REGULAR SESSION

Agenda

THE BOARD OF ATHENS COUNTY COMMISSIONERS, met in regular session October 16, 2018, with Lenny Eliason presiding,

Charlie Adkins and Chris Chmiel in attendance.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to approve the following agenda:

ATHENS COUNTY BOARD OF COUNTY COMMISSIONERS

Meeting Agenda for Oct. 16, 2018 - Convenes at 9:30 a.m.

Approve Agenda

Approve Minutes from October 2, 2018

Approve Appropriations, Transfers, New Line Items Requests/Changes

New Line Item Requests:

Health Dept. - Maternal and Child Health Grant

Receipts

Grants 679.2679.412500 Transfers In 679.2679.422101

Expenditures

 Salaries-Employees
 679.2679.510200

 CEBCO
 679.2679.520100

 Medicare
 679.2679.522100

 Workers Compensation
 679.2679.524100

 OPERS
 679.2679.525100

 Contract Services
 679.2679.530100

 Transfers Out
 679.2679.580100

Approve Bills

09:30	Glen	Crippen,	HAPCAP
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09:45 Jeff Stankunas

10:00 Kim Spencer - Veterans - Final Budget Review 2019

10:15 Rick Callebs - EMS

10:30 DJFS Dir., Jean Demosky

11:00 Jessie Powers, County Planner

~ AGENDA ITEMS

Any Eli 10/10/18

Oly Olmul 10-16-18



10/16/2018 10:07 4877jrockhold |Athens County |BUDGET TRANSFERS AND AMENDMENTS |P 1 |bgamdent

Record Number	Year	Per	Journal	Date	Clerk	Description	Total Increase	Total Decrease	Workflow	Status
1	2018	09	761	09/27/2018	48771chambless	Transfer	500.00	500.00	Held	
5	2018	10		10/09/2018		APPROPRIAT	131,001.87	0.00	Pending	Approval
3	2018	10		10/09/2018		CERTIFY	131,001.87	0.00	Pending .	Approval
4	2018	10	309	10/10/2018	48771chambless	Transfer	0.00	0.00	Held	
5	2018	10			48771chambless	Transfer	3,000.00	3,000.00		Approval
6	2018	10	314	10/10/2018	4877mbrown	Appro	1,018.00		Held	
7	2018	10	315	10/10/2018	4877jrockhold	Transfer	20,000.00	20,000.00		
8	2018	10			4877jrockhold	Transfer	2,000.00	2,000.00		
9	2018	10	334	10/11/2018	4877cmckee	CERTIFY	50,000.00		Pending	
10	2018	10		10/11/2018		APPROPRIAT	50,000.00		Pending	
11	2018	10		10/11/2018		INCREASE	50,000.00		Pending	
12	2018	10		10/11/2018		Transfers	150,000.00	150,000.00		
13	2018	10			4877aknippa	TRANS	13.00		Pending	
14	2018	10			4877apierson	TRANSFER	6,000.00	6,000.00		
15	2018	10			4877apierson	TRANSFER	10,000.00	10,000.00	Pending	Approval
16	2018	10		10/15/2018		Transfer	1,000.00	1,000.00		
17	2018	10		10/15/2018		CERTIFICAT	78,500.00		Pending	
18	2018	10		10/15/2018		APPROP	21,225.00		Pending	
19	2018	10		10/15/2018		TRANSFER	21,225.00	21,225.00		VbbroAgt
20	2018	10	425	10/15/2018	48//wcline	TRANSFER	21,225.00	21,225.00	uerq	

^{**} END OF REPORT - Generated by JoAnn Rockhold **

Amended Certificate
Dog Shelter Volunteers
Data Board Recommendations
Health Insurance Incentive
LEPC Appointment
DJFS Surplus Property
Recorder - Microfilm Kofile System Proposal
ComDoc Maint. Agrmt.
Ohio Public Works - Meeting
Easement - Laughlin
VOCA Grant Documents

