

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
<b>GENERAL GOVERNMENT</b>						
<b>100 RESERVE FOR SALARY INCREASES</b>						
5600	Reserve	-	-	-	-	7,000.00
<b>114 MODERATOR</b>						
5100	Salary	250.00	250.00	250.00	250.00	250.00
5200-5700	Operating Expenses	20.00	-	-	-	-
<b>TOTAL</b>		<b>270.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>
<b>122 SELECTMEN</b>						
5100	Chairman Salary	3,100.00	2,970.80	2,953.57	2,015.00	2,015.00
5110	Member's Salary	10,400.12	10,508.50	10,522.94	6,760.00	6,760.00
5200-5700	Operating Expenses	22,579.47	18,059.83	8,455.99	6,987.50	7,402.50
<b>TOTAL</b>		<b>36,079.59</b>	<b>31,539.13</b>	<b>21,932.50</b>	<b>15,762.50</b>	<b>16,177.50</b>
<b>123 TOWN MANAGER</b>						
5100	Town Manager Salary	81,093.07	95,392.19	106,522.91	100,000.00	100,782.00
5110	Executive Asst Salary	30,052.00	32,418.27	34,218.60	34,220.00	35,925.00
5200-5700	Operating Expenses	-	-	-	-	8,035.00
<b>TOTAL</b>		<b>111,145.07</b>	<b>127,810.46</b>	<b>140,741.51</b>	<b>134,220.00</b>	<b>144,742.00</b>
<b>131 FINANCE COMMITTEE</b>						
5200-5700	Expenditures	165.00	441.57	452.09	345.00	345.00
5701	Reserve Fund	95,525.50	89,026.63	43,261.90	100,000.00	96,500.00
<b>TOTAL</b>		<b>95,690.50</b>	<b>89,468.20</b>	<b>43,713.99</b>	<b>100,345.00</b>	<b>96,845.00</b>
<b>135 TOWN ACCOUNTANT</b>						
5100	Salary	10,312.53	63,307.78	67,600.00	67,600.00	70,967.00
5200-5700	Operating Expenses	43,627.79	24,981.38	20,619.17	22,100.00	22,100.00
<b>TOTAL</b>		<b>53,940.32</b>	<b>88,289.16</b>	<b>88,219.17</b>	<b>89,700.00</b>	<b>93,067.00</b>
<b>141 BOARD OF ASSESSORS</b>						
5100	Board Member's Salary	8,238.88	8,240.00	10,000.00	10,000.00	10,000.00
5110	Secretaries' Salary	82,594.53	82,127.24	87,527.39	67,455.00	72,189.00
5200-5700	Operating Expenses	21,166.78	39,717.71	17,059.33	20,795.00	20,795.00
5800	Capital Expenditures	35,000.00	-	-	-	-
<b>TOTAL</b>		<b>147,000.19</b>	<b>130,084.95</b>	<b>114,586.72</b>	<b>98,250.00</b>	<b>102,984.00</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
<b><u>145 TREASURER/COLLECTOR</u></b>						
5100-5120 Salaries		207,269.54	212,928.33	226,574.22	181,630.00	222,270.00
5200-5700 Operating Expenses		54,839.76	54,382.30	37,052.84	47,500.00	43,531.72
TOTAL		262,109.30	267,310.63	263,627.06	229,130.00	265,801.72
<b><u>151 LAW</u></b>						
5200 Purchase of Services		76,671.34	110,200.63	125,812.81	84,000.00	100,000.00
<b><u>155 TOWN COMPUTER SUPPORT</u></b>						
5100 Salary		-	-	-	-	-
5200-5700 Operating Expenses		39,809.61	50,000.00	49,736.40	55,000.00	55,000.00
TOTAL		39,809.61	50,000.00	49,736.40	55,000.00	55,000.00
<b><u>158 TELEPHONE CHARGES</u></b>						
5200 Purchase of Services		43,359.41	26,862.10	19,080.75	25,000.00	25,000.00
<b><u>422 MUNICIPAL FUEL</u></b>						
