

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
GENERAL GOVERNMENT							
100 RESERVE FOR SALARY INCREASES							
5600	Reserve	-	-	-	71,350.00	40,000.00	30,000.00
5610	Reserve for Overtime	-	-	-	40,000.00	40,000.00	40,000.00
114 MODERATOR							
5100	Salary	-	-	-	250.00	250.00	250.00
5200-5700	Operating Expenses	-	-	-	-	-	-
TOTAL		-	-	-	250.00	250.00	250.00
122 SELECTMEN							
5100	Chairman Salary	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00	2,652.00
5110	Member's Salary	8,928.00	8,928.00	8,928.00	8,928.00	8,928.00	8,928.00
5200-5700	Operating Expenses	4,351.90	16,863.21	4,831.84	5,700.00	5,700.00	5,700.00
TOTAL		15,931.90	28,443.21	16,411.84	17,280.00	17,280.00	17,280.00
123 TOWN MANAGER							
5100-5110	Salaries	134,301.44	142,734.08	146,050.90	146,585.00	147,500.00	147,500.00
5200-5700	Operating Expenses	7,415.78	9,162.80	9,675.00	9,700.00	9,800.00	9,300.00
TOTAL		141,717.22	151,896.88	155,725.90	156,285.00	157,300.00	156,800.00
131 FINANCE COMMITTEE							
5200-5700	Expenditures	313.04	266.17	180.00	455.00	455.00	455.00
5701	Reserve Fund	18,931.00	29,740.31	17,178.91	55,000.00	100,000.00	80,000.00
TOTAL		19,244.04	30,006.48	17,358.91	55,455.00	100,455.00	80,455.00
135 TOWN ACCOUNTANT							
5100	Salary	119,860.04	124,232.45	127,287.15	144,500.00	147,390.00	147,610.00
5200-5700	Operating Expenses	49,011.33	42,673.52	51,770.99	45,200.00	53,350.00	53,350.00
TOTAL		168,871.37	166,905.97	179,058.14	189,700.00	200,740.00	200,960.00
141 BOARD OF ASSESSORS							
5100	Board Member's Salary	9,999.78	10,000.00	10,000.00	10,000.00	12,000.00	12,000.00
5110-5120	Salaries	73,643.12	80,592.87	125,134.92	102,747.00	102,823.00	102,823.00
5200-5700	Operating Expenses	21,502.20	23,110.33	18,790.70	21,075.00	20,600.00	62,600.00
5800	Capital Expenditures	-	-	-	-	-	-
TOTAL		105,145.10	113,703.20	153,925.62	133,822.00	135,423.00	177,423.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
145 TREASURER/COLLECTOR							
5100-5120 Salaries		154,553.06	163,351.53	199,097.52	200,362.00	206,408.00	206,408.00
5200-5700 Operating Expenses		39,478.92	48,558.94	37,175.37	38,325.00	37,193.00	37,193.00
TOTAL		194,031.98	211,910.47	236,272.89	238,687.00	243,601.00	243,601.00
151 LAW							
5200 Purchase of Services		90,000.00	174,408.81	128,945.09	100,000.00	100,000.00	100,000.00
152 HUMAN RESOURCES							
5100 Salary		-	-	17,465.00	51,210.00	66,760.00	66,760.00
5200-5700 Operating Expenses		-	-	939.48	16,500.00	23,000.00	22,250.00
		-	-	18,404.48	67,710.00	89,760.00	89,010.00
155 INFORMATION TECHNOLOGY							
5100 Salary		63,025.56	65,000.00	66,370.72	75,000.00	76,500.00	88,500.00
5200-5700 Operating Expenses		59,856.60	74,796.49	84,926.81	131,700.00	137,403.00	137,403.00
5800 Capital Expenditures		24,384.37	23,861.79	17,533.19	15,560.00	12,000.00	20,000.00
