

STATE OF SOUTH CAROLINA)
)
COUNTY OF DARLINGTON)

ORDINANCE NO. 22-12

An Ordinance To Amend The Darlington County Code Of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), To Update The Definition Of Eligible Retirees And The Monthly Premium Contribution For The County's Retiree Health Insurance Assistance Program; And Establish The Effective Date Of This Ordinance

PURPOSE

The purpose of this ordinance is to update the definition of eligible retirees who may enroll in the county's Retiree Health Insurance Assistance Program and the county's monthly premium contribution for retirees enrolled in the Retiree Health Insurance Assistance Program.

NOW, THEREFORE BE IT ORDAINED, by the governing body of Darlington County, South Carolina, the Darlington County Council, that:

SECTION 1.

Darlington County Code of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), Section 40-42 (Definitions) which currently reads:

Eligible retirees. Persons who retire in good standing directly from employment with Darlington County and who have at least 20 years of full-time service under the South Carolina Retirement System or at least 15 years of full-time service under the South Carolina Police Retirement System and the last ten of which must have been on a full-time (30 hours per week) basis with Darlington County including participation in the county health insurance program (for both South Carolina Retirement and Police Retirement). Eligible retirees must enroll and make required premium contributions, if any, to sustain their enrollment. All elected and appointed officials are considered full-time regardless of the actual schedule of hours worked.

be amended as follows:

Eligible retirees. Eligible retirees are persons who:

1. Are eligible for retirement under the South Carolina Retirement System or the South Carolina Police Retirement System.
2. Retire in good standing directly from employment with Darlington County.
3. Have at least ten years of full-time service (30 or more hours per week) with Darlington County. Elected and Appointed Officials are considered full-time regardless of their actual hours worked.
4. Are no longer employed with Darlington County.

5. Enroll in the Retiree Health Insurance Assistance Program and make the required premium contributions, if any, to sustain their enrollment.

SECTION 2.

Darlington County Code of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), Section 40-42 (Definitions) which currently reads:

Retired persons. Persons aged 65 or more, persons retired on social security disability, persons aged 55 or more who are not employed by an entity which offers health insurance as a benefit of employment.

be deleted in its entirety.

SECTION 3.

Darlington County Code of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), Section 40-43 (Maximum Medigap Insurance Premium Supplement Amount) which currently reads:

Sec. 40-43. Maximum medigap insurance premium supplement amount.

As a part of the annual budget process, county council shall establish a maximum amount which it will contribute toward the designated medigap insurance plan in which eligible retirees may enroll. The percent of the maximum supplement to be contributed shall be in increments as follows:

Years of Full-time Retirement System Service	Maximum Supplemental Amount		Percent Paid by County		County Contribution
30 S.C. Retirement or 25 S.C. Police Retirement	Dollar amount designated annually	×	100%	=	Supplement amount
25 S.C. Retirement or 20 S.C. Police Retirement	Dollar amount designated annually	×	85%	=	Supplement amount
20 S.C. Retirement or 15 S.C. Police Retirement	Dollar amount designated annually	×	70%	=	Supplement amount

Each increment of eligibility is fixed. The years of service stated are the minimum for each increment. The last ten years of service for each service increment must have been as a full-time Darlington County employee enrolled in the county health insurance plan.

be amended as follows:

Sec. 40-43. Maximum medigap insurance premium supplement amount.

As a part of the annual budget process, county council shall appropriate funds necessary to provide a monthly benefit of \$250 per month for eligible retirees under this plan.

SECTION 4.

Darlington County Code of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), Section 40-44 (Approved Health Plan Supplement Amounts) which currently reads:

Sec. 40-44. Approved health plan supplement amounts.

Eligible retirees who do not qualify for medicare may enroll in an approved health insurance plan. County contributions to assist in payment of the approved plan premium shall be in the same dollar amounts spent per enrollee as established to assist in the purchase of medigap insurance; that is, retirees with 30 years of service shall receive the same dollar amount assistance as those who are enrolled in the designated medigap insurance plan. Those with 25 and 20 years of service with Darlington County shall receive the same dollar contribution per enrollee toward the approved health plan premium as is paid toward the designated medigap insurance plan to assist retirees with the same respective years of service.

be amended as follows:

Sec. 40-44. Approved health plan supplement amounts.

Eligible retirees who do not qualify for medicare may enroll in an approved health insurance plan. County contributions to assist in payment of the approved plan premium shall be in the same dollar amounts spent per enrollee as established to assist in the purchase of medigap insurance.

SECTION 5.

Darlington County Code of Ordinances, Chapter 40 (Personnel), Article III. (Retiree Health Insurance Assistance Program), Section 40-48 (Ineligible Retirees) which currently reads:

Sec. 40-48. Ineligible retirees.

Retirees are not eligible for participation in the retiree health insurance assistance program if they have less than 20 years eligible full-time service under the South Carolina Retirement System or 15 years eligible full-time with the South Carolina Police Retirement System, the last ten years of which must have been on a full-time basis (30 hours per week) with Darlington County.

be amended as follows:

Sec. 40-48. Ineligible retirees.

Employees are not eligible for participation in the retiree health insurance assistance program if:

1. They are not eligible for retirement under the South Carolina Retirement System or the South Carolina Police Retirement System.
2. They have less than ten years of full-time service (30 or more hours per week) with Darlington County.
3. They did not retire in good standing directly from employment with Darlington County.
4. They are currently employed with Darlington County.

SECTION 6.

The provision of this ordinance shall be included and incorporated in the Code of Ordinances for Darlington County as an amendment thereto.

SECTION 7.

Severability. If any section, subsection, or clause of this ordinance shall be deemed to be unconstitutional or otherwise invalid, the validity of the remaining sections, subsections, and clauses shall not be affected thereby.

SECTION 8.

This ordinance shall become effective upon third reading.

ATTEST:


J. Janet Bishop, Clerk to Council

DARLINGTON COUNTY COUNCIL


Bobby Hudson, Chairman

FIRST READING: July 11, 2022

SECOND READING: August 8, 2022

PUBLIC HEARING: August 8, 2022

THIRD READING: August 15, 2022

Darlington County Recording Page



Darlington Clerk of Court / ROD
Scott B. Suggs
Darlington County Courthouse
1 Public Square - Room B-4
Darlington, SC 29532
(843) 398-4330

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