

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
GENERAL GOVERNMENT						
100 RESERVE FOR SALARY INCREASES						
5600	Reserve	-	-	-	150,000.00	160,000.00
5610	Reserve for Overtime	-	-	-	-	40,000.00
114 MODERATOR						
5100	Salary	-	-	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-
TOTAL		-	-	250.00	250.00	250.00
122 SELECTMEN						
5100	Chairman Salary	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	8,928.00	8,928.00	8,928.00	8,828.00	8,928.00
5200-5700	Operating Expenses	4,351.90	16,863.21	4,450.00	15,700.00	5,700.00
TOTAL		15,931.90	28,443.21	16,030.00	27,180.00	17,280.00
123 TOWN MANAGER						
5100-5110	Salaries	134,301.44	142,734.08	146,052.00	146,052.00	145,000.00
5200-5700	Operating Expenses	7,415.78	9,162.80	9,675.00	9,700.00	9,700.00
TOTAL		141,717.22	151,896.88	155,727.00	155,752.00	154,700.00
131 FINANCE COMMITTEE						
5200-5700	Expenditures	313.04	266.17	455.00	455.00	455.00
5701	Reserve Fund	18,931.00	29,740.31	55,000.00	55,000.00	55,000.00
TOTAL		19,244.04	30,006.48	55,455.00	55,455.00	55,455.00
135 TOWN ACCOUNTANT						
5100	Salary	119,860.04	124,232.45	127,288.00	127,288.00	127,288.00
5200-5700	Operating Expenses	49,011.33	42,673.52	54,680.00	45,200.00	45,200.00
TOTAL		168,871.37	166,905.97	181,968.00	172,488.00	172,488.00
141 BOARD OF ASSESSORS						
5100	Board Member's Salary	9,999.78	10,000.00	10,000.00	10,000.00	10,000.00
5110-5120	Salaries	73,643.12	80,592.87	121,127.00	97,777.00	102,747.00
5200-5700	Operating Expenses	21,502.20	23,110.33	23,600.00	21,075.00	21,075.00
5800	Capital Expenditures	-	-	-	-	-
TOTAL		105,145.10	113,703.20	154,727.00	128,852.00	133,822.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
145	<u>TREASURER/COLLECTOR</u>					
	5100-5120 Salaries	154,553.06	163,351.53	193,274.00	195,383.00	195,383.00
	5200-5700 Operating Expenses	39,478.92	48,558.94	37,525.00	72,557.00	38,325.00
	TOTAL	194,031.98	211,910.47	230,799.00	267,940.00	233,708.00
151	<u>LAW</u>					
	5200 Purchase of Services	90,000.00	174,408.81	100,000.00	100,000.00	100,000.00
152	<u>HUMAN RESOURCES</u>					
	5100 Salary	-	-	10,000.00	24,000.00	50,960.00
	5200-5700 Operating Expenses	-	-	1,000.00	16,500.00	16,500.00
		-	-	11,000.00	40,500.00	67,460.00
155	<u>INFORMATION TECHNOLOGY</u>					
	5100 Salary	63,025.56	65,000.00	66,371.00	66,371.00	66,371.00
	5200-5700 Operating Expenses	59,856.60	74,796.49	82,900.00	85,550.00	131,700.00
	5800 Capital Expenditures	24,384.37	23,861.79	22,110.00	15,560.00	15,560.00
	TOTAL	147,266.53	163,658.28	171,381.00	167,481.00	213,631.00
158	<u>TELEPHONE CHARGES</u>					
	5200 Purchase of Services	20,378.56	19,584.07	23,000.00	23,000.00	23,000.00
422	<u>MUNICIPAL FUEL</u>					
	5401 Supplies	104,860.72	70,633.40	120,000.00	120,000.00	110,000.00
161	<u>TOWN CLERK</u>					
	5100-5110 Salaries	98,089.54	102,326.75	106,225.00	108,077.00	108,077.00
	5200-5700 Operating Expenses	5,254.58	9,711.12	5,000.00	5,100.00	5,000.00
	TOTAL	103,344.12	112,037.87	111,225.00	113,177.00	113,077.00
162	<u>ELECTIONS & TOWN MEETING</u>					
