

TOWN OF WARE FY18 BUDGET								
								TOWN MGR
		FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND
GENERAL GOVERNMENT								
100 RESERVE FOR SALARY INCREASES								
5600 Reserve		-	1,762.70	-	-	-	-	-
114 MODERATOR								
5100 Salary		250.00	250.00	250.00	250.00	250.00	250.00	250.00
5200-5700 Operating Expenses		-	-	-	-	-	-	-
TOTAL		250.00	250.00	250.00	250.00	250.00	250.00	250.00
122 SELECTMEN								
5100 Chairman Salary		1,545.60	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110 Member's Salary		5,181.40	8,928.00	8,928.00	8,928.00	8,928.00	8,928.00	8,928.00
5200-5700 Operating Expenses		4,261.24	5,449.12	5,104.86	3,261.98	4,400.00	4,400.00	4,000.00
TOTAL		10,988.24	17,029.12	16,684.86	14,841.98	15,980.00	15,980.00	15,580.00
123 TOWN MANAGER								
5100 Town Manager Salary		88,571.73	91,701.35	89,410.36	94,367.75	95,653.00	97,192.00	97,192.00
5110 Executive Asst Salary		28,893.93	31,243.02	29,625.77	30,958.59	31,329.00	31,824.00	31,824.00
5200-5700 Operating Expenses		3,664.73	4,400.00	3,391.26	3,405.45	4,700.00	5,000.00	4,200.00
TOTAL		121,130.39	127,344.37	122,427.39	128,731.79	131,682.00	134,016.00	133,216.00
131 FINANCE COMMITTEE								
5200-5700 Expenditures		410.91	250.98	325.96	367.24	455.00	455.00	455.00
5701 Reserve Fund		54,538.68	75,187.80	39,267.00	84,355.83	55,000.00	55,000.00	55,000.00
TOTAL		54,949.59	75,438.78	39,592.96	84,723.07	55,455.00	55,455.00	55,455.00
135 TOWN ACCOUNTANT								
5100 Salary		103,658.51	109,865.40	90,771.45	109,871.49	111,592.00	114,194.00	114,194.00
5200-5700 Operating Expenses		39,845.32	39,789.01	50,089.47	41,370.72	48,450.00	41,650.00	41,650.00
TOTAL		143,503.83	149,654.41	140,860.92	151,242.21	160,042.00	155,844.00	155,844.00
141 BOARD OF ASSESSORS								
5100 Board Member's Salary		10,000.00	8,151.57	6,900.00	10,000.00	10,000.00	10,000.00	10,000.00
5110 Secretaries' Salary		70,796.71	67,120.21	68,188.50	74,356.71	78,190.00	71,632.00	71,632.00
5200-5700 Operating Expenses		15,167.07	20,305.85	35,458.96	20,578.85	18,500.00	21,000.00	20,500.00
5800 Capital Expenditures		-	-	-	-	-	-	-
TOTAL		95,963.78	95,577.63	110,547.46	104,935.56	106,690.00	102,632.00	102,132.00

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	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
145	<u>TREASURER/COLLECTOR</u>							
5100-5120 Salaries	169,501.53	181,058.78	169,898.08	143,649.27	183,240.00	159,959.00	160,471.00	
5200-5700 Operating Expenses	35,984.63	30,706.14	33,049.63	32,038.59	32,600.00	34,875.00	33,525.00	
TOTAL	205,486.16	211,764.92	202,947.71	175,687.86	215,840.00	194,834.00	193,996.00	
151	<u>LAW</u>							
5200 Purchase of Services	78,388.61	56,333.67	89,000.00	119,169.62	75,000.00	140,000.00	100,000.00	
155	<u>INFORMATION TECHNOLOGY</u>							
5100 Salary	54,348.93	56,881.00	55,459.01	60,269.80	61,111.00	62,095.00	62,095.00	
5200-5700 Operating Expenses	31,824.65	33,504.15	48,377.68	47,046.86	59,148.00	61,269.00	61,269.00	
5800 Capital Expenditures	-	10,189.00	-	24,500.00	22,100.00	11,625.00	11,625.00	
TOTAL	86,173.58	100,574.15	103,836.69	131,816.66	142,359.00	134,989.00	134,989.00	
