In The Matter Of:

City of Doraville

State of Georgia

City Council Meeting

February 21, 2012

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CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

Transcript of the meeting held in the City Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Donna Pittman presiding, before Theresa Bretch, Certified Court Reporter, commencing at approximately 6:30 p.m. on Tuesday, February 21, 2012.

* * *

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APPEARANCES:
Doraville City Council:
Mayor Donna Pittman
Councilmember Maria Alexander
Councilmember Karen Pachuta
Councilmember Pam Fleming
Councilmember Trudy Jones Dean

Deputy City Clerk Sandra Bryant

Leonid Felgin, Assistant City Attorney
Riley McLendon, LLC
315 Washington Avenue
Marietta, GA 30060
(770) 590-5900

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P R O C E E D I N G S

MAYOR PITTMAN: Meeting come to order. Please rise for the Pledge.

- - -

(Pledge of Allegiance)

- - -

MAYOR PITTMAN: Thank you.

We have a very special presentation to give tonight.

Mr. Cosby, if you'd like to come forward.

We have a very special guest. It is an honor and a privilege to introduce Mr. Alan Cosby. Mr. Cosby has been a Northwoods resident since 1999 and he was recently named 2012 Big Brother of the Year by the Big Brothers and Big Sisters program of Metro Atlanta. He was one of two honorees selected from a field of over 3,300 submissions. The Big Brothers and Big Sisters program is the nation's oldest one-on-one mentorship program that pairs volunteers like Alan with kids in need of a positive influence. Alan has gone above and beyond and in doing so has made a difference, and we are here to honor him.

So as a token of our appreciation, we would like to present you with this proclamation congratulating you on being named Big Brother of the Year

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(presenting).

- - -

(Applause)

- - -

MR. ALAN COSBY: Thank you, Mayor Pittman.

I'm a little nervous because I've never been in front of a city council meeting and never had a proclamation, so thank you very much.

I just real quickly want to thank a couple people. First of all, I'd like to thank Mayor Pittman and the City Council members here at the City of Doraville. I was a little nervous when I found out I was getting a proclamation, didn't know what that meant, but I'm honored to be here.

I'd also like to thank real quickly my wonderful neighbors here in Doraville. In particular, Rochelle Galphin (ph), her daughter and son, Gabby and Johnathan. It's because of her effort to really further my recognition in the Big Brothers program as Big Brother of the Year that I'm here tonight, so I'm very flattered and honored.

I met Gabby and Johnathan and Rochelle about three years ago just walking my bulldog in the neighborhood, and literally, her son Jonathan ran right to my dog, and that was all she wrote right

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there. So I appreciate that.

I'd also like to thank Dee Jordan, who is the mother of my little brother Ashton. She's here tonight. Dee put her trust and faith in me many years ago back in 2006. We were total strangers when we met. It's because of Dee and her love for her son Ashton, who is my little brother -- Ashton -- that I'm here tonight.

I have to tell you it's been an unlikely match: an adult, white, gay man and an African-American single mother who was just trying to do the best for her son to find a mentor and role model friend. Her only goal was that, was to bring some joy and opportunity for her son.

I remember the first time I met Ashton -- this was back in October 2006 -- and he was a shy, young, nine-year-old boy. And I walked in, and his eyes looked at me like, "Who is this old white man and why is he here?" I knew he was quiet and reserved, but I knew after that first meeting that we were going to have a life-long bond and friendship, and so here it is six years later.

I have to tell you I'm very proud of his mother. She is a single mother, works very hard to give her son every opportunity that he could have.

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She has put herself through undergrad and in May is finishing her master's program and then rolling right into her doctorate program. So I think that's a testament to the incredible strength and fortitude for what she's done.

I will say very quickly, six years later, I'm so proud to be here. I'm so proud of the young man that Ashton has become. I have to really thank him. He put his trust in me as well. I mean a person he didn't know, willing to open up. He was very shy, very reserved when I met him. I can safely say that whatever positive impact I've had on him, he's had a much more profound and positive impact on me.

I volunteered a lot in the past, but I knew when I got into the Big Brothers program this was going to be something completely new to me. So I knew that when I got into the program also that there was no turning back, and I had friends tell me, oh, no. You don't want to do that. You're going to be crazy. You'll never have any more fun. You know, they call it Big Bothers program. As a gay man, this is a dangerous thing for you to do because, you know, of stereotypes and prejudice and bias and all those kinds of things.

And so I stand here tonight. It's all about

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the human connection and wanting to do right by people and putting your trust in people as well.

So I am incredibly proud of my little brother. I look toward the future, and all I look forward to is him continuing to grow and become an even more fine young man. I look forward to seeing him graduate from high school and then go on to college. I look forward to seeing him when he walks down the aisle at his wedding and even becoming an uncle when he has his first child, which I hope is a good long time from now.

This proclamation is really for Ashton. It's not about me. It's about all the joy he's brought to my life as well.

And the last thing I would say is that as a citizen of Doraville, one of the things I like about this community -- and I've lived all around the communities; I'm a native Atlantan -- is the sense of warmth and mutual respect and just openness that I get in the city. So while I might change houses here and there, I don't think I could pick a better place to live, and so I thank everybody in this room for that.

And the last thing I would like to say is I don't think Brian Bates is here today, but I want to extend my sympathies and prayers to him right now. As

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you know, he lost his father over the weekend.

So thank you guys very much.

Ashton, if you would like to come up.

MAYOR PITTMAN: And our admiration to you. We need more people like you.

And Ashton, our admiration goes to you as well. I'm very proud of you. It's wonderful to have young men like you, and we're very proud of you as well. So if you-all would like to make a picture real quick.

MR. COSBY: He was a lot smaller when I first met him.

- - -

(Applause)

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MAYOR PITTMAN: And I do want to thank Rochelle for bringing this to our attention. We sometimes do not know things unless the community shares. So Rochelle, thank you very much.

Next we are going to call the roll, but I also wanted to piggyback off of what you said. Our condolences certainly go to Councilman Bates. He did lose his father, and we're very sad about that, so please keep him in your thoughts this week.

Call the roll, please.

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CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Here.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Here.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Here.
CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Here.
MAYOR PITTMAN: Thank you.
I need approval of minutes for February 6, 2012.
COUNCILMEMBER ALEXANDER: So moved.
MAYOR PITTMAN: Second?
COUNCILMEMBER PACHUTA: Second.
MAYOR PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PITTMAN: Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.

