



## Thursday and Friday, February 22 & 23, 2018

### **Note meeting location!**

**Thursday location:** AMC Building, 125 Charles Avenue, St Paul, MN 55105

**Friday location:** MN State Capitol, L'Etoile du Nord Vault - Room B15 (*directions attached*)

### **Thursday, February 22**

**Association of Minnesota Counties Boardroom**

**Address: 125 Charles Avenue, St. Paul, MN 55105**

**1:00-2:00pm**

**Welcome & Introductions**

**Todd Patzer and Deb Gruber, FUTURES Co-Chairs**

Please talk with someone from the millennial generation in your county and ask about their hopes and plans for the future.

**2:00-3:00pm**

**Workforce Data that Matters to Minnesota & RealTime Talent Exchange**

**Deb Broberg, Executive Director, RealTime Talent**

**Erin Olson, Research Strategist, RealTime Talent**



RealTime Talent is rooted in the work of Minnesota's Itasca Project and represents a cross-section of Minnesota leaders from industry, government, education, philanthropy, and community organizations that formed the Workforce Alignment Committee to identify solutions to Minnesota's growing labor force shortage concerns.

**3:15-4:15pm**

**Hiring and Managing in a Millennial World**

**Ryan "Buck" Thielen, Director, Customer Support, Procore, Willmar**

Ryan interviewed thousands of people and hired hundreds over the last five years as his company, Procore, grew from 23 to over 1000 employees. Procore has been rated one of the top places to work in the U.S. by numerous respected employer surveys and received several awards. Experiencing hyper-growth in rural Minnesota has been a truly unique experience. Their "out-of-the-box" thinking and management approach has been immensely successful with an under 1% employee turnover rate. Ryan will address how Procore recruits, retains, and grows talent in today's world and speak to what it's like to build such a business culture.

**PROCORE**

**4:30-5:00pm**

**Discussion and Connections, Association of Minnesota Counties (AMC) Workplace**

**Julie Ring, AMC Executive Director**

**5:00-5:45pm**

**Dinner**

**5:45-7:00pm**

**Life as a Community College President**

**President Joyce Ester, Normandale Community College**

President Ester will share reflections on leading Minnesota's largest community college and lessons from her professional life.





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### Friday, February 23

*Minnesota State Capitol Building, L'Etoile du Nord Vault Room B15 (Basement-level)*

*Address: 75 Dr. Rev. Martin Luther King Jr. Blvd., St. Paul, MN 55155*

*Please park in the AMC parking lot and walk to the State Capitol. Use the South Visitors Entrance (facing the Capitol Mall) when you arrive and take the lower stairs to enter the basement.*

**8:15-8:45am**

**Welcome & Coffee**

*Todd Patzer and Deb Gruber, FUTURES Co-Chairs*

**8:45-9:45am**

**Next Generation Internships & Government Models that Make a Difference**

*Anna Gruber, Manager of City & County Solutions*

*National Joint Powers Alliance (NJPA)*



NJPA, in partnership with the network of statewide Minnesota Service Cooperatives, facilitates internships for local college students in county government. Interns connect on a semester basis and receive \$12/per hour for up to 40 hours a week. Anna will explain how you can connect with your regional coop, to pilot this innovative program and others like it.

**10:00-11:00am**

**Historical Tour of the MN State Capitol**



Take a guided walking tour to see recent restoration efforts up close and listen to an overview of Capitol history, art, and architecture. Highlights include: The second-largest self-supported marble dome in the world; and, decorative art, murals and paintings restored to original 1905 patterns and colors.

**11:00-11:45am**

**2018 AMC Legislative Conference & Discussion**

*Julie Ring, AMC Executive Director*

*Laurie Klupacs, AMC Deputy Director*

*AMC Policy Analysts*

Hear about plans for the new AMC Legislative Conference (*Wednesday, Feb. 28 & Thursday, March 1*) and discuss predictions for the 2018 session.



**LODGING:** The [Best Western Capitol Ridge](#) is offering AMC members a rate of \$109.00 which includes a complimentary hot breakfast. To receive the rate, please call the [Best Western Capitol Ridge](#) at 651-227-8711 to make your room reservations and mention you're with the **AMC** group. The [Best Western Capitol Ridge](#) is located less than a mile from the AMC building at 161 Saint Anthony Avenue, St Paul. [Click here for directions.](#)