158	<u>TELEPHONE CHARGES</u>							
5200 Purchase of Services	20,288.28	17,458.59	21,314.01	20,157.00	21,500.00	22,000.00	22,000.00	
422	<u>MUNICIPAL FUEL</u>							
5401 Supplies	149,951.63	146,788.50	120,341.48	64,739.25	127,000.00	130,000.00	110,000.00	
161	<u>TOWN CLERK</u>							
5100-5110 Salaries	75,470.31	81,130.11	79,519.15	91,161.77	93,180.00	104,000.00	95,047.00	
5200-5700 Operating Expenses	3,720.59	4,422.32	4,559.86	4,374.06	4,200.00	-	4,100.00	
TOTAL	79,190.90	85,552.43	84,079.01	95,535.83	97,380.00	104,000.00	99,147.00	
162	<u>ELECTIONS & TOWN MEETING</u>							
5100 Salaries	10,387.15	1,718.00	6,841.00	3,223.25	10,000.00	12,000.00	3,000.00	
5200-5700 Operating Expenses	15,614.50	7,430.62	12,368.83	7,482.08	14,700.00	-	7,800.00	
TOTAL	26,001.65	9,148.62	19,209.83	10,705.33	24,700.00	12,000.00	10,800.00	
163	<u>BOARD OF REGISTRARS</u>							
5100 Salaries	3,400.00	3,400.00	3,400.00	3,300.00	3,400.00	8,000.00	3,400.00	
5200-5700 Operating Expenses	4,961.50	5,596.95	5,200.00	5,088.24	4,650.00	-	4,650.00	
TOTAL	8,361.50	8,996.95	8,600.00	8,388.24	8,050.00	8,000.00	8,050.00	

TOWN OF WARE FY18 BUDGET								
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	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
<u>171 CONSERVATION COMMISSION</u>								
5100 Salary	15,623.45	16,974.29	16,086.00	17,322.78	15,657.00	12,446.00	15,208.00	
5200-5700 Operating Expenses	699.90	700.00	549.98	406.96	650.00	750.00	750.00	
TOTAL	16,323.35	17,674.29	16,635.98	17,729.74	16,307.00	13,196.00	15,958.00	
<u>175 PLANNING /ZBA</u>								
5100 Board Members Salaries	2,234.64	4,000.00	4,400.00	3,600.00	4,400.00	4,400.00	4,400.00	
5110-5120 Salaries	41,898.69	54,241.61	55,335.52	64,510.69	68,074.00	61,010.00	63,670.00	
5200-5700 Operating Expenses	20,879.82	19,926.02	18,072.01	14,255.00	14,255.00	35,555.00	13,450.00	
TOTAL	65,013.15	78,167.63	77,807.53	82,365.69	86,729.00	100,965.00	81,520.00	
<u>192 TOWN HALL</u>								
5100 Custodian's Salary	-	-	5,155.42	7,284.25	8,418.00	10,296.00	10,502.00	
5130-5700 Operating Expenses	51,350.53	67,298.96	37,410.67	37,181.39	41,000.00	38,200.00	37,700.00	
TOTAL	51,350.53	67,298.96	42,566.09	44,465.64	49,418.00	48,496.00	48,202.00	
<u>194 FACILITIES MAINTENANCE</u>								
5700 Other Charges	12,983.89	13,069.03	11,535.43	20,198.65	10,600.00	20,000.00	12,000.00	
<u>195 TOWN REPORT</u>								
5200 Purchase of Service	496.50	394.45	399.38	500.00	500.00	500.00	500.00	
<u>198 AMERICANS W/DISABILITY COMMISSION</u>								
5200-5700 Operating Expenses	-	-	-	-	100.00	100.00	-	
TOTAL GENERAL GOVERNMENT	1,226,795.56	1,280,279.20	1,228,636.73	1,276,184.12	1,345,582.00	1,393,257.00	1,299,639.00	

TOWN OF WARE FY18 BUDGET								
								TOWN MGR
	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)								
210 POLICE DEPARTMENT								
5100-5160 Salaries	1,378,740.67	1,410,759.91	1,373,823.90	1,338,938.54	1,414,802.00	1,507,377.00	1,449,591.00	
5190-5700 Operating Expenses	108,580.44	141,663.22	122,149.77	111,717.83	118,600.00	116,800.00	111,800.00	