5401 Supplies		95,281.62	136,530.76	103,840.64	125,000.00	125,000.00
<b><u>161 TOWN CLERK</u></b>						
5100-5110 Salaries		57,106.96	58,638.33	64,525.05	69,580.00	72,995.10
5200-5700 Operating Expenses		6,102.08	4,378.84	4,901.15	4,524.50	4,524.50
TOTAL		63,209.04	63,017.17	69,426.20	74,104.50	77,519.60
<b><u>162 ELECTIONS &amp; TOWN MEETING</u></b>						
5100 Salaries		8,040.92	6,335.41	10,636.65	6,000.00	9,200.00
5200-5700 Operating Expenses		18,615.63	20,641.91	14,567.66	15,480.00	15,605.00
TOTAL		26,656.55	26,977.32	25,204.31	21,480.00	24,805.00
<b><u>163 BOARD OF REGISTRARS</u></b>						
5100 Salaries		7,009.42	7,319.29	6,432.25	3,400.00	3,400.00
5200-5700 Operating Expenses		4,865.03	5,469.31	6,004.66	5,895.00	6,775.00
TOTAL		11,874.45	12,788.60	12,436.91	9,295.00	10,175.00
<b><u>171 CONSERVATION COMMISSION</u></b>						
5100 Salary		3,116.68	8,981.87	9,446.14	10,275.00	15,900.00
5200-5700 Operating Expenses		942.13	1,425.00	1,258.20	1,214.50	1,215.00
TOTAL		4,058.81	10,406.87	10,704.34	11,489.50	17,115.00

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
<b><u>175 PLANNING DEPT</u></b>						
5100 Board Members Salaries		1,440.00	1,195.00	5,050.00	3,340.00	3,340.00
5110-5120 Salaries		33,554.29	32,580.00	36,610.39	36,273.00	88,499.80
5200-5700 Operating Expenses		2,588.74	1,534.62	3,061.64	4,102.50	4,100.00
<i>TOTAL</i>		<i>37,583.03</i>	<i>35,309.62</i>	<i>44,722.03</i>	<i>43,715.50</i>	<i>95,939.80</i>
<b><u>176 ZONING BOARD OF APPEALS</u></b>						
5100 Board's Salaries		-	-	1,800.00	1,000.00	1,000.00
5200-5700 Operating Expenses		580.96	507.47	407.76	755.00	755.00
<i>TOTAL</i>		<i>580.96</i>	<i>507.47</i>	<i>2,207.76</i>	<i>1,755.00</i>	<i>1,755.00</i>
<b><u>181 COMMUNITY DEVELOPMENT</u></b>						
5200-5700 Operating Expenses		22,320.00	22,320.00	21,211.25	14,508.00	20,008.00
<i>TOTAL</i>		<i>22,320.00</i>	<i>22,320.00</i>	<i>21,211.25</i>	<i>14,508.00</i>	<i>20,008.00</i>
<b><u>192 TOWN HALL</u></b>						
5100 Custodian's Salary		31,326.96	24,228.65	25,160.80	20,000.00	20,000.00
5130-5700 Operating Expenses		33,178.40	66,393.57	49,389.00	42,405.00	42,405.00
<i>TOTAL</i>		<i>64,505.36</i>	<i>90,622.22</i>	<i>74,549.80</i>	<i>62,405.00</i>	<i>62,405.00</i>
<b><u>193 SOUTH ST. COURT/CHURCH ST</u></b>						
5200-5700 Operating Expenses		706.05	552.65	1,036.12	1,200.50	1,400.00
<b><u>194 FACILITIES MAINTENANCE</u></b>						
5700 Other Charges		-	-	-	-	20,000.00
<b><u>195 TOWN REPORT</u></b>						
5200 Purchase of Service		1,092.90	1,542.39	1,859.00	1,625.00	1,625.00
<b><u>198 AMERICANS W/DISABILITY COMMISSION</u></b>						
5200-5700 Operating Expenses		534.81	26.19	-	100.00	100.00
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,194,478.91</b>	<b>1,322,416.52</b>	<b>1,234,899.27</b>	<b>1,198,335.50</b>	<b>1,364,714.62</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
