

TOWN OF WARE FY12 BUDGET									
								TOWN MGR	
		FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED	
GENERAL GOVERNMENT									
100 RESERVE FOR SALARY INCREASES									
5600 Reserve		-	-	-	7,000.00	7,000.00	4,500.00	4,500.00	
114 MODERATOR									
5100 Salary		250.00	250.00	250.00	250.00	250.00	250.00	250.00	
5200-5700 Operating Expenses		-	-	-	-	-	-	-	
TOTAL		250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00
122 SELECTMEN									
5100 Chairman Salary		2,970.80	2,953.57	2,015.04	2,015.00	2,015.00	2,015.00	2,015.00	
5110 Member's Salary		10,508.50	10,522.94	6,759.84	6,760.00	6,760.00	6,760.00	6,760.00	
5200-5700 Operating Expenses		18,059.83	8,455.99	17,313.26	8,402.50	7,165.39	7,165.39	7,165.39	
TOTAL		31,539.13	21,932.50	26,088.14	17,177.50	15,940.39	15,940.39	15,940.39	15,940.39
123 TOWN MANAGER									
5100 Town Manager Salary		95,392.19	106,522.91	88,348.62	100,782.00	98,880.00	98,880.00	98,880.00	
5110 Executive Asst Salary		32,418.27	34,218.60	34,218.60	35,925.00	35,000.00	35,000.00	35,000.00	
5200-5700 Operating Expenses		-	-	-	8,035.00	8,035.00	8,035.00	8,035.00	
TOTAL		127,810.46	140,741.51	122,567.22	144,742.00	141,915.00	141,915.00	141,915.00	141,915.00
131 FINANCE COMMITTEE									
5200-5700 Expenditures		441.57	452.09	197.21	345.00	345.00	345.00	345.00	
5701 Reserve Fund		89,026.63	43,261.90	55,887.48	96,500.00	96,500.00	75,000.00	75,000.00	
TOTAL		89,468.20	43,713.99	56,084.69	96,845.00	96,845.00	75,345.00	75,345.00	75,345.00
135 TOWN ACCOUNTANT									
5100 Salary		63,307.78	67,600.00	67,600.00	70,967.00	69,628.00	69,628.00	69,628.00	
5200-5700 Operating Expenses		24,981.38	20,619.17	21,980.29	22,100.00	23,100.00	23,100.00	23,100.00	
TOTAL		88,289.16	88,219.17	89,580.29	93,067.00	92,728.00	92,728.00	92,728.00	92,728.00
141 BOARD OF ASSESSORS									
5100 Board Member's Salary		8,240.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
5110 Secretaries' Salary		82,127.24	87,527.39	70,318.70	72,189.00	69,995.94	69,995.94	69,995.94	
5200-5700 Operating Expenses		39,717.71	17,059.33	17,408.48	20,795.00	20,795.00	20,795.00	20,795.00	
5800 Capital Expenditures		-	-	-	-	-	-	-	
TOTAL		130,084.95	114,586.72	97,727.18	102,984.00	100,790.94	100,790.94	100,790.94	100,790.94

TOWN OF WARE FY12 BUDGET								
							TOWN MGR	
	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED	
145 TREASURER/COLLECTOR								
5100-5120 Salaries	212,928.33	226,574.22	183,089.72	222,270.00	226,223.74	226,223.74	226,223.74	226,223.74
5200-5700 Operating Expenses	54,382.30	37,052.84	47,500.00	43,531.72	44,813.00	43,089.00	43,089.00	43,089.00
TOTAL	267,310.63	263,627.06	230,589.72	265,801.72	271,036.74	269,312.74	269,312.74	269,312.74
151 LAW								
5200 Purchase of Services	110,200.63	125,812.81	123,998.09	240,000.00	100,000.00	100,000.00	100,000.00	100,000.00
155 TOWN COMPUTER SUPPORT								
5100 Salary	-	-	-	-	-	-	-	-
5200-5700 Operating Expenses	50,000.00	49,736.40	54,791.78	65,000.00	65,000.00	64,238.40	64,238.40	64,238.40
TOTAL	50,000.00	49,736.40	54,791.78	65,000.00	65,000.00	64,238.40	64,238.40	64,238.40
158 TELEPHONE CHARGES								
5200 Purchase of Services	26,862.10	19,080.75	20,356.50	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
