

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
<b>GENERAL GOVERNMENT</b>							
<b>100 RESERVE FOR SALARY INCREASES</b>							
5600	Reserve	-	1,762.70	-	13,401.60	-	-
<b>114 MODERATOR</b>							
5100	Salary	250.00	250.00	250.00	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-	-
<b>TOTAL</b>		<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>
<b>122 SELECTMEN</b>							
5100	Chairman Salary	1,545.60	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	5,181.40	8,928.00	8,928.00	8,928.00	8,928.00	8,928.00
5200-5700	Operating Expenses	4,261.24	5,449.12	5,104.86	5,500.00	5,500.00	4,400.00
<b>TOTAL</b>		<b>10,988.24</b>	<b>17,029.12</b>	<b>16,684.86</b>	<b>17,080.00</b>	<b>17,080.00</b>	<b>15,980.00</b>
<b>123 TOWN MANAGER</b>							
5100	Town Manager Salary	88,571.73	91,701.35	89,410.36	94,369.00	95,653.00	95,653.00
5110	Executive Asst Salary	28,893.93	31,243.02	29,625.77	30,910.52	31,329.00	31,329.00
5200-5700	Operating Expenses	3,664.73	4,400.00	3,391.26	5,250.00	5,250.00	4,700.00
<b>TOTAL</b>		<b>121,130.39</b>	<b>127,344.37</b>	<b>122,427.39</b>	<b>130,529.52</b>	<b>132,232.00</b>	<b>131,682.00</b>
<b>131 FINANCE COMMITTEE</b>							
5200-5700	Expenditures	410.91	250.98	325.96	455.00	455.00	455.00
5701	Reserve Fund	54,538.68	75,187.80	39,267.00	55,000.00	55,000.00	55,000.00
<b>TOTAL</b>		<b>54,949.59</b>	<b>75,438.78</b>	<b>39,592.96</b>	<b>55,455.00</b>	<b>55,455.00</b>	<b>55,455.00</b>
<b>135 TOWN ACCOUNTANT</b>							
5100	Salary	103,658.51	109,865.40	90,771.45	109,921.62	111,592.00	111,592.00
5200-5700	Operating Expenses	39,845.32	39,789.01	50,089.47	41,100.00	48,450.00	48,450.00
<b>TOTAL</b>		<b>143,503.83</b>	<b>149,654.41</b>	<b>140,860.92</b>	<b>151,021.62</b>	<b>160,042.00</b>	<b>160,042.00</b>
<b>141 BOARD OF ASSESSORS</b>							
5100	Board Member's Salary	10,000.00	8,151.57	6,900.00	10,000.00	10,000.00	10,000.00
5110	Secretaries' Salary	70,796.71	67,120.21	68,188.50	77,765.00	78,190.00	78,190.00
5200-5700	Operating Expenses	15,167.07	20,305.85	35,458.96	18,300.00	18,500.00	18,500.00
5800	Capital Expenditures	-	-	-	-	-	-
<b>TOTAL</b>		<b>95,963.78</b>	<b>95,577.63</b>	<b>110,547.46</b>	<b>106,065.00</b>	<b>106,690.00</b>	<b>106,690.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
<b><u>145 TREASURER/COLLECTOR</u></b>							
5100-5120 Salaries		169,501.53	181,058.78	169,898.08	186,430.58	196,535.00	183,240.00
5200-5700 Operating Expenses		35,984.63	30,706.14	33,049.63	35,325.00	34,660.00	32,600.00
<b>TOTAL</b>		<b>205,486.16</b>	<b>211,764.92</b>	<b>202,947.71</b>	<b>221,755.58</b>	<b>231,195.00</b>	<b>215,840.00</b>
<b><u>151 LAW</u></b>							
5200 Purchase of Services		78,388.61	56,333.67	89,000.00	64,000.00	80,000.00	75,000.00
<b><u>155 INFORMATION TECHNOLOGY</u></b>							
5100 Salary		54,348.93	56,881.00	55,459.01	60,290.36	61,111.00	61,111.00
5200-5700 Operating Expenses		31,824.65	33,504.15	48,377.68	47,917.00	102,983.00	59,148.00
5800 Capital Expenditures		-	10,189.00	-	1,000.00	1,000.00	22,100.00
<b>TOTAL</b>		<b>86,173.58</b>	<b>100,574.15</b>	<b>103,836.69</b>	<b>109,207.36</b>	<b>165,094.00</b>	<b>142,359.00</b>