~TRAVEL

Sheriff

Det. Brice Fick - PIT Training - OPOTA - Oct. 15-17, 2018 - London, Ohio Ryan Gillette - Tactical Training - OPOTA - Oct. 15-17, 2018 - London, Ohio

County Law Librarian

Roy Nalazek - Washington Co. Law Library - WCPL layout, collection kiosk form system - Oct. 16, 2018

EMS

Tami Wires - Meeting at Dept. Of Public Safety - October 16, 2018 - Columbus, Ohio Amber Pyle, Tamera Wires - Ohio EMS Chiefs Conf. - November 12-14, 2018 - Columbus, Ohio

County Planner

Jessie Powers - EODA Meeting - October 26, 2018 - Cambridge, Ohio

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the minutes from October 2, 2018.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the Approve Appropriations, Transfers, New Line Items Requests/Changes submitted and processed through the Auditor's Office by various Departments. Dated: October 16, 2018 (Copied to page 561-562).

New Line Item Requests: Health Dept. - Maternal and Child Health Grant Receipts **Minutes**

Appropriations, Transfers, New Line Items Requests/Changes

NEW FUND AND LINE-ITEMS REQUEST FORM

This form is to be completed in the case of a new fund being created. Please fill out form completely. Also note, areas in Grey are to be completed by Auditor's Office Only.

New Fund Name: Maternal and Child Health Grant

Receipts for this fund will be coming from: Ohio Department of Health

Receipt and Expenditure Line-Items: Fund Receipts Line-Item Issue Number Grants Transfers In Expenditures Salaries-Employees CEBCO Medicare Workers Compensation **OPERS** Contract Services Transfers Out Athens City-County Health Department Agency or Department Wendy A. Cline Requested By Date County Commissioner Date SUBMIT THIS FORM TO THE COUNTY AUDITOR'S OFFICE

Grants	679.2679.412500
Transfers In	679.2679.422101
Expenditures	
Salaries-Employees	679.2679.510200
CEBCO	679.2679.520100
Medicare	679.2679.522100
Workers Compensation	679.2679.524100
OPERS	679.2679.525100
Contract Services	679.2679.530100
Transfers Out	679.2679.580100

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the payment of the required County Bills, which are included in the Auditor's Office INVOICE TRACKING REPORT - From: 10/10/18 To: 10/16/18 and the bills are hereby the same and authorize the County Auditor to issue warrants on the County Treasurer for payment in the same. Complete list of bills maintained in the Auditor's office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

~ HAPCAP, Glen Crippen - Updates on new marketing strategy, bringing awareness to their programs. He brought a draft of a Billboard to be placed around Athens County. Commissioner Eliason had a couple of edits to the draft and Mr. Crippen will move forward with the changes. Also discussed was the CHIP Administrative Service Contract, he will draft and submit to Prosecuting Attorney's Office before bringing to Commissioners at a future meeting.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins acknowledging receipt of the Amended Certificate, dated October 16, 2018 prepared by Jill Thompson, Athens County Auditor.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the Athens County Dog Shelter agreement release of liability for volunteers, upon completion of Training, as recommended by Mary Beth Brown, Athens County Dog Warden. Signed volunteer forms kept on file at the Dog Shelter.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the request by Roy Nalazek at the Law Library for a

Bills

HAPCAP - Updates - Marketing/CHIP Admin.