<b>PROTECTION OF PERSONS &amp; PROPERTY (PUBLIC SAFETY)</b>						
<b>210 POLICE DEPARTMENT</b>						
5100-5160 Salaries		1,415,969.55	1,366,193.73	1,403,412.09	1,354,875.00	1,416,897.42
5190-5700 Operating Expenses		99,073.81	105,263.67	107,859.56	107,750.00	107,257.00
<b>TOTAL</b>		<b>1,515,043.36</b>	<b>1,471,457.40</b>	<b>1,511,271.65</b>	<b>1,462,625.00</b>	<b>1,524,154.42</b>
<b>220 FIRE DEPARTMENT</b>						
5100-5120 Salaries		745,270.26	757,744.16	803,687.22	790,500.00	783,892.50
5180-5700 Operating Expenses		67,629.91	78,764.45	52,669.31	56,000.00	56,000.00
5800 Capital Expenditures		15,000.00	15,000.00	5,598.13	-	-
<b>TOTAL</b>		<b>827,900.17</b>	<b>851,508.61</b>	<b>861,954.66</b>	<b>846,500.00</b>	<b>839,892.50</b>
<b>231 AMBULANCE</b>						
5100 Salary		223,820.53	210,737.20	232,376.43	208,480.00	268,700.00
5200-5700 Operating Expenses		102,804.56	118,190.44	118,132.35	99,000.00	99,000.00
5800 Capital Expenditures		22,985.63	22,747.23	17,820.89	-	-
<b>TOTAL</b>		<b>349,610.72</b>	<b>351,674.87</b>	<b>368,329.67</b>	<b>307,480.00</b>	<b>367,700.00</b>
<b>240 INSPECTIONAL SERVICES/CODE ENFORCEMENT</b>						
5100-5120 Salaries		60,194.35	69,635.74	58,256.95	61,057.50	63,603.00
5200-5700 Operating Expenses		4,330.76	10,666.03	7,824.19	2,800.00	2,800.00
<b>TOTAL</b>		<b>64,525.11</b>	<b>80,301.77</b>	<b>66,081.14</b>	<b>63,857.50</b>	<b>66,403.00</b>
<b>244 SEALER OF WEIGHTS &amp; MEASURES</b>						
5200 Purchase of Service		3,250.00	3,250.00	3,250.00	3,250.00	3,250.00
<b>291 EMERGENCY MANAGEMENT</b>						
5110 P/T Salary		10,500.00	10,400.00	10,400.00	10,400.00	10,600.00
5200-5700 Operating Expenses		7,854.45	8,627.78	8,705.35	7,200.00	7,750.00
<b>TOTAL</b>		<b>18,354.45</b>	<b>19,027.78</b>	<b>19,105.35</b>	<b>17,600.00</b>	<b>18,350.00</b>
<b>292 ANIMAL CONTROL</b>						
5100 Salary		6,000.00	4,880.70	6,492.00	10,000.00	10,000.00
5200-5700 Operating Expenses		1,869.00	3,327.43	2,559.22	3,900.00	3,900.00
<b>TOTAL</b>		<b>7,869.00</b>	<b>8,208.13</b>	<b>9,051.22</b>	<b>13,900.00</b>	<b>13,900.00</b>
<b>293 TRAFFIC CONTROL</b>						
5200 Purchase of Services		-	-	3,814.22	100.00	3,500.00
<b>TOTAL PUBLIC SAFETY</b>		<b>2,786,552.81</b>	<b>2,785,428.56</b>	<b>2,842,857.91</b>	<b>2,715,312.50</b>	<b>2,837,149.92</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
DEPARTMENT OF PUBLIC WORKS						
<b>421 DEPARTMENT OF PUBLIC WORKS</b>						
5100-5120 Salaries		903,114.28	907,790.08	935,446.68	901,226.00	504,675.59
5180-5700 Operating Expenses		835,240.71	883,225.00	898,342.99	887,360.00	124,575.00
<b>TOTAL</b>		<b>1,738,354.99</b>	<b>1,791,015.08</b>	<b>1,833,789.67</b>	<b>1,788,586.00</b>	<b>629,250.59</b>
<b>423 SNOW REMOVAL</b>						
5100 Salaries		51,120.51	76,051.56	64,640.46	25,000.00	25,000.00
