

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
GENERAL GOVERNMENT						
<b>100 RESERVE FOR SALARY INCREASES</b>						
5600	Reserve	-	-	100,420.00	30,000.00	-
<b>114 MODERATOR</b>						
5100	Salary	250.00	250.00	250.00	250.00	250.00
	5200-5700 Operating Expenses	-	-	-	-	-
	<b>TOTAL</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>	<b>250.00</b>
<b>122 SELECTMEN</b>						
5100	Chairman Salary	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	8,444.40	8,919.83	8,928.00	8,928.00	8,928.00
	5200-5700 Operating Expenses	11,854.46	6,078.39	4,500.00	4,500.00	19,500.00
	<b>TOTAL</b>	<b>22,950.86</b>	<b>17,650.22</b>	<b>16,080.00</b>	<b>16,080.00</b>	<b>31,080.00</b>
<b>123 TOWN MANAGER</b>						
5100	Town Manager Salary	95,652.84	97,192.17	97,192.00	104,000.00	104,000.00
5110	Executive Asst Salary	28,396.56	31,824.00	31,824.00	36,200.00	38,735.00
	5200-5700 Operating Expenses	3,957.05	2,929.43	9,800.00	10,250.00	10,000.00
	<b>TOTAL</b>	<b>128,006.45</b>	<b>131,945.60</b>	<b>138,816.00</b>	<b>150,450.00</b>	<b>152,735.00</b>
<b>131 FINANCE COMMITTEE</b>						
	5200-5700 Expenditures	245.50	435.12	455.00	455.00	455.00
5701	Reserve Fund	35,041.36	35,917.02	55,000.00	55,000.00	55,000.00
	<b>TOTAL</b>	<b>35,286.86</b>	<b>36,352.14</b>	<b>55,455.00</b>	<b>55,455.00</b>	<b>55,455.00</b>
<b>135 TOWN ACCOUNTANT</b>						
5100	Salary	111,590.66	114,193.02	114,688.00	124,440.00	124,440.00
	5200-5700 Operating Expenses	50,332.04	40,908.56	49,730.00	43,180.00	43,380.00
	<b>TOTAL</b>	<b>161,922.70</b>	<b>155,101.58</b>	<b>164,418.00</b>	<b>167,620.00</b>	<b>167,820.00</b>
<b>141 BOARD OF ASSESSORS</b>						
5100	Board Member's Salary	10,000.00	9,838.55	10,000.00	10,000.00	10,000.00
5110	Assistants' Salaries	70,927.36	65,992.66	72,779.00	89,432.00	89,452.00
	5200-5700 Operating Expenses	20,420.80	44,358.38	21,700.00	23,800.00	23,600.00
5800	Capital Expenditures	-	-	-	-	-
	<b>TOTAL</b>	<b>101,348.16</b>	<b>120,189.59</b>	<b>104,479.00</b>	<b>123,232.00</b>	<b>123,052.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b>145 TREASURER/COLLECTOR</b>						
5100-5120 Salaries		182,233.54	160,965.58	155,817.00	161,578.00	175,928.00
5200-5700 Operating Expenses		32,326.26	33,496.80	34,500.00	36,507.00	36,507.00
<i>TOTAL</i>		<i>214,559.80</i>	<i>194,462.38</i>	<i>190,317.00</i>	<i>198,085.00</i>	<i>212,435.00</i>
<b>151 LAW</b>						
5200 Purchase of Services		104,962.72	46,739.67	80,000.00	100,000.00	90,000.00
<b>155 INFORMATION TECHNOLOGY</b>						
5100 Salary		61,111.00	62,094.22	62,095.00	62,975.00	65,000.00
5200-5700 Operating Expenses		61,687.87	65,197.27	58,440.00	72,755.00	72,755.00
5800 Capital Expenditures		21,887.23	11,546.60	14,900.00	28,235.00	28,235.00
<i>TOTAL</i>		<i>144,686.10</i>	<i>138,838.09</i>	<i>135,435.00</i>	<i>163,965.00</i>	<i>165,990.00</i>
