

# Health Insurance Opt-Out Program

## Town of Ware

Under the terms of the Town of Ware’s Health Insurance Opt-Out Program, eligible subscribers who obtain alternative, non-Medicare, health insurance coverage may voluntarily cancel their Ware Town coverage and receive monthly payments in the corresponding amount as listed below. Payments will be based on the coverage in place (Individual or Family) that is being cancelled.

**To qualify for this program you must meet both of the following requirements:**

- 1) You are covered by the Town of Ware’s health insurance plan for at least 24 months preceding or you have been enrolled since your new hire eligibility date, which may be less than 24 months.
- 2) Documentation of an alternative coverage is provided. (Alternatives through Town of Ware health insurance coverage are not eligible)

Changes from Family to Individual coverage will be considered an Individual Opt-Out only if the dependents are covered through an alternative plan not based on aging out (dependents turning 26 or Medicare eligibility)

You are eligible to apply to participate in the Opt-Out Program anytime during the year if an alternative then becomes available for coverage. The annual opt-out reward will be pro-rated based on the months of participation.

Eligibility for Medicare is not an alternative eligible for the Opt-Out Program.

**Once enrolled in this Opt-Out Program**, you must maintain your alternative health insurance coverage, and you may not re-enroll in the Town’s health insurance plans until one of the following events occurs:

- 1) You involuntarily lose your alternative coverage through no fault of your own. Documentation will be requested.
- 2) There is a documented change in your family income status (marriage, divorce, death, birth or adoption of a child, or retirement)
- 3) At least 12 months have passed, and you choose to re-enroll in one of the Town’s health insurance plans during the annual open enrollment.

<b>Annual Compensation for Opt-Out Program</b>		<b>Monthly Payments</b>
<b>Individual</b>	<b>\$2,000</b>	<b>\$166.66</b>
<b>Family</b>	<b>\$4,000</b>	<b>\$333.33</b>

Monthly payments are considered income and are subject to withholdings.