

Inc. Village of Lawrence, September 27, 2011

A Special Meeting of the Board of Trustees was held on Tuesday, September 27, 2011, at Lawrence Village Country Club, 101 Causeway, Lawrence, New York 11559.

Those members present were: Mayor Martin Oliner
Deputy Mayor Joel Mael
Trustee Edward I. Klar
Trustee C. Simon Felder
Trustee Michael A. Fragin – entered at 7:17
PM upon commencement of Executive
Session

Also present were: David E. Smollett, Administrator
Abraham Farber

Mayor Oliner called the meeting to order at 7:10 pm.

Item 1: Approval of invoice from Mary Benci, court stenographer, for payment.

Trustee Klar moved to approve an invoice from Mary Benci, Lawrence Village Court Stenographer, dated 9/23/11 in the amount of \$800.00 for payment. Mayor Oliner seconded. Motion passed unanimously.

Item 2: Discussion regarding appointments to Board of Zoning.

Trustee Klar raised issue of Board of Zoning appointments which were passed at the Special Board of Trustee Meeting held on September 12, 2011. Mayor Oliner noted that the matter had been resolved at the previous meeting; that Mr. Schreck was appointed to fill the seat previously held by Mr. Feit and that Mr. Gottlieb was re-appointed for another term. Trustee Klar asked whether the Mayor withdrew his objections which he had expressed at the 9/12/11 meeting. Mayor Oliner commented that he had noted at the 9/12/11 meeting that, in his opinion, the vote was out of order and also, it is possible that the current meeting was called inappropriately, but with these reservations noted he replied "Yes."

Inc. Village of Lawrence, September 27, 2011

At 7:15 PM Trustee Klar moved to adjourn to executive session to discuss pending litigation and a matter related to the hiring of a particular person. Mayor Oliner seconded. All approved and the Board convened in executive session.

Executive Session Minutes

Item 1: Mezza Settlement

Trustee Klar moved to approve Mezza settlement as prepared by Village Attorney, Tom Levin. Discussion ensued. Mayor Oliner seconded the motion. Motion passed unanimously.

Item 2: Resolution regarding employment of Adam Thomas in the position of Greens-keeper.

Trustee Klar discussed the hiring of Adam Thomas in the position of greens-keeper in accordance with the following terms of employment:

The Board discussed retaining the services of a particular person as an employee.

The BOT returned to public session.

Mayor Oliner appointed Adam Thomas to a supervisory, exempt position as head grounds-keeper, to be a non-union position, at an annual salary of \$85,000.00. Mr. Thomas may participate in the Village health, dental and optical insurance plans, and will be required to contribute 25% of the premium cost for any such plan in which he chooses to elect coverage. Mr. Thomas will be entitled to five sick days for each year of employment, and three weeks (i.e., fifteen days) vacation. He also will receive an additional one week (five days) vacation in lieu of time off for holidays that fall within the golf season. Mr. Thomas also will have the following holiday days:

- Christmas Day
- New Years Day
- Martin Luther King Day

Inc. Village of Lawrence, September 27, 2011

All vacation time shall be taken exclusively during the month of February. This position will not receive any overtime pay since Mr. Thomas will be a supervisory, non-union management employee. The work requirement for the position is every day of the week, in season. The position requires that the employee report for duty in the morning to initiate and supervise the daily work activities of the grounds crew and staff. The position will require whatever hours are necessary to maintain the golf course in first class condition and to discharge other work responsibilities as determined by, and under the direction of, the General Manager. Trustee Klar moved to approve the appointment on the foregoing terms, subject to review and approval by labor counsel. Trustee Fragin seconded the motion. Resolution passed unanimously.

The Board separately indicated that they would consider a proposal for a car allowance for Mr. Thomas which will be subject to Board approval.

Item 3: Interim Consulting Arrangement for Adam Thomas

Trustee Klar moved to retain the services of Adam Thomas as a consultant to the General Manager, Leo McMahon, at a rate of \$1,600 per week, pending Civil Service approvals and authorizations for his hiring as an employee. His services will consist of advise to the Village and the General Manager relating to upkeep and maintenance of the golf course. The initial term of the engagement will not exceed four weeks, and may be earlier terminated at any time in the discretion of the Board.

Trustee Fragin seconded the motion. The motion passed unanimously.

Meeting adjourned at 8:15 pm.

This is to certify that I, David E. Smollett, read the preceding minutes, and they are in all respects a full and correct record of such proceedings.

David E. Smollett, Administrator,
Clerk/ Treasurer