	5100 Salaries	8,625.08	6,560.44	10,000.00	5,000.00	5,000.00
	5200-5700 Operating Expenses	11,362.25	8,880.16	11,000.00	6,500.00	6,500.00
	5800 Capital Expenditures	-	-	-	20,600.00	20,600.00
	TOTAL	19,987.33	15,440.60	21,000.00	32,100.00	32,100.00
163	<u>BOARD OF REGISTRARS</u>					
	5100 Salaries	3,400.00	3,300.00	3,400.00	3,400.00	3,400.00
	5200-5700 Operating Expenses	6,787.84	5,000.72	5,880.00	6,380.00	6,380.00
	TOTAL	10,187.84	8,300.72	9,280.00	9,780.00	9,780.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
171 CONSERVATION COMMISSION						
5100 Salary		12,384.84	13,701.48	16,100.00	15,700.00	15,700.00
5200-5700 Operating Expenses		699.50	900.00	1,100.00	1,100.00	1,200.00
<i>TOTAL</i>		<i>13,084.34</i>	<i>14,601.48</i>	<i>17,200.00</i>	<i>16,800.00</i>	<i>16,900.00</i>
175 PLANNING /ZBA						
5100 Board Members Salaries		4,333.34	6,400.00	6,800.00	6,800.00	6,800.00
5110-5120 Salaries		47,538.82	45,326.85	46,465.00	43,950.00	43,950.00
5200-5700 Operating Expenses		16,131.10	20,166.91	12,000.00	12,475.00	12,475.00
<i>TOTAL</i>		<i>68,003.26</i>	<i>71,893.76</i>	<i>65,265.00</i>	<i>63,225.00</i>	<i>63,225.00</i>
192 TOWN HALL						
5100 Custodian's Salary		5,640.52	5,966.50	7,500.00	7,500.00	7,500.00
5130-5700 Operating Expenses		38,814.03	41,586.79	40,000.00	49,000.00	115,500.00
<i>TOTAL</i>		<i>44,454.55</i>	<i>47,553.29</i>	<i>47,500.00</i>	<i>56,500.00</i>	<i>123,000.00</i>
194 FACILITIES MAINTENANCE						
5700 Other Charges		13,581.00	19,535.53	15,000.00	20,000.00	18,000.00
195 TOWN REPORT						
5200 Purchase of Service		500.00	238.00	500.00	500.00	500.00
198 AMERICANS W/DISABILITY COMMISSION						
5200-5700 Operating Expenses		-	-	100.00	100.00	100.00
TOTAL GENERAL GOVERNMENT		1,280,589.86	1,420,752.02	1,507,407.00	1,721,080.00	1,858,476.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)						
210 POLICE DEPARTMENT						
5100-5160 Salaries		1,431,615.17	1,417,744.51	1,511,700.00	1,686,750.00	1,616,750.00
5190-5700 Operating Expenses		153,120.69	188,951.96	171,128.00	176,728.00	172,728.00
5800 Capital Expenditures		45,000.00	14,397.92	-	14,500.00	74,500.00
TOTAL		1,629,735.86	1,621,094.39	1,682,828.00	1,877,978.00	1,863,978.00
220 FIRE DEPARTMENT						
5100-5120 Salaries		977,548.93	1,076,164.07	1,095,796.00	1,125,735.00	1,166,585.00
5180-5700 Operating Expenses		89,370.28	69,773.45	73,600.00	190,700.00	106,400.00
5800 Capital Expenditures		-	-	-	-	60,000.00
TOTAL		1,066,919.21	1,145,937.52	1,169,396.00	1,316,435.00	1,332,985.00
231 AMBULANCE						
5100 Salary		414,876.38	338,633.44	353,738.00	406,620.00	308,620.00
5200-5700 Operating Expenses		164,572.97	162,085.44	189,650.00	246,225.00	225,225.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		579,449.35	500,718.88	543,388.00	652,845.00	533,845.00
241 INSPECTIONAL SERVICES/CODE ENFORCEMENT						
5100-5120 Salaries		110,282.61	131,937.75	111,613.00	113,065.00	113,065.00
5200-5700 Operating Expenses		15,279.11	31,866.65	29,830.00	46,760.00	35,000.00
TOTAL		125,561.72	163,804.40	141,443.00	159,825.00	148,065.00
244 SEALER OF WEIGHTS & MEASURES						
