

TOWN OF WARE FY14 BUDGET								
							TOWN MGR	
		FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	FY14 RECOMMEND	FY14 ADOPTED
GENERAL GOVERNMENT								
100 RESERVE FOR SALARY INCREASES								
5600 Reserve		-	2,285.82	381.66	-	21,000.00	16,500.00	16,500.00
114 MODERATOR								
5100 Salary		250.00	250.00	250.00	250.00	250.00	250.00	250.00
5200-5700 Operating Expenses		-	-	-	-	-	-	-
TOTAL		250.00	250.00	250.00	250.00	250.00	250.00	250.00
122 SELECTMEN								
5100 Chairman Salary		2,015.04	2,015.00	2,647.92	1,545.62	2,652.00	2,652.00	2,652.00
5110 Member's Salary		6,759.84	6,759.88	8,883.33	5,181.38	8,928.00	8,928.00	8,928.00
5200-5700 Operating Expenses		17,313.26	8,402.50	7,165.39	6,072.00	6,072.00	5,900.00	5,900.00
TOTAL		26,088.14	17,177.38	18,696.64	12,799.00	17,652.00	17,480.00	17,480.00
123 TOWN MANAGER								
5100 Town Manager Salary		88,348.62	100,748.32	65,783.87	88,638.00	91,701.35	91,701.35	91,701.35
5110 Executive Asst Salary		34,218.60	35,722.63	26,528.86	30,000.00	31,243.02	31,243.02	31,243.02
5200-5700 Operating Expenses		-	6,642.06	6,750.08	5,600.00	5,100.00	4,400.00	4,400.00
TOTAL		122,567.22	143,113.01	99,062.81	124,238.00	128,044.37	127,344.37	127,344.37
131 FINANCE COMMITTEE								
5200-5700 Expenditures		197.21	208.00	345.00	444.00	444.00	444.00	444.00
5701 Reserve Fund		55,887.48	154,645.50	50,695.06	70,000.00	70,000.00	65,000.00	65,000.00
TOTAL		56,084.69	154,853.50	51,040.06	70,444.00	70,444.00	65,444.00	65,444.00
135 TOWN ACCOUNTANT								
5100 Salary		67,600.00	70,793.00	69,628.00	104,087.00	109,904.87	109,904.87	109,904.87
5200-5700 Operating Expenses		21,980.29	22,099.11	21,877.08	46,200.00	39,900.00	39,300.00	39,300.00
TOTAL		89,580.29	92,892.11	91,505.08	150,287.00	149,804.87	149,204.87	149,204.87
141 BOARD OF ASSESSORS								
5100 Board Member's Salary		10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5110 Secretaries' Salary		70,318.70	68,099.26	69,937.10	70,256.00	73,683.50	73,683.50	73,683.50
5200-5700 Operating Expenses		17,408.48	14,166.74	38,052.69	17,495.00	17,495.00	18,100.00	18,100.00
5800 Capital Expenditures		-	-	-	-	-	-	-
TOTAL		97,727.18	92,266.00	117,989.79	97,751.00	101,178.50	101,783.50	101,783.50

TOWN OF WARE FY14 BUDGET								
		FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	TOWN MGR FY14 RECOMMEND	FY14 ADOPTED
145 TREASURER/COLLECTOR								
5100-5120 Salaries		183,089.72	191,400.15	226,223.74	169,881.00	181,821.82	181,598.66	181,598.66
5200-5700 Operating Expenses		47,500.00	51,667.24	50,196.46	36,074.00	36,499.00	36,199.00	36,199.00
TOTAL		230,589.72	243,067.39	276,420.20	205,955.00	218,320.82	217,797.66	217,797.66
151 LAW								
5200 Purchase of Services		123,998.09	244,906.83	114,598.91	100,000.00	100,000.00	80,000.00	80,000.00
155 INFORMATION TECHNOLOGY								
5100 Salary		-	8,650.00	39,069.97	54,417.00	56,880.96	56,881.00	56,881.00
5200-5700 Operating Expenses		54,791.78	55,735.87	50,129.74	31,945.00	29,700.00	29,700.00	29,700.00
5800 Capital Expenditures		-	-	-	-	6,600.00	10,200.00	10,200.00
TOTAL		54,791.78	64,385.87	89,199.71	86,362.00	93,180.96	96,781.00	96,781.00
