

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>GENERAL GOVERNMENT</b>							
<b>100 RESERVE FOR SALARY INCREASES</b>							
5600	Reserve	2,285.82	381.66	-	16,500.00	-	-
<b>114 MODERATOR</b>							
5100	Salary	250.00	250.00	250.00	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-	-
<b>TOTAL</b>		<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>
<b>122 SELECTMEN</b>							
5100	Chairman Salary	2,015.00	2,647.92	1,545.60	2,652.00	2,652.00	2,652.00
5110	Member's Salary	6,759.88	8,883.33	5,181.40	8,928.00	8,928.00	8,928.00
5200-5700	Operating Expenses	8,402.50	7,165.39	4,261.24	5,900.00	5,900.00	5,600.00
<b>TOTAL</b>		<b>17,177.38</b>	<b>18,696.64</b>	<b>10,988.24</b>	<b>17,480.00</b>	<b>17,480.00</b>	<b>17,180.00</b>
<b>123 TOWN MANAGER</b>							
5100	Town Manager Salary	100,748.32	65,783.87	88,571.73	91,701.35	93,077.00	86,097.00
5110	Executive Asst Salary	35,722.63	26,528.86	28,893.93	31,243.02	31,712.00	29,598.00
5200-5700	Operating Expenses	6,642.06	6,750.08	3,664.73	4,400.00	4,665.00	4,165.00
<b>TOTAL</b>		<b>143,113.01</b>	<b>99,062.81</b>	<b>121,130.39</b>	<b>127,344.37</b>	<b>129,454.00</b>	<b>119,860.00</b>
<b>131 FINANCE COMMITTEE</b>							
5200-5700	Expenditures	208.00	345.00	410.91	444.00	450.00	455.00
5701	Reserve Fund	154,645.50	50,695.06	54,538.68	65,000.00	65,000.00	50,000.00
<b>TOTAL</b>		<b>154,853.50</b>	<b>51,040.06</b>	<b>54,949.59</b>	<b>65,444.00</b>	<b>65,450.00</b>	<b>50,455.00</b>
<b>135 TOWN ACCOUNTANT</b>							
5100	Salary	70,793.00	69,628.00	103,658.51	109,904.87	115,631.00	106,504.00
5200-5700	Operating Expenses	22,099.11	21,877.08	39,845.32	39,800.00	47,600.00	47,500.00
<b>TOTAL</b>		<b>92,892.11</b>	<b>91,505.08</b>	<b>143,503.83</b>	<b>149,704.87</b>	<b>163,231.00</b>	<b>154,004.00</b>
<b>141 BOARD OF ASSESSORS</b>							
5100	Board Member's Salary	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5110	Secretaries' Salary	68,099.26	69,937.10	70,796.71	73,683.50	77,854.00	71,586.00
5200-5700	Operating Expenses	20,406.74	38,052.69	15,167.07	18,100.00	18,550.00	18,300.00
5800	Capital Expenditures	-	-	-	-	-	-
<b>TOTAL</b>		<b>98,506.00</b>	<b>117,989.79</b>	<b>95,963.78</b>	<b>101,783.50</b>	<b>106,404.00</b>	<b>99,886.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>145</b>	<b><u>TREASURER/COLLECTOR</u></b>						
	5100-5120 Salaries	191,400.15	226,223.74	169,501.53	181,598.66	185,324.00	168,466.00
	5200-5700 Operating Expenses	51,667.24	50,196.46	35,984.63	36,199.00	36,939.00	36,114.00
	<b>TOTAL</b>	<b>243,067.39</b>	<b>276,420.20</b>	<b>205,486.16</b>	<b>217,797.66</b>	<b>222,263.00</b>	<b>204,580.00</b>
<b>151</b>	<b><u>LAW</u></b>						
	5200 Purchase of Services	244,906.83	114,598.91	78,388.61	80,000.00	70,000.00	64,000.00
<b>155</b>	<b><u>INFORMATION TECHNOLOGY</u></b>						
	5100 Salary	8,650.00	39,069.97	54,348.93	56,881.00	57,733.00	53,403.00
	5200-5700 Operating Expenses	55,735.87	50,129.74	31,824.65	29,700.00	44,933.00	44,933.00
	5800 Capital Expenditures	-	-	-	10,200.00	-	-
	<b>TOTAL</b>	<b>64,385.87</b>	<b>89,199.71</b>	<b>86,173.58</b>	<b>96,781.00</b>	<b>102,666.00</b>	<b>98,336.00</b>