Amended Certificate

Dog Shelter Volunteers

Law Library - Computer Replacement

Riberts County Commissioner

Charlie Adkins cadkins@athensoh.org Chris Chmiel cchmiel@athensoh.org Lenny Eliason, MPA leliason@athensoh.org

15 South Court St.
Athens, Ohio 45701
(740) 592-3219
Visit us at our website:
co.athensoh.org
Health Incentive Resolution

JoAnn Rockhold Clerk/Admin, Assistant jsikorski@athensoh.org Telephone (740) 592-3292 Fax (740) 594-8010

WHEREAS, the Athens County Commissioners find that certain County Employees are able to obtain Health/Hospital Insurance from another source outside of County employment; and

WHEREAS, the Athens County Commissioners further find, if any employee obtains insurance from an outside source it would be a financial benefit to Athens County; and

WHEREAS, the Athens County Commissioners agree to offer a eash incentive up to One Thousand Eight Hundred Dollars (\$1,800.00) to employees who obtain Health/Hospital Insurance from another source besides the County; and

WHEREAS, the Athens County Commissioners further find that this resolution can be superseded by Union Contract Agreements and departments governed by their own respective boards and is subject to the amounts specified by those boards and respective collective bargaining agreements; and

NOW, THEREFORE, BE IT RESOLVED that any employee of a department of Athens County that receives its funding from the County General Fund shall receive up to One Thousand Eight Hundred Dollars (\$1,800.00) cash incentive (prorated if less than a year) on a payday in December 2019.

BE IT FURTHER RESOLVED, that any employee who obtains Health/Hospital Insurance from an outside source, and is not receiving benefits from any County Health insurance Program, must sign a release stating that they have obtained Health/Hospital Insurance from an outside source, show proof of insurance and agree to dismiss Athens County from its obligation to provide said insurance, and hereby release Athens County from any liability for not providing insurance.

BEIT FURTHER RESOLVED that, if, for any reason, any employee's outside insurance is terminated during 2019, the County will re-admit the employee to the County Plan, based upon the County's insurance company's approval and the employee will receive the cash incentive on a pro rata basis.

JoAnn Rockhold, Clerk

This resolution shall take effect upon its signing this 16th day of October, 2018.

Board of Commissioners

Lenny Eliason, President

Chris Chmiel, Vice-President

Charlie Adkins

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The Board of Athens County Commissioners is an Affirmative Action employer and does not discriminate for reasons of race, gender, age, religion or disability.



replacement computer, as recommended by the Data Processing Board. The current computer is obsolete and no longer usable. Cost: \$689.00 from EROS Technology.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the request by County Recorder, Jessica Markins, for a new scanning system for the microfilm department, as recommended by the Data Processing Board. She is changing vendors due to a less expensive vendor, so the current equipment will be returned to the current vendor.

New system from Kofile Technologies \$33,685.00 which includes maintenance for the first year. Each year thereafter, maintenance fee for content (1725.00), scanner (1305.00) and OCR Solution (1725.00) for a total of \$4755.00. Also needed is a computer from NetData which will be needed to operate the new system.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the following Health Insurance Incentive for 2019: Health Incentive Resolution

WHEREAS, the Athens County Commissioners find that certain County Employees are able to obtain Health/Hospital Insurance from another source outside of County employment; and

WHEREAS, the Athens County Commissioners further find, if any employee obtains insurance from an outside source it would be a financial benefit to Athens County; and

WHEREAS, the Athens County Commissioners agree to offer a cash incentive up to One Thousand Eight Hundred Dollars (\$1,800.00) to employees who obtain Health/Hospital Insurance from another source besides the County; and

WHEREAS, the Athens County Commissioners further find that this resolution can be superseded by Union Contract Agreements and departments governed by their own respective boards and is subject to the amounts specified by those boards and respective bargaining agreements; and

NOW, THEREFORE, BE IT RESOLVED that any employee of a department of Athens County that receives its funding from the County General Fund shall receive up to One Thousand Eight Hundred Dollars (\$1,800.00) cash incentive (prorated if less than a year) on a payday in December 2019.

BE IT FURTHER RESOLVED, that any employee who obtains Health/Hospital Insurance from an outside source, and is not receiving benefits from any County Health insurance Program, must sign a release stating that they have obtained Health/Hospital Insurance from an outside source, show proof of insurance and agree to dismiss Athens County from its obligation to provide said insurance, and hereby release Athens County from any liability for not providing insurance.