422 MUNICIPAL FUEL								
5401 Supplies	136,530.76	103,840.64	104,464.18	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00
161 TOWN CLERK								
5100-5110 Salaries	58,638.33	64,525.05	69,578.62	72,995.10	71,636.28	71,636.28	71,636.28	71,636.28
5200-5700 Operating Expenses	4,378.84	4,901.15	4,774.68	4,524.50	4,524.50	4,524.50	4,524.50	4,524.50
TOTAL	63,017.17	69,426.20	74,353.30	77,519.60	76,160.78	76,160.78	76,160.78	76,160.78
162 ELECTIONS & TOWN MEETING								
5100 Salaries	6,335.41	10,636.65	5,584.33	9,200.00	7,587.67	7,587.67	7,587.67	7,587.67
5200-5700 Operating Expenses	20,641.91	14,567.66	14,980.00	15,605.00	15,605.00	13,605.00	13,605.00	13,605.00
TOTAL	26,977.32	25,204.31	20,564.33	24,805.00	23,192.67	21,192.67	21,192.67	21,192.67
163 BOARD OF REGISTRARS								
5100 Salaries	7,319.29	6,432.25	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses	5,469.31	6,004.66	5,119.62	6,775.00	5,843.62	5,843.31	5,843.31	5,843.31
TOTAL	12,788.60	12,436.91	8,519.62	10,175.00	9,243.62	9,243.31	9,243.31	9,243.31

TOWN OF WARE FY12 BUDGET								
							TOWN MGR	
	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED	
171 CONSERVATION COMMISSION								
5100 Salary	8,981.87	9,446.14	10,245.37	15,900.00	15,900.00	15,900.00	15,900.00	15,900.00
5200-5700 Operating Expenses	1,425.00	1,258.20	1,296.37	1,215.00	900.00	900.00	900.00	900.00
TOTAL	10,406.87	10,704.34	11,541.74	17,115.00	16,800.00	16,800.00	16,800.00	16,800.00
175 PLANNING DEPT								
5100 Board Members Salaries	1,195.00	5,050.00	2,732.00	3,340.00	3,340.00	3,340.00	3,340.00	3,340.00
5110-5120 Salaries	32,580.00	36,610.39	36,610.35	88,499.80	88,079.80	51,680.66	51,680.66	51,680.66
5200-5700 Operating Expenses	1,534.62	3,061.64	1,755.32	4,100.00	4,100.00	3,100.00	3,100.00	3,100.00
TOTAL	35,309.62	44,722.03	41,097.67	95,939.80	95,519.80	58,120.66	58,120.66	58,120.66
176 ZONING BOARD OF APPEALS								
5100 Board's Salaries	-	1,800.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
5200-5700 Operating Expenses	507.47	407.76	602.80	755.00	635.00	635.00	635.00	635.00
TOTAL	507.47	2,207.76	1,602.80	1,755.00	1,635.00	1,635.00	1,635.00	1,635.00
181 COMMUNITY DEVELOPMENT								
5200-5700 Operating Expenses	22,320.00	21,211.25	14,508.00	20,008.00	13,565.00	12,000.00	12,000.00	12,000.00
TOTAL	22,320.00	21,211.25	14,508.00	20,008.00	13,565.00	12,000.00	12,000.00	12,000.00
192 TOWN HALL								
5100 Custodian's Salary	24,228.65	25,160.80	12,564.61	20,000.00	18,500.00	18,500.00	18,500.00	18,500.00
5130-5700 Operating Expenses	66,393.57	49,389.00	45,468.38	42,405.00	42,405.00	47,405.00	47,405.00	47,405.00
TOTAL	90,622.22	74,549.80	58,032.99	62,405.00	60,905.00	65,905.00	65,905.00	65,905.00
193 SOUTH ST. COURT/CHURCH ST								
5200-5700 Operating Expenses	552.65	1,036.12	847.95	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00
194 FACILITIES MAINTENANCE								
5700 Other Charges	-	-	-	20,000.00	10,000.00	10,000.00	10,000.00	10,000.00
195 TOWN REPORT								
5200 Purchase of Service	1,542.39	1,859.00	1,744.50	1,625.00	1,625.00	1,625.00	1,625.00	1,125.00
198 AMERICANS W/DISABILITY COMMISSION								
