In The Matter Of:

City of Doraville

State of Georgia

City Council Meeting

January 3, 2011

American Court Reporting Company, Inc.

52 Executive Park South

Suite 5201

Atlanta, Georgia 30329-2217

(404) 892-1331 - (800) 445-2842

Original File 62180-1.txt

Min-U-Script® with Word Index

This Page Intentionally Left Blank

Page 0

CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

* * *

Transcript of the meeting held in Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Pro Tem Donna Pittman presiding, before Theresa Bretch, Certified Court Reporter, commencing at 6:30 p.m., January 3, 2011.

* * *

Page 2

APPEARANCES:
Doraville City Council:
Donna Pittman, Mayor Pro Tem
Councilmember Maria Alexander
Councilmember Brian Bates
Councilmember Pam Fleming
Councilmember Karen Pachuta
Councilmember Bob Roche
Melissa McCain, City Clerk
Sandra Bryant, Deputy Clerk
Murray J. Weed, City Attorney

Page 3

P R O C E E D I N G S

MAYOR PRO TEM PITTMAN: Meeting come to order.

Call the roll, please.

ASSISTANT CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Here.

ASSISTANT CLERK BRYANT: Councilmember Bates?

COUNCILMEMBER BATES: Here.

ASSISTANT CLERK BRYANT: Councilmember Fleming?

COUNCILMEMBER FLEMING: Here.

ASSISTANT CLERK BRYANT: Councilmember Pachuta?

ATTORNEY SCHULTZ: Here.

ASSISTANT CLERK BRYANT: Councilmember Pittman?

MAYOR PRO TEM PITTMAN: Here.

ASSISTANT CLERK BRYANT: Councilmember Roche?

COUNCILMEMBER ROCHE: Here.

MAYOR PRO TEM PITTMAN: I'd like to welcome everyone tonight. As you can see, the Mayor is not here; he is ill. He is hospitalized and doing well.

Page 4

He's resting, they're running some tests, and as soon as we have further updates, we'll let everyone know.

If we could get everyone to please be sure their cell phones are turned off, we'd appreciate it.

We have -- And I don't see our librarian. Is she here yet?

MS.

MAYOR PRO TEM PITTMAN: We have two new employees we'd like to introduce tonight. Ms. Melissa McCain, who is our new City Clerk, we'd like to welcome her as well as our librarian, Tammy Henry.

And at this time, if we could amend the agenda to go ahead and swear these employees in. Can I have a motion?

COUNCILMEMBER ALEXANDER: So moved.

MAYOR PRO TEM PITTMAN: Second?

COUNCILMEMBER PACHUTA: Second.

MAYOR PRO TEM PITTMAN: Discussion?

- - -

(No response)

- - -

MAYOR PRO TEM PITTMAN: Call the roll, please.

ASSISTANT CLERK BRYANT: Councilmember Alexander?

Page 5

COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pittman?
MAYOR PRO TEM PITTMAN: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
MAYOR PRO TEM PITTMAN: I don't vote. Sorry.
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Ms. McCain, if I could get you to come forward.
- - -
(Melissa McCain and Tammy Henry approached the podium)
- - -
(Whereupon, the oath of office was administered individually by Mayor Pro Tem Pittman to Ms. McCain

Page 6

and Ms. Henry.)
- - -
(Applause)
- - -
COUNCILMEMBER FLEMING: Welcome aboard to both of you. Glad to have you.
MS. HENRY: Thank you.
CLERK McCAIN: Thank you.
MAYOR PRO TEM PITTMAN: And next under Mayor's Comments, we have Mayor Pro Tem, and I will read: "The Council at the first regular meeting in January of each year shall elect from its membership a Mayor Pro Tem for a term one year. Upon the Council's failure to elect a Mayor Pro Tem at its first regular meeting in January of each year, the incumbent Councilman not up for election at the previous election who received the highest number of votes when last selected shall be declared the Mayor Pro Tem.
"The Mayor Pro Tem shall perform the duties of the Mayor during his absence from the City or his disability."
COUNCILMEMBER PACHUTA: Ms. Pittman has been doing it for the past year, and she has been able to fill in for the Mayor, not just at meetings but also here at City Hall when he's been absent.

Page 7

So I would like to nominate Ms. Pittman again to be Mayor Pro Tem, and I make that in the form of a motion.
COUNCILMEMBER BATES: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.

Page 8

MAYOR PRO TEM PITTMAN: Okay. And we need to back up a moment. We need to approve the minutes.
Can we have a motion to approve the minutes for 11/29/10?
COUNCILMEMBER ALEXANDER: So moved.
MAYOR PRO TEM PITTMAN: Second?
COUNCILMEMBER PACHUTA: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.

Page 9

ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: And we need a motion to approve the minutes for 12/6/10.
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?

Page 10

COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: At this time, I believe Gary from Recreation has a resolution commending Dekalb County Development Department, or is that --
COUNCILMEMBER ALEXANDER: That's --
MAYOR PRO TEM PITTMAN: -- Luke? Okay. Luke.
MR. HOWE: And the Mayor wanted to be here for this, so I talked to Ms. Morris with the County, and she was fine with tabling this until he was available.
MAYOR PRO TEM PITTMAN: Okay. That's fine.
MR. HOWE: I have the next item, which are the contracts that fall under my management. All I need is to renew these into the new year. These are contracts that cover work that is not yet complete.
So first and foremost is the MARTA offset grant contract. It expired the 31st. We have an amendment from MARTA that would extend it to June 30th. So basically I need Council approval on that as well as the Keck and Wood contract and the Cotangent

Page 11

Technical Services contract, all under the umbrella of that grant agreement.
Last but not least, we need to extend the TSW contract for the LCI study project. You know, I really don't have a preference as to when the contract actually expires, but a final study is due March the 11th, 2011. So I would leave that up to Murray as well as any of the dates.
MARTA gave us till the end of the fiscal year, which was very generous, to complete the construction portion of this project.
The GEFA contract is multi-year. It doesn't expire until June if 2012; however, our contract with Empowerment Energy Technology, who has provided consultant services, ended on the 31st.
So I basically need Council's approval to extent these contracts into the new year.
COUNCILMEMBER FLEMING: My preference would be to take them individually.
MR. HOWE: Sure.
COUNCILMEMBER FLEMING: And may I ask questions at this present time?
MAYOR PRO TEM PITTMAN: Sure.
MR. HOWE: Sure.
COUNCILMEMBER FLEMING: On the TSW contract,

Page 12

what was the original date of the agreement date as far as expiration date or termination date?
MR. HOWE: All our contracts end on the 31st of each year.
COUNCILMEMBER FLEMING: Okay. All right. And on the Empowerment Energy, could you tell me what type of consultation services they've performed so far?
MR. HOWE: Well, so far, they're helping me field candidates for the three auditors that we will be training. That's about all we -- we've done some prep work as far as the launching the business incentive program. The resumes for the three energy auditors that we're going to train are due next Monday. So we fielded a good crop of candidates, and now we're just working to use our literature and our education.
COUNCILMEMBER FLEMING: Okay. Thank you.
MAYOR PRO TEM PITTMAN: Any more questions?
Can we have a motion to approve the MARTA offset contract?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PRO TEM PITTMAN: Discussion?

Page 13

- - -
(No response)
- - -
MAYOR JENKINS: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carried.
Do we have a motion to approve the amendment to Keck & Woods' contract for the MARTA offset project to reflect amendment to the MARTA agreement?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Do I get a second?

Page 14

COUNCILMEMBER BATES: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: No.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carries.
MAYOR PRO TEM PITTMAN: Do I get a motion to approve the amendment to contract with Tunnell,

Page 15

Spangler, Walsh and Associates for services completed under the LCI study project?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?

Page 16

COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carries.
And do I get a motion to approve the amendment to the City's agreement with Empowerment Energy Technology for consultation services covered by the GEFA Energy Efficiency Community Block Grant?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
ASSISTANT CLERK BRYANT: Councilmember Pachuta?

Page 17

COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carries. Thank you.
COUNCILMEMBER FLEMING: We have one more.
MR. HOWE: The one that was left out was Cotangent. We approved their contract in November, I believe. That's the company who's going to actually be doing the construction work underneath the MARTA grant. We approved their contact, and the company, they bid the lowest. We did that in November.
You know, by the time we got all the contract and documentation ready, it was mid December so we just -- we just talked to Cotangent and said we'll just wait until the new year to get started on this to avoid having to go back and do another contract.
MAYOR PRO TEM PITTMAN: All right. Thank you.
MR. HOWE: Or do a multi-year contract.
COUNCILMEMBER PACHUTA: Do we need to vote again since we already voted to have the contract?
ATTORNEY WEED: You've already approved the

Page 18

contract previously. My opinion would be no. You know, the contract is still viable.
COUNCILMEMBER FLEMING: Is the termination date 12/31/11, then?
ATTORNEY WEED: The termination date would have been 12/31/11.
COUNCILMEMBER FLEMING: '10 or '11?
ATTORNEY WEED: Pardon me. '10.
The automatic renewal terms, the multi-year contract clause would have automatically started up again giving a 60-day period to get out of it if you wanted to thereafter in 2011.
So it causes no harm if you want to reapprove it, but I don't think that's necessary.
COUNCILMEMBER FLEMING: But my question is for us to approve it now, is the termination date 12/31/11?
ATTORNEY WEED: If you approve it tonight, no, the termination date would not be. Pardon me. The termination date, if you approve it tonight, would be 2011, correct.
COUNCILMEMBER FLEMING: Thank you.
ATTORNEY WEED: All of our contracts terminate on December 31st of 2011 unless they have the Title 36 multi-year contract clauses in them.

Page 19

COUNCILMEMBER FLEMING: Okay. Thank you.
MAYOR PRO TEM PITTMAN: So no motion needed or --
ATTORNEY WEED: It never hurts to --
MAYOR PRO TEM PITTMAN: Okay.
ATTORNEY WEED: -- reaffirm by motion if that's your preference.
MAYOR PRO TEM PITTMAN: Okay. Do I have a motion to reapprove the construction contract with Cotangent Technical Services for sidewalk demolition and construction for 2011?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER BATES: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
ASSISTANT CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
ASSISTANT CLERK BRYANT: Councilmember Bates?

Page 20

COUNCILMEMBER BATES: Yes.
ASSISTANT CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
ASSISTANT CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
ASSISTANT CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Thank you.
COUNCILMEMBER ALEXANDER: Luke, do you want that resolution added to the next agenda?
MR. HOWE: Yes, ma'am.
COUNCILMEMBER ALEXANDER: Okay.
MR. HOWE: The Dekalb? Yes, ma'am. Thank you.
MAYOR PRO TEM PITTMAN: Reports from Department Heads. Chief?
CHIEF KING: Good evening. Just want to make a real quick report. Appreciate the...
This New Year's Even, we really went out to try to cut down on celebratory fire, and our community responded in great shape. We had a marked drop in celebratory gun fire in our city. Unfortunately, the

Page 21

1 surrounding area was not as successful. In Norcross,
2 a gentleman was killed as a result of some -- of a
3 building dropping on their head. And in other parts
4 of the Metro Atlanta area, it was still pretty high.
5 But I want to continue stressing the fact
6 that in our city we had a marked drop. Still a lot of
7 firecrackers mostly. It was good to see parents
8 supervising young kids, you know, and had water
9 sources available so it was not as bad as it has been
10 in past years.
11 One area of big concern is the area -- the
12 unincorporated areas, the islands that we currently
13 have between us and Dunwoody and Gwinnett County.
14 Those areas, still a very big problem with fireworks
15 and celebratory fire.
16 I know we were patrolling in your
17 neighborhood when you were out there and we were
18 listening to gunfire going on.
19 As a result of some pretty . . . we had a
20 lot of extra, we had extra patrol out there on the
21 street New Year's Eve. Our agency processed 67
22 individuals into our jail that evening alone for a
23 number of offenses, all the way from DUI to drugs, a
24 lot of wanted people. So the effort really paid off.
25 And we actually got some pretty decent press from

Page 22

1 Channel 46, which is kind of unusual for us to get.
2 I guess it's all about the reporter.
3 But it's always good to hear good news in
4 our community, especially when our employees are doing
5 such a fantastic job.
6 I owed you a report back from the RFP for
7 the food contract. And we've done our study; we've
8 interviewed the contractor. I wanted to submit that
9 report at this time, knowing that perhaps you probably
10 can't vote on it; it probably needs to be put on the
11 next Council agenda.
12 You chose one of the vendors but you wanted
13 us to do the examination. We interviewed them, we
14 went and checked out the facility. Captain Brinkley
15 did a really good job on talking about what their
16 capabilities to provide the food contract at a pretty
17 good price, which was the lowest bidder.
18 But I will submit this to the City Clerk,
19 and if we could schedule it for the next Council
20 meeting so you-all can, between now and then study the
21 report and then hopefully we can get a decision to
22 grant them the contract.
23 Pending any other questions from the members
24 of the City Council, that concludes my report.
25 COUNCILMEMBER ROCHE: We may have some

Page 23

1 questions later.
2 CHIEF KING: Absolutely.
3 MAYOR PRO TEM PITTMAN: Okay. Thank you.
4 Is there any other department heads or staff
5 that are here that have anything they would like to
6 say?
7 CLERK McCAIN: Mayor Pro Tem, if I may?
8 MAYOR PRO TEM PITTMAN: Sure. Certainly.
9 CLERK McCAIN: Not that I need this, because
10 I'm a loud speaker.
11 I just want to say thank you for allowing me
12 to serve as City Clerk for your City.
13 Going through some of the files, it's a
14 little overwhelming. And I was just looking for maybe
15 some Council authorization to maybe ask Rhonda to come
16 back occasionally, at maybe a lower rate than what she
17 was getting, of $15.00 an hour. Hopefully, I won't
18 need that. But just in case something comes up and I
19 do get in a bind with some Open Records request, I was
20 looking for authorization to do that.
21 MAYOR PRO TEM PITTMAN: So are you talking
22 about on a needed basis or --
23 CLERK McCAIN: Yes, ma'am.
24 MAYOR PRO TEM PITTMAN: -- specific days or
25 just on a needed basis?

Page 24

1 CLERK McCAIN: Just on a needed basis. And
2 hopefully, that won't be a problem. I'm hoping I can
3 get through it without having to do that. But she
4 said I can call her at any time, so if there's some-
5 thing that gets really meaty that I might need her on.
6 COUNCILMEMBER FLEMING: Is there anything
7 that you can think of that our present Deputy Clerk
8 would not be able to assist you on?
9 CLERK McCAIN: I don't see anything right
10 now, but I've only been here eight hours, so.
11 COUNCILMEMBER ROCHE: Well, I believe the
12 Mayor has authority to spend up to $5,000, so I
13 wouldn't think -- I don't know that that would be a
14 problem, so.
15 ATTORNEY WEED: The only technical drawback
16 would be we would either treat Ms. Blackmon as an
17 independent contractor, which would require your
18 approval of a contract, or you could hire her back
19 part time, you know, for a limited duration. There's
20 no minimum requirement of the hours you're going to
21 have to give her if you hired her part time. So I
22 just wanted to make you aware of that.
23 COUNCILMEMBER BATES: But the independent
24 contractor wouldn't require Council approval.
25 ATTORNEY WEED: Yes, it would. It would

Page 25

1 require a contract.
2 COUNCILMEMBER BATES: At this point in time,
3 I would let you dig into it a little bit more.
4 CLERK McCAIN: Okay.
5 COUNCILMEMBER BATES: The Mayor does have
6 authority, as Mr. Roche indicated, and then we meet
7 every Monday so --
8 CLERK McCAIN: Okay.
9 COUNCILMEMBER BATES: -- we're not hard to
10 get to. So I would request that you wait, and if it's
11 necessary, then we'll go that route.
12 CLERK McCAIN: Okay. Thank you so much. I
13 appreciate it. Thank you.
14 COUNCILMEMBER FLEMING: Thank you.
15 COUNCILMEMBER ROCHE: Thank you. You're
16 welcome.
17 MAYOR PRO TEM PITTMAN: The next item is to
18 open insurance RFPs. Ms. Wilson, I believe, gave the
19 authority to the Clerk tonight to handle that.
20 If you would like to give a quick briefing
21 on what this is and then hand those out, please.
22 CLERK McCAIN: I'm not quite sure of
23 everything that's on here. Shanta just gave me the
24 RFPs for you guys to open.
25 There was one that was disqualified because

Page 26

1 they did not turn in the proper paperwork -- seven
2 copies were required, and they only turned in one --
3 and that was William Souder was the one that was
4 disqualified.
5 MAYOR PRO TEM PITTMAN: Okay.
6 CLERK McCAIN: And then do you want me to
7 open these or do I --
8 MAYOR PRO TEM PITTMAN: If you would --
9 CLERK McCAIN: -- pass them on to you?
10 MAYOR PRO TEM PITTMAN: -- pass them out,
11 we'll open them. Thank you.
12 MAYOR PRO TEM PITTMAN: Does anyone have one
13 ready?
14 COUNCILMEMBER ALEXANDER: I have Resurgens
15 Risk Management, and we are going to guess at this: I
16 have total minimum flat fee, the percent of premium up
17 to maximum fee says up to $27,000; the flat fee says
18 $22,500.
19 COUNCILMEMBER PACHUTA: All right. I have
20 Willis Insurance Services of Georgia, and right now I
21 can't see where they have the fee. It's not in the
22 space that we provided, so I'll just have Shanta go
23 through the package in more detail to see what that
24 is.
25 COUNCILMEMBER ROCHE: I have J. Smith

Page 27

1 Lanier, L-a-n-i-e-r. And under remuneration, item
2 number 27, I'm just showing -- there are several
3 coverages, and I'm showing 15 percent up to, and there
4 is no maximum fee or flat fee, with the exception of
5 workmen's comp, which is 7 percent, and pension for
6 this year, liability, which is 10 percent up to, and
7 there is nothing. Everything else on here is 15
8 percent.
9 COUNCILMEMBER FLEMING: I have Arthur,
10 A-r-t-h-u-r, J. Gallagher, G-a-l-l-a-g-h-e-r, Risk
11 Management Services. Also on page three of the
12 presentation is listed the coverages. Following suit
13 of Ms. Alexander, I will mention the total maximum or
14 flat fee. It says not applicable percent up to
15 $60,000, and then flat fee is $60,000.
16 COUNCILMEMBER PACHUTA: I'll just make a
17 motion that we turn these over to Ms. Wilson to review
18 and provide a report back to us.
19 COUNCILMEMBER ALEXANDER: Second.
20 MAYOR PRO TEM PITTMAN: Discussion?
21 - - -
22 (No response)
23 - - -
24 MAYOR PRO TEM PITTMAN: Call the roll,
25 please.

Page 28

1 DEPUTY CLERK BRYANT: Councilmember
2 Alexander?
3 COUNCILMEMBER ALEXANDER: Yes.
4 DEPUTY CLERK BRYANT: Councilmember Bates?
5 COUNCILMEMBER BATES: Yes.
6 DEPUTY CLERK BRYANT: Councilmember Fleming?
7 COUNCILMEMBER FLEMING: Yes.
8 DEPUTY CLERK BRYANT: Councilmember Pachuta?
9 COUNCILMEMBER PACHUTA: Yes.
10 DEPUTY CLERK BRYANT: Councilmember Roche?
11 COUNCILMEMBER ROCHE: Yes.
12 MAYOR PRO TEM PITTMAN: Motion carried.
13 A while back, we had a Doraville 5K road
14 race and walk. It was very successful. We appreciate
15 everyone's hard work on that. The proceeds that we
16 raised were to go to the Children's Healthcare of
17 Atlanta, and I believe Gary from Parks & Recreation is
18 here tonight along with a representative from
19 Children's Healthcare to present the check.
20 MR. SCHUSSLER: I hope Dave's here. This is
21 the first time Dave and I have met, actually. We've
22 e-mailed back and forth.
23 But I would like to thank Brian and Pam and
24 Donna. They helped out a lot with the road race. It
25 was a big success. We had over double the

Page 29

1 participants this year, and like Donna said, we were
2 able to raise a decent amount of money to benefit the
3 Children's Healthcare of Atlanta.
4 So on behalf of the City and the Parks & Rec
5 department, I would like to present this to Dave
6 Winokur (presenting). Like I said, this was a great
7 success, and hopefully we can continue this in the
8 future.
9 - - -
10 (Applause)
11 - - -
12 MAYOR PRO TEM PITTMAN: Mr. Winokur, did you
13 have anything you wanted to say?
14 MR. WINOKUR: Just on behalf of Children's
15 Healthcare of Atlanta, thank you so much for -- this
16 is the third year I know we've done this, and we
17 really appreciate your support.
18 Just so you know, last year alone, we
19 treated -- we had more than 600,000 patient visits at
20 Children's last year, and so we impact every family
21 pretty much in the community and throughout the state
22 of Georgia. I know we saw children from all 159
23 counties, I think, in the state of Georgia, last year.
24 So every little bit helps, and we really
25 appreciate this so much. On behalf of all the

Page 30

1 families and kids that we treat, thank you very much
2 for helping us. We really appreciate it.
3 - - -
4 (Applause)
5 - - -
6 MAYOR PRO TEM PITTMAN: And Gary, I believe
7 you have the next item, the LWCF grant resolution.
8 MR. SCHUSSLER: Yes. We finally got the
9 official approval and the awarding of the LWCF grant,
10 which was a matching-funds grant of $50,000. So we
11 got awarded that twenty-five, and today we just need
12 to pass the last resolution agreeing to the terms of
13 the project, which I believe all you guys have.
14 I think we've addressed everything. Right
15 now, the budget hasn't changed based on what we last
16 spoke about when we brought it up in the last Council
17 meeting, I believe in October or early November.
18 So really all that we need is just a
19 resolution to submit, and then we'll be able to begin
20 the process and hopefully get something done in the
21 near future over there at Halpern Park.
22 COUNCILMEMBER FLEMING: Okay. And this
23 particular grant was for stream restoration, was it
24 not?
25 MR. SCHUSSLER: No. This --

Page 31

1 COUNCILMEMBER FLEMING: Oh.
2 MR. SCHUSSLER: -- was for --
3 COUNCILMEMBER FLEMING: The paths. To start
4 the paths.
5 MR. SCHUSSLER: To start --
6 COUNCILMEMBER FLEMING: I'm sorry.
7 MR. SCHUSSLER: To start the recreational --
8 This is going to be incorporated with the recreational
9 trails grant. This is more or less going to be the
10 demolition and the grading process of the back half of
11 the park. And then whether or not we are awarded the
12 recreational trails grant that we submitted before the
13 new year, it'll help a little bit with the implemen-
14 tation of the trail system in the back half of that
15 park also.
16 COUNCILMEMBER FLEMING: And I have one other
17 question before we move forward with the resolution.
18 I noticed that prior to requesting the
19 reimbursement, someone or a group of people will need
20 to be workshop members and attend workshops. Have
21 those already been attended?
22 MR. SCHUSSLER: I'm just going to assume
23 that role since we've -- you know, Carol and I have
24 spoke tons of times about, you know, who's going to
25 take on that role.

Page 32

1 So I believe Luke attended with me at the
2 last workshop for the recreational trails grant.
3 Right now, I believe that I can do that and we can go
4 ahead and look to do that.
5 COUNCILMEMBER FLEMING: Okay. Thank you.
6 COUNCILMEMBER ALEXANDER: So Mr. Weed, we
7 need to pass a resolution that we don't have?
8 ATTORNEY WEED: Yes, ma'am. If you approve
9 the resolution, it will be drafted of course and
10 presented to you.
11 MAYOR PRO TEM PITTMAN: Do we have a motion
12 to approve the LWCF grant resolution?
13 COUNCILMEMBER FLEMING: I would like to make
14 a motion to move forward with writing the resolution
15 for adoption at the next meeting.
16 MAYOR PRO TEM PITTMAN: Do I get a second?
17 COUNCILMEMBER PACHUTA: Second.
18 COUNCILMEMBER ALEXANDER: Do you have a
19 deadline that we need to meet?
20 MR. SCHUSSLER: No, there's no deadline.
21 COUNCILMEMBER ALEXANDER: Okay.
22 MR. SCHUSSLER: I mean I haven't -- I have
23 yet to speak with Antoinette, who's in charge of this
24 program, so I just wanted to get it on as soon as
25 possible and try to get the ball rolling so we can

Page 33

1 actually get something done, so.
2 COUNCILMEMBER FLEMING: And if we do have a
3 special-called meeting for workshop next Monday --
4 ATTORNEY WEED: I could get it done by
5 Monday, yes, ma'am.
6 COUNCILMEMBER FLEMING: -- we could possibly
7 pass it at that time.
8 MR. SCHUSSLER: Thank you.
9 COUNCILMEMBER FLEMING: So that's my motion.
10 MAYOR PRO TEM PITTMAN: Okay. A motion and
11 a second. Call the roll, please.
12 DEPUTY CLERK BRYANT: Councilmember
13 Alexander?
14 COUNCILMEMBER ALEXANDER: Yes.
15 DEPUTY CLERK BRYANT: Councilmember Bates?
16 COUNCILMEMBER BATES: Yes.
17 DEPUTY CLERK BRYANT: Councilmember Fleming?
18 COUNCILMEMBER FLEMING: Yes.
19 DEPUTY CLERK BRYANT: Councilmember Pachuta?
20 COUNCILMEMBER PACHUTA: Yes.
21 DEPUTY CLERK BRYANT: Councilmember Roche?
22 COUNCILMEMBER ROCHE: Yes.
23 COUNCILMEMBER ALEXANDER: Thank you. Good
24 work.
25 MAYOR PRO TEM PITTMAN: Thank you.

Page 34

1 COUNCILMEMBER PACHUTA: Thank you.
2 COUNCILMEMBER FLEMING: Thank you very much.
3 MAYOR PRO TEM PITTMAN: Okay. Next will be
4 Public Comments on Agenda Items. If you could please
5 limit your comments to agenda items only and three
6 minutes, please.
7 ATTORNEY BENDA: Good evening, Mayor and
8 Members of the City Council.
9 My name's Gerald Benda. I'm an attorney
10 with Kresses Benda law firm in the city of Atlanta and
11 I've been involved in alcohol licensing for
12 restaurants, entertainment facilities and private
13 clubs for nearly 34 years throughout the entire Metro
14 Atlanta area including in the city of Doraville.
15 I'm here tonight representing a company by
16 the name of Tex-Mex Broadcasting, Inc., which does
17 business currently as the Far West Rodeo facility at
18 6660 New Peachtree Road here in Doraville. It was
19 formerly known as the International Ballroom that had
20 been in existence since the early '90s, about 20
21 years.
22 For years, alcohol licensing and the renewal
23 process in Doraville was very business friendly.
24 Enforcement was very even-handed, and at the same
25 time, the City obviously enjoyed the annual license

Page 35

1 revenue plus the revenue from the tax on alcoholic
2 beverages sold.
3 The recently-enacted statute unfortunately
4 contains several provisions that send a pretty strong
5 message to certain local businesses and actually the
6 businesses that are thinking about coming to
7 Doraville, and the main message to certain of these
8 businesses is "Go away. We don't want you here."
9 The other message is the many requirements
10 in the application process that are not found in any
11 other metropolitan area, and I use the 12-county metro
12 area. They're not found in any other metro area city
13 or county liquor ordinance, and that obviously could
14 be interpreted as being a hindrance to businesses
15 operating within the city.
16 Now, specifically as it applies to the
17 facility that I represent, in the new code, code
18 provisions 3-21(f) and 3-54(b) appear to limit the
19 consumption-on-premises license to restaurant.
20 The prior code that the City operated on for
21 many years and which has a section still in the new
22 code under 3-53, which seemed to allow
23 consumption-on-premises licenses for entertainment
24 facilities, which is what my client is, fraternal
25 clubs and lodges, hotel lounges, lounges found in

Page 36

1 office buildings, those have been specifically
2 eliminated by the two provisions of the code I that I
3 talked about.
4 As far as my clients' operations, I said
5 they'd been in business 20 years. They've invested
6 greatly in improvements and expansion of the facility,
7 well over half a million dollars into the business.
8 They've been operating their business clearly without
9 incident. They've paid lots of revenue to the City of
10 Doraville.
11 What I would like to see happen would be for
12 the City to legislate back into the statute the
13 elimination of the prohibition for consumption on
14 premises or the limitation for the consumption-on-
15 premises licenses only to restaurants, open it up for
16 entertainment facilities.
17 We also have off-site parking issues. I
18 know my time is up --
19 MAYOR PRO TEM PITTMAN: Yes, sir.
20 ATTORNEY BENDA: -- but I think that it's --
21 I don't think the City needs to send a message to put
22 people out of business.
23 MAYOR PRO TEM PITTMAN: Understand. Thank
24 you.
25 ATTORNEY BENDA: Thank you.

Page 37

1 Yes, sir.
2 MR. SHINN: Is it my understanding that I
3 would have five minutes or three?
4 MAYOR PRO TEM PITTMAN: Three.
5 MR. SHINN: Three minutes?
6 MAYOR PRO TEM PITTMAN: Yes.
7 MR. SHINN: Mayor Pro Tem and City Council
8 Members, my name's Harold Shinn and I own and operate
9 the Buford Highway Farmers Market in the city.
10 As a grocery store, I've always maintained
11 and renewed a State and City beer and wine license in
12 good standing. Recently, while preparing for my
13 annual alcohol license renewal, I became aware of many
14 significant changes that are now being requested in
15 the 2011 alcohol license application renewal form.
16 I believe the new ordinance and the new
17 application have some problems. I want to focus on
18 the most troubling provision that significantly and
19 directly affects my business.
20 The new ordinance now requires an employee
21 permit, Section 3-13(a) for anyone who is employed to
22 dispense, sell, serve, stock, handle, take orders or
23 mix alcoholic beverages or any managerial position.
24 As written, this would apparently now
25 include the cashiers, bag or stock persons who work at

Page 38

1 my store. While it is common to have a permitting and
2 background requirement for servers or pourers who work
3 in a business with on-premise alcohol consumption,
4 extending this requirement to employees of a
5 supermarket is highly unusual, costly and unnecessary.
6 Researching this myself, I found no
7 requirements for permitting and background checks for
8 any nonmanagerial employees of retail package beer and
9 wine stores such as my market in the cities of
10 Chamblee, Norcross, Dunwoody, Sandy Springs, Duluth,
11 Suwanee, or in Dekalb, Fulton or Gwinnett Counties.
12 In all cases, such requirements are limited
13 to the owners and managers of the businesses and
14 generally only apply to employees when the business
15 either sells retail package liquor or has consumption
16 of alcohol on premises.
17 Was Council aware that the new ordinance
18 extends the permit background check requirement to
19 cashiers, baggers and stock persons at supermarkets?
20 This requirement alone will add an additional $5,800
21 in fees to my renewal application. Also, since
22 manager is not explicitly defined in the ordinance,
23 all managers at my store apply for an employee permit.
24 Does it make sense for the bakery manager, kitchen
25 manager, seafood manager, meat department manager,

Page 39

1 sushi manager or other nonalcohol-related department
2 managers to be required to have employee permits so
3 the store can sell beer and wine?
4 Furthermore, since cashier, bagger and stock
5 person positions in supermarkets are usually
6 considered an entry-level position with high turnover,
7 my annual cost for maintaining employee permits will
8 be considerable.
9 In 2010, we had 77 employees who were
10 employed in positions that would now require permits
11 and then subsequently left or were fired. Since I
12 believe this to be a normal turnover figure given the
13 size and type of my business, I can also expect to pay
14 an additional $11,550 annually in fees in order to
15 sell beer and wine.
16 Combined with the license and administrative
17 fees, I'll be paying close to $20,000 per rear to sell
18 beer and wine at retail package. Is this reasonable?
19 Beer and wine sales are ubiquitous at all large
20 grocery stores including Publix, Kroger, Ingles, Whole
21 Foods, Trader Joe's, et cetera. I also believe a
22 large grocery stores as a category when compared to
23 all other retail businesses selling alcohol cause the
24 least problems. When is the last time you have seen a
25 large grocery store have its license suspended or

Page 40

1 revoked and when was the last time you've ever heard
2 of a large grocery store being involved in alcohol-
3 related vice or crimes? My store has not had an
4 alcohol violation of any kind in several years, and I
5 feel that we've done a good job training our cashiers,
6 instructing our point-of-sale software for us to
7 prevent underage sales.
8 I urge you to please thoughtfully examine
9 this provision of the ordinance and consider delaying
10 its implementation for a brief time until a decision
11 can be reached. I hope you conclude these permits are
12 unnecessary for nonmanagerial employees of retail
13 package stores that only sell beer and wine.
14 MAYOR PRO TEM PITTMAN: Thank you,
15 Mr. Shinn.
16 MR. SHINN: Thank you.
17 - - -
18 (Applause)
19 - - -
20 MAYOR PRO TEM PITTMAN: Anyone else? Yes,
21 sir. If you could come up here, please.
22 MR. GROVER: I'm not a good speaker, so what
23 I have done is I have drafted six, seven.
24 This new alcohol license is pretty
25 cumbersome.

Page 41

COUNCILMEMBER FLEMING: Sir, would you tell the young lady your name?

MR. GROVER: My name is Sushil Kumar Grover. I operate a small wholesale wine business in Doraville and I've been operating that for the last few years.

Do you have enough?

MAYOR PRO TEM PITTMAN: Yes, sir. Thank you.

COUNCILMEMBER FLEMING: Thank you, sir.

MR. GROVER: Basically, this ordinance that you have prepared -- I sell to many counties and I'm operating this business in other parts of the country. This is very cumbersome for a renewal application.

For a new application, this is okay. But there is so much duplication in this for a renewal application. It's much more than the State of Georgia. State of Georgia renewal application probably is a three-page application, and the cost is approximately the same as last year.

This year, with the provision -- My total cost last year for the renewal was about $1,185. This year, with the provision, it goes to about $1,800. That's an increase of approximately $700. That is an increase of approximately 50 percent.

We keep talking about health insurance

Page 42

possibly going up, but we are increasing cost of small business people by 50 percent. My total revenue in the past few years has been approximately $50,000 a year. If I have to pay $2,000, that's approximately five/seven percent. That's pretty high.

I'm trying to expand business. Trying to expand in the initial phase is very difficult.

In addition to this, some of the other counties also are asking for a deposit for taxes. Like if my first month's tax was $50.00, they would like a deposit of $150.00. If you add all of these costs, you might have to close the business.

So my request in this letter is for me to get the license and some of the costs be waived.

MAYOR PRO TEM PITTMAN: Okay.

MR. GROVER: It's not very much, but for my business, it's quite a bit. And that's why I thought I'd come and speak personally. It's a very cumbersome renewal application.

MAYOR PRO TEM PITTMAN: Okay. Thank you.

And if you can write down the spelling of your name for her, please.

MS. CRAWFORD: I'll give her my card (presenting).

MAYOR PRO TEM PITTMAN: Any other public

Page 43

comments?

And if you don't mind, when you speak, if you could provide your name and spelling to to the --

MR. GROVER: Yeah.

MAYOR PRO TEM PITTMAN: -- court reporter, please.

MR. GROVER: My name is Sushil, which is S like Sam, u-s-h-i-l, middle name is Kumar, K-u-m-a-r, last name is Grover, G-r-o-v-e-r.

MAYOR PRO TEM PITTMAN: Thank you, sir.

Anyone else?

MS. CRAWFORD: Susan Crawford.

I just have a fairly benign little comment. And I notice the architectural standards is on the new business or old business, and I think that I'm really looking forward to the architectural standards being passed. And I'm thinking that we've had so many artistic renderings of plans at these LCI meetings --

And I believe they're going to be finished next month, are they not, with the LCI study?

COUNCILMEMBER FLEMING: Yes, February.

MS. CRAWFORD: And I'm just hoping that we can start implementing some of these ideas and get the ball rolling.

And also it just occurred to me that it

Page 44

might be nice if we had some of these artists' renderings of plans for different areas of the city. We could make it into maybe like a slide show and have it projected on a large screen that we probably don't own -- I don't know -- so that when people come into the lobby here, they see that we do have plans for the city. And maybe we could do the same thing with the Planning department and, you know, kind of like this is where we are now but this is our plan for the future; we do have a projected idea of what we want to be like. And hopefully, people applying for business licenses will see that and want to fit in.

Anyway, happy new year.

MAYOR PRO TEM PITTMAN: Anyone else?

MR. ANDERSON: Stuart Anderson. I got here a little bit late. I want to welcome our new City Clerk.

CLERK McCAIN: Thank you.

MR. ANDERSON: A couple of handouts.

This concerns the exempt employee study for Mr. Bates. And I've been involved in some things about this recently so I tried to put a couple things together to perhaps help. I'll just read a couple pieces of this. Just a couple pages, but I won't read it all.

Page 45

1 Recently Karen Pachuta mentioned that we had
2 one exempt employee, that being John King.
3 Recent consultation, my study of the FLSA --
4 Fair Labor Standards Act -- seems to be of guidance
5 to our evaluation of employee status. There was no
6 mention of contract in my readings. Below are some
7 findings. I'll kind of skip over the salary require-
8 ment, as that salary only is rejected as leaves us
9 with this concept -- i.e., salary was considered from
10 $100,000 all the way to $13,000. The general
11 consensus was $65,000 or so. Leaves us with these
12 concepts:
13 Substantial duty test, administrative and
14 professional capacity. This discussion led to
15 discretion-of-action and independent-judgment
16 requirements which were found unworkable in public
17 sector. That led to a position of responsibility in
18 work or substantial importance which were decided as
19 to independent yet related requirements for
20 administrative exemption.
21 Further, the standard duties test provided
22 that an exempt administrative employee must have a
23 primary duty of the performance of office are
24 non-manual work related to the management performance
25 of general business operations of the employer or the

Page 46

1 employees.
2 There's a primary duties test, 5-41-200, and
3 there's management or leader of such team should be
4 treated as exempt even if the leader does not have
5 traditional supervisory authority over other members
6 of the team, page 22 and 27. The manager should at
7 least have their suggestions and recommendations as to
8 the hiring and firing, advancement, promotion or any
9 other change in status of other employees be given
10 particular weight.
11 Further, employees who cannot meet the hire-
12 or-fire standard requirement in Section 1-54-100 may
13 nonetheless quality for exempt or administrative
14 professional employees.
15 As you can see, I think, regardless of
16 whether or not we declared ourselves to have exempt
17 employees, from the Federal standpoint, we have and
18 have had exempt employees, department heads and
19 professionals.
20 The FLSA has been around since 1940. I hope
21 this aids or streamlines some of your process. Thank
22 you.
23 MAYOR PRO TEM PITTMAN: Thank you,
24 Mr. Anderson.
25 Anyone else? Mr. Hart?

Page 47

1 MR. HART: Tom Hart. Mayor Pro Tem and
2 Council, the alcohol license. You know, Harold said
3 it best because he's a businessman that actually runs
4 a job. And if you have an ordinance that's 75 pages
5 long, you only have so much content. If you spread it
6 out 75 pages, it's very thin. Okay?
7 So this Council needs to work on density.
8 Okay? You need to -- Life is too complicated without
9 government adding to the burden.
10 Second thing is the sanitation. You want to
11 change that tonight. There's an old joke about you go
12 in a bar and if they don't meet up to standards, the
13 only thing -- one thing to do, and that's lower the
14 standard. That seems to be the position here whether
15 it's sidewalks or sanitation. What we're doing here
16 is we're lowing the standards to meet some project
17 that wasn't done right to begin with.
18 You go into the State legislature with a
19 massive tax increase for the citizens here, and I'll
20 be adding more to that on the Internet.
21 You want to put a city administrator and a
22 part-time mayor, which in other areas, council and
23 mayor get paid very little money when you have a city
24 manager. So I didn't hear anything in that proposal
25 that the Council would reduce its pay like other

Page 48

1 cities to about $250 a quarter, and I didn't hear
2 anything about a mayor making about twelve -- eight to
3 twelve thousand dollars a year, which is usually the
4 case in a part-time when you have a city manager
5 government. So I didn't hear that being added to when
6 you sent that stuff to the State.
7 Yeshiva High School. I don't know why we're
8 even talking about this. Okay. If we put a five-foot
9 sidewalk in there and be done with it, we'll be
10 arguing with this like massage parlors for the next
11 two years.
12 That's all I have to say. Thank you.
13 COUNCILMEMBER FLEMING: Thank you.
14 MAYOR PRO TEM PITTMAN: Anyone else, public
15 comments?
16 MR. PATEL: My name is Sanjay Patel. I'm
17 the owner of the Citgo at Shallowford, and my state
18 application -- 3666 Shallowford Road.
19 I have a comment about the renewal
20 application, for the land survey. I've been operating
21 that location for 15 years. And I contacted the land
22 survey people two weeks before. They was confusing.
23 I explained them.
24 I called couple of times to Sandra. I said,
25 What is all that? She said, You read and call them.

Page 49

1 And today I was there, and still they was confusing,
2 and they was charging me $750.
3 And I've been operating that location 15
4 years, and this is a renewal application. When we
5 apply for the State license, it'll take 10 minutes.
6 It's just one page front and back.
7 So they need to remove the land survey.
8 For the new business people come to the city, they
9 need to apply all that stuff, not for the renewal.
10 And on the State license, if our record is
11 not clear, they will not issue. If I don't provide
12 the State license to the City, they would not provide
13 the City license.
14 I received the State license in September,
15 and the renewal packet, I received on December 14th.
16 And there was Christmas and New Year's, so everybody
17 was taking time. So we are behind; we need more time
18 to get the application back to your office.
19 I request to Sandra, and I told her, I said,
20 I need more time because of the holidays and land
21 survey people was not ready. They give me today, and
22 still I needed one more week to get the application
23 back to the office.
24 That was my comment. Thank you.
25 MAYOR PRO TEM PITTMAN: Thank you, sir.

Page 50

1 COUNCILMEMBER FLEMING: Make sure you get
2 your license.
3 MR. PATEL: Yes.
4 MAYOR PRO TEM PITTMAN: Yes, sir.
5 MR. CHAMBERS: Richard Chambers, New
6 Peachtree Road.
7 This gentleman just mentioned that he
8 received the information for his renewal December the
9 14th. With Christmas and New Year's and holiday time,
10 it seems like a pretty short amount of time.
11 And looking at the information for Duluth,
12 Georgia, it says, You will receive renewal paperwork
13 in the mail early April to renew for the following
14 year. Paperwork will be due back to the city June
15 1st. That's almost two full months, whereas, here in
16 Doraville, it's two weeks.
17 Also, when I went in to deliver the five or
18 six sheets for the permit or the business permit for
19 this next year, I was told I needed to give a $50.00
20 nonrefundable amount. And here at City Hall, I asked
21 what the $50.00 was for and what was the ordinance, if
22 she could give me the ordinance number.
23 She could not; said that it was just
24 something that Mr. Weed said they could charge, and
25 she had no information.

Page 51

1 I think it would be helpful if there's going
2 to be a charge like that, the people accepting the
3 checks should know what the ordinance says. And if it
4 is not some ordinance, I would like for my $50.00 to
5 apply towards the annual fee that we normally charge.
6 This is the first year I've had to pay $50.00 just to
7 walk in the door.
8 Thank you.
9 MAYOR PRO TEM PITTMAN: Thank you.
10 Anyone else?
11 COUNCILMEMBER ROCHE: I think that's a fair
12 question.
13 Attorney Weed, could you tell us the
14 ordinance that authorizes the City to charge $50.00
15 for -- what was it called? appropriateness?
16 ATTORNEY WEED: I don't know what
17 Mr. Chambers was applying for.
18 Mr. Chambers, what were you applying for,
19 sir?
20 MR. CHAMBERS: My renewal to have a business
21 in the city of Doraville.
22 ATTORNEY WEED: So your occupation tax
23 placard. You were submitting or you were paying your
24 occupation tax; is that correct?
25 COUNCILMEMBER ROCHE: No.

Page 52

1 MR. CHAMBERS: No. I think it's for
2 appropriateness.
3 ATTORNEY WEED: Okay.
4 MR. CHAMBERS: And we've been appropriate
5 here for 21 years.
6 ATTORNEY WEED: Okay. So what exactly were
7 you paying?
8 MR. CHAMBERS: I paid a $50.00 fee to walk
9 in the door and hand my paperwork in --
10 ATTORNEY WEED: What were you trying --
11 MR. CHAMBERS: -- whereas, previously --
12 ATTORNEY WEED: And what were you applying?
13 What were the documents you were giving to the Clerk?
14 MR. CHAMBERS: Whatever was sent to me,
15 those five pages. Appropriateness and renewal for
16 my --
17 ATTORNEY WEED: For your occupation tax.
18 MR. CHAMBERS: -- my occupation, yes, sir.
19 I did not bring a copy with me.
20 ATTORNEY WEED: Yes. It's a State law. The
21 State law in Title 48 allows the local government to
22 charge an administrative fee along with the payment of
23 the occupation tax.
24 COUNCILMEMBER ROCHE: For?
25 ATTORNEY WEED: Administration.

Page 53

1 COUNCILMEMBER ROCHE: Of the appropriateness
2 form? because I had to pay it too.
3 ATTORNEY WEED: Yeah.
4 COUNCILMEMBER ROCHE: It was the same thing
5 last year. It was called a zoning, and it said, This
6 document or this whatever constitutes a $50.00 fee,
7 and it was -- I forget the name of it, something of
8 appropriateness, for 50 bucks. And I was already
9 found to be zoned appropriately last year, and I paid
10 50 bucks then too.
11 So you know, where's the ordinance that says
12 that the City can charge $50.00 to decide if we're
13 appropriate? There was nothing in there about the
14 occupational tax, there was nothing about that
15 applying towards the occupational tax, there was
16 nothing about the occupational tax license; it was
17 something called appropriateness.
18 ATTORNEY WEED: Well, let's talk about it.
19 If there were five documents -- Obviously I haven't
20 been given Mr. Chambers' documents to look at; I'm
21 happy to look at them if he gives them to me. Based
22 upon the fact that I haven't seen the actual
23 documents, based upon my question to Mr. Chambers,
24 what I assume that he was given is he was given an
25 occupation tax renewal and/or form, and included in

Page 54

1 that is a zoning appropriateness form.
2 Title 48, which is the occupation tax, State
3 law provides that a local government can make
4 inquiries with regard to locations of businesses to
5 make sure that they are in appropriate zones so that
6 the local government is not essentially aiding and
7 abetting the commission of a misdemeanor offense by
8 allowing a business to operate illegally in a
9 particular area.
10 The zoning appropriateness form requires
11 handling by certain staff. In other words, a human
12 being has got to check that form and the information
13 on that form against the zoning map. I believe the
14 charge for that is apparently $50.00.
15 With regard to the occupation tax itself,
16 the State law -- once again, Title 48 -- allows the
17 charging of administrative fees in addition to the
18 actual payment of the tax, which I believe here we do
19 on the gross receipts and number of employees, if I
20 remember correctly.
21 COUNCILMEMBER ROCHE: So once they are
22 determined to be zoned appropriately --
23 MAYOR PRO TEM PITTMAN: Excuse me just a
24 moment.
25 COUNCILMEMBER ROCHE: -- this last year --

Page 55

1 COUNCILMEMBER PACHUTA: Do we need to add
2 this to the agenda?
3 MAYOR PRO TEM PITTMAN: We appreciate your
4 question and answer, but do we need to add this to the
5 agenda --
6 COUNCILMEMBER ROCHE: I'd like to make --
7 MAYOR PRO TEM PITTMAN: -- if we're going to
8 discuss it?
9 COUNCILMEMBER ROCHE: -- a motion that we
10 add the -- I'm not even sure what it's called -- the
11 appropriateness fee to the agenda.
12 COUNCILMEMBER FLEMING: Second.
13 COUNCILMEMBER PACHUTA: I would like to say
14 we can add it to the end of the agenda.
15 COUNCILMEMBER ROCHE: I'll amend my --
16 COUNCILMEMBER PACHUTA: I'm not going to --
17 COUNCILMEMBER ROCHE: -- motion to say --
18 COUNCILMEMBER PACHUTA: -- vote to add it to
19 the agenda currently.
20 COUNCILMEMBER ROCHE: -- add it to the end
21 of the agenda.
22 MAYOR PRO TEM PITTMAN: Do you amend your
23 second, Ms. Fleming?
24 COUNCILMEMBER FLEMING: Amend the second.
25 MAYOR PRO TEM PITTMAN: Discussion?