TOTAL		147,266.53	163,658.28	168,830.72	222,260.00	225,903.00	245,903.00
158 TELEPHONE CHARGES							
5200 Purchase of Services		20,378.56	19,584.07	18,312.52	23,000.00	24,000.00	24,000.00
422 MUNICIPAL FUEL							
5401 Supplies		104,860.72	70,633.40	76,523.78	110,000.00	120,000.00	130,000.00
161 TOWN CLERK							
5100-5110 Salaries		98,089.54	102,326.75	106,224.67	113,260.00	115,530.00	115,530.00
5200-5700 Operating Expenses		5,254.58	9,711.12	5,289.89	5,000.00	5,600.00	5,400.00
TOTAL		103,344.12	112,037.87	111,514.56	118,260.00	121,130.00	120,930.00
162 ELECTIONS & TOWN MEETING							
5100 Salaries		8,625.08	6,560.44	14,221.03	5,000.00	9,000.00	9,000.00
5200-5700 Operating Expenses		11,362.25	8,880.16	11,971.98	6,500.00	11,700.00	11,700.00
5800 Capital Expenditures		-	-	-	20,600.00	-	-
TOTAL		19,987.33	15,440.60	26,193.01	32,100.00	20,700.00	20,700.00
163 BOARD OF REGISTRARS							
5100 Salaries		3,400.00	3,300.00	3,000.00	3,400.00	3,400.00	3,400.00
5200-5700 Operating Expenses		6,787.84	5,000.72	5,207.16	6,380.00	6,800.00	6,600.00
TOTAL		10,187.84	8,300.72	8,207.16	9,780.00	10,200.00	10,000.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
171 CONSERVATION COMMISSION							
5100 Salary		12,384.84	13,701.48	7,754.10	15,700.00	15,700.00	15,700.00
5200-5700 Operating Expenses		699.50	900.00	2,021.95	1,200.00	1,200.00	1,200.00
<i>TOTAL</i>		<i>13,084.34</i>	<i>14,601.48</i>	<i>9,776.05</i>	<i>16,900.00</i>	<i>16,900.00</i>	<i>16,900.00</i>
175 PLANNING /ZBA							
5100 Board Members Salaries		4,333.34	6,400.00	5,600.00	6,800.00	6,800.00	6,800.00
5110-5120 Salaries		47,538.82	45,326.85	42,726.29	43,950.00	51,602.00	51,602.00
5200-5700 Operating Expenses		16,131.10	20,166.91	10,127.44	12,475.00	14,838.00	14,838.00
<i>TOTAL</i>		<i>68,003.26</i>	<i>71,893.76</i>	<i>58,453.73</i>	<i>63,225.00</i>	<i>73,240.00</i>	<i>73,240.00</i>
192 TOWN HALL							
5100 Custodian's Salary		5,640.52	5,966.50	7,500.00	8,500.00	7,800.00	7,800.00
5130-5700 Operating Expenses		38,814.03	41,586.79	40,745.08	115,500.00	52,000.00	85,000.00
<i>TOTAL</i>		<i>44,454.55</i>	<i>47,553.29</i>	<i>48,245.08</i>	<i>124,000.00</i>	<i>59,800.00</i>	<i>92,800.00</i>
194 FACILITIES MAINTENANCE							
5700 Other Charges		13,581.00	19,535.53	14,599.10	18,000.00	25,000.00	44,000.00
195 TOWN REPORT							
5200 Purchase of Service		500.00	238.00	500.00	500.00	500.00	500.00
198 AMERICANS W/DISABILITY COMMISSION							
5200-5700 Operating Expenses		-	-	-	100.00	250.00	250.00
TOTAL GENERAL GOVERNMENT		1,280,589.86	1,420,752.02	1,447,258.58	1,768,664.00	1,822,432.00	1,915,002.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
PROTECTION OF PERSONS & PROPERTY (PUBLIC SAFETY)							
210 POLICE DEPARTMENT							