158 TELEPHONE CHARGES								
5200 Purchase of Services		20,356.50	19,711.57	21,300.03	24,000.00	21,000.00	20,500.00	20,500.00
422 MUNICIPAL FUEL								
5401 Supplies		104,464.18	125,492.87	132,795.69	132,000.00	145,000.00	140,000.00	140,000.00
161 TOWN CLERK								
5100-5110 Salaries		69,578.62	72,971.03	71,635.25	75,580.00	81,130.11	81,130.11	81,130.11
5200-5700 Operating Expenses		4,774.68	5,127.48	5,838.63	4,292.00	5,110.95	4,710.95	4,710.95
TOTAL		74,353.30	78,098.51	77,473.88	79,872.00	86,241.06	85,841.06	85,841.06
162 ELECTIONS & TOWN MEETING								
5100 Salaries		5,584.33	7,721.97	4,416.00	7,588.00	7,588.00	4,000.00	4,000.00
5200-5700 Operating Expenses		14,980.00	12,941.87	10,920.81	13,555.00	13,555.00	7,755.00	7,755.00
TOTAL		20,564.33	20,663.84	15,336.81	21,143.00	21,143.00	11,755.00	11,755.00
163 BOARD OF REGISTRARS								
5100 Salaries		3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		5,119.62	6,041.20	5,484.86	5,844.00	5,844.00	5,600.00	5,600.00
TOTAL		8,519.62	9,441.20	8,884.86	9,244.00	9,244.00	9,000.00	9,000.00

TOWN OF WARE FY14 BUDGET								
							TOWN MGR	
	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	FY14 RECOMMEND	FY14 ADOPTED	
171 CONSERVATION COMMISSION								
5100 Salary	10,245.37	15,634.97	15,131.62	15,885.00	17,048.00	17,048.00	17,048.00	17,048.00
5200-5700 Operating Expenses	1,296.37	743.96	305.74	700.00	700.00	700.00	700.00	700.00
TOTAL	11,541.74	16,378.93	15,437.36	16,585.00	17,748.00	17,748.00	17,748.00	17,748.00
175 PLANNING /ZBA								
5100 Board Members Salaries	3,732.00	3,507.00	4,019.17	2,949.00	4,400.00	4,400.00	4,400.00	4,400.00
5110-5120 Salaries	-	625.00	51,179.94	41,955.00	45,387.57	45,387.57	45,387.57	45,387.57
5200-5700 Operating Expenses	2,358.12	4,231.73	2,307.03	3,000.00	4,675.00	4,675.00	4,675.00	4,675.00
TOTAL	6,090.12	8,363.73	57,506.14	47,904.00	54,462.57	54,462.57	54,462.57	54,462.57
181 COMMUNITY DEVELOPMENT								
5100 Salaries	-	-	-	-	8,875.00	8,875.00	8,875.00	8,875.00
5200-5700 Operating Expenses	14,508.00	16,281.03	10,093.72	19,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL	14,508.00	16,281.03	10,093.72	19,000.00	18,875.00	18,875.00	18,875.00	18,875.00
192 TOWN HALL								
5100 Custodian's Salary	12,564.61	14,937.60	13,103.96	-	-	-	-	-
5130-5700 Operating Expenses	45,468.38	57,029.89	53,466.45	55,000.00	57,000.00	57,000.00	57,000.00	57,000.00
TOTAL	58,032.99	71,967.49	66,570.41	55,000.00	57,000.00	57,000.00	57,000.00	57,000.00
193 SOUTH ST. COURT/CHURCH ST								
5200-5700 Operating Expenses	847.95	651.36	946.22	1,100.00	700.00	600.00	600.00	600.00
194 FACILITIES MAINTENANCE								
5700 Other Charges	-	16,600.00	6,088.29	10,540.00	12,600.00	12,500.00	12,500.00	12,500.00
195 TOWN REPORT								
5200 Purchase of Service	1,744.50	793.00	860.00	500.00	500.00	400.00	400.00	400.00
198 AMERICANS W/DISABILITY COMMISSION								
5200-5700 Operating Expenses	-	-	-	100.00	-	100.00	100.00	100.00
TOTAL GENERAL GOVERNMENT	1,122,700.34	1,439,641.44	1,272,438.27	1,265,074.00	1,344,389.15	1,301,367.03	1,301,367.03	1,301,367.03