Page 56

1 - - -
2 (No response)
3 - - -
4 MAYOR PRO TEM PITTMAN: Call the roll,
5 please.
6 DEPUTY CLERK BRYANT: Councilmember
7 Alexander?
8 COUNCILMEMBER ALEXANDER: Yes.
9 DEPUTY CLERK BRYANT: Councilmember Bates?
10 COUNCILMEMBER BATES: Yes.
11 DEPUTY CLERK BRYANT: Councilmember Fleming?
12 COUNCILMEMBER FLEMING: Yes.
13 DEPUTY CLERK BRYANT: Councilmember Pachuta?
14 COUNCILMEMBER PACHUTA: Yes.
15 DEPUTY CLERK BRYANT: Councilmember Roche?
16 COUNCILMEMBER ROCHE: Yes.
17 Thank you.
18 MAYOR PRO TEM PITTMAN: Motion carries.
19 We're going to move into old business.
20 Looks like we should be able to go through the six
21 items fairly quickly. If that's the case, at the end
22 of number six, we'll take a five-minute break. If it
23 happens to be 9 o'clock, obviously we'll have to make
24 a motion to extend the meeting.
25 First on the agenda for old business is

Page 57

1 sanitation code, Ms. Alexander.
2 COUNCILMEMBER ALEXANDER: Yes. I had given
3 Council some highlighted areas that I thought needed
4 addressing in the sanitation code because they do not
5 currently match what we are doing now as far as size
6 of receptacles and things of that nature.
7 I also enlisted Steven Strickland's
8 assistance because there are some issues in here
9 regarding stormwater, and he e-mailed myself and
10 Mr. Weed back, asking for some additional time because
11 the tree permitting/tree disposal is in this code
12 section also.
13 Further, one of Council's work session items
14 is the dumpster ordinance, which is part of this
15 entire code section.
16 So I am to the point now that I think I
17 would like to remove this from our business agenda and
18 add this to our work session agenda, because, you
19 know, we need to hammer out the tree, correct the
20 stormwater language, try to knock out the dumpster,
21 and also we need to address some items such as fee
22 schedules and things of that nature.
23 So I would like to remove this item from the
24 regular working agenda and put it on the work session
25 agenda.

Page 58

1 MAYOR PRO TEM PITTMAN: And we don't need a
2 motion for that; correct?
3 ATTORNEY WEED: No, ma'am.
4 MAYOR PRO TEM PITTMAN: Okay. Ms. Bryant,
5 you have that?
6 DEPUTY CLERK BRYANT: Yes.
7 MAYOR PRO TEM PITTMAN: The next item is
8 going to be architectural design standards,
9 Ms. Pachuta.
10 COUNCILMEMBER PACHUTA: I just wanted to
11 provide an update. With the holidays, it hasn't been
12 moving as forward as far as getting different quotes.
13 I spoke to Mr. Howe last week, and the Mayor
14 has spoken to the Sizemore Group but they've not
15 gotten back to him with any kind of price or what
16 they'd be willing to do it for. He had not spoken to
17 David Greene, who I did want to have his feedback.
18 But TSW, who's doing our LCI study, did get
19 back to me today, and it was about 4 o'clock, so I
20 haven't discussed it with them in detail. But what
21 they would like to do is they would provide us
22 different charettes of various architectural design
23 standards for us to look at, yeah/nay, we like/we
24 don't like, and provide that as part of their LCI
25 contract with us so there would be no additional cost.

Page 59

1 And what Caleb would like to do is to add that to the
2 LCI meeting of January 26th. This was late this
3 afternoon, so I need to get the details from him.
4 But if that is okay, then I would like to go
5 ahead and move forward and tell TSW that that is fine,
6 and we'll figure out if we need to maybe have Council
7 meet earlier at the LCI location to kind of go over
8 just that, and then also those would be there for the
9 public to look at during the LCI session.
10 MAYOR PRO TEM PITTMAN: Okay.
11 COUNCILMEMBER FLEMING: Well, based on the
12 information that I have reviewed at the LCI studies at
13 Hightower Elementary School, most of the design
14 charettes for architectural standards or designs have
15 already been completed, and we've had outstanding
16 input from our neighborhoods and businesses as to what
17 designs that they already like. So that's where I
18 thought that we would be getting a presentation from
19 TSW based on the information that's already in the LCI
20 study.
21 COUNCILMEMBER PACHUTA: But my
22 understanding, that is specific to the LCI area.
23 This would be an overall view before we dive
24 into having architectural standards for the entire
25 city, whether we divide that up into different zones,

Page 60

1 you know, different standards for, say, Buford Highway
2 versus New Peachtree corridor or whatever, for us to
3 just have some kind of visual representations, because
4 I think --
5 And I think we encountered this during when
6 we were discussing the sign ordinance is, you know,
7 you're reading a document, and I think a lot of us --
8 I'm very visually oriented -- want to see, okay, well,
9 what is a lollipop sign, or you know, whatever, to be
10 able to look at the different choices out there before
11 we dive into actually writing an ordinance. And TSW
12 will give us some examples of those for no cost. And
13 if we decide that we need more, we don't have enough
14 information before we dive into writing something,
15 then that's something we can address at that time.
16 COUNCILMEMBER BATES: From my perspective, I
17 was hopeful that we would get a design charette
18 meeting that was a broader look than just the GM
19 plant. I know there are people that are interested in
20 the GM LCI study but don't go to the meetings,
21 whereas, if there was a night dedicated for reviewing
22 architectural standards and looking at design
23 charettes specific for city-wide standards, that that
24 might be of more interest and bring more people out.
25 So I would like to see separate design

Page 61

1 meeting that focused on city-wide standards and not
2 just focus on the GM LCI study, but that's just me.
3 COUNCILMEMBER PACHUTA: Well, and this came
4 through at 4 o'clock and I haven't actually spoken to
5 Bill Tunnell. It came through via e-mail, so I don't
6 have the details, but I would like to maybe tell him
7 to at least go forward with that. They were going to
8 include it as part of their contract for the LCI.
9 COUNCILMEMBER FLEMING: So are you
10 suggesting a meeting with them or getting back to them
11 and getting back to us?
12 COUNCILMEMBER PACHUTA: Well, yeah, I'll
13 contact him tomorrow to get more details, and I can
14 e-mail Council.
15 But you know, again, if it's just them
16 providing charettes for people to look at at the LCI
17 meeting at no cost, then I don't see the harm in
18 moving forward on that portion.
19 And I still would like the Mayor or Mr. Howe
20 to contact also David Greene and also to continue
21 following up with the Sizemore Group.
22 MAYOR PRO TEM PITTMAN: Okay.
23 COUNCILMEMBER FLEMING: But neither have
24 responded; correct?
25 COUNCILMEMBER PACHUTA: I don't think David

Page 62

1 Greene has been contacted, and with the Mayor out
2 sick, I just haven't been able to talk to him about
3 that. And he has been speaking to the Sizemore Group,
4 but he did say that they had not given him any kind of
5 price. They were asking details, information on what
6 we were looking for.
7 COUNCILMEMBER FLEMING: Okay.
8 MAYOR PRO TEM PITTMAN: All right. Thank
9 you.
10 Item number 3, Doraville Legislative Agenda,
11 Mr. Bates.
12 COUNCILMEMBER BATES: Thank you, Mayor Pro
13 Tem.
14 We've approved a number of resolutions.
15 We've got, I believe, one more to do, but we owe
16 Mr. Weed information that's regarding the homestead
17 exemption line item so we need to provide our thoughts
18 to Mr. Weed on that before we can move forward with
19 that resolution.
20 MAYOR PRO TEM PITTMAN: Okay. Any other
21 comments?
22 COUNCILMEMBER FLEMING: Well, I'll speak out
23 first. I have done a study -- or not a study. I have
24 done some research. And it appears as if the City of
25 Doraville has quite a large exemption for residents,

Page 63

1 the homestead exemption, and there are some cities in
2 Dekalb County that have zero homestead exemption, and
3 ours presently is $50,000.
4 I do believe that we are relying so heavily
5 on -- I don't mean to burden the residences any more
6 than they already are because of their falling home
7 values, but we are relying so much on business dollars
8 for revenue that we do need to look into other forms
9 of revenue. My preference at this time would be to
10 reduce the homestead exemption to $25,000.
11 COUNCILMEMBER PACHUTA: And I just -- I want
12 to point out that the $50,000 I believe was set back
13 in I think 1982, which basically provided no City
14 taxes for residents because of such a high exemption
15 and the home values at the time. And it probably
16 wasn't until about 10 or 12 years ago that home values
17 rose enough to where residents were starting to pay
18 some taxes, but then the result is it's only the
19 people in the larger homes that are paying taxes.
20 Even though everyone gets the same benefits, probably
21 about 40 percent of resident homeowners are not paying
22 any City taxes.
23 For example, in my neighborhood, we're
24 pretty much only paying -- The only homes paying City
25 taxes are if you're in a two-story home. People in

Page 64

1 ranches aren't paying any City taxes whatsoever. So I
2 think because for probably 20 years, it did provide no
3 City taxes whatsoever and we were relying, my guess
4 is, on the GM revenue which is no longer here, and now
5 the people in the larger homes are being unfairly
6 burdened. It's not evenly distributed among
7 residences. So my preference would be to have it to
8 $25,000 or $30,000.
9 COUNCILMEMBER BATES: And looking at the tax
10 digest, as Ms. Pachuta has indicated, about 40 percent
11 of the residents don't pay any City property taxes,
12 which means that we're almost exclusively relying upon
13 the business community to fund our operating revenues
14 and those individuals who haven't had their properties
15 reassessed or live in larger homes or condos that
16 haven't been devalued.
17 So we do need to look at that. It's
18 unpleasant, but I agree with Ms. Fleming and
19 Ms. Pachuta that the $25,000 or $30,000 range is where
20 I think we need to be.
21 COUNCILMEMBER PACHUTA: And I believe that's
22 what Chamblee --
23 COUNCILMEMBER ALEXANDER: Chamblee is
24 currently at $30,000. It's the second highest in the
25 county, I believe.

Page 65

MAYOR PRO TEM PITTMAN: Okay. So if everyone could send their comments to Mr. Weed this week, that would be great.

Anything else?

- - -

(No response)

- - -

MAYOR PRO TEM PITTMAN: Okay. Item number 4, Yeshiva, I believe that's Mr. Weed.

COUNCILMEMBER FLEMING: I'm sorry. Excuse me. Can we go back to -- since that's the Doraville legislative agenda, may we please go back to that but not necessarily homestead exemption.

I pointed out in --

Mayor Pro Tem, would that be all right?

MAYOR PRO TEM PITTMAN: Yes.

COUNCILMEMBER FLEMING: Since we were given the HB 790 bill that was passed, I did send out a comment to Council, Mr. Weed, regarding an error that occurs on page 3 of Section 5, letter (b). Since we are indeed submitting agenda items for the legislature, I believe that needs to be corrected where it says there shall be elected a mayor and two members of the Council members at one election and every other election thereafter, and it should really

Page 66

be three members. So please include that as part of the Doraville legislative item.

ATTORNEY WEED: Yes, ma'am.

COUNCILMEMBER BATES: Thank you.

COUNCILMEMBER FLEMING: Thank you. I'm sorry.

MAYOR PRO TEM PITTMAN: That's okay. Thank you, Ms. Fleming.

Okay, number 4, Mr. Weed.

ATTORNEY WEED: Members of Council, I brought this up a few months ago. Yeshiva High School essentially had originally agreed to quote/unquote donate a sidewalk that was built in the City's right-of-way without City permission. I did some further research on that matter.

Yeshiva sent a letter to my offices essentially requesting that they wanted to self-demolish that sidewalk.

My advice to Council is that we don't allow them to demolish it, and in that case, I just need your approval to write them a letter and say, "It's our sidewalk and you can't tear it out," but I need the Council to authorize me to write that letter.

MAYOR PRO TEM PITTMAN: Have any questions?

COUNCILMEMBER ALEXANDER: So with you making

Page 67

that statement, in effect are we -- is this like an act of condemnation, that we're taking it?

ATTORNEY WEED: No, ma'am. Unless the Council decides otherwise, it has been the position of the City that that is City sidewalk built on our right-of-way, and we can do with it what we will.

If the City wants to demolish it or if we want to allow them to demolish it, you certainly can.

COUNCILMEMBER ALEXANDER: So the original discussion last summer, the fair market value, that was just a courtesy; that's not required?

ATTORNEY WEED: No, ma'am. After additional research, it's the Legal department's official opinion that it is our sidewalk legally and we don't owe Yeshiva anything for it.

If you want to allow them to demolish it, you have to grant that. It's your property, and you'll have to do the formalities of giving them permission to demolish it. And I certainly want your authorization to tell them that unless you want to do something else.

MAYOR PRO TEM PITTMAN: Okay. Do we have a motion to give Mr. Weed permission to issue a letter to Yeshiva?

COUNCILMEMBER BATES: So moved.

Page 68

MAYOR PRO TEM PITTMAN: Do we get a second?

COUNCILMEMBER ALEXANDER: Second.

MAYOR PRO TEM PITTMAN: Discussion?

COUNCILMEMBER BATES: At the last meeting, we had asked the Mayor to look at the cost of actually replacing it with a sidewalk with a grass strip Mr. Hart had suggested, that Public Works do that. We need to follow up with the Mayor and see if he's gotten that pricing to take care of that.

But I do agree with Mr. Weed that we should not allow them to demo it until we've got a plan for replacement of that existing.

MAYOR PRO TEM PITTMAN: Any further discussion?

- - -

(No response)

- - -

MAYOR PRO TEM PITTMAN: Call the roll, please.

DEPUTY CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Yes.

DEPUTY CLERK BRYANT: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

DEPUTY CLERK BRYANT: Councilmember Fleming?

Page 69

1 COUNCILMEMBER FLEMING: Yes.
2 DEPUTY CLERK BRYANT: Councilmember Pachuta?
3 COUNCILMEMBER PACHUTA: Yes.
4 DEPUTY CLERK BRYANT: Councilmember Roche?
5 COUNCILMEMBER ROCHE: Yes.
6 MAYOR PRO TEM PITTMAN: Motion carries.
7 Number 5, Exempt Employees Salary Study,
8 Mr. Bates.
9 COUNCILMEMBER BATES: Yes. Thank you, Mayor
10 Pro Tem.
11 At the last Council meeting, we talked about
12 employees and making department heads exempt versus
13 the nonexempt and the hourly and overtime options that
14 are there.
15 I provided Council with an initial study
16 that was done based upon the DCA self-reporting
17 document, indicated that those documents were probably
18 not the most accurate pieces out there.
19 I did find in 2008 where we requested a
20 proposal from the ARC and from the Carl Vinson
21 Institute to conduct a salary study. I have gone back
22 out to ARC to request a proposal from them on doing a
23 salary study, looking at our job descriptions and
24 comparing those to neighboring municipalities and
25 making recommendations on adjustments up or down as

Page 70

1 well as recommending positions that should be exempt.
2 They have not gotten back to me with that
3 proposal but they have indicated that it is
4 forthcoming, so I will request this be put on the
5 January 17th agenda.
6 MAYOR PRO TEM PITTMAN: Thank you.
7 Any further discussion?
8 COUNCILMEMBER FLEMING: Are you not going to
9 address clarifying who our exempt employees are at
10 this meeting?
11 COUNCILMEMBER BATES: We've only got one,
12 ma'am.
13 COUNCILMEMBER FLEMING: That's what I'm --
14 that's what I'm suggesting. I mean we have directors
15 who are in supervisory positions that should be exempt
16 employees. Are you not addressing that at this
17 meeting?
18 COUNCILMEMBER BATES: Well, we can. It was
19 my intention to wait until we got the compensation
20 study back from ARC to see if we needed to do any
21 salary adjustments before we made someone exempt and
22 eliminated their ability to earn overtime if that's
23 what was just making their compensation fair.
24 COUNCILMEMBER FLEMING: Okay.
25 COUNCILMEMBER BATES: Market.

Page 71

1 COUNCILMEMBER FLEMING: Okay. So you feel
2 that you will have this study back by then, or we
3 haven't even gotten a proposal?
4 COUNCILMEMBER BATES: We have not gotten a
5 proposal.
6 COUNCILMEMBER FLEMING: Well -- and in the
7 process, though, we have employees that should be
8 exempt who would be receiving time and a half because
9 we've not declared them as exempt.
10 COUNCILMEMBER PACHUTA: Do you want to go
11 ahead and do that and leave their salary as is?
12 COUNCILMEMBER FLEMING: We have a situation
13 where we do have a problem with not being able to
14 identify budgetary needs because we're not sure how
15 much overtime is being utilized by what should be
16 exempt employees.
17 COUNCILMEMBER BATES: I mean if you -- if we
18 want to go into that, there are -- (counting) two,
19 four, six, eight -- nine employees that probably
20 should be classified as exempt. Only one of them is;
21 now two with Ms. -- three with Ms. Henry. Yeah,
22 three. Thank you.
23 COUNCILMEMBER FLEMING: Three of the nine?
24 COUNCILMEMBER BATES: Three of the nine.
25 COUNCILMEMBER FLEMING: Okay. Good.

Page 72

1 COUNCILMEMBER BATES: So we are making
2 progress. But the balance are not listed as exempt
3 and they're -- based upon the initial study from the
4 DCA salary comparisons, there would need to be
5 adjustments if we wanted to be in line with the
6 average starting salary of neighboring municipalities.
7 COUNCILMEMBER FLEMING: So your initial
8 thought, Mr. Bates, is to put it on the 17th agenda
9 because you're trying to get in contact with the ARC
10 for a quotation; is that correct?
11 COUNCILMEMBER BATES: Yes. And the reason
12 why I don't want to use the information that I
13 received is I believe that it is probably skewed. It
14 is a self-reporting document. It does not include a
15 number of municipalities. It is not comprehensive.
16 It is purely what those municipalities who chose to
17 provide the information gave.
18 A study that actually contacts the
19 municipalities, especially those of comparable size,
20 that looks at our job descriptions, that looks at
21 their job descriptions and makes sure that we're
22 comparing apples to apples is going to be a much more
23 accurate and appropriate way of judging on whether or
24 not we need to adjust or should adjust salaries up or
25 down based upon their position and comparable

Page 73

1 positions and appropriate or similar job descriptions
2 and duties.
3 As you and I talked on Friday, what one
4 municipality may pay someone $70,000 for and we pay
5 $50,000 for, that other municipality may also require
6 that position to have certain, you know --
7 COUNCILMEMBER FLEMING: Qualifications.
8 COUNCILMEMBER BATES: -- qualifications,
9 degrees, certifications that we are not. And to
10 arbitrarily adjust our salary up to be close to that
11 without requiring similar qualifications I think would
12 be improper for us to do that.
13 So I want to -- I want to have information
14 that's done professionally that looks at the job
15 descriptions, that looks at the compensation, that
16 looks at the qualifications that are required and
17 making sure that we're comparing apples to apples.
18 COUNCILMEMBER FLEMING: Okay. So January
19 the 17th, with the information that you will receive
20 back from ARC as to the cost --
21 COUNCILMEMBER BATES: Yeah.
22 COUNCILMEMBER FLEMING: -- of the analysis?
23 COUNCILMEMBER BATES: Yeah.
24 COUNCILMEMBER FLEMING: But I don't want us
25 lingering onto this where we're getting into second --

Page 74

1 end of first quarter the second quarter, because we're
2 already -- I'm afraid our budget is not going to
3 withstand over time from some of the directors.
4 COUNCILMEMBER BATES: I understand.
5 And with their proposal, they'll provide me
6 with an estimated start and completion time, so I'll
7 have all that, and as soon as I get it, I'll forward
8 it off to Council for review.
9 COUNCILMEMBER FLEMING: Okay. Thank you.
10 MAYOR PRO TEM PITTMAN: Okay. Thank you,
11 Mr. Bates.
12 Number 6, the Massage Ordinance-Final.
13 Mr. Weed, would you like to take the lead on that?
14 ATTORNEY WEED: Well, actually that's
15 Councilman Fleming's item. I believe that she has
16 made a number of recommendations with regard to
17 possible changes to the massage ordinance. And if the
18 Council wants to discuss those relevant changes, I'm
19 happy to make them, and we can move forward at that
20 point.
21 Just to give a small amount of historical
22 background, we left in the $3,000 amount and then we
23 asked Chief King to assign to his administrative
24 personnel to do a formal study to find out if that
25 amount was actually an appropriate or defensible

Page 75

1 regulatory fee.
2 They concluded that it was not, and they
3 concluded that it would be more appropriate at $1,500.
4 That information was given to me late on December the
5 17th after I had forwarded to you this draft. So that
6 number will be changed to $1,500 with the Council's
7 approval.
8 With regard to the other suggestions from
9 Councilman Fleming, I have that e-mail, and she can
10 obviously speak for herself or I can go over them with
11 Council.
12 COUNCILMEMBER PACHUTA: Well, I'll first
13 make a motion to change the regulatory fee to $1,500.
14 MAYOR PRO TEM PITTMAN: Do I get a second?
15 COUNCILMEMBER ALEXANDER: Second.
16 MAYOR PRO TEM PITTMAN: Discussion?
17 - - -
18 (No response)
19 - - -
20 MAYOR PRO TEM PITTMAN: Call the roll,
21 please.
22 DEPUTY CLERK BRYANT: Councilmember
23 Alexander?
24 COUNCILMEMBER ALEXANDER: Yes.
25 DEPUTY CLERK BRYANT: Councilmember Bates?

Page 76

1 COUNCILMEMBER BATES: Yes.
2 DEPUTY CLERK BRYANT: Councilmember Fleming?
3 COUNCILMEMBER FLEMING: Yes.
4 DEPUTY CLERK BRYANT: Councilmember Pachuta?
5 COUNCILMEMBER PACHUTA: Yes.
6 DEPUTY CLERK BRYANT: Councilmember Roche?
7 COUNCILMEMBER ROCHE: Yes.
8 MAYOR PRO TEM PITTMAN: Motion carried.
9 COUNCILMEMBER FLEMING: That takes care of
10 item number 2 on the list of -- item number 2 and 12,
11 because that appears on page 4 and 13, Mr. Weed.
12 ATTORNEY WEED: Yes, ma'am. I've got your
13 list and I'll take care of it.
14 COUNCILMEMBER FLEMING: Okay. So I have 10
15 other items. We can either discuss them now or we can
16 discuss them at a work session. It's entirely up to
17 Council.
18 I provided this list in probably not enough
19 time for Council to review it per the ordinance. I
20 did e-mail it over on December 31st at 3:29 p.m., so
21 I'm sure you probably have not had an opportunity to
22 really look at the ordinance versus my suggestions,
23 but I do believe that we need to review some of the
24 things I have put down here.
25 COUNCILMEMBER BATES: Mr. Weed, do we

Page 77

have --? And I'll ask you, because I don't know that -- I know that the Clerk will not know and I'm not sure that Ms. Bryant would know because she wasn't here.

For the next work session, was that CSTTM?

ATTORNEY WEED: CSTTM is on the next work session.

COUNCILMEMBER BATES: Which is this coming Monday.

ATTORNEY WEED: Yes, sir, correct.

COUNCILMEMBER BATES: I'm good either way. If we're going to be talking massage next Monday, then let's knock this out before we get into the CSTTM.

COUNCILMEMBER FLEMING: Because based on Mr. Weed's notation, he's considering this the final. So does that mean that we've had first reading --

ATTORNEY WEED: Yes, ma'am.

COUNCILMEMBER FLEMING: -- and this should have been second reading tonight, or are we still in the correction stage?

ATTORNEY WEED: Well, you can always be in the correction stage. I mean every ordinance is a living document; you can change as much as you want to at the Council's prerogative.

But procedurally, this would have been

Page 78

qualified as second reading and you could have adopted it tonight if you care to, but you don't have to.

COUNCILMEMBER FLEMING: Council, my preference would be not to adopt in its entirety. However, adopting the fee that allows the applicants that need to renew, it sets a fee for them.

I would like to -- if Council would approve putting the massage ordinance, the questions that I have, those 10 items, on the January 10th work session, I would appreciate it.

COUNCILMEMBER ALEXANDER: I guess my concern is, so we're going to charge them a fee to renew something that does not have a regulatory ordinance.

ATTORNEY WEED: Well --

COUNCILMEMBER ALEXANDER: Because if we don't pass this, then we're charging them a fee for nothing.

And some of your questions we addressed in the work sessions, like your number 3; we asked about that one.

COUNCILMEMBER FLEMING: But it's in another section. The photographic IDs come with their ID, I mean as far as the photograph ID. So it's already showing -- I mean the photo I.D. already shows color of eyes and so forth.

Page 79

COUNCILMEMBER ALEXANDER: Correct. And Mr. Weed's response to that question was you can change hair color, it's an official government document, so if there is -- if they write out the answers to the question and then it's -- I believe it's false information on a government document or something. But that's one of the questions we asked.

COUNCILMEMBER FLEMING: Okay. But today their hair color might be blue and they write down blue on their application and tomorrow it's brown. What difference does it make?

COUNCILMEMBER ALEXANDER: I'm just telling you we already asked that question and got an answer.

COUNCILMEMBER FLEMING: No, I know. I know. I'm sorry.

ATTORNEY WEED: And legally I have no preference other than to just share with you, bear in mind that your current massage ordinance with regard to the sections that deal with individual masseuses has been preempted by State law and the only parts that remain in effect are any sections that deal with massage parlors.

So just bear that in mind. You have half of an ordinance, so.

COUNCILMEMBER ROCHE: Well, if I understand

Page 80

correctly -- and someone correct me if I got my history incorrect, but the original idea was to limit the number of massage establishments in the city of Doraville. And we came up with an ordinance which I believe limited the number to seven in the city of Doraville, and I think it also set a closing time of 10 o'clock. It wasn't actually a closing time. They had to be out the door, lights off, everything -- you know, dark, you know, crickets cricketing and all that.

Then we found out that that seven didn't really include foot massage places because they're not regulated. So surprise.

So, then, I think the next thing that happened was we started working on this long and complicated new ordinance where we're going to regulate something that's essentially already regulated.

My concern about this is -- I have several concerns. First of all, so far right now, we can have seven, so I'm not sure if we have seven operating in the city at this point or not, so I would very much like to limit it back down to maybe a number like four. Now, this of course would not apply to any existing businesses in Doraville but at least it would

Page 81

1 serve to limit the number of massage therapy
2 establishments in Doraville, which I think was the
3 original plan.
4 I'm concerned that if we start passing
5 ordinances -- if we pass an ordinance such as this,
6 currently the State helps the City a great deal with
7 enforcement. And as Councilwoman Alexander pointed
8 out in our last work session, people are getting
9 busted right and left if they give a full-body massage
10 without a license, so apparently the current State
11 laws are very effective.
12 My concern is that if we pass our own laws,
13 then the State's going to say, well, we don't -- you
14 know, the State people aren't going to enforce local
15 ordinances, and then they would basically withdraw
16 from that because they have State laws to enforce.
17 Again, they're not going to be interested in enforcing
18 our ordinances.
19 I have a lot of concerns about this. I mean
20 I think it's just going to create a whole lot more red
21 tape. I think it may very well invite legal
22 challenges which would be very expensive and I think
23 that what we're doing today -- As far as I know,
24 prostitution is already illegal in the city of
25 Doraville, giving full-body massages without a license

Page 82

1 is already illegal in the city of Doraville, and I
2 just question the wisdom of doing this.
3 But I would very much like to limit the
4 number of these establishments in Doraville, and to
5 that end, I would like to make a motion that we limit
6 the number of licensed regulated massage therapist
7 establishments in the city of Doraville to no more
8 than 10 -- sorry, 10 -- no more than four per 13,000
9 residents.
10 COUNCILMEMBER FLEMING: Ten.
11 COUNCILMEMBER ROCHE: Is it 10,000?
12 COUNCILMEMBER FLEMING: Per 10,000.
13 COUNCILMEMBER ROCHE: Sorry. I'll get it
14 right.
15 COUNCILMEMBER FLEMING: Four per ten.
16 COUNCILMEMBER ROCHE: Four per 10,000.
17 I believe that's exactly what we did with
18 the labor pools, I believe that's we've done with the
19 pawn shops and everything else. I think that's
20 something reasonable and I think that it probably
21 wouldn't be challenged legally. And any, of course,
22 existing businesses would be grandfathered.
23 MAYOR PRO TEM PITTMAN: So Mr. Roche, would
24 you repeat your motion, please.
25 COUNCILMEMBER ROCHE: Yeah. I'd like to

Page 83

1 make a motion that we draft an ordinance that would
2 limit the number of currently regulated massage
3 therapy establishments in the city of Doraville to no
4 more than four per 10,000 population and that existing
5 establishments would be grandfathered.
6 COUNCILMEMBER ALEXANDER: Okay. That motion
7 does not address foot massage.
8 COUNCILMEMBER ROCHE: I know that, I'm
9 getting to that, because they have to be handled
10 separately.
11 See, that was the problem. When we
12 originally passed this with seven, we assumed that we
13 were talking about foot massage, we were talking about
14 the whole thing. Then we are surprised to discover
15 that foot massage is not even covered by that
16 ordinance.
17 As we sit here right now, if five more
18 people -- five more foot massage places want to come
19 in and open up in Doraville, there's nothing we can do
20 to stop it.
21 MAYOR PRO TEM PITTMAN: Okay. We have a
22 motion.
23 COUNCILMEMBER ROCHE: So at the beginning, I
24 think that we would start with the ...
25 COUNCILMEMBER PACHUTA: Well, is this a

Page 84

1 motion to amend the ordinance that we have in front of
2 us to add that?
3 COUNCILMEMBER FLEMING: No.
4 COUNCILMEMBER ROCHE: No. This is to draft
5 an ordinance just for that, and then --
6 COUNCILMEMBER PACHUTA: So we're going to
7 draft --
8 ATTORNEY WEED: That language is already in
9 the draft ordinance and has been since your last work
10 session on the subject. I believe if the Councilman
11 wishes to just adopt an independent ordinance for, I
12 assume, the only regulation would be just the number
13 requirement.
14 COUNCILMEMBER PACHUTA: So --
15 COUNCILMEMBER ROCHE: Thank you, Mr. Weed.
16 COUNCILMEMBER PACHUTA: Okay. I just want
17 to make sure I'm clear.
18 So you want to draft an ordinance that only
19 touches on the number and have a separate ordinance
20 versus including that or dealing with that in the
21 current draft ordinance in front of us.
22 COUNCILMEMBER FLEMING: That's what you
23 need, because it's in that ordinance. If we're not
24 going to pass the ordinance in its entirety tonight,
25 then we need to do it by section, and that's the

Page 85

1 section number.
2 COUNCILMEMBER ROCHE: I can go with that.
3 I'll withdraw my motion and I'll just say that I make
4 a motion that we adopt this draft, paragraph 6-318
5 paragraph (a). It says, (reading) "After January 3,
6 2011, there shall be no more than four massage parlors
7 per 10,000 persons living in the city limits based on
8 the most current U.S. Census. Further, there shall be
9 150-foot buffer from any massage parlor to any
10 residentially zoned property from the front door of
11 the structure for the massage business to the nearest
12 parcel boundary of any residentially zoned property as
13 measured by a straight line on the ground." And also
14 paragraph (d) which says, "Any legally operating
15 massage parlors in existence prior to January 3, 2011,
16 shall be exempt from the distance and population cap
17 regulations."
18 That way, we're not shutting down existing
19 legal businesses but we're limiting new ones.
20 MAYOR PRO TEM PITTMAN: Do I get a second?
21 COUNCILMEMBER FLEMING: Second.
22 MAYOR PRO TEM PITTMAN: Discussion?
23 COUNCILMEMBER ALEXANDER: The key here is
24 (d). As of today's date, if an establishment does not
25 have a conditional use permit, they are not legally

Page 86

1 operating.
2 COUNCILMEMBER ROCHE: That's a zoning
3 question. That would be a whole different area.
4 COUNCILMEMBER ALEXANDER: So they will not
5 be allowed to renew.
6 Further, I wanted to clarify just for the
7 audience members that were here, yes, I did get some
8 information from the Secretary of State regarding some
9 various establishments that his staff visited here
10 that were performing full-body massage without a State
11 license. However, the State's choice of punishment
12 was to issue a voluntary cease and desist order.
13 There were no criminal charges. There were no charges
14 that ran through the City of Doraville Municipal
15 Court. It was merely a piece of paper that said, Oh,
16 I'm sorry. I will not do this again. In my opinion,
17 that is not sufficient law enforcement.
18 COUNCILMEMBER BATES: Mr. Weed, on the State
19 massage license, I'm going to ask a couple questions,
20 and I'm hopeful that you'll know that.
21 Does the State law regulate the hours of
22 operation?
23 ATTORNEY WEED: No, sir.
24 COUNCILMEMBER BATES: Does the State law
25 prohibit minors on premise without parental guardians?

Page 87

1 ATTORNEY WEED: No, sir.
2 COUNCILMEMBER BATES: Does the State law
3 prohibit alcohol beverages from being served or
4 provided on premise?
5 ATTORNEY WEED: No, sir.
6 COUNCILMEMBER BATES: Okay. Does the State
7 law review and evaluate employees who are performing
8 massage, based upon their conduct and previous
9 criminal history?
10 ATTORNEY WEED: I think I could say the
11 answer to that is yes. That would be done via the
12 State massage license application that they would fill
13 out when they get their permitting from the State.
14 COUNCILMEMBER BATES: Does the State law
15 regulate the facilities that the massages are being
16 provided in as far as the cleanliness, the linens, the
17 covering of windows?
18 ATTORNEY WEED: No, sir, it doesn't. The
19 State law specifically was amended in 2010 to give
20 specific authority to local governments to do that if
21 they chose to.
22 COUNCILMEMBER BATES: So if we adopt the
23 ordinances proposed by Mr. Roche, then the existing
24 massage businesses could then, in essence, stay open
25 24 hours, allow minors to go in without regulation,

Page 88

1 could do a number of things that this ordinance under
2 our regulatory control will help to prohibit.
3 ATTORNEY WEED: My opinion is yes, sir, that
4 is correct.
5 COUNCILMEMBER BATES: Thank you.
6 COUNCILMEMBER PACHUTA: And my preference is
7 we either go through Pam's questions tonight and knock
8 those out or we put the entire ordinance on the work
9 session for Monday and knock it out then.
10 COUNCILMEMBER ROCHE: If we're going to put
11 the entire ordinance on the work session, then we are
12 still not limiting the number of establishments which
13 can open in Doraville legally.
14 COUNCILMEMBER PACHUTA: Well, then --
15 COUNCILMEMBER ROCHE: And there's nothing --
16 COUNCILMEMBER PACHUTA: (overspeaking)
17 COUNCILMEMBER ROCHE: I'm sorry.
18 And passing this draft ordinance with the
19 motion I just made does not preclude the Council from
20 coming back and making whatever else rules they want
21 to make. This does not -- passing this motion does
22 not say, oh, we can never pass any other ordinances as
23 far as massage, but at least it gets one thing done.
24 COUNCILMEMBER FLEMING: You know, I'm going
25 to amend my second and withdraw it.

Page 89

COUNCILMEMBER ROCHE: I'll withdraw my motion.
COUNCILMEMBER FLEMING: I'd like to make a motion to adopt the massage ordinance dated January 3rd, '11, as a second reading.
COUNCILMEMBER PACHUTA: With the $1,500 amendment?
COUNCILMEMBER FLEMING: That's already been adopted.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER BATES: I'll second.
MAYOR PRO TEM PITTMAN: Discussion?
COUNCILMEMBER ROCHE: Again, I think it's a bad idea. I think that we're going to be in for more trouble than we think we're going to get. I think the State's not going to come here and help us enforce this.
It sounds great. I mean it sounds wonderful. You know, it sounds like something you want to put on, you know, a campaign mailer, but I just think that the wisdom of it is just not going to be -- I think we're going to live to regret it.
Thank you.
COUNCILMEMBER BATES: Are we under discussion, Mayor Pro Tem?

Page 90

MAYOR PRO TEM PITTMAN: Yes, we are.
COUNCILMEMBER BATES: Chief King, I have a question for you and Attorney Weed.
When the State came and did recent reviews of existing massage ordinance, did we have a massage ordinance on the books at that time?
ATTORNEY WEED: We have a massage ordinance on the books right now.
CHIEF KING: Yes.
ATTORNEY WEED: About one half of it has been preempted by State law, because our original massage ordinance had a number of regulations about individual massage -- you know, masseurs, and that regulation has been preempted.
COUNCILMEMBER BATES: Chief, the City adopts a number of regulations that are over and above what the State allows. Does that preclude GBI or other State-authorized investigators from doing work in our jurisdiction?
CHIEF KING: It will only apply to State law, sir. It will not apply to Doraville standards.
COUNCILMEMBER BATES: Okay. That's all I needed. Thank you.
COUNCILMEMBER ROCHE: So, then, while I got you, so the State is obviously not going to be

Page 91

interested in enforcing our ordinances, our local ordinances.
CHIEF KING: A lot of times, sir, what they'll do, they'll use our ordinance sometimes as a vehicle when they want something more out of a case. They're not going to go in just to -- You know, if they're going after somebody for something else, a lot of times they'll use our authority to get in the door per se.
COUNCILMEMBER ROCHE: But they're not going to bust a massage therapy for being open past 10 o'clock.
CHIEF KING: They never have, sir. We're the ones that do that every time.
Every massage location that has been illegally operating in Doraville has been shut down by the City of Doraville Police Department.
COUNCILMEMBER ROCHE: Exactly, and that's kind of my point.
Is there an urgent need, do you feel, for this ordinance? I don't know if you want to even go there, but.
CHIEF KING: Sir, that's political, not law enforcement. Sorry.
COUNCILMEMBER ROCHE: Thank you.

Page 92

COUNCILMEMBER ROCHE: Okay. Got a motion and a second. Any more discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: No.
MAYOR PRO TEM PITTMAN: Motion carries.
If we could take a five-minute break.
ATTORNEY WEED: Before you break up --
MAYOR PRO TEM PITTMAN: Yes.
ATTORNEY WEED: -- there is something I want to remind you of.
MAYOR PRO TEM PITTMAN: Okay.

Page 93

ATTORNEY WEED: Underneath your rule about because the ordinance is varied slightly in form, I will present it to you one more time at your next meeting and you'll need to repass it.

COUNCILMEMBER BATES: Is that an ordinance that the Clerk might have electronically that you could amend the $1,500 and we could do it tonight?

ATTORNEY WEED: We can change it right now, yes, sir.

COUNCILMEMBER BATES: That will be my preference.

ATTORNEY WEED: All right; let's do it.

COUNCILMEMBER FLEMING: Prior to break, I wanted to make a comment about the questions that I have. I would like to bring them up at the work session for January the 10th. Thank you.

COUNCILMEMBER ROCHE: And before we leave this, it says "massage ordinance." I don't think it necessary precludes us from talking about foot massage ordinance.

Right now, there is no limit to the number of foot massage establishments that can open in the city of Doraville.

It would be out of order to discuss that?

ATTORNEY WEED: Mr. Roche, Councilman Roche,

Page 94

the reason why we constructed the CSTTM ordinance was to handle that issue, and remember it's the Commercial Soft Tissue Touch and Manipulation Ordinance. So you have been working on that. You've been working on that for a little over a year, and so we will get there and I think you'll get there as soon as Monday night.

COUNCILMEMBER ROCHE: And while we're talking about that, we can have as many people that want to come to Doraville and open foot massage therapy establishments as they want to.

ATTORNEY WEED: Currently, yes.

COUNCILMEMBER ROCHE: So it may take us another six months on the CSTTM ordinance or it may not, but in the meantime, there is no limit to the number of foot massage establishments that can open in the city of Doraville.

ATTORNEY WEED: That is my opinion.

COUNCILMEMBER ROCHE: And would it be out of order to propose a motion today, tonight, to draft an ordinance that would limit the number of foot massage establishments that are allowed to open in Doraville to no more than four per 10,000 population?

ATTORNEY WEED: Other than my concerns that I've shared with Council earlier, that I prefer

Page 95

distance regulation as opposed to population-based regulation, my opinion would be no, there's no impediment to you doing that.

COUNCILMEMBER ROCHE: Then, I'll make that motion, and if it's included in an ordinance that's ultimately passed, wonderful, but for right now I want to close the door on additional foot massage establishments in the city of Doraville.

MAYOR PRO TEM PITTMAN: And do I get a second?

COUNCILMEMBER FLEMING: Second.

MAYOR PRO TEM PITTMAN: Discussion?

COUNCILMEMBER BATES: So your motion is four per 10,000.

COUNCILMEMBER ROCHE: Right. And obviously existing businesses would be grandfathered because they're already here and we can't shut down existing legally operating businesses. And I'll add that to the motion if I need to.

COUNCILMEMBER PACHUTA: Yeah. We already have a draft ordinance on the agenda to be discussed Monday night, so I don't see the purpose of having Mr. Weed draft a second ordinance that has a section included in the ordinance we already have in front of us Monday.

Page 96

COUNCILMEMBER BATES: Mr. Weed, would Mr. Roche's motion be binding immediately or would it need to come back to us in the form of an ordinance for approval?

ATTORNEY WEED: The motion would not be binding immediately. I would create an ordinance. You'd have to have a second reading on it or waive second reading and you would have to pass it in the form in which it's going to be finally adopted.

So you know, you can have a special-called meeting and do it as early as tomorrow, but I'd have to -- I'd have to draft it up.

COUNCILMEMBER FLEMING: Well, I understand what Mr. Roche is trying to do, and I think we're all in the same mindset that we do want to limit as early as possible the number of additional foot massage parlors that we have in the city or a maxed-out cap.

Now, if we have to wait for another ordinance to be written for just that specific thing, then we are then delaying. And the 10th -- when the 10th rolls around for the CSTTM ordinance to be reviewed again, it may not get off the ground on the 10th and we may still --

I agree with the urgency that we need to limit the number. And whatever we need to do to do

Page 97

that, I'm all for it, and if it's an individualized ordinance for just the number, then that's what we need to do.

COUNCILMEMBER BATES: If we can't come to a consensus on the regulatory aspects of the CSTTM ordinance Monday, I will be all in favor of adopting the number and distance if we have a distance. I'm all in favor of that in and of itself, absolutely.

COUNCILMEMBER ROCHE: But we wouldn't be able to make a motion to do that until the next -- the 10th meeting. And then if we made the motion and passed it on the 10th, then the ordinance wouldn't be able to get passed until the first meeting in February. This way, at least the ordinance, if all else fails, could get passed on the 10th of January.

COUNCILMEMBER ALEXANDER: Well, I disagree with that because we passed this ordinance in the work session and it came back to us. We worked on the ordinance and we made motions and we set up fees and everything and then it came back to us.

COUNCILMEMBER BATES: We would be able to pass the motion on the night of the 17th or pass the ordinance on the night of the 17th, two weeks from tonight.

COUNCILMEMBER ROCHE: Not as a standalone

Page 98

ordinance.

COUNCILMEMBER BATES: Sure, we could.

COUNCILMEMBER PACHUTA: We could waive first reading.

ATTORNEY WEED: My legal opinion is you could do it. I mean technically you could do it as early as tomorrow. You could order a special-called meeting. I could draft the ordinance tonight, send it out to you; you would have it in writing. When you got there, it would be first reading. You could waive second reading. And if we passed an ordinance without changing it, you could do it as soon -- literally, within 24 hours.

I'm not recommending you do that, but technically you could. So yes, you could do it as early as tomorrow or on the 17th.

COUNCILMEMBER BATES: Let me ask you this because we've already seen it in ordinance form: If next Monday we don't get resolution on the regulatory pieces of the CSTTM ordinance, could we adopt the number next Monday night?

ATTORNEY WEED: Yes, sir. Yes, you could. And then that would be effective when it was actually in writing. And you have to approve it -- you have to approve it --

Page 99

You have to do three things: one, you have to have first reading; you have to have a second reading -- you can waive first reading as long as it's read -- and then you've got to adopt an ordinance in the format in which you truly mean the language to be in. So you can configure that however you want to configure it within the time frame, but those are the minimum requirements.

COUNCILMEMBER ROCHE: So since we've already seen the CSTTM ordinance, there's nothing preventing us from passing tonight that section, whatever that section number happens to be that limits the number of foot massages in the city of Doraville.

ATTORNEY WEED: Technically that is correct.

COUNCILMEMBER ROCHE: So, then, we could pass it tonight and it would, you know.

ATTORNEY WEED: You could adopt one section of the ordinance; that is correct.

COUNCILMEMBER ROCHE: That's what I'm trying to do.

MAYOR PRO TEM PITTMAN: Okay. So you have a motion and a second. Any further discussion?

- - -

(No response)

- - -

Page 100

MAYOR PRO TEM PITTMAN: Call the roll, please.

DEPUTY CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: No.

DEPUTY CLERK BRYANT: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

DEPUTY CLERK BRYANT: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

DEPUTY CLERK BRYANT: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: No.

DEPUTY CLERK BRYANT: Councilmember Roche?

COUNCILMEMBER ROCHE: Yes.

MAYOR PRO TEM PITTMAN: Motion carries.

COUNCILMEMBER ROCHE: Thank you.

MAYOR PRO TEM PITTMAN: We're going to take a five-minute break; it is 8:16.

- - -

(Recess)

- - -

MAYOR PRO TEM PITTMAN: Okay. We apologize for the delay. We had to get some copies made.

We will move forward with new business.

COUNCILMEMBER FLEMING: I need to stop you one second. The top of the form needs to be 2011.

Page 101

1 ATTORNEY WEED: Thank you.
2 MAYOR PRO TEM PITTMAN: Thank you.
3 COUNCILMEMBER FLEMING: Sorry, but don't run
4 off and do the first page. Okay? Sorry; go ahead.
5 COUNCILMEMBER PACHUTA: Do we need to
6 officially pass this again?
7 COUNCILMEMBER BATES: Yes.
8 MAYOR PRO TEM PITTMAN: Mr. Bates, would you
9 like to take that matter up.
10 COUNCILMEMBER BATES: Mr. Weed, because
11 we've now got a corrected ordinance with the $1,500
12 fee in it, we need to finally pass it.
13 ATTORNEY WEED: Well, I wouldn't say "need,"
14 but you may if you wish to.
15 COUNCILMEMBER BATES: Sure. I'll make a
16 motion to adopt the massage ordinance that's been
17 presented before us.
18 MAYOR PRO TEM PITTMAN: Do I get a second?
19 COUNCILMEMBER PACHUTA: Second.
20 MAYOR PRO TEM PITTMAN: Discussion?
21 COUNCILMEMBER FLEMING: Other than we're
22 going to take up my comments on the January 10th work
23 session.
24 MAYOR PRO TEM PITTMAN: Any additional
25 discussion?

Page 102

1 - - -
2 (No response)
3 - - -
4 MAYOR PRO TEM PITTMAN: Madam Clerk, would
5 you like to call the roll?
6 CLERK McCAIN: I'm ready.
7 MAYOR PRO TEM PITTMAN: Okay.
8 CLERK McCAIN: Councilmember Alexander?
9 COUNCILMEMBER ALEXANDER: Yes.
10 CLERK McCAIN: Councilmember Bates?
11 COUNCILMEMBER BATES: Yes.
12 CLERK McCAIN: Councilmember Fleming?
13 COUNCILMEMBER FLEMING: Yes.
14 CLERK McCAIN: Councilmember Pachuta?
15 COUNCILMEMBER PACHUTA: Yes.
16 CLERK McCAIN: Councilmember Pittman, no
17 vote.
18 Councilmember Roche?
19 COUNCILMEMBER ROCHE: Yes.
20 MAYOR PRO TEM PITTMAN: Motion carries.
21 Okay. We're going to move into new
22 business, number 1, Deletion of Section 6-9. 6-9,
23 Crematories and Palmistry; Ms. Alexander.
24 COUNCILMEMBER ALEXANDER: Yes. This
25 actually is a matter that Ms. Fleming brought to our

Page 103

1 attention and she should have gotten the credit for it
2 on the agenda.
3 This was to eliminate a conflict in the
4 code. These items are regulated in the zoning code.
5 And this code, one of them dates from 1971 and the
6 other one dates to 1997, so obviously the zoning code
7 that we passed supersedes these and so we requested
8 Mr. Weed to draft an ordinance to delete these two
9 items that are no longer needed.
10 COUNCILMEMBER PACHUTA: And the same thing:
11 It needs to be changed to 2011.
12 COUNCILMEMBER BATES: Oh, they'll get that
13 in the final.
14 ATTORNEY WEED: This wasn't a final.
15 MAYOR PRO TEM PITTMAN: So is that a motion
16 or --?
17 COUNCILMEMBER ALEXANDER: So we need to make
18 a motion?
19 COUNCILMEMBER FLEMING: To waive --
20 ATTORNEY WEED: Well --
21 COUNCILMEMBER FLEMING: -- the first reading.
22 ATTORNEY WEED: -- this being the --
23 COUNCILMEMBER ALEXANDER: Have to waive --
24 ATTORNEY WEED: -- first time it was --
25 COUNCILMEMBER ALEXANDER: -- first reading?