5100-5160 Salaries		1,431,615.17	1,417,744.51	1,488,302.05	1,617,700.00	1,662,691.00	1,642,691.00
5190-5700 Operating Expenses		153,120.69	188,951.96	189,870.75	173,728.00	172,350.00	181,350.00
5800 Capital Expenditures		45,000.00	14,397.92	60,000.00	74,500.00	60,000.00	60,000.00
TOTAL		1,629,735.86	1,621,094.39	1,738,172.80	1,865,928.00	1,895,041.00	1,884,041.00
220 FIRE DEPARTMENT							
5100-5120 Salaries		977,548.93	1,076,164.07	1,073,742.87	1,166,585.00	1,183,975.00	1,269,075.00
5180-5700 Operating Expenses		89,370.28	69,773.45	104,994.43	106,400.00	124,500.00	126,500.00
5800 Capital Expenditures		-	-	-	60,000.00	45,000.00	45,000.00
TOTAL		1,066,919.21	1,145,937.52	1,178,737.30	1,332,985.00	1,353,475.00	1,440,575.00
231 AMBULANCE							
5100 Salary		414,876.38	338,633.44	287,253.00	308,620.00	319,210.00	334,510.00
5200-5700 Operating Expenses		164,572.97	162,085.44	169,758.59	225,225.00	235,025.00	235,025.00
5800 Capital Expenditures		-	-	-	-	-	-
TOTAL		579,449.35	500,718.88	457,011.59	533,845.00	554,235.00	569,535.00
241 INSPECTIONAL SERVICES/CODE ENFORCEMENT							
5100-5120 Salaries		110,282.61	131,937.75	136,088.00	118,435.00	144,660.00	144,660.00
5200-5700 Operating Expenses		15,279.11	31,866.65	25,050.99	35,000.00	78,520.00	50,520.00
TOTAL		125,561.72	163,804.40	161,138.99	153,435.00	223,180.00	195,180.00
244 SEALER OF WEIGHTS & MEASURES							
5200 Purchase of Service		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
291 EMERGENCY MANAGEMENT							
5110 P/T Salary		-	-	-	-	-	-
5200-5700 Operating Expenses		7,717.29	6,699.95	6,537.99	10,550.00	18,875.00	18,875.00
TOTAL		7,717.29	6,699.95	6,537.99	10,550.00	18,875.00	18,875.00
292 ANIMAL CONTROL							
5100 Salary		-	-	-	-	-	-
5200-5700 Operating Expenses		20,238.00	20,744.00	20,744.00	24,300.00	23,262.00	31,050.00
TOTAL		20,238.00	20,744.00	20,744.00	24,300.00	23,262.00	31,050.00
293 TRAFFIC CONTROL							
5200 Purchase of Services		987.27	875.27	1,364.50	4,000.00	4,000.00	4,000.00
TOTAL PUBLIC SAFETY		3,434,108.70	3,463,374.41	3,567,207.17	3,928,543.00	4,075,568.00	4,146,756.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
DEPARTMENT OF PUBLIC WORKS							
421 DEPARTMENT OF PUBLIC WORKS							
5100-5120 Salaries		452,903.53	527,618.07	516,775.67	571,660.00	591,381.00	591,381.00
5180-5700 Operating Expenses		168,593.39	203,235.77	216,489.06	218,100.00	232,100.00	228,100.00
5800 Road Repairs		100,000.00	100,000.00	65,000.00	90,000.00	135,000.00	143,000.00
TOTAL		721,496.92	830,853.84	798,264.73	879,760.00	958,481.00	962,481.00
423 SNOW REMOVAL							
5100 Salaries		61,171.39	48,352.76	59,045.33	70,000.00	80,000.00	75,000.00
5400 Supplies		152,107.77	118,052.11	111,775.63	150,000.00	170,000.00	170,000.00
