

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
GENERAL GOVERNMENT						
100 RESERVE FOR SALARY INCREASES						
5600	Reserve	-	-	-	200,000.00	100,420.00
114 MODERATOR						
5100	Salary	250.00	250.00	250.00	-	250.00
	5200-5700 Operating Expenses	-	-	-	-	-
	TOTAL	250.00	250.00	250.00	-	250.00
122 SELECTMEN						
5100	Chairman Salary	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	8,928.00	8,444.40	8,928.00	8,928.00	8,928.00
	5200-5700 Operating Expenses	3,261.98	11,854.46	4,000.00	4,500.00	4,500.00
	TOTAL	14,841.98	22,950.86	15,580.00	16,080.00	16,080.00
123 TOWN MANAGER						
5100	Town Manager Salary	94,367.75	95,652.84	97,192.00	97,192.00	97,192.00
5110	Executive Asst Salary	30,958.59	28,396.56	31,824.00	31,824.00	31,824.00
	5200-5700 Operating Expenses	3,405.45	3,957.05	4,200.00	4,300.00	9,800.00
	TOTAL	128,731.79	128,006.45	133,216.00	133,316.00	138,816.00
131 FINANCE COMMITTEE						
	5200-5700 Expenditures	367.24	245.50	455.00	455.00	455.00
5701	Reserve Fund	84,355.83	35,041.36	55,000.00	55,000.00	55,000.00
	TOTAL	84,723.07	35,286.86	55,455.00	55,455.00	55,455.00
135 TOWN ACCOUNTANT						
5100	Salary	109,871.49	111,590.66	114,194.00	114,688.00	114,688.00
	5200-5700 Operating Expenses	41,370.72	50,332.04	41,650.00	49,730.00	49,730.00
	TOTAL	151,242.21	161,922.70	155,844.00	164,418.00	164,418.00
141 BOARD OF ASSESSORS						
5100	Board Member's Salary	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
5110	Secretaries' Salary	74,356.71	70,927.36	71,632.00	72,779.00	72,779.00
	5200-5700 Operating Expenses	20,578.85	20,420.80	21,100.00	21,700.00	21,700.00
5800	Capital Expenditures	-	-	-	-	-
	TOTAL	104,935.56	101,348.16	102,732.00	104,479.00	104,479.00

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
<u>145 TREASURER/COLLECTOR</u>						
5100-5120 Salaries		143,649.27	182,233.54	160,471.00	156,460.00	155,817.00
5200-5700 Operating Expenses		32,038.59	32,326.26	33,525.00	35,550.00	34,500.00
<i>TOTAL</i>		<i>175,687.86</i>	<i>214,559.80</i>	<i>193,996.00</i>	<i>192,010.00</i>	<i>190,317.00</i>
<u>151 LAW</u>						
5200 Purchase of Services		119,169.62	104,962.72	100,000.00	110,000.00	80,000.00
<u>155 INFORMATION TECHNOLOGY</u>						
5100 Salary		60,269.80	61,111.00	62,095.00	62,095.00	62,095.00
5200-5700 Operating Expenses		47,046.86	61,687.87	61,269.00	58,440.00	58,440.00
5800 Capital Expenditures		24,500.00	21,887.23	11,625.00	14,900.00	14,900.00
<i>TOTAL</i>		<i>131,816.66</i>	<i>144,686.10</i>	<i>134,989.00</i>	<i>135,435.00</i>	<i>135,435.00</i>
<u>158 TELEPHONE CHARGES</u>						
5200 Purchase of Services		20,157.00	21,477.36	22,000.00	22,500.00	22,500.00
<u>422 MUNICIPAL FUEL</u>						
5401 Supplies		64,739.25	72,961.85	110,000.00	120,000.00	110,000.00
<u>161 TOWN CLERK</u>						
5100-5110 Salaries		91,161.77	93,179.45	95,047.00	97,499.00	96,500.00
5200-5700 Operating Expenses		4,374.06	5,121.34	4,100.00	5,631.00	5,150.00
<i>TOTAL</i>		<i>95,535.83</i>	<i>98,300.79</i>	<i>99,147.00</i>	<i>103,130.00</i>	<i>101,650.00</i>
<u>162 ELECTIONS & TOWN MEETING</u>						
5100 Salaries		3,223.25	9,418.63	3,000.00	12,440.00	7,200.00
5200-5700 Operating Expenses		7,482.08	12,198.61	7,800.00	13,700.00	13,200.00
<i>TOTAL</i>		<i>10,705.33</i>	<i>21,617.24</i>	<i>10,800.00</i>	<i>26,140.00</i>	<i>20,400.00</i>
<u>163 BOARD OF REGISTRARS</u>						
5100 Salaries		3,300.00	3,266.66	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		5,088.24	5,915.09	4,650.00	5,800.00	5,550.00
<i>TOTAL</i>		<i>8,388.24</i>	<i>9,181.75</i>	<i>8,050.00</i>	<i>9,200.00</i>	<i>8,950.00</i>