Page 104

1 ATTORNEY WEED: -- you know, on the agenda.
2 So you'll need to -- if you want to adopt it tonight,
3 you'll need to waive first reading, and purely
4 technically, I would change -- I'll change the 2010 to
5 2011 and put the final date, which is the date I will
6 bring it to you, Monday night or by no later than the
7 17th for second passage in a final form.
8 So if you want to adopt it tonight, you need
9 to waive first reading.
10 COUNCILMEMBER BATES: I'd just as soon see
11 it in the final and adopt it once versus voting on
12 things twice, but that would be my premise.
13 COUNCILMEMBER FLEMING: Yeah, and this would
14 be considered the first reading.
15 ATTORNEY WEED: Then, it will appear on your
16 regular agenda for the 17th.
17 COUNCILMEMBER BATES: Thank you.
18 MAYOR PRO TEM PITTMAN: All right. Item
19 number 2 under new business, Hearing Procedures for
20 Regulated Businesses; Ms. Pachuta.
21 COUNCILMEMBER PACHUTA: This came up in
22 discussions with Mr. Weed that not all of our
23 regulatory codes which we are slowly updating have a
24 hearing procedure including I believe the pawn shop
25 ordinance. And his idea was to -- Some of the

Page 105

1 regulatory procedures do have hearing procedures in
2 them, and he wanted to also have just a generic
3 hearing procedure ordinance in case there was a
4 regulatory ordinance that did not have a hearing
5 procedure, and this would be then the default.
6 Because I believe right now we do have some
7 regulatory codes out there that do not have any kind
8 of hearing procedure, so this would kind of prescribe
9 the due process procedure for those where it's not
10 specified in the ordinance.
11 And that's what brought this up. This is
12 just a first reading. I believe Mr. Weed had provided
13 this to us last week to review, so if there's any
14 comments or anything.
15 COUNCILMEMBER FLEMING: Well, it's really up
16 for discussion rather than first reading, because we
17 didn't as Council make recommendation to draft the
18 ordinance.
19 COUNCILMEMBER PACHUTA: And I guess it came
20 up with the pawn shop ordinance which had been on my
21 agenda. And then in discussions, it was like, well,
22 there's no hearing procedure in here, but we decided
23 to go ahead and pass the pawn shop ordinance.
24 So I mean if we want to do it that way and
25 tell him to dr- -- That's how it came up is I asked

Page 106

1 him to add it to the pawn shop ordinance, but we
2 wanted to go ahead and get that passed. And then upon
3 thinking about it, he's like, well, we could probably
4 have a standalone ordinance, and that's why it morphed
5 into a standalone ordinance versus adding it into the
6 pawn shop ordinance.
7 COUNCILMEMBER BATES: Mr. Weed, is there a
8 reason to have different hearing procedures for
9 different regulated businesses or would it be easier
10 to have a standalone ordinance such as this that
11 covers all hearing procedures for regulated
12 businesses?
13 ATTORNEY WEED: I will answer that in two
14 ways.
15 Because ordinances are historical, it really
16 depends upon which council and which attorney are
17 involved at whatever given point in time. In other
18 words, there are perfectly good ordinances in your
19 code book that are regulatory that have guided
20 procedure already built into them, and, as a general
21 rule, I don't advise reinventing the wheel. If the
22 ordinance is adequate, if it's legal, why change it?
23 You know, as far as efficiency, however,
24 having one procedure applicable to every regulatory
25 ordinance makes some sense.

Page 107

1 So I have a typical-lawyer answer to your
2 question: It really is up to the Council.
3 COUNCILMEMBER BATES: But would there be a
4 type of business that would require or necessitate
5 having a separate and unique hearing procedure for
6 that particular business?
7 ATTORNEY WEED: Well, my opinion, for
8 example, in, you know, State law, in the alcoholic
9 beverage law, 3-31 and 3-32, they pretty much have
10 some basic due-process requirements that are listed in
11 State law that need to be dealt with in the ordinance.
12 So what I would say would be dependent upon
13 what authority you're writing the ordinance under and
14 whether or not that State law, if it is more specific,
15 has some kind of hint as to "You must have this" or a
16 requirement that "You must have at least this in your
17 ordinance locally."
18 On many things -- for example, Title 48,
19 which is a code that gives us, other than the
20 Constitution, the general regulatory power to adopt
21 regulatory ordinances, is not very specific at all
22 about what due process is required.
23 So the answer to your question is: It
24 depends upon the basis of the ordinance, the
25 generation document from which the ordinance

Page 108

1 springs.
2 COUNCILMEMBER BATES: Okay. Thank you.
3 COUNCILMEMBER PACHUTA: And I guess -- and
4 this was the discussion I had with Mr. Weed because
5 this came up with the pawn shop ordinance that I had
6 sponsored a few weeks ago. Do we add this to pawn
7 shop; and then there's a bunch of other regulatory
8 codes out there, and should we just have a catchall?
9 Or we can add something into pawn shop and then add --
10 you know, make sure each regulatory code, that we add
11 this in?
12 So I mean it's really just a policy
13 decision.
14 MAYOR PRO TEM PITTMAN: Excuse me just a
15 moment. I think the Chief had something he wanted to
16 add.
17 CHIEF KING: If I might be permitted, I
18 think Mr. Weed will give you a good legal process.
19 But I'll tell you this: As a staff member
20 who traditionally will bring a lot of these actions,
21 it's either probably myself, the Clerk and the planner
22 will come with show-cause.
23 For staff purposes, if you had one procedure
24 that encompasses all the nuances of the regulated
25 businesses, it would make it a lot easier for the

Page 109

1 staff to be able to know the process instead of having
2 one process for one regulated business, and another
3 one. It just complicates things.
4 So for the issue of simplicity and to be
5 able to move a lot of these cases forward, I would
6 appreciate it if we had one process just as you
7 discussed. I think it would be helpful for us on the
8 staff. Thank you.
9 COUNCILMEMBER FLEMING: And in regards to
10 Mr. Bates' comment about shouldn't these same
11 procedures be for all businesses, I -- it's not just
12 regulatory. I think it should be for all businesses
13 if they have been aggrieved or denied, that they
14 should fall under these hearing procedures. Because
15 if an occupational tax placard, for instance, was
16 denied, it's not considered a regulated business but
17 then they would have this type of hearing procedure
18 available to them. So that's the reason why I said
19 that it wouldn't necessarily be for just regulated
20 businesses.
21 And I do have some other questions and
22 comments in regards to page 2. Under Section (d)(2)
23 under Hearings, we've drafted: "A hearing shall be
24 conducted on an appeal within 45 days of the date of
25 filing." I feel that that's too long. I feel that

Page 110

1 the applicant that's been denied or aggrieved should
2 have a right to an expedient decision. It's lack of
3 revenue for them and a lack of revenue for ourselves,
4 so I think that should be changed to 30 days.
5 That's my opinion. Any discussion?
6 Page 3, item number 3 at the top, Grounds of
7 Appeal says, "The grounds for appeal should be limited
8 to those cases wherein the appellant alleges factual
9 error or error in the interpretation of a relevant
10 policy regulation and/or ordinance." And I'd like to
11 insert, "Or denial without cause."
12 Item number 3 under Format, the very last
13 participle, "if such testimony is material or relevant
14 to the issues," we won't know whether the testimony is
15 relevant to the issues if we don't hear it, so I think
16 that should be deleted.
17 And in regards to are we going to charge an
18 appeal fee was another question I had.
19 So those are my comments regarding this
20 draft we have in front of us.
21 COUNCILMEMBER BATES: Mr. Weed, was this
22 based on our existing appeal processes for anything?
23 ATTORNEY WEED: No, sir. It was based upon
24 my experience in the Army and the process we used
25 there and also the Hapeville code or the Hapeville --

Page 111

1 The Hapeville code has got a civil service process for
2 employees or a civil-service type hearing process for
3 its at-will employees, and it's based upon that in
4 part too.
5 COUNCILMEMBER BATES: Thank you.
6 COUNCILMEMBER ROCHE: Well, I guess my turn
7 is next.
8 I agree about the scheduling; you know, 30
9 days or 20 days, something like that.
10 I'm also concerned about grounds of appeal,
11 which is paragraph 3, and also paragraph 11 which
12 basically talks about the same thing. Attorney Weed
13 has said several times that the Council should not
14 limit itself in decisions that it could make.
15 I have a question about the format of
16 paragraph 4, the sub ii: "shall be the duty of the
17 Council to be impartial in its conduct and rulings."
18 Obviously this says both on and off the record, and I
19 didn't know, what's off the record, you know.
20 ATTORNEY WEED: Conversations in the
21 hallway, conversations that are not being recorded by
22 the court reporter. In other words, the Council would
23 not go down from the bench and, you know, make
24 comments to the audience or make comments to the
25 appellant, that type of thing, that type of conduct.

Page 112

1 MAYOR PRO TEM PITTMAN: Okay, Ms. Pachuta,
2 it's your item. What would you like to . . .
3 COUNCILMEMBER PACHUTA: Well, yeah. I just
4 wanted discussion and feedback. I mean obviously this
5 is the first reading, you know, and it seems to be --
6 And Mr. Weed's preference is to have a standalone
7 ordinance versus having something in every single
8 regulatory code.
9 My preference is to limit this to the
10 regulated businesses that do receive, I guess, higher
11 standards of review and are looked at by the police
12 department and have, you know, opportunities to
13 potentially lose their regulatory license. So that is
14 the genesis of this, so I mean that's my preference.
15 COUNCILMEMBER BATES: I have no objection to
16 changing the date to 30 days.
17 COUNCILMEMBER PACHUTA: Yeah, I don't
18 either.
19 COUNCILMEMBER FLEMING: Or denial without
20 cause on item number 3, next page?
21 COUNCILMEMBER PACHUTA: So you're saying if
22 someone is denied a license --
23 COUNCILMEMBER FLEMING: Uh-huh.
24 COUNCILMEMBER PACHUTA: -- does that -- or
25 is this --

Page 113

COUNCILMEMBER FLEMING: It ought to be --
COUNCILMEMBER PACHUTA: -- for businesses --
COUNCILMEMBER FLEMING: -- a ground for an appeal --
COUNCILMEMBER PACHUTA: -- already --
COUNCILMEMBER FLEMING: -- if they're denied an occupational.
ATTORNEY WEED: Currently, though, if a person were not allowed to pay occupation tax, that would not be grounds for an appeal as contemplated by this particular ordinance. The reason being is that the request from Councilman Pachuta and the very preliminary discussions Council had about this matter was I focused only on the businesses set out in Title 48 that the State has clearly provided that we can regulate.
My advice to Council is if you expand this too greatly, you're going to meet every single Monday night, then you're going to meet every single Tuesday night for hearings on these type of grievances. At some point, you have to rely upon staff and the management of the city to handle things. So with regard to ...
And this procedure would cover things where there's clearly an additional regulatory burden that

Page 114

the State is allowing the local government to put on an individual profession or business. It's a relatively limited number of things.
I wouldn't advise you to open it up to every grievance that anybody might have. You're going to have -- I think you need to carefully define the scope of what you want it to apply to.
COUNCILMEMBER FLEMING: Well, the only appeal process that I'm aware of that we presently have is for zoning issues. I'm not aware of any other businesses that we have in ordinances that have a right to an appeal other than regulated businesses.
ATTORNEY WEED: That is correct.
COUNCILMEMBER FLEMING: Well, why wouldn't a barber shop if they were denied their occupational tax placard have the same right to an appeal?
ATTORNEY WEED: The only reason I can contemplate that a barber shop would be denied the ability to pay occupation taxes -- because ordinarily there would be no good reason why the City wouldn't want to take their taxes -- would be that that barber shop violates the provisions of the zoning code or some other code like the building isn't safe, et cetera. Other than that, we'd take their taxes. That's always our fall-back position for the

Page 115

government.
So there has to be a pretty darn good reason that we would not take the person's taxes, and usually so far that's been because there's been a violation of the zoning ordinance. Council can change the zoning ordinance to make fewer things violations, and that might relieve some of the problem.
COUNCILMEMBER ROCHE: Personally, I'd rather have a hearing than a lawsuit.
COUNCILMEMBER PACHUTA: I think if we open it up too much, I mean we are going to be having hearings -- I mean any time anybody had any minor complaint or any kind of complaint, we would be holding a hearing.
You know, it's an avenue, Oh, well, that's cheaper than me having an attorney write a letter or something.
We would be here every night. You know, anybody -- it doesn't matter if the decision was correct. I think a lot of times the decision might be correct but someone doesn't like the outcome, and I just -- You know, I think the regulated businesses, we are requiring them to meet a lot more standards than the regular businesses, and because of that ...
And they have paid additional monies -- in

Page 116

addition to the occupational tax, they're paying a regulatory fee -- and because of that, I think there should be a heightened due-process appeals process because we have asked of them to pay the additional fee and to fall under the additional regulations, so we are giving them an additional step.
MAYOR PRO TEM PITTMAN: So at this point, are we just wanting to send our suggestions to Mr. Weed to work on that or --?
COUNCILMEMBER BATES: I'll make a motion to change the scheduling to 30 days.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER FLEMING: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
DEPUTY CLERK BRYANT: Councilmember Fleming?

Page 117

COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carries.
COUNCILMEMBER ALEXANDER: Mr. Weed, in your definition, number 7, witnesses, is the person filing the appeal a witness?
ATTORNEY WEED: They could be, but they aren't necessarily. They wouldn't have to be.
COUNCILMEMBER ALEXANDER: Because in just glancing over this, I didn't see where you swore them in.
ATTORNEY WEED: Unless they took the -- once they were asked questions and gave testimony, they wouldn't be.
COUNCILMEMBER ALEXANDER: I think I would like to see that in here in writing because we had a gentleman speak on behalf of an issue and he wasn't sworn in before we started asking him questions.
ATTORNEY WEED: Now, let me clarify what you're suggesting.
Are you suggesting that all witnesses be sworn, which I think is required already --

Page 118

COUNCILMEMBER ALEXANDER: Correct.
ATTORNEY WEED: -- or that the appellant themselves be required to testify? And I'm a little nervous about that.
Although it would be an informal administrative hearing and all the technical rules of evidence wouldn't apply, I would be concerned about someone incriminating themselves and being forced to waive some Constitutional protective right. So that's why we're allowed to hire a lawyer, so arguably, someone could appeal and then, you know, not themselves testify if they can somehow get the rest of the evidence in.
COUNCILMEMBER FLEMING: But if they so choose to testify, then what Ms. Alexander is requesting is that you swear them in.
ATTORNEY WEED: My expectation would be anybody who testifies would be sworn in, and I think that's already required. I mean I can -- I can ...
COUNCILMEMBER PACHUTA: And that may be something that we need to make sure we do from the bench: that before we start asking anybody any questions, before they start giving testimony, to make sure that they're sworn in.
COUNCILMEMBER FLEMING: And I agree with

Page 119

Ms. Alexander. It needs to be -- I mean if that person wishes to testify, they need to be -- you know, the applicant needs to be sworn in.
COUNCILMEMBER BATES: Ms. Alexander, would you be suggesting that language be added that said something along the lines of if the appellant chooses to comment, they would be considered a witness and sworn in, or something that basically says that the appellant is --
COUNCILMEMBER PACHUTA: If they're speaking on their behalf.
COUNCILMEMBER BATES: -- if they're speaking, is considered a witness or --?
I think I understand where you're going, but I'm ...
COUNCILMEMBER ALEXANDER: Because we have had one of these hearings, and the gentleman did most of the talking, and he was never sworn in.
ATTORNEY WEED: Well, we've never had this particular hearing, so, because it doesn't exist yet.
But my expectation would be of course anyone who's presenting evidence would be required to take the oath and swear or affirm that what he's saying is true.
COUNCILMEMBER BATES: How about this. Under

Page 120

the first line, The City Attorney shall administer the oath to any witnesses including the appellant.
COUNCILMEMBER PACHUTA: Or including the appellant if he's speaking on his behalf.
ATTORNEY WEED: I'll draft some language if that's what the majority wants me to do.
COUNCILMEMBER BATES: I think what I hear and I agree is that this could be interpreted that the appellant is not necessarily a witness. And I think we want clarification that if they so choose to discuss the appeal, that they are considered a witness and to be sworn in and all that good stuff.
ATTORNEY WEED: I'll do some -- I'll make some stabs at it.
COUNCILMEMBER ROCHE: Just curious --
MAYOR PRO TEM PITTMAN: Excuse me just a moment.
Council, if we can interrupt for just a minute, it is 9 o'clock. We need to make a decision if we're going to continue the agenda and how far we're going to continue with it tonight, if we're going to finish it or just go to certain items.
COUNCILMEMBER FLEMING: I'd like to make a motion to extend the meeting to include the entire agenda.

Page 121

MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER ROCHE: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: No.
MAYOR PRO TEM PITTMAN: Motion carried.
COUNCILMEMBER ROCHE: Don't I get to vote?
DEPUTY CLERK BRYANT: (Imperceptible)
COUNCILMEMBER ROCHE: That's all right. I'll say yes.
COUNCILMEMBER FLEMING: Actually, item number 8 where it says counsel or representation, maybe it should be included there.

Page 122

COUNCILMEMBER ROCHE: Attorneys repre-enting, are they normally asked to be sworn in?
COUNCILMEMBER PACHUTA: No, attorneys aren't.
COUNCILMEMBER ROCHE: That's what I thought.
ATTORNEY WEED: Councilmember Fleming, I'll look at it and I'll try to find what I think's the most appropriate place and I'll try to draft some language that resolves, you know, that helps move it forward. And that may be the very place for it.
COUNCILMEMBER FLEMING: Right. Or they may act as their own counsel and conduct their own hearings after being sworn the oath or after having been administered the oath or something.
ATTORNEY WEED: I'll work on it, yes, ma'am.
COUNCILMEMBER PACHUTA: Okay. So let's carry it over to the next agenda.
CLERK McCAIN: Okay.
MAYOR PRO TEM PITTMAN: We're going to move to number 3, Alcohol Ordinance; Ms. Fleming.
COUNCILMEMBER FLEMING: Yes. The reason why I bring the alcohol ordinance into this meeting this evening is the permit process in which the businesses that are presently within the city are having to be aggrieved by.

Page 123

We have a 43-page application and we have a seven-page employee permit application, both requiring information that was neither approved by Council nor does the information appear to actually serve a purpose of an intent to be able to regulate them or to empower the police department to enforce.
So I unfortunately did not e-mail this until late this afternoon. There are a number of contradictions presently in our alcohol ordinance that need to be corrected, and I'd like to point out at least one in this list.
It's page 22 of our ordinance, Section 3-21(f) where it says "consumption on premises only at a restaurant or club [sic]." First of all, club is not found in the definitions. We do have private clubs listed, but it says club, but club is not found in the definitions.
And I refer everyone to Section 3-53 of our current ordinance which includes for consumption on premises, restaurants, lounges, private clubs, fraternal clubs and entertainment facilities. So I am suggesting that we delete (f) from the alcohol ordinance Section 3-21 because it is contradictory to what we intended in Section 3.53.
There are a number of problems that we still

Page 124

have existing in our alcohol ordinance. I know that it was exhausting for all of us to work on this for at least six months if not a year. And we did come up with a document that is palatable; however, corrections need to be made.
There are areas -- I believe Mr. Shinn pointed out about handlers. I don't believe that we even have handlers or stock as definitions in our present ordinance. Many of the stock clerks are under the age of 18 who handle the alcohol and stock it, so that person should not be required to have an employee permit.
I feel that we need to take a major look at the current alcohol ordinance, 20-10, 30-1, review it again, and I truly would like everything that I've listed to be re-reviewed.
But tonight I want to address the permits themselves. I believe you have received a package from me that gave you the current 43-pager and the 7-pager, and I gave you copies of also Dunwoody, who is a new city, just as an example.
And by the way, just as a comment regarding food sales, we are 60 percent per quarter. For consumption on the premises, a restaurant would have to have 60 percent food sales per quarter. And just

Page 125

as an example, Dunwoody's is 50 percent annually. So I really do believe that we need to readdress, probably look at other cities, but I would find that quarterly 60 percent in food sales might be a little bit difficult.

I also gave you in your packet a copy of last year's permits. I believe all the information listed in I believe it's revision April of 2010, the alcohol permit application, I think the only thing that's needing on that so that we can clarify what type of permit this is for is to include -- underneath the heading of City of Doraville Alcohol Permit Application, is to include another bold line where it says applicant. And we've got a line, registered agent, business/store manager, server and cashier. Those are the ones -- those are the people that we are concerned about having an actual permit on themselves if, for instance, the Doraville Police Department came in to review or Quality of Life came in.

Other comments were manager, any managerial position. We're really only interested really in the business or store manager. It's not necessary that we have every single manager in a grocery store to have a permit.

In regards to the need for listing any other

Page 126

names the applicant may have used, I am in agreement with that. I think it might be wise to -- particularly in some of the other cultures, they're using their birth names but they may be called another name, for instance, in English. So I feel that that is something that's needed: List any other names you have used.

But as far as Revision 04/2010, as far as the permit is concerned, I think that's all the information we need. We do not need to know what schools they went to, how many children they have and what their names and birth dates are. I'm not sure why we're using those types of questions to license and/or permit, and I would like -- I know that Council may want to discuss this but I would also like to hear from Chief King in regards to the applications that were used last year.

And could you give us an idea of how you were able to enforce or be able to conduct your proper examinations of the people.

CHIEF KING: Yes, ma'am. Every business has to go through -- not only come to City Hall, pick up a application, initially fill it out, and then they go to the police department and they give us some basic biographical information.

Page 127

We run a criminal history through GCIC, which is not the full criminal history for criminal justice purpose but for permits, so basically it is a local law enforcement check. We're looking for felony violations, you know, major violations that would keep somebody from not only being able to open a business, but then the servers, every individual server that serves alcohol, dispenses alcohol, has to come in and get an individual permit themselves and a background takes place.

We issue an I.D. card with a photograph so they can have it readily available so when it comes to inspection -- We shut down an establishment New Year's Eve because they had all the permits except for they did not have the pouring permit. So the two staff members there were the only ones there. They didn't have the permit to serve alcohol, so we told them that they had to -- they could not operate their business. They understood and they complied. They received citations and they're going to be taken to court as a result of that.

The biggest challenge we've had has been people selling beer to minors. It's an ongoing challenge especially with ethnic restaurants or, you know, establishments, where kids come from out of this

Page 128

community, they go and target those locations because they think that they can get over and -- and get alcohol served.

But that's been how we operated. Typically, we do what we call Operation Mynah Bird. It's twice a year we come to the City Clerk, we get the list of businesses who have permits to dispense or sell alcohol and then we'll go and run an undercover operation with minors to every one of those locations at least twice a year.

So far, we've come forward before the Council many times and asked for a show-cause hearing. That's why my earlier comment about having something, an established procedure, so the staff, we will know how to proceed when we find a business is violating their permit to sell alcohol.

I hope I've answered your --

COUNCILMEMBER FLEMING: I think so, and I believe in some of the information on these applications or the newest applications that we are requesting now is entering into the possibility of -- the name just escaped me -- alien residency and so forth.

And I think, to me, a Georgia driver's license or a work ID, State-issued I.D. should be

Page 129

1 acceptable and was just concerned that maybe we were
2 delving too deep into the immigration laws.
3 COUNCILMEMBER PACHUTA: I think it's
4 required now by State law that we get that affidavit.
5 CLERK McCAIN: It is.
6 ATTORNEY WEED: There's nothing I can do
7 about that. You can lobby the legislature to try to
8 remove the affidavit but --
9 CHIEF KING: Is that 50-36-1?
10 ATTORNEY WEED: It's the affidavit near the
11 end of the application process. It's required.
12 I don't like it either. I think it's
13 onerous and it clearly is a -- it's a burden that the
14 State's hoisted upon local governments because the
15 Federal government didn't want to do anything about
16 immigration. But nevertheless, it's the law.
17 COUNCILMEMBER ROCHE: Other than that form
18 that's mandated by the State, is there anything
19 inadequate about last year's alcohol license
20 application? Was there any information that you
21 needed to do your jobs that wasn't there? Is there
22 anything that -- you know, is there any reason you
23 couldn't enforce the law because of the prior version
24 of the application?
25 CHIEF KING: Because I don't own this

Page 130

1 form.
2 COUNCILMEMBER ROCHE: Right.
3 CHIEF KING: This is a form that is owned by
4 the City Clerk's office. For my purposes of being
5 able to do a proper background, no. The 2009 form is
6 more --
7 COUNCILMEMBER ROCHE: Perfectly --
8 CHIEF KING: -- than adequate.
9 COUNCILMEMBER ROCHE: -- adequate, then.
10 CHIEF KING: Yes.
11 COUNCILMEMBER ROCHE: Thank you.
12 COUNCILMEMBER PACHUTA: And to me, not all
13 the information we collect is for the police
14 department, and I'm not saying that maybe we can cut
15 back on our form [sic] and maybe there are some things
16 that we don't need to have, but it isn't just for the
17 police department to run a background check. And I
18 think, you know, there is a history with problems with
19 alcohol establishments. I mean that's why there's a
20 Bureau of Alcohol, Tobacco and Firearms, and that's
21 why alcohol is a heavily-regulated industry. And we
22 have had issues in Doraville. We've had issues of
23 underage girls dancing at clubs, nudity at clubs that
24 isn't allowed. We've had DJs announcing over the
25 intercom that cocaine is for sale in the back. And

Page 131

1 these are problems.
2 COUNCILMEMBER FLEMING: How is the form
3 being able to --
4 COUNCILMEMBER PACHUTA: Because I want as
5 much information as possible about who is funding
6 these clubs, who is the money behind the clubs, who is
7 responsible for everything that is going on in the
8 clubs. When a DJ is announcing over the intercom that
9 cocaine is for sale, I want to know every single
10 funding source of that information. And you know, the
11 police department may not need it to run their
12 background check, but I want that information. And
13 there's a reason why these establishments are heavily
14 regulated.
15 COUNCILMEMBER FLEMING: Did you help write
16 this application?
17 COUNCILMEMBER PACHUTA: No, I did not. I
18 did not see it.
19 COUNCILMEMBER FLEMING: Because we're even
20 asking for the homeowner's loan number and --
21 COUNCILMEMBER PACHUTA: I'm not saying it --
22 it necessarily can be cut back.
23 COUNCILMEMBER FLEMING: -- this is --
24 COUNCILMEMBER PACHUTA: But I also have a
25 problem that we're second-guessing everything that

Page 132

1 staff does.
2 And to me, this does show a problem with our
3 current management form of government in which you're
4 having a mayor versus a city manager, because this
5 should be a city manager's position to do this.
6 I have a problem with City Council having to
7 line by line draft a form. It should not be City
8 Council's job. We should be establishing policy,
9 which is what we did with the alcohol ordinance. It
10 should be a staff member's job to develop forms. I
11 have a problem with us going through and second-
12 guessing everything.
13 Yes, you know, some things -- at some point,
14 we have to trust staff, and that's my issue with it.
15 I do not want to go back to the original form which
16 does not have as much information on it. I understand
17 that the police department doesn't need everything on
18 there to run a background check but that's not the
19 only, you know, reason we're collecting this
20 information.
21 I think, you know, if we're going to have
22 quality businesses in Doraville that are operating
23 legally, your odds are higher of getting that, the
24 more information you require.
25 COUNCILMEMBER FLEMING: Presently we have

Page 133

existing businesses that have been in Doraville for many years. Last year, they went through a very strict scrutiny of the zoning appropriateness and were not allowed to get an occupational tax placard, or renew their business license it you want to call it that until they went through the scrutiny of that process.

Now, that's zoning appropriateness, meaning distance requirements and et cetera. There is no need every single year or even the renewal businesses, to have a registered, certified survey with the application. As one of the gentlemen said, he's been in business for 15 years. He's Citco sitting in the middle of I guess the North Shallowford/Peachtree triangle. And I believe if I'm not mistaken he said the survey's going to cost him $750, and then each year also part of the application is that they're going to have to present a certified letter from a registered surveyor saying that it's the same distance.

And in regards to that, I mean if he expanded his business, we would have to have presented or he would have requested a building permit to expand. Then he would have had to do a survey at that time. It's just -- there's multi, multi problems with

Page 134

both the application and the current ordinance that we presently have.

And like I said, I have already pointed out entertainment establishment is in 3-53, that we approved because we started the conversation about what would happen with the GM property, if we had a stadium there, that's considered an entertainment facility. And lo and behold, we've just got conflicting. And I don't want any subjective interpretation on either the application --

My gosh, look at the time it would have to -- Every business is going to have to go through a 43-page application, new and renewal. And then what purpose is that surveying for the city clerks to go through all of it? Where are they going to file it? I mean where are they -- you know, where are they going to store all of this information?

I don't agree with it at all. We did not have a chance to review it, and as far as I understand, that you don't feel that we should -- that we should allow staff to do their job, but when it doesn't even have the same information that we passed in our ordinance, I have a problem with that.

ATTORNEY WEED: I'd like to interject here because there are some -- all of you don't have your

Page 135

facts straight, and I want to clarify the facts.

First off, with regard to the elements that deal with the police department, I would never presume to modify a police department's form with regard to a background check without first consulting the police department. Major Atkinson and I had a very detailed conversation with regard to that before that form was ever touched. Major Atkinson reviewed it, and I got commentary back. So that was done.

With regard to the applications, Council themselves, when you adopted the ordinance, gave the authority to the Clerk to adopt whatever forms were necessary to accomplish the goals of the ordinance. That's in the ordinance; it's under 3-6. Has been from the moment that you adopted it. That language has been in there from the first time you discussed the ordinance back in October of 2009.

With regard to the application itself, the version -- I was asked by the Clerk at the time to help draft an alcohol beverage application. Glad to do it. That's clearly the Clerk's bailiwick, but I offered -- well, she asked me to help, and I did.

The first draft that I did was 21 pages. It was sent to the Council on August the 13th, 2010. I received one comment with regard to that application.

Page 136

I received it on September the 23rd of 2010.

The comments were Councilman Bates elected to do a very thorough and detailed analysis of it. He recommended the Sandy Springs application and the City of Duluth application. Using those documents in consultation with the Clerk, the Deputy Clerk and the planner, we rewrote the entire application packet.

Council adopted the ordinance on November the 15th. We had 17 days from November the 15th, working days, to attempt to comply with the terms of the ordinance which still mandated a December renewal date. 17 days. And the result based upon Councilman Bates' comments and the work that we did was the application that you have before you.

I'm sure that the current Clerk is not married to the application. I by no means am. It's completely within the prerogative of the Clerk in accordance with the ordinance to change it however she wants to.

With regard to renewals, it's built into the ordinance that future renewals can be dealt with with a separate application; however, for the first time, because this was a new ordinance, it was important to the former Clerk that all of the information be gathered. Certainly reasonable.

Page 137

1 With regard to the distances, they are
2 required by State law. If you choose not to have
3 surveys, that's anyone's guess whether the distances
4 are met or not. That isn't something we can
5 negotiate, it's nothing we can ignore; that's clearly
6 set out in the Code.
7 Once again, whatever you do with the
8 application, Council's prerogative; please change it
9 at will and make any change you want. But those are
10 the facts I wanted to just let you know about.
11 And if the ordinance -- As I said before,
12 ordinances are living things. If the ordinance is too
13 onerous, if you want to allow clubs and bars in
14 Doraville, you can. There's not a thing in the world
15 to prevent it. If you want to eliminate the food
16 requirement completely, you can. It's not required by
17 the State law. That's entirely a policy decision of
18 the Council. And we, the Clerk and my office, will do
19 anything you want to, and I will do the best I can to
20 make sure it comports with Title III.
21 COUNCILMEMBER ROCHE: Well, originally, I
22 think the vision, at least mine, was to modify the
23 penalty sections of the alcohol ordinance. That
24 somehow morphed into this big, huge thing, but I kind
25 of went along with it because, you know, many times I

Page 138

1 ask questions, well, there are six of us up here; we
2 compromise, we do what we can.
3 If I had had any inkling that our four pages
4 was going to go to 44 pages, if I'd had any inkling
5 that we were going to ask for the names and ages of
6 people's children and stepchildren and where they were
7 born, if I had --
8 You know, according to this, you even have
9 to list the credit limit on your credit cards, and
10 according to this, if you owe your electric bill, you
11 have to put that in there. I mean we're just going to
12 strangle everybody with red tape.
13 You know, this whole thing, I understand and
14 I heard you earlier about the taxes things. I'm not
15 going to vote for a tax increase. But I'll tell you
16 what: There's not going to be any money left if we
17 run all the businesses out of town, and this is one
18 way to certainly do it.
19 I was appalled when I saw this. I don't
20 think -- I don't know about anyone else on Council,
21 but if we'd had any idea that this is what was going
22 to happen, I certainly wouldn't have voted for this
23 ordinance. This is just -- I can't get over how --
24 And for the record, I don't drink. I quit
25 drinking 20 years ago, so that doesn't matter to me

Page 139

1 one way or another, but this is just -- I'm just
2 speechless, frankly. It shocks my conscience.
3 COUNCILMEMBER BATES: Just for the record,
4 there are approximately 10 pages of the 43 that regard
5 specifics for Sunday sales, for the registered agent
6 information, the survey that we require in the
7 ordinance that we passed; the background check
8 authorization forms, the excise tax return that's
9 required by us -- the retail excise tax, the wholesale
10 excise tax forms -- the affidavit and certification of
11 the application. So there are about 10 or 12 pages of
12 the 43 that are being referenced that are -- some of
13 those pages are monthly form requirements that need to
14 be completed by the establishments to report their
15 monthly sales and provide the taxes that are
16 associated with that.
17 The balance of the 30, there are a number of
18 things in here that I do agree with the rest of
19 Council that strike me as particularly onerous,
20 specifically, some of the financial information. I
21 would be very much in favor of eliminating them and I
22 would be very much in favor of having the renewal
23 process be much easier, streamlined, and certainly a
24 lot simpler than what we've got at present.
25 That being said, I do agree with Ms. Pachuta

Page 140

1 that there are a number of businesses in the city that
2 have proven themselves to not be good stewards of
3 their occupation tax and alcohol license. And the
4 more information that we can get up front to
5 discourage some businesses that may not want to comply
6 with the laws that are on the books in my opinion is
7 better.
8 So I believe that this document can be
9 reduced significantly. Again, I think there are a
10 number of pages in this document that are
11 informational and are there for the benefit of the
12 applicants to know what the reporting requirements
13 are, excise tax requirements and such, but I do agree
14 with Ms. Fleming that there are a number of things in
15 here that I just don't agree with.
16 COUNCILMEMBER ROCHE: I was looking at
17 another one. Counsel representative -- I'm looking at
18 page 25. And fine if we take out the 10 pages, then
19 we're down to what? 35?
20 But on page 25 it says -- it's talking about
21 information that has to be made available. Other
22 counsel, whether representing me or any other person
23 in any case -- that seems like that would be a
24 violation of client/attorney privilege, and I don't
25 know that would be legal.

Page 141

1 COUNCILMEMBER PACHUTA: Where are you
2 looking?
3 COUNCILMEMBER ROCHE: I'm looking at page 25
4 about the second paragraph -- (counting) one, two,
5 three, four, five -- I guess about the fifth or sixth
6 line. I don't know.
7 I just -- I could go on and on all night
8 just with this.
9 ATTORNEY WEED: Obviously the staff's got no
10 preference other than we want to do the will of the
11 Council.
12 The City of Duluth's application is 29
13 pages. It's not complete. It doesn't include the
14 State-required affidavit. City of Sandy Springs'
15 application is 21 pages. I don't know what the magic
16 page number is, but we'll certainly attempt to comply
17 with it if you give us one. So we will do whatever
18 Council wants to do on this.
19 COUNCILMEMBER ALEXANDER: I believe on page
20 17 of the application, on number 8 you have a conflict
21 with the ordinance.
22 COUNCILMEMBER FLEMING: Correct. Should be
23 60.
24 COUNCILMEMBER ROCHE: Well, I agree
25 completely with Councilwoman Pachuta that, you know,

Page 142

1 we do need staff that's -- how do I put it? --
2 professional staff that knows how to put this stuff
3 together.
4 The problem we have right this minute is
5 that right this minute we have a lot of businesses
6 that can't open probably or whatever. I just see so
7 many problems with this application and so many
8 problems with this ordinance. I mean requiring a
9 survey year after year after year, I mean we could
10 maybe modify the ordinance to say that a survey is
11 required in the event of an earthquake. You know,
12 that might be reasonable. But this is just not
13 reasonable whatsoever.
14 ATTORNEY WEED: Councilman, what you've just
15 said is not accurate.
16 COUNCILMEMBER ROCHE: We need a letter every
17 year from a certified surveyor that your building
18 hasn't moved, I guess.
19 ATTORNEY WEED: That's correct.
20 COUNCILMEMBER ROCHE: Well --
21 COUNCILMEMBER FLEMING: I'm not going to
22 nit-pick the application but there's an error on page
23 6 where it says that "In all instances, establishments
24 licensed hereunder must have and continuously maintain
25 in Dekalb County and the City of Doraville, a resident

Page 143

1 agent," and it should be and/or.
2 We need to make some decisions tonight,
3 Council, in regards to who actually is needed to be
4 permitted in regards to an employee permit. And my
5 suggestions are to include servers in regards to
6 consumption on premises, cashiers at all businesses
7 selling alcohol; business or store managers,
8 registered agents, and the applicant.
9 COUNCILMEMBER ROCHE: The affidavit having
10 to do with the immigration I guess is a legal thing
11 that has to be here. Otherwise, it seems like the
12 only sensible thing to do at this point would be to
13 either rescind this ordinance or delay its taking
14 effect for six months so we can have a look at it and
15 get it straightened out and maybe get our application
16 under control and, you know, some other.
17 This is just -- I voted for it; I apologize,
18 frankly. If I had had any idea that this would be the
19 outcome, you know, it never would have happened. If I
20 had even seen the 44 pages or the 35 pages before
21 passing, I wouldn't have voted for it, you know, but
22 another surprise, so.
23 So I don't know legally if we can vote to
24 change the effective date or we could legally rescind
25 it for six months or just rescind it until we can

Page 144

1 readdress it.
2 COUNCILMEMBER PACHUTA: And then we'll have
3 no alcohol beverage ordinance.
4 COUNCILMEMBER ROCHE: No, no. We'd just go
5 back to the current --
6 COUNCILMEMBER PACHUTA: I don't know --
7 COUNCILMEMBER ROCHE: -- the one we had --
8 COUNCILMEMBER PACHUTA: -- that we can go --
9 COUNCILMEMBER ROCHE: -- before that.
10 COUNCILMEMBER PACHUTA: -- back to the
11 current. It would just --
12 ATTORNEY WEED: No, sir. It wouldn't
13 automatically spring back to life.
14 In order to rescind the alcohol beverage
15 ordinance that you adopted on November the 15th, you
16 would have to adopt an ordinance to rescind it. You
17 could do it at a minimum within about 24 hours. You'd
18 need to call a special-called meeting to do so.
19 That would not automatically spring back to
20 life, the prior ordinance. You'd need to adopt
21 something.
22 COUNCILMEMBER ROCHE: So what about the
23 businesses that have not been able to fill this out
24 and get it in? Are they allowed today to serve or
25 sell alcohol beverages in the city of Doraville?

Page 145

1 ATTORNEY WEED: I believe --
2 Sandra, what's the final deadline with
3 regard to renewals? It was December the 31st.
4 COUNCILMEMBER FLEMING: It's stated on the
5 application that it takes four to six weeks to review.
6 ATTORNEY WEED: Councilman, you didn't adopt
7 the ordinance until November the 15th --
8 COUNCILMEMBER FLEMING: Sir, I --
9 ATTORNEY WEED: -- and so --
10 COUNCILMEMBER FLEMING: -- realize that. I
11 realize that. However --
12 ATTORNEY WEED: -- let's bear in mind --
13 COUNCILMEMBER FLEMING: -- if we're going to
14 tell --
15 ATTORNEY WEED: -- the ordinance that was
16 presented --
17 COUNCILMEMBER FLEMING: -- them that it's
18 December 31st, 2010, then how could we possibly then
19 tell them it's going to take four to six weeks to
20 review?
21 ATTORNEY WEED: Councilman, there is no
22 ordinance of the City of Doraville that the city
23 attorney has ever adopted. There is no ordinance in
24 the city of Doraville that hasn't been presented and
25 placed on the web site or been worked on and looked at

Page 146

1 for months in advance of its final adoption.
2 All I can tell you is everyone involved in
3 this exercise including the Council has done the best
4 job that they can. If the ordinance is inadequate,
5 we'll change it. If the application is inappropriate,
6 we'll change it.
7 By the adoption of the ordinance, the
8 Council authorized the Clerk to prepare whatever forms
9 were necessary to conduct the business under the
10 ordinance. Council made that direction; it's in the
11 ordinance and has been since the adoption. It's been
12 in the draft ordinance since, once again, October of
13 2009.
14 We're going to do whatever you tell us to
15 do. What do you want us to do?
16 COUNCILMEMBER FLEMING: Mr. Weed -- and I
17 appreciate your comments, and unfortunately you did
18 take it personal, that I was speaking to you, that you
19 drafted and so forth.
20 ATTORNEY WEED: Councilman, I --
21 COUNCILMEMBER FLEMING: I was not. I was
22 making the comment only that --
23 ATTORNEY WEED: I work for you. I don't
24 take anything personally.
25 COUNCILMEMBER FLEMING: Fine

Page 147

1 -- that the application that the businesses
2 received, whether it be that we failed to mail it out
3 soon, whether we failed to pass the ordinance soon
4 enough, it's stated they received it on the week of
5 December 13th.
6 The date of deadline to renew -- I mean
7 they're already in business, okay. They already have
8 a placard; they already have an alcohol privilege
9 permit. But the date to renew is no later than
10 December 31st, but on that same form it states that
11 it's going to take four to six weeks to review.
12 Now, that means that next year, come October
13 I'm hoping that we send out the renewal packet for
14 these businesses so that you'll have, Council will
15 have -- because we've got a whole bunch of stuff in
16 here that states that we're going to be the review
17 board, you know. I mean we need to look at that as
18 well.
19 And so that's my point: We need to extend
20 the deadline, number one. We need to clarify who is
21 truly required to have a permit -- you know, cash
22 register/cashier; a pouring permit, et cetera. We
23 need to clarify that and not just leave it "any person
24 in a managerial position." You know, you could take
25 that to, you know, the accountant that's on the

Page 148

1 premises of a grocery store, because they're the
2 manager of their department, you know.
3 So I think we need to clarify some things
4 tonight so that we can move forward with the
5 application process.
6 COUNCILMEMBER ROCHE: But again, back to my
7 question, can someone today, right now, serve or sell
8 alcohol in the city of Doraville that has not filled
9 out this application and had it approved?
10 Today. Right now. Can they sell alcohol?
11 ATTORNEY WEED: Are you asking me,
12 Councilman?
13 COUNCILMEMBER ROCHE: Well, you're our legal
14 counsel. We're paying you to give us legal advice,
15 which helped us to form this, by the way.
16 ATTORNEY WEED: I didn't know you were
17 talking to me, so I wanted to clarify you're asking me
18 in particular.
19 My legal opinion is that I know that the
20 applications were mailed out by the Clerk, I believe
21 on December the 9th. My opinion is they should have
22 had the applications back in by December 31st. Anyone
23 who doesn't have an application in by that date is
24 technically operating illegally.
25 However, whether or not the law enforcement

Page 149

1 division begins issuing citations, law enforcement's
2 always discretionary.
3 COUNCILMEMBER ROCHE: So the answer is no,
4 they're not allowed to sell or pour alcohol in the
5 city of Doraville as of right now.
6 ATTORNEY WEED: My opinion would be no.
7 COUNCILMEMBER BATES: Mr. Weed, may I ask
8 you a number of --
9 COUNCILMEMBER ROCHE: Thank you.
10 COUNCILMEMBER BATES: -- number of
11 questions.
12 Would we be able to extend the date for
13 application submission tonight?
14 ATTORNEY WEED: No, sir. You need to amend
15 the ordinance to extend the date --
16 COUNCILMEMBER BATES: Okay.
17 ATTORNEY WEED: -- which you can do within
18 about -- once again, within about 24 hours. You have
19 a special-called meeting tomorrow and you could go
20 through the process and extend the date to whatever
21 you want it to be.
22 COUNCILMEMBER BATES: Would it be possible
23 to allow existing businesses who were in operation in
24 2010 to use the 2010 renewal form in lieu of the
25 existing or the form that was mailed out?

Page 150

1 ATTORNEY WEED: You already authorized the
2 Clerk to use whatever form the Clerk wants to use. So
3 yes, the Clerk can send out whatever form she cares to
4 send out.
5 COUNCILMEMBER BATES: Okay. But for the
6 form that's already out there in circulation, is that
7 the form that is now required for completion or could
8 we modify the form to reflect the previous year's or
9 some similar --
10 ATTORNEY WEED: It's the form that's
11 required for completion until the Clerk decides
12 otherwise.
13 COUNCILMEMBER BATES: Okay.
14 ATTORNEY WEED: The Council authorized, gave
15 the Clerk the authority to make that decision. So she
16 could change the form tomorrow and send it out --
17 COUNCILMEMBER BATES: Okay. Regarding --
18 ATTORNEY WEED: -- without further Council
19 action.
20 COUNCILMEMBER BATES: Regarding the survey,
21 because that's part of the ordinance for new
22 businesses -- and I understand that there's a need to
23 try to capture that information for all the existing
24 businesses.
25 Let me back up. Is it a requirement for new

Page 151

1 businesses or is it a requirement for all existing
2 businesses?
3 ATTORNEY WEED: It would be a requirement
4 for all existing businesses.
5 COUNCILMEMBER BATES: Is that something that
6 could be waived as a policy or, again, would that need
7 to be an adjustment to the ordinance, an amendment to
8 the ordinance?
9 ATTORNEY WEED: My position or my opinion on
10 that is State law requires distances. So the minimal
11 distances, there's got to be some evidence that those
12 distances are met.
13 COUNCILMEMBER BATES: Got you.
14 COUNCILMEMBER FLEMING: I think they --
15 Excuse me, Mr. Bates, if you don't mind me
16 interrupting.
17 All of these businesses still have had to go
18 through the 2011 zoning appropriateness forms also to
19 get to the occupational tax placard, to get to the
20 application for the alcohol privilege permit and
21 license. So I believe we've accomplished distances of
22 existing businesses last year with the scrutiny under
23 the zoning appropriateness form, and also this year,
24 having to go through the Planning & Zoning department
25 first.

Page 152

1 COUNCILMEMBER BATES: I don't know that the
2 zoning appropriateness form required a survey of the
3 property to verify distances. It was probably merely
4 -- if it was a check box, you know, I'm sure --
5 COUNCILMEMBER FLEMING: But address to
6 address in regards to distance, in regards to what's
7 next to them is what we need to be concerned with.
8 COUNCILMEMBER ROCHE: Is distance part of
9 the State application for an alcohol license?
10 COUNCILMEMBER PACHUTA: You just certify, I
11 think. You have to go -- you have to have your local
12 license first before you apply for a State license.
13 ATTORNEY WEED: The State pretty much relies
14 upon the local entity to do all the regulation. It's
15 another unfunded mandate.
16 COUNCILMEMBER FLEMING: So unfortunately,
17 because we've not certified these applicants and
18 renewed them as of right now -- however, I believe one
19 of the gentlemen did get his State license prior to.
20 But those that have not gotten their State license
21 could be shut down by the State because they now don't
22 have a 2011 permit for the City of Doraville.
23 COUNCILMEMBER PACHUTA: Well, they would if
24 they filled out the application and submitted it and
25 everything was in good order.