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CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Yes.
MAYOR PITTMAN: Thank you.
Public Comments on Agenda Items Only. Please limit your comments to three minutes and please state your name for the Clerk here.
MS. CAROL GILMAN: Carol Gilman, Chestnut Woods Circle, Doraville.
And I'd like to comment on the department reports VII, (a), Mayor's Report. Mayor Pittman and I have been communicating by e-mail, and I made a proposal to the Mayor regarding the State of the City address and I proposed to the Mayor three venues for this address. One would be the arena where it would accommodate the most number of attendees as well as the media; secondly, the seniors' luncheon, because the seniors are not a group who might be able to attend an evening address at the arena; thirdly, a presentation at neighborhood groups, those who would want to be willing to host the Mayor, the Mayor's presentation of the State of the City address.
The format I proposed was a 30- to 45-minute presentation and then perhaps 45 minutes or so for questions from attendees. I believe that the Mayor's State of the City address should be free to the

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citizens of Doraville. Some cities and counties even charge to attend as well as to get copies of the presentation. I believe in Doraville that we should make that available free of charge. A written copy of the presentation plus the video could be housed at the Library, then those who wish to review it or read the presentation would have that available to them.
Thank you.
MAYOR PITTMAN: Thank you, Ms. Gilman. As always, I appreciate your input. Thank you.
Additional comments?
MR. STUART ANDERSON: I was going to apologize for going off the agenda, but I won't. Thank you, Carol.
Cindy Bradford also lost her mother this last week, and I just wanted to mention that because she's here.
And at the end -- it's not on the agenda, but at the end, I'm going to ask a couple of questions about the dump truck rental and some of that. I'm getting a lot of questions about that when I'm campaigning, with the costs and whatnot.
Thank you.
MR. TOM HART: This is about the Halpern Park restoration.

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When this was originally -- This park's been redesigned three or four times at a cost of $10,000, $10,000 and $30,000, and the construction was supposed to have been overseen by TSW, the planner of the park. And the original budgets for this thing have ranged from a million dollars to three million dollars for the park restoration.
And when they ran out of money for the parks, the Public Works Department has done an excellent job of helping do the job but with a minimal amount of pay. I mean they've taken out the skate boards and put the trails in. They cut the trees down and that sort of thing, which is what they should do, and that's the kind of job that they can do.
But I think the original design of this park does not lend itself to a cost-effective repair of the park. It still has a big parking lot in the middle of the park. It's still got the drive-in there. They key component to the design is the Bradford pears -- basically, the exploding tree.
I think for the Maintenance Department to do a good job and to get the city the bang for the buck that it needs for these times, that we need a slight redraw of that park, eliminate the parking spaces, the asphalt, so that we can make the maximum use of the

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1 dollars and the Maintenance Department could give us
2 the biggest bang for the dollar.
3 And one of those is the tennis court is
4 supposed to get the funding, and it's supposed to be a
5 matching fund. If we move the tennis courts over by
6 25 feet, it gets it out of the stream buffer and
7 eliminates the road and eliminates the asphalt and
8 allows a park that is more user-friendly for people
9 rather than a school-bus parking lot. So I think a
10 slight redraw working with the Public Works Department
11 would save the City a considerable amount of money and
12 make maximum use of the dollars.
13 Thank you.
14 MR. BOB ROCHE: Hi. Bob Roche.
15 I like what was said before about Councilman
16 Bates. Sorry to hear about that.
17 I was asked to come and mention tonight or
18 speak a little bit about the finance director
19 position. I understand from what I'm hearing that the
20 Council will not be taking part in that decision.
21 What I'm hearing basically is that the Mayor is going
22 to pretty much make that decision on her own.
23 We have had this happen several times when I
24 first took office when we had to hire a director-level
25 or department-level. Resumes would come in, all the

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1 resumes were given to Council memberd. We'd all get
2 together, we picked the top two or three candidates,
3 we would interview them and we would come to a
4 conclusion that way.
5 For reasons I don't understand, the Council
6 seems to be abdicating that. I guess we don't care
7 any more. The Charter specifically -- I think it's
8 2.02 specifically says that the Council, you know, has
9 authority for hire and fire.
10 Frankly, I think it has to do with the fact
11 that the Council, at least over the past years, has
12 abdicated their fiduciary responsibility, too, and
13 spent over six million dollars, which, you know, it's
14 all gone now.
15 So again, this whole idea of just giving up,
16 I guess I'm not surprised that the Mayor is doing
17 this. I'm surprised that the Council is so willing to
18 just throw up their hands and say, "Oh, well."
19 What's next? Do you know? Do we even need
20 a council at all?
21 So anyway, I'm going to go back into
22 retirement, and thanks. It's great seeing you-all.
23 Thank you.
24 MR. BEN CRAWFORD: Mayor, City Council, Ben
25 Crawford, Oakcliff Estates.

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1 I don't have all the facts surrounding the
2 financial director, and I'm not putting in a plug for
3 a candidate, but I will say that one of the candidates
4 had an idea that seemed like a good idea to me as I
5 campaigned for a City Council seat. And that was to
6 bring in maybe two Council people and have in
7 financial directors from surrounding cities, people
8 that are actually experienced, whether it's a
9 financial director or a city manager or whatever
10 position is available, and appoint like a board and
11 have, you know, two Council people or three, or the
12 Mayor and two Council people or whatever you decide
13 upon, and have, you know, people with experience.
14 You know, whether you're hiring an attorney
15 or whether you're hiring a city manager or whether
16 you're hiring, you know, a financial director, you
17 know, partner with some of the surrounding cities, and
18 then come in and sit in the interview, get the
19 information you need. Then the City Council can make
20 a better, you know, educated decision of who to hire,
21 and maybe there won't be such a revolving door at the
22 City of Doraville on different jobs as we've seen
23 happen in the past.
24 Thank you.
25 MR. JOE O'CONNOR: Joe O'Connor, Northwoods.

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1 Two comments.
2 Number one was the position of city manager.
3 I think before we go out looking for a city manager,
4 we ought to have a job description, salary range,
5 credentials, et cetera. I don't want, which seems to
6 happen now and then, that the job is made to fit --
7 the candidate is made to fit the job description at
8 the end; whereas, it should be just the opposite: the
9 job description should be available and the candidate
10 ought to meet that; not vice versa.
11 And I just think it's a little early. I
12 want it done and I agree, but I haven't seen anything.
13 Let's put some thought into it. That's number one.
14 Number two is I'm really shocked that the
15 Council's just abdication of their responsibility, and
16 for an open hearing. It just doesn't make any sense.
17 If you don't want to take your responsibilities and do
18 your duties, well, then, step down, and we'll get
19 somebody else to do it. I just don't see why the
20 Mayor is going to pick who this next person is without
21 any of us here meeting them, seeing their qualifi-
22 cations or anything prior to that decision being made.
23 And there must be some type of meetings
24 going on that aren't on the record, because Ms. Dean
25 wasn't even advised of it, yet you've all made

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concession that the Mayor will go out and make the hire, with a contract employee, no less.

My proposal is maybe with the citizens -- this is like the fourth one, I think, going into it, any time a director leaves either by termination or quits, I want to try and get a committee that we're going to go out and interview each and every one of them and find out exactly what the problem is.

And lastly on this financial, I want to know why we keep the same actuarial [sic] firm doing these, and for three or four years. We need a new actuarial firm coming in and recounting and doing this, not the same old firm that has said everything's fine and we're missing about a million dollars from the court. I mean this is just totally ridiculous. Thank you.

MAYOR PITTMAN: Additional public comments?

MR. STEVE DEAN: Steve Dean, Northwoods area.

I'm curious as to why we haven't formed any hiring committees. Also, has it been considered to hire an outside agency such as a headhunter to place, you know, the director's position or the financial director as well as to start a committee to create what Joe had mentioned earlier, qualifications for a city manager, and also, to follow up with that,

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consider hiring a qualified head-hunting firm to interview for city manager position?