BE IT FURTHER RESOLVED that, if, for any reason, any employee's outside insurance is terminated during 2019, the County will re-admit the employee to the County Plan, based upon the County's insurance company's approval and the employee will receive the cash incentive on a pro rata basis.

This resolution shall take effect upon its signing this 16th day of October, 2018.

Recorder - New Scanning System/Computer

Resolution 2019 Health Insurance Incentive



Athems County Emergency Medical Services
36 N Plains Rd. The Plains OH 45760
40 187,5960
70 287,2861
www.usens.org

Licensing with the Ohio Board of Pharmacy and US Drug Enforcement Administration

- Understand the need for Athens County EMS to maintain adherence to rules and regulations of the Ohio Board of Pharmacy and US Department of Justice Department of Drug Administration
- b. Fulfill signing requirements for drug licensing and medication purchasing

Education

- a. Attend Emergency Medical Responder Advisory Committee meetings at least once per year. This is to discuss previous classes, determine the effectiveness of current training plans, and to discuss any needed changes to the program
- Approve all medical content taugit in the Emergency Medical Responder and EMS employee Continuing Education classes
- Actively participate in at least two (2) medical education classes held annually by Athens County EMS
- Approve National Registry (NREMT) certifications and renewal applications.

Quality Assurance/Quality Improvement

- Maintains contact with the compliance officer (or management staff) to assist in the continual development of performance indicators, the evaluation of data, a review of current trends in medical care, and suggesting changes needed to adhere to beet practices
- Be available to review any issues or concerns found during Quality Assurance check points and suggest appropriate response to protocol violations.

Other duties and responsibilities may be assigned as necessary due to the needs of Athens County EMS and/or changes in administrative rules and policy established by the Ohio EMS Board.

Athens | Cooksite | Glouster | Melsonville | Albany



Athens County Emergency Medical Services
36 N Plants Ret. The Fising CH 45780
240 T87.2550
740 787.2561

A physician who meets all of the qualifications listed in paragraph A, B, C, D and E but does not meet the requirements of (F) and wishes to become a new medical director shall do all of the following:

- Complete an EMS Medical Directors course approved by the Ohio EMS Board. A list of courses which have been reviewed and deemed acceptable by the board is available at http://ems.ohio.gov/ems.roab.strg.
- Petition the Ohio EMS Board for a walver of the emergency medicine residency program requirement. The state medical director, in conjunction with the RPAB chairs, will review the petition for walver and make a recommendation to the board;
- iii. Submit any and all additional information or documents requested by the board, the state medical director, or the RPAB chairs to support the petition.

The state of Ohio requires all EMS medical directors to participate in a peer review and quality improvement programs, as provided in section <u>4765.12</u> of the Ohio Revised Code.

Athens County EMS has been certified by Ohio Department of Public Safety as a training agency at the Emergency Medical Responder level and as a continuing education training site. OAC 4765-7-09 requires that Athens County EMS:

- a) Have a program medical director who assists in the development of the medical components of the training program and determines the appropriateness of the continuing education course offering(s);
- Establish an advisory committee consisting of the program director, program medical director, clinical experience and prehospital internship preceptors, instructors, and EMS providers that meets at least once each year, based on the accreditation cycle;

RESPONSIBILITIES

Written protocols

- Develop a comprehensive medical protocol for ACEMS within one (1) year of hire that shall go into effect with the next cycling of the drug license
- Continually review trends and standards of emergency medical care and update the protocol as needed, but at least every three (3) years

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565

Board of Commissioners

ATTEST:

/s/ Lenny Eliason, President

/s/ JoAnn Rockhold, Clerk

/s/ Chris Chmiel, Vice-President

/s/ Charlie Adkins

(Copied to page 563).