Page 153

1 COUNCILMEMBER FLEMING: Four to six weeks
2 later?
3 COUNCILMEMBER PACHUTA: Well, however long
4 it takes.
5 ATTORNEY WEED: There's no requirement that
6 the City take four to six weeks.
7 COUNCILMEMBER FLEMING: I realize that, sir.
8 ATTORNEY WEED: It simply says it could.
9 COUNCILMEMBER FLEMING: I realize that, sir.
10 But we also have on the front cover of the
11 43 pages where it says Temporary License.
12 ATTORNEY WEED: That's something that the
13 Council created.
14 COUNCILMEMBER FLEMING: Okay. So why aren't
15 we creating temporary licenses for all renewal
16 businesses in lieu of all the requirements?
17 COUNCILMEMBER ALEXANDER: I think that was
18 for like a fair, like Doraville Days or something.
19 I don't think it was a temporary license till you get
20 your renewal.
21 ATTORNEY WEED: That's correct.
22 COUNCILMEMBER FLEMING: Well, I like my
23 definition better.
24 COUNCILMEMBER ALEXANDER: Sorry.
25 ATTORNEY WEED: If I might offer a

Page 154

1 suggestion, it seems to me that -- And some of the
2 Council may disagree. It seems to me your main
3 concern is the onerous-ness of the application rather
4 than the ordinance that you passed on November the
5 15th. I know that some of you want to make changes to
6 the ordinance itself which you recently passed.
7 Clearly underneath the ordinance as it
8 exists right now, you've empowered the Clerk to
9 utilize her best efforts to create the appropriate
10 forms.
11 If you do not like the application, then I
12 would advise that you authorize -- well, you don't
13 even have to authorize the Clerk; you've already done
14 it -- to revise the forms and send a new set of forms
15 out. Anybody who's already submitted the existing
16 application, good, thank you, and then she can address
17 it further.
18 If you have a certain page number you'd
19 like, if you have certain sections that you think are
20 inappropriate, I'm sure the Clerk will take that in
21 consideration and make the appropriate modifications.
22 COUNCILMEMBER ROCHE: Well, that still
23 doesn't solve the problem of everybody that, you know,
24 pushes a shopping cart or puts something in a bag
25 would have to have a background check and pay $150.00,

Page 155

1 et cetera, et cetera.
2 ATTORNEY WEED: And that's a change that the
3 Council maybe wants to make and can make. You just
4 can't make it tonight. You could make it soon but
5 just not tonight. We meet every Monday.
6 COUNCILMEMBER FLEMING: I'd like to make a
7 motion that the alcohol permit application from last
8 year be used, that only those listed below will need
9 an employee permit: the applicant, the registered
10 agent, servers, cashiers, business/store managers.
11 COUNCILMEMBER PACHUTA: Can you split that
12 into two motions, because I think one's dealing with
13 an ordinance change, the other one's dealing with
14 application which are two separate entities.
15 COUNCILMEMBER FLEMING: I'd like to amend my
16 motion. My motion number one is to allow the renewal
17 businesses to use the alcohol permit application
18 Revision 04/2010 that was used last year to apply for
19 their alcohol privilege license/permit.
20 MAYOR PRO TEM PITTMAN: Do I get a second?
21 COUNCILMEMBER ROCHE: Yeah, I'll second
22 that, but I also would like to ask for an amendment.
23 There is that form for the immigration.
24 COUNCILMEMBER ALEXANDER: Okay. You're
25 addressing servers only right now? Because that's the

Page 156

1 form that was used for the servers only.
2 COUNCILMEMBER FLEMING: Not that I'm aware
3 of. I'm seeing the same thing.
4 COUNCILMEMBER ROCHE: Where is that
5 affidavit?
6 COUNCILMEMBER FLEMING: The only thing
7 different in the alcohol privilege license that I'm
8 seeing from last year is that the affidavit and
9 certificate renewal was attached with the amounts
10 listed.
11 COUNCILMEMBER ALEXANDER: Because this
12 doesn't have a revision of 04/2010 on it is where
13 you're confusing me.
14 COUNCILMEMBER FLEMING: I'm very sorry.
15 COUNCILMEMBER ALEXANDER: The 04/2010
16 revision is the police department's server permit
17 application.
18 COUNCILMEMBER FLEMING: My apologies. We
19 will deal with the employee permit. Let's not call it
20 server, okay? An employee permit application.
21 MAYOR PRO TEM PITTMAN: Would you make that
22 motion again please.
23 COUNCILMEMBER FLEMING: The motion should be
24 to allow the existing businesses, renewal businesses,
25 to use last year's form Revision 04/2010 for the

Page 157

1 alcohol permitting of employees.
2 MAYOR PRO TEM PITTMAN: Do I get a second?
3 COUNCILMEMBER ROCHE: I'll second that, but
4 the concern I have is that we do have a requirement
5 for the immigration form but I don't see that
6 immigration form in the 45-page application. Can you
7 tell me what page it is? Can you tell me what page it
8 is?
9 ATTORNEY WEED: I believe it's the -- I
10 think it would be the next-to-last page.
11 COUNCILMEMBER BATES: Towards the end.
12 CHIEF KING: Sir, it's page 7 in the
13 employee permit application.
14 COUNCILMEMBER ROCHE: Oh, I see. But
15 doesn't that have to be part of the owner's
16 application also to get a license?
17 CHIEF KING: For everyone, sir.
18 ATTORNEY WEED: For everyone.
19 COUNCILMEMBER ROCHE: But it's not --
20 ATTORNEY WEED: For whatever reason -- and
21 bear in mind I didn't write the law; I don't happen to
22 agree with it; I've protested about it at length --
23 the State legislature in their infinite wisdom made
24 the determination that anything you do with a
25 government such as applying for a license, that is

Page 158

1 considered to be a benefit that you receive from the
2 government. And because it's a benefit you receive
3 from government, they make us give people the
4 affidavit.
5 COUNCILMEMBER ROCHE: I understand. I just
6 didn't see it as part of this.
7 But I just want to make sure that we stay
8 legal here, because clearly we have to watch our step
9 here because anything we do can backfire again. And I
10 just wanted to make sure I had the correct form that
11 was added to this motion so that we don't have any
12 more gotchas. Well, that's impossible, but whatever.
13 COUNCILMEMBER BATES: I'm sorry, Mr. Roche.
14 Are you done?
15 COUNCILMEMBER ROCHE: I'm just looking for
16 the correct form so we can put that in the motion if
17 you wouldn't mind, Councilwoman Fleming. The
18 affidavit as to the immigration, whatever it's called.
19 COUNCILMEMBER FLEMING: Before I change my
20 motion, Mr. Bates, did you have something to say?
21 COUNCILMEMBER BATES: I just wanted --
22 You're talking about the employee permit only right
23 now, application.
24 COUNCILMEMBER FLEMING: That's what I'm
25 asking for.

Page 159

1 COUNCILMEMBER BATES: Okay. And you're
2 asking to go back to the 2009 with the 04/2010
3 revision date.
4 COUNCILMEMBER FLEMING: Okay. I have
5 Doraville Police Department requirements to obtain an
6 alcohol server's permit. But it shouldn't be called a
7 server's permit. It is an employee permit that
8 checkout operators have to have as well, as I under-
9 stand it -- cashiers and servers. Okay? And what we
10 were saying in our ordinance was managers, all
11 managers. Well, that's -- it should be business or
12 store managers, da-da-da-da-da.
13 Okay. So in regards to your question, it
14 was Revision 04/2010 and it was two pages, and we are
15 including the Affidavit Verifying Status for
16 City/Public Benefit Application.
17 COUNCILMEMBER ROCHE: As required by.
18 COUNCILMEMBER FLEMING: As required by OCGA
19 50-36-1.
20 COUNCILMEMBER ROCHE: Paragraph (e)(2).
21 MAYOR PRO TEM PITTMAN: So are you amending
22 your motion?
23 COUNCILMEMBER FLEMING: One more time.
24 My motion is to allow existing businesses
25 renewing for an employee permit, for their employees'

Page 160

1 permit, to use last year's permit application Revision
2 04/2010 with the inclusion of Affidavit Verifying
3 Status for City/Public Benefit Application based on
4 OCGA 50-36-1(e)(2) which is under the Federal
5 Immigration and Nationality Act.
6 MAYOR PRO TEM PITTMAN: Do I get a second to
7 her amended motion?
8 COUNCILMEMBER ROCHE: Still second it.
9 MAYOR PRO TEM PITTMAN: Okay. Discussion?
10 - - -
11 (No response)
12 - - -
13 MAYOR PRO TEM PITTMAN: Call the roll,
14 please.
15 DEPUTY CLERK BRYANT: Councilmember
16 Alexander?
17 COUNCILMEMBER ALEXANDER: Yes.
18 DEPUTY CLERK BRYANT: Councilmember Bates?
19 COUNCILMEMBER BATES: Yes.
20 DEPUTY CLERK BRYANT: Councilmember Fleming?
21 COUNCILMEMBER FLEMING: Yes.
22 DEPUTY CLERK BRYANT: Councilmember Pachuta?
23 COUNCILMEMBER PACHUTA: No.
24 DEPUTY CLERK BRYANT: Councilmember Roche?
25 COUNCILMEMBER ROCHE: Yes.

Page 161

MAYOR PRO TEM PITTMAN: Motion carries.
COUNCILMEMBER FLEMING: Okay, now. In regards to the alcohol certificate application which is the privileged license I believe is the way the term reads on our alcohol --
Ms. Bryant, is that not correct? Does it not say alcohol privileged licensed? I believe that's --
DEPUTY CLERK BRYANT: The placard?
COUNCILMEMBER FLEMING: Uh-huh.
DEPUTY CLERK BRYANT: Yes.
COUNCILMEMBER FLEMING: Yes, the certificate itself.
DEPUTY CLERK BRYANT: Yes.
COUNCILMEMBER FLEMING: Okay. I want to address that now.
I'd like to make a motion to use last year's alcohol certificate application for existing businesses renewing their alcohol privileged license -- use last year's form which includes the affidavit for Sunday sales sheet, the certificate type with the corrections of our current pricing structure for the various alcoholic beverages, the registered agent information, the certification form, and including the Affidavit Verifying Status for City/Public Benefit

Page 162

Application based on OCGA 50-36-1(e)(2) which is required by the Federal Immigration and Nationality Act.
MAYOR PRO TEM PITTMAN: Second?
COUNCILMEMBER ROCHE: Second.
MAYOR PRO TEM PITTMAN: Discussion?
COUNCILMEMBER ALEXANDER: Yeah. I mean I don't think the past year's applications capture as much information as I would like to have and I think we are requesting in the ordinance.
We do have alcohol establishments out there that we have had numerous problems with, and I want to capture as much information as possible, and it doesn't exist on the prior application.
MAYOR PRO TEM PITTMAN: Any additional discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: No.
DEPUTY CLERK BRYANT: Councilmember Bates?

Page 163

COUNCILMEMBER BATES: No.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: No.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion failed.
COUNCILMEMBER FLEMING: And how I would like to make a motion in regards to the employee permit to clarify whether it be through ordinance or this date at this meeting, what peoples are to be required to have an employee permit.
I'd like to make a motion that the applicant, the registered agent, the servers, the cashiers and business/store managers are required to have an employee permit.
COUNCILMEMBER PACHUTA: For clarification, Mr. Weed, that would be a change to the ordinance which you would then put in front of us --
ATTORNEY WEED: Yes, ma'am.
COUNCILMEMBER PACHUTA: -- to approve?
ATTORNEY WEED: Yes.
MAYOR PRO TEM PITTMAN: Do I get a second?
COUNCILMEMBER ROCHE: Second.

Page 164

MAYOR PRO TEM PITTMAN: Discussion?
COUNCILMEMBER BATES: Just for the record, it's Section 3-13, subsection (a).
COUNCILMEMBER FLEMING: Correct. Thank you.
MAYOR PRO TEM PITTMAN: Additional discussion?
- - -
(No response)
- - -
COUNCILMEMBER ALEXANDER: I'd really like --
MAYOR PRO TEM PITTMAN: I'm sorry.
COUNCILMEMBER ALEXANDER: -- this in writing, I mean.
COUNCILMEMBER PACHUTA: Well, and it won't pass tonight.
ATTORNEY WEED: Well, yeah. I was --
COUNCILMEMBER PACHUTA: Just --
ATTORNEY WEED: I was going -- The Clerk just asked me that question. I would treat it as your authorization for me to draft something for you and bring it to you at the next meeting.
COUNCILMEMBER FLEMING: If you will, I'd like to be able to see it on the 10th.
ATTORNEY WEED: Yes, ma'am.
MAYOR PRO TEM PITTMAN: So is that your --

Page 165

1 amend your motion to ...
2 COUNCILMEMBER FLEMING: Oh, no, no. I have
3 already made my motion.
4 MAYOR PRO TEM PITTMAN: Do you want to --?
5 Okay. Call the roll, please.
6 CLERK McCAIN: The motion was to allow --
7 COUNCILMEMBER FLEMING: To draft an
8 ordinance --
9 CLERK McCAIN: -- the city manager to draft
10 the ordinance --
11 COUNCILMEMBER FLEMING: -- or whatever it
12 took --
13 CLERK McCAIN: -- for the server, the --
14 ATTORNEY WEED: I'm just the attorney.
15 COUNCILMEMBER FLEMING: Uh-huh. Server,
16 cashier, registered agent --
17 ATTORNEY WEED: I don't want that job.
18 COUNCILMEMBER FLEMING: -- applicant,
19 because, generally speaking, the applicant is the
20 business owner who is going to be inside and may pour
21 somebody a drink, and business/store manager.
22 COUNCILMEMBER ALEXANDER: What if the
23 applicant is a corporation?
24 COUNCILMEMBER FLEMING: I'm sorry?
25 COUNCILMEMBER ALEXANDER: What if the

Page 166

1 applicant is a corporation?
2 COUNCILMEMBER FLEMING: The applicant? What
3 are we going to do? If he's a corporation, he's still
4 the applicant.
5 COUNCILMEMBER ALEXANDER: So you're going to
6 require a corporation to get a permit.
7 COUNCILMEMBER FLEMING: If he's going to be
8 on the premises, the applicant needs a permit --
9 COUNCILMEMBER ALEXANDER: If the --
10 COUNCILMEMBER FLEMING: -- because then --
11 COUNCILMEMBER ALEXANDER: -- applicant is a
12 corporation, whom at that corporation are you going to
13 require to get the permit?
14 COUNCILMEMBER FLEMING: The person that's
15 signing the application.
16 And right now, the ordinance is requiring
17 all corporate partnerships to go through NCIC and GCIC
18 and fingerprinting and everything else. So I'm just
19 asking for the applicant.
20 COUNCILMEMBER ALEXANDER: If the applicant
21 is a corporation, his registered agent perhaps is who
22 you want to have to have the permit.
23 COUNCILMEMBER FLEMING: What wording would
24 you prefer me putting?
25 COUNCILMEMBER ALEXANDER: I'm just . . .

Page 167

1 COUNCILMEMBER FLEMING: I mean I understand
2 where you're coming from.
3 COUNCILMEMBER ALEXANDER: I am tired of
4 going through this ordinance is basically what it is.
5 We've been working on this ordinance for over a year.
6 Too bad Dekalb County's not dry any more,
7 but I can't see T.J. Applebee's coming in here getting
8 a permit.
9 So if an applicant is a corporation, you're
10 not going to have them get a permit?
11 ATTORNEY WEED: If I could, let's work the
12 problem.
13 The current language says no person shall be
14 employed to dispense, sell, serve, stock, handle, take
15 orders or mix alcoholic beverages, or any manager
16 position, by an establishment holding an alcohol
17 beverage license unless such person has been
18 investigated, et cetera, and they get a form and they
19 fill it out.
20 So to me, the real question is you obviously
21 want to limit who the people are who are required to
22 get an employee permit. If the real issue is we do
23 not want people who stock or handle the alcoholic
24 beverages to have to get a permit, like stock boys and
25 clerks, et cetera, just eliminate that.

Page 168

1 That would leave dispense, sell, serve and
2 take orders or mix. Is that an adequate list? Does
3 that accomplish what you want to accomplish?
4 COUNCILMEMBER FLEMING: Yes, but you also
5 have in there "or any managerial position."
6 ATTORNEY WEED: Managerial never did mean --
7 it didn't mean the sushi bar manager. It meant the
8 manager of the alcohol beverage --
9 COUNCILMEMBER FLEMING: Well, I --
10 ATTORNEY WEED: -- premises, but we'll
11 clarify that.
12 COUNCILMEMBER FLEMING: It needs to be.
13 ATTORNEY WEED: Yes, ma'am. No problem.
14 COUNCILMEMBER FLEMING: It absolutely needs
15 to be. And I don't mind --
16 ATTORNEY WEED: It shall be done if the
17 majority wishes.
18 COUNCILMEMBER FLEMING: We're working on --
19 Okay.
20 ATTORNEY WEED: So what you might want to
21 do . . .
22 COUNCILMEMBER FLEMING: Have we got the
23 second application done? We're still working on the
24 second application, is that correct?
25 COUNCILMEMBER ROCHE: No.

Page 169

1 COUNCILMEMBER BATES: No. We're working on
2 the ordinance.
3 COUNCILMEMBER FLEMING: Okay.
4 ATTORNEY WEED: So if I might propose, it
5 would be something like -- and I'll draft it up and
6 send it to you -- No person shall be employed to
7 dispense, sell, serve, take orders or mix alcoholic
8 beverages or in any -- and I'll further clarify that
9 in any managerial position as a manager of an alcohol
10 beverage-licensed establishment, something like that,
11 et cetera, et cetera.
12 Does that leave out who you'd like to leave
13 out? And of course I'll clean this up tomorrow and
14 send it out to everybody.
15 COUNCILMEMBER FLEMING: I have a question of
16 Mr. Shinn.
17 MR. SHINN: Yes.
18 COUNCILMEMBER FLEMING: Since you addressed
19 that, does that sound good?
20 MR. SHINN: Well, actually, on 3-13(a), the
21 list, Mr. Weed had recommending excluding stock and
22 handle and modifying -- more clearly defining
23 "managerial position."
24 On my original presentation, "sell," as
25 refers to cashiers for a beer and wine retail package

Page 170

1 establishment in my opinion should be excluded. If
2 you sell at a liquor store or if you sell at a
3 restaurant or a bar, I think that would make sense.
4 When I was looking at other ordinances,
5 there seemed to be a wide a degree of latitude in how
6 much financial information and things that people
7 asked. My understanding, that the alcohol license is
8 privileged and that the City has a great deal of
9 latitude in how they wish to make the laws. But I did
10 not find any instance of a grocery store cashier
11 having to have an employee permit and having to have a
12 background check.
13 I'm not exactly sure, you know, I don't know
14 the entire history of how that works out, but
15 predominantly it's like beer/wine and liquor for most
16 retailers, and then you have bars.
17 And so for my category which is beer and
18 wine -- and what I stated earlier, generally for
19 grocery stores, it's the least problematic. Either
20 anecdotally or if you just turn to personal
21 experience, it generally doesn't happen there. I'm
22 not saying necessarily that other places are worse,
23 but in my experience, I don't have much of a problem.
24 And so I think of all places that have a beer and wine
25 and that have cashiers that check you out -- QT, all

Page 171

1 the major convenience stores, all the major grocery
2 stores.
3 When you get to liquor, it's my -- my
4 feeling is that it's into a higher standard, both the
5 necessity of having State pouring permits.
6 So in my opinion, cashiers as it relates to
7 "sell" for retail beer and wine package should not be
8 required to have an employee permit. But for
9 practical purposes, I don't think it's necessary.
10 I have a high rate of -- It's traditionally
11 been an entry-level position with a high degree of
12 turnover. That requirement would not be common. I
13 don't know of another municipality, any municipality
14 that has that requirement for cashiers in grocery
15 stores, and which is why I think that specific
16 occupation should be excluded.
17 I have no problem with myself, my store
18 managers, as Mr. Weed was trying to clarify, and the
19 agents.
20 MAYOR PRO TEM PITTMAN: Thank you.
21 COUNCILMEMBER FLEMING: Thank you.
22 MAYOR PRO TEM PITTMAN: Chief?
23 CHIEF KING: Just a quick comment.
24 Unfortunately, I have to disagree with Mr. Shinn. We
25 did have some problems with a local supermarket that

Page 172

1 constantly violated the sale of beer package to
2 minors, and we gave numerous citations and they came
3 before the City Council a couple times.
4 I know there's a way. I know Mr. Weed is
5 trying to work real hard to try to find a way. Maybe
6 the requirements or the fees required for cashiers
7 could be adjusted. But it is an area we've had
8 problems.
9 He has a good program. He has the cashiers
10 have to go and check in an ID and punch it into the
11 cash register. So those are good business practices
12 that his business has. Unfortunately, that business
13 practice has not translated to other supermarkets in
14 the area, those that are existing, anyway.
15 COUNCILMEMBER ROCHE: Is that other super-
16 market in existence today?
17 CHIEF KING: Not any more, sir.
18 COUNCILMEMBER ROCHE: So apparently we put
19 them out of business with the existing --
20 CHIEF KING: There were other reasons.
21 COUNCILMEMBER ROCHE: -- with existing laws;
22 right?
23 CHIEF KING: There were other reasons why
24 they went out of business.
25 COUNCILMEMBER ROCHE: Existing laws, and

Page 173

they're gone. Thank you.
MAYOR PRO TEM PITTMAN: Okay. So at this time, we have a motion and a second. Ms. Fleming, do you wish to amend your motion or move forward?
COUNCILMEMBER PACHUTA: I'm not even sure what the motion is anymore.
MAYOR PRO TEM PITTMAN: I don't know either. She's going to have to repeat it --
COUNCILMEMBER FLEMING: I'm not going to try to repeat it. Mr. Weed?
ATTORNEY WEED: Well, we're all working together. We're going to -- we're going to do this.
Something like no person shall be employed to -- and I'm just going to throw out what I would like, and we'll make the Chief happy, and I want to make the Chief happy.
No person shall be employed to dispense, sell, serve -- and we'll delete stock and handle. We will leave in take orders or mix alcoholic beverages. Or something like serve in any managerial position as the manager of an alcohol beverage establishment, something like that. Unless such person has been investigated the Chief of Police or his designee by making application to the Clerk on a form prescribed by the Clerk, something like that.

Page 174

And it wouldn't address Mr. Shinn's issue with regard to his particular grocery store cashiers. The unfortunate truth is laws aren't written for people who obey them; laws are written for people who don't.
COUNCILMEMBER FLEMING: I stand firm on the motion with cashiers because we have had some problems with cashiers selling to minors.
MAYOR PRO TEM PITTMAN: Okay. We have a motion and a second. Any more discussion here?
COUNCILMEMBER PACHUTA: Was there a second?
MAYOR PRO TEM PITTMAN: Yes.
Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: No.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion carries.

Page 175

ATTORNEY WEED: So just to clarify, it's going to be something like -- and I'll clean this up: No person shall be employed to dispense. We're going to leave in sell. I'll build an exception for cashiers. Serve. We'll take out stock and handle and then leave in take orders or mix, and then I'll clarify managerial positions. Is that --
COUNCILMEMBER FLEMING: I had just put down business or store manager, you know, because they probably need to have -- You know, I don't know.
ATTORNEY WEED: I'll -- I'll work on it.
COUNCILMEMBER PACHUTA: For the 10th?
ATTORNEY WEED: Yes, by the 10th. We've got other opportunities to change it, so.
MAYOR PRO TEM PITTMAN: Ms. Fleming, anything additional?
COUNCILMEMBER FLEMING: Other than I know that we can't do it tonight probably, but we really have to readdress some of these. And like I mentioned before, conflicting consumption on the premises definitely needs to be readdressed.
One second here. I think it was -- Page 22, Section 3-21(f). I believe it said consumption on the premises only at a restaurant or club. But then Section 3-53, page 30, sorry, 30. I'm sorry. That's

Page 176

not it. My eyes jumped down.
COUNCILMEMBER BATES: 41.
COUNCILMEMBER FLEMING: Thank you. Sorry.
Page 41 indicates that a license for the sale of malt beverages, wine or distilled spirits by the drink for consumption on premises may be issued by the City upon proper application, after due investigation, only to establishments or concerns operating the following types of establishments:
1. Restaurants
2. Lounges located within restaurants, hotels, motels, high-rise apartment buildings or high-rise office buildings.
3. Private clubs associated with any golf course, apartment development or private club permitted within a planned unit development as authorized by the City's zoning ordinance, as may be amended from time to time.
4. Fraternal clubs and lodges;
5. Entertainment facilities.
So I don't want any subjective interpretation. 3-53 is what the -- consumption on the premises is what we were talking about here.
COUNCILMEMBER BATES: Mr. Weed, would it be simpler to modify 3-21(f) to say "sale for consumption

Page 177

on the premises except as outlined in 3-53" versus --
ATTORNEY WEED: It might be.
To me, the most important question to ask is, do you want to have bars? And if you want to have bars, you can. Or do you want to make everybody who serves on premises be a restaurant or the equivalent thereof by having to serve food?
COUNCILMEMBER PACHUTA: I think we already discussed that at length for the past year.
ATTORNEY WEED: That's what I thought, too, but that's okay. I mean these things can change.
COUNCILMEMBER FLEMING: 3-21 is --
ATTORNEY WEED: I'm not --
COUNCILMEMBER FLEMING: -- a license may not be issued for.
COUNCILMEMBER BATES: Yeah. Ms. Fleming is correct. There is an inconsistency within the ordinance.
ATTORNEY WEED: I disagree with that, but it doesn't matter what I think.
What matters is I want to make you happy.
COUNCILMEMBER BATES: Well --
ATTORNEY WEED: Do you want to have --
COUNCILMEMBER BATES: -- Mr. Weed.
ATTORNEY WEED: Do you want --

Page 178

COUNCILMEMBER BATES: Hold on, Mr. Weed.
ATTORNEY WEED: Yeah.
COUNCILMEMBER BATES: 3-21 says "A license may not be issued for," and it goes down to Subsection (f) "Sale for consumption on the premise except as a restaurant or club as defined in this chapter."
We further go on. 3-53 says, "Applicants restricted. A license for the sale of beer, wine, liquor by the drink for consumption premise may be issued by the City . . . only to establishments or concerns operating the following types of establishments," and it lists five different ones, one of which is a restaurant. It does not list club. It lists four different types of businesses.
So on 3-21 it says except as a restaurant or club, and on 3-53 it says a restaurant plus four additional types. So those are inconsistent.
ATTORNEY WEED: I understand your point of view, Councilman. I don't happen to agree with it.
But once again, it doesn't matter whether I do or not. What matters is what would you prefer.
The easiest way to resolve this is whether or not you want to have certain establishments that can sell alcoholic beverages, that people can consume them on premises, and they don't have to have any food

Page 179

requirement at all or they might have a lessened food requirement.
COUNCILMEMBER BATES: No. I think the list on 3-53 is perfectly fine. It just needs to be copied to 3-21(f).
Ms. Fleming, is that --
COUNCILMEMBER ROCHE: There's no reason for the same thing to be repeated twice. One section could refer to the other section. That way, we don't have inconsistencies like that.
COUNCILMEMBER FLEMING: Well, and entertainment facility, the definition for it says deriving its primary income from sales of alcoholic beverages. So it's not going to be considered a restaurant with 60 percent food sales.
COUNCILMEMBER BATES: I --
COUNCILMEMBER FLEMING: And we had discussed that with stadium, convention centers, concert halls, et cetera. So 3-23 -- I mean Section 3-20 -- I'm sorry. I know we're all tired.
3-53. I'm sorry. 3-53 is the list that we did definitely agree to, and I just don't think we went back and corrected when we were updating our various versions.
COUNCILMEMBER BATES: Are you waiting for

Page 180

me?
COUNCILMEMBER FLEMING: Oh, yeah. I was waiting on you.
COUNCILMEMBER BATES: I'm not going to move off of the food requirement, so I think 60 percent.
COUNCILMEMBER FLEMING: Well, got our definition wrong, then, because entertainment facility means "an establishment with all booths and tables unobstructed and open to view, deriving its primary income from the sales of alcoholic beverages and providing to its patrons recorded music, televised events, or a band and/or other professional live entertainment performed on site," et cetera, et cetera.
COUNCILMEMBER BATES: Okay.
COUNCILMEMBER FLEMING: So --
MAYOR PRO TEM PITTMAN: Ms. Fleming, what would you like to do with that item?
COUNCILMEMBER FLEMING: So you said you're not coming off of food?
COUNCILMEMBER BATES: Not until I get -- No. Otherwise, we're going to open it up for bars popping up on every corner.
COUNCILMEMBER FLEMING: Well, they can't very well be . . . Then you got entertainment

Page 181

1 facilities right here.
2 COUNCILMEMBER BATES: Okay.
3 COUNCILMEMBER ROCHE: You could pass an
4 ordinance to limit the number of bars by population in
5 the city.
6 MAYOR PRO TEM PITTMAN: Ms. Fleming, are you
7 trying to make a motion to change something?
8 COUNCILMEMBER FLEMING: Ms. Pittman, yes.
9 We have inconsistencies in the ordinance, and
10 presently we do have some facilities in the city of
11 Doraville that because of these inconsistencies may be
12 subjected to interpretation and may not be allowed to
13 be renewed, and I have issues with that, particularly
14 since they've been in the city of Doraville for many
15 years.
16 COUNCILMEMBER PACHUTA: So they need to
17 provide food.
18 COUNCILMEMBER FLEMING: They're not
19 considered a restaurant. Okay?
20 All right. I'll allow the subjective
21 interpretation and refer the applicant to 3-53 and let
22 it go as that.
23 MAYOR PRO TEM PITTMAN: So is that a motion?
24 COUNCILMEMBER ROCHE: I would like to just
25 make a brief comment. A little while ago, we did pass

Page 182

1 -- we passed a motion to allow the employee alcohol
2 permit application that was in use last year.
3 Well, just for clarification, on the first
4 page of this, if I've got the right document, the
5 total cost for a server's permit is $50.00. So that
6 would include that also, that the fee would be $50.00
7 per cashier, server, et cetera, et cetera, since
8 that's what we passed in our motion.
9 ATTORNEY WEED: My opinion is if you do
10 that, you'd be violating your own ordinance, but --
11 COUNCILMEMBER ROCHE: Well, but we just did.
12 We just voted to --
13 ATTORNEY WEED: You voted to use that form.
14 COUNCILMEMBER ROCHE: That's right. Well,
15 and the form clearly states -- I mean you're our
16 legal counsel; you know, you're counseling us --
17 COUNCILMEMBER PACHUTA: I think it's --
18 COUNCILMEMBER ROCHE: -- into a corner here.
19 ATTORNEY WEED: I made it very clear that I
20 didn't want you to modify the forms.
21 COUNCILMEMBER ALEXANDER: That is the cover
22 sheet. If you look at the application, it's pages 1
23 of 2 and 2 of 2. That is merely the cover sheet.
24 COUNCILMEMBER ROCHE: Here we are.
25 COUNCILMEMBER FLEMING: So far, we are doing

Page 183

1 an alcohol employee permit; is that correct,
2 Ms. McCain?
3 CLERK McCAIN: What was that? I'm sorry.
4 COUNCILMEMBER FLEMING: Employee permit. As
5 of right now, we're doing employee permit, right? And
6 we did not pass a corrected application for the
7 license --
8 COUNCILMEMBER ROCHE: Right.
9 COUNCILMEMBER FLEMING: -- if I'm not
10 mistaken.
11 CLERK McCAIN: Correct; it failed.
12 COUNCILMEMBER FLEMING: Okay. And as of
13 right now, since we've got inconsistencies in our
14 alcohol beverage ordinance, and it appears -- Okay.
15 I would like to make a motion to delete
16 Section 3-21, the letter (f), of the alcohol
17 ordinance.
18 MAYOR PRO TEM PITTMAN: Do I get a second?
19 COUNCILMEMBER FLEMING: Page 22.
20 MAYOR PRO TEM PITTMAN: Do I get a second?
21 COUNCILMEMBER BATES: One second.
22 COUNCILMEMBER ROCHE: Show me the paragraph
23 here.
24 COUNCILMEMBER FLEMING: Paragraph (f) --
25 It's page 22, Section 3-21, letter (f) as in Frank.

Page 184

1 MAYOR PRO TEM PITTMAN: Do we get a second?
2 COUNCILMEMBER ROCHE: I'll second that just
3 for discussion.
4 MAYOR PRO TEM PITTMAN: Discussion?
5 COUNCILMEMBER BATES: Mr. Weed, if that
6 Subsection (f) is deleted, does 3-53 still remain in
7 force, or what happens if (f) goes away?
8 ATTORNEY WEED: In my opinion, Councilman,
9 it doesn't really make any difference with regard to
10 entertainment facilities.
11 Mr. Benda and I talked about this for about
12 an hour, and although I understand his point of view
13 and I understand Councilman Fleming's point of view,
14 Subsection (b) of 3-54 says what the food requirement
15 is, and entertainment facilities are not specifically
16 exempted from that food requirement so I don't think
17 that there's an inconsistency.
18 But putting that aside, once again, it
19 doesn't matter what I think. What matters is what the
20 Council wants to do.
21 So to me it just comes down to if you want
22 to allow entertainment facilities under the definition
23 that's in the ordinance, and the definition says they
24 can derive the majority of their income from the sales
25 of alcoholic beverages, that's fine, that's fine.

Page 185

1 That doesn't preclude them from having to sell food or
2 how much food they have to sell, but we can work that
3 out, meaning we can clarify that no entertainment is -
4 - you know, we can make it more clear, you know, what
5 their percentage of food sales would be or we don't
6 have to require sale of food at all.
7 So it goes back to my original question.
8 With regard to entertainment facilities only, do you
9 want them to sell food and, if so, what percentage?
10 COUNCILMEMBER BATES: I don't want
11 standalone bars springing up all throughout the city
12 of Doraville.
13 So do they need to sell food? Yes. Is
14 there a magic-number percentage?
15 COUNCILMEMBER PACHUTA: That's what we've
16 spent the last year discussing, so.
17 COUNCILMEMBER BATES: Yeah, I'm...
18 COUNCILMEMBER FLEMING: Mr. Bates --
19 COUNCILMEMBER BATES: Yes, ma'am.
20 COUNCILMEMBER FLEMING: -- maybe the easiest
21 way to do this is to require a greater number of
22 patron seating to entertainment facility. So to apply
23 for an entertainment facility use, they would have to
24 have 300/500 available seats.
25 COUNCILMEMBER PACHUTA: And then we would

Page 186

1 just have huge clubs.
2 COUNCILMEMBER FLEMING: You know, we talked
3 -- you know, I realize that we're in a situation where
4 we're looking at entertainment facilities as possible
5 stadiums, and no, they derive most of their income
6 from food sales and -- but yet they do have
7 consumption on the premises and et cetera. So I don't
8 know what to tell you, you know.
9 COUNCILMEMBER BATES: Based upon the
10 experiences of people throughout the city and county
11 next to night clubs, I'm just not in favor of
12 lessening the restrictions and allowing more of them
13 to pop up in the city. I'm not in favor of it.
14 MAYOR PRO TEM PITTMAN: Okay. We have a
15 motion and a second. Any additional discussion?
16 - - -
17 (No response)
18 - - -
19 MAYOR PRO TEM PITTMAN: Call the roll,
20 please.
21 DEPUTY CLERK BRYANT: Councilmember
22 Alexander?
23 COUNCILMEMBER ALEXANDER: No.
24 DEPUTY CLERK BRYANT: Councilmember Bates?
25 COUNCILMEMBER BATES: No.

Page 187

1 DEPUTY CLERK BRYANT: Councilmember Fleming?
2 COUNCILMEMBER FLEMING: Yes.
3 DEPUTY CLERK BRYANT: Councilmember Pachuta?
4 COUNCILMEMBER PACHUTA: No.
5 DEPUTY CLERK BRYANT: Councilmember Roche?
6 COUNCILMEMBER ROCHE: As the person who
7 seconded it, I have to vote yes.
8 COUNCILMEMBER FLEMING: No, you don't.
9 CLERK McCAIN: No, you don't.
10 COUNCILMEMBER ROCHE: I think you -- Don't
11 you have to vote yes if you second it?
12 COUNCILMEMBER FLEMING: No. Go ahead and
13 vote no.
14 COUNCILMEMBER ROCHE: I'll vote yes just to
15 be mean.
16 I'll vote no.
17 MAYOR PRO TEM PITTMAN: Motion denied.
18 Ms. Fleming, anything additional?
19 COUNCILMEMBER FLEMING: Nothing additional,
20 but I'd like to see the remainder of the questions
21 that I have and pages that need to be corrected on a
22 work session, and I am sorry to those that are going
23 to be affected by what's happened.
24 MAYOR PRO TEM PITTMAN: All right. Thank
25 you.

Page 188

1 We're going to number 4, Mr. Roche, Create
2 City Administrator Position Reporting to Council.
3 COUNCILMEMBER ROCHE: Yes. This was
4 mentioned actually earlier tonight. We have requested
5 that the state legislature allow us to vote to change
6 to a city manager form of government, but I think that
7 the issues are far more urgent than that. And as it
8 says in the --
9 And by the way, there is a typographical
10 error on the agenda item sheet. Under Recommended
11 Action, it says request an investigation by an
12 appropriate law enforcement agency. We don't need to
13 do that, obviously. That was a typo. It was left
14 over from the previous.
15 But anyway, the City of Doraville is in need
16 of competent management. The Charter provides for a
17 city administrator who may be assigned the duties of
18 the mayor under Charter Sections 2-12 and
19 2-13. The city administrator would be responsible for
20 the day-to-day operations, management and budget of
21 the city and shall have the authority to supervise,
22 hire, fire employees. Of course the Council, as it
23 does today, would retain appeal authority.
24 A successful candidate would have at least
25 10 years' experience as a city manager, assistant city

Page 189

1 manager or city management consultant, preferably hold
2 a master's of public administration, and the position
3 would pay probably a maximum of $120,000 a year, which
4 is maybe $10,000 higher than what's in the other
5 cities in our area. But if that person is capable of
6 providing a balanced budget, then that would save us
7 $2,000,000 a year, which to me sounds like a good
8 investment.
9 And the recommended action I would say would
10 be for the City Council to discuss and hopefully
11 create a position of city administrator, and I guess
12 we would have to enact that by ordinance to basically
13 tide us over until our city manager form of government
14 works its way through the legislature and voting.
15 ATTORNEY WEED: I don't actually think you'd
16 need an ordinance. I think you could create the
17 position.
18 COUNCILMEMBER PACHUTA: I think the Charter
19 says by ordinance.
20 ATTORNEY WEED: Well, 2-13 doesn't specify
21 by ordinance for that. It deals with powers of the
22 Mayor and what the Mayor can do, but it just says when
23 authorized by Council to employ administrative
24 assistant, the Mayor shall the authority to select or
25 hire the person. Let's see.

Page 190

1 COUNCILMEMBER ROCHE: Yeah. In 2-13 it says
2 the duties and authority of administrative assistant
3 shall be established by ordinance of the Council.
4 ATTORNEY WEED: Let's see.
5 COUNCILMEMBER ROCHE: That's either 2-12 or
6 2-13, I didn't specify, but I lifted that straight out
7 of the ...
8 ATTORNEY WEED: Oh, okay. It does say that
9 the duties and authority of the administrative
10 assistant essentially will be established by the
11 ordinance but it doesn't say that creation will be.
12 But nevertheless, it wouldn't hurt to do it by
13 ordinance, so.
14 COUNCILMEMBER ROCHE: Well, I think we would
15 have to draft an ordinance to say what the duties and
16 the authorities of the administrative assistant would
17 be.
18 ATTORNEY WEED: I agree with you.
19 COUNCILMEMBER ROCHE: Wait a minute. That's
20 administrative assistant.
21 ATTORNEY WEED: And that's --
22 COUNCILMEMBER ROCHE: The confusing thing
23 about this Charter is that it talks about essentially
24 two different things. We got into this when we hired
25 an aide to the Mayor. Because an administrative

Page 191

1 assistant is like a secretary or something versus what
2 we're talking about here is, frankly, a de facto city
3 manager for the City of Doraville.
4 ATTORNEY WEED: Well, and the Councilman is
5 correct.
6 But to further clarify, the way the Charter
7 has put it, they use the term administrative assistant
8 but it's also clear that that person, the Council may
9 delegate to that person who is the quote/unquote
10 administrative assistant any of the administrative or
11 budgetary duties of the Mayor.
12 So it's strange that they chose the word
13 administrative assistant, but that's what they picked.
14 But you're right; that person could
15 essentially be de facto city manager.
16 COUNCILMEMBER ROCHE: Again, I just feel
17 like -- I mean I don't need to go into a long list of
18 things that have happened over the last three years,
19 which I think that -- I just think that this is a good
20 move.
21 I think we've already made a couple of good
22 moves: we've hired a new library manager who I think
23 is going to do a great job and we've definitely hired
24 a new City Clerk, who, apparently they really miss you
25 up there already, so it's very lucky for us, and I

Page 192

1 think that that part of the City will be straightened
2 out.
3 But when it comes to budgets and finances
4 and a whole lot of other stuff, we're just woefully
5 inadequate and I just think that -- I think now is the
6 time to do this.
7 COUNCILMEMBER BATES: Well, and I appreciate
8 your efforts, Mr. Roche.
9 My concern would be if we moved forward with
10 this now and the referendums on moving to a part-time
11 mayor fail whenever those referendums happen, whether
12 they preferably be in July or in November, then we
13 will in essence have two full-time city managers with
14 a full-time city administrator. Using the maximum
15 that's in the Charter for the Mayor's position and
16 your proposed maximum, that's $190,000 that's not
17 budgeted, that's not funded; that if the referendum
18 fails, then we would be telling this person "See you,
19 because we can't afford you," because by Charter we're
20 required to compensate the Mayor unless --
21 And the only way to change that is through a
22 referendum; is that correct?
23 ATTORNEY WEED: Correct.
24 So if you adopted the program -- I have two
25 caveats. Obviously, it doesn't matter to me what you

Page 193

do. It's up to the Council to decide, although I hold Ray Jenkins in the highest esteem.

But if you did it, you would still be paying the Mayor the full-time salary. You would have to clarify which duties and authorities of the Mayor you want to transfer over to the administrative assistant.

And there is sort of an interesting check and balance in 2-13. Interestingly enough, although the Council can create the position, it is the Mayor who hires and selects that person, so I just wanted you to bear that in mind.

COUNCILMEMBER ROCHE: However, the Council having the authority over hire/fire, if we didn't like who the Mayor chose, hypothetically, we could fire that person the very next day.

ATTORNEY WEED: That's correct.

COUNCILMEMBER ROCHE: And we could also only fund this position until the end of the year and then see what happens at the end of the year.

And I understand and accept the fact that yes, we would continue to pay a full salary for the Mayor. My concern is $70,000 or $120,000. As of right now, if we're lucky, we'll only spend $2,000,000 more than we take in this year, and if we continue to do this, the City is going to be broke if it isn't

Page 194

already, because we don't really have good financial statements.

COUNCILMEMBER BATES: Well, A., I don't think you would be able to attract anybody who would want the position for six months with that uncertainty hanging out there.

You know, I think everybody knows that I am in favor of a city manager form of government. I have been in favor of that since day one. I think it is the right move. I think the City is woefully behind on having that in place but I think we need to have the referendum and the support of the residents to make this change.

I agree with you in principle, Bob. This has my support down the road. I think when it comes time for the 2011/12 budget, that we need to budget appropriately assuming that the referendum passes and we can move forward. Unfortunately, I don't think that it would work right now.

COUNCILMEMBER ROCHE: Well, all I can say is the phone calls I've received from citizens, they certainly want something different. And we'll have 12 more months to basically spend all our money, the way it's going. That's what's happening, so.

So that's why I stand firm on this. In

Page 195

fact, I'll go ahead and make it a motion and see what happens.

I'd like to make a motion that we create an ordinance that essentially assigns the duties and authorities of the Mayor for budget and supervising the -- supervisory -- sorry -- responsibility for day-to-day operations, management and budget of the City with authority to supervise, hire and fire any employee, to pay a maximum of $110,000 per year. Must have at least 10 years' experience as a city manager, assistant city manager or city management consultant, preferably with an MBA.

MAYOR PRO TEM PITTMAN: Do I get a second?

COUNCILMEMBER FLEMING: I need to ask a question before I . . .

So July is the earliest we would ...

COUNCILMEMBER PACHUTA: Assuming it gets through the legislature and allows us to have a referendum.

COUNCILMEMBER FLEMING: Correct.

COUNCILMEMBER PACHUTA: I think our motion or resolution was for a special election, which I think we can have in July, so that anyone running for Mayor -- the qualifying period is in August -- they would then know what the vote was: whether it was

Page 196

going to be a part-time or a full-time position.

COUNCILMEMBER FLEMING: So there is a good possibility, then, that we would indeed be hiring a city manager with the full-time Mayor's balance of his salary if it were so approved.

COUNCILMEMBER BATES: Well, yeah. My belief is that the Mayor's salary under a part-time scenario would reduce significantly down to, you know, slightly above a Councilmember's, because there would be additional responsibilities -- but certainly, you know, 18/20 thousand at the max -- and use the savings to offset the cost of hiring a city manager.

COUNCILMEMBER FLEMING: Okay. Let me second it so that we can discuss it. I'm going to second the motion.

MAYOR PRO TEM PITTMAN: Discussion?

COUNCILMEMBER FLEMING: In regards to that, though, it then takes a referendum, based on what Mr. Weed just said, to reduce the Mayor's salary.

COUNCILMEMBER PACHUTA: I think that's just...

ATTORNEY WEED: It'll be ... Yes. I mean that's part of it.

COUNCILMEMBER PACHUTA: But it's not -- to change the salary isn't a vote.

Page 197

ATTORNEY WEED: The referendum will be for whether or not to change the form of government, and if that passes, then it would simply -- it would then -- Anything affecting elected office requires -- it doesn't necessarily require a referendum; it would require an act of the legislature.

So if the referendum passes, there will be a State law changing our Charter that will do the clean-up with regard to the duties of the Mayor, making him part-time, what the salary is.

But all that hinges upon the special election, whether the population wants to change the form of government from a full-time mayor to part-time.

COUNCILMEMBER ROCHE: Well, when Jill Chambers was confronted about not getting this into the legislation and not getting it passed, her response was, "Well, this is the current form of city government that we have today," and in our current form of city government, we can do this. That was her response: If you really want to do it, you can always do that.

ATTORNEY WEED: And that's --

COUNCILMEMBER ROCHE: And I understand --

ATTORNEY WEED: -- partially true.

Page 198

COUNCILMEMBER ROCHE: I understand --

ATTORNEY WEED: It just costs --

COUNCILMEMBER ROCHE: I understand about --

ATTORNEY WEED: -- twice as much --

COUNCILMEMBER ROCHE: -- having to pay the --

ATTORNEY WEED: -- but yes, that's true.

COUNCILMEMBER ROCHE: I understand about having to pay the $70,000. But you know, a good city manager, a good, competent, efficient city manager with real management skills would be able to probably find enough money to pay for their own salary many, many times over. That would be the expectation, because we're going to do it anyway. If it passes, then that's what we're going to do. And I believe that a city manager would -- the first thing we're going to say is present a balanced budget to the City Council.

COUNCILMEMBER PACHUTA: I just don't know who would want to come and work in the environment where you're competing with a full-time Mayor.

COUNCILMEMBER BATES: Who can fire you.

COUNCILMEMBER PACHUTA: And --

COUNCILMEMBER ROCHE: Well, actually, the Mayor can't. The Mayor would not have authority to

Page 199

fire you.

ATTORNEY WEED: Yes, that's true that the Mayor would not have authority to fire him --

COUNCILMEMBER ROCHE: That's right.

ATTORNEY WEED: -- but the Mayor could -- normally, the Mayor can hire or select them.

COUNCILMEMBER PACHUTA: I mean you're going to be working in a conflicting environment for six months, and then who knows how the referendum will go? It could fail. So then what? So I just feel it's ...

COUNCILMEMBER ROCHE: That's why you pass an ordinance defining the duties and the authority of the administrative assistant under Charter Sections 2-12 and 2-13 --

COUNCILMEMBER FLEMING: Okay.

COUNCILMEMBER ROCHE: -- and then it's clear.

COUNCILMEMBER FLEMING: I'm still uncertain, because I'm sure that the residents will want to know this too. I mean if we -- if you said that the legislature would then do the clean-up and make it into acts and so forth, when do we get around to say, "Okay. Well, we've decided that the Mayor's part-time salary's going to be X-number of dollars?"

ATTORNEY WEED: That will occur, I would

Page 200

think, the day after the special election occurs.

Council is going to have a meeting pretty soon immediately thereafter to talk about -- Let's assume that it passes. Then you're going to want me, you know, or someone to, you know, draft a position description and what the people will be paid, any relevant Charter changes, what the person's duties are going to be. And the only reason we haven't done it already is because frankly we don't know what the people want yet.

COUNCILMEMBER ROCHE: Well, I've heard a lot from a lot of people, so --

MAYOR PRO TEM PITTMAN: Okay. We have a motion.

COUNCILMEMBER ROCHE: -- as far as what they want, so.

MAYOR PRO TEM PITTMAN: Excuse me. We have --

COUNCILMEMBER ROCHE: This is our opportunity. We can take it or we can let it go by.

MAYOR PRO TEM PITTMAN: Okay. We have a motion and a second. Any additional discussion?

- - -

(No response)

- - -

Page 201

MAYOR PRO TEM PITTMAN: Call the roll, please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: No.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: No.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: No.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM PITTMAN: Motion failed.
The next item is Mr. Roche, number 5, the added additional item.
COUNCILMEMBER ROCHE: Yes. I've received several calls on this too. And this is the actual document. It's called a determination of appropriateness. And at the bottom of the application it says, This form constitutes a $50.00 nonrefundable fee. And I'll ask the question again: What's this $50.00 for and what ordinance authorizes the City to charge a $50.00 fee for whatever it is we're going to do with this form, which I don't really know, because

Page 202

last year, the form was called something different. It was called --
COUNCILMEMBER FLEMING: Zoning appropriateness.
COUNCILMEMBER ROCHE: Zoning appropriateness. In that case, we also charged people $50.00 to see if their zoning was appropriate.
COUNCILMEMBER BATES: I think we're going to make this real quick. Mr. Haeberlin, I believe, has e-mailed all of us, indicating that he didn't authorize or want this and notified the Clerk.
So this would -- Mr. Weed, if my understanding is correct, and you can correct me if it isn't, this would be determination of appropriateness only for new businesses because the existing businesses have already gone through an appropriateness check.
ATTORNEY WEED: I'm not the city planner, nor am I married to the city planner. My understanding from the city planner, it's his concept to do the zoning appropriateness, which I agree with, but not my concept. I'm not the author of the form, not the author of the idea. Let me clarify that.
I do concur with the legal possibility of doing it; I think it's fine. And I don't -- haven't

Page 203

exactly seen the form that we're all talking about, so I'm operating without the benefit of reading the form. Thank you.
COUNCILMEMBER ROCHE: Well, let's make it easy. I --
ATTORNEY WEED: Hold on. I'm going to answer your question and I'm going to answer it directly.
The authority for this is 2-262. The maximum amount that any kind of -- any planning and zoning processing fee, if that's required but not otherwise set out, is $2,000. That's the maximum revenue-neutral fee.
COUNCILMEMBER FLEMING: Key word: "revenue neutral."
COUNCILMEMBER ROCHE: Right.
ATTORNEY WEED: Yeah, and I don't -- you know, I don't know if the $50.00 is revenue neutral or not. It probably is. Frankly, it's probably too low for the actual cost of the people who have to handle and check the zoning --
COUNCILMEMBER PACHUTA: Well, I think --
ATTORNEY WEED: -- but I don't know that.
COUNCILMEMBER PACHUTA: I think the issue in the e-mail that we received from Mr. Haeberlin is that

Page 204

this was sent to all businesses when he really only needed this form for zoning appropriateness for new businesses, and that --
ATTORNEY WEED: That makes sense to me.
COUNCILMEMBER PACHUTA: -- all businesses received it and were asked to pay $50.00.
So really I think we just need to clarify that we only need to receive this form and fee from the new businesses, that any businesses that have already gone through the zoning appropriateness process, if they've had to pay a $50.00 fee, to just apply that to their other fees that they're paying.
ATTORNEY WEED: So is it -- you know, is there a legal authority to ask for this fee? Yes. I believe the authority is in Title 48, you know, 48-13-1, et. seq.; also in your local ordinance 2-262 in the administrative section and then also in the zoning code.
So there's legal authority to do it. Whether you should do it or not, whether you want to continue doing it or not, entirely up to Council. That's a policy decision.
COUNCILMEMBER BATES: Yeah. I'm going to make a motion that the Determination of Appropriateness is only used for new businesses and

Page 205

1 that any existing businesses that were in occupation
2 legally in 2010 and have paid the $50.00 fee either
3 have that money applied to their occupation tax
4 balance or be refunded.
5 COUNCILMEMBER ROCHE: Second.
6 MAYOR PRO TEM PITTMAN: Discussion?
7 - - -
8 (No response)
9 - - -
10 MAYOR PRO TEM PITTMAN: Call the roll,
11 please.
12 DEPUTY CLERK BRYANT: Councilmember
13 Alexander?
14 COUNCILMEMBER ALEXANDER: Yes.
15 DEPUTY CLERK BRYANT: Councilmember Bates?
16 COUNCILMEMBER BATES: Yes.
17 DEPUTY CLERK BRYANT: Councilmember Fleming?
18 COUNCILMEMBER FLEMING: Yes.
19 DEPUTY CLERK BRYANT: Councilmember Pachuta?
20 COUNCILMEMBER PACHUTA: Yes.
21 DEPUTY CLERK BRYANT: Councilmember Roche?
22 COUNCILMEMBER ROCHE: Yes.
23 Thank you, Councilman Bates, for your
24 motion.
25 MAYOR PRO TEM PITTMAN: Motion carries.