Thank you.

MAYOR PITTMAN: Additional public comments?

- - -

(No response)

- - -

MAYOR PITTMAN: Okay. There's been a request to take a two-minute break, so we're going to take a two-minute break.

- - -

(Brief recess)

- - -

MAYOR PITTMAN: Meeting come back to order. Next under department reports, we need to see if we can amend the agenda to add the RFP. We went out for RFPs for broker services, and we have those in, and I wanted to see if we can add this to the agenda.

COUNCILMEMBER PACHUTA: So moved.

COUNCILMEMBER ALEXANDER: Okay. And that's RFP for --

COUNCILMEMBER PACHUTA: Broker.

COUNCILMEMBER ALEXANDER: -- retirement and pension?

MAYOR PITTMAN: Well, no. This is for the

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health insurance.

COUNCILMEMBER PACHUTA: This is for health insurance.

MAYOR PITTMAN: Health insurance only.

COUNCILMEMBER PACHUTA: I'm not sure what the pension RFQ says, if that's still open or --

ATTORNEY FELGIN: I think this is only for the insurance under our health insurance broker.

MAYOR PITTMAN: It is.

COUNCILMEMBER ALEXANDER: So we don't know when the RFP for pension analysis closes.

ATTORNEY FELGIN: I'm not sure.

MAYOR PITTMAN: We can get it on the next break.

COUNCILMEMBER ALEXANDER: Yes.

MAYOR PITTMAN: Okay. Do I get a second?

COUNCILMEMBER PACHUTA: Let me just --

MAYOR PITTMAN: Clarify?

COUNCILMEMBER PACHUTA: -- yeah -- add a motion to add RFPs to the agenda, and then during the break we can check on pension, when the closing date was.

MAYOR PITTMAN: Okay. Second?

COUNCILMEMBER ALEXANDER: Second.

MAYOR PITTMAN: Discussion?

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- - -

(No response)

- - -

MAYOR PITTMAN: Call the roll, please.

CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Yes.

CLERK BRYANT: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK BRYANT: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Yes.

CLERK BRYANT: Councilmember Dean?

COUNCILMEMBER DEAN: Yes.

MAYOR PITTMAN: Thank you. And we'll add this to the very end under new business.

We have a couple of department heads. Do we have any reports? Chief?

CHIEF KING: No, ma'am.

MAYOR PITTMAN: Anyone else?

- - -

(No response)

- - -

MAYOR PITTMAN: Okay. Thank you.

No public hearings.

Under old business, Resolution to Adopt New Fee Schedule, Mr. Cooley. This was carried over from

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February 6, 2012.

MR. JOE COOLEY: The Commission requested some actual comparisons between existing and proposed, and we got a bunch of information back via e-mail from the Council with these specific items that was included in your package also by e-mail.

Mr. Pierce went through and actually tried to give you an idea of what the existing fee and the proposed fee and the process. I haven't heard any comment back on that.

And we also had one comment regarding monument signs, which I think was a good point. One of the things that they were -- we were suggesting was the monument sign being 250 plus 25 dollars for the inset. What we were trying to do is make it where it wasn't too costly for someone just to come in and change a sign on a billboard -- I mean on a monument sign, you know, so-and-so is here now.

So what they were suggesting -- and I've talked to Councilwoman Fleming about this -- is that was a sign replacement panel for just $25.00 per tenant when it's under four square feet. This way, it'll allow them to get in. That's a pretty good size. That's one foot by four foot. And then anything beyond that would be go back into the full

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panel replacement as proposed originally, which is the $250.00 if it's over four feet.

The reason being when we get into the large panel replacement, it involves typically the monument sign or the stanchion signs and there's more involved in inspections of this sort, but when they're just putting up a little piece saying a new tenant's in there, it's really not needed.

So I thought that was a good recommendation, and I suggest that change and be glad to answer any questions if I can.

MAYOR PITTMAN: Council, we'll start on the end with Ms. Alexander.

COUNCILMEMBER ALEXANDER: I appreciate you getting back to us on our suggested small home repairs. And it's interesting to see that, for example, on a roof replacement, the existing fee currently is $225.00 and it will go down to $180.00; deck installation, existing fee is $500.00 and it will go down to $174.00, because this is something the citizens have con -- you know, wanted to encourage homeowners improving their homes, and I think this is a good step in the right direction.

MAYOR PITTMAN: Ms. Pachuta?

COUNCILMEMBER PACHUTA: Yeah, I agree. And

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I think what we sent you were some of the things that we received the most questions about.

For an example, for the audience, for a $25,000 kitchen renovation, currently the fees would be $1,265.00, and under the proposed schedule they'd be $663.00, and that includes all the inspections and everything.

MAYOR PITTMAN: Okay. Thank you.

Ms. Fleming?

COUNCILMEMBER FLEMING: With the comments that Mr. Cooley gave in regards to the tenant inserts that I e-mailed him about, I'm very pleased with the outcome of what's been presented to us.

MAYOR PITTMAN: Thank you.

Ms. Dean?

COUNCILMEMBER DEAN: When you sent the document regarding the bath or kitchen renovations, I'm curious because I asked -- a couple of people said to me that there was a fee for getting a permit to replace a toilet. Is that true?

MR. COOLEY: That's why I was going to have Tony here to answer any of those questions.

Anything that involves actual changing of plumbing, is my understanding, where it's replumbed and there's new lines put in, but changing out is more

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of a maintenance thing. And my understanding is just changing the toilet out would not be, and I think that's the understanding Mr. Pierce has gone on.

In the previous years, I think the interpretation has been more such where, for example, if a window needed to be replaced, we were requiring a permit just to replace a window, which is really basically maintenance.

If it involves a structural change where you have to change the sill or the support, then it requires an inspection and a permit.

So much of this like painting the walls, things of that sort, we see as routine maintenance. There's no permit fee for that because there's no real inspection required.

COUNCILMEMBER DEAN: Okay. All right. And are we only talking about the documents that were sent or are we talking about the entire fee schedule right now?

MR. COOLEY: The whole fee schedule.

MAYOR PITTMAN: Yes, everything.

COUNCILMEMBER DEAN: I just have a couple of things.

One thing is charging for garage sales. I mean is that necessary? Because I think that that

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will discourage a lot of people from even getting the permit to have a garage sale. And even though it's $5.00, I think that that is -- I mean would it be beneficial to us to charge $5.00 to have people or to allow people?

MR. COOLEY: I can only really address the things that are related to the Planning and Building departments. Even though my name is on it, this was the clerk. The former clerk was processing all this. So I kind of just pulled the information together and put it in a spread-form sheet and things of that sort.

I really can't address that. I'm sorry.

MAYOR PITTMAN: I can address --

COUNCILMEMBER DEAN: Okay.

MAYOR PITTMAN: -- a little bit of the history, I think, on the Council's thoughts on that is that there were a lot of people abusing and using actually garage sales for their occupation. And they were having them weekly, and they were not removing their signs, and it was every Saturday and Sunday, the few households, and I think that's where the Council was going with that, trying to address that.

