

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
GENERAL GOVERNMENT						
100 RESERVE FOR SALARY INCREASES						
5600	Reserve	-	-	-	-	-
114 MODERATOR						
5100	Salary	250.00	-	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-
TOTAL		250.00	-	250.00	250.00	250.00
122 SELECTMEN						
5100	Chairman Salary	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	8,919.83	8,928.00	8,928.00	8,928.00	8,928.00
5200-5700	Operating Expenses	6,078.39	4,351.90	19,500.00	4,650.00	4,450.00
TOTAL		17,650.22	15,931.90	31,080.00	16,230.00	16,030.00
123 TOWN MANAGER						
5100-5110	Salaries	129,016.17	134,301.44	142,735.00	146,052.00	146,052.00
5200-5700	Operating Expenses	2,929.43	7,415.78	10,000.00	10,125.00	9,675.00
TOTAL		131,945.60	141,717.22	152,735.00	156,177.00	155,727.00
131 FINANCE COMMITTEE						
5200-5700	Expenditures	435.12	313.04	455.00	455.00	455.00
5701	Reserve Fund	35,917.02	18,931.00	55,000.00	55,000.00	55,000.00
TOTAL		36,352.14	19,244.04	55,455.00	55,455.00	55,455.00
135 TOWN ACCOUNTANT						
5100	Salary	114,193.02	119,860.04	124,440.00	127,288.00	127,288.00
5200-5700	Operating Expenses	40,908.56	49,011.33	43,380.00	54,680.00	54,680.00
TOTAL		155,101.58	168,871.37	167,820.00	181,968.00	181,968.00
141 BOARD OF ASSESSORS						
5100	Board Member's Salary	9,838.55	9,999.78	10,000.00	10,000.00	10,000.00
5110	Assistants' Salaries	65,992.66	73,643.12	89,452.00	121,127.00	121,127.00
5200-5700	Operating Expenses	44,358.38	21,502.20	23,600.00	23,600.00	23,600.00
5800	Capital Expenditures	-	-	-	-	-
TOTAL		120,189.59	105,145.10	123,052.00	154,727.00	154,727.00

TOWN OF WARE FY21 BUDGET						
	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED	
145	<u>TREASURER/COLLECTOR</u>					
5100-5120 Salaries	160,965.58	154,553.06	175,928.00	193,273.51	193,274.00	
5200-5700 Operating Expenses	33,496.80	39,478.92	36,507.00	49,507.00	37,525.00	
TOTAL	194,462.38	194,031.98	212,435.00	242,780.51	230,799.00	
151	<u>LAW</u>					
5200 Purchase of Services	46,739.67	90,000.00	90,000.00	100,000.00	100,000.00	
152	<u>HUMAN RESOURCES</u>					
5100 Salary	-	-	-	-	10,000.00	
5200-5700 Operating Expenses	-	-	-	-	1,000.00	
	-	-	-	-	11,000.00	
155	<u>INFORMATION TECHNOLOGY</u>					
5100 Salary	62,094.22	63,025.56	65,000.00	66,371.00	66,371.00	
5200-5700 Operating Expenses	65,197.27	59,856.60	72,755.00	82,900.00	82,900.00	
5800 Capital Expenditures	11,546.60	24,384.37	28,235.00	22,110.00	22,110.00	
TOTAL	138,838.09	147,266.53	165,990.00	171,381.00	171,381.00	
158	<u>TELEPHONE CHARGES</u>					
5200 Purchase of Services	22,353.44	20,378.56	23,000.00	23,000.00	23,000.00	
422	<u>MUNICIPAL FUEL</u>					
5401 Supplies	95,195.73	104,860.72	125,000.00	120,000.00	120,000.00	
161	<u>TOWN CLERK</u>					
5100-5110 Salaries	95,165.22	98,089.54	102,327.00	106,225.00	106,225.00	
5200-5700 Operating Expenses	4,747.42	5,254.58	5,200.00	5,200.00	5,000.00	
TOTAL	99,912.64	103,344.12	107,527.00	111,425.00	111,225.00	
162	<u>ELECTIONS & TOWN MEETING</u>					
5100 Salaries	3,030.00	8,625.08	9,000.00	9,000.00	10,000.00	
5200-5700 Operating Expenses	5,292.12	11,362.25	10,000.00	10,000.00	11,000.00	
TOTAL	8,322.12	19,987.33	19,000.00	19,000.00	21,000.00	
163	<u>BOARD OF REGISTRARS</u>					
5100 Salaries	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	
5200-5700 Operating Expenses	4,349.00	6,787.84	5,950.00	5,950.00	5,880.00	
TOTAL	7,749.00	10,187.84	9,350.00	9,350.00	9,280.00	