Page 206

1 Public Comments.
2 Three minutes, sir. Any public comments,
3 three minutes. Please identify yourself again to the
4 Clerk.
5 ATTORNEY BENDA: Yes. No, I won't take
6 long. Gerald Benda representing Far West.
7 I understand what the Council did in
8 enacting its statute where you don't want bars and
9 night clubs popping up. I think that's what
10 Councilman Bates said.
11 There's really a very simple solution to
12 that. Your code -- the code that you pass doesn't
13 define what a bar is, it doesn't define what a night
14 club is. I wrote some of the statutes in East Point
15 and College Park. Well, they did the same thing.
16 They didn't want bars or night clubs. They said you
17 have to be a restaurant, you have to have the food
18 requirement.
19 But with an entertainment facility such as
20 my client has, they're not a bar, they're not a night
21 club; they're only open -- they will open less than
22 probably less than 30 nights over the whole year.
23 It's a concert facility.
24 What we did in those cities is we tailored a
25 -- Your entertainment facility is a pretty wide catch-

Page 207

1 all. It would include a bar, it would include a night
2 club; it would include a concert facility, a football
3 stadium, a convention center.
4 You could tailor the definition of
5 entertainment facility to meet what is there that you
6 have no problem with. We have not heard anything from
7 Chief King, who we've worked with for years on this.
8 This business has been there 20 years; no problems at
9 all.
10 You could tailor it so that an entertainment
11 facility definition would apply only to an existing
12 facility like Far West Rodeo, such as -- You know,
13 this facility has 4,000 people capacity. It is a
14 certain size. They don't make those kind of
15 facilities in Doraville any more. You could tailor it
16 so that that type of facility would be exempt from the
17 food requirement, because the nature of that business,
18 which they've put a lot of money into it -- And again,
19 it's been here a long time without issue; you know,
20 the City's never come to us and said you're doing
21 something wrong.
22 But you could tailor an entertainment
23 facility definition that would only apply to this
24 particular facility or any other facility that you
25 deem to be bona fide. It wouldn't stop you from

Page 208

1 outlawing bars or night clubs. We have no problem
2 with that.
3 But I would urge you in the future at your
4 future meetings to revisit this and to look at that.
5 I'd be more than willing to help, you know, work with
6 Mr. Weed. He and I have discussed this at length.
7 And I'm not so sure that -- I'm not hearing
8 that the Council had a problem with my client's
9 facility. It was a problem with bars and night clubs.
10 And we're not a bar, we're not a night club.
11 MS. HOFFMEISTER: Councilman Bates,
12 Councillors and Pro Tem Mayor.
13 Councilman Bates, thank you very much for
14 standing up for us. You were one of -- the only one
15 except for maybe Donna who was here four years ago
16 when we had people being shot in our bars and bleeding
17 to death in the parking lots.
18 And as far as entertainment facility, you
19 only have to look at Dekalb's ordinances to restrict
20 them within like a mile of a residence, and then even
21 that is insufficient because of the noise.
22 All of us in Oakcliff and a lot of us in
23 Northwoods get to hear the boom-boom-boom of the
24 Red Velvet in the Embry Hills shopping center.
25 If you look at this, at entertainment, I

Page 209

1 strongly recommend that you restrict the distance from
2 the residence to such a point there won't be one in
3 Doraville except for those that are grandfathered in.
4 Thank you.
5 MAYOR PRO TEM PITTMAN: Thank you.
6 Anyone else?
7 MR. SHINN: I just wanted to -- A couple of
8 things. One, I just want to make sure. So as of now,
9 if we have submitted a renewal application but have
10 not yet received the 2011 license we cannot sell
11 alcohol.
12 ATTORNEY WEED: Technically, that's correct.
13 MR. SHINN: Okay.
14 ATTORNEY WEED: However, law enforcement's
15 always discretionary.
16 CHIEF KING: Thank you, sir.
17 ATTORNEY WEED: The Mayor and Council are
18 not in charge of that, so.
19 MR. SHINN: Yes, sir. Thank you.
20 CHIEF KING: Thank you.
21 MR. SHINN: The other -- and I don't want to
22 belabor the point, and I appreciate all the work that
23 everybody's done on this. But I treated the point how
24 unusual it is to have an employee permit and a
25 background check for a cashier at a grocery store. I

Page 210

1 understand that you do not want underage sales taking
2 place. I think there are existing penalties in place
3 that have been revised to account for that. I just
4 don't see where it would be necessary or effective.
5 Or perhaps as an alternative, if they would
6 be willing to mandate certified alcohol training
7 through TIPS within 30 days of hire, I think there
8 would be a higher correlation between employees not
9 selling alcohol to somebody they shouldn't be. The
10 sanctions in place, at least at my facility, are
11 they'll be fired in addition to having fines and being
12 ticketed.
13 So I think, you know, there is a solution to
14 the needs that you are seeking, but I genuinely
15 believe that having this requirement for a cashier at
16 a supermarket is unusual and excessive. Thank you
17 very much.
18 MAYOR PRO TEM PITTMAN: Thank you.
19 Anyone else? Mr. Hart.
20 MR. HART: Mayor Pro Tem, Council. I'd like
21 to thank Brian for bringing up the restaurant thing.
22 Donna, you were there when Moustache Mike's
23 and the dead body in the parking lot was a motivator
24 to make us change that to where 50 percent is food and
25 worked with Chief King and you adopted the Sandy

Page 211

1 Springs ordinance. As a result, no more pour bars and
2 no more dead bodies in the parking lot, so I'd like to
3 thank you.
4 As far as the special events, you've got to
5 develop something because special events are coming to
6 Doraville. It's a prime location, and you're going to
7 have to think about it, you know.
8 The place on New Peachtree Road is a prime
9 example of a business that's been here a long time and
10 it's never going to be a restaurant and it's never
11 going to be a bar. It's just a special events, and
12 they're going to sell beer and wine, et cetera, at
13 those events.
14 As far as city managers, the city manager of
15 the year in Georgia last year was paid $78,000. I
16 don't know where you get this 120/140-thousand-dollar
17 deal. Okay? And the first thing that this Council
18 needs to do before it gets any city manager is to
19 present a budget to the public and to yourselves and
20 have it be a balanced budget and get your spending
21 under control. I think that's the first order of
22 business. And you know, you keep on hiring people and
23 consultants, and other people come in here to fix your
24 problems is not the answer. Thank you.
25 MAYOR PRO TEM PITTMAN: Thank you.

Page 212

1 MS. CALVERT: Ginny Calvert.
2 How many people, voting people, are there in
3 Doraville? How many vote when it's not a presidential
4 election?
5 I'm not for voting of the people for
6 something as important as changing our City government
7 to be made at any time other than that, in a major
8 election, such as when we have the presidential
9 election of the United States.
10 MAYOR PRO TEM PITTMAN: Thank you.
11 COUNCILMEMBER FLEMING: Thank you, Ginny.
12 MAYOR PRO TEM PITTMAN: Ms. Johnson?
13 MS. JOHNSON: I made this note before I came
14 here tonight, just so you know. My note, I said, I
15 just want to remind everyone that it's only 307 days
16 until election day. We will all be making lists and
17 checking them frequently to make sure we make the
18 right decisions on November the 8th.
19 Thank you.
20 MAYOR PRO TEM PITTMAN: Thank you.
21 - - -
22 (Applause)
23 - - -
24 MAYOR PRO TEM PITTMAN: Any other public
25 comments? Mr. Anderson.

Page 213

MR. ANDERSON: Stuart Anderson.
As far as the city manager thing, I was in support of Bob's recommendation about the city manager situation. What I was thinking was that it would give us time -- I know, the complexities you discussed are correct, but it would give us time to formulate not a business plan but a job description, I guess. The job description for somebody like this, certainly if he comes certified, he's going to have a series -- he or she is going to have a series of understandings of what it takes to run a city.
Nonetheless, this is a different little city, and I would like some sort of committee from the City Council set up to formulate the job description for this person, because it's going to be a detailed thing. And if we get it wrong, we get it wrong, and we need to use this time between now and the moratorium or between now and whenever to formulate this process and what this person should be and should not be able to do.
Thank you.
MAYOR PRO TEM PITTMAN: Thank you.
Anyone else?
MR. CHAMBERS: Richard Chambers, New Peachtree Road.

Page 214

I understand your comment about the loud boom-boom from the restaurant at Embry Hills. It can be very aggravating at times. And just to mention that on most nice weekends, in our office we get loud boom-booms from the apartment complex on New Peachtree Road, sometimes for an hour or two at a time.
And it was probably two or three years ago, going through the checkout in a grocery store, the checkout young lady was under 18. I had to put the beer in the paper bag and I had to push the button that rang it up, and it got through. She didn't have a permit.
MAYOR PRO TEM PITTMAN: Anyone else?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Motion to adjourn?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM PITTMAN: Second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PRO TEM PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM PITTMAN: Call the roll,

Page 215

please.
DEPUTY CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
DEPUTY CLERK BRYANT: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
DEPUTY CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
DEPUTY CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
DEPUTY CLERK BRYANT: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
- - -
(Meeting adjourned at 11:00 p.m.)
-o0o-

Page 216

C E R T I F I C A T E

STATE OF GEORGIA]
COUNTY OF DEKALB]

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the proceedings were reduced to typewriting under my direction and control.
I further certify that the transcript is a true and correct record of the evidence given at the said proceedings.
I further certify that I am neither a relative or employee or attorney or counsel to any of the parties, nor financially or otherwise interested in this matter.
This the 18th day of January 2011.

_____
Theresa Bretch, CCR
Permit No. B-755

[SEAL]

$

$1,185 (1)
41:21
$1,500 (6)
75:3,6,13;89:6;93:7;
101:11
$1,800 (1)
41:22
$10,000 (1)
189:4
$100,000 (1)
45:10
$11,550 (1)
39:14
$110,000 (1)
195:9
$120,000 (2)
189:3;193:22
$13,000 (1)
45:10
$15.00 (1)
23:17
$150.00 (2)
42:11;154:25
$190,000 (1)
192:16
$2,000 (2)
42:4;203:12
$2,000,000 (2)
189:7;193:23
$20,000 (1)
39:17
$22,500 (1)
26:18
$25,000 (3)
63:10;64:8,19
$250 (1)
48:1
$27,000 (1)
26:17
$3,000 (1)
74:22
$30,000 (3)
64:8,19,24
$5,000 (1)
24:12
$5,800 (1)
38:20
$50,000 (5)
30:10;42:3;63:3,12;
73:5
$50.00 (20)
42:10;50:19,21;51:4,
6,14;52:8;53:6,12;
54:14;182:5,6;201:21,
23,24;202:7;203:18;
204:6,11;205:2
$60,000 (2)
27:15,15
$65,000 (1)
45:11
$70,000 (3)
73:4;193:22;198:9
$700 (1)
41:23
$750 (2)
49:2;133:16
$78,000 (1)
211:15

[

[sic] (2)
123:14;130:15

0

04/2010 (8)
126:8;155:18;156:12,
15,25;159:2,14;160:2

1

1 (3)
102:22;176:10;182:22
10 (16)
18:7,8;27:6;49:5;
63:16;76:14;78:9;80:7;
82:8,8;91:11;139:4,11;
140:18;188:25;195:10
10,000 (7)
82:11,12,16;83:4;
85:7;94:23;95:14
10th (12)
78:9;93:16;96:20,21,
23;97:11,12,15;101:22;
164:23;175:12,13
11 (3)
18:7;89:5;111:11
11/29/10 (1)
8:4
11:00 (1)
215:14
11th (1)
11:7
12 (4)
63:16;76:10;139:11;
194:22
12/31/11 (3)
18:4,6,17
12/6/10 (1)
9:5
120/140-thousand-dollar (1)
211:16
12-county (1)
35:11
13 (1)
76:11
13,000 (1)
82:8
13th (2)
135:24;147:5
14th (2)
49:15;50:9
15 (5)
27:3,7;48:21;49:3;
133:13
150-foot (1)
85:9
1-54-100 (1)
46:12
159 (1)
29:22
15th (5)
136:9,9;144:15;145:7;
154:5
17 (3)
136:9,12;141:20
17th (9)
70:5;72:8;73:19;75:5;
97:22,23;98:16;104:7,16
18 (2)
124:10;214:9
18/20 (1)
196:11
1940 (1)
46:20
1971 (1)
103:5
1982 (1)
63:13
1997 (1)
103:6
1st (1)
50:15

2

2 (8)
76:10,10;104:19;
109:22;176:11;182:23,
23,23
20 (6)
34:20;36:5;64:2;
111:9;138:25;207:8
2008 (1)
69:19
2009 (4)
130:5;135:17;146:13;
159:2
2010 (10)
39:9;87:19;104:4;
125:8;135:24;136:1;
145:18;149:24,24;205:2
20-10 (1)
124:14
2011 (14)
11:7;18:12,21,24;
19:11;37:15;85:6,15;
100:25;103:11;104:5;
151:18;152:22;209:10
2011/12 (1)
194:16
2012 (1)
11:13
21 (3)
52:5;135:23;141:15
2-12 (3)
188:18;190:5;199:13
2-13 (6)
188:19;189:20;190:1,
6;193:8;199:14
22 (5)
46:6;123:12;175:22;
183:19,25
2-262 (2)
203:9;204:16
23rd (1)
136:1
24 (4)
87:25;98:13;144:17;
149:18
25 (3)
140:18,20;141:3
26th (1)
59:2
27 (2)
27:2;46:6
29 (1)
141:12

3

3 (12)
62:10;65:20;78:19;
85:5,15;110:6,6,12;
111:11;112:20;122:20;
176:14
3.53 (1)
123:24
3:29 (1)
76:20
30 (9)
110:4;111:8;112:16;
116:11;139:17;175:25,
25;206:22;210:7
300/500 (1)
185:24
30-1 (1)
124:14
307 (1)
212:15
30th (1)
10:24
3-13 (1)
164:3
3-13a (2)
37:21;169:20
31st (9)
10:22;11:15;12:3;
18:24;76:20;145:3,18;
147:10;148:22
3-20 (1)
179:19
3-21 (6)
123:23;177:12;178:3,
15;183:16,25
3-21f (5)
35:18;123:13;175:23;
176:25;179:5
3-23 (1)
179:19
3-31 (1)
107:9
3-32 (1)
107:9
34 (1)
34:13
35 (2)
140:19;143:20
3-53 (13)
35:22;123:18;134:4;
175:25;176:22;177:1;
178:7,16;179:4,21,21;
181:21;184:6
3-54 (1)
184:14
3-54b (1)
35:18
36 (1)
18:25
3-6 (1)
135:14
3666 (1)
48:18
3rd (1)
89:5

4

4 (8)
58:19;61:4;65:9;66:9;
76:11;111:16;176:19;
188:1
4,000 (1)
207:13
40 (2)
63:21;64:10
41 (2)
176:2,4
43 (3)
139:4,12;153:11
43-page (2)
123:1;134:13
43-pager (1)
124:19
44 (2)
138:4;143:20
45 (1)
109:24
45-page (1)
157:6
46 (1)
22:1
48 (6)
52:21;54:2,16;107:18;
113:15;204:15
48-13-1 (1)
204:16

5

5 (4)

65:20;69:7;176:20;
201:15
50 (6)
41:24;42:2;53:8,10;
125:1;210:24
50-36-1 (2)
129:9;159:19
50-36-1e2 (2)
160:4;162:1
5-41-200 (1)
46:2
5K (1)
28:13

6

6 (2)
74:12;142:23
60 (6)
124:23,25;125:4;
141:23;179:14;180:5
600,000 (1)
29:19
60-day (1)
18:11
6-318 (1)
85:4
6660 (1)
34:18
67 (1)
21:21
6-9 (2)
102:22,22

7

7 (3)
27:5;117:8;157:12
75 (2)
47:4,6
77 (1)
39:9
790 (1)
65:18
7-pager (1)
124:20

8

8 (2)
121:24;141:20
8:16 (1)
100:17
8th (1)
212:18

9

9 (2)
56:23;120:19
90s (1)
34:20
9th (1)
148:21

A

abetting (1)
54:7
ability (2)
70:22;114:19
able (25)
6:23;24:8;29:2;30:19;
56:20;60:10;62:2;71:13;
97:10,13,21;109:1,5;
123:5;126:19,19;127:6;
130:5;131:3;144:23;
149:12;164:23;194:4;
198:11;213:20
aboard (1)
6:5
above (2)
90:16;196:9
absence (1)
6:20
absent (1)
6:25
Absolutely (3)
23:2;97:8;168:14
accept (1)
193:20
acceptable (1)
129:1
accepting (1)
51:2
accomplish (3)
135:13;168:3,3
accomplished (1)
151:21
accordance (1)
136:18
according (2)
138:8,10
account (1)
210:3
accountant (1)
147:25
accurate (3)
69:18;72:23;142:15
Act (6)
45:4;67:2;122:12;
160:5;162:3;197:6
action (3)
150:19;188:11;189:9
actions (1)
108:20
acts (1)
199:22
actual (5)
53:22;54:18;125:17;
201:18;203:20
actually (23)
11:6;17:10;21:25;
28:21;33:1;35:5;47:3;
60:11;61:4;68:5;72:18;
74:14,25;80:7;98:23;
102:25;121:23;123:4;
143:3;169:20;188:4;
189:15;198:24
add (18)
38:20;42:11;55:1,4,
10,14,18,20;57:18;59:1;
84:2;95:18;106:1;108:6,
9,9,10,16
added (5)
20:13;48:5;119:5;
158:11;201:16
adding (3)
47:9,20;106:5
addition (4)
42:8;54:17;116:1;
210:11
additional (23)
38:20;39:14;57:10;
58:25;67:12;95:7;96:16;
101:24;113:25;115:25;
116:4,5,6;162:15;164:5;
175:16;178:17;186:15;
187:18,19;196:10;
200:22;201:16
address (10)
57:21;60:15;70:9;
83:7;124:17;152:5,6;
154:16;161:16;174:1
addressed (3)
30:14;78:18;169:18
addressing (3)
57:4;70:16;155:25
adequate (4)
106:22;130:8,9;168:2
adjourn (1)
214:17
adjourned (1)
215:14
adjust (3)
72:24,24;73:10
adjusted (1)
172:7
adjustment (1)
151:7
adjustments (3)
69:25;70:21;72:5
administer (1)
120:1
administered (2)
5:24;122:14
Administration (2)
52:25;189:2
administrative (22)
39:16;45:13,20,22;
46:13;52:22;54:17;
74:23;118:6;189:23;
190:2,9,16,20,25;191:7,
10,10,13;193:6;199:13;
204:17
administrator (6)
47:21;188:2,17,19;
189:11;192:14
adopt (17)
78:4;84:11;85:4;
87:22;89:4;98:20;99:4,
17;101:16;104:2,8,11;
107:20;135:12;144:16,
20;145:6
adopted (10)
78:1;89:9;96:9;
135:11,15;136:8;
144:15;145:23;192:24;
210:25
adopting (2)
78:5;97:6
adoption (4)
32:15;146:1,7,11
adopts (1)
90:15
advance (1)
146:1
advancement (1)
46:8
advice (3)
66:19;113:17;148:14
advise (3)
106:21;114:4;154:12
affected (1)
187:23
affecting (1)
197:4
affects (1)
37:19
affidavit (14)
129:4,8,10;139:10;
141:14;143:9;156:5,8;
158:4,18;159:15;160:2;
161:20,25
affirm (1)
119:23
afford (1)
192:19
afraid (1)
74:2
afternoon (2)
59:3;123:8
again (25)
7:2;17:24;18:11;
54:16;61:15;81:17;
86:16;89:13;96:22;
101:6;124:15;137:7;
140:9;146:12;148:6;
149:18;151:6;156:22;
158:9;178:20;184:18;
191:16;201:22;206:3;
207:18
against (1)
54:13
age (1)
124:10
agency (2)
21:21;188:12
agenda (30)
4:13;20:13;22:11;
34:4,5;55:2,5,11,14,19,
21;56:25;57:17,18,24,
25;62:10;65:12,21;70:5;
72:8;95:21;103:2;104:1,
16;105:21;120:20,25;
122:17;188:10
agent (8)
125:15;139:5;143:1;
155:10;161:23;163:15;
165:16;166:21
agents (2)
143:8;171:19
ages (1)
138:5
aggravating (1)
214:3
aggrieved (3)
109:13;110:1;122:25
ago (7)
63:16;66:11;108:6;
138:25;181:25;208:15;
214:7
agree (18)
64:18;68:10;96:24;
111:8;118:25;120:8;
134:18;139:18,25;
140:13,15;141:24;
157:22;178:19;179:22;
190:18;194:14;202:21
agreed (1)
66:12
agreeing (1)
30:12
agreement (5)
11:2;12:1;13:23;16:4;
126:1
ahead (9)
4:13;32:4;59:5;71:11;
101:4;105:23;106:2;
187:12;195:1
aide (1)
190:25
aiding (1)
54:6
aids (1)
46:21
alcohol (68)
34:11,22;37:13,15;
38:3,16;39:23;40:4,24;
47:2;87:3;122:20,22;
123:9,22;124:1,10,14;
125:9,12;127:8,8,17;
128:3,8,16;129:19;
130:19,20,21;132:9;
135:20;137:23;140:3;
143:7;144:3,14,25;
147:8;148:8,10;149:4;
151:20;152:9;155:7,17,
19;156:7;157:1;159:6;
161:3,5,7,18,19;162:11;
167:16;168:8;169:9;
170:7;173:21;182:1;
183:1,14,16;209:11;
210:6,9
alcohol- (1)

40:2
alcoholic (12)
35:1;37:23;107:8;
161:23;167:15,23;
169:7;173:19;178:24;
179:13;180:10;184:25
Alexander (118)
3:6,7;4:15,25;5:1;
7:12,13;8:5,15,16;9:8,
16,17;10:9;12:24;13:6,
7;14:9,10;15:5,13,14;
16:9,17,18;19:22,23;
20:12,15;26:14;27:13,
19;28:2,3;32:6,18,21;
33:13,14,23;56:7,8;57:1,
2;64:23;66:25;67:9;
68:2,21,22;75:15,23,24;
78:11,15;79:1,12;81:7;
83:6;85:23;86:4;92:9,
10;97:16;100:4,5;102:8,
9,23,24;103:17,23,25;
116:21,22;117:7,12,18;
118:1,15;119:1,4,16;
121:10,11;141:19;
153:17,24;155:24;
156:11,15;160:16,17;
162:7,23,24;164:10,12;
165:22,25;166:5,9,11,
20,25;167:3;174:15,16;
182:21;186:22,23;201:4,
5;205:13,14;214:20;
215:3,4
alien (1)
128:22
alleges (1)
110:8
allow (17)
35:22;66:19;67:8,16;
68:11;87:25;134:21;
137:13;149:23;155:16;
156:24;159:24;165:6;
181:20;182:1;184:22;
188:5
allowed (9)
86:5;94:22;113:9;
118:10;130:24;133:4;
144:24;149:4;181:12
allowing (4)
23:11;54:8;114:1;
186:12
allows (5)
52:21;54:16;78:5;
90:17;195:18
almost (2)
50:15;64:12
alone (3)
21:22;29:18;38:20
along (4)
28:18;52:22;119:6;
137:25
alternative (1)
210:5
Although (4)
118:5;184:12;193:1,8
always (7)
22:3;37:10;77:21;
114:25;149:2;197:21;
209:15
amend (11)
4:12;55:15,22,24;
84:1;88:25;93:7;149:14;
155:15;165:1;173:4
amended (3)
87:19;160:7;176:18
amending (1)
159:21
amendment (8)
10:23;13:21,23;14:25;
16:4;89:7;151:7;155:22
among (1)
64:6
amount (7)
29:2;50:10,20;74:21,
22,25;203:10
amounts (1)
156:9
analysis (2)
73:22;136:3
and/or (5)
53:25;110:10;126:14;
143:1;180:12
ANDERSON (7)
44:15,15,19;46:24;
212:25;213:1,1
anecdotally (1)
170:20
announcing (2)
130:24;131:8
annual (4)
34:25;37:13;39:7;51:5
annually (2)
39:14;125:1
answered (1)
128:17
Antoinette (1)
32:23
anymore (1)
173:6
apartment (3)
176:12,15;214:5
apologies (1)
156:18
apologize (2)
100:21;143:17
appalled (1)
138:19
apparently (5)
37:24;54:14;81:10;
172:18;191:24
appeal (15)
109:24;110:7,7,18,22;
111:10;113:4,10;114:9,
12,16;117:9;118:11;
120:11;188:23
appeals (1)
116:3
appear (3)
35:18;104:15;123:4
appears (3)
62:24;76:11;183:14
appellant (8)
110:8;111:25;118:2;
119:6,9;120:2,4,9
Applause (5)
6:3;29:10;30:4;40:18;
212:22
Applebee's (1)
167:7
apples (4)
72:22,22;73:17,17
applicable (2)
27:14;106:24
applicant (19)
110:1;119:3;125:14;
126:1;143:8;155:9;
163:15;165:18,19,23;
166:1,2,4,8,11,19,20;
167:9;181:21
applicants (4)
78:5;140:12;152:17;
178:7
application (87)
35:10;37:15,17;38:21;
41:13,14,16,17,18;
42:19;48:18,20;49:4,18,
22;79:10;87:12;123:1,2;
125:9,13;126:23;129:11,
20,24;131:16;133:12,17;
134:1,10,13;135:18,20,
25;136:4,5,7,14,16,22;
137:8;139:11;141:12,15,
20;142:7,22;143:15;
145:5;146:5;147:1;
148:5,9,23;149:13;
151:20;152:9,24;154:3,
11,16;155:7,14,17;
156:17,20;157:6,13,16;
158:23;159:16;160:1,3;
161:3,18;162:1,14;
166:15;168:23,24;
173:24;176:7;182:2,22;
183:6;201:20;209:9
applications (7)
126:16;128:20,20;
135:10;148:20,22;162:8
applied (1)
205:3
applies (1)
35:16
apply (16)
38:14,23;49:5,9;51:5;
80:24;90:20,21;114:7;
118:7;152:12;155:18;
185:22;204:12;207:11,
23
applying (6)
44:11;51:17,18;52:12;
53:15;157:25
appreciate (13)
4:4;20:21;25:13;
28:14;29:17,25;30:2;
55:3;78:10;109:6;
146:17;192:7;209:22
appro- (3)
201:19;202:3,5
approached (1)
5:22
appropriate (12)
52:4;53:13;54:5;
72:23;73:1;74:25;75:3;
122:8;154:9,21;188:12;
202:7
appropriate- (1)
202:16
appropriately (3)
53:9;54:22;194:17
appropriateness (19)
51:15;52:2,15;53:1,8,
17;54:1,10;55:11;133:3,
8;151:18,23;152:2;
202:14,21;204:2,10,25
approval (8)
10:24;11:16;24:18,24;
30:9;66:21;75:7;96:4
approve (16)
8:2,3;9:5;12:20;13:21;
14:25;16:3;18:16,18,20;
32:8,12;78:7;98:24,25;
163:22
approved (8)
17:9,12,25;62:14;
123:3;134:5;148:9;
196:5
approximately (6)
41:19,23,24;42:3,4;
139:4
April (2)
50:13;125:8
arbitrarily (1)
73:10
ARC (5)
69:20,22;70:20;72:9;
73:20
architectural (7)
43:14,16;58:8,22;
59:14,24;60:22
area (14)
21:1,4,11,11;34:14;
35:11,12,12;54:9;59:22;
86:3;172:7,14;189:5
areas (6)
21:12,14;44:2;47:22;
57:3;124:6
arguably (1)
118:10
arguing (1)
48:10
Army (1)
110:24
around (3)
46:20;96:21;199:22
Arthur (1)
27:9
A-r-t-h-u-r (1)
27:10
artistic (1)
43:18
artists' (1)
44:1
aside (1)
184:18
aspects (1)
97:5
assign (1)
74:23
assigned (1)
188:17
assigns (1)
195:4
assist (1)
24:8
assistance (1)
57:8
ASSISTANT (65)
3:5,8,11,14,17,20;
4:24;5:2,5,8,11,14;7:11,
14,17,20,23;8:14,17,20,
23;9:1,15,18,21,24;10:2;
13:5,8,11,14,17;14:8,11,
14,17,20;15:12,15,18,21,
24;16:16,19,22,24;17:2;
19:21,24;20:2,5,8;
188:25;189:24;190:2,10,
16,20;191:1,7,10,13;
193:6;195:11;199:13
associated (2)
139:16;176:14
Associates (1)
15:1
assume (4)
31:22;53:24;84:12;
200:4
assumed (1)
83:12
assuming (2)
194:17;195:17
Atkinson (2)
135:6,8
Atlanta (6)
21:4;28:17;29:3,15;
34:10,14
attached (1)
156:9
attempt (2)
136:10;141:16
attend (1)
31:20
attended (2)
31:21;32:1
attention (1)
103:1
ATTORNEY (191)
3:16;17:25;18:5,8,18,
23;19:4,6;24:15,25;
32:8;33:4;34:7,9;36:20,

25;51:13,16,22;52:3,6,10,12,17,20,25;53:3,18;58:3;66:3,10;67:3,12;74:14;76:12;77:6,10,17,21;78:14;79:16;84:8;86:23;87:1,5,10,18;88:3;90:3,7,10;92:21,23;93:1,8,12,25;94:12,18,24;96:5;98:5,22;99:14,17;101:1,13;103:14,20,22,24;104:1,15;106:13,16;107:7;110:23;111:12,20;113:8;114:13,17;115:16;117:10,15,22;118:2,17;119:19;120:1,5,13;122:6,15;129:6,10;134:24;141:9;142:14,19;144:12;145:1,6,9,12,15,21,23;146:20,23;148:11,16;149:6,14,17;150:1,10,14,18;151:3,9;152:13;153:5,8,12,21,25;155:2;157:9,18,20;163:21,23;164:16,18,24;165:14,14,17;167:11;168:6,10,13,16,20;169:4;173:11;175:1,11,13;177:2,10,13,19,23,25;178:2,18;182:9,13,19;184:8;189:15,20;190:4,8,18,21;191:4;192:23;193:16;196:22;197:1,23,25;198:2,4,7;199:2,5,25;202:18;203:6,17,23;204:4,13;206:5;209:12,14,17
Attorneys (2)
122:1,3
attract (1)
194:4
at-will (1)
111:3
audience (2)
86:7;111:24
auditors (2)
12:10,14
August (2)
135:24;195:24
author (2)
202:22,23
authorities (3)
190:16;193:5;195:5
authority (23)
24:12;25:6,19;46:5;87:20;91:8;107:13;135:12;150:15;188:21,23;189:24;190:2,9;193:13;195:8;198:25;199:3,12;203:9;204:14,15,19
authorization (5)
23:15,20;67:20;139:8;164:20
authorize (4)
66:23;154:12,13;202:11
authorized (5)
146:8;150:1,14;176:17;189:23
authorizes (2)
51:14;201:23
automatic (1)
18:9
automatically (3)
18:10;144:13,19
available (6)
10:15;21:9;109:18;127:12;140:21;185:24
avenue (1)
115:15
average (1)
72:6
avoid (1)
17:18
awarded (2)
30:11;31:11
awarding (1)
30:9
aware (6)
24:22;37:13;38:17;114:9,10;156:2
away (2)
35:8;184:7

B

back (49)
8:2;17:18;22:6;23:16;24:18;27:18;28:13,22;31:10,14;36:12;49:6,18,23;50:14;57:10;58:15,19;61:10,11;63:12;65:11,12;69:21;70:2,20;71:2;73:20;80:23;88:20;96:3;97:18,20;130:15,25;131:22;132:15;135:9,17;144:5,10,13,19;148:6,22;150:25;159:2;179:23;185:7
backfire (1)
158:9
background (14)
38:2,7,18;74:22;127:9;130:5,17;131:12;132:18;135:5;139:7;154:25;170:12;209:25
bad (3)
21:9;89:14;167:6
bag (3)
37:25;154:24;214:10
bagger (1)
39:4
baggers (1)
38:19
bailiwick (1)
135:21
bakery (1)
38:24
balance (5)
72:2;139:17;193:8;196:4;205:4
balanced (3)
189:6;198:17;211:20
ball (2)
32:25;43:24
Ballroom (1)
34:19
band (1)
180:12
bar (8)
47:12;168:7;170:3;206:13,20;207:1;208:10;211:11
barber (3)
114:15,18,21
bars (13)
137:13;170:16;177:4,5;180:22;181:4;185:11;206:8,16;208:1,9,16;211:1
based (19)
30:15;53:21,23;59:11,19;69:16;72:3,25;77:14;85:7;87:8;110:22,23;111:3;136:12;160:3;162:1;186:9;196:18
basic (2)
107:10;126:24
basically (11)
10:24;11:16;41:10;63:13;81:15;111:12;119:8;127:3;167:4;189:12;194:23
basis (4)
23:22,25;24:1;107:24
Bates (178)
3:9,10;5:3,4;7:4,15,16;8:18,19;9:19,20;13:9,10;14:1,12,13;15:16,17;16:20,21;19:14,25;20:1;24:23;25:2,5,9;28:4,5;33:15,16;44:21;56:9,10;60:16;62:11,12;64:9;66:4;67:25;68:4,23,24;69:8,9;70:11,18,25;71:4,17,24;72:1,8,11;73:8,21,23;74:4,11;75:25;76:1,25;77:8,11;86:18,24;87:2,6,14,22;88:5;89:11,24;90:2,15,22;92:11,12;93:5,10;95:13;96:1;97:4,21;98:2,17;100:6,7;101:7,8,10,15;102:10,11;103:12;104:10,17;106:7;107:3;108:2;110:21;111:5;112:15;116:10,23,24;119:4,12,25;120:7;121:12,13;136:2;139:3;149:7,10,16,22;150:5,13,17,20;151:5,13,15;152:1;157:11;158:13,20,21;159:1;160:18,19;162:25;163:1;164:2;169:1;174:17,18;176:2,24;177:16,22,24;178:1,3;179:3,16,25;180:4,15,21;181:2;183:21;184:5;185:10,17,18,19;186:9,24,25;192:7;194:3;196:6;198:22;201:6,7;202:8;204:23;205:15,16,23;206:10;208:11,13;215:5,6
Bates' (2)
109:10;136:13
bear (5)
79:17,23;145:12;157:21;193:11
became (1)
37:13
beer (16)
37:11;38:8;39:3,15,18,19;40:13;127:23;169:25;170:17,24;171:7;172:1;178:8;211:12;214:10
beer/wine (1)
170:15
begin (2)
30:19;47:17
beginning (1)
83:23
begins (1)
149:1
behalf (6)
29:4,14,25;117:20;119:11;120:4
behind (3)
49:17;131:6;194:10
behold (1)
134:8
belabor (1)
209:22
belief (1)
196:6
Below (2)
45:6;155:8
bench (2)
111:23;118:22
BENDA (8)
34:7,9,10;36:20,25;184:11;206:5,6
benefit (8)
29:2;140:11;158:1,2;159:16;160:3;161:25;203:2
benefits (1)
63:20
benign (1)
43:13
best (4)
47:3;137:19;146:3;154:9
better (2)
140:7;153:23
beverage (8)
107:9;135:20;144:3,14;167:17;168:8;173:21;183:14
beverage-licensed (1)
169:10
beverages (14)
35:2;37:23;87:3;144:25;161:23;167:15,24;169:8;173:19;176:5;178:24;179:13;180:10;184:25
bid (1)
17:13
bidder (1)
22:17
big (4)
21:11,14;28:25;137:24
biggest (1)
127:22
Bill (3)
61:5;65:18;138:10
bind (1)
23:19
binding (2)
96:2,6
biographical (1)
126:25
Bird (1)
128:5
birth (2)
126:4,12
bit (6)
25:3;29:24;31:13;42:17;44:16;125:5
Blackmon (1)
24:16
bleeding (1)
208:16
Block (1)
16:6
blue (2)
79:9,10
board (1)
147:17
Bob (1)
194:14
Bob's (1)
213:3
bodies (1)
211:2
body (1)
210:23
bold (1)
125:13
bona (1)
207:25
book (1)

106:19
books (3)
90:6,8;140:6
boom-boom (1)
214:2
boom-boom-boom (1)
208:23
boom-booms (1)
214:5
booths (1)
180:8
born (1)
138:7
both (5)
6:6;111:18;123:2;
134:1;171:4
bottom (1)
201:20
boundary (1)
85:12
box (1)
152:4
boys (1)
167:24
break (5)
56:22;92:20,21;93:13;
100:17
Brian (2)
28:23;210:21
brief (2)
40:10;181:25
briefing (1)
25:20
bring (7)
52:19;60:24;93:15;
104:6;108:20;122:22;
164:21
bringing (1)
210:21
Brinkley (1)
22:14
Broadcasting (1)
34:16
broader (1)
60:18
broke (1)
193:25
brought (4)
30:16;66:11;102:25;
105:11
brown (1)
79:10
BRYANT (139)
3:5,8,11,14,17,20;
4:24;5:2,5,8,11,14;7:11,
14,17,20,23;8:14,17,20,
23;9:1,15,18,21,24;10:2;
13:5,8,11,14,17;14:8,11,
14,17,20;15:12,15,18,21,
24;16:16,19,22,24;17:2;
19:21,24;20:2,5,8;28:1,
4,6,8,10;33:12,15,17,19,
21;56:6,9,11,13,15;58:4,
6;68:20,23,25;69:2,4;
75:22,25;76:2,4,6;77:3;
92:8,11,13,15,17;100:3,
6,8,10,12;116:20,23,25;
117:2,4;121:9,12,14,16,
20;160:15,18,20,22,24;
161:6,9,11,14;162:22,
25;163:2,4,6;174:14,17,
19,21,23;186:21,24;
187:1,3,5;201:3,6,8,10,
12;205:12,15,17,19,21;
215:2,5,7,9,11
bucks (2)
53:8,10
budget (11)
30:15;74:2;188:20;
189:6;194:16,16;195:5,
7;198:17;211:19,20
budgetary (2)
71:14;191:11
budgeted (1)
192:17
budgets (1)
192:3
buffer (1)
85:9
Buford (2)
37:9;60:1
build (1)
175:4
building (4)
21:3;114:23;133:23;
142:17
buildings (3)
36:1;176:12,13
built (4)
66:13;67:5;106:20;
136:20
bunch (2)
108:7;147:15
burden (4)
47:9;63:5;113:25;
129:13
burdened (1)
64:6
Bureau (1)
130:20
business (64)
12:12;34:17,23;36:5,
7,8,22;37:19;38:3,14;
39:13;41:4,12;42:2,6,12,
17;43:15,15;44:11;
45:25;49:8;50:18;51:20;
54:8;56:19,25;57:17;
63:7;64:13;85:11;
100:23;102:22;104:19;
107:4,6;109:2,16;114:2;
125:22;126:21;127:6,
18;128:15;133:5,13,22;
134:12;143:7;146:9;
147:7;159:11;165:20;
172:11,12,12,19,24;
175:9;207:8,17;211:9,
22;213:7
business/store (4)
125:15;155:10;
163:16;165:21
businesses (65)
35:5,6,8,14;38:13;
39:23;54:4;59:16;80:25;
82:22;85:19;87:24;
95:16,18;104:20;106:9,
12;108:25;109:11,12,20;
112:10;113:2,14;114:11,
12;115:22,24;122:23;
128:7;132:22;133:1,10;
138:17;140:1,5;142:5;
143:6;144:23;147:1,14;
149:23;150:22,24;151:1,
2,4,17,22;153:16;
155:17;156:24,24;
159:24;161:19;178:14;
202:15,16;204:1,3,5,9,9,
25;205:1
businessman (1)
47:3
bust (1)
91:11
busted (1)
81:9
button (1)
214:10

C

Caleb (1)
59:1
Call (34)
3:4;4:22;7:9;8:12;
9:13;13:4;14:6;15:10;
16:14;19:19;24:4;27:24;
33:11;48:25;56:4;68:18;
75:20;92:6;100:1;102:5;
116:18;121:7;128:5;
133:5;144:18;156:19;
160:13;162:20;165:5;
174:13;186:19;201:1;
205:10;214:25
called (11)
48:24;51:15;53:5,17;
55:10;126:4;158:18;
159:6;201:19;202:1,2
calls (2)
194:21;201:18
CALVERT (2)
212:1,1
came (14)
61:3,5;80:4;90:4;
97:18,20;104:21;105:19,
25;108:5;125:18,19;
172:2;212:13
campaign (1)
89:20
can (113)
3:24;4:13;8:3;12:20;
22:20,21;24:2,4,7;29:7;
32:3,3,25;39:3,13;40:11;
42:21;43:23;46:15;
53:12;54:3;55:14;60:15;
61:13;62:18;65:11;67:6,
8;70:18;74:19;75:9,10;
76:15,15;77:21,23;79:2;
80:20;83:19;85:2;88:13,
22;93:8,22;94:9,16;
96:10;99:3,6;108:9;
113:15;114:17;115:5;
118:12,19,19;120:18;
125:10;127:12;128:2;
129:6,7;130:14;131:22;
136:21;137:4,5,14,16,
19;138:2;140:4,8;
143:14,23,25;144:8;
146:2,4;148:4,7,10;
149:17;150:3;154:16;
155:3,11;157:6,7;158:9,
16;177:5,11;178:24,24;
184:24;185:2,3,4;
189:22;193:9;194:18,
20;195:23;196:14;
197:20,21;198:22;
199:6;200:20,20;
202:13;214:2
candidate (1)
188:24
candidates (2)
12:10,15
cap (2)
85:16;96:17
capabilities (1)
22:16
capable (1)
189:5
capacity (2)
45:14;207:13
Captain (1)
22:14
capture (3)
150:23;162:8,13
card (2)
42:23;127:11
cards (1)
138:9
care (4)
68:9;76:9,13;78:2
carefully (1)
114:6
cares (1)
150:3
Carl (1)
69:20
Carol (1)
31:23
carried (4)
13:20;28:12;76:8;
121:18
carries (12)
14:23;16:2;17:5;
56:18;69:6;92:19;
100:14;102:20;117:6;
161:1;174:25;205:25
carry (1)
122:17
cart (1)
154:24
case (8)
23:18;48:4;56:21;
66:20;91:5;105:3;
140:23;202:6
cases (3)
38:12;109:5;110:8
cash (2)
147:21;172:11
cashier (7)
39:4;125:15;165:16;
170:10;182:7;209:25;
210:15
cashiers (17)
37:25;38:19;40:5;
143:6;155:10;159:9;
163:16;169:25;170:25;
171:6,14;172:6,9;174:2,
7,8;175:5
catch- (1)
206:25
catchall (1)
108:8
category (2)
39:22;170:17
cause (3)
39:23;110:11;112:20
causes (1)
18:13
caveats (1)
192:25
cease (1)
86:12
celebratory (3)
20:23,25;21:15
cell (1)
4:4
Census (1)
85:8
center (2)
207:3;208:24
centers (1)
179:18
certain (9)
35:5,7;54:11;73:6;
120:22;154:18,19;
178:23;207:14
Certainly (11)
23:8;67:8,19;136:25;
138:18,22;139:23;
141:16;194:22;196:10;
213:8
certificate (5)
156:9;161:3,12,18,21
certification (2)
139:10;161:24
certifications (1)
73:9
certified (6)

