



Board of Selectmen

Ware Town Hall, Meeting Room, 126 Main Street

Regular Meeting Notice Agenda – Tuesday, October 16, 2018 at 7:00 p.m.

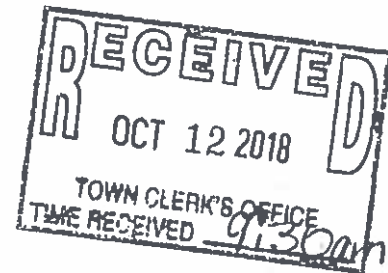
6:30 p.m. Executive Session: MGL Chapter 30A, Section 21(a) #2 Negotiations, #3 Litigation

Meeting Opened

Opening Remarks, Announcements, and Agenda review by Chair

Consent Agenda

- **One-Day Liquor License Applications, Workshop 13:**
 - Feel Good Drift Concert, Friday, October 12
 - Open Mic, October 19
 - Steal Head Concert, Friday, November 2
 - Welcome Home (Veterans' Play), Saturday, November 10
 - Welcome Home (Veterans' Play), Sunday, November 11
 - Open Mic, Friday, November 16
- **Special Event Permit Application: Ware Children's Halloween Parade, Friday, October 26**
- **Application for Toll Road: Ware Rotary Club, Saturday, November 3 and Sunday, November 4, or Saturday, November 10 and Sunday, November 11**
- **Special Event Permit Application and One-Day Liquor License Application: Melha Shriners, Melha Smoker, Friday, November 9**
- **One-Day Liquor License Application: Earle F. Howe American Legion Post 123, Veterans' Day Parade, Sunday, November 11, 2018 (Parade at 1:00 pm)**



Scheduled Appearances

Old Business

- School Regionalization Update
- Water System Update

New Business

- **Host Community Agreement: B'leaf Wellness Centre LLC, 60 Main Street**
- **Host Community Agreement: Herbal Pathways, LLC, 2 Vernon Street**
- **Appointment to Community Development Authority: Carl Waal**
- **Bargaining Unit Contract Approval**
- **Special Town Meeting**

Comments and Concerns of Citizens

Town Manager Report

Adjournment

The next Board of Selectmen meeting will be held on Tuesday, October 30, 2018 at 7:00 p.m.



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 10/12/18 FRIDAY

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Feel Good Drift - Concert

Anticipated Attendance: 90

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine X

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees 90

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby
Certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE

Date: 12/31/2018

Building Inspection EFFECTIVE

Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: <u>TO 7/9/2019 ✓</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input checked="" type="checkbox"/> Denied <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action <u>Shawn Crevier</u> Shawn Crevier, Police Chief	
<u>2018-19</u>	



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 10/19/18 FRIDAY

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Open Mic

Anticipated Attendance: 90

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees 90

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE

Date: 12/31/2018

Building Inspection EFFECTIVE

Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: <u>TO 7/9/2018</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input type="checkbox"/> Denied <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action	
<u>Shawn C. Crever</u>	
Shawn Crever, Police Chief	
2018-20	



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 11/02/18 FRIDAY

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Steal Head - concert

Anticipated Attendance: 90

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees 90

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE
Date: 12/31/2018

Building Inspection EFFECTIVE
Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: <u>TO 7/9/2019 ✓</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input type="checkbox"/> Denied <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action	
<u>Shawn C. Crevier</u>	
Shawn Crevier, Police Chief	
2018-21	



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 11/10/18 SATURDAY

Hours of Service (In conformity with MGL): 7:00 pm - 10:00 pm

Event (describe activities): Welcome Home (Veteran's Play)

Anticipated Attendance: 60

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio

Estimated Number of Attendees 60

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE

Date: 12/31/2018

Building Inspection EFFECTIVE

Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: <u>To 7/9/2019</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input checked="" type="checkbox"/> Denied <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action	
<u>Shawn C Crever</u>	
Shawn Crever, Police Chief	
2018-22	



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 11/11/18 SUNDAY

Hours of Service (In conformity with MGL): 3:30 pm -- 6:00 pm

Event (describe activities): Welcome Home (Veteran's Play)

Anticipated Attendance: 60

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio

Estimated Number of Attendees 60

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE
Date: 12/31/2018

Building Inspection EFFECTIVE
Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: <u>TO 7/9/2019</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input checked="" type="checkbox"/> <u>Denied</u> <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action	
<u>Shawn Crevier</u>	
Shawn Crevier, Police Chief	
2018-23	



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 11/16/18 FRIDAY

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Open Mic

Anticipated Attendance: 90

Sponsoring Organization: _____

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine X

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees 90

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: _____

Social Security # or Federal I.D.#: _____

Fire Inspection EFFECTIVE
Date: 12/31/2018

Building Inspection EFFECTIVE
Date: 12/31/2018

Date Received: <u>9/20/2018</u>	Insurance Certificate: TO <u>7/9/2019</u>
Application Fee: <u>\$30</u>	
Action Taken: <u>Approved</u> <input checked="" type="checkbox"/> <u>Denied</u> <input type="checkbox"/>	Date: <u>09-25-18</u>
Police Chief Review and Action	
<u>Shawn C. Crevier</u>	
Shawn Crevier, Police Chief	
2018-24	



TOWN OF WARE

SPECIAL EVENT PERMIT APPLICATION

(To be posted or made available at event)

Return to: Board of Selectmen
Town of Ware, 126 Main Street, Ware, MA 01201

Application packet must be received no later than 30 days prior to the event.

