

**CITY OF ALBION
ORDINANCE #2020-08**

**AN ORDINANCE TO AMEND CHAPTER 2, ARTICLE IV, DIVISION 3, TO
AMEND SECTIONS 2-241 THROUGH 2-246, HUMAN RELATIONS
COMMITTEE**

Purpose and Finding:

As the council is aware, through the adoption of Resolution 2020-36, the City Council directed the drafting of an ordinance to create a citizen's advisory board known as the City of Albion Equity Task Force. The goals of the task force are to achieve solutions to address the legacy of structural and systemic racism in the City of Albion and to provide recommendations on City of Albion policies and procedures to ensure racial equity is a core element of organization practices in the City of Albion. The City previously had a Human Relations "committee" that was tasked with some of the same duties. However, pursuant to City Charter there are to be no standing committees. This task force has therefore been created as an advisory board of the council pursuant to Section 5.7 of the Charter.

THE CITY OF ALBION ORDAINS:

Section 1. Chapter 2, Article IV, Division 3 of the Codified Ordinances of the City of Albion, is hereby amended, by amending Division 3, Sections 2-241 through 2-246, as follows:

DIVISION 3: CITY OF ALBION EQUITY TASK FORCE

Sec. 2-241. - Created.

Pursuant to Section 5.7 of the Albion City Charter, there is created a citizen advisory board to be known as the "City of Albion Equity Task Force".

Section 2-242. – Members.

The City of Albion Equity Task Force shall consist of seven (7) members appointed by the mayor with the approval of the city council. Membership shall be comprised of community leaders and City of Albion employees. One of the members shall be designated by the other members as chair. All members shall serve without compensation. All appointments to the task force shall be for a term of two (2) years. If the death or resignation of any member occurs, a successor shall be appointed to serve for the balance of the unexpired term for which said member had been appointed.

Section 2-243. – Duties.

The duties of the City of Albion Equity Task Force shall include the following:

1. Review and assess internal City of Albion policies and procedures to ensure racial equity is a core element in all organizational practices in the City of Albion;
2. Formulate solutions to address the legacy of structural and systemic racism in the City of Albion;
3. Advise and recommend methods for furnishing equal service to all residents of the city.
4. Give counsel and advice on how to protect the rights of all persons to enjoy public accommodations and facilities;
5. Advise the best method(s) of maintaining equality of opportunity for employment and advancement in the city government.
6. Provide written recommendations to the Albion City Council and/or the City Manager.
7. The City of Albion Equity Task Force's duties are exclusively advisory in nature. The City of Albion Equity Task Force shall not be authorized to employ or direct the employment or removal of any administrative officer or employee of the city. The City of Albion Equity Task Force recommendations should likewise not address individual employees.

Section 2-244. – Meetings.

The City of Albion Equity Task Force shall meet as necessary at the call of the chair and shall adopt, by a majority rule, such rules as it shall deem expedient for the conduct of its business. It shall elect a secretary and such other officers as it shall deem necessary. It shall hold its meetings at City of Albion City Hall. Meetings of the City of Albion Equity Task Force shall be open to the public and held in accordance with the Michigan Open Meetings Act.

Sections 2-245 and 2-246 are hereby reserved.

Section 2. Severability. This ordinance and each article, section, subsection, paragraph, subparagraph, part, provision, sentence, word and portion thereof are hereby declared to be severable, and if they or any of them are declared to be invalid or unenforceable for any reason by a court of competent jurisdiction, the remainder of this ordinance shall not be affected.

Section 3. Repeal. Any ordinance(s) inconsistent with this ordinance are hereby

repealed.

This Ordinance shall take effect on December 2, 2020 after publication.

First Reading:

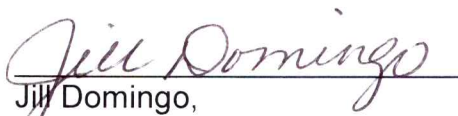
Second Reading & Adoption:

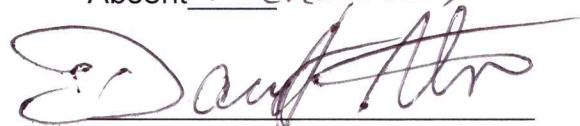
October 19, 2020

November 2, 2020

Ayes 7
Nays 0
Absent 0

Ayes 6
Nays 0
Absent 1 (Hawley)


Jill Domingo,
Clerk


David Atchison,
Mayor.