CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

SEPTEMBER 20, 2010

SUMMARY OF MOTIONS

MOTION SUMMARY

1. A motion was made by Councilmember Pachuta to approve unsealed Executive Session minutes from 8/23/2010. The motion was seconded by Councilmember Bates. The motion was passed by a 5-1 vote, with Councilmember Bates abstaining.

2. A motion was made by Councilmember Pachuta to approve the meeting minutes of 8/23/2010. The motion was seconded by Councilmember Pittman. The motion was passed by a 5-1 vote, with Councilmember Bates abstaining.

3. A motion was made by Councilmember Pachuta to approve the meeting minutes of 8/31/2010. The motion was seconded by Councilmember Pittman. The motion was passed by unanimous vote.

4. A motion was made by Councilmember Roche to

move the budget for animal control underneath the police department and maintain it as a separate cost center. The motion was seconded by Councilmember Alexander. The motion was passed by unanimous vote.

5. A motion was made by Councilmember Alexander that she amend draft sanitation RFP with changes discussed and will forward it to Attorney Weed for attachment of a sample contract; Attorney Weed to then forward to Luke Howe for internet posting. The motion

was seconded by Councilmember Pachuta. The motion was passed by unanimous vote.

6. A motion was made by Councilmember Pachuta to set regulatory fees for pawn shops at $1,000 and precious metal dealers at $500. The motion was seconded by Councilmember Roche. The motion was passed by unanimous vote.

7. A motion was made by Councilmember Bates to set a $50 annual fee for ID cards for employees of pawn shops and precious metal dealers. The motion was seconded by Councilmember Alexander. The motion was passed by a 5-1 vote, with Councilmember Fleming dissenting.

8. A motion was made by Councilmember Bates that staff will provide Council with a list of items denoted in red on the June 30th proposed fee schedule which have existing fees. The motion was seconded by Councilmember Roche. Motion was then amended by Councilmember Bates and seconded by Councilmember Roche for staff to combine a previously supplied and undated list of fees from 2008/2009 with the June 30th

list. The motion was passed by unanimous vote.

9. A motion was made by Councilmember Bates that the fees for pawn shops and precious metal dealers will be effective from today's date through

4

December 31, 2011 and annually thereafter. The motion was seconded by Councilmember Fleming. The motion was passed by unanimous vote.

10. A motion was made by Councilmember Pachuta to direct city attorney to update pawn shop ordinance by changing 40 days to 30 days; to propose distance regulations, grandfathering of current businesses; propose distance regulations from residential areas, propose hours of operation. This shall also include title pawn businesses. The motion was seconded by Councilmember Roche. The motion was passed by unanimous vote.

11. A motion was made by Councilmember Roche to delete in proposed personnel policies, Employee Complaint Hearings, paragraph 7, the sentence beginning, "Irrelevant testimony about an employee's general character" through the remainder of the paragraph. The motion was seconded by Councilmember Fleming. The motion was denied by the casting of a dissenting vote by Mayor Jenkins, breaking a 3-3 tie with Councilmembers Alexander, Pachuta and Pittman dissenting.

12. A motion was made by Councilmember Pachuta to approve ordinance regarding previously adopted hearing procedures to be included in Employee Manual.

5

The motion was seconded by Councilmember Pittman. The motion was passed by a 4-2 vote, with Councilmembers Fleming and Roche dissenting.

13. A motion was made by Councilmember Bates to postpone discussion of proposed Conservation Subdivision ordinance amendments until next agenda. The motion was seconded by Councilmember Pachuta. The motion was passed by unanimous vote.

14. A motion was made by Councilmember Roche to opt out of the following services under Dekalb County Service Delivery Strategy: basic police services, nonbasic police services, parks and recreation. Street and road maintenance will be retained. The motion was seconded by Councilmember Bates. The motion was passed by unanimous vote.

15. A motion was made by Councilmember Pittman to extend the meeting until the agenda is complete. The motion was seconded by Councilmember Bates. The motion was passed by unanimous vote.

16. A motion was made by Councilmember Fleming to go into Executive Session to deliberate personnel complaint regarding Scott Haeberlin. The motion was seconded by Councilmember Roche. The motion was passed by unanimous vote.

17. A motion was made by Councilmember Bates to

limit the questioning during personnel hearing to the 25 items contained in Councilmember Fleming's complaint. The motion was seconded by Councilmember

Pittman. The motion was passed by a 5-1 vote, with Councilmember Fleming recusing herself.

18. A motion was made by Councilmember Bates to deny the objection of Scott Haeberlin to the personnel hearing. The motion was seconded by Councilmember Alexander. The motion was passed by a 5-1 vote, with Councilmember Fleming recusing herself.

19. A motion was made by Councilmember Pachuta to come out of Executive Session. The motion was seconded by Councilmember Pittman. The motion was passed by unanimous vote.

20. A motion was made by Councilmember Bates that effective October 1, 2010, Scott Haeberlin will be suspended without pay for two weeks; PTO and comp time may not be used to fulfill the suspension; that he should not appear on City property during the suspension period; that he will be placed on a 90-day probationary period and shall receive his AICP certification no later than 5/31/2011. Pursuant to Customer Service Policy that will be implemented, the results of any investigation will be used for evaluation for continued City employment, and failure

to comply with a performance improvement plan will result in termination. The motion was seconded by Councilmember Pittman. The motion was passed by unanimous vote.

21. A motion was made by Councilmember Bates to implement a Customer Satisfaction Survey and Review Policy effective immediately which will apply to all

departments, as follows: a visitor sign-in sheet will be maintained in all departments, and visitors should be encouraged to sign the sheet with complete name and mailing address. Random customer service surveys will be sent to customers who will then be requested to return the survey to an independent third party who will evaluate the surveys, and report to Council, and investigate customer service complaints when warranted. Mandatory customer service training will be completed by 12/31/2010. The motion was seconded by Councilmember Pittman. The motion was passed by unanimous vote.

22. A motion was made by Councilmember Bates to adjourn the meeting. The motion was seconded by Councilmember Pittman. The motion was passed by unanimous vote.

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