133:11,18;142:17;
152:17;210:6;213:9
certify (1)
152:10
cetera (17)
39:21;114:24;133:9;
147:22;155:1,1;167:18,
25;169:11,11;179:19;
180:13,14;182:7,7;
186:7;211:12
challenge (2)
127:22,24
challenged (1)
82:21
challenges (1)
81:22
Chambers (15)
50:5,5;51:17,18,20;
52:1,4,8,11,14,18;53:23;
197:16;213:24,24
Chambers' (1)
53:20
Chamblee (3)
38:10;64:22,23
chance (1)
134:19
change (32)
46:9;47:11;75:13;
77:23;79:3;93:8;104:4,
4;106:22;115:5;116:11;
136:18;137:8,9;143:24;
146:5,6;150:16;155:2,
13;158:19;163:19;
175:14;177:11;181:7;
188:5;192:21;194:13;
196:25;197:2,12;210:24
changed (4)
30:15;75:6;103:11;
110:4
changes (5)
37:14;74:17,18;154:5;
200:7
changing (4)
98:12;112:16;197:8;
212:6
Channel (1)
22:1
chapter (1)
178:6
charette (1)
60:17
charettes (4)
58:22;59:14;60:23;
61:16
charge (12)
32:23;50:24;51:2,5,
14;52:22;53:12;54:14;
78:12;110:17;201:24;
209:18
charged (1)
202:6
charges (2)
86:13,13
charging (3)
49:2;54:17;78:16
Charter (10)
188:16,18;189:18;
190:23;191:6;192:15,
19;197:8;199:13;200:7
cheaper (1)
115:16
check (18)
28:19;38:18;54:12;
127:4;130:17;131:12;
132:18;135:5;139:7;
152:4;154:25;170:12,
25;172:10;193:7;
202:17;203:21;209:25
checked (1)
22:14
checking (1)
212:17
checkout (3)
159:8;214:8,9
checks (2)
38:7;51:3
Chief (34)
20:19,20;23:2;74:23;
90:2,9,15,20;91:3,13,23;
108:15,17;126:16,21;
129:9,25;130:3,8,10;
157:12,17;171:22,23;
172:17,20,23;173:15,16,
23;207:7;209:16,20;
210:25
children (3)
29:22;126:11;138:6
Children's (5)
28:16,19;29:3,14,20
choice (1)
86:11
choices (1)
60:10
choose (3)
118:15;120:10;137:2
chooses (1)
119:6
chose (5)
22:12;72:16;87:21;
191:12;193:14
Christmas (2)
49:16;50:9
circulation (1)
150:6
citations (3)
127:20;149:1;172:2
Citco (1)
133:13
Citgo (1)
48:17
cities (6)
38:9;48:1;63:1;125:3;
189:5;206:24
citizens (2)
47:19;194:21
City (151)
4:10;6:20,25;20:25;
21:6;22:18,24;23:12,12;
29:4;34:8,10,14,25;
35:12,15,20;36:9,12,21;
37:7,9,11;44:2,7,16;
47:21,23;48:4;49:8,12,
13;50:14,20;51:14,21;
53:12;59:25;62:24;
63:13,22,24;64:1,3,11;
66:14;67:5,5,7;80:3,5,
22;81:6,24;82:1,7;83:3;
85:7;86:14;90:15;91:17;
93:23;94:17;95:8;96:17;
99:13;113:22;114:20;
120:1;122:24;124:21;
125:12;126:22;128:6;
130:4;132:4,5,6,7;
134:14;136:4;140:1;
141:12,14;142:25;
144:25;145:22,22,24;
148:8;149:5;152:22;
153:6;165:9;170:8;
172:3;176:7;178:10;
181:5,10,14;185:11;
186:10,13;188:2,6,15,
17,19,21,25,25;189:1,10,
11,13;191:2,3,15,24;
192:1,13,14;193:25;
194:8,10;195:7,10,11,
11;196:4,12;197:18,20;
198:9,10,16,17;201:23;
202:18,19,20;211:14,14,
18;212:6;213:2,3,11,13,
14
City/Public (3)
159:16;160:3;161:25
City's (4)
16:4;66:13;176:17;
207:20
city-wide (2)
60:23;61:1
civil (1)
111:1
civil-service (1)
111:2
clarification (3)
120:10;163:18;182:3
clarify (19)
86:6;117:22;125:10;
135:1;147:20,23;148:3,
17;163:11;168:11;
169:8;171:18;175:1,7;
185:3;191:6;193:5;
202:23;204:7
clarifying (1)
70:9
classified (1)
71:20
clause (1)
18:10
clauses (1)
18:25
clean (2)
169:13;175:2
clean- (1)
197:8
cleanliness (1)
87:16
clean-up (1)
199:21
clear (6)
49:11;84:17;182:19;
185:4;191:8;199:17
clearly (10)
36:8;113:15,25;
129:13;135:21;137:5;
154:7;158:8;169:22;
182:15
CLERK (199)
3:5,8,11,14,17,20;
4:10,24;5:2,5,8,11,14;
6:8;7:11,14,17,20,23;
8:14,17,20,23;9:1,15,18,
21,24;10:2;13:5,8,11,14,
17;14:8,11,14,17,20;
15:12,15,18,21,24;
16:16,19,22,24;17:2;
19:21,24;20:2,5,8;22:18;
23:7,9,12,23;24:1,7,9;
25:4,8,12,19,22;26:6,9;
28:1,4,6,8,10;33:12,15,
17,19,21;44:17,18;
52:13;56:6,9,11,13,15;
58:6;68:20,23,25;69:2,4;
75:22,25;76:2,4,6;77:2;
92:8,11,13,15,17;93:6;
100:3,6,8,10,12;102:4,6,
8,10,12,14,16;108:21;
116:20,23,25;117:2,4;
121:9,12,14,16,20;
122:18;128:6;129:5;
135:12,19;136:6,6,15,
17,24;137:18;146:8;
148:20;150:2,2,3,11,15;
154:8,13,20;160:15,18,
20,22,24;161:9,11,14;
162:22,25;163:2,4,6;
164:18;165:6,9,13;
173:24,25;174:14,17,19,
21,23;183:3,11;186:21,
24;187:1,3,5,9;191:24;
201:3,6,8,10,12;202:11;
205:12,15,17,19,21;
206:4;215:2,5,7,9,11
clerks (3)
124:9;134:14;167:25
Clerk's (2)
130:4;135:21
client (2)
35:24;206:20
client/attorney (1)
140:24
client's (1)
208:8
clients' (1)
36:4
close (4)
39:17;42:12;73:10;
95:7
closing (2)
80:6,7
club (13)
123:14,14,16,16;
175:24;176:15;178:6,13,
16;206:14,21;207:2;
208:10
clubs (19)
34:13;35:25;123:16,
20,21;130:23,23;131:6,
6,8;137:13;176:14,19;
186:1,11;206:9,16;
208:1,9
cocaine (2)
130:25;131:9
code (25)
35:17,17,20,22;36:2;
57:1,4,11,15;103:4,4,5,
6;106:19;107:19;
108:10;110:25;111:1;
112:8;114:22,23;137:6;
204:18;206:12,12
codes (3)
104:23;105:7;108:8
collect (1)
130:13
collecting (1)
132:19
College (1)
206:15
color (3)
78:24;79:3,9
Combined (1)
39:16
coming (7)
35:6;77:8;88:20;
167:2,7;180:20;211:5
commending (1)
10:7
comment (14)
43:13;48:19;49:24;
65:19;93:14;109:10;
119:7;124:22;128:13;
135:25;146:22;171:23;
181:25;214:1
commentary (1)
135:9
Comments (20)
6:10;34:4,5;43:1;
48:15;62:21;65:2;
101:22;105:14;109:22;
110:19;111:24,24;
125:20;136:2,13;
146:17;206:1,2;212:25
Commercial (1)
94:2
commission (1)
54:7
committee (1)
213:13

common (2)
38:1;171:12
Community (6)
16:6;20:23;22:4;
29:21;64:13;128:1
comp (1)
27:5
company (3)
17:10,12;34:15
comparable (2)
72:19,25
compared (1)
39:22
comparing (3)
69:24;72:22;73:17
comparisons (1)
72:4
compensate (1)
192:20
compensation (3)
70:19,23;73:15
competent (2)
188:16;198:10
competing (1)
198:21
complaint (2)
115:13,13
complete (3)
10:20;11:10;141:13
completed (3)
15:1;59:15;139:14
completely (3)
136:17;137:16;141:25
completion (3)
74:6;150:7,11
complex (1)
214:5
complexities (1)
213:5
complicated (2)
47:8;80:16
complicates (1)
109:3
complied (1)
127:19
comply (3)
136:10;140:5;141:16
comports (1)
137:20
comprehensive (1)
72:15
compromise (1)
138:2
concept (3)
45:9;202:20,22
concepts (1)
45:12
concern (8)
21:11;78:11;80:19;
81:12;154:3;157:4;
192:9;193:22
concerned (7)
81:4;111:10;118:7;
125:17;126:9;129:1;
152:7
concerns (6)
44:20;80:20;81:19;
94:24;176:8;178:11
concert (3)
179:18;206:23;207:2
conclude (1)
40:11
concluded (2)
75:2,3
concludes (1)
22:24
concur (1)
202:24
condemnation (1)
67:2
conditional (1)
85:25
condos (1)
64:15
conduct (7)
69:21;87:8;111:17,25;
122:12;126:19;146:9
conducted (1)
109:24
configure (2)
99:6,7
conflict (2)
103:3;141:20
conflicting (3)
134:9;175:20;199:8
confronted (1)
197:16
confusing (4)
48:22;49:1;156:13;
190:22
conscience (1)
139:2
consensus (2)
45:11;97:5
consider (1)
40:9
considerable (1)
39:8
consideration (1)
154:21
considered (11)
39:6;45:9;104:14;
109:16;119:7,13;
120:11;134:7;158:1;
179:14;181:19
considering (1)
77:15
constantly (1)
172:1
constitutes (2)
53:6;201:21
Constitution (1)
107:20
Constitutional (1)
118:9
constructed (1)
94:1
construction (4)
11:11;17:11;19:9,11
consultant (3)
11:15;189:1;195:11
consultants (1)
211:23
consultation (4)
12:7;16:5;45:3;136:6
consulting (1)
135:5
consume (1)
178:24
consumption (15)
36:13;38:3,15;123:13,
19;124:24;143:6;
175:20,23;176:6,22,25;
178:5,9;186:7
consumption-on- (1)
36:14
consumption-on-premises (2)
35:19,23
contact (4)
17:12;61:13,20;72:9
contacted (2)
48:21;62:1
contacts (1)
72:18
contains (1)
35:4
contemplate (1)
114:18
contemplated (1)
113:10
content (1)
47:5
continue (8)
21:5;29:7;61:20;
120:20,21;193:21,24;
204:21
continuously (1)
142:24
contract (29)
10:22,25;11:1,4,5,12,
13,25;12:21;13:22;
14:25;17:9,15,19,22,24;
18:1,2,10,25;19:9;22:7,
16,22;24:18;25:1;45:6;
58:25;61:8
contractor (3)
22:8;24:17,24
contracts (5)
10:18,20;11:17;12:3;
18:23
contradictions (1)
123:9
contradictory (1)
123:23
control (3)
88:2;143:16;211:21
convenience (1)
171:1
convention (2)
179:18;207:3
conversation (2)
134:5;135:7
Conversations (2)
111:20,21
copied (1)
179:4
copies (3)
26:2;100:22;124:20
copy (2)
52:19;125:6
corner (2)
180:23;182:18
corporate (1)
166:17
corporation (8)
165:23;166:1,3,6,12,
12,21;167:9
corrected (6)
65:22;101:11;123:10;
179:23;183:6;187:21
correction (2)
77:20,22
corrections (2)
124:5;161:22
correctly (2)
54:20;80:1
correlation (1)
210:8
corridor (1)
60:2
cost (13)
39:7;41:18,21;42:1;
58:25;60:12;61:17;68:5;
73:20;133:16;182:5;
196:12;203:20
costly (1)
38:5
costs (3)
42:12,14;198:2
Cotangent (4)
10:25;17:9,16;19:10
Council (87)
6:11;10:24;22:11,19,
24;23:15;24:24;30:16;
34:8;37:7;38:17;47:2,7,
22,25;57:3;59:6;61:14;
65:19,24;66:10,19,23;
67:4;69:11,15;74:8,18;
75:11;76:17,19;78:3,7;
88:19;94:25;105:17;
106:16;107:2;111:13,17,
22;113:13,17;115:5;
120:18;123:3;126:14;
128:12;132:6;135:10,
24;136:8;137:18;
138:20;139:19;141:11,
18;143:3;146:3,8,10;
147:14;150:14,18;
153:13;154:2;155:3;
172:3;184:20;188:2,22;
189:10,23;190:3;191:8;
193:1,9,12;198:18;
200:2;204:21;206:7;
208:8;209:17;210:20;
211:17;213:14
Councillors (1)
208:12
Councilman (21)
6:16;74:15;75:9;
84:10;93:25;113:12;
136:2,12;142:14;145:6,
21;146:20;148:12;
178:19;184:8,13;191:4;
205:23;206:10;208:11,
13
Councilmember (867)
3:5,7,8,10,11,13,14,17,
20,22;4:15,17,24;5:1,2,
4,5,7,8,10,11,14,18;6:5,
22;7:4,11,13,14,16,17,
19,20,22,23,25;8:5,7,14,
16,17,19,20,22,23,25;
9:1,3,6,8,15,17,18,20,21,
23,24;10:1,2,4,9;11:18,
21,25;12:5,18,22,24;
13:5,7,8,10,11,13,14,16,
17,19,24;14:1,8,10,11,
13,14,16,17,19,20,22;
15:3,5,12,14,15,17,18,
20,21,23,24;16:1,7,9,16,
18,19,21,22,24;17:1,2,4,
7,23;18:3,7,15,22;19:1,
12,14,21,23,24;20:1,2,4,
5,7,8,10,12,15;22:25;
24:6,11,23;25:2,5,9,14,
15;26:14,19,25;27:9,16,
19;28:1,3,4,5,6,7,8,9,10,
11;30:22;31:1,3,6,16;
32:5,6,13,17,18,21;33:2,
6,9,12,14,15,16,17,18,
19,20,21,22,23;34:1,2;
41:1,9;43:21;48:13;
50:1;51:11,25;52:24;
53:1,4;54:21,25;55:1,6,
9,12,13,15,16,17,18,20,
24;56:6,8,9,10,11,12,13,
14,15,16;57:2;58:10;
59:11,21;60:16;61:3,9,
12,23,25;62:7,12,22;
63:11;64:9,21,23;65:10,
17;66:4,5,25;67:9,25;
68:2,4,20,22,23,24,25;
69:1,2,3,4,5,9;70:8,11,
13,18,24,25;71:1,4,6,10,
12,17,23,24,25;72:1,7,
11;73:7,8,18,21,22,23,
24;74:4,9;75:12,15,22,
24,25;76:1,2,3,4,5,6,7,9,
14,25;77:8,11,14,18;
78:3,11,15,21;79:1,8,12,
14,25;82:10,11,12,13,15,
16,25;83:6,8,23,25;84:3,
4,6,14,15,16,22;85:2,21,
23;86:2,4,18,24;87:2,6,
14,22;88:5,6,10,14,15,

16,17,24;89:1,3,6,8,11,13,24;90:2,15,22,24;91:10,18,25;92:1,8,10,11,12,13,14,15,16,17,18;93:5,10,13,17;94:8,13,19;95:4,11,13,15,20;96:1,13;97:4,9,16,21,25;98:2,3,17;99:9,15,19;100:3,5,6,7,8,9,10,11,12,13,15,24;101:3,5,7,10,15,19,21;102:8,9,10,11,12,13,14,15,16,18,19,24;103:10,12,17,19,21,23,25;104:10,13,17,21;105:15,19;106:7;107:3;108:2,3;109:9;110:21;111:5,6;112:3,15,17,19,21,23,24;113:1,2,3,5,6;114:8,14;115:8,10;116:10,13,20,22,23,24,25;117:1,2,3,4,5,7,12,18;118:1,14,20,25;119:4,10,12,16,25;120:3,7,15,23;121:2,9,11,12,13,14,15,16,17,19,21,23;122:1,3,5,6,11,16,21;128:18;129:3,17;130:2,7,9,11,12;131:2,4,15,17,19,21,23,24;132:25;137:21;139:3;140:16;141:1,3,19,22,24;142:16,20,21;143:9;144:2,4,6,7,8,9,10,22;145:4,8,10,13,17;146:16,21,25;148:6,13;149:3,7,9,10,16,22;150:5,13,17,20;151:5,13,14;152:1,5,8,10,16,23;153:1,3,7,9,14,17,22,24;154:22;155:6,11,15,21,24;156:2,4,6,11,14,15,18,23;157:3,11,14,19;158:5,13,15,19,21,24;159:1,4,17,18,20,23;160:8,15,17,18,19,20,21,22,23,24,25;161:2,10,12,15;162:5,7,22,24,25;163:1,2,3,4,5,6,7,9,18,22,25;164:2,4,10,12,14,17,22;165:2,7,11,15,18,22,24,25;166:2,5,7,9,10,11,14,20,23,25;167:1,3;168:4,9,12,14,18,22,25;169:1,3,15,18;171:21;172:15,18,21,25;173:5,9;174:6,11,14,16,17,18,19,20,21,22,23,24;175:8,12,17;176:2,3,24;177:8,12,14,16,22,24;178:1,3;179:3,7,11,16,17,25;180:2,4,6,15,16,19,21,24;181:2,3,8,16,18,24;182:11,14,17,18,21,24,25;183:4,8,9,12,19,21,22,24;184:2,5;185:10,15,17,18,19,20,25;186:2,9,21,23,24,25;187:1,2,3,4,5,6,8,10,12,14,19;188:3;189:18;190:1,5,14,19,22;191:16;192:7;193:12,17;194:3,20;195:14,17,20,21;196:2,6,13,17,20,24;197:15,24;198:1,3,5,8,19,22,23,24;199:4,7,11,15,16,18;200:11,15,19;201:3,5,6,7,8,9,10,11,12,13,17;202:3,5,8;203:4,14,16,22,24;204:5,23;205:5,12,14,15,16,17,18,19,20,21,22;212:11;214:18,20;215:2,4,5,6,7,8,9,10,11,12

Councilmember's (1)
196:9

Council's (7)
6:13;11:16;57:13;75:6;77:24;132:8;137:8

Councilwoman (3)
81:7;141:25;158:17

counsel (6)
121:24;122:12;140:17,22;148:14;182:16

counseling (1)
182:16

counties (4)
29:23;38:11;41:11;42:9

counting (2)
71:18;141:4

country (1)
41:12

County (8)
10:7,13;21:13;35:13;63:2;64:25;142:25;186:10

County's (1)
167:6

couple (9)
44:19,22,23,24;48:24;86:19;172:3;191:21;209:7

course (7)
32:9;80:24;82:21;119:21;169:13;176:15;188:22

court (4)
43:5;86:15;111:22;127:20

courtesy (1)
67:11

cover (5)
10:20;113:24;153:10;182:21,23

coverages (2)
27:3,12

covered (2)
16:5;83:15

covering (1)
87:17

covers (1)
106:11

CRAWFORD (4)
42:23;43:12,12,22

create (8)
81:20;96:6;154:9;188:1;189:11,16;193:9;195:3

created (1)
153:13

creating (1)
153:15

creation (1)
190:11

credit (3)
103:1;138:9,9

Crematories (1)
102:23

cricketing (1)
80:9

crickets (1)
80:9

crimes (1)
40:3

criminal (5)
86:13;87:9;127:1,2,2

crop (1)
12:15

CSTTM (9)
77:5,6,13;94:1,14;96:21;97:5;98:20;99:10

cultures (1)
126:3

cumbersome (3)
40:25;41:13;42:18

curious (1)
120:15

current (16)
79:18;81:10;84:21;85:8;123:19;124:14,19;132:3;134:1;136:15;144:5,11;161:22;167:13;197:18,19

currently (9)
21:12;34:17;55:19;57:5;64:24;81:6;83:2;94:12;113:8

cut (3)
20:23;130:14;131:22

D

d2 (1)
109:22

da-da-da-da-da (1)
159:12

dancing (1)
130:23

dark (1)
80:9

darn (1)
115:2

date (24)
12:1,1,2,2;18:4,5,16,19,20;85:24;104:5,5;109:24;112:16;136:12;143:24;147:6,9;148:23;149:12,15,20;159:3;163:11

dated (1)
89:4

dates (4)
11:8;103:5,6;126:12

Dave (2)
28:21;29:5

Dave's (1)
28:20

David (3)
58:17;61:20,25

day (4)
193:15;194:9;200:1;212:16

day- (1)
195:6

days (13)
23:24;109:24;110:4;111:9,9;112:16;116:11;136:9,10,12;153:18;210:7;212:15

day-to-day (1)
188:20

DCA (2)
69:16;72:4

de (2)
191:2,15

dead (2)
210:23;211:2

deadline (5)
32:19,20;145:2;147:6,20

deal (7)
79:19,21;81:6;135:3;156:19;170:8;211:17

dealing (3)
84:20;155:12,13

deals (1)
189:21

dealt (2)
107:11;136:21

death (1)
208:17

December (13)
17:15;18:24;49:15;50:8;75:4;76:20;136:11;145:3,18;147:5,10;148:21,22

decent (2)
21:25;29:2

decide (3)
53:12;60:13;193:1

decided (3)
45:18;105:22;199:23

decides (2)
67:4;150:11

decision (10)
22:21;40:10;108:13;110:2;115:19,20;120:19;137:17;150:15;204:22

decisions (3)
111:14;143:2;212:18

declared (3)
6:18;46:16;71:9

dedicated (1)
60:21

deem (1)
207:25

deep (1)
129:2

default (1)
105:5

defensible (1)
74:25

define (3)
114:6;206:13,13

defined (2)
38:22;178:6

defining (2)
169:22;199:12

definitely (3)
175:21;179:22;191:23

definition (9)
117:8;153:23;179:12;180:7;184:22,23;207:4,11,23

definitions (3)
123:15,17;124:8

degree (2)
170:5;171:11

degrees (1)
73:9

Dekalb (6)
10:7;20:16;38:11;63:2;142:25;167:6

Dekalb's (1)
208:19

delay (2)
100:22;143:13

delaying (2)
40:9;96:20

delegate (1)
191:9

delete (4)
103:8;123:22;173:18;183:15

deleted (2)
110:16;184:6

Deletion (1)
102:22

deliver (1)
50:17

delving (1)
129:2

demo (1)
68:11

demolish (6)
66:18,20;67:7,8,16,19
demolition (2)
19:10;31:10
denial (2)
110:11;112:19
denied (8)
109:13,16;110:1;
112:22;113:6;114:15,
18;187:17
density (1)
47:7
Department (23)
10:7;20:19;23:4;29:5;
38:25;39:1;44:8;46:18;
69:12;91:17;112:12;
123:6;125:18;126:24;
130:14,17;131:11;
132:17;135:3,6;148:2;
151:24;159:5
department's (3)
67:13;135:4;156:16
dependent (1)
107:12
depends (2)
106:16;107:24
deposit (2)
42:9,11
Deputy (86)
24:7;28:1,4,6,8,10;
33:12,15,17,19,21;56:6,
9,11,13,15;58:6;68:20,
23,25;69:2,4;75:22,25;
76:2,4,6;92:8,11,13,15,
17;100:3,6,8,10,12;
116:20,23,25;117:2,4;
121:9,12,14,16,20;
136:6;160:15,18,20,22,
24;161:9,11,14;162:22,
25;163:2,4,6;174:14,17,
19,21,23;186:21,24;
187:1,3,5;201:3,6,8,10,
12;205:12,15,17,19,21;
215:2,5,7,9,11
derive (2)
184:24;186:5
deriving (2)
179:12;180:9
description (4)
200:6;213:7,8,14
descriptions (5)
69:23;72:20,21;73:1,
15
design (6)
58:8,22;59:13;60:17,
22,25
designee (1)
173:23
designs (2)
59:14,17
desist (1)
86:12
detail (2)
26:23;58:20
detailed (3)
135:6;136:3;213:15
details (4)
59:3;61:6,13;62:5
determination (4)
157:24;201:19;
202:14;204:24
determined (1)
54:22
devalued (1)
64:16
develop (2)
132:10;211:5
Development (3)
10:7;176:15,16
difference (2)
79:11;184:9
different (16)
44:2;58:12,22;59:25;
60:1,10;86:3;106:8,9;
156:7;178:12,14;
190:24;194:22;202:1;
213:12
difficult (2)
42:7;125:5
dig (1)
25:3
digest (1)
64:10
direction (1)
146:10
directly (2)
37:19;203:8
directors (2)
70:14;74:3
disability (1)
6:21
disagree (4)
97:16;154:2;171:24;
177:19
discourage (1)
140:5
discover (1)
83:14
discretionary (2)
149:2;209:15
discretion-of-action (1)
45:15
discuss (9)
55:8;74:18;76:15,16;
93:24;120:11;126:15;
189:10;196:14
discussed (8)
58:20;95:21;109:7;
135:16;177:9;179:17;
208:6;213:5
discussing (2)
60:6;185:16
Discussion (44)
4:18;7:5;8:8;9:9;
12:25;14:2;15:6;16:10;
19:15;27:20;45:14;
55:25;67:10;68:3,14;
70:7;75:16;85:22;89:12,
25;92:2;95:12;99:22;
101:20,25;105:16;
108:4;110:5;112:4;
116:14;121:3;160:9;
162:6,16;164:1,6;
174:10;184:3,4;186:15;
196:16;200:22;205:6;
214:21
discussions (3)
104:22;105:21;113:13
dispense (7)
37:22;128:7;167:14;
168:1;169:7;173:17;
175:3
dispenses (1)
127:8
disposal (1)
57:11
disqualified (2)
25:25;26:4
distance (9)
85:16;95:1;97:7,7;
133:9,20;152:6,8;209:1
distances (7)
137:1,3;151:10,11,12,
21;152:3
distilled (1)
176:5
distributed (1)
64:6
dive (3)
59:23;60:11,14
divide (1)
59:25
division (1)
149:1
DJ (1)
131:8
DJs (1)
130:24
document (13)
53:6;60:7;69:17;
72:14;77:23;79:4,6;
107:25;124:4;140:8,10;
182:4;201:19
documentation (1)
17:15
documents (6)
52:13;53:19,20,23;
69:17;136:5
dollars (4)
36:7;48:3;63:7;199:24
donate (1)
66:13
done (25)
12:11;22:7;29:16;
30:20;33:1,4;40:5,23;
47:17;48:9;62:23,24;
69:16;73:14;82:18;
87:11;88:23;135:9;
146:3;154:13;158:14;
168:16,23;200:8;209:23
Donna (4)
28:24;29:1;208:15;
210:22
door (6)
51:7;52:9;80:8;85:10;
91:8;95:7
Doraville (58)
28:13;34:14,18,23;
35:7;36:10;41:4;50:16;
51:21;62:10,25;65:11;
66:2;80:4,6,25;81:2,25;
82:1,4,7;83:3,19;86:14;
88:13;90:21;91:16,17;
93:23;94:10,17,22;95:8;
99:13;125:12,18;
130:22;132:22;133:1;
137:14;142:25;144:25;
145:22,24;148:8;149:5;
152:22;153:18;159:5;
181:11,14;185:12;
188:15;191:3;207:15;
209:3;211:6;212:3
double (1)
28:25
down (20)
20:23;42:21;69:25;
72:25;76:24;79:9;80:23;
85:18;91:16;95:17;
111:23;127:13;140:19;
152:21;175:8;176:1;
178:4;184:21;194:15;
196:8
dr- (1)
105:25
draft (29)
75:5;83:1;84:4,7,9,18,
21;85:4;88:18;94:20;
95:21,23;96:12;98:8;
103:8;105:17;110:20;
120:5;122:8;132:7;
135:20,23;146:12;
164:20;165:7,9;169:5;
190:15;200:5
drafted (4)
32:9;40:23;109:23;
146:19
drawback (1)
24:15
drink (4)
138:24;165:21;176:6;
178:9
drinking (1)
138:25
driver's (1)
128:24
drop (2)
20:24;21:6
dropping (1)
21:3
drugs (1)
21:23
dry (1)
167:6
due (6)
11:6;12:14;50:14;
105:9;107:22;176:7
due-process (2)
107:10;116:3
DUI (1)
21:23
Duluth (3)
38:10;50:11;136:5
Duluth's (1)
141:12
dumpster (2)
57:14,20
Dunwoody (3)
21:13;38:10;124:20
Dunwoody's (1)
125:1
duplication (1)
41:15
duration (1)
24:19
during (3)
6:20;59:9;60:5
duties (14)
6:19;45:21;46:2;73:2;
188:17;190:2,9,15;
191:11;193:5;195:4;
197:9;199:12;200:7
duty (3)
45:13,23;111:16

E

e2 (1)
159:20
earlier (6)
59:7;94:25;128:13;
138:14;170:18;188:4
earliest (1)
195:16
early (7)
30:17;34:20;50:13;
96:11,15;98:7,16
earn (1)
70:22
earthquake (1)
142:11
easier (3)
106:9;108:25;139:23
easiest (2)
178:22;185:20
East (1)
206:14
easy (1)
203:5
education (1)
12:17
effect (3)
67:1;79:21;143:14
effective (4)
81:11;98:23;143:24;
210:4

Efficiency (2)
16:6;106:23
efficient (1)
198:10
effort (1)
21:24
efforts (2)
154:9;192:8
eight (3)
24:10;48:2;71:19
either (14)
24:16;38:15;76:15;
77:11;88:7;108:21;
112:18;129:12;134:10;
143:13;170:19;173:7;
190:5;205:2
elect (2)
6:12,14
elected (3)
65:23;136:2;197:4
election (11)
6:16,17;65:24,25;
195:22;197:12;200:1;
212:4,8,9,16
electric (1)
138:10
electronically (1)
93:6
Elementary (1)
59:13
elements (1)
135:2
eliminate (3)
103:3;137:15;167:25
eliminated (2)
36:2;70:22
eliminating (1)
139:21
elimination (1)
36:13
else (19)
27:7;40:20;43:11;
44:14;46:25;48:14;
51:10;65:4;67:21;82:19;
88:20;91:7;97:15;
138:20;166:18;209:6;
210:19;213:23;214:13
e-mail (6)
61:5,14;75:9;76:20;
123:7;203:25
e-mailed (3)
28:22;57:9;202:10
Embry (2)
208:24;214:2
employ (1)
189:23
employed (7)
37:21;39:10;167:14;
169:6;173:13,17;175:3
employee (30)
37:20;38:23;39:2,7;
44:20;45:2,5,22;123:2;
124:11;143:4;155:9;
156:19,20;157:13;
158:22;159:7,25;163:10,
13,17;167:22;170:11;
171:8;182:1;183:1,4,5;
195:9;209:24
employees (28)
4:9,13;22:4;38:4,8,14;
39:9;40:12;46:1,9,11,14,
17,18;54:19;69:7,12;
70:9,16;71:7,16,19;87:7;
111:2,3;157:1;188:22;
210:8
employees' (1)
159:25
employer (1)
45:25
empower (1)
123:6
empowered (1)
154:8
Empowerment (3)
11:14;12:6;16:4
enact (1)
189:12
enacting (1)
206:8
encompasses (1)
108:24
encountered (1)
60:5
end (11)
11:9;12:3;55:14,20;
56:21;74:1;82:5;129:11;
157:11;193:18,19
ended (1)
11:15
Energy (5)
11:14;12:6,13;16:5,6
enforce (6)
81:14,16;89:16;123:6;
126:19;129:23
Enforcement (7)
34:24;81:7;86:17;
91:24;127:4;148:25;
188:12
enforcement's (2)
149:1;209:14
enforcing (2)
81:17;91:1
English (1)
126:5
enjoyed (1)
34:25
enlisted (1)
57:7
enough (7)
41:6;60:13;63:17;
76:18;147:4;193:8;
198:12
entering (1)
128:21
entertain- (1)
179:11
entertainment (25)
34:12;35:23;36:16;
123:21;134:4,7;176:20;
180:7,13,25;184:10,15,
22;185:3,8,22,23;186:4;
206:19,25;207:5,10,22;
208:18,25
enting (1)
122:2
entire (8)
34:13;57:15;59:24;
88:8,11;120:24;136:7;
170:14
entirely (3)
76:16;137:17;204:21
entirety (2)
78:4;84:24
entities (1)
155:14
entity (1)
152:14
entry-level (2)
39:6;171:11
environment (2)
198:20;199:8
equivalent (1)
177:6
error (5)
65:19;110:9,9;142:22;
188:10
escaped (1)
128:22
especially (3)
22:4;72:19;127:24
essence (2)
87:24;192:13
essentially (8)
54:6;66:12,17;80:17;
190:10,23;191:15;195:4
establish- (1)
178:11
established (3)
128:14;190:3,10
establishing (1)
132:8
establishment (8)
85:24;127:13;134:4;
167:16;169:10;170:1;
173:21;180:8
establishments (23)
80:3;81:2;82:4,7;83:3,
5;86:9;88:12;93:22;
94:11,16,22;95:8;
127:25;130:19;131:13;
139:14;142:23;162:11;
176:8,9;178:10,23
esteem (1)
193:2
estimated (1)
74:6
et (18)
39:21;114:23;133:9;
147:22;155:1,1;167:18,
25;169:11,11;179:19;
180:13,14;182:7,7;
186:7;204:16;211:12
ethnic (1)
127:24
evaluate (1)
87:7
evaluation (1)
45:5
Eve (2)
21:21;127:14
Even (17)
20:22;46:4;48:8;
55:10;63:20;71:3;83:15;
91:21;124:8;131:19;
133:10;134:22;138:8;
143:20;154:13;173:5;
208:20
even-handed (1)
34:24
evening (4)
20:20;21:22;34:7;
122:23
evenly (1)
64:6
event (1)
142:11
events (5)
180:12;211:4,5,11,13
everybody (6)
49:16;138:12;154:23;
169:14;177:5;194:7
everybody's (1)
209:23
everyone (10)
3:24;4:2,3;63:20;65:2;
123:18;146:2;157:17,
18;212:15
everyone's (1)
28:15
evidence (4)
118:7,13;119:22;
151:11
exactly (5)
52:6;82:17;91:18;
170:13;203:1
examination (1)
22:13
examinations (1)
126:20
examine (1)
40:8
example (6)
63:23;107:8,18;
124:21;125:1;211:9
examples (1)
60:12
except (6)
127:14;177:1;178:5,
15;208:15;209:3
exception (2)
27:4;175:4
excessive (1)
210:16
excise (4)
139:8,9,10;140:13
excluded (2)
170:1;171:16
excluding (1)
169:21
exclusively (1)
64:12
Excuse (6)
54:23;65:10;108:14;
120:16;151:15;200:17
exempt (20)
44:20;45:2,22;46:4,
13,16,18;69:7,12;70:1,9,
15,21;71:8,9,16,20;72:2;
85:16;207:16
exempted (1)
184:16
exemption (8)
45:20;62:17,25;63:1,
2,10,14;65:13
exercise (1)
146:3
exhausting (1)
124:2
exist (2)
119:20;162:14
existence (3)
34:20;85:15;172:16
existing (30)
68:12;80:25;82:22;
83:4;85:18;87:23;90:5;
95:16,17;110:22;124:1;
133:1;149:23,25;
150:23;151:1,4,22;
154:15;156:24;159:24;
161:18;172:14,19,21,25;
202:15;205:1;207:11;
210:2
exists (1)
154:8
expand (4)
42:6,7;113:17;133:24
expanded (1)
133:22
expansion (1)
36:6
expect (1)
39:13
expectation (3)
118:17;119:21;198:13
expedient (1)
110:2
expensive (1)
81:22
experience (5)
110:24;170:21,23;
188:25;195:10
experiences (1)
186:10
expiration (1)
12:2

expire (1)
11:13
expired (1)
10:22
expires (1)
11:6
explained (1)
48:23
explicitly (1)
38:22
extend (8)
10:23;11:3;56:24;
120:24;147:19;149:12,
15,20
extending (1)
38:4
extends (1)
38:18
extent (1)
11:17
extra (2)
21:20,20
eyes (2)
78:25;176:1

F

facilities (14)
34:12;35:24;36:16;
87:15;123:21;176:20;
181:1,10;184:10,15,22;
185:8;186:4;207:15
facility (24)
22:14;34:17;35:17;
36:6;134:8;179:12;
180:7;185:22,23;206:19,
23,25;207:2,5,11,12,13,
16,23,24,24;208:9,18;
210:10
fact (4)
21:5;53:22;193:20;
195:1
facto (2)
191:2,15
facts (3)
135:1,1;137:10
factual (1)
110:8
fail (2)
192:11;199:10
failed (5)
147:2,3;163:8;183:11;
201:14
fails (2)
97:15;192:18
failure (1)
6:14
Fair (5)
45:4;51:11;67:10;
70:23;153:18
fairly (2)
43:13;56:21
fall (3)
10:18;109:14;116:5
fall-back (1)
114:25
falling (1)
63:6
false (1)
79:6
families (1)
30:1
family (1)
29:20
fantastic (1)
22:5
far (29)
12:2,8,9,12;34:17;
36:4;57:5;58:12;78:23;
80:20;81:23;87:16;
88:23;106:23;115:4;
120:20;126:8,8;128:11;
134:19;182:25;188:7;
200:15;206:6;207:12;
208:18;211:4,14;213:2
Farmers (1)
37:9
favor (8)
97:6,8;139:21,22;
186:11,13;194:8,9
February (2)
43:21;97:14
Federal (4)
46:17;129:15;160:4;
162:2
fee (33)
26:16,17,17,21;27:4,4,
14,15;51:5;52:8,22;
53:6;55:11;57:21;75:1,
13;78:5,6,12,16;101:12;
110:18;116:2,5;182:6;
201:22,24;203:11,13;
204:8,11,14;205:2
feedback (2)
58:17;112:4
feel (10)
40:5;71:1;91:20;
109:25,25;124:13;
126:5;134:20;191:16;
199:10
feeling (1)
171:4
fees (7)
38:21;39:14,17;54:17;
97:19;172:6;204:12
felony (1)
127:4
few (4)
41:5;42:3;66:11;108:6
fewer (1)
115:6
fide (1)
207:25
field (1)
12:10
fielded (1)
12:15
fifth (1)
141:5
figure (2)
39:12;59:6
file (1)
134:15
files (1)
23:13
filing (2)
109:25;117:8
fill (5)
6:24;87:12;126:23;
144:23;167:19
filled (2)
148:8;152:24
final (9)
11:6;77:15;103:13,14;
104:5,7,11;145:2;146:1
finally (3)
30:8;96:9;101:12
finances (1)
192:3
financial (3)
139:20;170:6;194:1
find (8)
69:19;74:24;122:7;
125:3;128:15;170:10;
172:5;198:12
findings (1)
45:7
fine (9)
10:14,16;59:5;140:18;
146:25;179:4;184:25,
25;202:25
fines (1)
210:11
fingerprinting (1)
166:18
finish (1)
120:22
finished (1)
43:19
fire (9)
20:23,25;21:15;
188:22;193:14;195:8;
198:22;199:1,3
Firearms (1)
130:20
firecrackers (1)
21:7
fired (2)
39:11;210:11
fireworks (1)
21:14
firing (1)
46:8
firm (3)
34:10;174:6;194:25
first (40)
6:11,14;10:21;28:21;
42:10;51:6;56:25;62:23;
74:1;75:12;77:16;80:20;
97:13;98:3,10;99:2,3;
101:4;103:21,24,25;
104:3,9,14;105:12,16;
112:5;120:1;123:14;
135:2,5,16,23;136:22;
151:25;152:12;182:3;
198:16;211:17,21
fiscal (1)
11:9
fit (1)
44:12
five (8)
37:3;50:17;52:15;
53:19;83:17,18;141:5;
178:12
five/seven (1)
42:5
five-foot (1)
48:8
five-minute (3)
56:22;92:20;100:17
fix (1)
211:23
flat (5)
26:16,17;27:4,14,15
Fleming (269)
3:12,13;5:6,7;6:5;
7:18,19;8:21,22;9:22,23;
11:18,21,25;12:5,18;
13:12,13;14:15,16;
15:19,20;16:23;17:7;
18:3,7,15,22;19:1;20:3,
4;24:6;25:14;27:9;28:6,
7;30:22;31:1,3,6,16;
32:5,13;33:2,6,9,17,18;
34:2;41:1,9;43:21;
48:13;50:1;55:12,23,24;
56:11,12;59:11;61:9,23;
62:7,22;64:18;65:10,17;
66:5,8;68:25;69:1;70:8,
13,24;71:1,6,12,23,25;
72:7;73:7,18,22,24;74:9;
75:9;76:2,3,9,14;77:14,
18;78:3,21;79:8,14;
82:10,12,15;84:3,22;
85:21;88:24;89:3,8;
92:13,14;93:13;95:11;
96:13;100:8,9,24;101:3,
21;102:12,13,25;103:19,
21;104:13;105:15;
109:9;112:19,23;113:1,
3,6;114:8,14;116:13,25;
117:1;118:14,25;
120:23;121:14,15,23;
122:6,11,20,21;128:18;
131:2,15,19,23;132:25;
140:14;141:22;142:21;
145:4,8,10,13,17;
146:16,21,25;151:14;
152:5,16;153:1,7,9,14,
22;155:6,15;156:2,6,14,
18,23;158:17,19,24;
159:4,18,23;160:20,21;
161:2,10,12,15;163:2,3,
9;164:4,22;165:2,7,11,
15,18,24;166:2,7,10,14,
23;167:1;168:4,9,12,14,
18,22;169:3,15,18;
171:21;173:3,9;174:6,
19,20;175:8,15,17;
176:3;177:12,14,16;
179:6,11,17;180:2,6,16,
17,19,24;181:6,8,18;
182:25;183:4,9,12,19,
24;185:18,20;186:2;
187:1,2,8,12,18,19;
195:14,20;196:2,13,17;
199:15,18;201:8,9;
202:3;203:14;205:17,
18;212:11;215:7,8
Fleming's (2)
74:15;184:13
FLSA (2)
45:3;46:20
focus (2)
37:17;61:2
focused (2)
61:1;113:14
follow (1)
68:8
Following (5)
27:12;50:13;61:21;
176:9;178:11
food (25)
22:7,16;124:23,25;
125:4;137:15;177:7;
178:25;179:1,15;180:5,
20;181:17;184:14,16;
185:1,2,5,6,9,13;186:6;
206:17;207:17;210:24
Foods (1)
39:21
foot (13)
80:12;83:7,13,15,18;
93:19,22;94:10,16,21;
95:7;96:16;99:13
football (1)
207:2
force (1)
184:7
forced (1)
118:8
foremost (1)
10:21
forget (1)
53:7
form (67)
7:2;37:15;53:2,25;
54:1,10,12,13;93:2;96:3,
9;98:18;100:25;104:7;
129:17;130:1,3,5,15;
131:2;132:3,7,15;135:4,
7;139:13;147:10;
148:15;149:24,25;150:2,
3,6,7,8,10,16;151:23;
152:2;155:23;156:1,25;

157:5,6;158:10,16;
161:20,24;167:18;
173:24;182:13,15;
188:6;189:13;194:8;
197:2,13,18,20;201:21,
25;202:1,22;203:1,2;
204:2,8
formal (1)
74:24
formalities (1)
67:18
format (3)
99:5;110:12;111:15
former (1)
136:24
formerly (1)
34:19
forms (11)
63:8;132:10;135:12;
139:8,10;146:8;151:18;
154:10,14,14;182:20
formulate (3)
213:6,14,18
forth (5)
28:22;78:25;128:23;
146:19;199:22
forthcoming (1)
70:4
forward (19)
5:20;31:17;32:14;
43:16;58:12;59:5;61:7,
18;62:18;74:7,19;
100:23;109:5;122:10;
128:11;148:4;173:4;
192:9;194:18
forwarded (1)
75:5
found (9)
35:10,12,25;38:6;
45:16;53:9;80:11;
123:15,16
four (19)
71:19;80:24;82:8,15,
16;83:4;85:6;94:23;
95:13;138:3;141:5;
145:5,19;147:11;153:1,
6;178:14,16;208:15
frame (1)
99:7
Frank (1)
183:25
frankly (5)
139:2;143:18;191:2;
200:9;203:19
fraternal (3)
35:24;123:21;176:19
frequently (1)
212:17
Friday (1)
73:3
friendly (1)
34:23
front (9)
49:6;84:1,21;85:10;
95:24;110:20;140:4;
153:10;163:20
full (3)
50:15;127:2;193:21
full-body (3)
81:9,25;86:10
full-time (7)
192:13,14;193:4;
196:1,4;197:13;198:21
Fulton (1)
38:11
fund (2)
64:13;193:18
funded (1)
192:17
funding (2)
131:5,10
further (15)
4:2;45:21;46:11;
57:13;66:14;68:13;70:7;
85:8;86:6;99:22;150:18;
154:17;169:8;178:7;
191:6
Furthermore (1)
39:4
future (6)
29:8;30:21;44:10;
136:21;208:3,4

G

Gallagher (1)
27:10
G-a-l-l-a-g-h-e-r (1)
27:10
Gary (3)
10:6;28:17;30:6
gathered (1)
136:25
gave (11)
11:9;25:18,23;72:17;
117:16;124:19,20;
125:6;135:11;150:14;
172:2
GBI (1)
90:17
GCIC (2)
127:1;166:17
GEFA (2)
11:12;16:6
general (4)
45:10,25;106:20;
107:20
generally (4)
38:14;165:19;170:18,
21
generation (1)
107:25
generic (1)
105:2
generous (1)
11:10
genesis (1)
112:14
gentleman (4)
21:2;50:7;117:20;
119:17
gentlemen (2)
133:12;152:19
genuinely (1)
210:14
Georgia (8)
26:20;29:22,23;41:17,
17;50:12;128:24;211:15
Gerald (2)
34:9;206:6
gets (5)
24:5;63:20;88:23;
195:17;211:18
Ginny (2)
212:1,11
girls (1)
130:23
given (10)
39:12;46:9;53:20,24,
24;57:2;62:4;65:17;
75:4;106:17
gives (2)
53:21;107:19
giving (6)
18:11;52:13;67:18;
81:25;116:6;118:23
Glad (2)
6:6;135:20
glancing (1)
117:13
GM (5)
60:18,20;61:2;64:4;
134:6
goals (1)
135:13
goes (4)
41:22;178:4;184:7;
185:7
golf (1)
176:14
good (32)
12:15;20:20;21:7;
22:3,3,15,17;33:23;34:7;
37:12;40:5,22;71:25;
77:11;106:18;108:18;
114:20;115:2;120:12;
140:2;152:25;154:16;
169:19;172:9,11;189:7;
191:19,21;194:1;196:2;
198:9,10
gosh (1)
134:11
gotchas (1)
158:12
government (22)
47:9;48:5;52:21;54:3,
6;79:3,6;114:1;115:1;
129:15;132:3;157:25;
158:2,3;188:6;189:13;
194:8;197:2,13,19,20;
212:6
governments (2)
87:20;129:14
grading (1)
31:10
grandfathered (4)
82:22;83:5;95:16;
209:3
grant (14)
10:22;11:2;16:6;
17:12;22:22;30:7,9,10,
23;31:9,12;32:2,12;
67:17
grass (1)
68:6
great (7)
20:24;29:6;65:3;81:6;
89:18;170:8;191:23
greater (1)
185:21
greatly (2)
36:6;113:18
Greene (3)
58:17;61:20;62:1
grievance (1)
114:5
grievances (1)
113:20
grocery (14)
37:10;39:20,22,25;
40:2;125:23;148:1;
170:10,19;171:1,14;
174:2;209:25;214:8
gross (1)
54:19
ground (3)
85:13;96:22;113:3
Grounds (4)
110:6,7;111:10;
113:10
group (4)
31:19;58:14;61:21;
62:3
GROVER (8)
40:22;41:3,3,10;
42:16;43:4,7,9
G-r-o-v-e-r (1)
43:9
guardians (1)
86:25
guess (15)
22:2;26:15;64:3;
78:11;105:19;108:3;
111:6;112:10;133:14;
137:3;141:5;142:18;
143:10;189:11;213:7
guessing (1)
132:12
guidance (1)
45:4
guided (1)
106:19
gun (1)
20:25
gunfire (1)
21:18
guys (2)
25:24;30:13
Gwinnett (2)
21:13;38:11

H

Haeberlin (2)
202:9;203:25
hair (2)
79:3,9
half (6)
31:10,14;36:7;71:8;
79:23;90:10
Hall (3)
6:25;50:20;126:22
halls (1)
179:18
hallway (1)
111:21
Halpern (1)
30:21
hammer (1)
57:19
hand (2)
25:21;52:9
handle (11)
25:19;37:22;94:2;
113:22;124:10;167:14,
23;169:22;173:18;
175:5;203:20
handled (1)
83:9
handlers (2)
124:7,8
handling (1)
54:11
handouts (1)
44:19
hanging (1)
194:6
Hapeville (3)
110:25,25;111:1
happen (7)
36:11;134:6;138:22;
157:21;170:21;178:19;
192:11
happened (4)
80:15;143:19;187:23;
191:18
happening (1)
194:24
happens (5)
56:23;99:12;184:7;
193:19;195:2
happy (6)
44:13;53:21;74:19;
173:15,16;177:21
hard (3)

25:9;28:15;172:5
harm (2)
18:13;61:17
Harold (2)
37:8;47:2
Hart (6)
46:25;47:1,1;68:7;
210:19,20
HB (1)
65:18
head (1)
21:3
heading (1)
125:12
Heads (4)
20:19;23:4;46:18;
69:12
health (1)
41:25
Healthcare (4)
28:16,19;29:3,15
hear (8)
22:3;47:24;48:1,5;
110:15;120:7;126:15;
208:23
heard (4)
40:1;138:14;200:11;
207:6
Hearing (20)
104:19,24;105:1,3,4,8,
22;106:8,11;107:5;
109:14,17,23;111:2;
115:9,14;118:6;119:20;
128:12;208:7
Hearings (5)
109:23;113:20;
115:12;119:17;122:13
heavily (2)
63:4;131:13
heavily-regulated (1)
130:21
heightened (1)
116:3
help (8)
31:13;44:23;88:2;
89:16;131:15;135:20,
22;208:5
helped (2)
28:24;148:15
helpful (2)
51:1;109:7
helping (2)
12:9;30:2
helps (3)
29:24;81:6;122:9
Henry (5)
4:11;5:22;6:1,7;71:21
hereunder (1)
142:24
herself (1)
75:10
high (8)
21:4;39:6;42:5;48:7;
63:14;66:11;171:10,11
higher (5)
112:10;132:23;171:4;
189:4;210:8
highest (3)
6:17;64:24;193:2
highlighted (1)
57:3
highly (1)
38:5
high-rise (2)
176:12,12
Hightower (1)
59:13
Highway (2)
37:9;60:1
Hills (2)
208:24;214:2
hindrance (1)
35:14
hinges (1)
197:11
hint (1)
107:15
hire (7)
24:18;118:10;188:22;
189:25;195:8;199:6;
210:7
hire- (1)
46:11
hire/fire (1)
193:13
hired (4)
24:21;190:24;191:22,
23
hires (1)
193:10
hiring (4)
46:8;196:3,12;211:22
historical (2)
74:21;106:15
history (6)
80:2;87:9;127:1,2;
130:18;170:14
HOFFMEISTER (1)
208:11
hoisted (1)
129:14
Hold (4)
178:1;189:1;193:1;
203:6
holding (2)
115:14;167:16
holiday (1)
50:9
holidays (2)
49:20;58:11
home (4)
63:6,15,16,25
homeowners (1)
63:21
homeowner's (1)
131:20
homes (4)
63:19,24;64:5,15
homestead (5)
62:16;63:1,2,10;65:13
hope (4)
28:20;40:11;46:20;
128:17
hopeful (2)
60:17;86:20
hopefully (7)
22:21;23:17;24:2;
29:7;30:20;44:11;
189:10
hoping (3)
24:2;43:22;147:13
hospitalized (1)
3:25
hotel (1)
35:25
hotels (1)
176:11
hour (3)
23:17;184:12;214:6
hourly (1)
69:13
hours (7)
24:10,20;86:21;87:25;
98:13;144:17;149:18
HOWE (12)
10:12,17;11:20,24;
12:3,9;17:8,22;20:14,16;
58:13;61:19
huge (2)
137:24;186:1
human (1)
54:11
hurt (1)
190:12
hurts (1)
19:4
hypothetically (1)
193:14