5200-5700 Operating Expenses	26.19	-	-	100.00	100.00	100.00	100.00	100.00
TOTAL GENERAL GOVERNMENT	1,322,416.52	1,234,899.27	1,159,310.69	1,515,714.62	1,351,652.94	1,289,202.89	1,288,702.89	1,288,702.89

TOWN OF WARE FY12 BUDGET								
							TOWN MGR	
	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED	
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)								
210 POLICE DEPARTMENT								
5100-5160 Salaries	1,366,193.73	1,403,412.09	1,375,803.16	1,416,897.42	1,318,831.54	1,367,331.54	1,367,331.54	1,367,331.54
5190-5700 Operating Expenses	105,263.67	107,859.56	107,135.63	107,257.00	104,250.00	104,250.00	104,250.00	104,250.00
TOTAL	1,471,457.40	1,511,271.65	1,482,938.79	1,524,154.42	1,423,081.54	1,471,581.54	1,471,581.54	1,471,581.54
220 FIRE DEPARTMENT								
5100-5120 Salaries	757,744.16	803,687.22	812,353.84	783,892.50	735,738.95	735,738.95	735,738.95	735,738.95
5180-5700 Operating Expenses	78,764.45	52,669.31	91,189.29	56,000.00	47,575.00	47,575.00	47,575.00	47,575.00
5800 Capital Expenditures	15,000.00	5,598.13	-	-	-	-	-	-
TOTAL	851,508.61	861,954.66	903,543.13	839,892.50	783,313.95	783,313.95	783,313.95	783,313.95
231 AMBULANCE								
5100 Salary	210,737.20	232,376.43	235,480.00	268,700.00	278,618.88	278,618.88	278,618.88	278,618.88
5200-5700 Operating Expenses	118,190.44	118,132.35	98,999.90	99,000.00	133,270.00	133,270.00	133,270.00	133,270.00
5800 Capital Expenditures	22,747.23	17,820.89	-	-	-	-	-	-
TOTAL	351,674.87	368,329.67	334,479.90	367,700.00	411,888.88	411,888.88	411,888.88	411,888.88
240 INSPECTIONAL SERVICES/CODE ENFORCEMENT								
5100-5120 Salaries	69,635.74	58,256.95	55,552.62	63,603.00	63,603.00	80,580.66	80,580.66	80,580.65
5200-5700 Operating Expenses	10,666.03	7,824.19	2,439.78	2,800.00	2,800.00	2,500.00	2,500.00	2,500.00
TOTAL	80,301.77	66,081.14	57,992.40	66,403.00	66,403.00	83,080.66	83,080.66	83,080.65
244 SEALER OF WEIGHTS & MEASURES								
5200 Purchase of Service	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00	3,250.00
291 EMERGENCY MANAGEMENT								
5110 P/T Salary	10,400.00	10,400.00	10,400.00	10,600.00	10,400.00	10,400.00	10,400.00	10,400.00
5200-5700 Operating Expenses	8,627.78	8,705.35	6,942.89	7,750.00	7,750.00	7,281.60	7,281.60	7,281.60
TOTAL	19,027.78	19,105.35	17,342.89	18,350.00	18,150.00	17,681.60	17,681.60	17,681.60
292 ANIMAL CONTROL								
5100 Salary	4,880.70	6,492.00	10,000.08	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5200-5700 Operating Expenses	3,327.43	2,559.22	2,603.76	3,900.00	3,900.00	3,900.00	3,900.00	3,900.00
TOTAL	8,208.13	9,051.22	12,603.84	13,900.00	13,900.00	13,900.00	13,900.00	13,900.00
293 TRAFFIC CONTROL								
5200 Purchase of Services	-	3,814.22	405.98	3,500.00	3,500.00	2,000.00	2,000.00	2,000.00
TOTAL PUBLIC SAFETY	2,785,428.56	2,842,857.91	2,812,556.93	2,837,149.92	2,723,487.37	2,786,696.63	2,786,696.63	2,786,696.62

TOWN OF WARE FY12 BUDGET									
								TOWN MGR	
	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED		
DEPARTMENT OF PUBLIC WORKS									
421 DEPARTMENT OF PUBLIC WORKS									
5100-5120 Salaries	907,790.08	935,446.68	528,749.41	504,675.59	449,861.30	489,861.30	489,861.30		489,861.30