COUNCILMEMBER DEAN: Well, I thought that was the deposit, and then in order to get their deposit back, the property had to be checked out.

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But I mean to charge them -- because this indicates that it's going to be $5.00 to have a garage sale, and they're not going to be able to get that money back.

COUNCILMEMBER ALEXANDER: Just the $5.00.

COUNCILMEMBER PACHUTA: Just the $5.00.

COUNCILMEMBER ALEXANDER: They get the $20.00 back.

COUNCILMEMBER PACHUTA: And that was the recommendation. This is -- we discussed at length sometime in the fall, and I can't remember exactly but it was with Ms. McCain, was that they were getting all the money back, but she was saying it really was actually time consuming for the office between, you know, checking to make sure how many garage sales they'd had before, because there's a limit, and getting information and getting the stickers and then getting them back, and Quality of Life, so that there was -- especially due to the number of them that go on in the city, that she felt like we really needed to recover some of that cost, that it really was costing her staff quite a bit of time.

COUNCILMEMBER DEAN: Okay. The other thing is with the banner and flags, the pennants, the streamers, balloon, inflatable and others, it's

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$125.00 as a fee rather than anything refundable. And because we have a lot of neighborhood groups, and the neighborhood groups don't have -- some of them don't have a lot of money and don't have a lot of resources, and if they want to have on an event, for example, a potluck or something, it's costly. $125.00 isn't that much, but if your group doesn't have any money, then it is, it is something. And if some balloons or a banner or something will make the event, you know, more attractive, more appealing to attract other people in the community, then maybe we could give them something. Move the twenty-five -- the $125.00 from the fee to the refundable-deposit column.

MR. COOLEY: Previously what it was was that there was the $125.00 and there was a $500.00 deposit. Basically our recommendation was to remove the $500.00 deposit because it was onerous, and I don't know of any occasion where it was actually used to take things down. People, you know, usually take things down. So that was the change from the previous recommendation.

COUNCILMEMBER DEAN: But I mean if we move this to the refundable deposit --

COUNCILMEMBER ALEXANDER: I believe this was going to be addressed in depth in the sign code, if memory serves me correctly, because we were going to

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try to review nonprofit organization language.

ATTORNEY FELGIN: Yeah, we had previously pushed flag and banner revisions through the Planning Commission upon Councilmember Roche's request, and it just kind of stopped after the Planning Commission. There was no push to bring it to the Council. There were certain revisions there to change. Now flags and banners are defined to better allow temporary, you know, happy birthday or happy graduation signs.

MR. COOLEY: There were a number of things in that proposal which would -- If the Council decides to pursue that and adopt or modify or whatever, this would be modified accordingly.

COUNCILMEMBER DEAN: Well, this is more than just the signs, though. This is also balloons and inflatable and others, streamers.

COUNCILMEMBER ALEXANDER: It is all included in it as part of our review as far as putting, you know, an Easter sign in a church yard and graduation signs and all of that nature. It was all part of that discussion as far, you know, having anything out in the park and things of that nature. So it was all part of that original discussion. If Council wants to, you know, put it on another agenda and revise that ordinance that we discussed --

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COUNCILMEMBER DEAN: Well, we could just move this over to the refundable.
COUNCILMEMBER PACHUTA: Well, this is commercial businesses also.
COUNCILMEMBER DEAN: Okay.
COUNCILMEMBER PACHUTA: So I don't know if we can just put in there --
COUNCILMEMBER FLEMING: Temporary commercial?
COUNCILMEMBER PACHUTA: -- for commercial purposes, or do you --
MR. COOLEY: Well, the only thing that you're possibly going to get into that is some of the multi-family residential apartment complexes and things of that sort also.
My recommendation would be to move ahead with the banners and the flags and for y'all to discuss and make modifications there and really spend some time at that level in depth to look at it and see what the appropriate fees would be on that, and we can modify accordingly.
I hate to hold up the entire fee schedule on that when that's being reviewed by the Council, just because we really would like to get some information out to the public to be able to have some of these

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things we've developed to say, "This is what it's going to cost you to do this. This is how you go through the process." Hopefully, we can move on with that and --
COUNCILMEMBER FLEMING: But if we do do the temporary commercial, even though you mentioned multi-family dwellings and, you know, condominium complexes and apartment complexes, to me, particularly apartment complexes is more commercialized because they are renting.
MR. COOLEY: But coded as residential, and by definition in our code, it's residential. So that would need to be worked out.
COUNCILMEMBER FLEMING: But that --
MR. COOLEY: That's my point.
COUNCILMEMBER FLEMING: Though it is residential, that apartment complex has a business permit with us.
MR. COOLEY: I understand that.
COUNCILMEMBER FLEMING: Correct?
MR. COOLEY: But again, by the code, I would have to read this, it would be considered a residential use. So I think it's a good point, but I really would like to see that incorporated into the sign and banners if you-all like.

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If not, again, I really would like to move forward on getting some of this information out. This has been going on since way before I've gotten here, and I keep telling people, "Well, the code's changing," and there's a lot of things that are advantageous in the code changes, the fee schedules. But I have to keep telling people, "Well, wait and see, you know, when it'll go -- you know, maybe you want to postpone just a little bit to do the work because it'll save you some money," especially residential. I just would hate to drag it out more.
I understand. It's a very good point that you've got and I think it needs to be addressed, but --
COUNCILMEMBER PACHUTA: Is that something we can go ahead and put on the next agenda?
MR. COOLEY: It's gone through the Planning Commission.
ATTORNEY FELGIN: If we want to move forward with doing that, we need to set up a public hearing because it is part of the Zoning Procedures Act requirements. So we could put it on the next agenda and then have a public hearing on a different day. Yeah, we can put it on the next agenda to just --
COUNCILMEMBER PACHUTA: I mean it's just

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something that just kind of stalled.
ATTORNEY FELGIN: Yeah. It's there. It's there.
MAYOR PITTMAN: Ms. Dean, is that your wishes to put it on the next agenda?
COUNCILMEMBER DEAN: Sure. Yeah, if you can't think of a clever way to put this in a way so that the public, the private citizens, when they have, you know, an event --
MR. COOLEY: I'd rather take a little extra time and do it right.
COUNCILMEMBER DEAN: Okay. All right.
MR. COOLEY: What I can do is I've got copies of that. I'll go ahead tomorrow and send all of y'all copies of that draft so you can be looking at it before. I like to have Council to have the opportunity to look at things before it comes up for a public hearing.
COUNCILMEMBER DEAN: And I just have two more things.
One is for the tanker license, it's $100.00 every two years, but then if you go down to taxicab, it's a company license, $150.00. Now, I don't know about this. So why is a tanker license $100.00 every two years and then a taxicab company license is

