PUBLIC HEARING & REGULAR MEETING
DARLINGTON COUNTY COUNCIL
DARLINGTON, SC

November 7, 2022

A Public Hearing and Regular Meeting of the County Council of Darlington County was held this 7th day of November 2022 at the Courthouse Annex/EMS Building, 1625 Harry Byrd Highway (Hwy. 151), Darlington, South Carolina.

NOTICE OF MEETING

In compliance with the Freedom of Information Act, a copy of the agenda providing the date, time, and place of the meeting was emailed to the local newspapers, persons requesting notification, and posted on the county’s website and on the bulletin board in the lobby of the courthouse.

A Notice Of Public Hearing for Ordinance No. 22-14 was published in the News and Press and the Hartsville Messenger on September 28, 2022. A Notice of Public Hearing for Ordinance No. 22-15 was published in the News and Press and the Hartsville Messenger on October 12, 2022.

COUNCIL MEMBERS PRESENT

Chairman Bobby Hudson, Vice Chairman Marvin Le Flowers, Chaplain Dannie Douglas, Jr., Mr. David Coker, Mr. Albert Davis, III, Mrs. Angie Stone Godbold, and Ms. Joyce W. Thomas.

COUNCIL MEMBERS ABSENT

Mr. M. Kirk Askins.

ALSO PRESENT

County Administrator Marion Charles Stewart, III, Clerk to Council J. JaNet Bishop, Acting County Attorney Jacob Godwin, Codes Enforcement Director Terri Cribb, Emergency Management Coordinator Molly Odom, Emergency Services Director Kenny Bowen, Finance Director Sherman Dibble, Fire District Chief Ricky Flowers, Human Resources Director Ginger Winburn, Library Director Jimmie Epling, Darlington City Mayor Curtis Boyd, Darlington City Administrator John Payne, E.L. Robinson Engineers Carroll Barker and David Brandes, Ms. Tawnesha Clements, and others.

REPORTERS PRESENT

Mr. Stephan Draw of the News and Press.

Public Hearings

Ordinance No. 22-14, To Provide For The Issuance And Sale Of A Not Exceeding Six Hundred Eighty-Five Thousand Dollar ($685,000) General Obligation Bond Of Darlington County, South Carolina (Hartsville Fire Protection District), To Prescribe The Purposes For Which The Proceeds Shall Be Expended, To Provide For The Payment Thereof, And Other Matters Relating Thereto - THIRD READING
Chairman Hudson declared the public hearing open at 6:02 p.m. to receive comments on Ordinance No. 22-14. There being no comments, the public hearing was closed.

Ordinance No. 22-15, An Ordinance Authorizing Pursuant To Chapter 44 Of Title 12, South Carolina Code Of Laws, 1976, As Amended, The Execution And Delivery Of A Fee Agreement Between Darlington County, South Carolina And Stamey Solar, LLC And Certain Affiliates, Thereby Replacing The 2018 Stamey Solar Fee Agreement; And Authorizing Other Related Matters - SECOND READING

Chairman Hudson declared the public hearing open to receive comments on Ordinance No. 22-15. There being no comments, the public hearing was closed.

Regular Meeting

Call To Order / Invocation / Pledge Of Allegiance

Chairman Hudson called the meeting to order at 6:03 p.m. Mr. Douglas presented the invocation and Mr. Coker led the Pledge of Allegiance.

Citizens' Comments

Ms. Tawnesha Clements, who resides on Moses Drive in Darlington, appeared before Council to present concerns about her home being placed on the buyout list as a result of the countywide flood study. It was brought to her attention in September/October that her home was placed on the buyout list. She had received the notice and attended the flood study meeting at St. John’s Elementary School in Darlington where she learned about the flood study, the history of flooding in Darlington County, and she voiced her concerns about flooding in her area – the Black Bottom area south of Darlington off McIver Road across from Canfor Wood. Ms. Clements talked about her home being hit by three storms that caused tremendous flooding and water remained under her home. After FEMA’s (Federal Emergency Management Agency) assessment, she was denied help because the water did not enter inside her house. However, her homeowner insurance indicated that this should have been covered by FEMA because it was a natural disaster. Ms. Clements reported that she did not receive any assistance for her house, and, over the years, the foundation has sunk. Since her house sets in an area where all the water rushes her way, she wanted help (dirt) to build up the land and house foundation and get another septic tank. Her current septic tank has been damaged by moisture in the ground. Ms. Clements questioned Council about making the decision to place her home of 13 years on the buyout list without discussing it with her. She also asked whether something else could be done besides selling her home because it was not a good time to purchase another home.