<b><u>158 TELEPHONE CHARGES</u></b>							
5200 Purchase of Services		20,288.28	17,458.59	21,314.01	21,000.00	21,000.00	21,500.00
<b><u>422 MUNICIPAL FUEL</u></b>							
5401 Supplies		149,951.63	146,788.50	120,341.48	145,000.00	140,000.00	127,000.00
<b><u>161 TOWN CLERK</u></b>							
5100-5110 Salaries		75,470.31	81,130.11	79,519.15	91,243.22	93,180.00	93,180.00
5200-5700 Operating Expenses		3,720.59	4,422.32	4,559.86	4,400.00	4,400.00	4,200.00
<b>TOTAL</b>		<b>79,190.90</b>	<b>85,552.43</b>	<b>84,079.01</b>	<b>95,643.22</b>	<b>97,580.00</b>	<b>97,380.00</b>
<b><u>162 ELECTIONS &amp; TOWN MEETING</u></b>							
5100 Salaries		10,387.15	1,718.00	6,841.00	3,000.00	11,000.00	10,000.00
5200-5700 Operating Expenses		15,614.50	7,430.62	12,368.83	7,725.00	15,800.00	14,700.00
<b>TOTAL</b>		<b>26,001.65</b>	<b>9,148.62</b>	<b>19,209.83</b>	<b>10,725.00</b>	<b>26,800.00</b>	<b>24,700.00</b>
<b><u>163 BOARD OF REGISTRARS</u></b>							
5100 Salaries		3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		4,961.50	5,596.95	5,200.00	5,100.00	5,100.00	4,650.00
<b>TOTAL</b>		<b>8,361.50</b>	<b>8,996.95</b>	<b>8,600.00</b>	<b>8,500.00</b>	<b>8,500.00</b>	<b>8,050.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
<b><u>171 CONSERVATION COMMISSION</u></b>							
5100 Salary		15,623.45	16,974.29	16,086.00	18,040.10	20,381.00	15,657.00
5200-5700 Operating Expenses		699.90	700.00	549.98	675.00	650.00	650.00
<b>TOTAL</b>		<b>16,323.35</b>	<b>17,674.29</b>	<b>16,635.98</b>	<b>18,715.10</b>	<b>21,031.00</b>	<b>16,307.00</b>
<b><u>175 PLANNING /ZBA</u></b>							
5100 Board Members Salaries		2,234.64	4,000.00	4,400.00	4,400.00	4,400.00	4,400.00
5110-5120 Salaries		41,898.69	54,241.61	55,335.52	64,775.77	68,074.00	68,074.00
5200-5700 Operating Expenses		20,879.82	19,926.02	18,072.01	14,255.00	14,255.00	14,255.00
<b>TOTAL</b>		<b>65,013.15</b>	<b>78,167.63</b>	<b>77,807.53</b>	<b>83,430.77</b>	<b>86,729.00</b>	<b>86,729.00</b>
<b><u>192 TOWN HALL</u></b>							
5100 Custodian's Salary		-	-	5,155.42	8,222.00	8,418.00	8,418.00
5130-5700 Operating Expenses		51,350.53	67,298.96	37,410.67	44,328.00	44,128.00	41,000.00
<b>TOTAL</b>		<b>51,350.53</b>	<b>67,298.96</b>	<b>42,566.09</b>	<b>52,550.00</b>	<b>52,546.00</b>	<b>49,418.00</b>
<b><u>194 FACILITIES MAINTENANCE</u></b>							
5700 Other Charges		12,983.89	13,069.03	11,535.43	12,500.00	12,500.00	10,600.00
<b><u>195 TOWN REPORT</u></b>							
5200 Purchase of Service		496.50	394.45	399.38	500.00	500.00	500.00
<b><u>198 AMERICANS W/DISABILITY COMMISSION</u></b>							
5200-5700 Operating Expenses		-	-	-	100.00	100.00	100.00
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,226,795.56</b>	<b>1,280,279.20</b>	<b>1,228,636.73</b>	<b>1,317,429.77</b>	<b>1,415,324.00</b>	<b>1,345,582.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
<b>PROTECTION OF PERSONS &amp; PROPERTY (PUBLIC SAFETY)</b>							
<b>210 POLICE DEPARTMENT</b>							
5100-5160 Salaries		1,378,740.67	1,410,759.91	1,373,823.90	1,315,277.78	1,427,849.00	1,414,802.00
5190-5700 Operating Expenses		108,580.44	141,663.22	122,149.77	102,150.00	102,900.00	118,600.00