5180-5700 Operating Expenses	883,225.00	898,342.99	159,581.71	124,575.00	137,650.00	137,650.00	137,650.00		137,650.00
TOTAL	1,791,015.08	1,833,789.67	688,331.12	629,250.59	587,511.30	627,511.30	627,511.30		627,511.30
423 SNOW REMOVAL									
5100 Salaries	76,051.56	64,640.46	43,567.86	25,000.00	25,000.00	25,000.00	25,000.00		25,000.00
5400 Supplies	170,572.28	190,258.13	119,806.07	25,000.00	25,000.00	25,000.00	25,000.00		25,000.00
TOTAL	246,623.84	254,898.59	163,373.93	50,000.00	50,000.00	50,000.00	50,000.00		50,000.00
424 STREETLIGHTS									
5200 Purchase of Services	62,600.67	56,209.04	53,278.29	63,000.00	63,000.00	63,000.00	63,000.00		63,000.00
TOTAL DEPT. OF PUBLIC WORKS	2,100,239.59	2,144,897.30	904,983.34	742,250.59	700,511.30	740,511.30	740,511.30		740,511.30
HEALTH & SANITATION									
510 BOARD OF HEALTH									
5100 Board Members Salaries	2,100.00	2,100.00	2,100.00	2,100.00	1,963.50	1,963.50	1,963.50		1,963.50
5121-5123 Salaries	51,924.66	53,973.03	48,931.91	46,852.30	45,539.50	45,539.50	45,539.50		45,539.50
5200-5700 Operating Expenses	13,511.53	17,160.12	12,680.35	14,991.00	12,283.99	12,283.99	12,283.99		12,283.99
TOTAL	67,536.19	73,233.15	63,712.26	63,943.30	59,786.99	59,786.99	59,786.99		59,786.99
TOTAL HEALTH & SANITATION	67,536.19	73,233.15	63,712.26	63,943.30	59,786.99	59,786.99	59,786.99		59,786.99
HUMAN SERVICES									
541 COUNCIL ON AGING									
5110-5120 Salaries	66,717.28	71,901.96	77,782.08	86,762.00	85,280.00	85,280.00	85,280.00		85,280.00
5200-5700 Operating Expenses	40,500.64	44,367.57	44,780.45	36,000.00	28,565.00	30,565.00	30,565.00		30,565.00
TOTAL	107,217.92	116,269.53	122,562.53	122,762.00	113,845.00	115,845.00	115,845.00		115,845.00
543 VETERAN'S SERVICE									
5100 Salary	7,570.50	7,880.00	7,880.00	7,880.00	7,880.00	7,880.00	7,880.00		7,880.00
5200-5701 Operating Expenses	55,831.61	98,923.95	155,694.86	151,500.00	156,535.00	156,535.00	156,535.00		156,535.00
TOTAL	63,402.11	106,803.95	163,574.86	159,380.00	164,415.00	164,415.00	164,415.00		164,415.00
TOTAL HUMAN SERVICES	170,620.03	223,073.48	286,137.39	282,142.00	278,260.00	280,260.00	280,260.00		280,260.00

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	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED	
CULTURE & RECREATION								
610 YOUNG MEN'S LIBRARY ASSOCIATION								
5120 Salaries	158,077.00	158,077.00	158,077.00	162,819.00	153,018.25	153,018.25	153,018.25	153,018.25
5200-5900 Operating Expenses	115,522.00	114,222.00	108,773.00	92,110.00	91,924.00	91,924.00	91,924.00	91,924.00
SUB TOTAL	273,599.00	272,299.00	266,850.00	254,929.00	244,942.25	244,942.25	244,942.25	244,942.25
Less Library Funds	(48,000.00)	(48,000.00)	(68,000.00)	(37,369.00)	(41,809.00)	(41,809.00)	(41,809.00)	(41,809.00)
TOTAL	225,599.00	224,299.00	198,850.00	217,560.00	203,133.25	203,133.25	203,133.25	203,133.25
695 HISTORICAL COMMISSION								
5200-5700 Operating Expenses	1,000.00	-	-	-	-	-	-	-
693 PARKS DEPARTMENT								
5100-5120 Salaries	104,411.00	113,777.58	107,161.50	120,425.90	120,378.08	120,378.08	120,378.08	120,378.08
5200-5700 Operating Expenses	96,534.00	89,710.99	40,687.00	33,617.00	23,550.00	23,550.00	23,550.00	23,550.00
TOTAL	200,945.00	203,488.57	147,848.50	154,042.90	143,928.08	143,928.08	143,928.08	143,928.08