<b>158</b>	<b><u>TELEPHONE CHARGES</u></b>						
	5200 Purchase of Services	19,711.57	21,300.03	20,288.28	20,500.00	15,000.00	10,000.00
<b>422</b>	<b><u>MUNICIPAL FUEL</u></b>						
	5401 Supplies	125,492.87	132,795.69	149,951.63	140,000.00	145,000.00	145,000.00
<b>161</b>	<b><u>TOWN CLERK</u></b>						
	5100-5110 Salaries	72,971.03	71,635.25	75,470.31	81,130.11	82,943.00	76,345.00
	5200-5700 Operating Expenses	5,127.48	5,838.63	3,720.59	4,710.95	5,976.00	5,150.00
	<b>TOTAL</b>	<b>78,098.51</b>	<b>77,473.88</b>	<b>79,190.90</b>	<b>85,841.06</b>	<b>88,919.00</b>	<b>81,495.00</b>
<b>162</b>	<b><u>ELECTIONS &amp; TOWN MEETING</u></b>						
	5100 Salaries	7,721.97	4,416.00	10,387.15	4,000.00	7,708.00	7,000.00
	5200-5700 Operating Expenses	12,941.87	10,920.81	15,614.50	7,755.00	9,979.00	8,725.00
	<b>TOTAL</b>	<b>20,663.84</b>	<b>15,336.81</b>	<b>26,001.65</b>	<b>11,755.00</b>	<b>17,687.00</b>	<b>15,725.00</b>
<b>163</b>	<b><u>BOARD OF REGISTRARS</u></b>						
	5100 Salaries	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00
	5200-5700 Operating Expenses	6,041.20	5,484.86	4,961.50	5,600.00	5,700.00	5,200.00
	<b>TOTAL</b>	<b>9,441.20</b>	<b>8,884.86</b>	<b>8,361.50</b>	<b>9,000.00</b>	<b>9,100.00</b>	<b>8,600.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>171 CONSERVATION COMMISSION</b>							
5100 Salary		15,634.97	15,131.62	15,623.45	17,048.00	17,570.00	16,086.00
5200-5700 Operating Expenses		743.96	305.74	699.90	700.00	675.00	675.00
<b>TOTAL</b>		<b>16,378.93</b>	<b>15,437.36</b>	<b>16,323.35</b>	<b>17,748.00</b>	<b>18,245.00</b>	<b>16,761.00</b>
<b>175 PLANNING /ZBA</b>							
5100 Board Members Salaries		3,507.00	4,019.17	2,234.64	4,400.00	4,400.00	4,400.00
5110-5120 Salaries		625.00	51,179.94	41,898.69	54,262.57	77,495.00	45,503.00
5200-5700 Operating Expenses		20,512.76	12,400.75	20,879.82	14,675.00	17,035.00	16,600.00
<b>TOTAL</b>		<b>24,644.76</b>	<b>67,599.86</b>	<b>65,013.15</b>	<b>73,337.57</b>	<b>98,930.00</b>	<b>66,503.00</b>
<b>192 TOWN HALL</b>							
5100 Custodian's Salary		14,937.60	13,103.96	-	-	-	-
5130-5700 Operating Expenses		57,029.89	53,466.45	51,350.53	57,000.00	57,500.00	51,500.00
<b>TOTAL</b>		<b>71,967.49</b>	<b>66,570.41</b>	<b>51,350.53</b>	<b>57,000.00</b>	<b>57,500.00</b>	<b>51,500.00</b>
<b>194 FACILITIES MAINTENANCE</b>							
5700 Other Charges		17,251.36	7,034.51	12,983.89	13,100.00	13,100.00	12,500.00
<b>195 TOWN REPORT</b>							
5200 Purchase of Service		793.00	860.00	496.50	400.00	500.00	400.00
<b>198 AMERICANS W/DISABILITY COMMISSION</b>							
5200-5700 Operating Expenses		-	-	-	100.00	100.00	100.00
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,445,881.44</b>	<b>1,272,438.27</b>	<b>1,226,795.56</b>	<b>1,301,867.03</b>	<b>1,341,279.00</b>	<b>1,217,135.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>PROTECTION OF PERSONS &amp; PROPERTY (PUBLIC SAFETY)</b>							
<b>210 POLICE DEPARTMENT</b>							
5100-5160 Salaries		1,438,614.44	1,431,815.76	1,378,740.67	1,435,752.00	1,417,190.00	1,347,190.00