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT						
5110 P/T Salary		-	-	-	-	-
5200-5700 Operating Expenses		7,717.29	6,699.95	9,800.00	11,050.00	10,550.00
TOTAL		7,717.29	6,699.95	9,800.00	11,050.00	10,550.00
292 ANIMAL CONTROL						
5100 Salary		-	-	-	-	-
5200-5700 Operating Expenses		20,238.00	20,744.00	23,800.00	24,300.00	24,300.00
TOTAL		20,238.00	20,744.00	23,800.00	24,300.00	24,300.00
293 TRAFFIC CONTROL						
5200 Purchase of Services		987.27	875.27	3,000.00	5,000.00	4,000.00
TOTAL PUBLIC SAFETY		3,434,108.70	3,463,374.41	3,577,155.00	4,050,933.00	3,921,223.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
DEPARTMENT OF PUBLIC WORKS						
421 DEPARTMENT OF PUBLIC WORKS						
5100-5120 Salaries		452,903.53	527,618.07	536,665.00	554,810.00	554,810.00
5180-5700 Operating Expenses		168,593.39	203,235.77	211,350.00	222,800.00	217,600.00
5800 Road Repairs		100,000.00	100,000.00	25,000.00	100,000.00	90,000.00
TOTAL		721,496.92	830,853.84	773,015.00	877,610.00	862,410.00
423 SNOW REMOVAL						
5100 Salaries		61,171.39	48,352.76	60,000.00	60,000.00	70,000.00
5400 Supplies		152,107.77	118,052.11	140,000.00	140,000.00	150,000.00
TOTAL		213,279.16	166,404.87	200,000.00	200,000.00	220,000.00
424 STREETLIGHTS						
5200 Purchase of Services		86,680.24	29,697.74	40,000.00	40,000.00	40,000.00
425 TREE WARDEN						
5100 Salary		-	4,800.00	5,000.00	5,400.00	5,400.00
5200-5700 Operating Expenses		-	4,121.00	4,400.00	5,700.00	4,700.00
TOTAL		-	8,921.00	9,400.00	11,100.00	10,100.00
426 CEMETERY						
5200-5400 Operating Expenses		-	-	-	-	1,800.00
5800 Capital Expenditures		-	-	-	-	24,000.00
TOTAL		-	-	-	-	25,800.00
TOTAL DEPT. OF PUBLIC WORKS		1,021,456.32	1,035,877.45	1,022,415.00	1,128,710.00	1,158,310.00
HEALTH & SANITATION						
510 BOARD OF HEALTH						
5100 Board Members Salaries		1,908.95	1,963.50	1,964.00	1,964.00	1,964.00
5121-5123 Salaries		9,856.01	17,658.00	10,056.00	10,056.00	10,056.00
5200-5700 Operating Expenses		31,493.67	34,264.74	47,650.00	65,700.00	50,700.00
TOTAL		43,258.63	53,886.24	59,670.00	77,720.00	62,720.00
TOTAL HEALTH & SANITATION		43,258.63	53,886.24	59,670.00	77,720.00	62,720.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
HUMAN SERVICES						
541 COUNCIL ON AGING						
5110-5120 Salaries		103,140.58	108,386.57	112,351.00	112,938.00	112,938.00
5200-5700 Operating Expenses		36,278.72	31,107.08	44,000.00	44,000.00	44,000.00
5800 Capital Expenditures		-	-	3,850.00	10,000.00	2,000.00
TOTAL		139,419.30	139,493.65	160,201.00	166,938.00	158,938.00
543 VETERAN'S SERVICE						
5100 Salary		8,934.96	8,934.96	9,600.00	10,000.00	10,000.00
5200-5701 Operating Expenses		316,868.32	286,813.98	302,650.00	282,650.00	282,650.00
TOTAL		325,803.28	295,748.94	312,250.00	292,650.00	292,650.00
TOTAL HUMAN SERVICES		465,222.58	435,242.59	472,451.00	459,588.00	451,588.00
CULTURE & RECREATION						
610 YOUNG MEN'S LIBRARY ASSOCIATION						
5120 Salaries		160,573.00	171,876.00	176,200.00	172,320.00	172,320.00
5200-5900 Operating Expenses		66,050.00	69,655.00	78,200.00	82,125.00	82,125.00
