

TOWN OF WARE FY13 BUDGET								
							TOWN MGR	
	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
GENERAL GOVERNMENT								
100 RESERVE FOR SALARY INCREASES								
5600 Reserve	-	-	2,285.82	4,500.00	-	-	-	-
114 MODERATOR								
5100 Salary	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00
5200-5700 Operating Expenses	-	-	-	-	-	-	-	-
TOTAL	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00
122 SELECTMEN								
5100 Chairman Salary	2,953.57	2,015.04	2,015.00	2,647.92	2,647.92	2,647.92	2,647.92	-
5110 Member's Salary	10,522.94	6,759.84	6,759.88	8,883.33	8,883.33	8,883.33	8,883.33	-
5200-5700 Operating Expenses	8,455.99	17,313.26	8,402.50	7,165.39	7,165.39	6,072.00	6,072.00	6,072.00
TOTAL	21,932.50	26,088.14	17,177.38	18,696.64	18,696.64	17,603.25	17,603.25	6,072.00
123 TOWN MANAGER								
5100 Town Manager Salary	106,522.91	88,348.62	100,748.32	98,880.00	90,000.00	86,625.00	86,625.00	86,625.00
5110 Executive Asst Salary	34,218.60	34,218.60	35,722.63	35,000.00	35,000.00	30,000.00	30,000.00	30,000.00
5200-5700 Operating Expenses	-	-	6,642.06	8,035.00	7,900.00	5,600.00	5,600.00	5,600.00
TOTAL	140,741.51	122,567.22	143,113.01	141,915.00	132,900.00	122,225.00	122,225.00	122,225.00
131 FINANCE COMMITTEE								
5200-5700 Expenditures	452.09	197.21	208.00	345.00	444.00	444.00	444.00	444.00
5701 Reserve Fund	43,261.90	55,887.48	154,645.50	75,000.00	75,000.00	70,000.00	70,000.00	70,000.00
TOTAL	43,713.99	56,084.69	154,853.50	75,345.00	75,444.00	70,444.00	70,444.00	70,444.00
135 TOWN ACCOUNTANT								
5100 Salary	67,600.00	67,600.00	70,793.00	104,642.20	106,114.90	98,349.00	98,349.00	98,349.00
5200-5700 Operating Expenses	20,619.17	21,980.29	22,099.11	23,100.00	23,100.00	37,700.00	37,700.00	37,700.00
TOTAL	88,219.17	89,580.29	92,892.11	127,742.20	129,214.90	136,049.00	136,049.00	136,049.00
141 BOARD OF ASSESSORS								
5100 Board Member's Salary	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5110 Secretaries' Salary	87,527.39	70,318.70	68,099.26	69,995.94	70,833.36	67,835.00	67,835.00	67,835.00
5200-5700 Operating Expenses	17,059.33	17,408.48	14,166.74	20,795.00	25,095.00	17,495.00	17,495.00	17,495.00
5800 Capital Expenditures	-	-	-	-	-	-	-	-
TOTAL	114,586.72	97,727.18	92,266.00	100,790.94	105,928.36	95,330.00	95,330.00	95,330.00

TOWN OF WARE FY13 BUDGET								
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	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
145 TREASURER/COLLECTOR								
5100-5120 Salaries	226,574.22	183,089.72	191,400.15	188,225.40	196,455.43	184,327.00	184,327.00	
5200-5700 Operating Expenses	37,052.84	47,500.00	51,667.24	43,089.00	43,674.00	28,074.00	28,074.00	
TOTAL	263,627.06	230,589.72	243,067.39	231,314.40	240,129.43	212,401.00	212,401.00	
151 LAW								
5200 Purchase of Services	125,812.81	123,998.09	244,906.83	100,000.00	110,000.00	100,000.00	100,000.00	
155 TOWN COMPUTER SUPPORT								
5100 Salary	-	-	8,650.00	43,200.00	55,000.00	52,336.00	52,336.00	
5200-5700 Operating Expenses	49,736.40	54,791.78	55,735.87	46,238.40	38,245.00	31,945.00	31,945.00	