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
171 CONSERVATION COMMISSION						
5100 Salary		17,322.78	11,932.18	15,208.00	15,000.00	15,000.00
5200-5700 Operating Expenses		406.96	233.30	750.00	750.00	700.00
<i>TOTAL</i>		<i>17,729.74</i>	<i>12,165.48</i>	<i>15,958.00</i>	<i>15,750.00</i>	<i>15,700.00</i>
175 PLANNING /ZBA						
5100 Board Members Salaries		3,600.00	4,200.00	4,400.00	4,400.00	4,400.00
5110-5120 Salaries		64,510.69	44,914.35	63,670.00	61,010.00	61,010.00
5200-5700 Operating Expenses		14,255.00	10,468.35	13,450.00	38,100.00	22,000.00
<i>TOTAL</i>		<i>82,365.69</i>	<i>59,582.70</i>	<i>81,520.00</i>	<i>103,510.00</i>	<i>87,410.00</i>
192 TOWN HALL						
5100 Custodian's Salary		7,284.25	9,290.43	10,502.00	7,488.00	7,488.00
5130-5700 Operating Expenses		37,181.39	34,585.74	37,700.00	37,000.00	37,200.00
<i>TOTAL</i>		<i>44,465.64</i>	<i>43,876.17</i>	<i>48,202.00</i>	<i>44,488.00</i>	<i>44,688.00</i>
194 FACILITIES MAINTENANCE						
5700 Other Charges		20,198.65	9,262.65	16,500.00	15,000.00	15,000.00
195 TOWN REPORT						
5200 Purchase of Service		500.00	500.00	500.00	500.00	500.00
198 AMERICANS W/DISABILITY COMMISSION						
5200-5700 Operating Expenses		-	-	-	100.00	100.00
TOTAL GENERAL GOVERNMENT		1,276,184.12	1,262,899.64	1,304,739.00	1,571,511.00	1,412,568.00

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)						
210 POLICE DEPARTMENT						
5100-5160 Salaries		1,338,938.54	1,371,968.87	1,449,591.00	1,518,769.00	1,446,572.00
5190-5700 Operating Expenses		111,717.83	135,150.74	111,800.00	149,925.00	130,928.00
TOTAL		1,450,656.37	1,507,119.61	1,561,391.00	1,668,694.00	1,577,500.00
215 REGIONAL DISPATCH						
5100 Salary		-	-	-	-	-
5200-5700 Operating Expenses		-	-	-	-	-
TOTAL		-	-	-	-	-
220 FIRE DEPARTMENT						
5100-5120 Salaries		874,620.14	875,746.43	874,031.00	937,597.00	948,549.00
5180-5700 Operating Expenses		55,750.42	62,255.53	50,500.00	53,000.00	52,500.00
5800 Capital Expenditures		9,964.00	-	-	-	-
TOTAL		940,334.56	938,001.96	924,531.00	990,597.00	1,001,049.00
231 AMBULANCE						
5100 Salary		316,862.95	326,316.00	324,900.00	373,925.00	348,502.00
5200-5700 Operating Expenses		107,487.78	137,123.36	144,981.00	155,625.00	155,625.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		424,350.73	463,439.36	469,881.00	529,550.00	504,127.00
241 INSPECTIONAL SERVICES/CODE ENFORCEMENT						
5100-5120 Salaries		113,551.78	97,602.16	107,683.00	103,000.00	101,482.00
5200-5700 Operating Expenses		14,353.54	6,938.83	6,680.00	7,900.00	8,200.00
TOTAL		127,905.32	104,540.99	114,363.00	110,900.00	109,682.00
244 SEALER OF WEIGHTS & MEASURES						
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT						
5110 P/T Salary		-	-	-	-	-
5200-5700 Operating Expenses		9,500.00	7,900.00	7,900.00	7,900.00	7,900.00
TOTAL		9,500.00	7,900.00	7,900.00	7,900.00	7,900.00
292 ANIMAL CONTROL						
5100 Salary		9,000.00	10,160.00	9,344.00	10,000.00	10,000.00
5200-5700 Operating Expenses		7,763.06	10,672.00	10,600.00	12,320.00	12,100.00
TOTAL		16,763.06	20,832.00	19,944.00	22,320.00	22,100.00