WARE CHILDREN

Event Name: HALLOWEEN PARADE Event Producer: WARE KofC

Primary Contact Information:

Primary Contact Name: PAUL HARPER Fax: _____

Non-Profit Organization / Event: Yes [checked] No _____

Day Phone: 413-537-3422 Cell Phone: 413-537-3422

E-mail: divaddict1@comcast.net Website: _____

Event Information:

Event Address / Location: MAIN ST 126 WEST MAIN ST
Veterans Park to Shriners Pavilion

Starting Date: 10/26/18 Time: 6:00 PM Ending Date: 10/26/18 Time: 9:00 PM

Total attendance expected: 400 Rain plan: NONE

List any streets to be closed for special event: PART OF MAIN ST TO 126 WEST MAIN ST

Summary of Event - Please describe the special features of the event within the box below.

PARADE FROM VETERANS PARK MAIN ST TO SHRINERS
Pavilion 126 W MAIN ST. POLICE AND FIRE DEPT ESCORT
AS WELL AS APPROVED VOLUNTEERS, CANDY BAGS AND
ENTERTAINMENT ARE HANDLED OUT AT END OF PARADE ROUTE.
DJ from 6pm till 8pm.

RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

I, PAUL HARPER, a representative from KoFC Ware #183, does hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely MAIN AND W MAIN ST located at _____, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees and invitees, (hereinafter collectively referred to as KoFC #183), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of _____, _____ does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, it's agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of _____ use of _____.
_____ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of _____.
Said indemnification shall not include claims arising from intentional malfeasance by the agents or employees of the Town of Ware.

Signed this 21 day of September, 2018, on behalf of _____ by _____ its _____

X [Signature] Date: 9.21.18
Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

****This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs – Community Development / Parks MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Licensing Board Clerk in the Town Clerk's Office for final approval.****

Review & Submission for Sign –Offs Provided By Departments
Please note – Departments may provide additional comments below their sign-off

Community Development/Parks N/A Date: _____

Health Department N/A Date: _____

Department of Public Works N/A Date: _____

Building Inspections N/A Date: _____

Building/Grounds Maintenance N/A Date: _____

Fire Department [Signature] Date: 9-25-18
We will have a Fire Truck to Liben

Police Department [Signature] Date: 09/25/18
of Officers (if applicable) 2

Licensing Board _____ Date: _____

TOWN OF WARE
BOARD OF SELECTMAN

APPLICATION FOR THE CONDUCT OF A "TOLL ROAD"

Ware Rotary Club
Name of Organization
PO Box 177 Ware, MA 01082
Address
1928
Date Organization Established

Chairperson/Person in Charge:

Name Kathleen Deschamps Title _____
Address 11 Cottage St. Ware Telephone # 413-967-5187
Email Kate.3754@aol.com
Date Requested Nov. 3 and 4 ^{SAT-SUN} Alternate Date Nov. 10, 11 ^{SAT-SUN}
Time Requested 8:00 am to 12:00 noon
Purpose toll road for Christmas decorations
and to put on the Holiday Flair

Number of Participants 24 (Please attach a separate paper listing names, addresses and ages of all participants.) list will be provided before event

Attached herewith is a certificate of insurance for the event which designates the Town of Ware as an additional named insured for the event.

I have been provided with a copy of the "Toll Road Policy and Map" and am aware of the requirements associated with its provisions of conduct.

Kathleen Deschamps 9-18-18
Signature of Chairperson/Person in Charge Date

Application Approved by Board of Selectmen on _____

Clerk to Board of Selectmen

cc: Toll Road Approved Applications File
Police Department
Fire Department

Adopted May 6, 2009

TOWN OF WARE

SPECIAL EVENT PERMIT APPLICATION
(To be posted or made available at event)

Return to: Board of Selectmen, Town of Ware, 126 Main Street, Ware, MA 01082

Application packet must be received no later than 30 days prior to the event.

Event Name: Melha Smoker Event Producer: Melha Shrine

Primary Contact Information:

Primary Contact Name: Ray Terini Fax: _____

Non-Profit Organization / Event: Yes No X

Day Phone: 413 297-8111 Cell Phone: _____

E-mail: _____ Website: _____

Event Information:

Event Address / Location: Melha Ware Campus - 126 W. MAIN ST.

Starting Date: 11/9/18 Time: 5 P M Ending Date: 11/9/18 Time: 11 P M

Total attendance expected: 80 Rain plan: N/A

List any streets to be closed for special event: N/A

Summary of Event - Please describe the special features of the event within the box below.

<p><u>Cigar smoking / dinner event</u></p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p> <p> </p>

RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

2-2-18

I, Shann Monday, a representative from Melita Shriners, does hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely NO TOWN PROPERTY located at 126 W. main, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees and invitees, (hereinafter collectively referred to as _____), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of _____, _____ does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, its agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of _____ use of _____.
_____ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of _____.
Said indemnification shall not include claims arising from intentional malfeasance by the agents or employees of the Town of Ware.