5190-5700 Operating Expenses		119,975.38	145,846.22	108,580.44	101,005.00	103,505.00	102,550.00
<b>TOTAL</b>		<b>1,558,589.82</b>	<b>1,577,661.98</b>	<b>1,487,321.11</b>	<b>1,536,757.00</b>	<b>1,520,695.00</b>	<b>1,449,740.00</b>
<b>220 FIRE DEPARTMENT</b>							
5100-5120 Salaries		799,240.79	775,207.68	759,444.03	853,873.00	889,614.00	861,437.00
5180-5700 Operating Expenses		75,899.37	48,052.27	65,144.36	43,700.00	45,200.00	44,200.00
5800 Capital Expenditures		22,604.46	-	-	-	-	-
<b>TOTAL</b>		<b>897,744.62</b>	<b>823,259.95</b>	<b>824,588.39</b>	<b>897,573.00</b>	<b>934,814.00</b>	<b>905,637.00</b>
<b>231 AMBULANCE</b>							
5100 Salary		290,700.00	299,847.79	341,094.97	333,076.00	326,457.00	303,020.00
5200-5700 Operating Expenses		147,055.97	130,097.24	117,699.45	118,528.00	144,328.00	144,328.00
5800 Capital Expenditures		-	-	-	-	-	-
<b>TOTAL</b>		<b>437,755.97</b>	<b>429,945.03</b>	<b>458,794.42</b>	<b>451,604.00</b>	<b>470,785.00</b>	<b>447,348.00</b>
<b>240 INSPECTIONAL SERVICES/CODE ENFORCEMENT</b>							
5100-5120 Salaries		79,296.18	74,707.74	96,028.01	99,648.50	117,026.00	108,365.00
5200-5700 Operating Expenses		10,738.48	14,600.40	7,743.19	6,330.00	12,885.00	7,165.00
<b>TOTAL</b>		<b>90,034.66</b>	<b>89,308.14</b>	<b>103,771.20</b>	<b>105,978.50</b>	<b>129,911.00</b>	<b>115,530.00</b>
<b>244 SEALER OF WEIGHTS &amp; MEASURES</b>							
5200 Purchase of Service		3,250.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
<b>291 EMERGENCY MANAGEMENT</b>							
5110 P/T Salary		10,600.00	10,400.00	10,083.42	10,400.00	10,400.00	-
5200-5700 Operating Expenses		7,750.00	7,280.00	9,964.82	10,424.00	9,724.00	7,932.00
<b>TOTAL</b>		<b>18,350.00</b>	<b>17,680.00</b>	<b>20,048.24</b>	<b>20,824.00</b>	<b>20,124.00</b>	<b>7,932.00</b>
<b>292 ANIMAL CONTROL</b>							
5100 Salary		7,579.17	8,925.00	9,200.04	9,650.00	9,000.00	9,000.00
5200-5700 Operating Expenses		3,579.34	4,595.36	2,816.36	4,100.00	5,000.00	4,200.00
<b>TOTAL</b>		<b>11,158.51</b>	<b>13,520.36</b>	<b>12,016.40</b>	<b>13,750.00</b>	<b>14,000.00</b>	<b>13,200.00</b>
<b>293 TRAFFIC CONTROL</b>							
5200 Purchase of Services		3,500.00	733.18	4,595.68	1,250.00	2,500.00	1,500.00
<b>TOTAL PUBLIC SAFETY</b>		<b>3,020,383.58</b>	<b>2,955,608.64</b>	<b>2,914,635.44</b>	<b>3,031,236.50</b>	<b>3,096,329.00</b>	<b>2,944,387.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
DEPARTMENT OF PUBLIC WORKS							
<b>421 DEPARTMENT OF PUBLIC WORKS</b>							
5100-5120 Salaries		503,487.92	475,041.17	493,230.41	495,021.40	503,206.00	451,535.00
5180-5700 Operating Expenses		135,211.55	149,648.24	133,159.39	111,800.00	128,300.00	123,200.00
<b>TOTAL</b>		<b>638,699.47</b>	<b>624,689.41</b>	<b>626,389.80</b>	<b>606,821.40</b>	<b>631,506.00</b>	<b>574,735.00</b>
<b>423 SNOW REMOVAL</b>							
5100 Salaries		57,018.99	16,117.79	41,022.54	25,000.00	25,000.00	25,000.00
5400 Supplies		120,343.80	41,411.75	110,827.26	25,000.00	25,000.00	25,000.00
<b>TOTAL</b>		<b>177,362.79</b>	<b>57,529.54</b>	<b>151,849.80</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>
<b>424 STREETLIGHTS</b>							