<b>158 TELEPHONE CHARGES</b>						
5200 Purchase of Services		21,477.36	22,353.44	22,500.00	23,000.00	23,000.00
<b>422 MUNICIPAL FUEL</b>						
5401 Supplies		72,961.85	95,195.73	110,000.00	125,000.00	125,000.00
<b>161 TOWN CLERK</b>						
5100-5110 Salaries		93,179.45	95,165.22	96,500.00	99,941.00	102,327.00
5200-5700 Operating Expenses		5,121.34	4,747.42	5,150.00	5,300.00	5,200.00
<i>TOTAL</i>		<i>98,300.79</i>	<i>99,912.64</i>	<i>101,650.00</i>	<i>105,241.00</i>	<i>107,527.00</i>
<b>162 ELECTIONS &amp; TOWN MEETING</b>						
5100 Salaries		9,418.63	3,030.00	7,200.00	10,000.00	9,000.00
5200-5700 Operating Expenses		12,198.61	5,292.12	13,200.00	13,000.00	10,000.00
<i>TOTAL</i>		<i>21,617.24</i>	<i>8,322.12</i>	<i>20,400.00</i>	<i>23,000.00</i>	<i>19,000.00</i>
<b>163 BOARD OF REGISTRARS</b>						
5100 Salaries		3,266.66	3,400.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		5,915.09	4,349.00	5,550.00	6,150.00	5,950.00
<i>TOTAL</i>		<i>9,181.75</i>	<i>7,749.00</i>	<i>8,950.00</i>	<i>9,550.00</i>	<i>9,350.00</i>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b><u>171 CONSERVATION COMMISSION</u></b>						
5100 Salary		11,932.18	12,584.19	15,000.00	15,000.00	15,300.00
5200-5700 Operating Expenses		233.30	291.26	700.00	900.00	900.00
<i>TOTAL</i>		<i>12,165.48</i>	<i>12,875.45</i>	<i>15,700.00</i>	<i>15,900.00</i>	<i>16,200.00</i>
<b><u>175 PLANNING /ZBA</u></b>						
5100 Board Members Salaries		4,200.00	3,666.70	4,400.00	11,000.00	6,800.00
5110-5120 Salaries		44,914.35	63,568.76	61,010.00	63,000.00	51,500.00
5200-5700 Operating Expenses		10,468.35	11,507.35	22,000.00	22,500.00	22,000.00
<i>TOTAL</i>		<i>59,582.70</i>	<i>78,742.81</i>	<i>87,410.00</i>	<i>96,500.00</i>	<i>80,300.00</i>
<b><u>192 TOWN HALL</u></b>						
5100 Custodian's Salary		9,290.43	6,274.47	7,488.00	7,150.00	7,150.00
5130-5700 Operating Expenses		34,585.74	40,142.75	37,200.00	40,500.00	40,500.00
<i>TOTAL</i>		<i>43,876.17</i>	<i>46,417.22</i>	<i>44,688.00</i>	<i>47,650.00</i>	<i>47,650.00</i>
<b><u>194 FACILITIES MAINTENANCE</u></b>						
5700 Other Charges		9,262.65	14,746.14	15,000.00	15,000.00	25,000.00
<b><u>195 TOWN REPORT</u></b>						
5200 Purchase of Service		500.00	500.00	500.00	500.00	500.00
<b><u>198 AMERICANS W/DISABILITY COMMISSION</u></b>						
5200-5700 Operating Expenses		-	-	100.00	200.00	100.00
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,262,899.64</b>	<b>1,228,343.82</b>	<b>1,412,568.00</b>	<b>1,466,678.00</b>	<b>1,452,444.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b>PROTECTION OF PERSONS &amp; PROPERTY (PUBLIC SAFETY)</b>						
<b>210 POLICE DEPARTMENT</b>						
5100-5160 Salaries		1,371,968.87	1,371,412.36	1,446,572.00	1,570,887.00	1,564,975.00
5190-5700 Operating Expenses		135,150.74	159,034.91	130,928.00	154,928.00	148,500.00
5800 Capital Expenditures		-	-	-	-	-
