

2020-55



EMPLOYER BENEFIT AGREEMENT
Payroll Deduction

Employer/Organization Name Keith County		Contact's Name Laure Jones	
Telephone 308-284-7764	Fax	E-Mail laurejones@keithcountyne.gov	
Physical Address 511 North Spruce		City Opalala	State NE
Mailing Address (if different)		City	Zip Code 69153
Broker's Name		MASA MTS Representative's Name Lynn Arenson #7311006	
Invoicing Contact Name Wendsey Krab	Invoicing Email lkrab@keithcountyne.gov	Eligible Employee Count	

This Employer Benefit Agreement ("Agreement"), effective as of the date of execution ("Effective Date"), by and between ("Employer"), as described above, and MASA Medical Transport Solutions, a division of Medical Air Services Association, Inc., ("MASA MTS").

WHEREAS, MASA MTS offers an Emergent Plus and Platinum Membership (collectively, "Memberships") that entitle members to certain services and benefits ("Benefits"); and, Employer desires to offer Memberships to its employees as part of general benefit offering;

NOW, THEREFORE, MASA MTS and Employer (collectively, the "Parties") agree as follows:

Term. This Agreement shall have a term of one (1) year from Effective date ("Initial Term"). Thereafter, the Agreement shall automatically renew for additional one (1) year terms (each a "Renewal Term"), unless not less than thirty (30) days prior to the end of the Initial Term or any Renewal Term, either Party notifies the other of its intent not to renew the Agreement. Upon the termination of this Agreement, for any reason, it shall be the Employer's obligation to notify its employees of such termination and its impact on their membership coverage.

Memberships. The Parties agree that the following Memberships shall be offered to the Employer's employees:

- Platinum Emergent Plus

Member Enrollment. The Employer may begin the initial enrollment process on the day of , , and shall end initial enrollment process on the day of , ("Enrollment Date"). Following the Enrollment Date, enrollment may remain open for current and/or new employees. The Parties agree that the method for enrollment shall be as follows:

- Electronic Enrollment Platform Manual (Paper Form) Both

MASA MTS will provide Employer with an Enrollment Roster to assist Employer in the enrollment process. Employer should populate the Roster and submit the same to their MASA MTS Representative, identified above. Employer agrees to complete and/or amend, as needed, the Enrollment Roster in a timely manner. Additionally, Employer agrees to populate and maintain the Enrollment Roster with the most accurate and up-to-date information, as is reasonably possible. Upon enrollment, MASA MTS agrees to mail to all new members a New Member Packets, including a membership card and explanation of benefits.

Membership Fees & Payment. MASA MTS agrees to provide the Memberships at the following rates:

	<u>Platinum</u>	<u>Emergent Plus</u>
Monthl y	\$39	\$14
Annual	\$468	\$160

Group Number: _____

Employer agrees to offer and/or provide the Memberships to its employees via payroll deduction and/or Employer funding. Employer shall remit payment to MASA MTS on the follow basis:

Monthly Annual

For recurring payments following the initial payment above, Employer acknowledges and agrees that Employer's failure to make timely payment constitutes breach of this Agreement. For the purposes of this Agreement, "timely payment" shall be defined as payment made within thirty (30) days from the date identified in any bill and/or invoice submitted to Employer by MASA MTS. Failure to cure such a breach within fifteen (15) days of receiving written notice from MASA MTS may result in the termination of this Agreement. Waiver of such termination rights shall not prevent future enforcement of the same.

Membership Effective Date: Each members' benefits become effective as of the Membership Effective Date. The Membership Effective Date shall be no earlier than the first day of the month following the thirtieth (30th) day after the Enrollment Date, unless prior written approval has been received from MASA. Additionally, for a new employee who enrolls after the Enrollment Date, the Effective Date shall be no earlier than the first day of the month following the thirtieth (30th) day after the enrollment of the new employee is completed, unless prior written approval has been received from MASA. For a current employee who enrolls after the Enrollment Date, the Effective Date shall be no earlier than the first day of the month following the thirtieth (30th) day after the enrollment of the current employee is completed. For the purposes of this Agreement, the effective date of the Memberships' Benefits shall be the 1 day of July 2020 ("Membership Effective Date").

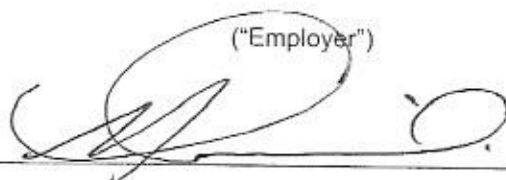
Initial Payment for this plan will be made by the Employer on the _____ day of _____ ("Initial Payment Date). Initial Payment must be no later than 45 days after the "Membership Effective Date".

Membership Benefits and Requirements. The Parties acknowledge and agree that the Memberships offered by MASA MTS were designed to protect members and their immediate families from the reasonable and customary out-of-pocket expense associated with emergency medical transportation following the primary insurer's reimbursement. Reasonable and customary expenses are determined on a case-by-case basis, considering a variety of factors, including, but not limited to, the primary insurer's determination of reasonable and customary expense and industry practice, based on national and regional norms, among other factors. The Parties acknowledge and agree that Memberships are not represented and/or marketed as a primary level of coverage but rather as a supplement to such coverage; nor is a Membership intended to replace or take the place of primary insurance coverage.

By offering and/or providing Memberships to its employees, Employer warrants and represents that it offers health insurance policies and plan options that provide a level of coverage for emergency, ground and air transportation based on reimbursement schedules that are consistent with other levels of coverage within the same policies and plan options and that do not unreasonably cap or otherwise limit reimbursement for emergency, ground and air transportation. Failure to provide and/or maintain such coverage may be grounds for immediate termination of this Agreement. Waiver of such termination rights shall not prevent future enforcement of the same.

Membership Services Agreement. All Memberships resulting from this agreement are subject to the terms and conditions of the appropriate Membership Service Agreement ("MSA"). Notwithstanding the terms and conditions of that MSA, those members purchasing the Platinum Membership under the monthly payment option via payroll deduction, "Worldwide Coverage" will be an included benefit without the full annual payment requirement (ref. Platinum Service Agreement Article 1. Service #13). All other World Wide Coverage and Platinum Service Agreement Benefit requirements still apply. This waiver does not include enrollments by employees who choose to enroll other family member Platinum Memberships via the "Self-Pay" or "Payroll Deduction" monthly membership fee option.

MASA MEDICAL TRANSPORT SOLUTIONS, as a division of MEDICAL AIR SERVICES ASSOCIATION, INC. ("MASA MTS")



("Employer")

Executive, Medical Air Services Association, Inc.

Date

6-17-2020

Date

Executive, Medical Air Services Association, Inc.