Personal Appearances

There were no personal appearances.
Consent Agenda (Receive As Information)
Included in the Consent Agenda were the following:
6.A. Darlington County Humane Society Animal Shelter Quarterly Report, July - September 2022
6.E. Darlington County Watershed Study Drainage Design Locations
6.F. Pee Dee Workforce Development Board Quarterly Report, July - September 2022

MOTION made by Mr. Flowers and seconded by Mr. Douglas to receive the Consent Agenda items as information.
The motion carried unanimously.

Approval Of Minutes - Minutes Of Regular Meeting, October 3, 2022
MOTION made by Mr. Douglas and seconded by Ms. Thomas to approve the minutes of the regular meeting held on October 3, 2022.
The motion carried unanimously.

Approval Of Minutes - Joint Dinner Meeting of Darlington County’s Municipal Councils, County Council, Board of Education, And Legislative Delegation, October 24, 2022
MOTION made by Ms. Thomas and seconded by Mrs. Godbold to approve the minutes of the Joint Dinner Meeting held on October 24, 2022.
The motion carried unanimously.

Ordinances
Ordinance No. 22-14, To Provide For The Issuance And Sale Of A Not Exceeding Six Hundred Eighty-Five Thousand Dollar ($685,000) General Obligation Bond Of Darlington County, South Carolina (Hartsville Fire Protection District), To Prescribe The Purposes For Which The Proceeds Shall Be Expended, To Provide For The Payment Thereof, And Other Matters Relating Thereto - THIRD READING
MOTION made by Mr. Flowers and seconded by Mr. Douglas to approve third reading of Ordinance No. 22-14.
The motion carried with Mrs. Godbold recusing herself from the vote.

Ordinance No. 22-15, An Ordinance Authorizing Pursuant To Chapter 44 Of Title 12, South Carolina Code Of Laws, 1976, As Amended, The Execution And Delivery Of A Fee Agreement Between Darlington County, South Carolina And Stammy Solar, LLC And Certain Affiliates, Thereby Replacing The 2018 Stammy Solar Fee Agreement; And Authorizing Other Related Matters - SECOND READING
MOTION made by Mr. Coker and seconded by Mr. Flowers to approve second reading of Ordinance No. 22-15.
The motion carried unanimously.

Resolutions
Resolution No. 749, An Inducement Resolution Supporting And Providing For Incentives For A Proposed Investment By Stamey Solar, LLC, And Other Matters Related Thereto

MOTION made by Mr. Flowers and seconded by Mr. Douglas to approve Resolution No. 749 supporting and providing for incentives for a proposed investment by Stamey Solar, LLC and other matters related thereto.

The motion carried unanimously.

Resolution No. 750, Honoring The Service & Sacrifice Of United States Military Personnel On Veterans Day

MOTION made by Mr. Flowers and seconded by Mr. Coker to approve Resolution No. 750 honoring the service and sacrifice of United States military personnel on Veterans' Day.

Mr. Flowers read the resolution in its entirety.

The motion carried unanimously.

Committee Reports

There were no committee reports.

Other Items

Appointments To Boards/Commissions - Councilman Le Flowers

Mr. Flowers carried over his appointment to the Board of Assessment Appeals and the Construction Board of Adjustment & Appeals.

Continuation Of Summerville Subdivision Phase I & II (+/- 74 lots) & Acceptance Of Eastpark Drive & Windermere Road

MOTION made by Mr. Flowers and seconded by Mrs. Godbold to approve the continuation of Summerville Subdivision Phase I and II and accept Eastpark Drive and Windemere Road into the county road maintenance program.

Summerville Subdivision is located off Hoffmeyer Road beyond Trinity Collegiate School in Councilman Flowers' Council District. The subdivision will continue to use the entrance of Hoffmeyer Road.

The motion carried unanimously.