<b>TOTAL</b>		<b>1,507,119.61</b>	<b>1,530,447.27</b>	<b>1,577,500.00</b>	<b>1,725,815.00</b>	<b>1,713,475.00</b>
<b>220 FIRE DEPARTMENT</b>						
5100-5120 Salaries		875,746.43	855,817.33	948,549.00	1,027,603.00	1,103,882.00
5180-5700 Operating Expenses		62,255.53	56,598.86	52,500.00	54,500.00	55,000.00
5800 Capital Expenditures		-	-	-	-	-
<b>TOTAL</b>		<b>938,001.96</b>	<b>912,416.19</b>	<b>1,001,049.00</b>	<b>1,082,103.00</b>	<b>1,158,882.00</b>
<b>231 AMBULANCE</b>						
5100 Salary		326,316.00	314,520.91	348,502.00	367,379.00	323,140.00
5200-5700 Operating Expenses		137,123.36	142,801.74	155,625.00	165,467.00	165,467.00
5800 Capital Expenditures		-	-	-	-	-
<b>TOTAL</b>		<b>463,439.36</b>	<b>457,322.65</b>	<b>504,127.00</b>	<b>532,846.00</b>	<b>488,607.00</b>
<b>241 INSPECTIONAL SERVICES/CODE ENFORCEMENT</b>						
5100-5120 Salaries		97,602.16	98,826.96	101,482.00	105,232.00	107,485.00
5200-5700 Operating Expenses		6,938.83	5,638.55	8,200.00	20,287.00	42,487.00
<b>TOTAL</b>		<b>104,540.99</b>	<b>104,465.51</b>	<b>109,682.00</b>	<b>125,519.00</b>	<b>149,972.00</b>
<b>244 SEALER OF WEIGHTS &amp; MEASURES</b>						
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
<b>291 EMERGENCY MANAGEMENT</b>						
5110 P/T Salary		-	-	-	-	-
5200-5700 Operating Expenses		7,900.00	7,900.00	7,900.00	12,900.00	12,900.00
<b>TOTAL</b>		<b>7,900.00</b>	<b>7,900.00</b>	<b>7,900.00</b>	<b>12,900.00</b>	<b>12,900.00</b>
<b>292 ANIMAL CONTROL</b>						
5100 Salary		10,160.00	9,000.00	10,000.00	-	-
5200-5700 Operating Expenses		10,672.00	10,563.36	12,100.00	21,700.00	23,450.00
<b>TOTAL</b>		<b>20,832.00</b>	<b>19,563.36</b>	<b>22,100.00</b>	<b>21,700.00</b>	<b>23,450.00</b>
<b>293 TRAFFIC CONTROL</b>						
5200 Purchase of Services		8,231.48	3,000.00	3,000.00	5,000.00	5,000.00
<b>TOTAL PUBLIC SAFETY</b>		<b>3,053,565.40</b>	<b>3,038,614.98</b>	<b>3,228,858.00</b>	<b>3,509,383.00</b>	<b>3,555,786.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b>DEPARTMENT OF PUBLIC WORKS</b>						
<b>421 DEPARTMENT OF PUBLIC WORKS</b>						
5100-5120 Salaries		451,664.27	383,268.37	464,008.00	477,728.00	520,774.00
5180-5700 Operating Expenses		178,860.40	175,739.07	178,900.00	208,900.00	205,350.00
5800 Road Repairs		-	-	-	-	100,000.00
<b>TOTAL</b>		<b>630,524.67</b>	<b>559,007.44</b>	<b>642,908.00</b>	<b>686,628.00</b>	<b>826,124.00</b>
<b>423 SNOW REMOVAL</b>						
5100 Salaries		70,820.95	51,439.02	25,000.00	25,000.00	60,000.00
5400 Supplies		195,645.48	200,438.81	100,000.00	100,000.00	140,000.00
<b>TOTAL</b>		<b>266,466.43</b>	<b>251,877.83</b>	<b>125,000.00</b>	<b>125,000.00</b>	<b>200,000.00</b>
<b>424 STREETLIGHTS</b>						
5200 Purchase of Services		77,926.66	81,360.97	75,000.00	75,000.00	70,000.00
<b>425 TREE WARDEN</b>						
5100 Salary		-	-	-	-	4,800.00