TOWN OF WARE FY14 BUDGET								
							TOWN MGR	
	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	FY14 RECOMMEND	FY14 ADOPTED	
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)								
210 POLICE DEPARTMENT								
5100-5160 Salaries	1,375,803.16	1,438,614.44	1,431,815.76	1,338,336.00	1,455,127.00	1,435,752.00	1,435,752.00	1,435,752.00
5190-5700 Operating Expenses	107,135.63	119,975.38	145,846.22	103,005.00	103,005.00	101,005.00	101,005.00	101,005.00
TOTAL	1,482,938.79	1,558,589.82	1,577,661.98	1,441,341.00	1,558,132.00	1,536,757.00	1,536,757.00	1,536,757.00
220 FIRE DEPARTMENT								
5100-5120 Salaries	812,353.84	799,240.79	775,207.68	728,349.00	832,516.00	853,873.00	853,873.00	853,873.00
5180-5700 Operating Expenses	91,189.29	75,899.37	48,052.27	46,700.00	45,700.00	43,700.00	43,700.00	43,700.00
5800 Capital Expenditures	-	22,604.46	-	-	-	-	-	-
TOTAL	903,543.13	897,744.62	823,259.95	775,049.00	878,216.00	897,573.00	897,573.00	897,573.00
231 AMBULANCE								
5100 Salary	235,480.00	290,700.00	299,847.79	336,965.00	344,076.00	333,076.00	333,076.00	333,076.00
5200-5700 Operating Expenses	98,999.90	147,055.97	130,097.24	120,528.00	119,528.00	118,528.00	118,528.00	118,528.00
5800 Capital Expenditures	-	-	-	-	-	-	-	-
TOTAL	334,479.90	437,755.97	429,945.03	457,493.00	463,604.00	451,604.00	451,604.00	451,604.00
240 INSPECTIONAL SERVICES/CODE ENFORCEMENT								
5100-5120 Salaries	92,162.97	79,296.18	74,707.74	93,935.00	99,648.50	99,648.50	99,648.50	99,648.50
5200-5700 Operating Expenses	2,439.78	10,738.48	14,600.40	5,700.00	8,030.00	6,330.00	6,330.00	6,330.00
TOTAL	94,602.75	90,034.66	89,308.14	99,635.00	107,678.50	105,978.50	105,978.50	105,978.50
244 SEALER OF WEIGHTS & MEASURES								
5200 Purchase of Service	3,250.00	3,250.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT								
5110 P/T Salary	10,400.00	10,600.00	10,400.00	10,117.00	10,400.00	10,400.00	10,400.00	10,400.00
5200-5700 Operating Expenses	6,942.89	7,750.00	7,280.00	10,024.00	10,674.00	10,424.00	10,424.00	10,424.00
TOTAL	17,342.89	18,350.00	17,680.00	20,141.00	21,074.00	20,824.00	20,824.00	20,824.00
292 ANIMAL CONTROL								
5100 Salary	10,000.08	7,579.17	8,925.00	9,500.00	10,000.00	9,650.00	9,650.00	9,650.00
5200-5700 Operating Expenses	2,603.76	3,579.34	4,595.36	3,500.00	4,500.00	4,100.00	4,100.00	4,100.00
TOTAL	12,603.84	11,158.51	13,520.36	13,000.00	14,500.00	13,750.00	13,750.00	13,750.00
293 TRAFFIC CONTROL								
5200 Purchase of Services	405.98	3,500.00	733.18	-	-	1,250.00	1,250.00	1,250.00
TOTAL PUBLIC SAFETY	2,849,167.28	3,020,383.58	2,955,608.64	2,810,159.00	3,046,704.50	3,031,236.50	3,031,236.50	3,031,236.50

TOWN OF WARE FY14 BUDGET									
		FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	TOWN MGR FY14 RECOMMEND	FY14 ADOPTED	
DEPARTMENT OF PUBLIC WORKS									
421 DEPARTMENT OF PUBLIC WORKS									
5100-5120 Salaries		528,749.41	503,487.92	475,041.17	494,965.00	499,021.06	495,021.40	495,021.40	
5180-5700 Operating Expenses		159,581.71	135,211.55	149,648.24	109,700.00	112,800.00	111,800.00	111,800.00	