694 CELEBRATIONS								
5400 Supplies	4,710.22	4,870.92	4,999.10	7,000.00	5,000.00	5,000.00	5,000.00	5,500.00
TOTAL CULTURE & RECREATION	432,254.22	432,658.49	351,697.60	378,602.90	352,061.33	352,061.33	352,061.33	352,561.33
DEBT & INTEREST								
710 RETIREMENT OF DEBT								
5900 Principal	1,349,419.63	1,471,856.93	1,448,322.84	1,481,293.00	1,481,293.00	1,449,293.00	1,449,293.00	1,449,293.00
720 LEASE LONG TERM DEBT								
5900 Leases	88,852.12	88,852.12	38,065.00	-	-	-	-	-
751 LONG TERM DEBT								
5900 Interest	535,696.77	601,637.60	540,343.37	486,561.00	486,561.00	466,561.00	466,561.00	466,561.00
752 SHORT TERM DEBT								
5900 Interest	148,922.78	13,363.61	11,203.21	22,644.00	22,644.00	42,644.00	42,644.00	42,644.00
TOTAL DEBT & INTEREST	2,122,891.30	2,175,710.26	2,037,934.42	1,990,498.00	1,990,498.00	1,958,498.00	1,958,498.00	1,958,498.00

TOWN OF WARE FY12 BUDGET								
								TOWN MGR
		FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED
EMPLOYEE BENEFITS								
911 HAMPSHIRE COUNTY RETIREMENT								
5100 Assessment		986,867.00	1,048,149.00	1,030,214.00	1,078,091.00	1,209,902.00	1,209,902.00	1,209,902.00
913 UNEMPLOYMENT INSURANCE FUND								
5100 Benefit		60,168.29	42,267.61	95,000.00	95,000.00	95,000.00	95,000.00	95,000.00
914 HEALTH & MEDICAL INSURANCE								
5100 Benefit		2,426,640.04	2,549,691.76	2,721,249.77	2,960,500.00	3,125,000.00	3,125,000.00	3,125,000.00
916 MEDICARE								
5100 Benefit		148,088.28	149,085.44	149,293.68	156,560.00	160,000.00	160,000.00	160,000.00
917 EMPLOYEE SICK LEAVE BUY BACK								
5100 Benefit		1,400.00	20,174.59	30,090.85	35,460.00	60,000.00	60,000.00	60,000.00
918 IMMUNIZATIONS & PHYSICALS								
5100 Benefit		8,605.26	10,306.26	11,853.60	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL EMPLOYEE BENEFITS		3,631,768.87	3,819,674.66	4,037,701.90	4,335,611.00	4,659,902.00	4,659,902.00	4,659,902.00
INSURANCE								
945 MUNICIPAL INSURANCE								
5700 Other Charges		308,670.84	226,754.14	242,253.42	275,000.00	275,000.00	275,000.00	275,000.00
TOTAL INSURANCE		308,670.84	226,754.14	242,253.42	275,000.00	275,000.00	275,000.00	275,000.00
GRAND TOTAL TOWN		12,941,826.12	13,173,758.66	11,896,287.95	12,420,912.33	12,391,159.93	12,401,919.13	12,401,919.13
		4.9%	1.8%	-9.7%	4.4%	-0.2%	-0.2%	-0.2%

TOWN OF WARE FY12 BUDGET							
							TOWN MGR
	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 BUDGET	FY12 REQUEST	FY12 RECOMMEND	FY12 ADOPTED
SCHOOL							
SCHOOLS							
5100 Net School Spending - WPS (School Committee)	9,307,459.79	9,717,846.41	9,153,341.00	9,238,350.00	9,149,380.00	9,191,738.87	9,191,738.87
5100 Transportation - WPS	991,438.08	999,279.51	1,084,731.00	1,110,561.00	1,110,561.00	1,160,561.00	1,160,561.00
5600 Pathfinder Regional Schools	1,017,726.00	1,061,867.00	889,010.00	933,910.00	933,910.00	864,481.00	864,481.00
TOTAL SCHOOL	11,316,623.87	11,778,992.92	11,127,082.00	11,282,821.00	11,193,851.00	11,216,780.87	11,216,780.87
	1.0%	4.1%	-5.5%	1.4%	-0.8%	-0.6%	-0.6%
GRAND TOTAL TOWN & SCHOOL	24,258,449.99	24,952,751.58	23,023,369.95	23,703,733.33	23,585,010.93	23,618,700.00	23,618,700.00
	3.1%	2.9%	-7.7%	3.0%	-0.5%	-0.4%	-0.4%