Signed this _____ day of ~~4-4~~ 10, 2018, on behalf of MELITA SHRINERS by _____, its _____.

X [Signature] Date: 10/4/18
Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

****This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs - Parks & Recreation MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Town Manager's Office for final approval by the Board of Selectmen.****

Review & Submission for Sign -Offs Provided By Departments

Please note - Departments may provide additional comments below their sign-off

Parks & Recreation n/a Date: 10/3/18
[Signature]

Health Department _____ Date: _____ →

Department of Public Works n/a Date: _____
4 1/2 Church St.

Building Inspections [Signature] Date: 10/3/18

Fire Department [Signature] Date: 10-3-18

Police Department [Signature] Date: 10-3-18

of Officers (if applicable) _____

RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

I, _____, a representative from _____ hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely _____ located at _____, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees and invitees, (hereinafter collectively referred to as _____), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of _____ does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, its agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of _____ use of _____ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of _____ Said indemnification shall not include claims arising from intentional malfeasance by the agents or employees of the Town of Ware.

Signed this _____ day of _____, 20____, on behalf of _____ by _____, its _____

X _____ Date: ____/____/____
Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

****This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs - Parks & Recreation MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Town Manager's Office for final approval by the Board of Selectmen.****

Review & Submission for Sign-Offs Provided By Departments
Please note - Departments may provide additional comments below their sign-off

Parks & Recreation _____ Date: _____

Health Department Judy Metcalf Date: 10-11-18
Per 4 conditions to comply w/ various regulations
see attachment.
Department of Public Works _____ Date: _____
4 1/2 Church St.

Building Inspections A. Maguire Date: 10/3/18

Fire Department Elmer White Date: 10-3-18

Police Department _____ Date: _____

of Officers (if applicable) _____

Judy Metcalf

From: Judy Metcalf
Sent: Thursday, October 11, 2018 12:40 PM
To: 'garyasurprenant@aol.com'
Subject: Cigar Dinner Melha Shiners

Hello Gary,

Below are the 4 disclaimers which must be in your flyer and advertising for the event so you do not run afoul of laws and regulations pertaining to

- 1.) Prohibiting distributing free tobacco. 2.) All tobacco from licensed sources. 3.) Age restrictions for tobacco and alcohol use. 4.) Health warnings and 5.) No smoking inside buildings open to the general public.

Ticket Price includes three cigars from (Insert Name of Licensed Cigar Shop or Wholesaler here.)

WARNING: Cigars are not a safe alternative to cigarettes.

YOU MUST BE 21 OR OVER WITH A POSITIVE ID TO ENTER.

Smoking is Prohibited Inside the Building

Judy Metcalf, RS., CHO
Director of Public Health
Quabbin Health District
413-967-9615 or 413-323-0406

Midura, Mary

From: Metcalf, Judy
Sent: Thursday, October 11, 2018 11:57 AM
To: Barlow, Betty; Midura, Mary
Cc: Beckley, Stuart
Subject: Re: Special Event application - Melha Shriners

Mary and Betty,

I have heard back from the MTCP (Tobacco Control Program) and researched it as well myself.

I have just spoken with Gary Surprenant again and explained to him how the event must be structured and advertised to be in compliance with State regulations regarding: prohibiting the distribution of FREE tobacco products, retailing tobacco products, requirements for warnings, and indoor smoking bans in public places the Town of Ware.

I am going to be working with him on setting up the flyer for the event to ensure compliance.

Judy

From: Metcalf, Judy
Sent: Wednesday, October 10, 2018 9:36:12 AM
To: Barlow, Betty; Midura, Mary
Subject: Re: Special Event application - Melha Shriners

Hi Mary,

I just got off the phone with Gary Supernaut 413-530-7796 of the Shriners. Unfortunately, I don't have any new information for you or him since yesterday afternoon. Still waiting to hear back from the State.

You both will be the first to know. Judy

From: Metcalf, Judy
Sent: Tuesday, October 9, 2018 2:51 PM
To: Barlow, Betty; Midura, Mary
Subject: Re: Special Event application - Melha Shriners

Betty and Mary,

The dinner is not an issue. The problem is with the cigars.

I am pretty confident that it is unlawful in Massachusetts to donate, give away, issue coupons, raffle, or in any way offer free or reduced tobacco products, Even samples.



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

\$50

Name: MELHA SHRINERS Application Date: 10/4/2018

Contact Phone: 413-530-7796 Email: GABYA.SUPREMANJ@AOL.COM

Effective Date(s) of License: 11/9/18 FRIDAY

Hours of Service (In conformity with MGL): 5 PM - 11 PM

Event (describe activities): MELHA SMOKER

Anticipated Attendance: 80

Sponsoring Organization: MELHA SHRINERS

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 126 W. MAIN STREET

Names of All Servers (bartenders) for this event: _____

Estimated Number of Attendees _____

Crowd Control Manager _____

I have received and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 99A, I hereby Certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: [Signature]

Social Security # or Federal I.D.#: _____

Fire Inspection

Date: 7/20/18 ✓

Building Inspection

Date: 7/20/18 ✓

Date Received: <u>10/4/2018</u>	Insurance Certificate: <u>EFFECTIVE TO 1/1/2019</u>
Application Fee: <u>\$50</u>	
Action Taken: <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied	Date: <u>10-03-18</u>
Police Chief Review and Action	
<u>[Signature]</u>	
Shawn Crevier, Police Chief	

2018-26



APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Earle F. Howe American Legion Post 123 Application Date: 10/8/18

Contact Phone: (413) 896-7754 Email: MSGTPIP@charter.net

Effective Date(s) of License: NOV. 11, 2018 SUNDAY 12:00 - 7:00 PM.