5200 Purchase of Services		59,541.01	58,958.20	64,190.44	57,000.00	58,000.00	57,000.00
<b>TOTAL DEPT. OF PUBLIC WORKS</b>		<b>875,603.27</b>	<b>741,177.15</b>	<b>842,430.04</b>	<b>713,821.40</b>	<b>739,506.00</b>	<b>681,735.00</b>
HEALTH & SANITATION							
<b>510 BOARD OF HEALTH</b>							
5100 Board Members Salaries		2,100.00	1,963.50	1,963.50	1,963.50	1,963.50	1,963.50
5121-5123 Salaries		46,595.61	45,339.50	44,403.04	46,753.09	47,304.00	47,304.00
5200-5700 Operating Expenses		10,702.59	10,926.82	13,004.25	16,750.00	16,750.00	16,650.00
<b>TOTAL</b>		<b>59,398.20</b>	<b>58,229.82</b>	<b>59,370.79</b>	<b>65,466.59</b>	<b>66,017.50</b>	<b>65,917.50</b>
<b>TOTAL HEALTH &amp; SANITATION</b>		<b>59,398.20</b>	<b>58,229.82</b>	<b>59,370.79</b>	<b>65,466.59</b>	<b>66,017.50</b>	<b>65,917.50</b>
HUMAN SERVICES							
<b>541 COUNCIL ON AGING</b>							
5110-5120 Salaries		86,732.13	85,150.26	91,844.14	98,252.24	99,724.00	92,754.00
5200-5700 Operating Expenses		37,409.73	30,430.10	30,400.00	27,600.00	29,550.00	28,200.00
<b>TOTAL</b>		<b>124,141.86</b>	<b>115,580.36</b>	<b>122,244.14</b>	<b>125,852.24</b>	<b>129,274.00</b>	<b>120,954.00</b>
<b>543 VETERAN'S SERVICE</b>							
5100 Salary		7,879.86	7,879.56	7,880.00	8,000.00	8,000.00	8,000.00
5200-5701 Operating Expenses		245,599.36	296,582.95	299,271.90	303,500.00	301,500.00	281,500.00
<b>TOTAL</b>		<b>253,479.22</b>	<b>304,462.51</b>	<b>307,151.90</b>	<b>311,500.00</b>	<b>309,500.00</b>	<b>289,500.00</b>
<b>TOTAL HUMAN SERVICES</b>		<b>377,621.08</b>	<b>420,042.87</b>	<b>429,396.04</b>	<b>437,352.24</b>	<b>438,774.00</b>	<b>410,454.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>CULTURE &amp; RECREATION</b>							
<b>610 YOUNG MEN'S LIBRARY ASSOCIATION</b>							
5120 Salaries		162,819.00	153,018.25	153,018.00	154,548.00	157,646.00	145,940.00
5200-5900 Operating Expenses		92,110.00	91,924.00	60,938.00	58,803.00	60,843.00	59,368.00
<b>SUB TOTAL</b>		<b>254,929.00</b>	<b>244,942.25</b>	<b>213,956.00</b>	<b>213,351.00</b>	<b>218,489.00</b>	<b>205,308.00</b>
Less Library Funds		(37,369.00)	(41,809.00)	(29,573.00)	(26,013.00)	(27,000.00)	(27,000.00)
<b>TOTAL</b>		<b>217,560.00</b>	<b>203,133.25</b>	<b>184,383.00</b>	<b>187,338.00</b>	<b>191,489.00</b>	<b>178,308.00</b>
<b>695 HISTORICAL COMMISSION</b>							
5200-5700 Operating Expenses		-	-	-	500.00	500.00	-
<b>693 PARKS DEPARTMENT</b>							
5100-5120 Salaries		103,910.62	101,207.25	94,395.30	106,405.00	119,791.00	116,208.00
5200-5700 Operating Expenses		31,570.61	29,268.73	21,827.38	21,650.00	21,650.00	21,400.00
<b>TOTAL</b>		<b>135,481.23</b>	<b>130,475.98</b>	<b>116,222.68</b>	<b>128,055.00</b>	<b>141,441.00</b>	<b>137,608.00</b>
<b>694 CELEBRATIONS</b>							
5400 Supplies		6,968.71	4,232.30	3,243.05	5,000.00	5,000.00	4,500.00
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>360,009.94</b>	<b>337,841.53</b>	<b>303,848.73</b>	<b>320,893.00</b>	<b>338,430.00</b>	<b>320,416.00</b>
<b>DEBT &amp; INTEREST</b>							
<b>710 RETIREMENT OF DEBT</b>							
5900 Principal		1,475,667.48	1,384,378.34	1,384,064.84	1,410,565.00	1,425,149.00	1,448,250.00