TOTAL	49,736.40	54,791.78	64,385.87	89,438.40	93,245.00	84,281.00	84,281.00	
158 TELEPHONE CHARGES								
5200 Purchase of Services	19,080.75	20,356.50	19,711.57	25,000.00	25,000.00	24,000.00	24,000.00	
422 MUNICIPAL FUEL								
5401 Supplies	103,840.64	104,464.18	125,492.87	125,000.00	132,000.00	132,000.00	132,000.00	
161 TOWN CLERK								
5100-5110 Salaries	64,525.05	69,578.62	72,971.03	71,636.28	71,636.28	71,528.00	71,528.00	
5200-5700 Operating Expenses	4,901.15	4,774.68	5,127.48	4,524.50	4,524.50	4,292.00	4,292.00	
TOTAL	69,426.20	74,353.30	78,098.51	76,160.78	76,160.78	75,820.00	75,820.00	
162 ELECTIONS & TOWN MEETING								
5100 Salaries	10,636.65	5,584.33	7,721.97	7,587.67	7,587.67	7,588.00	7,588.00	
5200-5700 Operating Expenses	14,567.66	14,980.00	12,941.87	13,605.00	13,605.00	13,555.00	13,555.00	
TOTAL	25,204.31	20,564.33	20,663.84	21,192.67	21,192.67	21,143.00	21,143.00	
163 BOARD OF REGISTRARS								
5100 Salaries	6,432.25	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	
5200-5700 Operating Expenses	6,004.66	5,119.62	6,041.20	5,843.31	6,008.12	5,844.00	5,844.00	
TOTAL	12,436.91	8,519.62	9,441.20	9,243.31	9,408.12	9,244.00	9,244.00	

TOWN OF WARE FY13 BUDGET								
							TOWN MGR	
	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
171 CONSERVATION COMMISSION								
5100 Salary	9,446.14	10,245.37	15,634.97	15,900.00	15,900.00	14,166.00	14,166.00	
5200-5700 Operating Expenses	1,258.20	1,296.37	743.96	900.00	900.00	700.00	700.00	
TOTAL	10,704.34	11,541.74	16,378.93	16,800.00	16,800.00	14,866.00	14,866.00	
175 PLANNING /ZBA								
5100 Board Members Salaries	6,850.00	3,732.00	3,507.00	4,340.00	8,550.00	4,340.00	1,000.00	
5110-5120 Salaries	-	-	625.00	51,680.66	43,334.53	39,854.00	39,854.00	
5200-5700 Operating Expenses	3,469.40	2,358.12	4,231.73	3,735.00	3,735.00	3,000.00	3,000.00	
TOTAL	10,319.40	6,090.12	8,363.73	59,755.66	55,619.53	47,194.00	43,854.00	
176 combined with 175								
5100 Board's Salaries	-	-	-	-	-	-	-	
5200-5700 Operating Expenses	-	-	-	-	-	-	-	
TOTAL	-	-	-	-	-	-	-	
181 COMMUNITY DEVELOPMENT								
5200-5700 Operating Expenses	21,211.25	14,508.00	16,281.03	19,500.00	22,000.00	19,000.00	19,000.00	
TOTAL	21,211.25	14,508.00	16,281.03	19,500.00	22,000.00	19,000.00	19,000.00	
192 TOWN HALL								
5100 Custodian's Salary	25,160.80	12,564.61	14,937.60	18,500.00	-	-	-	
5130-5700 Operating Expenses	49,389.00	45,468.38	57,029.89	47,405.00	61,627.00	55,000.00	55,000.00	
TOTAL	74,549.80	58,032.99	71,967.49	65,905.00	61,627.00	55,000.00	55,000.00	
193 SOUTH ST. COURT/CHURCH ST								
5200-5700 Operating Expenses	1,036.12	847.95	651.36	1,400.00	1,100.00	1,100.00	1,100.00	
194 FACILITIES MAINTENANCE								
5700 Other Charges	-	-	16,600.00	10,000.00	-	6,540.00	6,540.00	
195 TOWN REPORT								
5200 Purchase of Service	1,859.00	1,744.50	793.00	1,125.00	1,125.00	500.00	500.00	
198 AMERICANS W/DISABILITY COMMISSION								
5200-5700 Operating Expenses	-	-	-	100.00	100.00	100.00	100.00	
TOTAL GENERAL GOVERNMENT	1,198,288.88	1,122,700.34	1,439,641.44	1,321,175.00	1,327,941.43	1,245,090.25	1,230,219.00	