TOTAL		688,331.12	638,699.47	624,689.41	604,665.00	611,821.06	606,821.40	606,821.40	
423 SNOW REMOVAL									
5100 Salaries		43,567.86	57,018.99	16,117.79	25,000.00	25,000.00	25,000.00	25,000.00	
5400 Supplies		119,806.07	120,343.80	41,411.75	25,000.00	25,000.00	25,000.00	25,000.00	
TOTAL		163,373.93	177,362.79	57,529.54	50,000.00	50,000.00	50,000.00	50,000.00	
424 STREETLIGHTS									
5200 Purchase of Services		53,278.29	59,541.01	58,958.20	62,000.00	62,000.00	57,000.00	57,000.00	
TOTAL DEPT. OF PUBLIC WORKS		904,983.34	875,603.27	741,177.15	716,665.00	723,821.06	713,821.40	713,821.40	
HEALTH & SANITATION									
510 BOARD OF HEALTH									
5100 Board Members Salaries		2,100.00	2,100.00	1,963.50	1,963.50	1,963.50	1,963.50	1,963.50	
5121-5123 Salaries		48,931.91	46,595.61	45,339.50	44,619.00	46,753.09	46,753.09	46,753.09	
5200-5700 Operating Expenses		12,680.35	10,702.59	10,926.82	15,150.00	17,050.00	16,750.00	16,750.00	
TOTAL		63,712.26	59,398.20	58,229.82	61,732.50	65,766.59	65,466.59	65,466.59	
TOTAL HEALTH & SANITATION		63,712.26	59,398.20	58,229.82	61,732.50	65,766.59	65,466.59	65,466.59	
HUMAN SERVICES									
541 COUNCIL ON AGING									
5110-5120 Salaries		77,782.08	86,732.13	85,150.26	92,613.00	98,252.24	98,252.24	98,252.24	
5200-5700 Operating Expenses		44,780.45	37,409.73	30,430.10	29,500.00	29,500.00	27,600.00	27,600.00	
TOTAL		122,562.53	124,141.86	115,580.36	122,113.00	127,752.24	125,852.24	125,852.24	
543 VETERAN'S SERVICE									
5100 Salary		7,880.00	7,879.86	7,879.56	7,880.00	8,000.00	8,000.00	8,000.00	
5200-5701 Operating Expenses		155,694.86	245,599.36	296,582.95	301,535.00	311,500.00	303,500.00	303,500.00	
TOTAL		163,574.86	253,479.22	304,462.51	309,415.00	319,500.00	311,500.00	311,500.00	
TOTAL HUMAN SERVICES		286,137.39	377,621.08	420,042.87	431,528.00	447,252.24	437,352.24	437,352.24	

TOWN OF WARE FY14 BUDGET								
							TOWN MGR	
	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	FY14 RECOMMEND	FY14 ADOPTED	
CULTURE & RECREATION								
610 YOUNG MEN'S LIBRARY ASSOCIATION								
5120 Salaries	158,077.00	162,819.00	153,018.25	153,018.00	155,313.00	154,548.00	154,548.00	
5200-5900 Operating Expenses	108,773.00	92,110.00	91,924.00	60,938.00	62,203.00	58,803.00	58,803.00	
SUB TOTAL	266,850.00	254,929.00	244,942.25	213,956.00	217,516.00	213,351.00	213,351.00	
Less Library Funds	(68,000.00)	(37,369.00)	(41,809.00)	(29,573.00)	(26,013.00)	(26,013.00)	(26,013.00)	
TOTAL	198,850.00	217,560.00	203,133.25	184,383.00	191,503.00	187,338.00	187,338.00	
695 HISTORICAL COMMISSION								
5200-5700 Operating Expenses	-	-	-	-	1,000.00	500.00	500.00	
693 PARKS DEPARTMENT								
5100-5120 Salaries	107,161.50	103,910.62	101,207.25	100,387.00	95,592.95	106,405.00	106,405.00	
5200-5700 Operating Expenses	40,687.00	31,570.61	29,268.73	22,050.00	22,050.00	21,650.00	21,650.00	
TOTAL	147,848.50	135,481.23	130,475.98	122,437.00	117,642.95	128,055.00	128,055.00	
694 CELEBRATIONS								
5400 Supplies	4,999.10	6,968.71	4,232.30	5,000.00	5,000.00	5,000.00	5,000.00	
TOTAL CULTURE & RECREATION	351,697.60	360,009.94	337,841.53	311,820.00	315,145.95	320,893.00	320,893.00	
