

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
GENERAL GOVERNMENT						
100 RESERVE FOR SALARY INCREASES						
5600	Reserve	-	1,762.70	-	110,000.00	109,500.00
114 MODERATOR						
5100	Salary	250.00	250.00	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-
TOTAL		250.00	250.00	250.00	250.00	250.00
122 SELECTMEN						
5100	Chairman Salary	1,545.60	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	5,181.40	8,928.00	8,928.00	8,928.00	8,928.00
5200-5700	Operating Expenses	4,261.24	5,449.12	5,600.00	5,800.00	5,500.00
TOTAL		10,988.24	17,029.12	17,180.00	17,380.00	17,080.00
123 TOWN MANAGER						
5100	Town Manager Salary	88,571.73	91,701.35	89,601.00	93,077.00	93,434.00
5110	Executive Asst Salary	28,893.93	31,243.02	29,598.00	29,598.00	29,711.00
5200-5700	Operating Expenses	3,664.73	4,400.00	4,165.00	4,400.00	5,250.00
TOTAL		121,130.39	127,344.37	123,364.00	127,075.00	128,395.00
131 FINANCE COMMITTEE						
5200-5700	Expenditures	410.91	250.98	455.00	455.00	455.00
5701	Reserve Fund	54,538.68	75,187.80	50,000.00	50,000.00	55,000.00
TOTAL		54,949.59	75,438.78	50,455.00	50,455.00	55,455.00
135 TOWN ACCOUNTANT						
5100	Salary	103,658.51	109,865.40	106,504.00	103,850.00	104,130.00
5200-5700	Operating Expenses	39,845.32	39,789.01	47,500.00	40,000.00	41,100.00
TOTAL		143,503.83	149,654.41	154,004.00	143,850.00	145,230.00
141 BOARD OF ASSESSORS						
5100	Board Member's Salary	10,000.00	8,151.57	10,000.00	10,000.00	10,000.00
5110	Secretaries' Salary	70,796.71	67,120.21	72,186.00	72,186.00	75,950.00
5200-5700	Operating Expenses	15,167.07	20,305.85	18,300.00	18,300.00	18,300.00
5800	Capital Expenditures	-	-	-	-	-
TOTAL		95,963.78	95,577.63	100,486.00	100,486.00	104,250.00

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
145 TREASURER/COLLECTOR						
5100-5120 Salaries		169,501.53	181,058.78	175,374.00	186,673.00	180,672.00
5200-5700 Operating Expenses		35,984.63	30,706.14	36,114.00	36,195.00	35,325.00
<i>TOTAL</i>		<i>205,486.16</i>	<i>211,764.92</i>	<i>211,488.00</i>	<i>222,868.00</i>	<i>215,997.00</i>
151 LAW						
5200 Purchase of Services		78,388.61	56,333.67	64,000.00	65,000.00	64,000.00
155 INFORMATION TECHNOLOGY						
5100 Salary		54,348.93	56,881.00	55,577.00	57,512.00	57,955.00
5200-5700 Operating Expenses		31,824.65	33,504.15	44,933.00	47,917.00	47,917.00
5800 Capital Expenditures		-	10,189.00	-	-	1,000.00
<i>TOTAL</i>		<i>86,173.58</i>	<i>100,574.15</i>	<i>100,510.00</i>	<i>105,429.00</i>	<i>106,872.00</i>
158 TELEPHONE CHARGES						
5200 Purchase of Services		20,288.28	17,458.59	20,000.00	22,000.00	21,000.00
422 MUNICIPAL FUEL						
5401 Supplies		149,951.63	146,788.50	145,000.00	136,000.00	145,000.00
161 TOWN CLERK						
5100-5110 Salaries		75,470.31	81,130.11	79,620.00	81,221.00	87,356.00
5200-5700 Operating Expenses		3,720.59	4,422.32	5,150.00	5,150.00	4,400.00
<i>TOTAL</i>		<i>79,190.90</i>	<i>85,552.43</i>	<i>84,770.00</i>	<i>86,371.00</i>	<i>91,756.00</i>
162 ELECTIONS & TOWN MEETING						
5100 Salaries		10,387.15	1,718.00	7,000.00	7,000.00	3,000.00
5200-5700 Operating Expenses		15,614.50	7,430.62	8,725.00	8,725.00	7,725.00
<i>TOTAL</i>		<i>26,001.65</i>	<i>9,148.62</i>	<i>15,725.00</i>	<i>15,725.00</i>	<i>10,725.00</i>
163 BOARD OF REGISTRARS						
5100 Salaries		3,400.00	3,400.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		4,961.50	5,596.95	5,200.00	5,200.00	5,100.00
<i>TOTAL</i>		<i>8,361.50</i>	<i>8,996.95</i>	<i>8,600.00</i>	<i>8,600.00</i>	<i>8,500.00</i>