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the appointment of Melody Barnhart, Safety Officer, South Region, to the Local Emergency Planning Committee, Health. From August 15, 2017 through August 14, 2019.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to enter into executive session at 9:45 with Atty. Jeff Stankunas, and Clerk JoAnn Rockhold to discuss discipline of a public employee.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to return to regular session at 9:53

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to extend the Administrative Leave for EMA Director, Dan Pfeiffer and authorize Atty. Jeff Stankunas to negotiate an agreement, with the leave to remain extended until such time.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

~ Veteran Service Office - Veteran Service Officer Kim Spencer, presented their yearly report and 2019 budget request information to the Commissioners. Also discussed was a possible incentive for Veterans in the coming year to include the several Veterans in the County who have not contacted the Veteran Service Office to receive benefits. They discussed possibly placing a poster size recruitment ad in high traffic areas visited by Veterans, hoping to attract more of the Veterans in the area. The Commissioners stated they will try to contact the Governors Office regarding the mailers sent out so that are specific to Athens County Veterans.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the recommendation by EMS Chief Rick Callebs to hire Steve Pallo as a full time floater Paramedic.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

LEPC Appointment - Melody Barnhart

Exec. Session - EMA - Jeff Stankunas, Atty.

Return to Regular Session

EMA - Extend Admin. Leave Until Agrmt. Negotiated

Veteran Service Office - 2019 Budget/Yearly Report

EMS - New Hire - Steve Pallo



Athens County Emergency Medical Services 36 N Plaint Rd. The Plain CH 3791.45500 140 797.2961

Job Description: MEDICAL DIRECTOR

Approved February 16, 2016

JOB DESCRIPTION

from the EMS Chief. Medical Services. The position is appointed by the Board of Commissioners with a recommendation The Medical Director is an at-will, part-time administrative employee of Athens County Emergency

In order to meet requirements set forth by the State of Ohio, any physician employed as a Medical Director for Athens County EMS shall meet the following requirements set forth in OAC 4765-3-05

- Possession of a valid Ohio medical license
- C E 5 Active involvement in the provision of emergency care to patients
- Active participation with one or more EMS organizations, including but not limited to: Conducting performance improvement programs
- Conducting education programs
- Conducting protocol updates
- 00 Evidence of high ethical standards and no conflicts of interest
- Utilizes aggregate data from the Ohio Division of EMS in peer review and quality improvement programs at the local level

The medical director shall have at least ONE of the following:

- Board certification by the American Board of Emergency Medicine or the American Osteopathic Board of Emergency Medicine
- Board eligibility by completion of an emergency medicine residency program Osteopathic Association recognized by the American Board of Medical Specialties or the American
- Board certification by a medical specialty board recognized by the American Board of Medical Specialties or the American Osteopathic Association, followed by successful completion of an emergency medical services fellowship
- Board certification by the American Board of Pediatrics or the American Osteopathic Medical Education or the American Osteopathic Association Program and Trainee Board of Pediatrics, followed by successful completion of a pediatric emergency medicine fellowship program accredited by the Accreditation Council for Graduate
- e. Subspecialty board certification by the American Board of Emergency Medicine in emergency medical services.

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of October, 2018 The Athers County Emergency Medical Services have caused this Contract to be executed this

ATHENS COUNTY EMERGENCY MEDICAL SERVICES

Chief Rick Callebs

EMPLOYEE has caused this contract to be executed this $\frac{1}{U}$ day of October, 2018

EMPLOYEE

APPROVED BY ATHENS COUNTY BOARD OF COMMISSIONERS

Original contract on file at Athens County EMS headquarters Approved as to form by Prosecuting Attorney Keller Blackburn on February 24, 2016 A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the recommendation by EMS Chief, Rick Callebs, to hire Dr. Gwendolyn Millesen as Medical Director and approve the contract between ACEMS and Dr. Gwendolyn J. Millesen for the position of Medical Director. Term of Contract: October 16th, 2018 through October 16th 2021. Salary: \$6,000.00 a year, paid in bi-weekly installments. (Copied to pages 564-566).