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
293	TRAFFIC CONTROL					
	5200 Purchase of Services	634.58	8,231.48	3,000.00	3,000.00	3,000.00
	TOTAL PUBLIC SAFETY	2,973,644.62	3,053,565.40	3,104,510.00	3,336,461.00	3,228,858.00
	DEPARTMENT OF PUBLIC WORKS					
421	DEPARTMENT OF PUBLIC WORKS					
	5100-5120 Salaries	442,693.34	451,664.27	445,805.00	459,196.00	464,008.00
	5180-5700 Operating Expenses	158,139.93	178,860.40	161,400.00	182,900.00	178,900.00
	TOTAL	600,833.27	630,524.67	607,205.00	642,096.00	642,908.00
423	SNOW REMOVAL					
	5100 Salaries	19,845.11	70,820.95	25,000.00	25,000.00	25,000.00
	5400 Supplies	98,547.35	195,645.48	75,000.00	200,000.00	100,000.00
	TOTAL	118,392.46	266,466.43	100,000.00	225,000.00	125,000.00
424	STREETLIGHTS					
	5200 Purchase of Services	77,914.95	77,926.66	76,000.00	77,000.00	75,000.00
	TOTAL DEPT. OF PUBLIC WORKS	797,140.68	974,917.76	783,205.00	944,096.00	842,908.00
	HEALTH & SANITATION					
510	BOARD OF HEALTH					
	5100 Board Members Salaries	1,963.50	1,963.50	1,964.00	1,964.00	1,964.00
	5121-5123 Salaries	46,495.75	24,731.83	30,336.00	36,891.00	32,891.00
	5200-5700 Operating Expenses	19,421.71	6,386.62	16,650.00	20,542.00	19,542.00
	TOTAL	67,880.96	33,081.95	48,950.00	59,397.00	54,397.00
	TOTAL HEALTH & SANITATION	67,880.96	33,081.95	48,950.00	59,397.00	54,397.00
	HUMAN SERVICES					
541	COUNCIL ON AGING					
	5110-5120 Salaries	101,746.01	102,885.37	103,722.00	103,619.00	103,619.00
	5200-5700 Operating Expenses	33,212.06	36,215.66	31,500.00	32,150.00	32,050.00
	TOTAL	134,958.07	139,101.03	135,222.00	135,769.00	135,669.00

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
543 VETERAN'S SERVICE						
5100 Salary		8,480.00	8,629.92	8,803.00	8,803.00	9,200.00
5200-5701 Operating Expenses		246,800.71	248,323.46	256,520.00	266,620.00	297,770.00
TOTAL		255,280.71	256,953.38	265,323.00	275,423.00	306,970.00
TOTAL HUMAN SERVICES		390,238.78	396,054.41	400,545.00	411,192.00	442,639.00
	CULTURE & RECREATION					
610 YOUNG MEN'S LIBRARY ASSOCIATION						
5120 Salaries		152,345.00	155,011.00	158,200.00	162,155.00	160,573.00
5200-5900 Operating Expenses		61,275.00	63,400.00	64,100.00	67,370.00	66,050.00
SUB TOTAL		213,620.00	218,411.00	222,300.00	229,525.00	226,623.00
Less Library Funds		(32,130.00)	(32,000.00)	(32,000.00)	(32,500.00)	(32,500.00)
TOTAL		181,490.00	186,411.00	190,300.00	197,025.00	194,123.00
695 HISTORICAL COMMISSION						
5200-5700 Operating Expenses		300.00	-	100.00	7,500.00	250.00
693 PARKS DEPARTMENT						
5100-5120 Salaries		135,887.64	139,038.93	144,617.00	138,620.00	138,620.00
5200-5700 Operating Expenses		27,877.86	23,385.35	30,000.00	27,000.00	27,000.00
TOTAL		163,765.50	162,424.28	174,617.00	165,620.00	165,620.00
694 CELEBRATIONS						
5400 Supplies		3,223.12	2,966.01	4,000.00	4,000.00	4,000.00
TOTAL CULTURE & RECREATION		348,778.62	351,801.29	369,017.00	374,145.00	363,993.00
	DEBT & INTEREST					
710 RETIREMENT OF DEBT						
5900 Principal		1,402,214.25	1,416,438.96	1,460,000.00	1,437,850.00	1,437,850.00
720 LEASE LONG TERM DEBT						
5900 Leases		-	-	-	-	-
751 LONG TERM DEBT						
5900 Interest		250,517.50	198,605.30	250,000.00	147,000.00	147,000.00