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
171 CONSERVATION COMMISSION						
5100 Salary		15,623.45	16,974.29	16,086.00	16,086.00	17,286.00
5200-5700 Operating Expenses		699.90	700.00	675.00	675.00	675.00
<i>TOTAL</i>		<i>16,323.35</i>	<i>17,674.29</i>	<i>16,761.00</i>	<i>16,761.00</i>	<i>17,961.00</i>
175 PLANNING /ZBA						
5100 Board Members Salaries		2,234.64	4,000.00	4,400.00	4,400.00	4,400.00
5110-5120 Salaries		41,898.69	54,241.61	55,586.00	55,847.00	60,852.00
5200-5700 Operating Expenses		20,879.82	19,926.02	16,600.00	16,255.00	14,255.00
<i>TOTAL</i>		<i>65,013.15</i>	<i>78,167.63</i>	<i>76,586.00</i>	<i>76,502.00</i>	<i>79,507.00</i>
192 TOWN HALL						
5100 Custodian's Salary		-	-	7,500.00	8,222.00	8,222.00
5130-5700 Operating Expenses		51,350.53	67,298.96	44,000.00	44,003.00	44,328.00
<i>TOTAL</i>		<i>51,350.53</i>	<i>67,298.96</i>	<i>51,500.00</i>	<i>52,225.00</i>	<i>52,550.00</i>
194 FACILITIES MAINTENANCE						
5700 Other Charges		12,983.89	13,069.03	12,500.00	20,000.00	12,500.00
195 TOWN REPORT						
5200 Purchase of Service		496.50	394.45	400.00	500.00	500.00
198 AMERICANS W/DISABILITY COMMISSION						
5200-5700 Operating Expenses		-	-	100.00	100.00	100.00
TOTAL GENERAL GOVERNMENT		1,226,795.56	1,280,279.20	1,253,679.00	1,377,577.00	1,387,128.00

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)						
210 POLICE DEPARTMENT						
5100-5160 Salaries		1,378,740.67	1,410,759.91	1,347,190.00	1,317,464.00	1,270,775.00
5190-5700 Operating Expenses		108,580.44	141,663.22	102,550.00	102,550.00	102,150.00
TOTAL		1,487,321.11	1,552,423.13	1,449,740.00	1,420,014.00	1,372,925.00
220 FIRE DEPARTMENT						
5100-5120 Salaries		759,444.03	853,713.32	861,437.00	866,909.00	864,858.00
5180-5700 Operating Expenses		65,144.36	48,348.26	44,200.00	43,200.00	43,000.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		824,588.39	902,061.58	905,637.00	910,109.00	907,858.00
231 AMBULANCE						
5100 Salary		341,094.97	329,687.34	303,020.00	322,447.00	316,450.00
5200-5700 Operating Expenses		117,699.45	123,755.01	144,328.00	114,513.00	111,613.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		458,794.42	453,442.35	447,348.00	436,960.00	428,063.00
240 INSPECTIONAL SERVICES/CODE ENFORCEMENT						
5100-5120 Salaries		96,028.01	119,648.50	112,463.00	120,448.00	117,021.00
5200-5700 Operating Expenses		7,743.19	5,319.65	7,165.00	6,750.00	6,300.00
TOTAL		103,771.20	124,968.15	119,628.00	127,198.00	123,321.00
244 SEALER OF WEIGHTS & MEASURES						
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT						
5110 P/T Salary		10,083.42	9,057.21	-	-	-
5200-5700 Operating Expenses		9,964.82	8,868.94	7,932.00	7,932.00	7,500.00
TOTAL		20,048.24	17,926.15	7,932.00	7,932.00	7,500.00
292 ANIMAL CONTROL						
5100 Salary		9,200.04	8,907.61	9,000.00	10,800.00	9,135.00
5200-5700 Operating Expenses		2,816.36	3,897.02	4,200.00	3,450.00	3,500.00
TOTAL		12,016.40	12,804.63	13,200.00	14,250.00	12,635.00
293 TRAFFIC CONTROL						
5200 Purchase of Services		4,595.68	730.77	1,500.00	3,000.00	2,500.00
TOTAL PUBLIC SAFETY		2,914,635.44	3,067,856.76	2,948,485.00	2,922,963.00	2,858,302.00