TOTAL	1,487,321.11	1,552,423.13	1,495,973.67	1,450,656.37	1,533,402.00	1,624,177.00	1,561,391.00	
215 REGIONAL DISPATCH								
5100 Salary	-	-	-	-	-	-	-	
5200-5700 Operating Expenses	-	-	-	-	-	100,000.00	-	
TOTAL	-	-	-	-	-	100,000.00	-	
220 FIRE DEPARTMENT								
5100-5120 Salaries	759,444.03	853,713.32	867,776.97	874,620.14	879,896.00	931,388.00	874,031.00	
5180-5700 Operating Expenses	65,144.36	48,348.26	58,401.82	55,750.42	45,500.00	53,000.00	50,500.00	
5800 Capital Expenditures	-	-	-	9,964.00	-	-	-	
TOTAL	824,588.39	902,061.58	926,178.79	940,334.56	925,396.00	984,388.00	924,531.00	
231 AMBULANCE								
5100 Salary	341,094.97	329,687.34	303,020.00	316,862.95	307,316.00	315,569.00	324,900.00	
5200-5700 Operating Expenses	117,699.45	123,755.01	151,919.66	107,487.78	135,481.00	154,981.00	144,981.00	
5800 Capital Expenditures	-	-	-	-	-	-	-	
TOTAL	458,794.42	453,442.35	454,939.66	424,350.73	442,797.00	470,550.00	469,881.00	
241 INSPECTIONAL SERVICES/CODE ENFORCEMENT								
5100-5120 Salaries	96,028.01	119,648.50	112,057.04	113,551.78	120,611.00	107,683.00	107,683.00	
5200-5700 Operating Expenses	7,743.19	5,319.65	5,164.40	14,353.54	6,020.00	7,430.00	6,680.00	
TOTAL	103,771.20	124,968.15	117,221.44	127,905.32	126,631.00	115,113.00	114,363.00	
244 SEALER OF WEIGHTS & MEASURES								
5200 Purchase of Service	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	
291 EMERGENCY MANAGEMENT								
5110 P/T Salary	10,083.42	9,057.21	-	-	-	-	-	
5200-5700 Operating Expenses	9,964.82	8,868.94	7,928.47	9,500.00	7,900.00	7,900.00	7,900.00	
TOTAL	20,048.24	17,926.15	7,928.47	9,500.00	7,900.00	7,900.00	7,900.00	
292 ANIMAL CONTROL								
5100 Salary	9,200.04	8,907.61	9,000.00	9,000.00	9,160.00	9,344.00	9,344.00	
5200-5700 Operating Expenses	2,816.36	3,897.02	2,436.41	7,763.06	11,600.00	11,400.00	10,600.00	
TOTAL	12,016.40	12,804.63	11,436.41	16,763.06	20,760.00	20,744.00	19,944.00	
293 TRAFFIC CONTROL								
5200 Purchase of Services	4,595.68	730.77	3,501.77	634.58	3,000.00	3,000.00	3,000.00	
TOTAL PUBLIC SAFETY	2,914,635.44	3,067,856.76	3,020,680.21	2,973,644.62	3,063,386.00	3,329,372.00	3,104,510.00	

TOWN OF WARE FY18 BUDGET								
								TOWN MGR
	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
DEPARTMENT OF PUBLIC WORKS								
421 DEPARTMENT OF PUBLIC WORKS								
5100-5120 Salaries	493,230.41	486,032.98	451,030.55	442,693.34	473,387.00	481,681.00	435,405.00	
5180-5700 Operating Expenses	133,159.39	123,682.67	146,034.69	158,139.93	158,300.00	166,700.00	161,400.00	
TOTAL	626,389.80	609,715.65	597,065.24	600,833.27	631,687.00	648,381.00	596,805.00	
423 SNOW REMOVAL								
5100 Salaries	41,022.54	68,243.15	107,193.29	19,845.11	25,000.00	25,000.00	25,000.00	
5400 Supplies	110,827.26	127,391.32	207,928.29	98,547.35	55,000.00	100,000.00	75,000.00	
TOTAL	151,849.80	195,634.47	315,121.58	118,392.46	80,000.00	125,000.00	100,000.00	
424 STREETLIGHTS								
5200 Purchase of Services	64,190.44	71,724.52	75,360.87	77,914.95	75,000.00	80,000.00	76,000.00	
TOTAL DEPT. OF PUBLIC WORKS	842,430.04	877,074.64	987,547.69	797,140.68	786,687.00	853,381.00	772,805.00	
HEALTH & SANITATION								