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
<u>171 CONSERVATION COMMISSION</u>						
5100 Salary		12,584.19	12,384.84	15,300.00	15,300.00	16,100.00
5200-5700 Operating Expenses		291.26	699.50	900.00	900.00	1,100.00
TOTAL		12,875.45	13,084.34	16,200.00	16,200.00	17,200.00
<u>175 PLANNING /ZBA</u>						
5100 Board Members Salaries		3,666.70	4,333.34	6,800.00	6,800.00	6,800.00
5110-5120 Salaries		63,568.76	47,538.82	51,500.00	48,418.00	46,465.00
5200-5700 Operating Expenses		11,507.35	16,131.10	22,000.00	22,000.00	12,000.00
TOTAL		78,742.81	68,003.26	80,300.00	77,218.00	65,265.00
<u>192 TOWN HALL</u>						
5100 Custodian's Salary		6,274.47	5,640.52	7,150.00	7,500.00	7,500.00
5130-5700 Operating Expenses		40,142.75	38,814.03	40,500.00	41,000.00	40,000.00
TOTAL		46,417.22	44,454.55	47,650.00	48,500.00	47,500.00
<u>194 FACILITIES MAINTENANCE</u>						
5700 Other Charges		14,746.14	13,581.00	25,000.00	25,000.00	15,000.00
<u>195 TOWN REPORT</u>						
5200 Purchase of Service		500.00	500.00	500.00	500.00	500.00
<u>198 AMERICANS W/DISABILITY COMMISSION</u>						
5200-5700 Operating Expenses		-	-	100.00	100.00	100.00
TOTAL GENERAL GOVERNMENT		1,228,343.82	1,280,589.86	1,452,444.00	1,529,261.51	1,507,407.00

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)						
210 POLICE DEPARTMENT						
5100-5160 Salaries		1,371,412.36	1,431,615.17	1,564,975.00	1,569,892.00	1,511,700.00
5190-5700 Operating Expenses		159,034.91	153,120.69	148,500.00	188,950.00	171,128.00
5800 Capital Expenditures		-	45,000.00	-	9,300.00	-
TOTAL		1,530,447.27	1,629,735.86	1,713,475.00	1,768,142.00	1,682,828.00
220 FIRE DEPARTMENT						
5100-5120 Salaries		855,817.33	977,548.93	1,103,882.00	1,139,296.00	1,095,796.00
5180-5700 Operating Expenses		56,598.86	89,370.28	55,000.00	107,300.00	73,600.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		912,416.19	1,066,919.21	1,158,882.00	1,246,596.00	1,169,396.00
231 AMBULANCE						
5100 Salary		314,520.91	414,876.38	323,140.00	353,738.00	353,738.00
5200-5700 Operating Expenses		142,801.74	164,572.97	165,467.00	229,450.00	189,650.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		457,322.65	579,449.35	488,607.00	583,188.00	543,388.00
241 INSPECTIONAL SERVICES/CODE ENFORCEMENT						
5100-5120 Salaries		98,826.96	110,282.61	107,485.00	111,613.00	111,613.00
5200-5700 Operating Expenses		5,638.55	15,279.11	42,487.00	40,780.00	29,830.00
TOTAL		104,465.51	125,561.72	149,972.00	152,393.00	141,443.00
244 SEALER OF WEIGHTS & MEASURES						
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT						
5110 P/T Salary		-	-	-	-	-
5200-5700 Operating Expenses		7,900.00	7,717.29	12,900.00	12,900.00	9,800.00
TOTAL		7,900.00	7,717.29	12,900.00	12,900.00	9,800.00
292 ANIMAL CONTROL						
5100 Salary		9,000.00	-	-	-	-
5200-5700 Operating Expenses		10,563.36	20,238.00	23,450.00	23,800.00	23,800.00
TOTAL		19,563.36	20,238.00	23,450.00	23,800.00	23,800.00
293 TRAFFIC CONTROL						
5200 Purchase of Services		3,000.00	987.27	5,000.00	5,000.00	3,000.00
TOTAL PUBLIC SAFETY		3,038,614.98	3,434,108.70	3,555,786.00	3,795,519.00	3,577,155.00

