Leadership Summit
March 27 – 29, 2024
Grand View Lodge, Nisswa

A skills-building seminar for county officials and key staff.

Friday, March 29, 2024

7:30 - 8:30 a.m. Breakfast Buffet
Heritage Room – Main Lodge

9:00 - 10:15 a.m. Learning to Rise
Norway Ballroom
In this workshop, we will dive into the fourth and final skill set of courage. Brené Brown writes that signing up to be a daring leader is signing up to fall. This is the skill set of resilience and how to get back up when we fall, and it is something we must do on the front end. Brown writes, “Often, leaders and executive coaches gather people together and try to teach resilience skills after there’s been a setback or failure. It turns out that’s like teaching first-time skydivers how to land after they hit the ground.” In this workshop we will learn the 3-step process so you can begin using it today!

10:15 - 10:30 a.m. Break

10:30 - 11:30 a.m. Bringing it all Together
Norway Ballroom
We've now explored all four skill sets of courage, so here’s the fun part! In this final workshop, we will look at how to bring all the courage-building skills together. You’ll build an Integration Plan of key learnings and an action plan to put the skills into action. We will also celebrate all the learning and connection that has occurred over the last few days – here’s to daring leadership!

11:30 a.m. Adjourn
(Lunch on your own)

About Amy Leneker
Amy Leneker is an optimistic, joy-seeking, recovering work-aholic. She is also a Leadership Consultant and a Certified Dare to Lead™ Facilitator. Amy was born and raised in the Midwest where she learned to work hard, tell the truth, and be kind. Although Amy left Ohio long ago, those Midwestern values are still very much a part of who she is and how she works. With over two decades of experience in leadership development, Amy founded The Leneker Team, a consulting firm. She and her team have trained thousands of leaders and teams all over the world. She and her husband have two wonderful kiddos and two wacky dogs. They make their home in the Pacific Northwest.
Wednesday, March 27, 2024

(Lunch on your own)

12:00 - 1:00 p.m.  Registration
Norway Center Lobby

1:00 - 1:30 p.m.  Welcome & Introductions
Neal Gaalswyk, AMC President
Cass County Commissioner
Norway Ballroom

1:30 - 2:45 p.m.  Dare to Lead™ - Choose Courage Over Comfort
Norway Ballroom
Keynote: Amy Leneker
Courage is contagious! What would happen if we chose courage over comfort? How would that impact our teams, organizations, families, and communities? Based on the research of Dr. Brené Brown, Dare to Lead™ is the ultimate playbook for developing brave leaders and courageous cultures. Daring leadership is a collection of four skill sets that are 100% teachable, measurable, and observable:
1. Rumbling with Vulnerability
2. Living into our Values
3. BRAVING Trust
4. Learning to Rise
It’s learning and practice that requires brave work, tough conversations, and showing up with our whole hearts. Let’s get started!

2:45 - 3:00 p.m.  Break

3:00 - 4:30 p.m.  Living into our Values
Norway Ballroom
When we are living into our values, we are more productive, effective, and engaged at work. In Dare to Lead™, Brené Brown writes that we can’t live into what we can’t name and describe. In this workshop you will have an opportunity to do just that! We will identify the values that are most important to you and create an action plan to bring them alive at work (and outside of work, too!).

5:00 p.m.  Social Hour
Heritage Room – Main Lodge

6:00 p.m.  Dinner
Heritage Room – Main Lodge

Thursday, March 28, 2024

7:00 - 8:00 a.m.  Breakfast Buffet
Breakfast Buffet
Heritage Room – Main Lodge

9:00 - 10:15 a.m.  Rumbling with Vulnerability
Norway Ballroom
The foundational skill set of courage-building is rumbling with vulnerability. In this workshop, we will explore what vulnerability is (and isn’t!) by learning the six myths of vulnerability. We will discover that vulnerability is not weakness and, in fact, courage requires vulnerability and that our ability to be daring leaders will never be greater than our capacity for vulnerability. In this workshop you will learn the specific strategies to do just that!

10:15 - 10:30 a.m.  Break

10:30 - 12:00 p.m.  Rumbling with Vulnerability (Part 2)
Norway Ballroom
Brené Brown’s research found that the greatest barrier to courageous leadership is not fear – it’s how we respond to our fear. Our armor – the thoughts, emotions, and behaviors that we use to protect ourselves when we aren’t willing and able to rumble with vulnerability – move us out of alignment with our values, corrode trust with our colleagues and teams, and prevent us from being our most courageous selves. In this session, we will dive deeper into this skill set of courage.

12:00 p.m.  Lunch
Heritage Room – Main Lodge

1:15 - 2:45 p.m.  BRAVING Trust
Norway Ballroom
Trust is the glue that holds teams together. It doesn’t matter how talented your team is, they will never reach their full potential without trust. Extensive research has shown that high trust teams perform better, are more efficient and effective, and have significantly higher levels of engagement. In this workshop, we will explore what trust is, what it isn’t, and why it is so important at work. You will learn how to build, mend, and nurture trust in the workplace using the BRAVING inventory from Dare to Lead™.

2:45 - 3:00 p.m.  Break

3:00 - 4:30 p.m.  BRAVING Trust (Part 2)
Norway Ballroom

5:30 p.m.  Social Hour
Heritage Room – Main Lodge

6:00 p.m.  Dinner
Heritage Room – Main Lodge