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to enter into executive session at 10:10 with EMS Chief Rick Callebs and Assistant Chief Amber Pyle, to discuss employee discipline.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to return to regular session at 10:16.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

After returning to regular session, and the discussion of employee tardiness, a motion was made by Mr. Chmiel and seconded by Mr. Adkins authorizing EMS Chief Rick Callebs to approve the suspension for three (3) employees.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the recommendation of DJFS Director, Jean Demosky to hire the following employees:

Emily Kennard, Income Maintenance Worker 3

Pay rate: \$19.88 per hour - Recommended starting date: November 5, 2018.

Morgan McCune, Income Maintenance Worker 3. Julie Huggins, Income Maintenance Worker 3.

Pay rate: \$19.88 per hour - Recommended starting date is November 5, 2018. Pay rate: \$19.88 per hour - Recommended starting date is November 5, 2018.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the following County Property Declared Surplus as recommended by DJFS Dir., Jean Demosky:

Office chairs (30)

Office chairs (27)

Desks (10)

Printer stands (3)

File cabinets (2)

Lights (28)

** All items approved to be destroyed/recycled.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

~ Commissioner Adkins discussed with DJFS Director Jean Demosky, regarding Johnson Controls and the humidity levels at DJFS. Maintenance Supv. Jeff Gabriel stated that Johnson Controls will be there to install humidistats in the duct work to try to fix the issue.

EMS - New Medical Dir.- Dr. Gwendolyn Millesen

Exec. Session - EMS - Employee Discipline

Return to Reg. Session - EMS - Author. Suspension for 3 Employees

DJFS - New Hires - Emily Kennard, Morgan McCune, Julie Huggins

DJFS - Surplus Office Furniture

DJFS - Discussion re Johnson Controls & Humidity Issues in Building

VI. Bethement

EMPLOYEE shall continue to be eligible to participate in the Public Employees Retirement System of Otho (OPERS) as set forth by State Law. BMPLOYEE shall have the right, at his/her subcopience, to purchase credit earned as a neath of service for any other employer.

VII. Other Benefits

All expenses bounned by ENFHOPEE in the performance of higher duties shall be promptly reimbusced by ACEMS according to its policy upon presentation of a request for payment, with proper documentation. All such expense reimbursements shall be in accordance with established ACEMS policy.

VIII. Termination

This employment is terminable by either party at any time by giving the other party at least 30 days written make, with or without cause.

P. Hodilication

Sections of this Contract may be modified from time to time as may be mutually agreed to by the parties. If mutually agreed by the parties, any modification shell be done as an amendment or addendum to the Combact.

X. Savings Chanco

If any portion of this contract is doesned to be illegal due to conflict with Smite or Federal law, the remainder of this contract shall remain in full effect and force.

11. Kon-Assignatility

The parties agree that the rights, duries, and responsibilities set forth herein shall not be assigned without prior consent of the other.

XII. Extire Agreement

This document and the attachments hereto set forth the full agreement between the parties and supersede all prior agreements or contracts between the parties.

The section and paragraph headings are inserted only as a matter of convenience and favereference, and in no way define, limb, or describe the scope of this Contract nor do such beautigs affect this Contract.

ATHENS COUNTY EMERGENCY MEDICAL SERVICES

36 North Plains Road
The Plains, Ohio 45780

MEDICAL DIRECTOR EMPLOYMENT CONTRACT

. Introductory Paragraph

This employment contract is entered into this 15th day of October, 2018 between the Athexs County Emergency Medical Services, located in Athexs County and in the State of Otho (benefizather referred to as ACDHS) and Dr. Gwendolyn I. Millesen (berefutiver referred to as ENTROVER), for the position of Medical Director. In consideration of the motod promises of the parties, ACDHS and EMPLOYER agree as follows:

IL Term of Command

The term of this contract shall commence on October 16°, 2018 and shall end on October

III. Professional Cartification

EMPLOPEE agrees to maintain the appropriate certification throughout the life of this contract.