510 BOARD OF HEALTH								
5100 Board Members Salaries	1,963.50	1,963.50	1,963.50	1,963.50	1,964.00	1,964.00	1,964.00	
5121-5123 Salaries	44,403.04	45,952.60	43,331.49	46,495.75	39,656.00	39,656.00	30,336.00	
5200-5700 Operating Expenses	13,004.25	14,026.82	8,932.28	19,421.71	16,650.00	17,150.00	16,650.00	
TOTAL	59,370.79	61,942.92	54,227.27	67,880.96	58,270.00	58,770.00	48,950.00	
TOTAL HEALTH & SANITATION	59,370.79	61,942.92	54,227.27	67,880.96	58,270.00	58,770.00	48,950.00	
HUMAN SERVICES								
541 COUNCIL ON AGING								
5110-5120 Salaries	91,844.14	99,027.49	96,786.00	101,746.01	103,962.00	105,635.00	103,722.00	
5200-5700 Operating Expenses	30,400.00	37,478.39	29,816.38	33,212.06	30,200.00	32,500.00	31,500.00	
TOTAL	122,244.14	136,505.88	126,602.38	134,958.07	134,162.00	138,135.00	135,222.00	
543 VETERAN'S SERVICE								
5100 Salary	7,880.00	8,000.00	8,000.00	8,480.00	8,630.00	8,803.00	8,803.00	
5200-5701 Operating Expenses	299,271.90	256,870.93	272,349.00	246,800.71	251,500.00	281,520.00	256,520.00	
TOTAL	307,151.90	264,870.93	280,349.00	255,280.71	260,130.00	290,323.00	265,323.00	
TOTAL HUMAN SERVICES	429,396.04	401,376.81	406,951.38	390,238.78	394,292.00	428,458.00	400,545.00	

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	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
CULTURE & RECREATION								
610 YOUNG MEN'S LIBRARY ASSOCIATION								
5120 Salaries	153,018.00	154,548.00	152,345.00	152,345.00	155,011.00	158,200.00	158,200.00	158,200.00
5200-5900 Operating Expenses	60,938.00	58,803.00	59,368.00	61,275.00	63,400.00	69,430.00	64,100.00	64,100.00
SUB TOTAL	213,956.00	213,351.00	211,713.00	213,620.00	218,411.00	227,630.00	222,300.00	222,300.00
Less Library Funds	(29,573.00)	(26,013.00)	(27,000.00)	(32,130.00)	(32,000.00)	(32,000.00)	(32,000.00)	(32,000.00)
TOTAL	184,383.00	187,338.00	184,713.00	181,490.00	186,411.00	195,630.00	190,300.00	190,300.00
695 HISTORICAL COMMISSION								
5200-5700 Operating Expenses	-	-	-	300.00	-	1,000.00	100.00	100.00
693 PARKS DEPARTMENT								
5100-5120 Salaries	94,395.30	106,907.67	104,315.74	135,887.64	141,289.00	149,064.00	144,617.00	144,617.00
5200-5700 Operating Expenses	21,827.38	25,302.37	18,368.20	27,877.86	22,500.00	31,000.00	30,000.00	30,000.00
TOTAL	116,222.68	132,210.04	122,683.94	163,765.50	163,789.00	180,064.00	174,617.00	174,617.00
694 CELEBRATIONS								
5400 Supplies	3,243.05	3,340.44	3,493.42	3,223.12	4,000.00	4,000.00	4,000.00	4,000.00
TOTAL CULTURE & RECREATION	303,848.73	322,888.48	310,890.36	348,778.62	354,200.00	380,694.00	369,017.00	369,017.00
DEBT & INTEREST								
710 RETIREMENT OF DEBT								
5900 Principal	1,384,064.84	1,337,794.95	1,464,863.67	1,402,214.25	1,450,000.00	1,460,000.00	1,460,000.00	1,460,000.00
720 LEASE LONG TERM DEBT								
5900 Leases	-	-	-	-	-	-	-	-
751 LONG TERM DEBT								
5900 Interest	381,613.61	323,824.02	304,416.43	250,517.50	250,000.00	210,000.00	250,000.00	250,000.00
752 SHORT TERM DEBT								
5900 Interest	25,278.65	32,980.30	4,645.71	7,427.23	35,000.00	35,000.00	25,000.00	25,000.00