<b>TOTAL</b>		<b>1,487,321.11</b>	<b>1,552,423.13</b>	<b>1,495,973.67</b>	<b>1,417,427.78</b>	<b>1,530,749.00</b>	<b>1,533,402.00</b>
<b>215 REGIONAL DISPATCH</b>							
5100 Salary		-	-	-	-	-	-
5200-5700 Operating Expenses		-	-	-	-	160,000.00	-
<b>TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>160,000.00</b>	<b>-</b>
<b>220 FIRE DEPARTMENT</b>							
5100-5120 Salaries		759,444.03	853,713.32	867,776.97	873,635.00	914,943.00	879,896.00
5180-5700 Operating Expenses		65,144.36	48,348.26	58,401.82	43,000.00	47,000.00	45,500.00
5800 Capital Expenditures		-	-	-	-	-	-
<b>TOTAL</b>		<b>824,588.39</b>	<b>902,061.58</b>	<b>926,178.79</b>	<b>916,635.00</b>	<b>961,943.00</b>	<b>925,396.00</b>
<b>231 AMBULANCE</b>							
5100 Salary		341,094.97	329,687.34	303,020.00	325,395.00	313,397.00	307,316.00
5200-5700 Operating Expenses		117,699.45	123,755.01	151,919.66	111,613.00	139,481.00	135,481.00
5800 Capital Expenditures		-	-	-	-	-	-
<b>TOTAL</b>		<b>458,794.42</b>	<b>453,442.35</b>	<b>454,939.66</b>	<b>437,008.00</b>	<b>452,878.00</b>	<b>442,797.00</b>
<b>241 INSPECTIONAL SERVICES/CODE ENFORCEMENT</b>							
5100-5120 Salaries		96,028.01	119,648.50	112,057.04	117,878.00	119,362.00	120,611.00
5200-5700 Operating Expenses		7,743.19	5,319.65	5,164.40	6,300.00	7,670.00	6,020.00
<b>TOTAL</b>		<b>103,771.20</b>	<b>124,968.15</b>	<b>117,221.44</b>	<b>124,178.00</b>	<b>127,032.00</b>	<b>126,631.00</b>
<b>244 SEALER OF WEIGHTS &amp; MEASURES</b>							
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
<b>291 EMERGENCY MANAGEMENT</b>							
5110 P/T Salary		10,083.42	9,057.21	-	-	-	-
5200-5700 Operating Expenses		9,964.82	8,868.94	7,928.47	8,500.00	8,500.00	7,900.00
<b>TOTAL</b>		<b>20,048.24</b>	<b>17,926.15</b>	<b>7,928.47</b>	<b>8,500.00</b>	<b>8,500.00</b>	<b>7,900.00</b>
<b>292 ANIMAL CONTROL</b>							
5100 Salary		9,200.04	8,907.61	9,000.00	9,135.00	9,160.00	9,160.00
5200-5700 Operating Expenses		2,816.36	3,897.02	2,436.41	9,500.00	13,200.00	11,600.00
<b>TOTAL</b>		<b>12,016.40</b>	<b>12,804.63</b>	<b>11,436.41</b>	<b>18,635.00</b>	<b>22,360.00</b>	<b>20,760.00</b>
<b>293 TRAFFIC CONTROL</b>							
5200 Purchase of Services		4,595.68	730.77	3,501.77	2,500.00	4,000.00	3,000.00
<b>TOTAL PUBLIC SAFETY</b>		<b>2,914,635.44</b>	<b>3,067,856.76</b>	<b>3,020,680.21</b>	<b>2,928,383.78</b>	<b>3,270,962.00</b>	<b>3,063,386.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
DEPARTMENT OF PUBLIC WORKS							
<b>421 DEPARTMENT OF PUBLIC WORKS</b>							
5100-5120 Salaries		493,230.41	486,032.98	451,030.55	458,786.84	489,778.00	473,387.00
5180-5700 Operating Expenses		133,159.39	123,682.67	146,034.69	153,200.00	178,300.00	158,300.00
<b>TOTAL</b>		<b>626,389.80</b>	<b>609,715.65</b>	<b>597,065.24</b>	<b>611,986.84</b>	<b>668,078.00</b>	<b>631,687.00</b>
<b>423 SNOW REMOVAL</b>							
5100 Salaries		41,022.54	68,243.15	25,000.00	25,000.00	40,000.00	25,000.00
5400 Supplies		110,827.26	127,391.32	45,000.00	45,000.00	80,000.00	55,000.00
<b>TOTAL</b>		<b>151,849.80</b>	<b>195,634.47</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>120,000.00</b>	<b>80,000.00</b>