TOWN OF WARE FY13 BUDGET									
								TOWN MGR	
	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED		
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)									
210 POLICE DEPARTMENT									
5100-5160 Salaries	1,403,412.09	1,375,803.16	1,438,614.44	1,367,331.54	1,364,055.09	1,252,586.00	1,252,586.00		
5190-5700 Operating Expenses	107,859.56	107,135.63	119,975.38	104,250.00	105,750.00	88,755.00	88,755.00		
TOTAL	1,511,271.65	1,482,938.79	1,558,589.82	1,471,581.54	1,469,805.09	1,341,341.00	1,341,341.00		
220 FIRE DEPARTMENT									
5100-5120 Salaries	803,687.22	812,353.84	799,240.79	735,738.95	786,815.71	728,349.00	728,349.00		
5180-5700 Operating Expenses	52,669.31	91,189.29	75,899.37	47,575.00	47,575.00	46,700.00	46,700.00		
5800 Capital Expenditures	5,598.13	-	22,604.46	-	-	-	-		
TOTAL	861,954.66	903,543.13	897,744.62	783,313.95	834,390.71	775,049.00	775,049.00		
231 AMBULANCE									
5100 Salary	232,376.43	235,480.00	290,700.00	278,618.88	331,984.76	336,965.00	336,965.00		
5200-5700 Operating Expenses	118,132.35	98,999.90	147,055.97	133,270.00	107,242.25	120,528.00	120,528.00		
5800 Capital Expenditures	17,820.89	-	-	-	-	-	-		
TOTAL	368,329.67	334,479.90	437,755.97	411,888.88	439,227.01	457,493.00	457,493.00		
240 INSPECTIONAL SERVICES/CODE ENFORCEMENT									
5100-5120 Salaries	94,867.34	92,162.97	79,296.18	80,580.65	98,595.30	86,918.00	86,918.00		
5200-5700 Operating Expenses	7,824.19	2,439.78	10,738.48	2,500.00	7,920.00	5,700.00	5,700.00		
TOTAL	102,691.53	94,602.75	90,034.66	83,080.65	106,515.30	92,618.00	92,618.00		
244 SEALER OF WEIGHTS & MEASURES									
5200 Purchase of Service	3,250.00	3,250.00	3,250.00	3,250.00	3,500.00	3,000.00	3,000.00		
291 EMERGENCY MANAGEMENT									
5110 P/T Salary	10,400.00	10,400.00	10,600.00	10,400.00	10,400.00	9,652.00	9,652.00		
5200-5700 Operating Expenses	8,705.35	6,942.89	7,750.00	7,281.60	13,399.00	10,024.00	10,024.00		
TOTAL	19,105.35	17,342.89	18,350.00	17,681.60	23,799.00	19,676.00	19,676.00		
292 ANIMAL CONTROL									
5100 Salary	6,492.00	10,000.08	7,579.17	10,000.00	10,000.00	9,500.00	9,500.00		
5200-5700 Operating Expenses	2,559.22	2,603.76	3,579.34	3,900.00	3,900.00	3,500.00	3,500.00		
TOTAL	9,051.22	12,603.84	11,158.51	13,900.00	13,900.00	13,000.00	13,000.00		
293 TRAFFIC CONTROL									
5200 Purchase of Services	3,814.22	405.98	3,500.00	2,000.00	-	-	-		
TOTAL PUBLIC SAFETY	2,879,468.30	2,849,167.28	3,020,383.58	2,786,696.62	2,891,137.11	2,702,177.00	2,702,177.00		

TOWN OF WARE FY13 BUDGET								
							TOWN MGR	
	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
DEPARTMENT OF PUBLIC WORKS								
421 DEPARTMENT OF PUBLIC WORKS								
5100-5120 Salaries	935,446.68	528,749.41	503,487.92	489,861.30	478,415.79	482,400.00	482,400.00	
5180-5700 Operating Expenses	898,342.99	159,581.71	135,211.55	137,650.00	148,750.00	109,700.00	109,700.00	
TOTAL	1,833,789.67	688,331.12	638,699.47	627,511.30	627,165.79	592,100.00	592,100.00	
423 SNOW REMOVAL								