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1 $150.00?
2 MR. COOLEY: I'll have to defer to the
3 Deputy Clerk or someone on the Council.
4 MAYOR PITTMAN: Chief, would you like to
5 speak?
6 MR. COOLEY: Or the Chief.
7 CHIEF KING: Why not? Ma'am, answer your
8 questions, the tanker permits, we do a fingerprint, we
9 take their fingerprints and we submit it through both
10 GBI and to the FBI to verify, so there's no inspection
11 of equipment involved.
12 Taxicabs, we do inspect their equipment.
13 You know, we verify cleanliness, functionality, the
14 safety of the vehicles. So that's where the
15 difference is. There's a little bit more work required
16 by the staff.
17 COUNCILMEMBER DEAN: Okay. Great. Thanks.
18 CHIEF KING: You want to add anything?
19 MR. COOLEY: No.
20 MAYOR PITTMAN: Thank you, Chief.
21 Ms. Dean, anything else?
22 COUNCILMEMBER DEAN: Huh-uh.
23 MAYOR PITTMAN: Okay. Do you also wish to
24 make a motion to pass this?
25 COUNCILMEMBER PACHUTA: Yeah, I would like

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1 to go ahead and see this passed. I do think we need
2 to rework the sign ordinance. But if we go ahead and
3 get this passed too, it will immediately start saving
4 residents on home improvements, because I think, you
5 know, like all the examples that we had, the fees are
6 anywhere from 30 to 60 percent cheaper with this new
7 schedule, so yes.
8 ATTORNEY FELGIN: I do want to remind that
9 if we do pass the resolution, that we would also need
10 to pass the accompanying ordinance behind it; other-
11 wise, we'd have conflicting fees in the code and the
12 resolution, and the code always controls.
13 COUNCILMEMBER PACHUTA: Do we need to do the
14 deletion first?
15 ATTORNEY FELGIN: It doesn't matter which
16 way you do it just as long as they're all passed on
17 the same day. So as far as I understand, we could say
18 that we had a first reading of that ordinance last
19 time, but, if not, we could always waive it.
20 COUNCILMEMBER PACHUTA: No. It was on the
21 agenda last time.
22 MAYOR PITTMAN: It was.
23 Okay. So is that a motion, Ms. Pachuta?
24 COUNCILMEMBER PACHUTA: Yeah, I'll make that
25 in the form of a motion: to adopt the new fee

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1 schedule with the monument sign changes of it's
2 $250.00 plus $25.00 per tenant insert; sign panel
3 replacement, $25.00 per tenant for tenant replacement
4 signs under four square feet of total area; $250.00
5 for panel replacement of four square feet or greater
6 of panel area.
7 MAYOR PITTMAN: Okay. Do I get a second?
8 COUNCILMEMBER FLEMING: Second.
9 MAYOR PITTMAN: Discussion?
10 COUNCILMEMBER ALEXANDER: Well, if you would
11 just modify the resolution so it would be 2012 dash.
12 ATTORNEY FELGIN: Yes.
13 MAYOR PITTMAN: Thank you. Call the roll,
14 please.
15 CLERK BRYANT: Councilmember Alexander?
16 COUNCILMEMBER ALEXANDER: Yes.
17 CLERK BRYANT: Councilmember Fleming?
18 COUNCILMEMBER FLEMING: Yes.
19 CLERK BRYANT: Councilmember Pachuta?
20 COUNCILMEMBER PACHUTA: Yes.
21 CLERK BRYANT: Councilmember Dean?
22 COUNCILMEMBER DEAN: Yes.
23 MAYOR PITTMAN: Thank you. Okay. This says
24 first reading, but I believe this was on --
25 COUNCILMEMBER PACHUTA: It was on --

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1 MAYOR PITTMAN: -- the agenda last time --
2 COUNCILMEMBER PACHUTA: -- yes.
3 MAYOR PITTMAN: -- so this is not actually
4 the first reading, but we do need a motion to delete
5 the fee schedule from the code.
6 COUNCILMEMBER PACHUTA: So moved.
7 MAYOR PITTMAN: Second?
8 COUNCILMEMBER ALEXANDER: Second.
9 MAYOR PITTMAN: Discussion?
10 COUNCILMEMBER FLEMING: Yes. I do have a
11 question. On Section 3-8, I highlighted the verbiage
12 "which shall be incorporated herein." Or are we
13 saying that we are going to indeed put this fee
14 schedule that we just passed into this ordinance in
15 Section 3-8?
16 ATTORNEY FELGIN: It's incorporated by
17 reference so that as you delete it, you basically
18 incorporating that you are going to pass a replace-
19 ment. It doesn't have to be attached to the
20 ordinance. It doesn't say attached. It's incor-
21 porated; it is done by reference.
22 COUNCILMEMBER FLEMING: Referenced at the
23 Clerk's desk; is that correct?
24 ATTORNEY FELGIN: Yes.
25 COUNCILMEMBER FLEMING: Okay. All right.

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MAYOR PITTMAN: Thank you.
COUNCILMEMBER DEAN: And also there are a couple of name changes that need to be made.
ATTORNEY FELGIN: Yes, I have made that.
COUNCILMEMBER DEAN: Okay.
ATTORNEY FELGIN: Prior to this meeting, I was apprised of that.
COUNCILMEMBER DEAN: Okay.
MAYOR PITTMAN: Additional discussion?
- - -
(No response)
- - -
MAYOR PITTMAN: Okay. Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Yes.
MAYOR PITTMAN: Thank you.
The next two items, the Commercial Window Tinting and the Ordinance to Create Advisory

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Committees, will be moved to the next agenda due to Mr. Bates' absence.
The next agenda under old business is Stormwater Discussion. Ms. Pachuta, are you ready to move forward or do you want to come back to it?
COUNCILMEMBER PACHUTA: Well, I don't have copies for everybody, but we did discuss, according to Ms. Cape, who's doing our financial consulting, most other communities pay for street sweeping out of Stormwater. Our street sweeper does not work 100 percent of the time, so he would need to keep good records of how much of his time.
And her suggestion is that we can amend the budget, go ahead and amend the budget to allocate 50 percent of his salary from Stormwater, and then at the end of the year, based on the records, true that up, and if it needed to be adjusted 40 percent or 30 percent, it would come out.
And this is how they started keeping the record (presenting). I would prefer that they actually list the streets that they do rather than just the neighborhood so that we can track their time.
So I would like perhaps to go ahead and direct Ms. Cape to bring to Council at the next meeting whatever amendment needs to be made from the

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budget to start moving allocation of his time from Stormwater.
So I will make that in the form of a motion: to go ahead and have Ms. Cape put that together to bring forward to us the budget amendment allowing that.
MAYOR PITTMAN: Do I get a second?
COUNCILMEMBER DEAN: Second.
MAYOR PITTMAN: Discussion?
COUNCILMEMBER FLEMING: Yes. I was wondering whether our arborist and stormwater specialist, Mr. Strickland, had any comment regarding.
MR. STEVE STRICKLAND: Really just here to answer -- answer any questions.
The first thing about the streets is we are keeping track of the streets. It ends up being a long list, because he can get to -- you know, say if he does 10 streets.
The other thing we're trying to do to make it easier is actually to work off of maps and to take a map and, you know, when you do one side of the street, you mark it, and do the other, and then whatever that area ends up being, putting the date on it, and that's how we'll keep track of the streets.
But I think for accounting purposes, I think