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
DEPARTMENT OF PUBLIC WORKS						
421 DEPARTMENT OF PUBLIC WORKS						
5100-5120 Salaries		493,230.41	486,032.98	451,535.00	490,490.00	440,740.00
5180-5700 Operating Expenses		133,159.39	123,682.67	123,200.00	159,000.00	152,300.00
TOTAL		626,389.80	609,715.65	574,735.00	649,490.00	593,040.00
423 SNOW REMOVAL						
5100 Salaries		41,022.54	68,243.15	25,000.00	25,000.00	25,000.00
5400 Supplies		110,827.26	127,391.32	45,000.00	45,000.00	45,000.00
TOTAL		151,849.80	195,634.47	70,000.00	70,000.00	70,000.00
424 STREETLIGHTS						
5200 Purchase of Services		64,190.44	71,724.52	57,000.00	63,000.00	65,000.00
TOTAL DEPT. OF PUBLIC WORKS		842,430.04	877,074.64	701,735.00	782,490.00	728,040.00
HEALTH & SANITATION						
510 BOARD OF HEALTH						
5100 Board Members Salaries		1,963.50	1,963.50	1,963.50	1,963.50	1,964.00
5121-5123 Salaries		44,403.04	45,952.60	47,304.00	46,776.00	46,333.00
5200-5700 Operating Expenses		13,004.25	14,026.82	16,650.00	16,650.00	16,650.00
TOTAL		59,370.79	61,942.92	65,917.50	65,389.50	64,947.00
TOTAL HEALTH & SANITATION		59,370.79	61,942.92	65,917.50	65,389.50	64,947.00
HUMAN SERVICES						
541 COUNCIL ON AGING						
5110-5120 Salaries		91,844.14	99,027.49	94,586.00	95,474.00	98,377.00
5200-5700 Operating Expenses		30,400.00	37,478.39	28,200.00	30,065.00	28,700.00
TOTAL		122,244.14	136,505.88	122,786.00	125,539.00	127,077.00
543 VETERAN'S SERVICE						
5100 Salary		7,880.00	8,000.00	8,000.00	8,000.00	8,000.00
5200-5701 Operating Expenses		299,271.90	256,870.93	281,500.00	281,600.00	281,550.00
TOTAL		307,151.90	264,870.93	289,500.00	289,600.00	289,550.00
TOTAL HUMAN SERVICES		429,396.04	401,376.81	412,286.00	415,139.00	416,627.00