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
752	SHORT TERM DEBT					
	5900 Interest	7,427.23	12,608.46	25,000.00	65,000.00	90,000.00
	TOTAL DEBT & INTEREST	1,660,158.98	1,627,652.72	1,735,000.00	1,649,850.00	1,674,850.00
	EMPLOYEE BENEFITS					
911	HAMPSHIRE COUNTY RETIREMENT					
	5100 Assessment	1,528,888.16	1,632,480.37	1,808,411.00	1,900,796.00	1,900,796.00
913	UNEMPLOYMENT INSURANCE FUND					
	5100 Benefit	86,866.07	44,916.52	100,000.00	100,000.00	76,000.00
914	HEALTH & MEDICAL INSURANCE					
	5100 Benefit	3,258,786.32	3,294,278.55	3,750,000.00	4,125,000.00	3,717,000.00
916	MEDICARE					
	5100 Benefit	199,226.93	202,515.11	205,000.00	210,000.00	210,000.00
917	EMPLOYEE SICK LEAVE BUY BACK					
	5100 Benefit	567.95	1,845.91	3,000.00	3,000.00	3,000.00
918	IMMUNIZATIONS & PHYSICALS					
	5100 Benefit	3,713.94	4,358.11	5,000.00	5,000.00	4,500.00
	TOTAL EMPLOYEE BENEFITS	5,078,049.37	5,180,394.57	5,871,411.00	6,343,796.00	5,911,296.00
	INSURANCE					
945	MUNICIPAL INSURANCE					
	5700 Other Charges	326,754.81	300,071.61	345,000.00	352,400.00	328,400.00
	TOTAL INSURANCE	326,754.81	300,071.61	345,000.00	352,400.00	328,400.00
	GRAND TOTAL TOWN	12,918,830.94	13,180,439.35	13,962,377.00	15,042,848.00	14,259,909.00
		-0.7%	2.0%	5.9%	7.7%	2.1%

TOWN OF WARE FY19 BUDGET						
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY19 REQUEST	FY19 ADOPTED
SCHOOL						
SCHOOLS						
5100 Net School Spending - WPS		11,225,000.00	11,619,701.00	11,835,000.00	12,310,861.00	12,085,000.00
	(School Committee)					
	Medicaid Share	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS		1,400,000.00	1,441,925.95	1,545,000.00	1,567,120.00	1,567,120.00
5205	Gym Floor Repairs	-	-	-	-	-
5600 Pathfinder Regional Schools		1,116,295.00	1,028,380.00	1,179,574.00	1,205,000.00	1,288,697.00
TOTAL SCHOOL		13,816,295.00	14,165,006.95	14,634,574.00	15,157,981.00	15,015,817.00
		3.4%	2.5%	3.3%	3.6%	2.6%
GRAND TOTAL TOWN & SCHOOL		26,735,125.94	27,345,446.30	28,596,951.00	30,200,829.00	29,275,726.00
		1.4%	2.3%	4.6%	5.6%	2.4%
INFORMATION ONLY:						
	Required Net School Spending	10,457,835.00	10,928,524.00	10,409,739.00	10,529,064.00	10,529,064.00
	Prior Year Carryforward	-	-	-	-	-
	Total Required Net School Spending (Net of Indirect Costs)	10,457,835.00	10,928,524.00	10,409,739.00	10,529,064.00	10,529,064.00
	Actual Net School Spending	11,300,000.00	11,694,701.00	11,910,000.00	12,385,861.00	12,160,000.00
	Over/(Under) Requirement	842,165.00	766,177.00	1,500,261.00	1,856,797.00	1,630,936.00