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the time is the most important thing if we're going to be charging. And I'm sure there's a way, too, to, you know, whatever hours they are, charge that. I don't know if that'll be easier than saying 30/40/50 percent. You know, we could even get it down to the hours, but I think it's possible.
COUNCILMEMBER PACHUTA: Yeah. And I think just from my discussion with Ms. Cape was just she needed to have backup records for how much time he was doing non-stormwater versus how many hours stormwater, and whatever that percentage was could come out of the Stormwater, which is a restricted fund, so.
COUNCILMEMBER ALEXANDER: Also I requested because we were informed this at the last meeting, that the street sweeper is going over to the waste transfer station and dumping a load.
MR. STRICKLAND: Uh-huh.
COUNCILMEMBER ALEXANDER: We are charged every time we take something to that establishment.
MR. STRICKLAND: Oh, yeah.
COUNCILMEMBER ALEXANDER: So I want those tickets marked appropriately and also kept records.
MR. STRICKLAND: Yeah, everything --
COUNCILMEMBER ALEXANDER: And she is going to reappropriate those funds --

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MR. STRICKLAND: Uh-huh. Yeah, all the --
COUNCILMEMBER ALEXANDER: -- to the Stormwater.
MR. STRICKLAND: All the tickets, we could definitely pay for that, because as you can see, having one CDL driver, it can wind up being kind of random, because like what's not on this list are the seven days that it wasn't. So the hours go, you know, from zero hours to eight on any given day, but I think if we just keep track of those hours, then maybe we can just, you know, bill the hours and that would be a linear transfer.
MAYOR PITTMAN: Thank you.
MR. STRICKLAND: Okay?
MAYOR PITTMAN: Thank you.
MR. STRICKLAND: Thank y'all.
MAYOR PITTMAN: Additional discussion from the Council?
- - -
(No response)
- - -
MAYOR PITTMAN: Okay. Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.

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CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Yes.
MAYOR PITTMAN: Thank you.
Next on the agenda is Annexation Discussion. This is Mr. Bates' item, but we need to move forward with this if we're going to have action taken. So I believe --
Lenny, did you want to discuss this?
Ms. Alexander, I know you were going to take this down if it gets passed tonight.
COUNCILMEMBER ALEXANDER: Yeah. I believe that crossover day is March the 7th. So I think it's important that the past resolution -- because we voted at the last Council meeting, we passed it, to get the resolution written. Now we have the resolution written, and it needs to be passed and delivered to the Capitol.
ATTORNEY FELGIN: We discussed putting an effective date to make it clear. We suggested 12:01 a.m.
on December the 31st, 2012. That way, it will give us

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time to deal with the zoning issues should the annexation pass the legislature as well as the fact that we would be able to collect property taxes to provide services in those, versus the rest of this year, which would be unfunded.
So in Section 3, if there's a motion, I would suggest amending it to say effective 12:01 a.m. December 31st.
MAYOR PITTMAN: Discussion from the Council?
COUNCILMEMBER DEAN: I have a question, actually.
Now, I've heard throughout the past couple of years that there are a couple of different maps for the city of Doraville and that the map in the Charter is not the current map that defines our borders. Is that true or not true or --
ATTORNEY FELGIN: There's no map in the Charter. There's a property description in the Charter. As far as I understand, the property description is correct. I haven't gone through it point by point, meet by bound, but --
COUNCILMEMBER DEAN: But if it's not, does it matter for this?
ATTORNEY FELGIN: It doesn't matter for this, although they're going to be adding property

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descriptions into it. They will probably more likely than not -- the legislature, if they don't create it themselves, they will ask our help in creating the meets and bounds of it. And our firm can do that, and if we need to review the current description, we can commission to do that as well.
COUNCILMEMBER DEAN: Okay. All right.
MAYOR PITTMAN: Additional questions?
- - -
(No response)
- - -
MAYOR PITTMAN: Do I get a motion to move forward with this?
COUNCILMEMBER PACHUTA: I make a motion to pass the resolution with the change effective 12:01 you said 1/1/13?
ATTORNEY FELGIN: No, no, no. December 31st.
COUNCILMEMBER PACHUTA: Okay.
ATTORNEY FELGIN: If you pass it at 12:01 2013, you won't get property taxes for another year.
MAYOR PITTMAN: Do I get a second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PITTMAN: Discussion?
COUNCILMEMBER FLEMING: The only question I

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1 would have, I believe -- since it's unincorporated
2 Dekalb, I believe they send out their occupational tax
3 renewals and so forth well in advance. And would that
4 not be overlapping or would they --? I'm just
5 concerned about that. If we put it into effect
6 12/31 --
7 COUNCILMEMBER ALEXANDER: I think --
8 COUNCILMEMBER FLEMING: -- when are we going
9 to send out --
10 COUNCILMEMBER ALEXANDER: I think what --
11 COUNCILMEMBER FLEMING: -- notification to
12 the businesses?
13 COUNCILMEMBER ALEXANDER: I think what
14 Chamblee did when they did their phase-in on it is
15 once the referendum was passed, Dekalb and Chamblee
16 worked on a transition, so it was already started.
17 And that's what we would have to do. We'd
18 have to coordinate with them and get their records and
19 then handle it that way.
20 COUNCILMEMBER FLEMING: Okay.
21 ATTORNEY FELGIN: Uh-huh, because the
22 occupation tax certificates and all the business
23 licenses would be for 2013. So even though they're
24 usually sent in earlier, we would still be the one
25 who's the legislative and regulatory authority for

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1 those. So yeah, we would need to coordinate to make
2 sure that they get our applications and send those in.
3 COUNCILMEMBER FLEMING: Thank you.
4 MAYOR PITTMAN: Any additional?
5 - - -
6 (No response)
7 - - -
8 MAYOR PITTMAN: Call the roll, please.
9 CLERK BRYANT: Councilmember Alexander?
10 COUNCILMEMBER ALEXANDER: Yes.
11 CLERK BRYANT: Councilmember Fleming?
12 COUNCILMEMBER FLEMING: Yes.
13 CLERK BRYANT: Councilmember Pachuta?
14 COUNCILMEMBER PACHUTA: Yes.
15 CLERK BRYANT: Councilmember Dean?
16 COUNCILMEMBER DEAN: Yes.
17 MAYOR PITTMAN: Thank you. Motion passes.
18 Next we're going to move into New Business.
19 Ms. Alexander, City Manager Search.
20 COUNCILMEMBER ALEXANDER: Thank you, Mayor.
21 I apologize. I gave Council a handout
22 tonight. I didn't have it prepared when the agenda
23 packets were made.
24 I contacted the City of Chamblee, who
25 conducted a successful city-manager search using a

