



Thursday and Friday, May 13-14, 2021

Virtual meeting

Homework: *Consider ways that events of the last year have had an impact on your life. Please take time to write down some of your thoughts and talk with someone close to you.*

Thursday, May 13th

1:00-3:15 p.m. Part I: Reflections on the pandemic & strategies for “what’s next”

Materials: *Homework question* ■ [AMC Futures ground rules](#) ■ [AMC Futures member list](#) ■ *Report - [Rural Development Hubs: Strengthening America’s Rural Innovation Infrastructure](#)*

Welcome and Introductions

Lisa Fobbe, Sherburne County Commissioner & Co-Chair

Carolyn McDonald, Lyon County Human Resources Director & Co-Chair

New AMC Futures members

Denny Kemp, Nicollet County Commissioner

Roger Imdieke, Kandiyohi County Commissioner

Homework

Please be prepared to share your homework reflections and listen to colleagues as they discuss experiences over the past year.

Aspen Institute: Doing economic development differently

Janet Topolsky, Executive Director, Aspen Institute Community Strategies Group

With roots in Minnesota – and for nearly four decades, Janet has helped community leaders, organizations and policymakers across the country find, create, and spread development strategies that work.

Report: *[Rural Development Hubs: Strengthening America’s Rural Innovation Infrastructure](#)*

3:15-4:15 p.m. Extended Break

4:15-6:30 p.m. Part II: Systems-based leadership for transformative change

Please plan to join us for dinner and engage in a conversation about systems-based leadership approaches to designing integrated services that lead to better returns on investments and better outcomes for people.

Debrief Discussion: Sharing homework reflections and new ideas

Lisa Fobbe, Sherburne County Commissioner & Co-Chair

Carolyn McDonald, Lyon County Human Resources Director & Co-Chair

Evening Dinner Conversation

Systems-based leadership approach to integrated services design

Jennifer DeCubellis, Chief Executive Officer, Hennepin Healthcare





Friday, May 14th

8:30-11:45 a.m. Part III: Reflections on a system
One in four people has a criminal record; four in four have a criminal history.

Materials: [We are all Criminals website](#) ■ [Just Mercy by Bryan Stevenson](#)

Welcome, Thursday debrief, and coffee

Lisa Fobbe, Sherburne County Commissioner & Co-Chair
Carolyn McDonald, Lyon County Human Resources Director & Co-Chair



We Are All Criminals (WAAC)

Emily Baxter, Executive Director and Developer, We are all Criminals (WAAC)
Richard McLemore II, Chief Executive Officer, McLemore Holdings, Incorporated

We Are All Criminals (WAAC) is a non-profit organization dedicated to challenging society’s perceptions of what it means to be “criminal.” Through shared stories of those who committed or were accused of committing crimes, those who got away with them, and those who have been directly affected by the criminal justice system, we seek to erase the barriers that separate us.

Please join us for this continued AMC Futures conversation that goes beyond background checks. It goes beyond how we make choices of who we interview, hire, or to whom we rent. *It asks us to think about how we view others by thinking about how we view ourselves.*

11:30 a.m. Closing remarks

11:45 a.m. Adjourn & Break

12:00-1:00 p.m. AMC Futures Lunch Discussion (Special virtual addition)

Lisa Fobbe, Sherburne County Commissioner & Co-Chair
Carolyn McDonald, Lyon County Human Resources Director & Co-Chair



For the first time in history, AMC Futures members are invited to join a virtual lunch discussion to reflect on the conversations about models of change, systems-based leadership approaches, and the morning with Emily and Richard from *We are All Criminals (WAAC)*.

We hope that you will stay, listen to colleagues, and share your thoughts. There will also be time to discuss the book: *Just Mercy* by Bryan Stevenson.

Final note: *Thank you for everything that you are doing right now – and always. We are so looking forward to seeing you at the AMC building in September!*

2021 FUTURES Dates
February 4-5 May 13-14 September 9-10