Hours of Service (In conformity with MGL): .

Event (describe activities): VETERANS DAY PARADE

Anticipated Attendance: 80

Sponsoring Organization Legion Post 123

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine

\$50

Address (include Street & Number): 45 MAPLE ST. WARE 01082

Names of All Servers (bartenders) for this event: Legion

Estimated Number of Attendees 80

Crowd Control Manager John Goularte

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore pursuant to MGL Chapter 52C, Section 19A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: X John G. Goularte

Social Security # or Federal I.D.#: 04-6190001

Fire Inspection
Date: 5/24/18

Building Inspection
Date: 5/24/18

Date Received: <u>10/9/2018</u>	Insurance Certificate: <u>EFFECTIVE TO 5/5/2019 ON FILE</u>
Application Fee: <u>\$50</u>	
Action Taken <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied	Date: <u>10-09-18</u>
Police Chief Review and Action	
<u>Shawn Crevier</u>	
Shawn Crevier, Police Chief	

2018-25

Ware Public Schools – Regionalization Scope of Services (DRAFT):

1. Conduct surveys of the community with regard to their thoughts regarding a merger or not (could be tailored for staff, parents/guardians, community members without students in the district).
2. Follow the surveys up with 2 public hearings on the subject.
3. Interviews with Superintendent/School Administrators about scope of services they currently offer and what would they like to expand if there were a merging with another district. **(TMS COST - \$1,000)**
4. Analysis of financial health of the town/district with short-/long-term projections regarding sustainability at current levels/capacity for growth of programs, technology, improving facilities (SMK comes to mind) etc. **(TMS COST - \$5,000)**
5. Conduct a review of Facilities and Technology review. **(TMS COST - \$2,000)**
6. Conduct enrollment projections.
7. Other research - Document review: curriculum maps, program of studies at the high school, budget docs, staffing, technology plan, bus routes/contract, enrollment figures for the past 5 years at a minimum.

ESTIMATED COST: \$15,000 for the entirety. If Items (1) and (2) are the only items those would cost \$3,500. All costs are included and negotiable.

HOST COMMUNITY AGREEMENT
Dated October 16, 2018

The parties to this agreement are:

The Town of Ware, Massachusetts, by and through its Board of Selectmen, having a principal office at Town Hall, 126 Main Street, Ware, Massachusetts 01082 (hereinafter “Municipality”); and

B’leaf Wellness Centre LLC, a Massachusetts limited liability company having a principal office at 60 Main Street, Ware, Massachusetts 01082 (hereinafter “Retailer”).

Whereas, Retailer proposes to operate a registered marijuana retail facility at 62 Main Street, Ware, in accordance with General Laws, Chapter 94G, 935 CMR 500, and Section 4.8.8 of the Ware zoning bylaws, and Section 15-4 of the Ware general bylaws; and

Whereas, the town supports the Retailer’s intention to so operate; and

Whereas, the Municipality expects to experience adverse impact arising from the Retailer’s operations including, without being limited to, the increased use of municipal services; the increased use of municipal infrastructure; the need for additional municipal infrastructure, employees and equipment; increased traffic and costs related to mitigating other impacts to the town and its residents; and

Whereas, the parties wish hereby to set forth the conditions for locating and operating the establishment in Ware, including stipulations of responsibility between the Municipality and the Retailer pursuant to Section 3 of Chapter 94G of the General Laws;

Now, therefore, in consideration of mutual covenants, the parties stipulate and agree as follows:

1. In mitigation of the aforesaid adverse impact to the Municipality arising from Retailer’s operations, Retailer shall pay to Municipality, quarterly over five (5) years, a sum equivalent to three percent (3%) of Retailer’s gross sales from marijuana and marijuana products during the previous quarter, on or before the 15th day following the close of each quarter. The first payment shall be due thirty days from the end of the calendar quarter in which sales commence, and quarterly thereafter.
2. Stipulation of responsibilities:
 - (1) The Retailer shall:
 - (i) Within sixty (60) days from the close of its fiscal year, submit a report to the Municipality certifying the gross revenue for the preceding fiscal year, to be prepared by a Certified Public Accountant and in accordance with generally accepted accounting principles.
 - (ii) Maintain its premises in a neat and tidy condition and conduct its operations in a businesslike and professional manner, with due regard for the interests of this community.