5200-5700 Operating Expenses		-	-	-	-	4,200.00
<b>TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,000.00</b>
<b>TOTAL DEPT. OF PUBLIC WORKS</b>		<b>974,917.76</b>	<b>892,246.24</b>	<b>842,908.00</b>	<b>886,628.00</b>	<b>1,105,124.00</b>
<b>HEALTH &amp; SANITATION</b>						
<b>510 BOARD OF HEALTH</b>						
5100 Board Members Salaries		1,963.50	1,963.50	1,964.00	1,964.00	1,964.00
5121-5123 Salaries		24,731.83	9,856.00	32,891.00	10,100.00	18,100.00
5200-5700 Operating Expenses		6,386.62	13,674.66	19,542.00	45,385.00	45,700.00
<b>TOTAL</b>		<b>33,081.95</b>	<b>25,494.16</b>	<b>54,397.00</b>	<b>57,449.00</b>	<b>65,764.00</b>
<b>TOTAL HEALTH &amp; SANITATION</b>		<b>33,081.95</b>	<b>25,494.16</b>	<b>54,397.00</b>	<b>57,449.00</b>	<b>65,764.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b>HUMAN SERVICES</b>						
<b>541 COUNCIL ON AGING</b>						
5110-5120 Salaries		102,885.37	99,912.84	103,619.00	108,700.00	109,842.00
5200-5700 Operating Expenses		36,215.66	33,323.03	32,050.00	42,400.00	42,400.00
5800 Capital Expenditures		-	-	-	-	-
<b>TOTAL</b>		<b>139,101.03</b>	<b>133,235.87</b>	<b>135,669.00</b>	<b>151,100.00</b>	<b>152,242.00</b>
<b>543 VETERAN'S SERVICE</b>						
5100 Salary		8,629.92	8,802.96	9,200.00	9,350.00	9,350.00
5200-5701 Operating Expenses		248,323.46	300,613.63	297,770.00	301,770.00	327,770.00
<b>TOTAL</b>		<b>256,953.38</b>	<b>309,416.59</b>	<b>306,970.00</b>	<b>311,120.00</b>	<b>337,120.00</b>
<b>TOTAL HUMAN SERVICES</b>		<b>396,054.41</b>	<b>442,652.46</b>	<b>442,639.00</b>	<b>462,220.00</b>	<b>489,362.00</b>
<b>CULTURE &amp; RECREATION</b>						
<b>610 YOUNG MEN'S LIBRARY ASSOCIATION</b>						
5120 Salaries		155,011.00	158,200.00	160,573.00	171,876.00	171,876.00
5200-5900 Operating Expenses		63,400.00	64,100.00	66,050.00	69,655.00	69,655.00
<b>SUB TOTAL</b>		<b>218,411.00</b>	<b>222,300.00</b>	<b>226,623.00</b>	<b>241,531.00</b>	<b>241,531.00</b>
Less Library Funds		(32,000.00)	(32,000.00)	(32,500.00)	(42,550.00)	(32,550.00)
<b>TOTAL</b>		<b>186,411.00</b>	<b>190,300.00</b>	<b>194,123.00</b>	<b>198,981.00</b>	<b>208,981.00</b>
<b>695 HISTORICAL COMMISSION</b>						
5200-5700 Operating Expenses		-	100.00	250.00	250.00	250.00
<b>693 PARKS DEPARTMENT</b>						
5100-5120 Salaries		139,038.93	134,662.63	138,620.00	145,285.00	125,350.00
5200-5700 Operating Expenses		23,385.35	28,229.60	27,000.00	27,500.00	27,500.00
5800 Capital Expenditures		-	-	-	-	-
<b>TOTAL</b>		<b>162,424.28</b>	<b>162,892.23</b>	<b>165,620.00</b>	<b>172,785.00</b>	<b>152,850.00</b>
<b>694 CELEBRATIONS</b>						
5400 Supplies		2,966.01	2,852.00	4,000.00	4,000.00	4,000.00
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>351,801.29</b>	<b>356,144.23</b>	<b>363,993.00</b>	<b>376,016.00</b>	<b>366,081.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
<b>DEBT &amp; INTEREST</b>						