I

ID (7)
78:22,23,24;127:11;
128:25,25;172:10
idea (8)
44:10;80:2;89:14;
104:25;126:18;138:21;
143:18;202:23
ideas (1)
43:23
identify (2)
71:14;206:3
IDs (1)
78:22
ie (1)
45:9
ignore (1)
137:5
ii (1)
111:16
III (1)
137:20
ill (1)
3:25
illegal (2)
81:24;82:1
illegally (3)
54:8;91:16;148:24
immediately (3)
96:2,6;200:3
immigration (9)
129:2,16;143:10;
155:23;157:5,6;158:18;
160:5;162:2
impact (1)
29:20
impartial (1)
111:17
impediment (1)
95:3
Imperceptible (1)
121:20
implemen- (1)
31:13
implementation (1)
40:10
implementing (1)
43:23
importance (1)
45:18
important (3)
136:23;177:3;212:6
impossible (1)
158:12
improper (1)
73:12
improvements (1)
36:6
inadequate (3)
129:19;146:4;192:5
inappropriate (2)
146:5;154:20
Inc (1)
34:16
incentive (1)
12:13
incident (1)
36:9
include (14)
37:25;61:8;66:1;
72:14;80:12;120:24;
125:11,13;141:13;
143:5;182:6;207:1,1,2
included (4)
53:25;95:5,24;121:25
includes (2)
123:19;161:20
including (9)
34:14;39:20;84:20;
104:24;120:2,3;146:3;
159:15;161:24
inclusion (1)
160:2
income (4)
179:13;180:10;
184:24;186:5
inconsistencies (4)
179:10;181:9,11;
183:13
inconsistency (2)
177:17;184:17
inconsistent (1)
178:17
incorporated (1)
31:8
incorrect (1)
80:2
increase (4)
41:23,24;47:19;
138:15
increasing (1)
42:1
incriminating (1)
118:8
incumbent (1)
6:15
indeed (2)
65:21;196:3
independent (4)
24:17,23;45:19;84:11
independent-judgment (1)
45:15
indicated (4)
25:6;64:10;69:17;70:3
indicates (1)
176:4
indicating (1)
202:10
individual (5)
79:19;90:13;114:2;
127:7,9
individualized (1)
97:1
individually (2)
5:25;11:19
individuals (2)
21:22;64:14
industry (1)
130:21
infinite (1)
157:23
informal (1)
118:5
information (42)
50:8,11,25;54:12;
59:12,19;60:14;62:5,16;
72:12,17;73:13,19;75:4;
79:6;86:8;123:3,4;
125:7;126:10,25;
128:19;129:20;130:13;
131:5,10,12;132:16,20,
24;134:17,22;136:24;
139:6,20;140:4,21;
150:23;161:24;162:9,
13;170:6

informational (1)
140:11
Ingles (1)
39:20
initial (4)
42:7;69:15;72:3,7
initially (1)
126:23
inkling (2)
138:3,4
input (1)
59:16
inquiries (1)
54:4
insert (1)
110:11
inside (1)
165:20
inspection (1)
127:13
instance (4)
109:15;125:18;126:5;
170:10
instances (1)
142:23
instead (1)
109:1
Institute (1)
69:21
instructing (1)
40:6
insufficient (1)
208:21
insurance (3)
25:18;26:20;41:25
intended (1)
123:24
intent (1)
123:5
intention (1)
70:19
inter- (1)
176:21
intercom (2)
130:25;131:8
interest (1)
60:24
interested (4)
60:19;81:17;91:1;
125:21
interesting (1)
193:7
Interestingly (1)
193:8
interject (1)
134:24
International (1)
34:19
Internet (1)
47:20
interpretation (4)
110:9;134:10;181:12,
21
interpreted (2)
35:14;120:8
interrupt (1)
120:18
interrupting (1)
151:16
interviewed (2)
22:8,13
into (37)
10:19;11:17;21:22;
25:3;36:7,12;44:3,5;
47:18;56:19;59:24,25;
60:11,14;63:8;71:18;
73:25;77:13;102:21;
106:5,5,20;108:9;
122:22;128:21;129:2;
136:20;137:24;155:12;
171:4;172:10;182:18;
190:24;191:17;197:16;
199:22;207:18
introduce (1)
4:9
invested (1)
36:5
investigated (2)
167:18;173:23
investigation (2)
176:8;188:11
investigators (1)
90:18
investment (1)
189:8
invite (1)
81:21
involved (5)
34:11;40:2;44:21;
106:17;146:2
islands (1)
21:12
issue (12)
49:11;67:23;86:12;
94:2;109:4;117:20;
127:11;132:14;167:22;
174:1;203:24;207:19
issued (4)
176:6;177:15;178:4,
10
issues (9)
36:17;57:8;110:14,15;
114:10;130:22,22;
181:13;188:7
issuing (1)
149:1
item (23)
10:17;25:17;27:1;
30:7;57:23;58:7;62:10,
17;65:8;66:2;74:15;
76:10,10;104:18;110:6,
12;112:2,20;121:23;
180:18;188:10;201:15,
16
Items (11)
34:4,5;56:21;57:13,
21;65:21;76:15;78:9;
103:4,9;120:22

J

jail (1)
21:22
January (12)
6:12,15;59:2;70:5;
73:18;78:9;85:5,15;
89:4;93:16;97:15;
101:22
JENKINS (2)
13:4;193:2
Jill (1)
197:15
job (18)
22:5,15;40:5;47:4;
69:23;72:20,21;73:1,14;
132:8,10;134:21;146:4;
165:17;191:23;213:7,7,
14
jobs (1)
129:21
Joe's (1)
39:21
John (1)
45:2
Johnson (2)
212:12,13
joke (1)
47:11
judging (1)
72:23
July (3)
192:12;195:16,23
jumped (1)
176:1
June (3)
10:23;11:13;50:14
jurisdiction (1)
90:19
justice (1)
127:3

K

Karen (1)
45:1
Keck (2)
10:25;13:22
keep (3)
41:25;127:5;211:22
key (2)
85:23;203:14
kids (3)
21:8;30:1;127:25
killed (1)
21:2
kind (16)
22:1;40:4;44:8;45:7;
58:15;59:7;60:3;62:4;
91:19;105:7,8;107:15;
115:13;137:24;203:10;
207:14
KING (28)
20:20;23:2;45:2;
74:23;90:2,9,20;91:3,13,
23;108:17;126:16,21;
129:9,25;130:3,8,10;
157:12,17;171:23;
172:17,20,23;207:7;
209:16,20;210:25
kitchen (1)
38:24
knock (4)
57:20;77:13;88:7,9
knowing (1)
22:9
known (1)
34:19
knows (3)
142:2;194:7;199:9
Kresses (1)
34:10
Kroger (1)
39:20
Kumar (2)
41:3;43:8
K-u-m-a-r (1)
43:8

L

Labor (2)
45:4;82:18
lack (2)
110:2,3
lady (2)
41:2;214:9
land (4)
48:20,21;49:7,20
language (8)
57:20;84:8;99:5;
119:5;120:5;122:9;
135:15;167:13
Lanier (1)
27:1
L-a-n-i-e-r (1)
27:1
large (6)
39:19,22,25;40:2;
44:4;62:25
larger (3)
63:19;64:5,15
last (43)
6:18;11:3;29:18,20,
23;30:12,15,16;32:2;
39:24;40:1;41:5,19,21;
43:9;53:5,9;54:25;
58:13;67:10;68:4;69:11;
81:8;84:9;105:13;
110:12;125:7;126:17;
129:19;133:2;151:22;
155:7,18;156:8,25;
160:1;161:17,20;182:2;
185:16;191:18;202:1;
211:15
late (4)
44:16;59:2;75:4;123:8
later (4)
23:1;104:6;147:9;
153:2
latitude (2)
170:5,9
launching (1)
12:12
law (33)
34:10;52:20,21;54:3,
16;79:20;86:17,21,24;
87:2,7,14,19;90:11,21;
91:23;107:8,9,11,14;
127:4;129:4,16,23;
137:2,17;148:25;149:1;
151:10;157:21;188:12;
197:8;209:14
laws (10)
81:11,12,16;129:2;
140:6;170:9;172:21,25;
174:3,4
lawsuit (1)
115:9
lawyer (1)
118:10
LCI (16)
11:4;15:2;43:18,20;
58:18,24;59:2,7,9,12,19,
22;60:20;61:2,8,16
lead (1)
74:13
leader (2)
46:3,4
least (16)
11:3;39:24;46:7;61:7;
80:25;88:23;97:14;
107:16;123:11;124:3;
128:10;137:22;170:19;
188:24;195:10;210:10
leave (10)
11:7;71:11;93:17;
147:23;168:1;169:12,
12;173:19;175:4,6
leaves (2)
45:8,11
led (2)
45:14,17
left (6)
17:8;39:11;74:22;
81:9;138:16;188:13
Legal (16)
67:13;81:21;85:19;
98:5;106:22;108:18;
140:25;143:10;148:13,
14,19;158:8;182:16;
202:24;204:14,19
legally (11)
67:14;79:16;82:21;
85:14,25;88:13;95:18;
132:23;143:23,24;205:2

legislate (1)
36:12
legislation (1)
197:17
Legislative (3)
62:10;65:12;66:2
legislature (9)
47:18;65:22;129:7;157:23;188:5;189:14;195:18;197:6;199:21
length (3)
157:22;177:9;208:6
less (3)
31:9;206:21,22
lessened (1)
179:1
lessening (1)
186:12
letter (11)
42:13;65:20;66:16,21,23;67:23;115:16;133:18;142:16;183:16,25
liability (1)
27:6
librarian (2)
4:5,11
library (1)
191:22
license (50)
34:25;35:19;37:11,13,15;39:16,25;40:24;42:14;47:2;49:5,10,12,13,14;50:2;53:16;81:10,25;86:11,19;87:12;112:13,22;126:13;128:25;129:19;133:5;140:3;151:21;152:9,12,12,19,20;153:11,19;156:7;157:16,25;161:4,19;167:17;170:7;176:4;177:14;178:3,8;183:7;209:10
license/permit (1)
155:19
licensed (3)
82:6;142:24;161:7
licenses (4)
35:23;36:15;44:12;153:15
licensing (2)
34:11,22
lieu (2)
149:24;153:16
Life (4)
47:8;125:19;144:13,20
lifted (1)
190:6
lights (1)
80:8
like/we (1)
58:23
limit (18)
34:5;35:18;80:2,23;81:1;82:3,5;83:2;93:21;94:15,21;96:15,25;111:14;112:9;138:9;167:21;181:4
limitation (1)
36:14
limited (5)
24:19;38:12;80:5;110:7;114:3
limiting (2)
85:19;88:12
limits (2)
85:7;99:12
line (9)
62:17;72:5;85:13;120:1;125:13,14;132:7,7;141:6
linens (1)
87:16
lines (1)
119:6
lingering (1)
73:25
liquor (6)
35:13;38:15;170:2,15;171:3;178:9
list (13)
76:10,13,18;123:11;126:6;128:6;138:9;168:2;169:21;178:13;179:3,21;191:17
listed (8)
27:12;72:2;107:10;123:16;124:16;125:8;155:8;156:10
listening (1)
21:18
listing (1)
125:25
lists (3)
178:12,13;212:16
literally (1)
98:12
literature (1)
12:16
little (12)
23:14;25:3;29:24;31:13;43:13;44:16;47:23;94:5;118:3;125:4;181:25;213:12
live (3)
64:15;89:22;180:12
living (3)
77:23;85:7;137:12
lo (1)
134:8
loan (1)
131:20
lobby (2)
44:6;129:7
local (14)
35:5;52:21;54:3,6;81:14;87:20;91:1;114:1;127:4;129:14;152:11,14;171:25;204:16
locally (1)
107:17
located (1)
176:11
location (5)
48:21;49:3;59:7;91:15;211:6
locations (3)
54:4;128:1,9
lodges (2)
35:25;176:19
lollipop (1)
60:9
long (9)
47:5;80:15;99:3;109:25;153:3;191:17;206:6;207:19;211:9
longer (2)
64:4;103:9
look (22)
32:4;53:20,21;58:23;59:9;60:10,18;61:16;63:8;64:17;68:5;76:22;122:7;124:13;125:3;134:11;143:14;147:17;182:22;208:4,19,25
looked (2)
112:11;145:25
looking (16)
23:14,20;43:16;50:11;60:22;62:6;64:9;69:23;127:4;140:16,17;141:2,3;158:15;170:4;186:4
Looks (6)
56:20;72:20,20;73:14,15,16
lose (1)
112:13
lot (23)
21:6,20,24;28:24;60:7;81:19,20;91:3,7;108:20,25;109:5;115:20,23;139:24;142:5;192:4;200:11,12;207:18;208:22;210:23;211:2
lots (2)
36:9;208:17
loud (3)
23:10;214:1,4
lounges (4)
35:25,25;123:20;176:11
low (1)
203:19
lower (2)
23:16;47:13
lowest (2)
17:13;22:17
lowing (1)
47:16
lucky (2)
191:25;193:23
Luke (4)
10:10,11;20:12;32:1
LWCF (3)
30:7,9;32:12

M

ma'am (18)
20:14,16;23:23;32:8;33:5;58:3;66:3;67:3,12;70:12;76:12;77:17;122:15;126:21;163:21;164:24;168:13;185:19
Madam (1)
102:4
magic (1)
141:15
magic-number (1)
185:14
mail (2)
50:13;147:2
mailed (2)
148:20;149:25
mailer (1)
89:20
main (2)
35:7;154:2
maintain (1)
142:24
maintained (1)
37:10
maintaining (1)
39:7
major (7)
124:13;127:5;135:6,8;171:1,1;212:7
majority (3)
120:6;168:17;184:24
makes (3)
72:21;106:25;204:4
making (12)
48:2;66:25;69:12,25;70:23;72:1;73:17;88:20;146:22;173:24;197:9;212:16
malt (1)
176:5
management (13)
10:18;26:15;27:11;45:24;46:3;113:22;132:3;188:16,20;189:1;195:7,11;198:11
manager (42)
38:22,24,25,25,25;39:1;46:6;47:24;48:4;125:15,20,22,23;132:4;148:2;165:9,21;167:15;168:7,8;169:9;173:21;175:9;188:6,25;189:1,13;191:3,15,22;194:8;195:10,11;196:4,12;198:10,10,16;211:14,18;213:2,3
managerial (9)
37:23;125:20;147:24;168:5,6;169:9,23;173:20;175:7
managers (12)
38:13,23;39:2;143:7;155:10;159:10,11,12;163:16;171:18;192:13;211:14
manager's (1)
132:5
mandate (2)
152:15;210:6
mandated (2)
129:18;136:11
Manipulation (1)
94:3
many (19)
35:9,21;37:13;41:11;43:17;94:9;107:18;124:9;126:11;128:12;133:2;137:25;142:7,7;181:14;198:12,13;212:2,3
map (1)
54:13
March (1)
11:6
marked (2)
20:24;21:6
Market (5)
37:9;38:9;67:10;70:25;172:16
married (2)
136:16;202:19
MARTA (7)
10:21,23;11:9;12:20;13:22,23;17:11
massage (44)
48:10;74:12,17;77:12;78:8;79:18,22;80:3,12;81:1,9;82:6;83:2,7,13,15,18;85:6,9,11,15;86:10,19;87:8,12,24;88:23;89:4;90:5,5,7,12,13;91:11,15;93:18,19,22;94:10,16,21;95:7;96:16;101:16
massages (3)
81:25;87:15;99:13
masseurs (1)
90:13
masseuses (1)
79:19
massive (1)
47:19
master's (1)
189:2
match (1)
57:5

matching-funds (1)
30:10
material (1)
110:13
matter (10)
66:15;101:9;102:25;113:13;115:19;138:25;177:20;178:20;184:19;192:25
matters (3)
177:21;178:21;184:19
max (1)
196:11
maxed-out (1)
96:17
maximum (9)
26:17;27:4,13;189:3;192:14,16;195:9;203:10,12
may (33)
11:21;22:25;23:7;46:12;65:12;73:4,5;81:21;94:13,14;96:22,23;101:14;118:20;122:10,11;126:1,4,15;131:11;140:5;149:7;154:2;165:20;176:6,17;177:14;178:4,9;181:11,12;188:17;191:8
maybe (19)
23:14,15,16;44:3,7;59:6;61:6;80:23;121:25;129:1;130:14,15;142:10;143:15;155:3;172:5;185:20;189:4;208:15
MAYOR (279)
3:2,19,23,24;4:8,16,18,22;5:13,16,19,25;6:9,10,13,14,18,19,20,24;7:2,5,9;8:1,6,8,12;9:4,7,9,13;10:5,10,12,16;11:23;12:19,23,25;13:4,20,25;14:2,6,23,24;15:4,6,10;16:2,8,10,14;17:5,20;19:2,5,8,13,15,19;20:11,18;23:3,7,8,21,24;24:12;25:5,17;26:5,8,10,12;27:20,24;28:12;29:12;30:6;32:11,16;33:10,25;34:3,7;36:19,23;37:4,6,7;40:14,20;41:7;42:15,20,25;43:5,10;44:14;46:23;47:1,22,23;48:2,14;49:25;50:4;51:9;54:23;55:3,7,22,25;56:4,18;58:1,4,7,13;59:10;61:19,22;62:1,8,12,20;65:1,8,15,16,23;66:7,24;67:22;68:1,3,5,8,13,18;69:6,9;70:6;74:10;75:14,16,20;76:8;82:23;83:21;85:20,22;89:10,12,25;90:1;92:6,19,22,25;95:9,12;99:21;100:1,14,16,21;101:2,8,18,20,24;102:4,7,20;103:15;104:18;108:14;112:1;116:7,12,14,18;117:6;120:16;121:1,3,7,18;122:19;132:4;155:20;156:21;157:2;159:21;160:6,9,13;161:1;162:4,6,15,20;163:8,24;164:1,5,11,25;165:4;171:20,22;173:2,7;174:9,12,25;175:15;180:17;181:6,23;183:18,20;184:1,4;186:14,19;187:17,24;188:18;189:22,22,24;190:25;191:11;192:11,20;193:4,5,9,14,22;195:5,13,24;196:16;197:9,13;198:21,25,25;199:3,5,6;200:13,17,21;201:1,14;205:6,10,25;208:12;209:5,17;210:18,20;211:25;212:10,12,20,24;213:22;214:13,17,19,21,25
Mayor's (6)
6:10;192:15;196:4,7,19;199:23
MBA (1)
195:12
McCain (32)
4:10;5:19,22,25;6:8;23:7,9,23;24:1,9;25:4,8,12,22;26:6,9;44:18;102:6,8,10,12,14,16;122:18;129:5;165:6,9,13;183:2,3,11;187:9
mean (41)
32:22;63:5;70:14;71:17;77:16,22;78:23,24;81:19;89:18;98:6;99:5;105:24;108:12;112:4,14;115:11,12;118:19;119:1;130:19;133:21;134:16;138:11;142:8,9;147:6,17;162:7;164:13;167:1;168:6,7;177:11;179:19;182:15;187:15;191:17;196:22;199:7,20
meaning (2)
133:8;185:3
means (4)
64:12;136:16;147:12;180:8
meant (1)
168:7
meantime (1)
94:15
measured (1)
85:13
meat (1)
38:25
meaty (1)
24:5
meet (11)
25:6;32:19;46:11;47:12,16;59:7;113:18,19;115:23;155:5;207:5
Meeting (30)
3:2;6:11,15;22:20;30:17;32:15;33:3;56:24;59:2;60:18;61:1,10,17;68:4;69:11;70:10,17;93:4;96:11;97:11,13;98:8;120:24;122:22;144:18;149:19;163:12;164:21;200:2;215:14
meetings (4)
6:24;43:18;60:20;208:4
Melissa (2)
4:9;5:22
member (1)
108:19
members (11)
22:23;31:20;34:8;37:8;46:5;65:24,24;66:1,10;86:7;127:16
member's (1)
132:10
membership (1)
6:12
ment (2)
45:8;179:12
mention (3)
27:13;45:6;214:3
mentioned (4)
45:1;50:7;175:19;188:4
ments (1)
178:12
merely (3)
86:15;152:3;182:23
message (4)
35:5,7,9;36:21
met (3)
28:21;137:4;151:12
Metro (4)
21:4;34:13;35:11,12
metropolitan (1)
35:11
mid (1)
17:15
middle (2)
43:8;133:14
might (18)
24:5;42:12;44:1;60:24;79:9;93:6;108:17;114:5;115:7,20;125:4;126:2;142:12;153:25;168:20;169:4;177:2;179:1
Mike's (1)
210:22
mile (1)
208:20
million (1)
36:7
mind (9)
43:2;79:18,23;145:12;151:15;157:21;158:17;168:15;193:11
mindset (1)
96:15
mine (1)
137:22
minimal (1)
151:10
minimum (4)
24:20;26:16;99:8;144:17
minor (1)
115:12
minors (6)
86:25;87:25;127:23;128:9;172:2;174:8
minute (4)
120:19;142:4,5;190:19
minutes (9)
8:2,3;9:5;34:6;37:3,5;49:5;206:2,3
misdemeanor (1)
54:7
miss (1)
191:24
mistaken (2)
133:15;183:10
mix (6)
37:23;167:15;168:2;169:7;173:19;175:6
modifications (1)
154:21
modify (6)
135:4;137:22;142:10;150:8;176:25;182:20
modifying (1)
169:22
moment (5)
8:2;54:24;108:15;120:17;135:15
Monday (16)
12:15;25:7;33:3,5;77:9,12;88:9;94:6;95:22,25;97:6;98:19,21;104:6;113:18;155:5
money (8)
29:2;47:23;131:6;138:16;194:23;198:12;205:3;207:18
monies (1)
115:25
month (1)
43:20
monthly (2)
139:13,15
months (10)
50:15;66:11;94:14;124:3;143:14,25;146:1;194:5,23;199:9
month's (1)
42:10
moratorium (1)
213:18
more (51)
12:19;17:7;25:3;26:23;29:19;31:9;41:16;47:20;49:17,20,22;60:13,24,24;61:13;62:15;63:5;72:22;75:3;81:20;82:7,8;83:4,17,18;85:6;89:14;91:5;92:2;93:3;94:23;107:14;115:23;130:6;132:24;140:4;158:12;159:23;167:6;169:22;172:17;174:10;185:4;186:12;188:7;193:24;194:23;207:15;208:5;211:1,2
morphed (2)
106:4;137:24
Morris (1)
10:13
most (10)
37:18;59:13;69:18;85:8;119:17;122:8;170:15;177:3;186:5;214:4
mostly (1)
21:7
motels (1)
176:12
motion (106)
4:14;7:3;8:3;9:4;12:20;13:20,21;14:23,24;16:2,3;17:5;19:2,6,9;27:17;28:12;32:11,14;33:9,10;55:9,17;56:18,24;58:2;67:23;69:6;75:13;76:8;82:5,24;83:1,6,22;84:1;85:3,4;88:19,21;89:2,4;92:1,19;94:20;95:5,13,19;96:2,5;97:10,11,22;99:22;100:14;101:16;102:20;103:15,18;116:10;117:6;120:24;121:18;155:7,16,16;156:22,23;158:11,16,20;159:22,24;160:7;161:1,17;163:8,10,14;165:1,3,6;173:3,4,6;174:7,10,25;181:7,23;182:1,8;183:15;186:15;187:17;195:1,3,21;196:15;200:14,22;201:14;204:24;205:24,25;214:17
motions (2)
97:19;155:12

motivator (1)
210:23
Moustache (1)
210:22
move (17)
31:17;32:14;56:19;59:5;62:18;74:19;100:23;102:21;109:5;122:9,19;148:4;173:4;180:4;191:20;194:10,18
moved (12)
4:15;8:5;9:6;12:22;13:24;15:3;16:7;19:12;67:25;142:18;192:9;214:18
moves (1)
191:22
moving (3)
58:12;61:18;192:10
much (33)
25:12;29:15,21,25;30:1;34:2;41:15,16;42:16;47:5;63:7,24;71:15;72:22;77:23;80:22;82:3;107:9;115:11;131:5;132:16;139:21,22,23;152:13;162:9,13;170:6,23;185:2;198:4;208:13;210:17
multi (2)
133:25,25
multi-year (4)
11:12;17:22;18:9,25
Municipal (1)
86:14
municipalities (5)
69:24;72:6,15,16,19
municipality (4)
73:4,5;171:13,13
Murray (1)
11:7
music (1)
180:11
must (5)
45:22;107:15,16;142:24;195:9
Mynah (1)
128:5
myself (4)
38:6;57:9;108:21;171:17

N

name (12)
34:16;41:2,3;42:22;43:3,7,8,9;48:16;53:7;126:5;128:22
names (5)
126:1,4,6,12;138:5
name's (2)
34:9;37:8
Nationality (2)
160:5;162:2
nature (3)
57:6,22;207:17
NCIC (1)
166:17
near (2)
30:21;129:10
nearest (1)
85:11
nearly (1)
34:13
necessarily (7)
65:13;109:19;117:11;120:9;131:22;170:22;197:5
necessary (8)
18:14;25:11;93:19;125:22;135:13;146:9;171:9;210:4
necessitate (1)
107:4
necessity (1)
171:5
need (103)
8:1,2;9:4;10:19,24;11:3,16;17:23;23:9,18;24:5;30:11,18;31:19;32:7,19;47:8;49:7,9,17,20;55:1,4;57:19,21;58:1;59:3,6;60:13;62:17;63:8;64:17,20;66:20,22;68:8;72:4,24;76:23;78:6;84:23,25;91:20;93:4;95:19;96:3,24,25;97:3;100:24;101:5,12,13;103:17;104:2,3,8;107:11;114:6;118:21;119:2;120:19;123:10;124:5,13;125:2,25;126:10,10;130:16;131:11;132:17;133:9;139:13;142:1,16;143:2;144:18,20;147:17,19,20,23;148:3;149:14;150:22;151:6;152:7;155:8;175:10;181:16;185:13;187:21;188:12,15;189:16;191:17;194:11,16;195:14;204:7,8;213:17
needed (14)
19:2;23:22,25;24:1;49:22;50:19;57:3;70:20;90:23;103:9;126:6;129:21;143:3;204:2
needing (1)
125:10
needs (16)
22:10;36:21;47:7;65:22;71:14;100:25;103:11;119:1,3;166:8;168:12,14;175:21;179:4;210:14;211:18
negotiate (1)
137:5
neighborhood (2)
21:17;63:23
neighborhoods (1)
59:16
neighboring (2)
69:24;72:6
neither (2)
61:23;123:3
nervous (1)
118:4
ness (1)
202:17
neutral (2)
203:15,18
nevertheless (2)
129:16;190:12
new (46)
4:8,10;10:19;11:17;17:17;20:22;21:21;31:13;34:18;35:17,21;37:16,16,20;38:17;40:24;41:14;43:14;44:13,16;49:8,16;50:5,9;60:2;80:16;85:19;100:23;102:21;104:19;124:21;127:13;134:13;136:23;150:21,25;154:14;191:22,24;202:15;204:2,9,25;211:8;213:24;214:5
newest (1)
128:20
news (1)
22:3
next (32)
6:9;10:17;12:14;20:13;22:11,19;25:17;30:7;32:15;33:3;34:3;43:20;48:10;50:19;58:7;77:5,6,12;80:14;93:3;97:10;98:19,21;111:7;112:20;122:17;147:12;152:7;164:21;186:11;193:15;201:15
next-to-last (1)
157:10
nice (2)
44:1;214:4
night (20)
60:21;94:7;95:22;97:22,23;98:21;104:6;113:19,20;115:18;141:7;186:11;206:9,13,16,20;207:1;208:1,9,10
nights (1)
206:22
nine (3)
71:19,23,24
nit-pick (1)
142:22
noise (1)
208:21
nominate (1)
7:1
nonalcohol-related (1)
39:1
nonetheless (2)
46:13;213:12
nonexempt (1)
69:13
nonmanagerial (2)
38:8;40:12
non-manual (1)
45:24
nonrefundable (2)
50:20;201:21
nor (2)
123:3;202:19
Norcross (2)
21:1;38:10
normal (1)
39:12
normally (3)
51:5;122:2;199:6
North (1)
133:14
Northwoods (1)
208:23
notation (1)
77:15
note (2)
212:13,14
notice (1)
43:14
noticed (1)
31:18
notified (1)
202:11
November (10)
17:9,13;30:17;136:8,9;144:15;145:7;154:4;192:12;212:18
nuances (1)
108:24
nudity (1)
130:23
number (69)
6:17;21:23;27:2;50:22;54:19;56:22;62:10,14;65:8;66:9;69:7;72:15;74:12,16;75:6;76:10,10;78:19;80:3,5,23;81:1;82:4,6;83:2;84:12,19;85:1;88:1,12;90:12,16;93:21;94:16,21;96:16,25;97:2,7;98:21;99:12,12;102:22;104:19;110:6,12;112:20;114:3;117:8;121:24;122:20;123:8,25;131:20;139:17;140:1,10,14;141:16,20;147:20;149:8,10;154:18;155:16;181:4;185:21;188:1;201:15
numerous (2)
162:12;172:2

O

o0o- (1)
215:15
Oakcliff (1)
208:22
oath (5)
5:24;119:23;120:2;122:13,14
obey (1)
174:4
objection (1)
112:15
obtain (1)
159:5
obviously (14)
34:25;35:13;53:19;56:23;75:10;90:25;95:15;103:6;111:18;112:4;141:9;167:20;188:13;192:25
occasionally (1)
23:16
occupation (14)
51:22,24;52:17,18,23;53:25;54:2,15;113:9;114:19;140:3;171:16;205:1,3
occupational (9)
53:14,15,16;109:15;113:7;114:15;116:1;133:4;151:19
occur (1)
199:25
occurred (1)
43:25
occurs (2)
65:20;200:1
OCGA (3)
159:18;160:4;162:1
o'clock (6)
56:23;58:19;61:4;80:7;91:12;120:19
October (4)
30:17;135:17;146:12;147:12
odds (1)
132:23
off (11)
4:4;21:24;74:8;80:8;96:22;101:4;111:18,19;135:2;180:5,20
offense (1)
54:7
offenses (1)
21:23
offer (1)
153:25

offered (1)
135:22
office (10)
5:24;36:1;45:23;49:18,23;130:4;137:18;176:13;197:4;214:4
offices (1)
66:16
official (3)
30:9;67:13;79:3
officially (1)
101:6
offset (4)
10:21;12:21;13:22;196:12
off-site (1)
36:17
of-way (1)
66:14
old (4)
43:15;47:11;56:19,25
once (9)
54:16,21;104:11;117:15;137:7;146:12;149:18;178:20;184:18
one (60)
6:13;17:7,8;21:11;22:12;25:25;26:2,3,12;31:16;45:2;47:13;49:6,22;57:13;62:15;65:24;70:11;71:20;73:3;78:20;79:7;88:23;90:10;93:3;99:1,17;100:25;103:5,6;106:24;108:23;109:2,2,3,6;119:17;123:11;128:9;133:12;135:25;138:17;139:1;140:17;141:4,17;144:7;147:20;152:18;155:16;159:23;175:22;178:12;179:8;183:21;194:9;208:14,14;209:2,8
onerous (3)
129:13;137:13;139:19
onerous-ness (1)
154:3
ones (5)
85:19;91:14;125:16;127:16;178:12
one's (2)
155:12,13
ongoing (1)
127:23
only (54)
24:10,15;26:2;34:5;36:15;38:14;40:13;45:8;47:5,13;63:18,24,24;70:11;71:20;79:20;84:12,18;90:20;113:14;114:8,17;123:13;125:9,21;126:22;127:6,16;132:19;143:12;146:22;155:8,25;156:1,6;158:22;175:24;176:8;178:10;185:8;192:21;193:17,23;200:8;202:15;204:1,8,25;206:21;207:11,23;208:14,19;212:15
on-premise (1)
38:3
onto (1)
73:25
Open (22)
23:19;25:18,24;26:7,11;36:15;83:19;87:24;88:13;91:11;93:22;94:10,16,22;114:4;115:10;127:6;142:6;180:9,22;206:21,21
operate (4)
37:8;41:4;54:8;127:18
operated (2)
35:20;128:4
operating (17)
35:15;36:8;41:5,12;48:20;49:3;64:13;80:21;85:14;86:1;91:16;95:18;132:22;148:24;176:9;178:11;203:2
operation (4)
86:22;128:5,9;149:23
operations (4)
36:4;45:25;188:20;195:7
operators (1)
159:8
opinion (18)
18:1;67:13;86:16;88:3;94:18;95:2;98:5;107:7;110:5;140:6;148:19,21;149:6;151:9;170:1;171:6;182:9;184:8
opportunities (2)
112:12;175:14
opportunity (2)
76:21;200:20
opposed (1)
95:1
options (1)
69:13
order (9)
3:3;39:14;86:12;93:24;94:20;98:7;144:14;152:25;211:21
orders (6)
37:22;167:15;168:2;169:7;173:19;175:6
ordinance (192)
35:13;37:16,20;38:17,22;40:9;41:10;47:4;50:21,22;51:3,4,14;53:11;57:14;60:6,11;74:17;76:19,22;77:22;78:8,13;79:18,24;80:4,16;81:5;83:1,16;84:1,5,9,11,18,19,21,23,24;88:1,8,11,18;89:4;90:5,6,7,12;91:4,21;93:2,5,18,20;94:1,3,14,21;95:5,21,23,24;96:3,6,19,21;97:2,6,12,14,17,19,23;98:1,8,11,18,20;99:4,10,18;101:11,16;103:8;104:25;105:3,4,10,18,20,23;106:1,4,5,6,10,22,25;107:11,13,17,24,25;108:5;110:10;112:7;113:11;115:5,6;122:20,22;123:9,12,19,23;124:1,9,14;132:9;134:1,23;135:11,13,14,17;136:8,11,18,21,23;137:11,12,23;138:23;139:7;141:21;142:8,10;143:13;144:3,15,16,20;145:7,15,22,23;146:4,7,10,11,12;147:3;149:15;150:21;151:7,8;154:4,6,7;155:13;159:10;162:10;163:11,19;165:8,10;166:16;167:4,5;169:2;176:17;177:18;181:4,9;182:10;183:14,17;184:23;189:12,16,19,21;190:3,11,13,15;195:4;199:12;201:23;204:16;211:1
Ordinance-Final (1)
74:12
ordinances (14)
81:5,15,18;87:23;88:22;91:1,2;106:15,18;107:21;114:11;137:12;170:4;208:19
ordinarily (1)
114:19
or-fire (1)
46:12
oriented (1)
60:8
original (8)
12:1;67:9;80:2;81:3;90:11;132:15;169:24;185:7
originally (3)
66:12;83:12;137:21
otherwise (5)
67:4;143:11;150:12;180:22;203:12
ought (1)
113:1
ours (1)
63:3
ourselves (2)
46:16;110:3
out (77)
17:8;18:11;20:22;21:17,20;22:14;25:21;26:10;28:24;36:22;47:6;57:19,20;59:6;60:10,24;62:1,22;63:12;65:14,18;66:22;69:18,22;74:24;77:13;79:4;80:8,11;81:8;87:13;88:8,9;91:5;93:24;94:19;98:9;105:7;108:8;113:14;123:10;124:7;126:23;127:25;134:3;137:6;138:17;140:18;143:15;144:23;147:2,13;148:9,20;149:25;150:3,4,6,16;152:24;154:15;162:11;167:19;169:12,13,14;170:14,25;172:19,24;173:14;175:5;185:3;190:6;192:2;194:6;203:12
outcome (2)
115:21;143:19
outlawing (1)
208:1
outlined (1)
177:1
outstanding (1)
59:15
over (26)
27:17;28:25;30:21;36:7;45:7;46:5;59:7;74:3;75:10;76:20;90:16;94:5;117:13;122:17;128:2;130:24;131:8;138:23;167:5;188:14;189:13;191:18;193:6,13;198:13;206:22
overall (1)
59:23
overspeaking (1)
88:16
overtime (3)
69:13;70:22;71:15
overwhelming (1)
23:14
owe (3)
62:15;67:14;138:10
owed (1)
22:6
own (8)
37:8;44:5;81:12;122:12,12;129:25;182:10;198:12
owned (1)
130:3
owner (2)
48:17;165:20
owners (1)
38:13
owner's (1)
157:15

P

Pachuta (156)
3:15;4:17;5:9,10;6:22;7:21,22;8:7,24,25;9:6,25;10:1;12:22;13:15,16,24;14:18,19;15:3,22,23;16:7,25;17:1,23;19:12;20:6,7;26:19;27:16;28:8,9;32:17;33:19,20;34:1;45:1;55:1,13,16,18;56:13,14;58:9,10;59:21;61:3,12,25;63:11;64:10,19,21;69:2,3;71:10;75:12;76:4,5;83:25;84:6,14,16;88:6,14,16;89:6;92:15,16;95:20;98:3;100:10,11;101:5,19;102:14,15;103:10;104:20,21;105:19;108:3;112:1,3,17,21,24;113:2,5,12;115:10;117:2,3;118:20;119:10;120:3;121:16,17;122:3,16;129:3;130:12;131:4,17,21,24;139:25;141:1,25;144:2,6,8,10;152:10,23;153:3;155:11;160:22,23;163:4,5,18,22;164:14,17;173:5;174:11,21,22;175:12;177:8;181:16;182:17;185:15,25;187:3,4;189:18;195:17,21;196:20,24;198:19,23;199:7;201:10,11;203:22,24;204:5;205:19,20;214:18;215:9,10
package (9)
26:23;38:8,15;39:18;40:13;124:18;169:25;171:7;172:1
packet (4)
49:15;125:6;136:7;147:13
page (27)
27:11;46:6;49:6;65:20;76:11;101:4;109:22;110:6;112:20;123:12;140:18,20;141:3,16,19;142:22;154:18;157:7,7,10,12;175:22,25;176:4;182:4;183:19,25
pages (20)
44:24;47:4,6;52:15;135:23;138:3,4;139:4,11,13;140:10,18;141:13,15;143:20,20;153:11;159:14;182:22;187:21
paid (9)
21:24;36:9;47:23;

52:8;53:9;115:25;200:6;205:2;211:15
palatable (1) 124:4
Palmistry (1) 102:23
Pam (1) 28:23
Pam's (1) 88:7
paper (2) 86:15;214:10
paperwork (4) 26:1;50:12,14;52:9
paragraph (10) 85:4,5,14;111:11,11,16;141:4;159:20;183:22,24
parcel (1) 85:12
Pardon (2) 18:8,19
parental (1) 86:25
parents (1) 21:7
Park (4) 30:21;31:11,15;206:15
parking (4) 36:17;208:17;210:23;211:2
Parks (2) 28:17;29:4
parlor (1) 85:9
parlors (5) 48:10;79:22;85:6,15;96:17
part (14) 24:19,21;57:14;58:24;61:8;66:1;111:4;133:17;150:21;152:8;157:15;158:6;192:1;196:23
part- (1) 197:13
partially (1) 197:25
participants (1) 29:1
participle (1) 110:13
particular (9) 30:23;46:10;54:9;107:6;113:11;119:20;148:18;174:2;207:24
particularly (3) 126:3;139:19;181:13
partnerships (1) 166:17
parts (3) 21:3;41:12;79:20
part-time (7) 47:22;48:4;192:10;196:1,7;197:10;199:23
pass (24) 26:9,10;30:12;32:7;33:7;78:16;81:5,12;84:24;88:22;96:8;97:22,22;99:16;101:6,12;105:23;147:3;164:15;181:3,25;183:6;199:11;206:12
passage (1) 104:7
passed (18) 43:17;65:18;83:12;95:6;97:12,13,15,17;98:11;103:7;106:2;134:22;139:7;154:4,6;182:1,8;197:17
passes (5) 194:17;197:3,7;198:14;200:4
passing (5) 81:4;88:18,21;99:11;143:21
past (6) 6:23;21:10;42:3;91:11;162:8;177:9
Patel (3) 48:16,16;50:3
paths (2) 31:3,4
patient (1) 29:19
patrol (1) 21:20
patrolling (1) 21:16
patron (1) 185:22
patrons (1) 180:11
pawn (9) 82:19;104:24;105:20,23;106:1,6;108:5,6,9
pay (21) 39:13;42:4;47:25;51:6;53:2;63:17;64:11;73:4,4;113:9;114:19;116:4;154:25;189:3;193:21;195:9;198:5,9,12;204:6,11
paying (12) 39:17;51:23;52:7;63:19,21,24,24;64:1;116:1;148:14;193:3;204:12
payment (2) 52:22;54:18
Peachtree (6) 34:18;50:6;60:2;211:8;213:25;214:5
penalties (1) 210:2
penalty (1) 137:23
Pending (1) 22:23
pension (1) 27:5
people (43) 21:24;31:19;36:22;42:2;44:5,11;48:22;49:8,21;51:2;60:19,24;61:16;63:19,25;64:5;81:8,14;83:18;94:9;125:16;126:20;127:23;158:3;167:21,23;170:6;174:4,4;178:24;186:10;200:6,10,12;202:6;203:20;207:13;208:16;211:22,23;212:2,2,5
peoples (1) 163:12
people's (1) 138:6
per (15) 39:17;76:19;82:8,12,15,16;83:4;85:7;91:9;94:23;95:14;124:23,25;182:7;195:9
percent (18) 26:16;27:3,5,6,8,14;41:24;42:2,5;63:21;64:10;124:23,25;125:1,4;179:15;180:5;210:24
percentage (3) 185:5,9,14
perfectly (3) 106:18;130:7;179:4
perform (1) 6:19
performance (2) 45:23,24
performed (2) 12:7;180:13
performing (2) 86:10;87:7
perhaps (4) 22:9;44:23;166:21;210:5
period (2) 18:11;195:24
permission (3) 66:14;67:19,23
permit (61) 37:21;38:18,23;50:18,18;85:25;122:23;123:2;124:12;125:9,11,12,17,24;126:9,14;127:9,15,17;128:16;133:23;143:4;147:9,21,22;151:20;152:22;155:7,9,17;156:16,19,20;157:13;158:22;159:6,7,7,25;160:1,1;163:10,13,17;166:6,8,13,22;167:8,10,22,24;170:11;171:8;182:2,5;183:1,4,5;209:24;214:12
permits (10) 39:2,7,10;40:11;124:17;125:7;127:3,14;128:7;171:5
permitted (3) 108:17;143:4;176:16
permitting (4) 38:1,7;87:13;157:1
permitting/tree (1) 57:11
person (26) 39:5;113:9;117:8;119:2;124:11;140:22;147:23;166:14;167:13,17;169:6;173:13,17,22;175:3;187:6;189:5,25;191:8,9,14;192:18;193:10,15;213:15,19
personal (2) 146:18;170:20
personally (3) 42:18;115:8;146:24
personnel (1) 74:24
persons (3) 37:25;38:19;85:7
person's (2) 115:3;200:7
perspective (1) 60:16
phase (1) 42:7
phone (1) 194:21
phones (1) 4:4
photo (1) 78:24
photograph (2) 78:23;127:11
photographic (1) 78:22
pick (1) 126:22
picked (1) 191:13
piece (1) 86:15
pieces (3) 44:24;69:18;98:20
PITTMAN (228) 3:2,18,19,23;4:8,16,18,22;5:12,13,16,19,25;6:9,22;7:1,5,9;8:1,6,8,12;9:4,7,9,13;10:5,10,16;11:23;12:19,23,25;13:20,25;14:2,6,23,24;15:4,6,10;16:2,8,10,14;17:5,20;19:2,5,8,13,15,19;20:11,18;23:3,8,21,24;25:17;26:5,8,10,12;27:20,24;28:12;29:12;30:6;32:11,16;33:10,25;34:3;36:19,23;37:4,6;40:14,20;41:7;42:15,20,25;43:5,10;44:14;46:23;48:14;49:25;50:4;51:9;54:23;55:3,7,22,25;56:4,18;58:1,4,7;59:10;61:22;62:8,20;65:1,8,16;66:7,24;67:22;68:1,3,13,18;69:6;70:6;74:10;75:14,16,20;76:8;82:23;83:21;85:20,22;89:10,12;90:1;92:6,19,22,25;95:9,12;99:21;100:1,14,16,21;101:2,8,18,20,24;102:4,7,16,20;103:15;104:18;108:14;112:1;116:7,12,14,18;117:6;120:16;121:1,3,7,18;122:19;155:20;156:21;157:2;159:21;160:6,9,13;161:1;162:4,6,15,20;163:8,24;164:1,5,11,25;165:4;171:20,22;173:2,7;174:9,12,25;175:15;180:17;181:6,8,23;183:18,20;184:1,4;186:14,19;187:17,24;195:13;196:16;200:13,17,21;201:1,14;205:6,10,25;209:5;210:18;211:25;212:10,12,20,24;213:22;214:13,17,19,21,25
placard (7) 51:23;109:15;114:16;133:4;147:8;151:19;161:9
place (8) 122:8,10;127:10;194:11;210:2,2,10;211:8
placed (1) 145:25
places (4) 80:12;83:18;170:22,24
plan (4) 44:9;68:11;81:3;213:7
planned (1) 176:16
planner (5) 108:21;136:7;202:18,19,20
Planning (3) 44:8;151:24;203:10
plans (3) 43:18;44:2,6
plant (1) 60:19
please (41) 3:4;4:3,23;7:10;8:13;

9:14;13:4;14:7;15:11;16:15;19:20;25:21;27:25;33:11;34:4,6;40:8,21;42:22;43:6;56:5;65:12;66:1;68:19;75:21;82:24;92:7;100:2;116:19;121:8;137:8;156:22;160:14;162:21;165:5;174:13;186:20;201:2;205:11;206:3;215:1
plus (2)
35:1;178:16
pm (2)
76:20;215:14
podium (1)
5:22
point (20)
25:2;57:16;63:12;74:20;80:22;91:19;106:17;113:21;116:7;123:10;132:13;143:12;147:19;178:18;184:12,13;206:14;209:2,22,23
pointed (4)
65:14;81:7;124:7;134:3
point-of-sale (1)
40:6
Police (15)
91:17;112:11;123:6;125:18;126:24;130:13,17;131:11;132:17;135:3,4,5;156:16;159:5;173:23
policy (6)
108:12;110:10;132:8;137:17;151:6;204:22
political (1)
91:23
pools (1)
82:18
pop (1)
186:13
popping (2)
180:22;206:9
population (5)
83:4;85:16;94:23;181:4;197:12
population-based (1)
95:1
portion (2)
11:11;61:18
position (28)
37:23;39:6;45:17;47:14;67:4;72:25;73:6;114:25;125:21;132:5;147:24;151:9;167:16;168:5;169:9,23;171:11;173:20;188:2;189:2,11,17;192:15;193:9,18;194:5;196:1;200:5
positions (6)
39:5,10;70:1,15;73:1;175:7
possibility (3)
128:21;196:3;202:24
possible (7)
32:25;74:17;96:16;131:5;149:22;162:13;186:4
possibly (3)
33:6;42:1;145:18
potentially (1)
112:13
pour (3)
149:4;165:20;211:1
pourers (1)
38:2
pouring (3)
127:15;147:22;171:5
power (1)
107:20
powers (1)
189:21
practical (1)
171:9
practice (1)
172:13
practices (1)
172:11
preclude (3)
88:19;90:17;185:1
precludes (1)
93:19
predominantly (1)
170:15
preempted (3)
79:20;90:11,14
prefer (3)
94:25;166:24;178:21
preferably (3)
189:1;192:12;195:12
preference (13)
11:5,18;19:7;63:9;64:7;78:4;79:17;88:6;93:11;112:6,9,14;141:10
preliminary (1)
113:13
premise (5)
86:25;87:4;104:12;178:5,9
premises (18)
36:14,15;38:16;123:13,20;124:24;143:6;148:1;166:8;168:10;175:20,24;176:6,23;177:1,6;178:25;186:7
premium (1)
26:16
prep (1)
12:12
prepare (1)
146:8
prepared (1)
41:11
preparing (1)
37:12
prerogative (3)
77:24;136:17;137:8
prescribe (1)
105:8
prescribed (1)
173:24
present (10)
11:22;24:7;28:19;29:5;93:3;124:9;133:18;139:24;198:17;211:19
presentation (3)
27:12;59:18;169:24
presented (5)
32:10;101:17;133:22;145:16,24
presenting (3)
29:6;42:24;119:22
presently (7)
63:3;114:9;122:24;123:9;132:25;134:2;181:10
presidential (2)
212:3,8
press (1)
21:25
presume (1)
135:3
pretation (1)
176:22
pretty (15)
21:4,19,25;22:16;29:21;35:4;40:24;42:5;50:10;63:24;107:9;115:2;152:13;200:2;206:25
prevent (2)
40:7;137:15
preventing (1)
99:10
previous (4)
6:16;87:8;150:8;188:14
previously (2)
18:1;52:11
priateness (3)
201:20;202:4,6
price (3)
22:17;58:15;62:5
pricing (2)
68:9;161:22
primary (4)
45:23;46:2;179:13;180:9
prime (2)
211:6,8
principle (1)
194:14
prior (8)
31:18;35:20;85:15;93:13;129:23;144:20;152:19;162:14
private (5)
34:12;123:15,20;176:14,15
privilege (5)
140:24;147:8;151:20;155:19;156:7
privileged (4)
161:4,7,19;170:8
PRO (237)
3:2,19,23;4:8,16,18,22;5:13,16,19,25;6:9,10,13,14,18,19;7:2,5,9;8:1,6,8,12;9:4,7,9,13;10:5,10,16;11:23;12:19,23,25;13:20,25;14:2,6,23,24;15:4,6,10;16:2,8,10,14;17:5,20;19:2,5,8,13,15,19;20:11,18;23:3,7,8,21,24;25:17;26:5,8,10,12;27:20,24;28:12;29:12;30:6;32:11,16;33:10,25;34:3;36:19,23;37:4,6,7;40:14,20;41:7;42:15,20,25;43:5,10;44:14;46:23;47:1;48:14;49:25;50:4;51:9;54:23;55:3,7,22,25;56:4,18;58:1,4,7;59:10;61:22;62:8,12,20;65:1,8,15,16;66:7,24;67:22;68:1,3,13,18;69:6,10;70:6;74:10;75:14,16,20;76:8;82:23;83:21;85:20,22;89:10,12,25;90:1;92:6,19,22,25;95:9,12;99:21;100:1,14,16,21;101:2,8,18,20,24;102:4,7,20;103:15;104:18;108:14;112:1;116:7,12,14,18;117:6;120:16;121:1,3,7,18;122:19;155:20;156:21;157:2;159:21;160:6,9,13;161:1;162:4,6,15,20;163:8,24;164:1,5,11,25;165:4;171:20,22;173:2,7;174:9,12,25;175:15;180:17;181:6,23;183:18,20;184:1,4;186:14,19;187:17,24;195:13;196:16;200:13,17,21;201:1,14;205:6,10,25;208:12;209:5;210:18,20;211:25;212:10,12,20,24;213:22;214:13,17,19,21,25
probably (26)
22:9,10;41:18;44:4;63:15,20;64:2;69:17;71:19;72:13;76:18,21;82:20;106:3;108:21;125:3;142:6;152:3;175:10,18;189:3;198:11;203:19,19;206:22;214:7
problem (21)
21:14;24:2,14;71:13;83:11;115:7;131:25;132:2,6,11;134:23;142:4;154:23;167:12;168:13;170:23;171:17;207:6;208:1,8,9
problematic (1)
170:19
problems (14)
37:17;39:24;123:25;130:18;131:1;133:25;142:7,8;162:12;171:25;172:8;174:7;207:8;211:24
procedurally (1)
77:25
procedure (13)
104:24;105:3,5,8,9,22;106:20,24;107:5;108:23;109:17;113:24;128:14
Procedures (7)
104:19;105:1,1;106:8,11;109:11,14
proceed (1)
128:15
proceeds (1)
28:15
process (25)
30:20;31:10;34:23;35:10;46:21;71:7;105:9;107:22;108:18;109:1,2,6;110:24;111:1,2;114:9;116:3;122:23;129:11;133:7;139:23;148:5;149:20;204:11;213:19
processed (1)
21:21
processes (1)
110:22
processing (1)
203:11
profession (1)
114:2
professional (4)
45:14;46:14;142:2;180:12
professionally (1)
73:14
professionals (1)
46:19
program (4)
12:13;32:24;172:9;192:24
progress (1)
72:2
prohibit (3)
86:25;87:3;88:2
prohibition (1)
36:13

project (6)
11:4,11;13:22;15:2;
30:13;47:16
projected (2)
44:4,10
promotion (1)
46:8
proper (4)
26:1;126:19;130:5;
176:7
properties (1)
64:14
property (6)
64:11;67:17;85:10,12;
134:6;152:3
proposal (7)
47:24;69:20,22;70:3;
71:3,5;74:5
propose (2)
94:20;169:4
proposed (2)
87:23;192:16
prostitution (1)
81:24
protective (1)
118:9
protested (1)
157:22
proven (1)
140:2
provide (14)
22:16;27:18;43:3;
49:11,12;58:11,21,24;
62:17;64:2;72:17;74:5;
139:15;181:17
provided (10)
11:14;26:22;45:21;
63:13;69:15;76:18;87:4,
16;105:12;113:15
provides (2)
54:3;188:16
providing (3)
61:16;180:11;189:6
provision (4)
37:18;40:9;41:20,22
provisions (4)
35:4,18;36:2;114:22
Public (11)
34:4;42:25;45:16;
48:14;59:9;68:7;189:2;
206:1,2;211:19;212:24
Publix (1)
39:20
punch (1)
172:10
punishment (1)
86:11
purely (2)
72:16;104:3
purpose (4)
95:22;123:5;127:3;
134:14
purposes (3)
108:23;130:4;171:9
push (1)
214:10
pushes (1)
154:24
put (24)
22:10;36:21;44:22;
47:21;48:8;57:24;70:4;
72:8;76:24;88:8,10;
89:20;104:5;114:1;
138:11;142:1,2;158:16;
163:20;172:18;175:8;
191:7;207:18;214:9
puts (1)
154:24
putting (3)
78:8;166:24;184:18