- (iii) Maintain its marijuana establishment license in good standing with the Cannabis Control Commission and comply with all applicable CCC regulations;
- (iv) Cooperate with all municipal departments, boards, committees, and commissions to ensure that the Retailer's operations are compliant with all local bylaws, rules, regulations and policies;
- (v) Comply with any and all conditions lawfully imposed by local authorities;
- (vi) Make reasonable efforts to first hire local vendors and workers, and otherwise to engage the establishment in the local economic mainstream;
- (vii) Punctiliously take measures to prevent the diversion of marijuana to minors, including but not limited to the awarding of bonuses to employees who catch minors attempting to purchase marijuana using false IDs;
- (viii) If requested by the Town, assist the Town with, participate in, or contribute to community educational programs on public health and drug abuse prevention, and prevention programs that address youth marijuana use;
- (ix) Support an elder-oriented marijuana education program to be held at the Senior Center to address applicable health benefits and concerns of the largest growing demographic benefitting from cannabis, namely, adults 40-70;
- (x) Subsidize the salary of each full-time employee to devote one (1) day per month to community service aimed at mitigating the actual or potential negative impact on the Town and abutting neighborhood.
- (xi) Upon the execution of this agreement, compensate the Municipality its legal costs for review of this agreement in the amount of \$1,000.

(2) The Municipality shall:

- (i) Provide an appropriate forum whereby the views of citizens about the Retailer's operations can be aired and Retailer have the opportunity to address complaints or suggestions that arise concerning Retailer's operations.
- (ii) Accommodate the installation and use of state of the art security and fire protection/alert systems connected to the police and/or fire department;
- (iii) Recognize Retailer as having all the rights, duties and responsibilities of, and deserving of equal treatment with, other business establishments in town;
- (iv) If reasonably requested by Retailer, provide a letter in the nature of an estoppel certificate, stating that the municipality is aware of no outstanding violations of local law or insufficiently addressed complaints;

- (v) If contacted by the CCC, promptly provide any information requested concerning Retailer, including confirmation that its site is in a proper zoning district, notwithstanding that a special permit may be required;
 - (vi) Upon the request of the Retailer in connection with the renewal of its license, provide the Retailer with an accounting of the financial benefits accruing to the City of Chicopee under this agreement, as required by 935 CMR 500.103(4)(d), and such other cost-benefit information as the Retailer may reasonably request.
3. The Municipality may use all payments made hereunder for any purpose in its sole discretion.
 4. This agreement is non-assignable. In the event that Retailer ceases doing business as a marijuana establishment in Ware, its successor, if any, shall be required to negotiate and sign a new Host Community Agreement with the Municipality.
 5. So long as this agreement is in effect, the real and personal property owned by the Retailer shall be treated as taxable by the Town in accordance with the Town's applicable real and personal property and state automobile tax laws and regulations and shall not be exempt therefrom.
 6. Other:
 - (a) Notices. Any and all notices, or other communications required or permitted under this agreement shall be in writing and delivered postage prepaid mail, return receipt requested; by and; by overnight delivery service; or by other reputable delivery services, to the parties at the addresses set forth on the first page of this agreement or furnished from time to time in writing hereafter by one party to the other party. Any such notices or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the USPS or, if sent by private overnight or other delivery service, when deposited with such delivery service.
 - (b) Severability. If any term or condition of this agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable, then the validity, legality and enforceability of the remaining terms and conditions of this agreement shall not be deemed affected thereby unless one or both of the parties would be substantially or materially prejudiced.
 - (c) Choice of Law. This agreement shall be governed by, construed, and enforced in accordance with the laws of The Commonwealth of Massachusetts.
 - (d) Accounting. The Retailer shall maintain its books, financial records, and other compilation of data pertaining to the requirements of this agreement in accordance with generally accepted accounting principles and all applicable guidelines of the CCC. All records shall be kept for a period of at least seven (7) years.

(e) **Integration.** This agreement, including all documents incorporated therein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This agreement supersedes all prior agreements, negotiation and representations, either written or oral and it shall not be modified or amended except by a written document executed by the parties hereto.

SIGNED this day and year respectively written below.

Municipality
Town of Ware, Massachusetts

Retailer
B'leaf Wellness Centre LLC

By: _____
Stuart Beckley, Town Manager

By: _____
Lori Sinclair, Manager

October 16, 2018

October 16, 2018

John E. Carroll, Chairman, Board of Selectmen

October 16, 2018

EvansCutler Attorneys

90 Conz Street
Northampton, Massachusetts 01060

www.evanscutler.com

Richard M. Evans
evans@evanscutler.com
413-586-1349

Michael D. Cutler
cutler@evanscutler.com
617-816 6056

September 5, 2018

The Board of Selectmen
Town of Ware
126 Main Street
Ware, Massachusetts 01082

Re: *Application for Retail Marijuana Establishment License*

To the Board;

In accordance with Section 15-4 *et seq* of the Ware ordinances and on behalf of B'Leaf Wellness Centre LLC, a Massachusetts limited liability company, application is hereby made for a license from the Board of Selectmen to operate a licensed marijuana retail establishment at 60 Main Street, Ware.

Particulars are as follows:

Applicant: B'leaf Wellness Centre, LLC
c/o Lori Sinclair
54 Greenwich Plains Road
Ware, Massachusetts 01082
413-967-5283

Category of License: Marijuana Retailer

Premises: 60 Main Street, Ware

Property ID: 57-0-89

Owner of Premises: Charles I. Lask
Book 5635, Page 205

Operations will not commence until applicant has obtained a Special Permit and Site Plan Approval from zoning authorities, and a final retail license from the Cannabis Control Commission.