<b>720 LEASE LONG TERM DEBT</b>							
5900 Leases		-	-	-	-	-	-
<b>751 LONG TERM DEBT</b>							
5900 Interest		483,990.61	426,334.53	381,613.61	358,000.00	350,000.00	339,800.00
<b>752 SHORT TERM DEBT</b>							
5900 Interest		2,143.36	2,345.32	25,278.65	45,000.00	45,000.00	25,000.00
<b>TOTAL DEBT &amp; INTEREST</b>		<b>1,961,801.45</b>	<b>1,813,058.19</b>	<b>1,790,957.10</b>	<b>1,813,565.00</b>	<b>1,820,149.00</b>	<b>1,813,050.00</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
<b>EMPLOYEE BENEFITS</b>							
<b>911 HAMPSHIRE COUNTY RETIREMENT</b>							
5100 Assessment		1,077,736.85	1,156,317.97	1,210,017.92	1,377,740.00	1,498,054.00	1,498,054.00
<b>913 UNEMPLOYMENT INSURANCE FUND</b>							
5100 Benefit		76,293.14	79,612.98	45,728.41	90,000.00	95,000.00	95,000.00
<b>914 HEALTH &amp; MEDICAL INSURANCE</b>							
5100 Benefit		2,880,771.85	2,819,300.56	2,775,224.41	3,280,000.00	3,469,542.00	3,231,525.00
<b>916 MEDICARE</b>							
5100 Benefit		160,005.06	159,617.67	179,929.18	182,700.00	186,100.00	186,100.00
<b>917 EMPLOYEE SICK LEAVE BUY BACK</b>							
5100 Benefit		55,114.26	73,122.86	45,832.66	40,000.00	45,000.00	30,000.00
<b>918 IMMUNIZATIONS &amp; PHYSICALS</b>							
5100 Benefit		5,866.74	7,499.18	5,576.46	10,000.00	10,000.00	8,000.00
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>4,255,787.90</b>	<b>4,295,471.22</b>	<b>4,262,309.04</b>	<b>4,980,440.00</b>	<b>5,303,696.00</b>	<b>5,048,679.00</b>
<b>INSURANCE</b>							
<b>945 MUNICIPAL INSURANCE</b>							
5700 Other Charges		248,335.46	252,880.35	256,139.25	285,000.00	290,000.00	288,000.00
<b>TOTAL INSURANCE</b>		<b>248,335.46</b>	<b>252,880.35</b>	<b>256,139.25</b>	<b>285,000.00</b>	<b>290,000.00</b>	<b>288,000.00</b>
<b>GRAND TOTAL TOWN</b>		<b>12,604,822.32</b>	<b>12,146,748.04</b>	<b>12,085,881.99</b>	<b>12,949,641.76</b>	<b>13,434,180.50</b>	<b>12,789,773.50</b>
		<b>6.0%</b>	<b>-3.6%</b>	<b>-0.5%</b>	<b>7.1%</b>	<b>3.7%</b>	<b>-1.2%</b>

<b>TOWN OF WARE FY15 BUDGET</b>							
		FY11 ACTUAL	FY12 ACTUAL	FY13 ACTUAL	FY14 BUDGET	FY15 REQUEST	FY15 ADOPTED
SCHOOL							
<b>SCHOOLS</b>							
5100 Net School Spending - WPS		9,136,781.80	9,450,958.84	10,610,995.20	10,830,047.00	11,550,258.00	10,871,000.00
	(School Committee)						
	Medicaid Share	75,000.00	150,000.00	-	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS		1,203,130.33	1,214,104.39	1,220,423.00	1,189,928.00	1,330,060.00	1,330,060.00
5205 Gym Floor Repairs		-	-	23,760.00	-	-	-
5600 Pathfinder Regional Schools		933,910.00	864,481.00	820,592.00	904,940.00	1,082,000.00	1,028,342.00
<b>TOTAL SCHOOL</b>		<b>11,348,822.13</b>	<b>11,679,544.23</b>	<b>12,675,770.20</b>	<b>12,999,915.00</b>	<b>14,037,318.00</b>	<b>13,304,402.00</b>
		<b>-0.2%</b>	<b>2.9%</b>	<b>8.5%</b>	<b>2.6%</b>	<b>8.0%</b>	<b>2.3%</b>
<b>GRAND TOTAL TOWN &amp; SCHOOL</b>		<b>23,953,644.45</b>	<b>23,826,292.27</b>	<b>24,761,652.19</b>	<b>25,949,556.76</b>	<b>27,471,498.50</b>	<b>26,094,175.50</b>
		<b>2.9%</b>	<b>-0.5%</b>	<b>3.9%</b>	<b>4.8%</b>	<b>5.9%</b>	<b>0.6%</b>