N. Duckes

EMPLOYEE shall faithfully perform the usual and customary duties of the position, including but not flutified to, the duties specified in the job description for the position, as may be amended by written amendment of the parties. Such job description is attached as Exhibit A and is hereby incorporated into this contract by reference as if fully restanted bench.

V. Satisfy

ACEMS shall pay EMPLOYEE at a rate of \$5,000 a year, to be paid in bi-weakly installments in accordance with ACEMS polity. ACEMS may increase EMPLOYEE's subay during the term of this Contract, but in no event shall EMPLOYEE's subay be reduced unless the reduction is part of a uniform plan affecting all employees of ACEMS.

Commissioner Adkins requested a report on this issue within the next couple weeks, and wants to see it resolved. Mr. Gabriel will get in touch with Johnson Controls. Commissioner Chmiel also discussed an issue that came up at the WorkStation, when an individual called in to inquire about services. Ms. Demosky will look into the situation and report back to the Commissioners.

ATHENS COUNTY,

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the ComDoc managed print services and maintenance agreement. Option 2 - Terms: Twelve (12) months. Monthly base amount: \$245.00.

(Copied to page 567).

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins approving the following Travel:

Sheriff

COMMISSIONERS'

Det. Brice Fick - PIT Training - OPOTA - Oct. 15-17, 2018 - London, Ohio Ryan Gillette - Tactical Training - OPOTA - Oct. 15-17, 2018 - London, Ohio

JOURNAL 108

County Law Librarian

Roy Nalazek - Washington Co. Law Library - WCPL layout, collection kiosk form system - Oct. 16, 2018

EMS

Tami Wires - Meeting at Dept. Of Public Safety - October 16, 2018 - Columbus, Ohio Amber Pyle, Tamera Wires - Ohio EMS Chiefs Conf. - November 12-14, 2018 - Columbus, Ohio

County Planner

Jessie Powers - EODA Meeting - October 26, 2018 - Cambridge, Ohio

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to designate Commissioner Adkins to attend and fill in for Commissioner Eliason at the Ohio Public Works Meeting, on Tuesday, October 23rd at 10:00 at City Hall, Athens.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to approve a temporary easement for Mr. Laughlin on Bent Brook Lane, Athens, for his trucks to access the same line that the utilities access, in order for him to do logging on his property as follows:

6 month easement, A010130405001 and A010130405002 W. Bentbrook Lane.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

ComDoc Maint. Agreement

Travel

Ohio Public Works Meeting - Comm. Adkins to Attend for Comm. Eliason

Temporary Easement - Laughlin

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Option #2 - Volume Based Program

- Lexmark Printer
- Brother 8360 (2)

Volume Included

- B&W - 3,000

Overages \$0.0185

- Calor - 750

Overages S0.10

This includes

- Toner
- · All parts
- · PM Kits
- · Drums
- Labor

12 Month ferm including Lexmerk. \$245 per month

*ComDoc will write a check to Athens County Commissioners for \$860 to recover cost from NOE's annual payment

12 Month term excluding Lexmark: \$173 per month



~ Jessie Powers, County Planner - Discussion regarding an office assistant, based on grant funding from Rural Action to support to Community Challenge program. Grant Award includes \$20,000.00 for salary, and \$6,000.00 for benefits for a community contact person for the Community Challenge as well as the Vista position. This position could be covered by grant funds for this year.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins authorizing County Planner, Jessie Powers, to advertise for a full time permanent assistant planner position, at \$18.00 an hour, and bring a recommendation to the Commissioners.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to adjourn the above meeting.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Adkins, yea; Mr. Chmiel, yea.

JoAnn Rockhold, Clerk

Julie Brooks, Assistant Clerk

Lenny Eliason, President

Chris Chmiel, Vice-President

Charlie Adkins

Planner - Office Assistant Discussion

Planner - Authorized to Advertise for F/T Assistant Planner Position

Adjourn