Q

QT (1)
170:25
Qualifications (4)
73:7,8,11,16
qualified (1)
78:1
qualifying (1)
195:24
quality (3)
46:13;125:19;132:22
quarter (5)
48:1;74:1,1;124:23,25
quarterly (1)
125:4
quick (4)
20:21;25:20;171:23;
202:9
quickly (1)
56:21
quit (1)
138:24
quite (3)
25:22;42:17;62:25
quotation (1)
72:10
quote/unquote (2)
66:12;191:9
quotes (1)
58:12

R

race (2)
28:14,24
raise (1)
29:2
raised (1)
28:16
ran (1)
86:14
ranches (1)
64:1
rang (1)
214:11
range (1)
64:19
rate (2)
23:16;171:10
rather (3)
105:16;115:8;154:3
Ray (1)
193:2
reached (1)
40:11
read (5)
6:11;44:23,24;48:25;
99:4
readdress (3)
125:2;144:1;175:19
readdressed (1)
175:21
readily (1)
127:12
reading (23)
60:7;77:16,19;78:1;
85:5;89:5;96:7,8;98:4,
10,11;99:2,3,3;103:21,
25;104:3,9,14;105:12,
16;112:5;203:2
readings (1)
45:6
reads (1)
161:5
ready (4)
17:15;26:13;49:21;
102:6
reaffirm (1)
19:6
real (6)
20:21;167:20,22;
172:5;198:11;202:9
realize (5)
145:10,11;153:7,9;
186:3
really (30)
11:5;20:22;21:24;
22:15;24:5;29:17,24;
30:2,18;43:15;65:25;
76:22;80:12;105:15;
106:15;107:2;108:12;
125:2,21,21;164:10;
175:18;184:9;191:24;
194:1;197:21;201:25;
204:1,7;206:11
reapprove (2)
18:14;19:9
rear (1)
39:17
reason (15)
72:11;94:1;106:8;
109:18;113:11;114:17,
20;115:2;122:21;
129:22;131:13;132:19;
157:20;179:7;200:8
reasonable (5)
39:18;82:20;136:25;
142:12,13
reasons (2)
172:20,23
reassessed (1)
64:15
Rec (1)
29:4
receipts (1)
54:19
receive (6)
50:12;73:19;112:10;
158:1,2;204:8
received (16)
6:17;49:14,15;50:8;
72:13;124:18;127:19;
135:25;136:1;147:2,4;
194:21;201:17;203:25;
204:6;209:10
receiving (1)
71:8
Recent (2)
45:3;90:4
Recently (4)
37:12;44:22;45:1;
154:6
recently-enacted (1)
35:3
receptacles (1)
57:6
Recess (1)
100:19
recommend (1)
209:1
recommendation (2)
105:17;213:3
recommendations (3)
46:7;69:25;74:16
recommended (3)
136:4;188:10;189:9
recommending (3)
70:1;98:14;169:21
record (6)
49:10;111:18,19;
138:24;139:3;164:2
recorded (2)
111:21;180:11
Records (1)
23:19
Recreation (2)
10:6;28:17
recreational (4)
31:7,8,12;32:2
red (3)
81:20;138:12;208:24
reduce (4)
47:25;63:10;196:8,19
reduced (1)
140:9
refer (3)
123:18;179:9;181:21
referenced (1)
139:12
referendum (10)
192:17,22;194:12,17;
195:19;196:18;197:1,5,
7;199:9
referendums (2)
192:10,11
refers (1)
169:25
reflect (2)
13:23;150:8
refunded (1)
205:4
regard (20)
54:4,15;74:16;75:8;
79:18;113:23;135:2,4,7,
10,18,25;136:20;137:1;
139:4;145:3;174:2;
184:9;185:8;197:9
regarding (8)
57:9;62:16;65:19;
86:8;110:19;124:22;
150:17,20
regardless (1)
46:15
regards (15)
109:9,22;110:17;
125:25;126:16;133:21;
143:3,4,5;152:6,6;
159:13;161:3;163:10;
196:17
register (1)
172:11
register/cashier (1)
147:22
registered (10)
125:14;133:11,19;
139:5;143:8;155:9;
161:23;163:15;165:16;
166:21
regret (1)
89:22
regular (5)
6:11,14;57:24;104:16;
115:24
regulate (5)
80:17;86:21;87:15;
113:16;123:5
regulated (16)
80:13,18;82:6;83:2;
103:4;104:20;106:9,11;
108:24;109:2,16,19;
112:10;114:12;115:22;
131:14
regulation (7)
84:12;87:25;90:14;
95:1,2;110:10;152:14
regulations (4)
85:17;90:12,16;116:5
regulatory (21)
75:1,13;78:13;88:2;
97:5;98:19;104:23;
105:1,4,7;106:19,24;
107:20,21;108:7,10;
109:12;112:8,13;

113:25;116:2
reimbursement (1)
31:19
reinventing (1)
106:21
rejected (1)
45:8
related (3)
40:3;45:19,24
relates (1)
171:6
relatively (1)
114:3
relevant (5)
74:18;110:9,13,15;
200:7
relies (1)
152:13
relieve (1)
115:7
rely (1)
113:21
relying (4)
63:4,7;64:3,12
remain (2)
79:21;184:6
remainder (1)
187:20
remember (2)
54:20;94:2
remind (2)
92:24;212:15
remove (4)
49:7;57:17,23;129:8
remuneration (1)
27:1
renderings (2)
43:18;44:2
renew (8)
10:19;50:13;78:6,12;
86:5;133:5;147:6,9
renewal (31)
18:9;34:22;37:13,15;
38:21;41:13,15,17,21;
42:19;48:19;49:4,9,15;
50:8,12;51:20;52:15;
53:25;133:10;134:13;
136:11;139:22;147:13;
149:24;153:15,20;
155:16;156:9,24;209:9
renewals (3)
136:20,21;145:3
renewed (3)
37:11;152:18;181:13
renewing (2)
159:25;161:19
repass (1)
93:4
repeat (3)
82:24;173:8,10
repeated (1)
179:8
replacement (1)
68:12
replacing (1)
68:6
report (7)
20:21;22:6,9,21,24;
27:18;139:14
reporter (3)
22:2;43:5;111:22
reporting (2)
140:12;188:2
Reports (1)
20:18
repre- (1)
122:1
represent (1)
35:17
representation (1)
121:24
representations (1)
60:3
representative (2)
28:18;140:17
representing (3)
34:15;140:22;206:6
request (8)
23:19;25:10;42:13;
49:19;69:22;70:4;
113:12;188:11
requested (5)
37:14;69:19;103:7;
133:23;188:4
requesting (5)
31:18;66:17;118:16;
128:21;162:10
require (14)
24:17,24;25:1;39:10;
73:5;107:4;132:24;
139:6;166:6,13;185:6,
21;197:5,6
require- (1)
45:7
required (30)
26:2;39:2;67:11;
73:16;107:22;117:25;
118:3,19;119:22;
124:11;129:4,11;137:2,
16;139:9;142:11;
147:21;150:7,11;152:2;
159:17,18;162:2;163:12,
16;167:21;171:8;172:6;
192:20;203:11
requirement (24)
24:20;38:2,4,18,20;
46:12;84:13;107:16;
137:16;150:25;151:1,3;
153:5;157:4;171:12,14;
179:1,2;180:5;184:14,
16;206:18;207:17;
210:15
requirements (14)
35:9;38:7,12;45:16,
19;99:8;107:10;133:9;
139:13;140:12,13;
153:16;159:5;172:6
requires (4)
37:20;54:10;151:10;
197:4
requiring (5)
73:11;115:23;123:2;
142:8;166:16
re-reviewed (1)
124:16
rescind (5)
143:13,24,25;144:14,
16
research (3)
62:24;66:15;67:13
Researching (1)
38:6
residence (2)
208:20;209:2
residences (2)
63:5;64:7
residency (1)
128:22
resident (2)
63:21;142:25
residentially (2)
85:10,12
residents (7)
62:25;63:14,17;64:11;
82:9;194:12;199:19
resolution (13)
10:6;20:13;30:7,12,
19;31:17;32:7,9,12,14;
62:19;98:19;195:22
resolutions (1)
62:14
resolve (1)
178:22
resolves (1)
122:9
responded (2)
20:24;61:24
response (30)
4:20;7:7;8:10;9:11;
13:2;14:4;15:8;16:12;
19:17;27:22;56:2;65:6;
68:16;75:18;79:2;92:4;
99:24;102:2;116:16;
121:5;160:11;162:18;
164:8;186:17;197:18,
21;200:24;205:8;
214:15,23
responsibilities (1)
196:10
responsibility (2)
45:17;195:6
responsible (2)
131:7;188:19
rest (2)
118:12;139:18
restaurant (16)
35:19;123:14;124:24;
170:3;175:24;177:6;
178:6,13,15,16;179:14;
181:19;206:17;210:21;
211:10;214:2
restaurants (6)
34:12;36:15;123:20;
127:24;176:10,11
resting (1)
4:1
restoration (1)
30:23
restrict (2)
208:19;209:1
restricted (1)
178:8
restrictions (1)
186:12
result (6)
21:2,19;63:18;127:21;
136:12;211:1
resumes (1)
12:13
Resurgens (1)
26:14
retail (8)
38:8,15;39:18,23;
40:12;139:9;169:25;
171:7
retailers (1)
170:16
retain (1)
188:23
return (1)
139:8
revenue (11)
35:1,1;36:9;42:2;63:8,
9;64:4;110:3,3;203:14,
18
revenue-neutral (1)
203:13
revenues (1)
64:13
review (14)
27:17;74:8;76:19,23;
87:7;105:13;112:11;
124:14;125:19;134:19;
145:5,20;147:11,16
reviewed (3)
59:12;96:22;135:8
reviewing (1)
60:21
reviews (1)
90:4
revise (1)
154:14
revised (1)
210:3
revision (9)
125:8;126:8;155:18;
156:12,16,25;159:3,14;
160:1
revisit (1)
208:4
revoked (1)
40:1
rewrote (1)
136:7
RFP (1)
22:6
RFPs (2)
25:18,24
Rhonda (1)
23:15
Richard (2)
50:5;213:24
right (56)
12:5;17:20;24:9;
26:19,20;30:14;32:3;
47:17;62:8;65:15;80:20;
81:9;82:14;83:17;90:8;
93:8,12,21;95:6,15;
104:18;105:6;110:2;
114:12,16;118:9;
121:21;122:11;130:2;
142:4,5;148:7,10;149:5;
152:18;154:8;155:25;
158:22;166:16;172:22;
181:1,20;182:4,14;
183:5,5,8,13;187:24;
191:14;193:23;194:10,
19;199:4;203:16;212:18
right- (1)
66:13
right-of-way (1)
67:6
Risk (2)
26:15;27:10
road (9)
28:13,24;34:18;48:18;
50:6;194:15;211:8;
213:25;214:6
Roche (198)
3:21,22;5:15,18;7:24,
25;9:2,3;10:3,4;13:18,
19;14:21,22;15:25;16:1;
17:3,4;20:9,10;22:25;
24:11;25:6,15;26:25;
28:10,11;33:21,22;
51:11,25;52:24;53:1,4;
54:21,25;55:6,9,15,17,
20;56:15,16;69:4,5;76:6,
7;79:25;82:11,13,16,23,
25;83:8,23;84:4,15;
85:2;86:2;87:23;88:10,
15,17;89:1,13;90:24;
91:10,18,25;92:1,17,18;
93:17,25,25;94:8,13,19;
95:4,15;96:14;97:9,25;
99:9,15,19;100:12,13,
15;102:18,19;111:6;
115:8;117:4,5;120:15;
121:2,19,21;122:1,5;
129:17;130:2,7,9,11;
137:21;140:16;141:3,
24;142:16,20;143:9;
144:4,7,9,22;148:6,13;
149:3,9;152:8;154:22;
155:21;156:4;157:3,14,

19;158:5,13,15;159:17,20;160:8,24,25;162:5;163:6,7,25;168:25;172:15,18,21,25;174:23,24;179:7;181:3,24;182:11,14,18,24;183:8,22;184:2;187:5,6,10,14;188:1,3;190:1,5,14,19,22;191:16;192:8;193:12,17;194:20;197:15,24;198:1,3,5,8,24;199:4,11,16;200:11,15,19;201:12,13,15,17;202:5;203:4,16;205:5,21,22;215:11,12
Roche's (1)
96:2
Rodeo (2)
34:17;207:12
role (2)
31:23,25
roll (28)
3:4;4:22;7:9;8:12;9:13;13:4;14:6;15:10;16:14;19:19;27:24;33:11;56:4;68:18;75:20;92:6;100:1;102:5;116:18;121:7;160:13;162:20;165:5;174:13;186:19;201:1;205:10;214:25
rolling (2)
32:25;43:24
rolls (1)
96:21
rose (1)
63:17
route (1)
25:11
rule (2)
93:1;106:21
rules (2)
88:20;118:6
rulings (1)
111:17
run (8)
101:3;127:1;128:8;130:17;131:11;132:18;138:17;213:11
running (2)
4:1;195:23
runs (1)
47:3

S

safe (1)
114:23
salaries (1)
72:24
salary (19)
45:7,8,9;69:7,21,23;70:21;71:11;72:4,6;73:10;193:4,21;196:5,7,19,25;197:10;198:12
salary's (1)
199:24
sale (8)
130:25;131:9;172:1;176:5,25;178:5,8;185:6
sales (15)
39:19;40:7;124:23,25;125:4;139:5,15;161:21;179:13,15;180:10;184:24;185:5;186:6;210:1
Sam (1)
43:8
same (16)
34:24;41:19;44:7;53:4;63:20;96:15;103:10;109:10;111:12;114:16;133:19;134:22;147:10;156:3;179:8;206:15
sanctions (1)
210:10
Sandra (3)
48:24;49:19;145:2
Sandy (4)
38:10;136:4;141:14;210:25
sanitation (4)
47:10,15;57:1,4
Sanjay (1)
48:16
save (1)
189:6
savings (1)
196:11
saw (2)
29:22;138:19
saying (7)
112:21;119:23;130:14;131:21;133:19;159:10;170:22
scenario (1)
196:7
schedule (1)
22:19
schedules (1)
57:22
scheduling (2)
111:8;116:11
School (3)
48:7;59:13;66:11
schools (1)
126:11
SCHULTZ (1)
3:16
SCHUSSLER (10)
28:20;30:8,25;31:2,5,7,22;32:20,22;33:8
scope (1)
114:6
screen (1)
44:4
scrutiny (3)
133:3,6;151:22
se (1)
91:9
seafood (1)
38:25
seating (1)
185:22
seats (1)
185:24
Second (88)
4:16,17;7:4;8:6,7;9:7,8;12:23,24;13:25;14:1;15:4,5;16:8,9;19:13,14;27:19;32:16,17;33:11;47:10;55:12,23,24;64:24;68:1,2;73:25;74:1;75:14,15;77:19;78:1;85:20,21;88:25;89:5,10,11;92:2;95:10,11,23;96:7,8;98:11;99:2,22;100:25;101:18,19;104:7;116:12,13;121:1,2;141:4;155:20,21;157:2,3;160:6,8;162:4,5;163:24,25;168:23,24;173:3;174:10,11;175:22;183:18,20,21;184:1,2;186:15;187:11;195:13;196:13,14;200:22;205:5;214:19,20
second- (1)
132:11
seconded (1)
187:7
second-guessing (1)
131:25
Secretary (2)
86:8;191:1
section (28)
35:21;37:21;46:12;57:12,15;65:20;78:22;84:25;85:1;95:23;99:11,12,17;102:22;109:22;123:12,18,23,24;164:3;175:23,25;179:8,9,19;183:16,25;204:17
sections (6)
79:19,21;137:23;154:19;188:18;199:13
sector (1)
45:17
seeing (2)
156:3,8
seeking (1)
210:14
seemed (2)
35:22;170:5
seems (8)
45:4;47:14;50:10;112:5;140:23;143:11;154:1,2
select (2)
189:24;199:6
selected (1)
6:18
selects (1)
193:10
self- (1)
66:17
self-reporting (2)
69:16;72:14
sell (28)
37:22;39:3,15,17;40:13;41:11;128:7,16;144:25;148:7,10;149:4;167:14;168:1;169:7,24;170:2,2;171:7;173:18;175:4;178:24;185:1,2,9,13;209:10;211:12
selling (5)
39:23;127:23;143:7;174:8;210:9
sells (1)
38:15
send (13)
35:4;36:21;65:2,18;98:8;116:8;147:13;150:3,4,16;154:14;169:6,14
sense (4)
38:24;106:25;170:3;204:4
sensible (1)
143:12
sent (5)
48:6;52:14;66:16;135:24;204:1
separate (5)
60:25;84:19;107:5;136:22;155:14
separately (1)
83:10
September (2)
49:14;136:1
seq (1)
204:16
series (2)
213:9,10
serve (14)
23:12;37:22;81:1;123:4;127:17;144:24;148:7;167:14;168:1;169:7;173:18,20;175:5;177:7
served (2)
87:3;128:3
server (7)
125:15;127:7;156:16,20;165:13,15;182:7
servers (8)
38:2;127:7;143:5;155:10,25;156:1;159:9;163:15
server's (3)
159:6,7;182:5
serves (2)
127:8;177:6
service (1)
111:1
Services (8)
11:1,15;12:7;15:1;16:5;19:10;26:20;27:11
session (16)
57:13,18,24;59:9;76:16;77:5,7;78:10;81:8;84:10;88:9,11;93:16;97:18;101:23;187:22
sessions (1)
78:19
set (8)
63:12;80:6;97:19;113:14;137:6;154:14;203:12;213:14
sets (1)
78:6
seven (7)
26:1;40:23;80:5,11,21,21;83:12
seven-page (1)
123:2
several (6)
27:2;35:4;40:4;80:19;111:13;201:18
shall (19)
6:12,18,19;65:23;85:6,8,16;109:23;111:16;120:1;167:13;168:16;169:6;173:13,17;175:3;188:21;189:24;190:3
Shallowford (2)
48:17,18
Shallowford/Peachtree (1)
133:14
Shanta (2)
25:23;26:22
shape (1)
20:24
share (1)
79:17
shared (1)
94:25
sheet (4)
161:21;182:22,23;188:10
sheets (1)
50:18
SHINN (15)
37:2,5,7,8;40:15,16;124:6;169:16,17,20;171:24;209:7,13,19,21
Shinn's (1)
174:1
shocks (1)
139:2
shop (11)

104:24;105:20,23;
106:1,6;108:5,7,9;
114:15,18,22
shopping (2)
154:24;208:24
shops (1)
82:19
short (1)
50:10
shot (1)
208:16
show (3)
44:3;132:2;183:22
show-cause (2)
108:22;128:12
showing (3)
27:2,3;78:24
shows (1)
78:24
shut (4)
91:16;95:17;127:13;
152:21
shutting (1)
85:18
sick (1)
62:2
sidewalk (8)
19:10;48:9;66:13,18,
22;67:5,14;68:6
sidewalks (1)
47:15
sign (2)
60:6,9
significant (1)
37:14
significantly (3)
37:18;140:9;196:8
signing (1)
166:15
similar (3)
73:1,11;150:9
simple (1)
206:11
simpler (2)
139:24;176:25
simplicity (1)
109:4
simply (2)
153:8;197:3
single (6)
112:7;113:18,19;
125:23;131:9;133:10
sit (1)
83:17
site (2)
145:25;180:13
sitting (1)
133:13
situation (3)
71:12;186:3;213:4
six (17)
40:23;50:18;56:20,22;
71:19;94:14;124:3;
138:1;143:14,25;145:5,
19;147:11;153:1,6;
194:5;199:8
sixth (1)
141:5
size (4)
39:13;57:5;72:19;
207:14
Sizemore (3)
58:14;61:21;62:3
skewed (1)
72:13
skills (1)
198:11
skip (1)
45:7
slide (1)
44:3
slightly (2)
93:2;196:8
slowly (1)
104:23
small (3)
41:4;42:1;74:21
Smith (1)
26:25
Soft (1)
94:3
software (1)
40:6
sold (1)
35:2
solution (2)
206:11;210:13
solve (1)
154:23
some- (1)
24:4
somebody (5)
91:7;127:6;165:21;
210:9;213:8
somehow (2)
118:12;137:24
someone (10)
31:19;70:21;73:4;
80:1;112:22;115:21;
118:8,11;148:7;200:5
sometimes (2)
91:4;214:6
soon (10)
4:1;32:24;74:7;94:6;
98:12;104:10;147:3,3;
155:4;200:3
Sorry (25)
5:17;31:6;65:10;66:6;
79:15;82:8,13;86:16;
88:17;91:24;101:3,4;
153:24;156:14;158:13;
164:11;165:24;175:25,
25;176:3;179:20,21;
183:3;187:22;195:6
sort (2)
193:7;213:13
Souder (1)
26:3
sound (1)
169:19
sounds (4)
89:18,18,19;189:7
source (1)
131:10
sources (1)
21:9
space (1)
26:22
Spangler (1)
15:1
speak (6)
32:23;42:18;43:2;
62:22;75:10;117:20
speaker (2)
23:10;40:22
speaking (6)
62:3;119:10,13;120:4;
146:18;165:19
special (6)
195:22;197:11;200:1;
211:4,5,11
special-called (5)
33:3;96:10;98:7;
144:18;149:19
specific (8)
23:24;59:22;60:23;
87:20;96:19;107:14,21;
171:15
specifically (5)
35:16;36:1;87:19;
139:20;184:15
specifics (1)
139:5
specified (1)
105:10
specify (2)
189:20;190:6
speechless (1)
139:2
spelling (2)
42:21;43:3
spend (3)
24:12;193:23;194:23
spending (1)
211:20
spent (1)
185:16
spirits (1)
176:5
split (1)
155:11
spoke (3)
30:16;31:24;58:13
spoken (3)
58:14,16;61:4
sponsored (1)
108:6
spread (1)
47:5
spring (2)
144:13,19
springing (1)
185:11
Springs (4)
38:10;108:1;136:4;
211:1
Springs' (1)
141:14
stabs (1)
120:14
stadium (3)
134:7;179:18;207:3
stadiums (1)
186:5
staff (16)
23:4;54:11;86:9;
108:19,23;109:1,8;
113:21;127:15;128:14;
132:1,10,14;134:21;
142:1,2
staff's (1)
141:9
stage (2)
77:20,22
stand (4)
134:20;159:9;174:6;
194:25
standalone (6)
97:25;106:4,5,10;
112:6;185:11
standard (4)
45:21;46:12;47:14;
171:4
standards (16)
43:14,16;45:4;47:12,
16;58:8,23;59:14,24;
60:1,22,23;61:1;90:21;
112:11;115:23
standing (2)
37:12;208:14
standpoint (1)
46:17
start (9)
31:3,5,7;43:23;74:6;
81:4;83:24;118:22,23
started (5)
17:17;18:10;80:15;
117:21;134:5
starting (2)
63:17;72:6
state (57)
29:21,23;37:11;41:16,
17;47:18;48:6,17;49:5,
10,12,14;52:20,21;54:2,
16;79:20;81:6,10,14,16;
86:8,10,18,21,24;87:2,6,
12,13,14,19;90:4,11,17,
20,25;107:8,11,14;
113:15;114:1;129:4,18;
137:2,17;151:10;152:9,
12,13,19,20,21;157:23;
171:5;188:5;197:8
State-authorized (1)
90:18
stated (3)
145:4;147:4;170:18
State-issued (1)
128:25
statement (1)
67:1
statements (1)
194:2
State-required (1)
141:14
states (4)
147:10,16;182:15;
212:9
State's (4)
81:13;86:11;89:16;
129:14
status (5)
45:5;46:9;159:15;
160:3;161:25
statute (3)
35:3;36:12;206:8
statutes (1)
206:14
stay (2)
87:24;158:7
step (2)
116:6;158:8
stepchildren (1)
138:6
Steven (1)
57:7
stewards (1)
140:2
still (21)
18:2;21:4,6,14;35:21;
49:1,22;61:19;77:19;
88:12;96:23;123:25;
136:11;151:17;154:22;
160:8;166:3;168:23;
184:6;193:3;199:18
stock (13)
37:22,25;38:19;39:4;
124:8,9,10;167:14,23,
24;169:21;173:18;175:5
stop (3)
83:20;100:24;207:25
store (20)
37:10;38:1,23;39:3,
25;40:2,3;125:22,23;
134:17;143:7;148:1;
159:12;170:2,10;
171:17;174:2;175:9;
209:25;214:8
stores (8)
38:9;39:20,22;40:13;
170:19;171:1,2,15
stormwater (2)
57:9,20
straight (3)
85:13;135:1;190:6
straightened (2)

143:15;192:1
strange (1)
191:12
strangle (1)
138:12
stream (1)
30:23
streamlined (1)
139:23
streamlines (1)
46:21
street (1)
21:21
stressing (1)
21:5
Strickland's (1)
57:7
strict (1)
133:3
strike (1)
139:19
strip (1)
68:6
strong (1)
35:4
strongly (1)
209:1
structure (2)
85:11;161:22
Stuart (2)
44:15;213:1
studies (1)
59:12
study (23)
11:4,6;15:2;22:7,20;
43:20;44:20;45:3;58:18;
59:20;60:20;61:2;62:23,
23;69:7,15,21,23;70:20;
71:2;72:3,18;74:24
stuff (6)
48:6;49:9;120:12;
142:2;147:15;192:4
sub (1)
111:16
subject (1)
84:10
subjected (1)
181:12
subjective (3)
134:9;176:21;181:20
submission (1)
149:13
submit (3)
22:8,18;30:19
submitted (4)
31:12;152:24;154:15;
209:9
submitting (2)
51:23;65:21
subsection (4)
164:3;178:4;184:6,14
subsequently (1)
39:11
Substantial (2)
45:13,18
success (2)
28:25;29:7
successful (3)
21:1;28:14;188:24
sufficient (1)
86:17
suggested (1)
68:7
suggesting (6)
61:10;70:14;117:23,
24;119:5;123:22
suggestion (1)
154:1
suggestions (5)
46:7;75:8;76:22;
116:8;143:5
suit (1)
27:12
summer (1)
67:10
Sunday (2)
139:5;161:21
super- (1)
172:15
supermarket (3)
38:5;171:25;210:16
supermarkets (3)
38:19;39:5;172:13
supersedes (1)
103:7
supervise (2)
188:21;195:8
supervising (2)
21:8;195:5
supervisory (3)
46:5;70:15;195:6
support (4)
29:17;194:12,15;
213:3
sure (34)
4:3;11:20,23,24;23:8;
25:22;50:1;54:5;55:10;
71:14;72:21;73:17;
76:21;77:3;80:21;84:17;
98:2;101:15;108:10;
118:21,24;126:12;
136:15;137:20;152:4;
154:20;158:7,10;
170:13;173:5;199:19;
208:7;209:8;212:17
surprise (2)
80:13;143:22
surprised (1)
83:14
surrounding (1)
21:1
survey (11)
48:20,22;49:7,21;
133:11,24;139:6;142:9,
10;150:20;152:2
surveying (1)
134:14
surveyor (2)
133:19;142:17
surveys (1)
137:3
survey's (1)
133:16
Susan (1)
43:12
sushi (2)
39:1;168:7
Sushil (2)
41:3;43:7
suspended (1)
39:25
Suwanee (1)
38:11
swear (3)
4:13;118:16;119:23
swore (1)
117:13
sworn (10)
117:21,25;118:18,24;
119:3,8,18;120:12;
122:2,13
system (1)
31:14

T

tables (1)
180:8
tabling (1)
10:14
tailor (4)
207:4,10,15,22
tailored (1)
206:24
talk (3)
53:18;62:2;200:3
talked (7)
10:13;17:16;36:3;
69:11;73:3;184:11;
186:2
talking (16)
22:15;23:21;41:25;
48:8;77:12;83:13,13;
93:19;94:9;119:18;
140:20;148:17;158:22;
176:23;191:2;203:1
talks (2)
111:12;190:23
Tammy (2)
4:11;5:22
tape (2)
81:21;138:12
target (1)
128:1
tation (1)
31:14
tax (28)
35:1;42:10;47:19;
51:22,24;52:17,23;
53:14,15,16,25;54:2,15,
18;64:9;109:15;113:9;
114:15;116:1;133:4;
138:15;139:8,9,10;
140:3,13;151:19;205:3
taxes (15)
42:9;63:14,18,19,22,
25;64:1,3,11;114:19,21,
24;115:3;138:14;139:15
team (2)
46:3,6
tear (1)
66:22
Technical (4)
11:1;19:10;24:15;
118:6
technically (6)
98:6,15;99:14;104:4;
148:24;209:12
Technology (2)
11:14;16:5
televised (1)
180:11
telling (2)
79:12;192:18
TEM (237)
3:2,19,23;4:8,16,18,
22;5:13,16,19,25;6:9,10,
13,14,18,19;7:2,5,9;8:1,
6,8,12;9:4,7,9,13;10:5,
10,16;11:23;12:19,23,
25;13:20,25;14:2,6,23,
24;15:4,6,10;16:2,8,10,
14;17:5,20;19:2,5,8,13,
15,19;20:11,18;23:3,7,8,
21,24;25:17;26:5,8,10,
12;27:20,24;28:12;
29:12;30:6;32:11,16;
33:10,25;34:3;36:19,23;
37:4,6,7;40:14,20;41:7;
42:15,20,25;43:5,10;
44:14;46:23;47:1;48:14;
49:25;50:4;51:9;54:23;
55:3,7,22,25;56:4,18;
58:1,4,7;59:10;61:22;
62:8,13,20;65:1,8,15,16;
66:7,24;67:22;68:1,3,13,
18;69:6,10;70:6;74:10;
75:14,16,20;76:8;82:23;
83:21;85:20,22;89:10,
12,25;90:1;92:6,19,22,
25;95:9,12;99:21;100:1,
14,16,21;101:2,8,18,20,
24;102:4,7,20;103:15;
104:18;108:14;112:1;
116:7,12,14,18;117:6;
120:16;121:1,3,7,18;
122:19;155:20;156:21;
157:2;159:21;160:6,9,
13;161:1;162:4,6,15,20;
163:8,24;164:1,5,11,25;
165:4;171:20,22;173:2,
7;174:9,12,25;175:15;
180:17;181:6,23;183:18,
20;184:1,4;186:14,19;
187:17,24;195:13;
196:16;200:13,17,21;
201:1,14;205:6,10,25;
208:12;209:5;210:18,
20;211:25;212:10,12,20,
24;213:22;214:13,17,19,
21,25
Temporary (3)
153:11,15,19
Ten (2)
82:10,15
term (3)
6:13;161:5;191:7
terminate (1)
18:24
termination (6)
12:2;18:3,5,16,19,20
terms (3)
18:9;30:12;136:10
test (3)
45:13,21;46:2
testifies (1)
118:18
testify (4)
118:3,12,15;119:2
testimony (4)
110:13,14;117:16;
118:23
tests (1)
4:1
Tex-Mex (1)
34:16
therapist (1)
82:6
therapy (4)
81:1;83:3;91:11;94:11
thereafter (3)
18:12;65:25;200:3
thereof (1)
177:7
thin (1)
47:6
thinking (4)
35:6;43:17;106:3;
213:4
think's (1)
122:7
third (1)
29:16
thorough (1)
136:3
though (4)
63:20;71:7;113:8;
196:18
thought (6)
42:17;57:3;59:18;
72:8;122:5;177:10
thoughtfully (1)
40:8
thoughts (1)
62:17

thousand (2)
48:3;196:11
three (18)
12:10,13;27:11;34:5;37:3,4,5;66:1;71:21,22,23,24;99:1;141:5;191:18;206:2,3;214:7
three-page (1)
41:18
throughout (4)
29:21;34:13;185:11;186:10
throw (1)
173:14
ticketed (1)
210:12
tide (1)
189:13
till (2)
11:9;153:19
times (11)
31:24;48:24;91:3,8;111:13;115:20;128:12;137:25;172:3;198:13;214:3
TIPS (1)
210:7
tired (2)
167:3;179:20
Tissue (1)
94:3
Title (8)
18:25;52:21;54:2,16;107:18;113:14;137:20;204:15
TJ (1)
167:7
Tobacco (1)
130:20
today (13)
30:11;49:1,21;58:19;79:8;81:23;94:20;144:24;148:7,10;172:16;188:23;197:19
to-day (1)
195:7
today's (1)
85:24
together (3)
44:23;142:3;173:12
told (3)
49:19;50:19;127:17
Tom (1)
47:1
tomorrow (8)
61:13;79:10;96:11;98:7,16;149:19;150:16;169:13
tonight (31)
3:24;4:9;18:18,20;25:19;28:18;34:15;47:11;77:19;78:2;84:24;88:7;93:7;94:20;97:24;98:8;99:11,16;104:2,8;120:21;124:17;143:2;148:4;149:13;155:4,5;164:15;175:18;188:4;212:14
tons (1)
31:24
took (2)
117:15;165:12
top (2)
100:25;110:6
total (5)
26:16;27:13;41:20;42:2;182:5
Touch (1)
94:3
touched (1)
135:8
touches (1)
84:19
towards (3)
51:5;53:15;157:11
town (1)
138:17
Trader (1)
39:21
traditional (1)
46:5
traditionally (2)
108:20;171:10
trail (1)
31:14
trails (3)
31:9,12;32:2
train (1)
12:14
training (3)
12:11;40:5;210:6
transfer (1)
193:6
translated (1)
172:13
treat (3)
24:16;30:1;164:19
treated (3)
29:19;46:4;209:23
tree (2)
57:11,19
triangle (1)
133:15
tried (1)
44:22
trouble (1)
89:15
troubling (1)
37:18
true (4)
119:24;197:25;198:7;199:2
truly (3)
99:5;124:15;147:21
trust (1)
132:14
truth (1)
174:3
try (9)
20:23;32:25;57:20;122:7,8;129:7;150:23;172:5;173:9
Trying (9)
42:6,6;52:10;72:9;96:14;99:19;171:18;172:5;181:7
TSW (6)
11:4,25;58:18;59:5,19;60:11
Tuesday (1)
113:19
Tunnell (2)
14:25;61:5
turn (4)
26:1;27:17;111:6;170:20
turned (2)
4:4;26:2
turnover (3)
39:6,12;171:12
twelve (2)
48:2,3
twenty-five (1)
30:11
twice (5)
104:12;128:5,10;179:8;198:4
two (22)
4:8;36:2;48:11,22;50:15,16;65:23;71:18,21;97:23;103:8;106:13;127:15;141:4;155:12,14;159:14;190:24;192:13,24;214:6,7
two-story (1)
63:25
type (11)
12:7;39:13;107:4;109:17;111:2,25,25;113:20;125:11;161:21;207:16
types (5)
126:13;176:9;178:11,14,17
typical-lawyer (1)
107:1
Typically (1)
128:4
typo (1)
188:13
typographical (1)
188:9

U

ubiquitous (1)
39:19
ultimately (1)
95:6
umbrella (1)
11:1
uncertain (1)
199:18
uncertainty (1)
194:5
under (29)
6:9;10:18;11:1;15:2;27:1;35:22;88:1;89:24;104:19;107:13;109:14,22,23;110:12;116:5;119:25;124:9;135:14;143:16;146:9;151:22;160:4;184:22;188:10,18;196:7;199:13;211:21;214:9
under- (2)
134:19;159:8
underage (3)
40:7;130:23;210:1
undercover (1)
128:8
underneath (4)
17:11;93:1;125:11;154:7
understandings (1)
213:10
understood (1)
127:19
unfairly (1)
64:5
unfortunate (1)
174:3
Unfortunately (8)
20:25;35:3;123:7;146:17;152:16;171:24;172:12;194:18
unfunded (1)
152:15
unincorporated (1)
21:12
unique (1)
107:5
unit (1)
176:16
United (1)
212:9
unless (7)
18:24;67:3,20;117:15;167:17;173:22;192:20
unnecessary (2)
38:5;40:12
unobstructed (1)
180:9
unpleasant (1)
64:18
unusual (4)
22:1;38:5;209:24;210:16
unworkable (1)
45:16
up (63)
6:16;8:2;11:7;18:10;23:18;24:12;26:16,17;27:3,6,14;30:16;36:15,18;40:21;42:1;47:12;59:25;61:21;66:11;68:8;69:25;72:24;73:10;76:16;80:4;83:19;92:21;93:15;96:12;97:19;101:9,22;104:21;105:11,15,20,25;107:2;108:5;114:4;115:11;124:3;126:22;138:1;140:4;150:25;169:5,13;175:2;180:22,23;185:11;186:13;191:25;193:1;197:9;204:21;206:9;208:14;210:21;213:14;214:11
update (1)
58:11
updates (1)
4:2
updating (2)
104:23;179:23
Upon (21)
6:13;53:22,23;64:12;69:16;72:3,25;87:8;106:2,16;107:12,24;110:23;111:3;113:21;129:14;136:12;152:14;176:7;186:9;197:11
urge (2)
40:8;208:3
urgency (1)
96:24
urgent (2)
91:20;188:7
use (20)
12:16;35:11;72:12;85:25;91:4,8;149:24;150:2,2;155:17;156:25;160:1;161:17,20;182:2,13;185:23;191:7;196:11;213:17
used (8)
110:24;126:1,7,17;155:8,18;156:1;204:25
u-s-h-i-l (1)
43:8
using (4)
126:4,13;136:5;192:14
usually (3)
39:5;48:3;115:3
utilize (1)
154:9
utilized (1)
71:15

V

value (1)
67:10
values (3)

63:7,15,16
varied (1)
93:2
various (4)
58:22;86:9;161:23;
179:24
vehicle (1)
91:5
Velvet (1)
208:24
vendors (1)
22:12
verify (1)
152:3
Verifying (3)
159:15;160:2;161:25
version (2)
129:23;135:19
versions (1)
179:24
versus (10)
60:2;69:12;76:22;
84:20;104:11;106:5;
112:7;132:4;177:1;
191:1
via (2)
61:5;87:11
viable (1)
18:2
vice (1)
40:3
view (5)
59:23;178:19;180:9;
184:12,13
Vinson (1)
69:20
violated (1)
172:1
violates (1)
114:22
violating (2)
128:15;182:10
violation (3)
40:4;115:4;140:24
violations (3)
115:6;127:5,5
vision (1)
137:22
visited (1)
86:9
visits (1)
29:19
visual (1)
60:3
visually (1)
60:8
voluntary (1)
86:12
vote (17)
5:16;17:23;22:10;
55:18;102:17;121:19;
138:15;143:23;187:7,11,
13,14,16;188:5;195:25;
196:25;212:3
voted (6)
17:24;138:22;143:17,
21;182:12,13
votes (1)
6:17
voting (4)
104:11;189:14;212:2,
5

W

wait (5)
17:17;25:10;70:19;
96:18;190:19
waiting (2)
179:25;180:3
waive (9)
96:7;98:3,10;99:3;
103:19,23;104:3,9;118:9
waived (2)
42:14;151:6
walk (3)
28:14;51:7;52:8
Walsh (1)
15:1
wants (9)
67:7;74:18;120:6;
136:19;141:18;150:2;
155:3;184:20;197:12
watch (1)
158:8
water (1)
21:8
way (22)
21:23;45:10;72:23;
77:11;85:18;97:14;
105:24;124:22;138:18;
139:1;148:15;161:4;
172:4,5;178:22;179:9;
185:21;188:9;189:14;
191:6;192:21;194:23
ways (1)
106:14
web (1)
145:25
WEED (222)
17:25;18:5,8,18,23;
19:4,6;24:15,25;32:6,8;
33:4;50:24;51:13,16,22;
52:3,6,10,12,17,20,25;
53:3,18;57:10;58:3;
62:16,18;65:2,9,19;66:3,
9,10;67:3,12,23;68:10;
74:13,14;76:11,12,25;
77:6,10,17,21;78:14;
79:16;84:8,15;86:18,23;
87:1,5,10,18;88:3;90:3,
7,10;92:21,23;93:1,8,12,
25;94:12,18,24;95:23;
96:1,5;98:5,22;99:14,17;
101:1,10,13;103:8,14,
20,22,24;104:1,15,22;
105:12;106:7,13;107:7;
108:4,18;110:21,23;
111:12,20;113:8;114:13,
17;116:9;117:7,10,15,
22;118:2,17;119:19;
120:5,13;122:6,15;
129:6,10;134:24;141:9;
142:14,19;144:12;145:1,
6,9,12,15,21;146:16,20,
23;148:11,16;149:6,7,
14,17;150:1,10,14,18;
151:3,9;152:13;153:5,8,
12,21,25;155:2;157:9,
18,20;163:19,21,23;
164:16,18,24;165:14,17;
167:11;168:6,10,13,16,
20;169:4,21;171:18;
172:4;173:10,11;175:1,
11,13;176:24;177:2,10,
13,19,23,24,25;178:1,2,
18;182:9,13,19;184:5,8;
189:15,20;190:4,8,18,
21;191:4;192:23;
193:16;196:19,22;197:1,
23,25;198:2,4,7;199:2,5,
25;202:12,18;203:6,17,
23;204:4,13;208:6;
209:12,14,17
Weed's (3)
77:15;79:2;112:6
week (5)
49:22;58:13;65:3;
105:13;147:4
weekends (1)
214:4
weeks (9)
48:22;50:16;97:23;
108:6;145:5,19;147:11;
153:1,6
weight (1)
46:10
welcome (5)
3:23;4:11;6:5;25:16;
44:16
West (3)
34:17;206:6;207:12
what's (7)
111:19;145:2;152:6;
187:23;189:4;194:24;
201:22
whatsoever (3)
64:1,3;142:13
wheel (1)
106:21
whenever (2)
192:11;213:18
whereas (3)
50:15;52:11;60:21
wherein (1)
110:8
where's (1)
53:11
Whereupon (1)
5:24
Whole (8)
39:20;81:20;83:14;
86:3;138:13;147:15;
192:4;206:22
wholesale (2)
41:4;139:9
who's (6)
17:10;31:24;32:23;
58:18;119:22;154:15
wide (2)
170:5;206:25
William (1)
26:3
willing (3)
58:16;208:5;210:6
Willis (1)
26:20
Wilson (2)
25:18;27:17
windows (1)
87:17
wine (15)
37:11;38:9;39:3,15,
18,19;40:13;41:4;
169:25;170:18,24;
171:7;176:5;178:8;
211:12
Winokur (3)
29:6,12,14
wisdom (3)
82:2;89:21;157:23
wise (1)
126:2
wish (3)
101:14;170:9;173:4
wishes (3)
84:11;119:2;168:17
withdraw (4)
81:15;85:3;88:25;89:1
within (14)
35:15;98:13;99:7;
109:24;122:24;136:17;
144:17;149:17,18;
176:11,16;177:17;
208:20;210:7
without (17)
24:3;36:8;47:8;66:14;
73:11;81:10,25;86:10,
25;87:25;98:11;110:11;
112:19;135:5;150:18;
203:2;207:19
withstand (1)
74:3
witness (5)
117:9;119:7,13;120:9,
11
witnesses (3)
117:8,24;120:2
woefully (2)
192:4;194:10
wonderful (2)
89:19;95:6
Wood (1)
10:25
Woods' (1)
13:22
word (2)
191:12;203:14
wording (1)
166:23
words (3)
54:11;106:18;111:22
work (41)
10:20;12:12;17:11;
28:15;33:24;37:25;38:2;
45:18,24;47:7;57:13,18,
24;76:16;77:5,6;78:9,
19;81:8;84:9;88:8,11;
90:18;93:15;97:17;
101:22;116:9;122:15;
124:2;128:25;136:13;
146:23;167:11;172:5;
175:11;185:2;187:22;
194:19;198:20;208:5;
209:22
worked (4)
97:18;145:25;207:7;
210:25
working (12)
12:16;57:24;80:15;
94:4,4;136:10;167:5;
168:18,23;169:1;
173:11;199:8
workmen's (1)
27:5
Works (3)
68:7;170:14;189:14
workshop (3)
31:20;32:2;33:3
workshops (1)
31:20
world (1)
137:14
worse (1)
170:22
write (8)
42:21;66:21,23;79:4,
9;115:16;131:15;157:21
writing (8)
32:14;60:11,14;98:9,
24;107:13;117:19;
164:13
written (4)
37:24;96:19;174:3,4
wrong (4)
180:7;207:21;213:16,
16
wrote (1)
206:14

X

X-number (1)
199:24

Y

yeah/nay (1)
58:23
year (61)
6:12,13,15,23;10:19;
11:10,17;12:4;17:17;
27:6;29:1,16,18,20,23;
31:13;41:19,20,21,22;
42:4;44:13;48:3;50:14,
19;51:6;53:5,9;54:25;
94:5;124:3;126:17;
128:6,10;133:2,10,17;
142:9,9,9,17;147:12;
151:22,23;155:8,18;
156:8;167:5;177:9;
182:2;185:16;189:3,7;
193:18,19,24;195:9;
202:1;206:22;211:15,15
years (24)
21:10;34:13,21,22;
35:21;36:5;40:4;41:5;
42:3;48:11,21;49:4;
52:5;63:16;64:2;133:2,
13;138:25;181:15;
191:18;207:7,8;208:15;
214:7
Year's (13)
20:22;21:21;49:16;
50:9;125:7;127:13;
129:19;150:8;156:25;
160:1;161:17,20;162:8
years' (2)
188:25;195:10
Yeshiva (6)
48:7;65:9;66:11,16;
67:15,24
you-all (1)
22:20
young (3)
21:8;41:2;214:9

Z

zero (1)
63:2
zoned (4)
53:9;54:22;85:10,12
zones (2)
54:5;59:25
zoning (27)
53:5;54:1,10,13;86:2;
103:4,6;114:10,22;
115:5,5;133:3,8;151:18,
23,24;152:2;176:17;
202:3,5,7,21;203:11,21;
204:2,10,18