TOTAL DEBT & INTEREST	1,790,957.10	1,694,599.27	1,773,925.81	1,660,158.98	1,735,000.00	1,705,000.00	1,735,000.00	1,735,000.00

TOWN OF WARE FY18 BUDGET								
								TOWN MGR
	EMPLOYEE BENEFITS	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND
911 HAMPSHIRE COUNTY RETIREMENT								
	5100 Assessment	1,210,017.92	1,377,740.00	1,498,054.00	1,528,888.16	1,660,342.00	1,808,411.00	1,808,411.00
913 UNEMPLOYMENT INSURANCE FUND								
	5100 Benefit	45,728.41	67,607.41	37,080.37	86,866.07	100,000.00	100,000.00	100,000.00
914 HEALTH & MEDICAL INSURANCE								
	5100 Benefit	2,775,224.41	3,189,890.40	3,172,829.73	3,258,786.32	3,461,000.00	3,830,000.00	3,750,000.00
916 MEDICARE								
	5100 Benefit	179,929.18	190,265.65	193,051.63	199,226.93	200,000.00	220,000.00	205,000.00
917 EMPLOYEE SICK LEAVE BUY BACK								
	5100 Benefit	45,832.66	48,541.25	26,912.02	567.95	40,000.00	40,000.00	3,000.00
918 IMMUNIZATIONS & PHYSICALS								
	5100 Benefit	5,576.46	3,922.97	3,808.23	3,713.94	6,000.00	6,000.00	5,000.00
TOTAL EMPLOYEE BENEFITS		4,262,309.04	4,877,967.68	4,931,735.98	5,078,049.37	5,467,342.00	6,004,411.00	5,871,411.00
INSURANCE								
945 MUNICIPAL INSURANCE								
	5700 Other Charges	256,139.25	273,457.00	295,784.77	326,754.81	335,000.00	345,000.00	345,000.00
TOTAL INSURANCE		256,139.25	273,457.00	295,784.77	326,754.81	335,000.00	345,000.00	345,000.00
GRAND TOTAL TOWN		12,085,881.99	12,857,442.76	13,010,380.20	12,918,830.94	13,539,759.00	14,498,343.00	13,946,877.00
		-0.5%	6.4%	1.2%	-0.7%	4.8%	7.1%	3.0%

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	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 ACTUAL	FY17 BUDGET	FY18 REQUEST	FY18 RECOMMEND	
SCHOOL								
SCHOOLS								
5100 Net School Spending - WPS (School Committee)	10,610,995.20	10,900,975.00	10,940,886.04	11,225,000.00	11,619,701.00	12,425,000.00	11,835,000.00	
Medicaid Share	-	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS	1,220,423.00	1,408,709.26	1,330,060.00	1,400,000.00	1,504,021.00	1,624,711.00	1,545,000.00	
5205 Gym Floor Repairs	23,760.00	-	-	-	-	-	-	-
5600 Pathfinder Regional Schools	820,592.00	904,940.00	1,017,965.15	1,116,295.00	1,028,380.00	1,200,000.00	1,179,574.00	
TOTAL SCHOOL	12,675,770.20	13,289,624.26	13,363,911.19	13,816,295.00	14,227,102.00	15,324,711.00	14,634,574.00	
	8.5%	4.8%	0.6%	3.4%	3.0%	7.7%	2.9%	
GRAND TOTAL TOWN & SCHOOL	24,761,652.19	26,147,067.02	26,374,291.39	26,735,125.94	27,766,861.00	29,823,054.00	28,581,451.00	
	3.9%	5.6%	0.9%	1.4%	3.9%	7.4%	2.9%	
INFORMATION ONLY:								
Required Net School Spending	10,323,413.20	10,697,840.00	10,633,765.00	10,457,835.00	10,928,524.00	10,409,739.00	10,409,739.00	
Prior Year Carryforward	964,961.00	653,619.00	375,484.00	-	-	-	-	
Total Required Net School Spending (Net of Indirect Costs)	11,288,374.20	11,351,459.00	11,009,249.00	10,457,835.00	10,928,524.00	10,409,739.00	10,409,739.00	
Actual Net School Spending	10,634,755.20	10,975,975.00	11,015,886.04	11,300,000.00	11,694,701.00	12,500,000.00	11,910,000.00	
Over/(Under) Requirement	(653,619.00)	(375,484.00)	6,637.04	842,165.00	766,177.00	2,090,261.00	1,500,261.00	