<b><u>710 RETIREMENT OF DEBT</u></b>						
5900 Principal		1,416,438.96	1,497,138.61	1,437,850.00	459,000.00	604,000.00
<b><u>720 LEASE LONG TERM DEBT</u></b>						
5900 Leases		-	-	-	-	-
<b><u>751 LONG TERM DEBT</u></b>						
5900 Interest		198,605.30	196,405.74	147,000.00	113,320.00	145,000.00
<b><u>752 SHORT TERM DEBT</u></b>						
5900 Interest		12,608.46	6,847.83	90,000.00	30,000.00	70,000.00
<b>TOTAL DEBT &amp; INTEREST</b>		<b>1,627,652.72</b>	<b>1,700,392.18</b>	<b>1,674,850.00</b>	<b>602,320.00</b>	<b>819,000.00</b>
<b>EMPLOYEE BENEFITS</b>						
<b><u>911 HAMPSHIRE COUNTY RETIREMENT</u></b>						
5100 Assessment		1,632,480.37	1,757,760.44	1,900,796.00	1,969,540.00	1,969,540.00
<b><u>913 UNEMPLOYMENT INSURANCE FUND</u></b>						
5100 Benefit		44,916.52	8,270.38	76,000.00	80,000.00	80,000.00
<b><u>914 HEALTH &amp; MEDICAL INSURANCE</u></b>						
5100 Benefit		3,294,278.55	3,598,720.82	3,717,000.00	3,307,600.00	3,333,600.00
<b><u>916 MEDICARE</u></b>						
5100 Benefit		202,515.11	200,807.84	210,000.00	225,000.00	225,000.00
<b><u>917 EMPLOYEE SICK LEAVE BUY BACK</u></b>						
5100 Benefit		1,845.91	900.00	3,000.00	3,000.00	3,000.00
<b><u>918 IMMUNIZATIONS &amp; PHYSICALS</u></b>						
5100 Benefit		4,358.11	2,751.60	4,500.00	5,000.00	5,000.00
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>5,180,394.57</b>	<b>5,569,211.08</b>	<b>5,911,296.00</b>	<b>5,590,140.00</b>	<b>5,616,140.00</b>

<b>TOWN OF WARE FY20 BUDGET</b>						
		FY17 ACTUAL	FY18 ACTUAL	FY19 BUDGET	FY20 REQUEST	FY20 ADOPTED
INSURANCE						
<b>945 MUNICIPAL INSURANCE</b>						
5700 Other Charges		300,071.61	292,936.00	328,400.00	336,950.00	339,600.00
<b>TOTAL INSURANCE</b>		<b>300,071.61</b>	<b>292,936.00</b>	<b>328,400.00</b>	<b>336,950.00</b>	<b>339,600.00</b>
<b>GRAND TOTAL TOWN</b>						
		<b>13,180,439.35</b>	<b>13,546,035.15</b>	<b>14,259,909.00</b>	<b>13,287,784.00</b>	<b>13,809,301.00</b>
		<b>2.0%</b>	<b>2.8%</b>	<b>5.3%</b>	<b>-6.8%</b>	<b>-3.2%</b>
SCHOOL						
<b>SCHOOLS</b>						
5100 Net School Spending - WPS		11,619,701.00	11,835,000.00	12,085,000.00	12,837,584.00	12,625,000.00
	(School Committee)				-	-
	Medicaid Share	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS		1,441,925.95	1,545,000.00	1,567,120.00	1,605,077.00	1,605,077.00
5205 Gym Floor Repairs		-	-	-	-	-
5600 Pathfinder Regional Schools		1,028,380.00	1,179,572.00	1,288,697.00	1,325,000.00	1,121,028.00
<b>TOTAL SCHOOL</b>		<b>14,165,006.95</b>	<b>14,634,572.00</b>	<b>15,015,817.00</b>	<b>15,842,661.00</b>	<b>15,426,105.00</b>
		<b>2.5%</b>	<b>3.3%</b>	<b>2.6%</b>	<b>5.5%</b>	<b>2.7%</b>
<b>GRAND TOTAL TOWN &amp; SCHOOL</b>						
		<b>27,345,446.30</b>	<b>28,180,607.15</b>	<b>29,275,726.00</b>	<b>29,130,445.00</b>	<b>29,235,406.00</b>
		<b>2.3%</b>	<b>3.1%</b>	<b>3.9%</b>	<b>-0.5%</b>	<b>-0.1%</b>