<b>424 STREETLIGHTS</b>							
5200 Purchase of Services		64,190.44	71,724.52	75,360.87	65,000.00	75,000.00	75,000.00
<b>TOTAL DEPT. OF PUBLIC WORKS</b>		<b>842,430.04</b>	<b>877,074.64</b>	<b>742,426.11</b>	<b>746,986.84</b>	<b>863,078.00</b>	<b>786,687.00</b>
HEALTH & SANITATION							
<b>510 BOARD OF HEALTH</b>							
5100 Board Members Salaries		1,963.50	1,963.50	1,963.50	1,964.00	3,000.00	1,964.00
5121-5123 Salaries		44,403.04	45,952.60	43,331.49	46,698.00	39,656.00	39,656.00
5200-5700 Operating Expenses		13,004.25	14,026.82	8,932.28	16,650.00	16,650.00	16,650.00
<b>TOTAL</b>		<b>59,370.79</b>	<b>61,942.92</b>	<b>54,227.27</b>	<b>65,312.00</b>	<b>59,306.00</b>	<b>58,270.00</b>
<b>TOTAL HEALTH &amp; SANITATION</b>		<b>59,370.79</b>	<b>61,942.92</b>	<b>54,227.27</b>	<b>65,312.00</b>	<b>59,306.00</b>	<b>58,270.00</b>
HUMAN SERVICES							
<b>541 COUNCIL ON AGING</b>							
5110-5120 Salaries		91,844.14	99,027.49	96,786.00	102,344.67	103,962.00	103,962.00
5200-5700 Operating Expenses		30,400.00	37,478.39	29,816.38	28,700.00	36,050.00	30,200.00
<b>TOTAL</b>		<b>122,244.14</b>	<b>136,505.88</b>	<b>126,602.38</b>	<b>131,044.67</b>	<b>140,012.00</b>	<b>134,162.00</b>
<b>543 VETERAN'S SERVICE</b>							
5100 Salary		7,880.00	8,000.00	8,000.00	8,480.00	8,630.00	8,630.00
5200-5701 Operating Expenses		299,271.90	256,870.93	272,349.00	281,550.00	281,550.00	251,500.00
<b>TOTAL</b>		<b>307,151.90</b>	<b>264,870.93</b>	<b>280,349.00</b>	<b>290,030.00</b>	<b>290,180.00</b>	<b>260,130.00</b>
<b>TOTAL HUMAN SERVICES</b>		<b>429,396.04</b>	<b>401,376.81</b>	<b>406,951.38</b>	<b>421,074.67</b>	<b>430,192.00</b>	<b>394,292.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
<b>CULTURE &amp; RECREATION</b>							
<b>610 YOUNG MEN'S LIBRARY ASSOCIATION</b>							
5120 Salaries		153,018.00	154,548.00	152,345.00	152,345.00	155,011.00	155,011.00
5200-5900 Operating Expenses		60,938.00	58,803.00	59,368.00	61,275.00	66,020.00	63,400.00
<b>SUB TOTAL</b>		<b>213,956.00</b>	<b>213,351.00</b>	<b>211,713.00</b>	<b>213,620.00</b>	<b>221,031.00</b>	<b>218,411.00</b>
Less Library Funds		(29,573.00)	(26,013.00)	(27,000.00)	(32,130.00)	(32,000.00)	(32,000.00)
<b>TOTAL</b>		<b>184,383.00</b>	<b>187,338.00</b>	<b>184,713.00</b>	<b>181,490.00</b>	<b>189,031.00</b>	<b>186,411.00</b>
<b>695 HISTORICAL COMMISSION</b>							
5200-5700 Operating Expenses		-	-	-	300.00	1,000.00	-
<b>693 PARKS DEPARTMENT</b>							
5100-5120 Salaries		94,395.30	106,907.67	104,315.74	134,081.94	141,289.00	141,289.00
5200-5700 Operating Expenses		21,827.38	25,302.37	18,368.20	23,000.00	23,000.00	22,500.00
<b>TOTAL</b>		<b>116,222.68</b>	<b>132,210.04</b>	<b>122,683.94</b>	<b>157,081.94</b>	<b>164,289.00</b>	<b>163,789.00</b>
<b>694 CELEBRATIONS</b>							
5400 Supplies		3,243.05	3,340.44	3,493.42	4,500.00	4,500.00	4,000.00
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>303,848.73</b>	<b>322,888.48</b>	<b>310,890.36</b>	<b>343,371.94</b>	<b>358,820.00</b>	<b>354,200.00</b>
<b>DEBT &amp; INTEREST</b>							
<b>710 RETIREMENT OF DEBT</b>							