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1 professional executive search firm. And their clerk
2 over there, Ms. Williams, was kind enough to send me
3 basically their agenda cover sheet, a copy of the
4 responses that they received from the various
5 agencies, the actual RFP, which I think is something
6 good that we --
7 I guess I would appreciate, I guess, Council
8 feedback on this. Ours is going to be a little bit
9 different because this is our first city manager.
10 But I think it's important that we start
11 working on this, get our timeline ready, at the same
12 time, working on our description of what we want. And
13 as you can see, there's a timeline in the RFP.
14 And also I noticed in the respondent -- this
15 is the particular agency that Chamblee chose -- that
16 it talked about them meeting with key officials to
17 develop a description of the ideal candidate, and I
18 think that's very important.
19 So I would like to move forward with this.
20 If Council will review the RFP, give me your feedback,
21 and then we'll start working on timelines. This is
22 definitely going to be on the agenda for next time.
23 And she also -- the city clerk also told me
24 she had like a three-inch file and I was more than
25 welcome to go over there and look at additional

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1 documents if I wanted to, but I thought this was a
2 good start.
3 At the same time, we need to start reviewing
4 -- Pam, do you remember how many descriptions we had?
5 We had, what? Over half a dozen, I believe. And then
6 we do have the one that was posted on the City Web
7 site before the referendum for educational purposes.
8 So if we could review all of those and sort
9 of have our ideas ready to go, sort of do this as --
10 this is going to be a twofold kind of thing.
11 So if we can leave this on the agenda, and I
12 gave you copies -- I left Councilman Bates a copy also
13 -- of additional information, and then we can discuss
14 next month and start working on a timeline.
15 MAYOR PITTMAN: Any questions from the
16 Council?
17 - - -
18 (No response)
19 - - -
20 MAYOR PITTMAN: Okay. Thank you.
21 Put this on the next agenda, please.
22 CLERK BRYANT: Yes, ma'am.
23 MAYOR PITTMAN: Okay. The next item is the
24 Workmen's Comp/Liability Insurance.
25 Ms. Alexander and I have had several

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1 conversations regarding some of the issues that we are
2 dealing with with this new company. And this was her
3 original item, and she's very familiar with it, so
4 she's going to speak on it.
5 COUNCILMEMBER ALEXANDER: When the Mayor was
6 originally sworn in on July 25th, we also changed
7 insurance providers on the same night, so she wasn't
8 as well versed on this as the other members of
9 Council.
10 We originally left our current provider,
11 GIRMA, to save money. Unfortunately, after the fact,
12 because GIRMA offers rebates to their members, we
13 found that we didn't save as much money as we thought
14 we were going to. And now we have heard various
15 issues with both workmen's comp and the liability
16 policy, that we're really not getting the customer
17 service that we should, being basically a half-
18 million-dollar-a-year customer.
19 So what I would like to do is I would like
20 to schedule a meeting, perhaps myself and another
21 Councilmember if they want to join in, with the new
22 provider and just say, "Hey, we switched to you guys,
23 but we're having these issues," you know.
24 I think one of the issues that we have is we
25 were with GIRMA so long, we could pick up the phone

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1 and call somebody and get somebody, and I think
2 perhaps Travelers is so big, you don't have the
3 continuity of customer-service contact, and every time
4 you pick up the phone, you're talking to a new person
5 and you just basically have to, you know, retell your
6 tale, so to speak, to get the customer service.
7 So that's what I would like to do is to sit
8 down with the reps of the new company and just go over
9 some issues that we've having.
10 And then also we all received a mailer from
11 GMA regarding GIRMA. I'd like to meet with them also
12 and just, you know, say, these are some of the reasons
13 why we left you: basically, we wanted to save more
14 money and we also wanted -- we need safety training.
15 I think that's very important, and I think
16 that's one of the things to Council's knowledge, that
17 GIRMA had not come in here and been proactive by
18 saying, "Hey, we need to save you money on your
19 premiums."
20 So that's what my goal was was to meet with
21 each entity and just go over some things, because this
22 is a huge budget impact, and I believe it renews at
23 budget time, so we need to be prepared. And just like
24 we're doing on the healthcare, we're trying to be more
25 proactive so we're not making huge decisions at the

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1 eleventh hour.
2 So that was my agenda item and what I wanted
3 to discuss. And like I said, if another Councilmember
4 wants to sit in on these meetings, just let me know,
5 and we'll try to schedule and get these people in and
6 have a meeting.
7 COUNCILMEMBER PACHUTA: Yeah. And I don't
8 know how many issues have been brought to the
9 attention of our broker, J. Smith Lanier, at all,
10 because I mean Travelers is a -- I mean it's a good,
11 decent insurance company. So if we're having issues,
12 I don't know if we've discussed them with J. Smith
13 Lanier, because our broker needs to be aware. So if
14 that hasn't occurred, yes, I do think they need to be
15 made aware.
16 COUNCILMEMBER ALEXANDER: And I wanted to
17 speak not just to the broker but to also the -- I
18 believe Ms. Fleming says Public Risk Underwriters --
19 COUNCILMEMBER FLEMING: Yes, it is.
20 COUNCILMEMBER ALEXANDER: -- was who wrote
21 the policy -- and get them in here and just, you know,
22 go from there and see what they can do to improve our
23 customer service.
24 MAYOR PITTMAN: Okay.
25 COUNCILMEMBER FLEMING: And in doing so, as

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1 you mentioned the eleventh hour, we have to know these
2 figures before we can even do --
3 COUNCILMEMBER ALEXANDER: The budget.
4 COUNCILMEMBER FLEMING: -- a budget.
5 COUNCILMEMBER PACHUTA: Absolutely.
6 COUNCILMEMBER FLEMING: And so it's
7 imperative that we definitely either go out for RFP
8 after you've discussed it with GIRMA as well as with
9 Travelers, whatever. So thank you for bringing this
10 to our attention.
11 MAYOR PITTMAN: Okay. So Ms. Alexander, if
12 you will, if it's okay with the Council, move forward
13 with that.
14 COUNCILMEMBER ALEXANDER: Okay.
15 MAYOR PITTMAN: Thank you.
16 Okay. The next agenda item is going to be
17 the City Signage RFP, Mr. Bates also. This was his
18 item. It will be removed to next time, please.
19 And the next is the Halpern Park
20 Restoration, Ms. Fleming.
21 COUNCILMEMBER FLEMING: Well, I am going to
22 attempt if you don't mind -- We spent money to buy
23 this thing; I figured we ought to try to use it.
24 MAYOR PITTMAN: Your assistant is outside if
25 you need him.

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- - -
(Brief discussion off the record)
- - -
COUNCILMEMBER FLEMING: As he's trying to fix it for me, I was going to tell you the agenda item worksheet, as Mr. Hart mentioned in regards to his comments about the Halpern Park restoration or the restoration of the entire park, it was indeed actually slated to be done before English Oak, but because of the outpouring of actually more residents in the Oakcliff area, theirs got slated first.

But anyway, TSW did design Halpern Park in three different phases, and we asked them to do that so that it would be less money out of our pocket each time. The first phase was about $174,000.

We had received a grant back in about the first quarter of 2010 to be utilized by December 31st of this year, and we received it from DNR. It's a land/water conservation grant. It's a matching grant of $25,00.

We presently have HOST moneys that we have been given that were long overdue. Those are for capital improvements such as parks, things that we residents need. And so I'm asking the Council to consider releasing $25,000 to at least jump start a

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little bit.

Right now we've already taken down 20 trees, the Maintenance Department has, the Public Works Department has.