Administrative Update - Mr. Joe Prater, Spectrum/Charter Communications Project Update

As a follow-up from August, Mr. Joe Prater provided an update on the project being built across the county as a part of their contract with Darlington County. He presented a map showing their current network, the areas contracted with the county, and the area being built through their federal commitment (RDOF). There are 1,374 contract addresses (originally 1,339) and 2,313 RDOF addresses for a total of 3,687. In reference to the Buildout Process, the Walkout Phase has been completed, the Design Phase is in process, 65% of the permitting has been submitted, the Make-Ready Phase and Construction Phase began this
week, and the Activation Phase will begin in January instead of November/December. The project is still on track for the two-year buildout to be complete by the end of next year.

As for the RDOF, Charter has completed 1,400+ locations and installed over 125 miles of fiber throughout the county as a part of its commitment to the federal government. For the remaining RDOF areas, the RDOF team will come back next year and complete the project in 2024.

In response to Ms. Thomas’ question as to whether any services will be discontinued as Spectrum work in certain areas, Mr. Prater stated that there should not be any disruption of utilities in most cases.

In response to Ms. Thomas’ question as to whether Charter was still marketing services, Mr. Prater confirmed that Charter was still sending out information to make sure that people know about their various services.

Ms. Thomas also asked whether surveys were conducted to make sure that Spectrum was providing services at homes where there are children.

Mr. Prater stated that he would look at the survey performed by the State.

Chairman Hudson will provide several addresses of people who want the service.

Mr. Prater said Charter may look to the county to get the word out about the services, especially to promote their low-income/affordable options through the federal government.

Mrs. Godbold requested a copy of Mr. Prater’s presentation which the staff will email to council members.

Administrative Update - Mr. Charles Stewart, Countywide Watershed Study – Buyout Program

Mr. Stewart referred to a letter in the agenda package (Consent Agenda Item) from E.L. Robinson Engineering regarding the Darlington County Watershed Study proposed drainage design location recommendations. He explained that the engineering team (E.L. Robinson who was contracted by South Carolina Office of Resilience) has identified houses that the owners will be offered the option for a buyout. The engineers have also identified, and South Carolina Office of Resilience has accepted four areas for engineer design to help with flooding and water problems. The four areas are: (1) Chestnut Street/Virgil Wells Circle area (LMI) City of Darlington; (2) Moses Drive/Watercrest Drive area (LMI) Darlington County; (3) Martin Luther King Drive/Russell Street area (LMI) Darlington County; and (4) Sampit Drive/Congaree Drive area - Urgent Need – Darlington County.

The engineering for the first three areas (Chestnut Street/Virgil Wells Circle area, Moses Drive/Watercrest Drive area, and Martin Luther King Drive/Russell Street area) are likely to be completed and made ready for proposals for the March rounds of funds. The fourth area (Sampit Drive/Congaree Drive area) will be designed along with the other three but may not make the deadline for construction grant consideration in the upcoming phase in March 2023. It would be submitted in the subsequent year. The engineers were present at the meeting to answer any questions.

Mr. Stewart asked Ms. Tawnesha Clements to talk with County Codes Enforcement Director Terri Cribb before leaving the meeting for information regarding her questions.
In response to Ms. Thomas' question regarding the area of Chestnut Street that will be addressed, Mr. Carroll Barker, E.R. Robinson Engineer, pointed out that the surveyors will look at the area near Mayo High School to locate pipes, culverts, inlets, channels, outfalls, elevations, etc., and place the data in their computer model to determine the capacity and the performance of the system as it stands today (existing conditions). From this, they will come up with a solution which could be to enlarge the pipe, augment another pipe, etc.

Ms. Thomas mentioned the location of a former laundromat on Chestnut Street and asked whether the engineers had spoken with homeowners in that area.

Mr. Barker talked with a homeowner on Virgil Wells Circle today about flooding conditions in that area.

Mr. Flowers confirmed that the engineers would look at the area along Martin Luther King Drive in Hartsville. Mr. George Cannon had come before Council many times about this area.

Mr. Barker confirmed the general area.

Mr. Davis wanted to meet with the engineers after the Council meeting to look at the map to see the project area on Martin Luther King Drive area.

Administrative Update - Mr. Charles Stewart, Courthouse Construction Update

Mr. Stewart will provide an update on the courthouse construction at the December meeting.