Please let us know when Ms Sinclair can meet with the Board to discuss her plans in more detail, and if there is additional information needed from the applicant at this time.

Thank you for your courtesy and cooperation.

Very truly yours,



Richard M. Evans

RME:ed
c: Lori Sinclair

HOST COMMUNITY AGREEMENT
Dated October 16, 2018

The parties to this agreement are:

The Town of Ware, Massachusetts, by and through its Board of Selectmen, having a principal office at Town Hall, 126 Main Street, Ware, Massachusetts 01082 (hereinafter "Municipality"); and

Herbal Pathways LLC, a Massachusetts limited liability company having a principal office at 10 West Street, Allentown, NH 03275 (hereinafter "Retailer").

Whereas, Retailer proposes to operate a registered marijuana retail facility at 2 Vernon Street, Ware, in accordance with General Laws, Chapter 94G, 935 CMR 500, and Section 4.8.8 of the Ware zoning bylaws, and Section 15-4 of the Ware general bylaws; and

Whereas, the town supports the Retailer's intention to so operate; and

Whereas, the Municipality expects to experience adverse impact arising from the Retailer's operations including, without being limited to, the increased use of municipal services; the increased use of municipal infrastructure; the need for additional municipal infrastructure, employees and equipment; increased traffic and costs related to mitigating other impacts to the town and its residents; and

Whereas, the parties wish hereby to set forth the conditions for locating and operating the establishment in Ware, including stipulations of responsibility between the Municipality and the Retailer pursuant to Section 3 of Chapter 94G of the General Laws;

Now, therefore, in consideration of mutual covenants, the parties stipulate and agree as follows:

1. In mitigation of the aforesaid adverse impact to the Municipality arising from Retailer's operations, Retailer shall pay to Municipality, quarterly over five (5) years, a sum equivalent to three percent (3%) of Retailer's gross sales from marijuana and marijuana products during the previous quarter, on or before the 15th day following the close of each quarter. The first payment shall be due thirty days from the end of the calendar quarter in which sales commence, and quarterly thereafter.
2. Stipulation of responsibilities:
 - (1) The Retailer shall:
 - (i) Within sixty (60) days from the close of its fiscal year, submit a report to the Municipality certifying the gross revenue for the preceding fiscal year, to be prepared by a Certified Public Accountant and in accordance with generally accepted accounting principles.
 - (ii) Maintain its premises in a neat and tidy condition and conduct its operations in a businesslike and professional manner, with due regard for the interests of this community.

- (iii) Maintain its marijuana establishment license in good standing with the Cannabis Control Commission and comply with all applicable CCC regulations;
- (iv) Cooperate with all municipal departments, boards, committees, and commissions to ensure that the Retailer's operations are compliant with all local bylaws, rules, regulations and policies;
- (v) Comply with any and all conditions lawfully imposed by local authorities;
- (vi) Make reasonable efforts to first hire local vendors and workers, and otherwise to engage the establishment in the local economic mainstream;
- (vii) Punctiliously take measures to prevent the diversion of marijuana to minors, including but not limited to the awarding of bonuses to employees who catch minors attempting to purchase marijuana using false IDs;
- (viii) If requested by the Town, assist the Town with, participate in, or contribute to community educational programs on public health and drug abuse prevention, and prevention programs that address youth marijuana use;
- (ix) Support an elder-oriented marijuana education program to be held at the Senior Center to address applicable health benefits and concerns of the largest growing demographic benefitting from cannabis, namely, adults 40-70;
- (x) Subsidize the salary of each full-time employee to devote one (1) day per month to community service aimed at mitigating the actual or potential negative impact on the Town and abutting neighborhood.
- (xi) Upon the execution of this agreement, compensate the Municipality its legal costs for review of this agreement in the amount of \$1,000.

(2) The Municipality shall:

- (i) Provide an appropriate forum whereby the views of citizens about the Retailer's operations can be aired and Retailer have the opportunity to address complaints or suggestions that arise concerning Retailer's operations.
- (ii) Accommodate the installation and use of state of the art security and fire protection/alert systems connected to the police and/or fire department;
- (iii) Recognize Retailer as having all the rights, duties and responsibilities of, and deserving of equal treatment with, other business establishments in town;
- (iv) If reasonably requested by Retailer, provide a letter in the nature of an estoppel certificate, stating that the municipality is aware of no outstanding violations of local law or insufficiently addressed complaints;