SUB TOTAL		226,623.00	241,531.00	254,400.00	254,445.00	254,445.00
Less Library Funds		(32,500.00)	(32,550.00)	(39,600.00)	(32,000.00)	(27,000.00)
TOTAL		194,123.00	208,981.00	214,800.00	222,445.00	227,445.00
695 HISTORICAL COMMISSION						
5200-5700 Operating Expenses		250.00	250.00	250.00	250.00	250.00
693 PARKS DEPARTMENT						
5100-5120 Salaries		127,217.02	115,237.18	111,367.00	119,066.00	134,266.00
5200-5700 Operating Expenses		21,697.06	15,958.84	27,500.00	28,400.00	28,000.00
5800 Capital Expenditures		-	-	-	-	-
TOTAL		148,914.08	131,196.02	138,867.00	147,466.00	162,266.00
694 CELEBRATIONS						
5400 Supplies		4,000.00	3,647.63	5,000.00	8,000.00	7,000.00
TOTAL CULTURE & RECREATION		347,287.08	344,074.65	358,917.00	378,161.00	396,961.00

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
	DEBT & INTEREST					
710	RETIREMENT OF DEBT					
	5900 Principal	1,487,843.65	602,400.00	679,900.00	721,400.00	721,400.00
720	LEASE LONG TERM DEBT					
	5900 Leases	-	-	-	-	-
751	LONG TERM DEBT					
	5900 Interest	146,643.50	131,608.66	153,483.00	148,490.00	148,490.00
752	SHORT TERM DEBT					
	5900 Interest	23,996.60	13,536.13	70,000.00	70,000.00	70,000.00
	TOTAL DEBT & INTEREST	1,658,483.75	747,544.79	903,383.00	939,890.00	939,890.00
	EMPLOYEE BENEFITS					
911	HAMPSHIRE COUNTY RETIREMENT					
	5100 Assessment	1,883,643.21	1,969,540.00	2,239,747.00	2,318,539.00	2,318,539.00
913	UNEMPLOYMENT INSURANCE FUND					
	5100 Benefit	37,145.43	57,789.19	80,000.00	90,000.00	80,000.00
914	HEALTH & MEDICAL INSURANCE					
	5100 Benefit	3,614,999.54	3,381,820.86	3,502,800.00	3,846,900.00	3,700,000.00
916	MEDICARE					
	5100 Benefit	211,520.35	225,330.71	235,000.00	245,000.00	245,000.00
917	EMPLOYEE SICK LEAVE BUY BACK					
	5100 Benefit	800.00	800.00	3,000.00	3,000.00	3,000.00
918	IMMUNIZATIONS & PHYSICALS					
	5100 Benefit	3,957.00	4,671.10	5,000.00	5,000.00	5,500.00
	TOTAL EMPLOYEE BENEFITS	5,752,065.53	5,639,951.86	6,065,547.00	6,508,439.00	6,352,039.00
	INSURANCE					
945	MUNICIPAL INSURANCE					
	5700 Other Charges	284,206.96	351,631.16	386,000.00	412,000.00	428,000.00
	TOTAL INSURANCE	284,206.96	351,631.16	386,000.00	412,000.00	428,000.00
	GRAND TOTAL TOWN	14,286,679.41	13,492,335.17	14,352,945.00	15,676,521.00	15,569,207.00
		5.6%	-5.6%	6.4%	9.2%	8.5%

TOWN OF WARE FY22 BUDGET						
		FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 REQUEST	FY22 ADOPTED
	SCHOOL					
SCHOOLS						
5100	Net School Spending - WPS (School Committee)	12,085,000.00	12,625,000.00	12,800,000.00	13,281,556.00	13,200,000.00
	Medicaid Share	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100	Transportation - WPS	1,567,120.00	1,480,072.56	1,650,000.00	1,676,304.00	1,800,000.00
5600	Pathfinder Regional Schools	1,283,879.00	1,121,028.00	1,261,669.00	1,131,024.00	1,118,955.00
	TOTAL SCHOOL	15,010,999.00	15,301,100.56	15,786,669.00	16,163,884.00	16,193,955.00
		2.6%	1.9%	3.2%	2.4%	2.6%
	GRAND TOTAL TOWN & SCHOOL	29,297,678.41	28,793,435.73	30,139,614.00	31,840,405.00	31,763,162.00
		4.0%	-1.7%	4.7%	5.6%	5.4%