Administrative Update Mr. Stewart Concerns Regarding The County's Allocation Of $75,000 Grant Match To The City Of Darlington

Before the beginning of the meeting, Council members received a copy of emails concerning the county's allocation of a $75,000 grant match to the City Of Darlington; the agenda item approved by County Council on July 12, 2021; the City of Darlington's Resolution attached to the agenda item information; and the City's proposed bid solicitation.

Mr. Stewart explained that concerns were raised about a previous agenda item where County Council had agreed to provide a $75,000 grant match to the City of Darlington with $25,000 of the grant match going towards paving the Carnegie Library parking lot and $50,000 towards improving the backs/facades of the buildings facing the new courthouse. In the information, the county only spoke about the facades that faced the new courthouse construction site. However, the City of Darlington's resolution spoke about the facades that face the new county courthouse and Historical Museum construction sites which were not in the agenda item information for County Council other than it being in the City's resolution. The City of Darlington approved their resolution, then the County agreed to the allocation.

In the information that Council received, Mr. Stewart pointed out the pictures of the buildings that directly face the new courthouse construction site (Section 1) and the pictures of the areas/buildings (Section 2 and Section 3) that do not directly face the courthouse construction site. The concern was that County Council gave approval only for the area directly facing the new courthouse construction (Section 1). However, the City of Darlington has received bids to do Sections 1, 2, and 3. He questioned whether the City of Darlington needs a variance to do Sections 2 and 3 or would these sections be considered within the
scope of what was expected from the beginning. Mr. Stewart also asked whether Council has
issues or concerns with the City doing the backs of all the buildings identified in Sections 1,
2, and 3. He felt that there was some ambiguity based upon the City’s resolution which states
“... rehabilitate and renovate the facade of buildings facing the new construction of the county
courthouse and the Historical Museum” ... and the county’s agenda item which states “... backs
of the buildings exposed to the new courthouse parking lot ...” Council’s information did not
specifically state anything other than the facade of the buildings facing the new courthouse
but the City’s resolution attached to Council’s agenda item mentioned both – the façade of
buildings facing the new construction of the courthouse and historical museum. Darlington
City Mayor Curtis Boyd and Darlington City Administrator John Payne were present at the
meeting to answer questions and/or to request a variance if needed.

Mr. Flowers wanted to know whether this would cost the county any more money.
Mr. Stewart’s response was, “not to his knowledge.” The agreement was for a $75,000
gift as a match with $25,000 used towards the Carnegie Library parking lot and $50,000
towards the facade of the backs of the buildings.

Mr. Flowers said he did not have a problem with this.

Mrs. Godbold stated that she had several conversations with Darlington City Mayor
and Darlington City Manager as well as the staff at Pee Dee Regional Council of Governments.
She talked about the buildings being in the footprint of Public Square and the four buildings
along Bankers Alley to Hewitt Alley across from the new courthouse and the close proximity
of the buildings to the courthouse. She also talked about being present at the June 8th
Darlington City Council meeting when Mrs. Lisa Bailey presented this information
referencing the buildings and that awning would be installed on them. Mrs. Godbold also
talked about the bid proposal that she saw with the work broken down into phases. Phase 1
addressed what would be done with the buildings. She thought the project was broken down
into segments because the City would receive or had received $300,000 from the State in
addition to the grant that supposedly has some strings attached. Mrs. Godbold reported that
in October, Darlington City Council voted to approve a bid proposal that included Phases 1,
2, and 3, which exceeded $50,000 by about $4,800 and did not include awnings. She
questioned where the $4,800 will come from.

Mr. Stewart assumed that the City of Darlington would provide the $4,800 out of their
funds.

Mrs. Godbold asked how the City of Darlington could do this when taxpayers’ money
cannot be spent on private property.

Darlington City Manager John Payne confirmed that the $300,000 from the State has
strings attached. The appropriation has to be used for public benefit as told to him by the
State Treasurer’s Office. Any facade work would have to be facing the street. The funds from
the State cannot be used in any back alley. As for the nearly $5,000, Mr. Payne stated that the
City had budgeted sufficient funds to take care of this.

In response to Mrs. Godbold’s question about whether the City of Darlington was
going to use taxpayers’ money on a private building, Mr. Payne confirmed that the City will
use budgeted funds to finish this project.
Mrs. Godbold commented that the City budgeted funds from tax dollars, and Mr. Payne confirmed that this was just like the other funds from the county.