TOTAL		213,279.16	166,404.87	170,820.96	220,000.00	250,000.00	245,000.00
424 STREETLIGHTS							
5200 Purchase of Services		86,680.24	29,697.74	26,072.26	40,000.00	42,000.00	42,000.00
425 TREE WARDEN							
5100 Salary		-	4,800.00	5,000.00	5,400.00	6,000.00	6,000.00
5200-5700 Operating Expenses		-	4,121.00	167.99	4,700.00	15,600.00	12,600.00
TOTAL		-	8,921.00	5,167.99	10,100.00	21,600.00	18,600.00
426 CEMETERY							
5200-5400 Operating Expenses		-	-	-	1,800.00	2,300.00	2,300.00
5800 Capital Expenditures		-	-	-	24,000.00	-	-
TOTAL		-	-	-	25,800.00	2,300.00	2,300.00
TOTAL DEPT. OF PUBLIC WORKS		1,021,456.32	1,035,877.45	1,000,325.94	1,175,660.00	1,274,381.00	1,270,381.00
HEALTH & SANITATION							
510 BOARD OF HEALTH							
5100 Board Members Salaries		1,908.95	1,963.50	1,309.00	1,964.00	1,964.00	1,964.00
5121-5123 Salaries		9,856.01	17,658.00	9,855.98	10,056.00	10,056.00	10,056.00
5200-5700 Operating Expenses		31,493.67	34,264.74	21,443.23	50,700.00	18,650.00	31,650.00
TOTAL		43,258.63	53,886.24	32,608.21	62,720.00	30,670.00	43,670.00
TOTAL HEALTH & SANITATION		43,258.63	53,886.24	32,608.21	62,720.00	30,670.00	43,670.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
HUMAN SERVICES							
541 COUNCIL ON AGING							
5110-5120 Salaries		103,140.58	108,386.57	112,363.82	127,470.00	142,075.00	156,575.00
5200-5700 Operating Expenses		36,278.72	31,107.08	53,939.74	44,000.00	42,450.00	63,250.00
5800 Capital Expenditures		-	-	-	2,000.00	2,000.00	2,000.00
TOTAL		139,419.30	139,493.65	166,303.56	173,470.00	186,525.00	221,825.00
543 VETERAN'S SERVICE							
5100 Salary		8,934.96	8,934.96	9,600.00	10,200.00	10,450.00	10,450.00
5200-5701 Operating Expenses		316,868.32	286,813.98	249,753.70	282,650.00	277,650.00	282,650.00
TOTAL		325,803.28	295,748.94	259,353.70	292,850.00	288,100.00	293,100.00
TOTAL HUMAN SERVICES		465,222.58	435,242.59	425,657.26	466,320.00	474,625.00	514,925.00
CULTURE & RECREATION							
610 YOUNG MEN'S LIBRARY ASSOCIATION							
5120 Salaries		160,573.00	171,876.00	176,200.00	172,320.00	193,399.00	193,399.00
5200-5900 Operating Expenses		66,050.00	69,655.00	78,200.00	82,125.00	112,631.00	92,631.00
SUB TOTAL		226,623.00	241,531.00	254,400.00	254,445.00	306,030.00	286,030.00
Less Library Funds		(32,500.00)	(32,550.00)	(39,600.00)	(27,000.00)	(27,000.00)	(27,000.00)
TOTAL		194,123.00	208,981.00	214,800.00	227,445.00	279,030.00	259,030.00
695 HISTORICAL COMMISSION							
5200-5700 Operating Expenses		250.00	250.00	-	250.00	1,000.00	1,000.00
693 PARKS DEPARTMENT							
5100-5120 Salaries		127,217.02	115,237.18	110,035.81	151,281.00	131,621.00	139,621.00
5200-5700 Operating Expenses		21,697.06	15,958.84	15,954.10	28,000.00	28,000.00	28,000.00
5800 Capital Expenditures		-	-	-	-	12,000.00	27,000.00
TOTAL		148,914.08	131,196.02	125,989.91	179,281.00	171,621.00	194,621.00