5100 Salaries	64,640.46	43,567.86	57,018.99	25,000.00	25,000.00	25,000.00	25,000.00	
5400 Supplies	190,258.13	119,806.07	120,343.80	25,000.00	25,000.00	25,000.00	25,000.00	
TOTAL	254,898.59	163,373.93	177,362.79	50,000.00	50,000.00	50,000.00	50,000.00	
424 STREETLIGHTS								
5200 Purchase of Services	56,209.04	53,278.29	59,541.01	63,000.00	63,000.00	62,000.00	62,000.00	
TOTAL DEPT. OF PUBLIC WORKS	2,144,897.30	904,983.34	875,603.27	740,511.30	740,165.79	704,100.00	704,100.00	
HEALTH & SANITATION								
510 BOARD OF HEALTH								
5100 Board Members Salaries	2,100.00	2,100.00	2,100.00	1,963.50	1,963.50	1,963.50	1,963.50	
5121-5123 Salaries	53,973.03	48,931.91	46,595.61	45,539.50	46,704.00	42,471.00	42,471.00	
5200-5700 Operating Expenses	17,160.12	12,680.35	10,702.59	12,283.99	16,070.00	15,150.00	15,150.00	
TOTAL	73,233.15	63,712.26	59,398.20	59,786.99	64,737.50	59,584.50	59,584.50	
TOTAL HEALTH & SANITATION	73,233.15	63,712.26	59,398.20	59,786.99	64,737.50	59,584.50	59,584.50	
HUMAN SERVICES								
541 COUNCIL ON AGING								
5110-5120 Salaries	71,901.96	77,782.08	86,732.13	85,280.00	99,004.96	86,045.00	86,045.00	
5200-5700 Operating Expenses	44,367.57	44,780.45	37,409.73	30,565.00	30,565.00	29,500.00	29,500.00	
TOTAL	116,269.53	122,562.53	124,141.86	115,845.00	129,569.96	115,545.00	115,545.00	
543 VETERAN'S SERVICE								
5100 Salary	7,880.00	7,880.00	7,879.86	7,880.00	7,880.00	7,880.00	7,880.00	
5200-5701 Operating Expenses	98,923.95	155,694.86	245,599.36	301,535.00	301,535.00	301,535.00	301,535.00	
TOTAL	106,803.95	163,574.86	253,479.22	309,415.00	309,415.00	309,415.00	309,415.00	
TOTAL HUMAN SERVICES	223,073.48	286,137.39	377,621.08	425,260.00	438,984.96	424,960.00	424,960.00	

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	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
CULTURE & RECREATION								
610 YOUNG MEN'S LIBRARY ASSOCIATION								
5120 Salaries	158,077.00	158,077.00	162,819.00	153,018.25	153,018.25	153,018.00	153,018.00	153,018.00
5200-5900 Operating Expenses	114,222.00	108,773.00	92,110.00	91,924.00	93,674.00	60,938.00	60,938.00	60,938.00
SUB TOTAL	272,299.00	266,850.00	254,929.00	244,942.25	246,692.25	213,956.00	213,956.00	213,956.00
Less Library Funds	(48,000.00)	(68,000.00)	(37,369.00)	(41,809.00)	(41,809.00)	(29,573.00)	(29,573.00)	(29,573.00)
TOTAL	224,299.00	198,850.00	217,560.00	203,133.25	204,883.25	184,383.00	184,383.00	184,383.00
695 HISTORICAL COMMISSION								
5200-5700 Operating Expenses	-	-	-	-	-	-	-	-
693 PARKS DEPARTMENT								
5100-5120 Salaries	113,777.58	107,161.50	103,910.62	120,378.08	98,902.45	100,387.00	100,387.00	100,387.00
5200-5700 Operating Expenses	89,710.99	40,687.00	31,570.61	23,550.00	23,550.00	22,050.00	22,050.00	22,050.00
TOTAL	203,488.57	147,848.50	135,481.23	143,928.08	122,452.45	122,437.00	122,437.00	122,437.00
694 CELEBRATIONS								
5400 Supplies	4,870.92	4,999.10	6,968.71	5,500.00	5,000.00	2,500.00	5,000.00	5,000.00
TOTAL CULTURE & RECREATION	432,658.49	351,697.60	360,009.94	352,561.33	332,335.70	309,320.00	311,820.00	311,820.00
DEBT & INTEREST								
