



Michigan Municipal Services Authority
PO BOX 12012, LANSING MI 48901-2012

**EXECUTIVE COMMITTEE
RESOLUTION 2015-19**

CEO Employment Agreement Amendment

Under section 4.12 of the interlocal agreement creating the Michigan Municipal Services Authority (the "**Authority**"), the executive committee of the Authority may appoint a chief executive officer (the "**CEO**") to administer all programs, funds, personnel, facilities, contracts, and all other administrative functions of the Authority, subject to oversight by the executive committee and all terms and conditions of the CEO's employment must be specified in a written agreement.

Robert J. Bruner, Jr. was appointed CEO and entered into an employment agreement with the Authority dated August 14, 2014 (the "**Employment Agreement**").

Under the Employment Agreement, the CEO's compensation is subject to an annual review by the Executive Committee and the CEO is not eligible for other compensation or to participate in an employee pension, retirement, health, or other fringe benefit plan.

While the cost of health insurance has increased, the CEO's compensation has not, and the executive committee wants to increase the CEO's compensation.

The executive committee of the Authority therefore resolves that the chairperson of the executive committee is authorized to enter into an agreement amending the Employment Agreement to increase the CEO's annual compensation to \$123,000.00 per year beginning on January 1, 2016.

Secretary's Certification:

I certify that this resolution was adopted by the Executive Committee of the Michigan Municipal Services Authority at a properly-noticed open meeting held with a quorum present on December 10, 2015.

By:

A handwritten signature in cursive script, appearing to read "James Cambridge", is written over a horizontal line.

James Cambridge
Authority Secretary

AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT

This agreement is between the MICHIGAN MUNICIPAL SERVICES AUTHORITY, a Michigan public body corporate ("**Authority**") and ROBERT J. BRUNER, JR., an individual (the "**Executive**").

The parties entered into an employment agreement dated August 14, 2014 (the "**Employment Agreement**") under which the Executive serves as the chief executive officer of the Authority.

The executive committee of the Authority wants to increase the compensation of the Executive.

The parties therefore agree as follows:

1. **Amendment to Section 4(a).** Section 4(a) of the Employment Agreement is hereby amended by inserting "before January 1, 2016 and \$123,000.00 per year after December 31, 2015" after "per year".

2. **Effectiveness; Date.** This agreement will become effective when all the parties have signed it. The date this agreement is signed by the last party to sign it (as indicated by the date associated with that party's signature) will be deemed the date of this agreement. If a party signs but fails to date a signature, the date that the other party receives the signing party's signature will be deemed to be the date that the signing party signed this agreement, and the other party may inscribe that date as the date associated with the signing party's signature.

Each party is signing this agreement on the date stated opposite that party's signature.

MICHIGAN MUNICIPAL SERVICES AUTHORITY

Date: December __, 2015

By: _____
Stacie Behler
Executive Committee Chairperson

Date: December __, 2015

Robert J. Bruner, Jr.