TOWN OF WARE FY21 BUDGET						
	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED	
DEPARTMENT OF PUBLIC WORKS						
421 DEPARTMENT OF PUBLIC WORKS						
5100-5120 Salaries	383,268.37	452,903.53	529,774.00	533,289.00	536,665.00	
5180-5700 Operating Expenses	175,739.07	168,593.39	205,350.00	228,850.00	211,350.00	
5800 Road Repairs	-	100,000.00	100,000.00	100,000.00	25,000.00	
TOTAL	559,007.44	721,496.92	835,124.00	862,139.00	773,015.00	
423 SNOW REMOVAL						
5100 Salaries	51,439.02	61,171.39	60,000.00	75,000.00	60,000.00	
5400 Supplies	200,438.81	152,107.77	140,000.00	150,000.00	140,000.00	
TOTAL	251,877.83	213,279.16	200,000.00	225,000.00	200,000.00	
424 STREETLIGHTS						
5200 Purchase of Services	81,360.97	86,680.24	70,000.00	60,000.00	40,000.00	
425 TREE WARDEN						
5100 Salary	-	-	4,800.00	5,000.00	5,000.00	
5200-5700 Operating Expenses	-	-	4,200.00	4,400.00	4,400.00	
TOTAL	-	-	9,000.00	9,400.00	9,400.00	
TOTAL DEPT. OF PUBLIC WORKS	892,246.24	1,021,456.32	1,114,124.00	1,156,539.00	1,022,415.00	
HEALTH & SANITATION						
510 BOARD OF HEALTH						
5100 Board Members Salaries	1,963.50	1,908.95	1,964.00	1,964.00	1,964.00	
5121-5123 Salaries	9,856.00	9,856.01	18,100.00	10,056.00	10,056.00	
5200-5700 Operating Expenses	13,674.66	31,386.56	45,700.00	47,650.00	47,650.00	
TOTAL	25,494.16	43,151.52	65,764.00	59,670.00	59,670.00	
TOTAL HEALTH & SANITATION	25,494.16	43,151.52	65,764.00	59,670.00	59,670.00	
HUMAN SERVICES						
541 COUNCIL ON AGING						
5110-5120 Salaries	99,912.84	103,140.58	109,842.00	112,351.00	112,351.00	
5200-5700 Operating Expenses	33,323.03	36,278.72	42,400.00	46,411.00	44,000.00	
5800 Capital Expenditures	-	-	-	3,850.00	3,850.00	
TOTAL	133,235.87	139,419.30	152,242.00	162,612.00	160,201.00	
543 VETERAN'S SERVICE						
5100 Salary	8,802.96	8,934.96	9,350.00	9,600.00	9,600.00	
5200-5701 Operating Expenses	300,613.63	316,868.32	327,770.00	337,650.00	302,650.00	
TOTAL	309,416.59	325,803.28	337,120.00	347,250.00	312,250.00	
TOTAL HUMAN SERVICES	442,652.46	465,222.58	489,362.00	509,862.00	472,451.00	