- (v) If contacted by the CCC, promptly provide any information requested concerning Retailer, including confirmation that its site is in a proper zoning district, notwithstanding that a special permit may be required;
 - (vi) Upon the request of the Retailer in connection with the renewal of its license, provide the Retailer with an accounting of the financial benefits accruing to the City of Chicopee under this agreement, as required by 935 CMR 500.103(4)(d), and such other cost-benefit information as the Retailer may reasonably request.
3. The Municipality may use all payments made hereunder for any purpose in its sole discretion.
 4. This agreement is non-assignable. In the event that Retailer ceases doing business as a marijuana establishment in Ware, its successor, if any, shall be required to negotiate and sign a new Host Community Agreement with the Municipality.
 5. So long as this agreement is in effect, the real and personal property owned by the Retailer shall be treated as taxable by the Town in accordance with the Town's applicable real and personal property and state automobile tax laws and regulations and shall not be exempt therefrom.
 6. Other:
 - (a) **Notices.** Any and all notices, or other communications required or permitted under this agreement shall be in writing and delivered postage prepaid mail, return receipt requested; by and; by overnight delivery service; or by other reputable delivery services, to the parties at the addresses set forth on the first page of this agreement or furnished from time to time in writing hereafter by one party to the other party. Any such notices or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the USPS or, if sent by private overnight or other delivery service, when deposited with such delivery service.
 - (b) **Severability.** If any term or condition of this agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable, then the validity, legality and enforceability of the remaining terms and conditions of this agreement shall not be deemed affected thereby unless one or both of the parties would be substantially or materially prejudiced.
 - (c) **Choice of Law.** This agreement shall be governed by, construed, and enforced in accordance with the laws of The Commonwealth of Massachusetts.
 - (d) **Accounting.** The Retailer shall maintain its books, financial records, and other compilation of data pertaining to the requirements of this agreement in accordance with generally accepted accounting principles and all applicable guidelines of the CCC. All records shall be kept for a period of at least seven (7) years.

(e) Integration. This agreement, including all documents incorporated therein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This agreement supersedes all prior agreements, negotiation and representations, either written or oral and it shall not be modified or amended except by a written document executed by the parties hereto.

SIGNED this day and year respectively written below.

Municipality
Town of Ware, Massachusetts

Retailer
Herbal Pathways LLC

By: _____
Stuart Beckley, Town Manager

By: _____
Ken Crowley, Manager

October 16, 2018

October 16, 2018

John E. Carroll, Chairman, Board of Selectmen

October 16, 2018



Town of Ware
Application for Appointment to
Boards and Committees

Name: CARL R. WAAL
 Address: 1 BRIAR CIRCLE WARE
 Email: WAALCJ@GMAIL.COM
 Home Phone: 413 277 6388 Work: _____ Cell: 508 564 1722
 Occupation: RETIRED Years lived in Ware: 3
 Ware Resident: Yes No

Please indicate the Committee(s) you have interest in serving on: *(Appointment subject to vacancies)*

Ware Agricultural Commission	Ware Cultural Council
ADA Commission ✓	Finance Committee ✓
Board of Registrars	Historical Commission
Capital Planning Committee ✓	Open Space Committee
<u>Community Development Authority</u>	Tax Increment Financing (TIF) Committee
Conservation Commission ✓	Zoning Board of Appeals
Council on Aging ✓	

What skills and experience will you bring to this Board/Committee:

(attach additional sheet or resume if desired)

STRONG TEAM PLAYER; SOLID BACKGROUND.
EXCELLENT COMMUNICATION + WRITING SKILLS
RESUME ATTACHED

Are you currently serving or have you served on any Town committee: ___ Yes* No
(if yes, please state what committee) _____

Required: Please read the following. By signing below, you state that you understand and agree: The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years. Being appointed to a committee, board or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the Town Clerk. **IMPORTANT: Once this form is submitted, it becomes a public document. If there is information you do not want open to the public, please do not include it on this form!**

Signature [Signature] Date 9/20/18

Please return this form to Stuart Beckley, Town Manager, 126 Main Street, Ware, MA 01082 or email to sbeckley@townofware.com.

CARL R. WAAL

**1 Briar Circle
Ware, MA 01082**

**413 277-6388
email: waalcj@gmail.com**

Career History:

Significant and diverse leadership experience in program management and workforce development. Strong career as US Army Infantry officer, attaining the rank of lieutenant colonel. Ran the Commonwealth's statewide Veterans' Employment and Training Program, working with career centers and the US Department of Labor. Human resources leadership in both the military and industry. Recognized for the exceptional ability to train, coach and mentor junior leaders.

Professional Experience:

HABILITATION ASSISTANCE CORPORATION

Driver

July 2011 - May 2016

- Transport adults with mild to severe disabilities to appointments or programs.
- Operate and maintain assigned vehicles to ensure occupant safety.
- Transport related certifications include First Aid/CPR and Defensive Driving.

COMMONWEALTH OF MASSACHUSETTS

Program Manager, Veterans Employment & Training

March 2005 - March 2010

- Developed and executed veterans' initiatives statewide within the One- Stop centers.
- Coordinated activities with city/town governments. Exceeded program goals annually.
- Directly supervised and coached work of 40 + veterans' representatives statewide.

PAUL HARNEY GOLF CLUB

Clubhouse Manager

Seasonal / Intermittent 2000 - 2010

- Key holder; opened and closed facility.
- Supervised and operated pro shop.
- Operated grounds-keeping equipment.

COMMONWEALTH OF MASSACHUSETTS

Human Resources Supervisor

September 2001 - June 2002

- HR Generalist with multi-site responsibilities in southeast Massachusetts.
- Successfully conducted recruitments, training events and labor relations activities.
- Guided management and staff on pay, benefit and performance issues.