DEBT & INTEREST								
710 RETIREMENT OF DEBT								
5900 Principal	1,448,322.84	1,475,667.48	1,384,378.34	1,464,710.00	1,450,000.00	1,410,565.00	1,410,565.00	
720 LEASE LONG TERM DEBT								
5900 Leases	38,065.00	-	-	-	-	-	-	
751 LONG TERM DEBT								
5900 Interest	540,343.37	483,990.61	426,334.53	404,095.00	400,000.00	358,000.00	358,000.00	
752 SHORT TERM DEBT								
5900 Interest	11,203.21	2,143.36	2,345.32	28,756.00	30,000.00	45,000.00	45,000.00	
TOTAL DEBT & INTEREST	2,037,934.42	1,961,801.45	1,813,058.19	1,897,561.00	1,880,000.00	1,813,565.00	1,813,565.00	

TOWN OF WARE FY14 BUDGET								
							TOWN MGR	
	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	FY14 RECOMMEND	FY14 ADOPTED	
EMPLOYEE BENEFITS								
911 HAMPSHIRE COUNTY RETIREMENT								
5100 Assessment	1,030,214.00	1,077,736.85	1,156,317.97	1,227,906.00	1,377,740.00	1,377,740.00	1,377,740.00	1,377,740.00
913 UNEMPLOYMENT INSURANCE FUND								
5100 Benefit	95,000.00	76,293.14	79,612.98	95,000.00	90,000.00	90,000.00	90,000.00	90,000.00
914 HEALTH & MEDICAL INSURANCE								
5100 Benefit	2,721,249.77	2,880,771.85	2,819,300.56	2,925,000.00	3,015,000.00	3,280,000.00	3,280,000.00	3,280,000.00
916 MEDICARE								
5100 Benefit	149,293.68	160,005.06	159,617.67	180,000.00	182,700.00	182,700.00	182,700.00	182,700.00
917 EMPLOYEE SICK LEAVE BUY BACK								
5100 Benefit	30,090.85	55,114.26	73,122.86	52,500.00	50,000.00	40,000.00	40,000.00	40,000.00
918 IMMUNIZATIONS & PHYSICALS								
5100 Benefit	11,853.60	5,866.74	7,499.18	11,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL EMPLOYEE BENEFITS	4,037,701.90	4,255,787.90	4,295,471.22	4,491,406.00	4,725,440.00	4,980,440.00	4,980,440.00	4,980,440.00
INSURANCE								
945 MUNICIPAL INSURANCE								
5700 Other Charges	242,253.42	248,335.46	252,880.35	275,000.00	285,000.00	285,000.00	285,000.00	285,000.00
TOTAL INSURANCE	242,253.42	248,335.46	252,880.35	275,000.00	285,000.00	285,000.00	285,000.00	285,000.00
GRAND TOTAL TOWN	11,896,287.95	12,598,582.32	12,146,748.04	12,260,945.50	12,833,519.49	12,949,141.76	12,949,141.76	12,949,141.76
	-9.7%	5.9%	-3.6%	0.9%	4.7%	5.6%	5.6%	5.6%

TOWN OF WARE FY14 BUDGET								
		FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 BUDGET	FY14 REQUEST	TOWN MGR FY14 RECOMMEND	FY14 ADOPTED
SCHOOL								
SCHOOLS								
5100 Net School Spending - WPS (School Committee)		9,153,341.00	9,551,816.83	9,387,895.48	10,471,537.00	11,429,961.00	10,830,047.00	10,830,047.00
Medicaid Share							75,000.00	75,000.00
5100 Transportation - WPS		1,084,731.00	1,203,130.33	1,214,104.39	1,152,000.00	1,189,928.00	1,189,928.00	1,189,928.00
5205 Gym Floor Repairs		-	-	-	24,225.00	-	-	-
5600 Pathfinder Regional Schools		889,010.00	933,910.00	864,481.00	820,592.00	850,000.00	904,940.00	904,940.00
TOTAL SCHOOL		11,127,082.00	11,688,857.16	11,466,480.87	12,468,354.00	13,469,889.00	12,999,915.00	12,999,915.00
		-5.5%	5.0%	-1.9%	8.7%	8.0%	4.3%	4.3%
GRAND TOTAL TOWN & SCHOOL		23,023,369.95	24,287,439.48	23,613,228.91	24,729,299.50	26,303,408.49	25,949,056.76	25,949,056.76
		-7.7%	5.5%	-2.8%	4.7%	6.4%	4.9%	4.9%