5900 Principal		1,384,064.84	1,337,794.95	1,464,863.67	1,450,000.00	1,450,000.00	1,450,000.00
<b>720 LEASE LONG TERM DEBT</b>							
5900 Leases		-	-	-	-	-	-
<b>751 LONG TERM DEBT</b>							
5900 Interest		381,613.61	323,824.02	304,416.43	265,000.00	250,000.00	250,000.00
<b>752 SHORT TERM DEBT</b>							
5900 Interest		25,278.65	32,980.30	4,645.71	35,000.00	35,000.00	35,000.00
<b>TOTAL DEBT &amp; INTEREST</b>		<b>1,790,957.10</b>	<b>1,694,599.27</b>	<b>1,773,925.81</b>	<b>1,750,000.00</b>	<b>1,735,000.00</b>	<b>1,735,000.00</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
EMPLOYEE BENEFITS							
<b>911 HAMPSHIRE COUNTY RETIREMENT</b>							
5100 Assessment		1,210,017.92	1,377,740.00	1,498,054.00	1,546,510.00	1,660,342.00	1,660,342.00
<b>913 UNEMPLOYMENT INSURANCE FUND</b>							
5100 Benefit		45,728.41	67,607.41	37,080.37	95,000.00	100,000.00	100,000.00
<b>914 HEALTH &amp; MEDICAL INSURANCE</b>							
5100 Benefit		2,775,224.41	3,189,890.40	3,172,829.73	3,310,500.00	3,443,000.00	3,461,000.00
<b>916 MEDICARE</b>							
5100 Benefit		179,929.18	190,265.65	193,051.63	190,000.00	190,000.00	200,000.00
<b>917 EMPLOYEE SICK LEAVE BUY BACK</b>							
5100 Benefit		45,832.66	48,541.25	26,912.02	40,000.00	40,000.00	40,000.00
<b>918 IMMUNIZATIONS &amp; PHYSICALS</b>							
5100 Benefit		5,576.46	3,922.97	3,808.23	7,500.00	7,500.00	6,000.00
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>4,262,309.04</b>	<b>4,877,967.68</b>	<b>4,931,735.98</b>	<b>5,189,510.00</b>	<b>5,440,842.00</b>	<b>5,467,342.00</b>
INSURANCE							
<b>945 MUNICIPAL INSURANCE</b>							
5700 Other Charges		256,139.25	273,457.00	295,784.77	320,000.00	335,000.00	335,000.00
<b>TOTAL INSURANCE</b>		<b>256,139.25</b>	<b>273,457.00</b>	<b>295,784.77</b>	<b>320,000.00</b>	<b>335,000.00</b>	<b>335,000.00</b>
<b>GRAND TOTAL TOWN</b>		<b>12,085,881.99</b>	<b>12,857,442.76</b>	<b>12,765,258.62</b>	<b>13,082,069.00</b>	<b>13,908,524.00</b>	<b>13,539,759.00</b>
		<b>-0.5%</b>	<b>6.4%</b>	<b>-0.7%</b>	<b>2.5%</b>	<b>6.3%</b>	<b>3.5%</b>

<b>TOWN OF WARE FY17 BUDGET</b>							
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 BUDGET	FY17 REQUEST	FY17 ADOPTED
SCHOOL							
<b>SCHOOLS</b>							
5100 Net School Spending - WPS		10,610,995.20	10,900,975.00	10,940,886.04	11,225,000.00	12,126,985.00	11,619,701.00
	(School Committee)						
	Medicaid Share	-	75,000.00	75,000.00	75,000.00	-	75,000.00
5100 Transportation - WPS		1,220,423.00	1,408,709.26	1,330,060.00	1,400,000.00	1,504,021.00	1,504,021.00
	5205 Gym Floor Repairs	23,760.00	-	-	-	-	-
5600 Pathfinder Regional Schools		820,592.00	904,940.00	1,017,965.15	1,116,295.00	1,200,000.00	1,028,380.00
<b>TOTAL SCHOOL</b>		<b>12,675,770.20</b>	<b>13,289,624.26</b>	<b>13,363,911.19</b>	<b>13,816,295.00</b>	<b>14,831,006.00</b>	<b>14,227,102.00</b>
		<b>8.5%</b>	<b>4.8%</b>	<b>0.6%</b>	<b>3.4%</b>	<b>7.3%</b>	<b>3.0%</b>
<b>GRAND TOTAL TOWN &amp; SCHOOL</b>		<b>24,761,652.19</b>	<b>26,147,067.02</b>	<b>26,129,169.81</b>	<b>26,898,364.00</b>	<b>28,739,530.00</b>	<b>27,766,861.00</b>
		<b>3.9%</b>	<b>5.6%</b>	<b>-0.1%</b>	<b>2.9%</b>	<b>6.8%</b>	<b>3.2%</b>