710 RETIREMENT OF DEBT								
5900 Principal	1,471,856.93	1,448,322.84	1,475,667.48	1,449,293.00	1,464,710.00	1,464,710.00	1,464,710.00	1,464,710.00
720 LEASE LONG TERM DEBT								
5900 Leases	88,852.12	38,065.00	-	-	-	-	-	-
751 LONG TERM DEBT								
5900 Interest	601,637.60	540,343.37	483,990.61	466,561.00	404,094.74	404,095.00	404,095.00	404,095.00
752 SHORT TERM DEBT								
5900 Interest	13,363.61	11,203.21	2,143.36	42,644.00	28,756.00	28,756.00	28,756.00	28,756.00
TOTAL DEBT & INTEREST	2,175,710.26	2,037,934.42	1,961,801.45	1,958,498.00	1,897,560.74	1,897,561.00	1,897,561.00	1,897,561.00

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	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	FY13 RECOMMEND	FY13 ADOPTED	
EMPLOYEE BENEFITS								
911 HAMPSHIRE COUNTY RETIREMENT								
5100 Assessment	1,048,149.00	1,030,214.00	1,077,736.85	1,209,902.00	1,227,906.00	1,227,906.00	1,227,906.00	1,227,906.00
913 UNEMPLOYMENT INSURANCE FUND								
5100 Benefit	42,267.61	95,000.00	76,293.14	95,000.00	95,000.00	95,000.00	95,000.00	95,000.00
914 HEALTH & MEDICAL INSURANCE								
5100 Benefit	2,549,691.76	2,721,249.77	2,880,771.85	2,965,000.00	3,100,000.00	2,925,000.00	2,925,000.00	2,925,000.00
916 MEDICARE								
5100 Benefit	149,085.44	149,293.68	160,005.06	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00
917 EMPLOYEE SICK LEAVE BUY BACK								
5100 Benefit	20,174.59	30,090.85	55,114.26	75,000.00	60,000.00	45,000.00	45,000.00	45,000.00
918 IMMUNIZATIONS & PHYSICALS								
5100 Benefit	10,306.26	11,853.60	5,866.74	10,000.00	12,500.00	11,000.00	11,000.00	11,000.00
TOTAL EMPLOYEE BENEFITS	3,819,674.66	4,037,701.90	4,255,787.90	4,514,902.00	4,655,406.00	4,463,906.00	4,463,906.00	4,463,906.00
INSURANCE								
945 MUNICIPAL INSURANCE								
5700 Other Charges	226,754.14	242,253.42	248,335.46	275,000.00	275,000.00	275,000.00	275,000.00	275,000.00
TOTAL INSURANCE	226,754.14	242,253.42	248,335.46	275,000.00	275,000.00	275,000.00	275,000.00	275,000.00
GRAND TOTAL TOWN	13,173,758.66	11,896,287.95	12,598,582.32	12,434,391.24	12,623,269.23	12,081,698.75	12,069,327.50	
	1.8%	-9.7%	5.9%	-1.3%	0.2%	-2.8%	-2.9%	

TOWN OF WARE FY13 BUDGET								
		FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	TOWN MGR FY13 RECOMMEND	FY13 ADOPTED
SCHOOL								
SCHOOLS								
5100 Net School Spending - WPS (School Committee)		9,717,846.41	9,153,341.00	9,551,816.83	9,278,222.87	10,094,104.00	10,374,104.00	10,374,104.00
5100 Transportation - WPS		999,279.51	1,084,731.00	1,203,130.33	1,223,777.00	1,202,000.00	1,152,000.00	1,152,000.00
5205 Gym Floor Repairs							24,225.00	24,225.00
5600 Pathfinder Regional Schools		1,061,867.00	889,010.00	933,910.00	864,481.00	864,481.00	820,592.00	820,592.00
TOTAL SCHOOL		11,778,992.92	11,127,082.00	11,688,857.16	11,366,480.87	12,160,585.00	12,370,921.00	12,370,921.00
		4.1%	-5.5%	5.0%	-2.8%	4.0%	8.8%	8.8%
GRAND TOTAL TOWN & SCHOOL		24,952,751.58	23,023,369.95	24,287,439.48	23,800,872.11	24,783,854.23	24,452,619.75	24,440,248.50
		2.9%	-7.7%	5.5%	-2.0%	2.0%	2.7%	2.7%