Savage, MN (pop. 32,465) seeks a professional, strategic, and collaborative leader as its next Finance Director. Savage is a vibrant suburb in the Twin Cities metropolitan area, located approximately 16 miles south of downtown Minneapolis in the northeastern portion of Scott County. Previously, Savage was one of the fastest growing communities in the Twin Cities metro area and is now transforming into a more fully developed city with a redevelopment focus. The City encompasses approximately 17 square miles and lies on the south bank of the Minnesota River, with sections of the Minnesota Valley National Wildlife Refuge and Murphy-Hanrehan Park Reserve within its borders. The City of Savage is a full-service city, with approximately 170 full-time, part-time, and seasonal employees.

The Finance Director reports to the City Administrator and oversees the full range of financial services, including budget development and compliance, accounting, audit, accounts payable and receivable, investments and disbursements, payroll, debt management, fixed assets, insurance, and capital planning. The Finance Director supervises a stable and capable team of four staff, including an accounting coordinator, senior account clerk, accounts payable clerk and utility billing clerk. Savage has a $22.7 million general fund budget, 3 enterprise funds and AAA bond rating from Standard and Poor’s. The next Finance Director will have the opportunity to develop a long-range financial plan, strategic budget plan and new debt plan philosophy as the City reaches full build-out, evaluate and modernize processes and help the organization and finance team achieve its collective goals and vision.

Candidate Qualifications:
- A bachelor’s degree in finance, accounting, public administration, or a closely related field.
- Five (5) years professional accounting experience, preferably in the public sector.
- Two (2) years of leadership experience.
- Savage will consider any equivalent combination of experience and training which provides the knowledge, skills, and abilities to perform the work.
- Possession of or ability to obtain licensure as a Certified Public Accountant (CPA) or similar finance or accounting certification is a plus.

The Ideal Candidate Will Be:
- A skilled financial manager, well versed in public finance and accounting, with the ability to effectively forecast and develop sustainable financial plans and budgets.
- An approachable leader able to train, guide and support the people on their team.
- An effective and open communicator, who has the ability to communicate the City’s vision and priorities to their finance team and integrate them into the work they do.
- A team-oriented leader who contributes to the City’s leadership team and can bring a strategic, financial perspective to discussions and decision-making.
- A manager able to provide technical advice and training to city departments on budget development and process.
- An individual with a track record of process improvement who can identify and implement opportunities to modernize processes and streamline operations.
- A leader who promotes and demonstrates a healthy work-life balance.
- Knowledgeable and up to date with best practices for government accounting.

Compensation and Benefits
The 2024 salary range for the Finance Director position is $126,984 - $158,745, with an anticipated hiring range of $126,984 - $135,366 +/- DOQ. The City of Savage offers an excellent and comprehensive benefits package, and the opportunity to work a partially remote schedule with the approval of the city administrator.
How to Apply
Interested candidates should apply online by February 4, 2024 with resume, cover letter and contact information for five work-related references at www.GovHRjobs.com. Applicant questions may be directed to Pam Dmytrenko, Vice President, GovHR USA Tel: (847) 380-3240 ext 157.

The anticipated start for the successful candidate is March of 2024. The City of Savage, MN is an Equal Opportunity Employer.