U.S.CENSUS BUREAU

Special Place Operations Supervisor

October 1998 - April 2000

- Responsible for non-traditional enumeration for Census 2000 on Cape & islands.
- Areas included institutions, transitional housing, homeless, military, and jails.
- Trained, supervised and mentored up to twelve first line supervisors.

THE NATIONAL GRADUATE SCHOOL OF QUALITY MANAGEMENT

Admissions & Program Development

December 1998 - June 1999

- Implemented school growth strategy for new markets in Virginia and Texas.
- Developed and executed successful multi-faceted advertising campaign.
- Ensured compliance and licensure in numerous state venues.

CARL R. WAAL

SQUARE D COMPANY

Manager, Human Resources

August 1992 - April, 1998

- Developed hiring and training strategy; grew 400% in five years. ISO compliant.
- Implemented 360 degree and "Pay for Performance" evaluation programs.
- Multi-site, multi-state responsibilities with extremely diverse employee base.

U.S. ARMY

Deputy Garrison Commander

July 1990 - August 1992

- Carlisle Barracks, PA; position close equivalent to Town Manager.
- Supervised community operations for population of over 20,000; over 300 employees.
- Developed and instituted award winning quality of life programs.
- Senior management representative for three "win-win" labor contract negotiations.
- Served as installation inspector general.

U.S. ARMY

Director of Personnel & Community Activities

February 1988 - July 1990

- 550 employees, 78 facilities supporting overseas community of 16,000.
- Annual operational budget over \$12M, excluding salaries.
- 11 P&L centers; 20% annual growth.
- Innovative customer focused programs led to national recognition and \$1M award.

U.S. ARMY

Chief, Infantry Team

June 1985 - February 1988

- Led team of infantry experts in training and evaluating reserve component units.
- Developed and delivered comprehensive combat leader training programs.
- Consultant and organizational development trainer for mid to upper level leaders.

From 1970 to 1985, military assignments on three continents and 8 states performing command and staff leadership functions in combat units.

Education and Associations:

MS, Business Administration, Robert Morris University, Pittsburgh

BS, Management, UMass - Dartmouth

Graduate, Command & General Staff College (Master of Military Science), Ft Leavenworth, KS

Substantial training in federal compliance laws, i.e. FLSA, ADA, FMLA, EEO, OSHA, etc.

Member: VFW, American Legion, AMVETS and Disabled American Veterans

Graduate of "Leadership Carlisle", a year long community & non-profit board prep program

Board of Director experience - American Cancer Society & Workforce Investment Boards

Financial officer for golf tournaments supporting veterans and Parkinsons disease research

Volunteer Opportunities

4 messages

Carl waal <waalcj@gmail.com>
To: sberkley@townofware.com

Wed, Sep 19, 2018 at 1:52 PM

Good Afternoon, Stuart

My wife and I recently moved to Ware from Bourne. Now settled in, we visited the Senior Center today to get involved in their programs. I asked if there was a need for volunteer drivers; and was told to contact you. I am available if you can use the help.

My last job before final retirement (2016) was as a driver for Habilitation Assistance Corporation, headquartered in Plymouth. As a part time driver I was responsible to transport and assist individuals with minor to severe physical and mental disabilities to various appointments and programs throughout the Cape, south shore and Boston. I drove sedans, 11 passenger vans, wheelchair vans (up to three wheelchairs at a time), and minibuses. In addition, as part of Bourne's property tax workoff program, I drove a minibus a few times a month for two years taking seniors to grocery stores (to include carting their groceries) and various recreational activities.

While at the Senior Center today I saw two vehicles - a new Ford minibus and a fairly old Ford F-250 side loading wheel chair van. I have driven both these type vehicles.

As part of my training, I completed First Aid and CPR qualification; the Defensive Driving Course, and took continuing training that included wheelchair tie down certification, bad weather driving, vehicle maintenance and other related subjects. The job also required CORI checks, drug testing, and DOT physicals.

→ Finally, I am also available and want to serve my new town on boards or counsels that may need participants and fit my skill set/ interests. My primary work was as an Army Infantry Officer for 23 years; retiring as a Lieutenant Colonel. My last job was as the Deputy Garrison Commander of Carlisle Barracks, PA (home of the US Army War College). The requirements were somewhat similar to yours as a town manager; and included over 20,000 local military retirees who relied on our services and facilities (I feel your pain). When we moved back to MA, I worked for the Commonwealth for several years; as Program Manager for the Veterans' Employment and Training Program with the Department of Workforce Development. I was also involved on the Cape with both Census 2000 and 2010 with the US Department of Commerce. I have also served on non-profit boards of directors (American Cancer Society and two Workforce Investment Boards - Greater New Bedford and Greater Brockton). I have a BS in Management from UMass, Dartmouth, and an MBA from Robert Morris University.

My wife Joan and I love what we have learned and experienced in Ware thus far. The people have been warm and friendly; the environment is clean and beautiful; and Ware appears to have a unique, self-deprecating sense of humor that fits us well.

We look forward to contributing to help Ware's citizens, especially those most vulnerable, and achieve the towns goals and objectives.

Carl R. Waal
413 277-6388
waalcj@gmail.com