694 CELEBRATIONS							
5400 Supplies		4,000.00	3,647.63	3,268.15	7,000.00	8,000.00	13,000.00
TOTAL CULTURE & RECREATION		347,287.08	344,074.65	344,058.06	413,976.00	459,651.00	467,651.00

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
DEBT & INTEREST							
710 RETIREMENT OF DEBT							
5900 Principal		1,487,843.65	602,400.00	726,344.00	721,400.00	495,200.00	526,000.00
720 LEASE LONG TERM DEBT							
5900 Leases		-	-	-	-	-	-
751 LONG TERM DEBT							
5900 Interest		146,643.50	131,608.66	106,177.51	148,490.00	131,915.00	145,000.00
752 SHORT TERM DEBT							
5900 Interest		23,996.60	13,536.13	18,311.10	70,000.00	80,000.00	80,000.00
TOTAL DEBT & INTEREST		1,658,483.75	747,544.79	850,832.61	939,890.00	707,115.00	751,000.00
EMPLOYEE BENEFITS							
911 HAMPSHIRE COUNTY RETIREMENT							
5100 Assessment		1,883,643.21	1,969,540.00	2,239,747.00	2,318,539.00	2,559,471.00	2,581,471.00
913 UNEMPLOYMENT INSURANCE FUND							
5100 Benefit		37,145.43	57,789.19	40,388.74	80,000.00	80,000.00	75,000.00
914 HEALTH & MEDICAL INSURANCE							
5100 Benefit		3,614,999.54	3,381,820.86	3,366,799.34	3,700,000.00	4,040,000.00	4,000,000.00
916 MEDICARE							
5100 Benefit		211,520.35	225,330.71	225,983.49	245,000.00	260,000.00	250,000.00
917 EMPLOYEE SICK LEAVE BUY BACK							
5100 Benefit		800.00	800.00	1,000.00	3,000.00	3,000.00	3,000.00
918 IMMUNIZATIONS & PHYSICALS							
5100 Benefit		3,957.00	4,671.10	6,963.80	5,500.00	6,500.00	7,000.00
TOTAL EMPLOYEE BENEFITS		5,752,065.53	5,639,951.86	5,880,882.37	6,352,039.00	6,948,971.00	6,916,471.00
INSURANCE							
945 MUNICIPAL INSURANCE							
5700 Other Charges		284,206.96	351,631.16	362,467.27	428,000.00	440,000.00	435,000.00
TOTAL INSURANCE		284,206.96	351,631.16	362,467.27	428,000.00	440,000.00	435,000.00
GRAND TOTAL TOWN		14,286,679.41	13,492,335.17	13,911,297.47	15,535,812.00	16,233,413.00	16,460,856.00
		5.6%	-5.6%	3.1%	11.7%	4.5%	6.0%

TOWN OF WARE FY23 BUDGET							
		FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY23 ADOPTED
	SCHOOL						
SCHOOLS							
5100	Net School Spending - WPS (School Committee)	12,085,000.00	12,625,000.00	12,761,826.04	13,200,000.00	13,618,144.00	13,675,000.00
	Medicaid Share	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
5100	Transportation - WPS	1,567,120.00	1,480,072.56	1,376,510.92	1,800,000.00	1,869,090.00	1,869,090.00
5600	Pathfinder Regional Schools	1,283,879.00	1,121,028.00	1,261,669.00	1,118,955.00	1,150,000.00	1,128,099.00
TOTAL SCHOOL		15,010,999.00	15,301,100.56	15,475,005.96	16,193,955.00	16,712,234.00	16,747,189.00
		2.6%	1.9%	1.1%	4.6%	3.2%	3.4%
GRAND TOTAL TOWN & SCHOOL		29,297,678.41	28,793,435.73	29,386,303.43	31,729,767.00	32,945,647.00	33,208,045.00
		4.0%	-1.7%	2.1%	8.0%	3.8%	4.7%