5400 Supplies		90,512.77	170,572.28	190,258.13	25,000.00	25,000.00
<b>TOTAL</b>		<b>141,633.28</b>	<b>246,623.84</b>	<b>254,898.59</b>	<b>50,000.00</b>	<b>50,000.00</b>
<b>424 STREETLIGHTS</b>						
5200 Purchase of Services		64,044.02	62,600.67	56,209.04	63,000.00	63,000.00
<b>TOTAL DEPT. OF PUBLIC WORKS</b>		<b>1,944,032.29</b>	<b>2,100,239.59</b>	<b>2,144,897.30</b>	<b>1,901,586.00</b>	<b>742,250.59</b>
HEALTH & SANITATION						
<b>510 BOARD OF HEALTH</b>						
5100 Board Members Salaries		2,100.00	2,100.00	2,100.00	2,100.00	2,100.00
5121-5123 Salaries		51,189.50	51,924.66	53,973.03	50,027.28	46,852.30
5200-5700 Operating Expenses		13,883.10	13,511.53	17,160.12	14,991.00	14,991.00
<b>TOTAL</b>		<b>67,172.60</b>	<b>67,536.19</b>	<b>73,233.15</b>	<b>67,118.28</b>	<b>63,943.30</b>
<b>TOTAL HEALTH &amp; SANITATION</b>		<b>67,172.60</b>	<b>67,536.19</b>	<b>73,233.15</b>	<b>67,118.28</b>	<b>63,943.30</b>
HUMAN SERVICES						
<b>541 COUNCIL ON AGING</b>						
5110-5120 Salaries		65,090.94	66,717.28	71,901.96	76,777.00	86,762.00
5200-5700 Operating Expenses		22,685.39	40,500.64	44,367.57	36,000.00	36,000.00
<b>TOTAL</b>		<b>87,776.33</b>	<b>107,217.92</b>	<b>116,269.53</b>	<b>112,777.00</b>	<b>122,762.00</b>
<b>543 VETERAN'S SERVICE</b>						
5100 Salary		7,494.10	7,570.50	7,880.00	7,880.00	7,880.00
5200-5701 Operating Expenses		41,810.01	55,831.61	98,923.95	127,500.00	151,500.00
<b>TOTAL</b>		<b>49,304.11</b>	<b>63,402.11</b>	<b>106,803.95</b>	<b>135,380.00</b>	<b>159,380.00</b>
<b>TOTAL HUMAN SERVICES</b>		<b>137,080.44</b>	<b>170,620.03</b>	<b>223,073.48</b>	<b>248,157.00</b>	<b>282,142.00</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
CULTURE & RECREATION						
<b>610 YOUNG MEN'S LIBRARY ASSOCIATION</b>						
5120 Salaries		152,613.00	158,077.00	158,077.00	158,077.00	162,819.00
5200-5900 Operating Expenses		100,724.00	115,522.00	114,222.00	108,773.00	92,110.00
<b>SUB TOTAL</b>		<b>253,337.00</b>	<b>273,599.00</b>	<b>272,299.00</b>	<b>266,850.00</b>	<b>254,929.00</b>
Less Library Funds		(47,500.00)	(48,000.00)	(48,000.00)	(68,000.00)	(37,369.00)
<b>TOTAL</b>		<b>205,837.00</b>	<b>225,599.00</b>	<b>224,299.00</b>	<b>198,850.00</b>	<b>217,560.00</b>
<b>695 HISTORICAL COMMISSION</b>						
5200-5700 Operating Expenses		-	1,000.00	-	-	-
<b>693 PARKS DEPARTMENT</b>						
5100-5120 Salaries		96,290.00	104,411.00	113,777.58	115,848.00	120,425.90
5200-5700 Operating Expenses		76,022.25	96,534.00	89,710.99	33,617.00	33,617.00
<b>TOTAL</b>		<b>172,312.25</b>	<b>200,945.00</b>	<b>203,488.57</b>	<b>149,465.00</b>	<b>154,042.90</b>
<b>694 CELEBRATIONS</b>						
5400 Supplies		2,917.57	4,710.22	4,870.92	5,000.00	7,000.00
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>381,066.82</b>	<b>432,254.22</b>	<b>432,658.49</b>	<b>353,315.00</b>	<b>378,602.90</b>