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
	CULTURE & RECREATION					
610	<u>YOUNG MEN'S LIBRARY ASSOCIATION</u>					
	5120 Salaries	158,200.00	160,573.00	171,876.00	176,497.00	176,200.00
	5200-5900 Operating Expenses	64,100.00	66,050.00	69,655.00	87,288.00	78,200.00
	SUB TOTAL	222,300.00	226,623.00	241,531.00	263,785.00	254,400.00
	Less Library Funds	(32,000.00)	(32,500.00)	(32,550.00)	(39,600.00)	(39,600.00)
	TOTAL	190,300.00	194,123.00	208,981.00	224,185.00	214,800.00
695	<u>HISTORICAL COMMISSION</u>					
	5200-5700 Operating Expenses	100.00	250.00	250.00	750.00	250.00
693	<u>PARKS DEPARTMENT</u>					
	5100-5120 Salaries	134,662.63	127,217.02	125,350.00	142,019.00	111,367.00
	5200-5700 Operating Expenses	28,229.60	21,697.06	27,500.00	27,500.00	27,500.00
	5800 Capital Expenditures	-	-	-	-	-
	TOTAL	162,892.23	148,914.08	152,850.00	169,519.00	138,867.00
694	<u>CELEBRATIONS</u>					
	5400 Supplies	2,852.00	4,000.00	4,000.00	12,000.00	5,000.00
	TOTAL CULTURE & RECREATION	356,144.23	347,287.08	366,081.00	406,454.00	358,917.00
	DEBT & INTEREST					
710	<u>RETIREMENT OF DEBT</u>					
	5900 Principal	1,497,138.61	1,487,843.65	604,000.00	679,900.00	679,900.00
720	<u>LEASE LONG TERM DEBT</u>					
	5900 Leases	-	-	-	-	-
751	<u>LONG TERM DEBT</u>					
	5900 Interest	196,405.74	146,643.50	145,000.00	153,482.10	153,483.00
752	<u>SHORT TERM DEBT</u>					
	5900 Interest	6,847.83	23,996.60	70,000.00	70,000.00	70,000.00
	TOTAL DEBT & INTEREST	1,700,392.18	1,658,483.75	819,000.00	903,382.10	903,383.00

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
EMPLOYEE BENEFITS						
911 HAMPSHIRE COUNTY RETIREMENT						
5100 Assessment		1,757,760.44	1,883,643.21	1,969,540.00	2,239,747.00	2,239,747.00
913 UNEMPLOYMENT INSURANCE FUND						
5100 Benefit		8,270.38	37,145.43	80,000.00	90,000.00	80,000.00
914 HEALTH & MEDICAL INSURANCE						
5100 Benefit		3,598,720.82	3,614,999.54	3,423,600.00	3,502,800.00	3,502,800.00
916 MEDICARE						
5100 Benefit		200,807.84	211,520.35	225,000.00	240,000.00	235,000.00
917 EMPLOYEE SICK LEAVE BUY BACK						
5100 Benefit		900.00	800.00	3,000.00	3,000.00	3,000.00
918 IMMUNIZATIONS & PHYSICALS						
5100 Benefit		2,751.60	3,957.00	5,000.00	6,000.00	5,000.00
TOTAL EMPLOYEE BENEFITS		5,569,211.08	5,752,065.53	5,706,140.00	6,081,547.00	6,065,547.00
INSURANCE						
945 MUNICIPAL INSURANCE						
5700 Other Charges		292,936.00	284,206.96	364,600.00	379,200.00	386,000.00
TOTAL INSURANCE		292,936.00	284,206.96	364,600.00	379,200.00	386,000.00
GRAND TOTAL TOWN		13,546,035.15	14,286,572.30	13,933,301.00	14,821,434.61	14,352,945.00
		2.8%	5.5%	-2.5%	6.4%	3.0%

TOWN OF WARE FY21 BUDGET						
		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 REQUEST	FY21 ADOPTED
SCHOOL						
SCHOOLS						
5100 Net School Spending - WPS		11,835,000.00	12,085,000.00	12,625,000.00	13,258,456.00	12,800,000.00
	(School Committee)			-	-	-
	Medicaid Share	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100 Transportation - WPS		1,545,000.00	1,567,120.00	1,605,077.00	1,691,513.00	1,650,000.00
5205 Gym Floor Repairs		-	-	-	-	-
5600 Pathfinder Regional Schools		1,179,572.00	1,283,879.00	1,121,028.00	1,324,028.00	1,261,669.00
TOTAL SCHOOL		14,634,572.00	15,010,999.00	15,426,105.00	16,348,997.00	15,786,669.00
		3.3%	2.6%	2.8%	6.0%	2.3%
GRAND TOTAL TOWN & SCHOOL		28,180,607.15	29,297,571.30	29,359,406.00	31,170,431.61	30,139,614.00
		3.1%	4.0%	0.2%	6.2%	2.7%