Mrs. Godbold requested an explanation as to why the City will not just do Phase 1 which includes the awning before moving to Phases 2 and 3.

It was Mayor Boyd's understanding that the $50,000 was for cleaning up the back of the buildings beside the courthouse and $25,000 for paving the Carnegie Library parking lot. He explained that although awnings were discussed, if an awning is installed above one of the doors, the awning would be struck by vehicles going through the alley. Also, an awning could not be installed above another door because a large air conditioning unit is above the door. He assumed that when Mrs. Lisa Bailey went through this, she discovered that it would not look right for an awning to be over one door and not the others. The perspective was that all the buildings are in this close area, and the City was trying to make sure that the façade of the back of everything facing the new courthouse and the Historical Museum looks good. He also talked about improvements to the alleyway near Vaughn Insurance using taxpayers' money, just like using taxpayers' money from the county. The City's objective is to make the entire back area look good. However, it would not be feasible to install an awning over the doors.

Mrs. Godbold stated that the matching funds are taxpayer money designated as matching funds and can be used on private property, but this was not the issue. She questioned when the City chose Vaughn Insurance building along City Lane, why all the buildings in that area were not included.

It was Mayor Boyd's understanding that Mrs. Bailey had contacted Carolina Bank and they did not want the bank building to be a part of this and Parker did not want his building painted either.

Mrs. Godbold reported that there are three salons in that area owned by minorities and questioned whether the salon owners were contacted.

Mayor Boyd did not know whether Mrs. Bailey had contacted each salon owner. However, the $50,000 has to be spent. He asked what she would like for the City to do.

Mrs. Godbold stated that she had received two telephone calls from owners wanting to know why the salons were not included. She said the salon buildings need work although it would help if the owners would take on more responsibility of raking, picking up debris, etc. Also, if there is a variance, this would open things up as to why these women, who are minority business owners, were not included in the project especially since the project is already over $50,000 by about $4,800.

Mayor Boyd responded that the businesses were not included because the City ran out of money.

Mr. Payne added that the wheels were in motion before he was employed as Darlington City Manager. Therefore, he was trying to figure this out, and since Mrs. Bailey no longer works for the City, he could not ask her these questions or know her mindset at that time. However, she did not have the budget numbers when she did not include the minority businesses. The bid is dated September 26, 2022, and Mrs. Bailey left employment with the City before then. Therefore, there was no way that Mrs. Bailey would have known that the bid was more than the available funds for the project. Mr. Payne also mentioned that the
business owners could have called the City directly instead of calling Mrs. Godbold since they are within the city limits.

Mrs. Godbold stated that the City had been meeting with the engineers and would have known a lot about the grant and the scope of the project to develop plans.

Mr. Payne explained that the City met with the engineers because they are doing the surveys at this point.

Mrs. Godbold talked about people asking her why everything was not included and what her understanding of the project was.

Mr. Payne confirmed that the project is for the back of the buildings facing the new courthouse and Historical Museum and not for buildings facing Cashua Street.

Mrs. Godbold asked whether the parking lot was going to be repaired.

Mr. Payne and Mayor Boyd talked about which parking lots would and would not be paved because they are privately owned.

Mrs. Godbold requested a copy of the final project scope. The project scope that she saw before July included the parking lot behind Vaughn Insurance but has been excluded.

Mayor Boyd clarified that the parking lot behind Vaughn Insurance had never been included in the project.

Ms. Thomas talked about her request for a copy of the plans and status report for the entire project since Pee Dee Regional Council of Governments, where she serves as a Board Member, is administering the grants for the City. She talked about the need for communication so that she may be able to help with the decisions from the Board.

Again, Mr. Payne explained that Mrs. Bailey had handled this project and was sure that there were phases to the plan.

Mr. Coker asked whether the project was started and went as far as the money would go, and if there were more money, the project could go further.

Mayor Boyd confirmed that the City added an additional $4,800 to the project.

Mr. Flowers asked the County Attorney whether Council needed to vote on a variance or whether everything is a good faith issue in this project.

Acting County Attorney Jacob Godwin responded that as long as Council is clear about the amount of money being spent, and the money is not being appropriated in a way that was not voted on. He also stated that Council needs to make sure that the citizens know where the money is going. Unless there is an appropriation of further money, he did not think that County Council needed to vote on a variance.

Mr. Flowers stated that he was fine with this, and this was a City project.