DEBT & INTEREST						
<b>710 RETIREMENT OF DEBT</b>						
5900 Principal		1,359,633.33	1,349,419.63	1,471,856.93	1,448,325.00	1,481,293.00
<b>720 LEASE LONG TERM DEBT</b>						
5900 Leases		88,852.12	88,852.12	88,852.12	38,066.00	-
<b>751 LONG TERM DEBT</b>						
5900 Interest		622,539.69	535,696.77	601,637.60	540,345.00	486,561.00
<b>752 SHORT TERM DEBT</b>						
5900 Interest		8,271.05	148,922.78	13,363.61	47,177.00	22,644.00
<b>TOTAL DEBT &amp; INTEREST</b>		<b>2,079,296.19</b>	<b>2,122,891.30</b>	<b>2,175,710.26</b>	<b>2,073,913.00</b>	<b>1,990,498.00</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
EMPLOYEE BENEFITS						
<b>911 HAMPSHIRE COUNTY RETIREMENT</b>						
5100 Assessment		937,231.00	986,867.00	1,048,149.00	1,030,214.00	1,078,091.00
<b>913 UNEMPLOYMENT INSURANCE FUND</b>						
5100 Benefit		93,743.58	60,168.29	42,267.61	95,000.00	95,000.00
<b>914 HEALTH &amp; MEDICAL INSURANCE</b>						
5100 Benefit		2,225,528.68	2,426,640.04	2,549,691.76	2,786,500.00	2,960,500.00
<b>916 MEDICARE</b>						
5100 Benefit		145,351.04	148,088.28	149,085.44	152,000.00	156,560.00
<b>917 EMPLOYEE SICK LEAVE BUY BACK</b>						
5100 Benefit		9,115.54	1,400.00	20,174.59	35,460.00	35,460.00
<b>918 IMMUNIZATIONS &amp; PHYSICALS</b>						
5100 Benefit		11,994.90	8,605.26	10,306.26	10,000.00	10,000.00
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>3,422,964.74</b>	<b>3,631,768.87</b>	<b>3,819,674.66</b>	<b>4,109,174.00</b>	<b>4,335,611.00</b>
INSURANCE						
<b>945 MUNICIPAL INSURANCE</b>						
5700 Other Charges		319,588.36	308,670.84	226,754.14	250,000.00	275,000.00
<b>TOTAL INSURANCE</b>		<b>319,588.36</b>	<b>308,670.84</b>	<b>226,754.14</b>	<b>250,000.00</b>	<b>275,000.00</b>
<b>GRAND TOTAL TOWN</b>						
		<b>12,332,233.16</b>	<b>12,941,826.12</b>	<b>13,173,758.66</b>	<b>12,916,911.28</b>	<b>12,269,912.33</b>
		<b>7.5%</b>	<b>4.9%</b>	<b>1.8%</b>	<b>-1.9%</b>	<b>-5.0%</b>

<b>TOWN OF WARE FY11 BUDGET</b>						
		FY07 ACTUAL	FY08 ACTUAL	FY09 ACTUAL	FY10 BUDGET	FY11 ADOPTED
	SCHOOL					
<b>SCHOOLS</b>						
5100	Net School Spending - WPS (School Committee)	9,149,675.85	9,307,459.79	9,717,846.41	9,153,341.00	9,221,300.00
5100	Transportation - WPS	1,032,241.10	991,438.08	999,279.51	1,084,731.00	1,110,561.00
5600	Pathfinder Regional Schools	1,021,152.00	1,017,726.00	1,061,867.00	889,010.00	933,910.00
<b>TOTAL SCHOOL</b>		<b>11,203,068.95</b>	<b>11,316,623.87</b>	<b>11,778,992.92</b>	<b>11,127,082.00</b>	<b>11,265,771.00</b>
		<b>11.8%</b>	<b>1.0%</b>	<b>4.1%</b>	<b>-5.5%</b>	<b>1.2%</b>
<b>GRAND TOTAL TOWN &amp; SCHOOL</b>		<b>23,535,302.11</b>	<b>24,258,449.99</b>	<b>24,952,751.58</b>	<b>24,043,993.28</b>	<b>23,535,683.33</b>
		<b>9.5%</b>	<b>3.1%</b>	<b>2.9%</b>	<b>-3.6%</b>	<b>-2.1%</b>