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
CULTURE & RECREATION						
610 YOUNG MEN'S LIBRARY ASSOCIATION						
5120 Salaries		153,018.00	154,548.00	152,345.00	154,600.00	152,345.00
5200-5900 Operating Expenses		60,938.00	58,803.00	59,368.00	62,415.00	61,275.00
SUB TOTAL		213,956.00	213,351.00	211,713.00	217,015.00	213,620.00
Less Library Funds		(29,573.00)	(26,013.00)	(27,000.00)	(32,130.00)	(32,130.00)
TOTAL		184,383.00	187,338.00	184,713.00	184,885.00	181,490.00
695 HISTORICAL COMMISSION						
5200-5700 Operating Expenses		-	-	-	1,000.00	300.00
693 PARKS DEPARTMENT						
5100-5120 Salaries		94,395.30	106,907.67	116,208.00	116,208.00	129,225.00
5200-5700 Operating Expenses		21,827.38	25,302.37	21,400.00	21,400.00	23,000.00
TOTAL		116,222.68	132,210.04	137,608.00	137,608.00	152,225.00
694 CELEBRATIONS						
5400 Supplies		3,243.05	3,340.44	4,500.00	4,500.00	4,500.00
TOTAL CULTURE & RECREATION		303,848.73	322,888.48	326,821.00	327,993.00	338,515.00
DEBT & INTEREST						
710 RETIREMENT OF DEBT						
5900 Principal		1,384,064.84	1,337,794.95	1,448,250.00	1,500,000.00	1,450,000.00
720 LEASE LONG TERM DEBT						
5900 Leases		-	-	-	-	-
751 LONG TERM DEBT						
5900 Interest		381,613.61	323,824.02	339,800.00	350,000.00	300,000.00
752 SHORT TERM DEBT						
5900 Interest		25,278.65	32,980.30	25,000.00	30,000.00	35,000.00
TOTAL DEBT & INTEREST		1,790,957.10	1,694,599.27	1,813,050.00	1,880,000.00	1,785,000.00

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
EMPLOYEE BENEFITS						
911 HAMPSHIRE COUNTY RETIREMENT						
5100 Assessment		1,210,017.92	1,377,740.00	1,498,054.00	1,546,510.00	1,546,510.00
913 UNEMPLOYMENT INSURANCE FUND						
5100 Benefit		45,728.41	67,607.41	95,000.00	95,000.00	95,000.00
914 HEALTH & MEDICAL INSURANCE						
5100 Benefit		2,775,224.41	3,189,890.40	3,231,525.00	3,601,500.00	3,303,000.00
916 MEDICARE						
5100 Benefit		179,929.18	190,265.65	186,100.00	190,000.00	190,000.00
917 EMPLOYEE SICK LEAVE BUY BACK						
5100 Benefit		45,832.66	48,541.25	30,000.00	45,000.00	40,000.00
918 IMMUNIZATIONS & PHYSICALS						
5100 Benefit		5,576.46	3,922.97	8,000.00	7,500.00	7,500.00
TOTAL EMPLOYEE BENEFITS						
		4,262,309.04	4,877,967.68	5,048,679.00	5,485,510.00	5,182,010.00
INSURANCE						
945 MUNICIPAL INSURANCE						
5700 Other Charges		256,139.25	273,457.00	288,000.00	300,000.00	300,000.00
TOTAL INSURANCE						
		256,139.25	273,457.00	288,000.00	300,000.00	300,000.00
GRAND TOTAL TOWN						
		12,085,881.99	12,857,442.76	12,858,652.50	13,557,061.50	13,060,569.00
		-0.5%	6.4%	0.0%	5.4%	1.6%

TOWN OF WARE FY16 BUDGET						
		FY13 ACTUAL	FY14 ACTUAL	FY15 BUDGET	FY16 REQUEST	FY16 ADOPTED
SCHOOL						
SCHOOLS						
5100 Net School Spending - WPS		10,610,995.20	10,900,975.00	10,941,000.00	11,637,277.00	11,225,000.00
	(School Committee)					
	Medicaid Share	-	75,000.00	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS		1,220,423.00	1,408,709.26	1,330,060.00	1,407,135.00	1,400,000.00
5205	Gym Floor Repairs	23,760.00	-	-	-	-
5600 Pathfinder Regional Schools		820,592.00	904,940.00	1,028,342.00	1,050,000.00	1,116,295.00
TOTAL SCHOOL		12,675,770.20	13,289,624.26	13,374,402.00	14,169,412.00	13,816,295.00
		8.5%	4.8%	0.6%	5.9%	3.3%
GRAND TOTAL TOWN & SCHOOL		24,761,652.19	26,147,067.02	26,233,054.50	27,726,473.50	26,876,864.00
		3.9%	5.6%	0.3%	5.7%	2.5%