Mr. Payne mentioned that he contacts the engineers about every two weeks, and they are still in the design phase.

Ms. Thomas mentioned that the staff at Pee Dee Regional Council of Governments had not given her a status report on the project. However, everyone needs to work together and communicate.

Mrs. Godbold stated that it would have been nice if City officials would have told her that there will be no awnings, then they would not have had to come to the County Council meeting. However, there was no communication. She commended the County Administrator for finding a way for this joint effort. However, if the City is not going to use the $10,000 for
awnings and has budgeted funds for the overage, she asked that the City please talk to the salon owners because they are the only ones left out which could be implied/presumed or open up another conversation. If the City cannot offer anything to the salon owners, she asked that City officials please talk with them and tell them why because she could not speak on behalf of the City.

Requests / Comments - Members Of Council

Mr. Coker stated that as long as the City of Darlington follows the rules and goes as far as the money can go, he was comfortable with the matter.

Mr. Davis said to just be fair to everyone.

Mr. Flowers announced the date, time, and place of the Veterans Day Celebration in Darlington and Hartsville. He encouraged people to attend one of the Veterans Day programs. Mr. Flowers also encouraged communities to support high school sports, the kids, and their athletic endeavors.

Ms. Thomas requested a schedule from the recreation department. The staff will provide her with an updated schedule/report. She also asked the staff to check on repairs needed inside the Sheriff's Office building.

Although the Sheriff’s Office has a person dedicated to the maintenance of the Sheriff’s Department and Detention Center, Mr. Stewart indicated that he will follow up with the Sheriff.

Mrs. Godbold said she received two calls regarding the dilapidated condition of the old Heilig Meyers Furniture Store building across the street (North Main Street) from the Church of God in Darlington and the old Wells Fargo Drive Thru Building near Burger King on Lamar Highway in Darington. She asked whether there was something that the County could do to clean up these buildings since they are outside the city limits.

Mr. Stewart will send Codes Enforcement Officers to see if there is something in violation of the county codes. As for cleaning up lots or buildings, the municipalities have more lead way than the county. The county does not have the same authority as municipalities regarding such matters.

Mrs. Godbold talked about other counties allowing their department directors to speak at Council meetings and, at least, the departments that are pertinent to Council could appear or give statements to Council. She felt that it would be nice to have a little more information since people are telling her things that are going on more than she knows about.

Mrs. Godbold questioned why the county only has four ambulances.

Mr. Stewart clarified that the county owns ten ambulances with six scheduled on duty during the day and four at night. However, due to the lack of staffing (paramedics, EMT, etc.), sometimes there are four ambulances, and other times there are six ambulances. He also talked about this staffing issue everywhere and how some counties are contracting with private services to provide additional ambulances. The contractors sometimes cannot
provide the staff for additional ambulances. Mr. Stewart also stated that the county's salary/wage study will reveal that the county is behind in paying wages.

Vote For Executive Session - Discussion Of Negotiations Incident To Proposed Contractual Arrangements Regarding Economic Development, The Proposed Sale/Lease Of Property, And Other Matters Related Thereto

MOTION made by Mr. Flowers and seconded by Mr. Coker to vote for executive session for discussion of negotiations incident to proposed contractual arrangements regarding economic development, the proposed sale/lease of property, and other matters related thereto.

The motion carried unanimously.

Executive Session Discussion of negotiations incident to proposed contractual arrangements regarding economic development, the proposed sale/lease of property, and other matters related thereto

MOTION made by Mr. Flowers and seconded by Mr. Coker that after a five-minute recess, Council, the County Administrator, and the County Attorney will go into executive session for discussion of negotiations incident to proposed contractual arrangements regarding economic development, the proposed sale/lease of property, and other matters related thereto.

The motion carried unanimously.

Council recessed at 7:10 p.m. before going into executive session and reconvened at 7:38 p.m. Upon reconvening, Chairman Hudson announced that no action was taken in executive session.

Adjournment

MOTION made by Chairman Hudson and seconded by Mr. Flowers to adjourn the meeting. There being no further comments, the meeting was adjourned at 7:38 p.m.

Respectfully submitted,

[Signature]
J. Janet Bishop
Clerk to Council

[Signature]
Bobby Hudson, Chairman
Darlington County Council

Approved at meeting of December 5, 2022.