Stormwater moneys have already paid for the stream restoration. Correct me if I'm wrong. We did 128 shrubs from Stormwater moneys as well as 64 or 68 trees have been planted along the stream bank. The stream looks absolutely gorgeous.

In regards to the fencing that's there, even though it's a private fence, it is facing Halpern Park. Through volunteers and private funding, that fence has been shored up and painted, so we are moving along in those types of areas.

What I did recently is I went out to Halpern and I walked it, and I painted what was on -- That was the original.

I want to show this to you while I have it up here. This was the Halpern Park cost analysis for Phase I if we did an alternate of asphalt paving would be about $155,000. So I said one seventy-four, but it was a hundred and fifty five.

Okay. This is the grant, the actual grant analysis that DNR has approved. They have approved for Halpern Park for these items or for the City of

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Doraville to complete these items totaling $50,000. Again, that's a $25,000 matching grant.

If you'll notice here, I just want to point out one thing, it says Mulch Path - Primary Woodland Loop is slotted at $9,210. Okay. Now I want the map.

All right. This is the map of Phase I. The total Phase I is the $155,000 that you saw. What I am proposing right now -- and again, we've taken down 20 trees -- is this is asphalt right now, parking area, okay. We're not going to go in there and tear all this up right now, but we do need this primary outer - -

I'll get out of the way, Council, in just a second. I apologize. We'll get here in a second. I really wanted to illustrate this and also point out a comment that Ms. Alexander made to me earlier.

Okay. This outer area here is that primary woodland path that you saw, to include this area at $9,200, the mulching path. I'm not talking about taking in this -- digging up the asphalt here. This is -- On this side of the pavilion, it's grass and so forth. This would be asphalt, okay, asphalt instead, because it needs to be ADA-compliant. We found that out after we've done this.

This path right here is slated to be mulch

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as well as this major pathway here is to be a four-foot wide -- this is eight feet (indicating) -- four-foot wide mulch area. Ms. Alexander mentioned one of the problems that you had at English Oak was that you needed to come back in and have concrete or asphalt for ADA compliance because of the fact that people needed to be able -- if they got too tired, they needed to be able to have a cut-through. So even though I'm not trying to redesign the park, we do need to be thinking about this being asphalt as well.

Bobby Pittman, who is the director of Public Works, is trying to get three bids. I've already gotten one. And these are just preliminaries, because I talked about this this evening. The asphalt from this one paving company that I received is close to $12,000, so it's about $3,000 more than just mulch, and this way, it would be ADA-compliant.

So thank you for your patience with the board here, and that's my presentation.

So what I'm asking Council to consider is releasing $25,000 from the HOST funds to be able to move forward so that we can utilize the LCWF grant. If we do not, this grant ceases to exist on 12/31 this year. We got it first quarter 2010; we had to utilize it by 12/31 this year or we lose it.

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MAYOR PITTMAN: Okay. Questions from the Council? We'll start with Ms. Jones Dean.
COUNCILMEMBER DEAN: I do have some questions.
COUNCILMEMBER FLEMING: All right.
COUNCILMEMBER DEAN: How much HOST money do we have? Do we know that?
MAYOR PITTMAN: $133,901.25, plus today we found that we have an additional ninety-three thousand eight fifty-seven.
COUNCILMEMBER DEAN: Great. With the grants -- I learned this past weekend that when we have a grant, the person pursuing grants has to -- it has to fall in the direction of our plan, our general plan for the city; right?
So I'm assuming Council voted on this grant before it was . . . Right?
COUNCILMEMBER FLEMING: Correct.
COUNCILMEMBER PACHUTA: Yeah. This was --
COUNCILMEMBER ALEXANDER: 2010.
COUNCILMEMBER DEAN: 2010?
COUNCILMEMBER FLEMING: First quarter 2010.
COUNCILMEMBER DEAN: So this was within our original plan, anyway; right?
COUNCILMEMBER FLEMING: Correct.

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COUNCILMEMBER DEAN: Okay. And how much work can the Maintenance Department do regarding this? Can they do . . .
COUNCILMEMBER FLEMING: They have already taken down the 20 trees that were slated originally in Phase I. They've done that. They have done some wood chipping in there. There is some more understory woodland-area-restoration planning that we can do. After we purchase them, they can do that.
But as far as asphalt paving, they're not able to do that. We don't have the equipment nor the expertise to do paving, asphalt paving.
COUNCILMEMBER DEAN: Okay. All right.
MAYOR PITTMAN: Okay. Ms. Pachuta?
COUNCILMEMBER PACHUTA: Yeah. I just want to say we approved this right when I started on City Council, I think. And I hate that we had to pull back this year the funding on Halpern Park, because we've been talking about that being our next park, and I know it's been disappointing for Ms. Fleming, being that it's in her neighborhood.
So after 10 years of litigation for HOST funds, we do now have this money, but it does have to be used for only capital improvements. But considering we already approved it, we can now move

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forward with that.
MAYOR PITTMAN: Okay. Ms. Alexander?
COUNCILMEMBER ALEXANDER: I appreciate Ms. Fleming entertaining my suggestion of adding -- instead of the mulch path, having it paved, because, as I expressed here, one of my proudest moments of being on Council was I was walking in English Oak park, and a resident in a wheelchair came in there and was enjoying the park, and that just made all the nasty e-mails we get sometimes worth it, that we actually improved that resident's quality of life because we gave him a park that he could enjoy in a wheelchair.
I also mentioned to her that we do have some ramps that go to our playground areas also for ADA compliance. And the area around the picnic pavilions are paved so they can be utilized by physically challenged people, and I think that's very important. So if we could include that extra paving in your quotes, that would be great.
Do you want us to go ahead and approve the $25,000 now or what would you like for us to do?
COUNCILMEMBER FLEMING: I would just like to be able to release -- to be able to approve earmarking the $25,000, which is a reimbursable expense, because

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we do have to submit our documentation that we have indeed spent it for them to start reimbursing us. And so I would like us to be able to earmark $25,000 of now the $226,000 that we presently have in the HOST funds.
COUNCILMEMBER PACHUTA: Well, let me ask you this: Do we spend the $50,000 and then get the twenty-five back?
COUNCILMEMBER FLEMING: No, no. We actually submit our $25,000 to them, and they start giving us back the other twenty-five and we spend the twenty-five.
COUNCILMEMBER PACHUTA: So as we spend it, they give us matching amounts.
COUNCILMEMBER FLEMING: That's correct.
COUNCILMEMBER DEAN: And just in the future, when we have issues regarding grants, could we get a copy of the grants? because that would help me understand things better.
MAYOR PITTMAN: Sure.
COUNCILMEMBER FLEMING: And I'll be more than happy -- like I mentioned to you in the e-mail, I'll be more than happy to copy it for you.
COUNCILMEMBER DEAN: But these are the items; right?

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COUNCILMEMBER FLEMING: That is correct. That is correct.

And also in this particular grant, it's been a quarterly review where Mr. Rogers, our Parks & Rec, has had to get with -- sorry, her name escapes me -- the lady at DNR to get an update of where we are.

COUNCILMEMBER DEAN: Okay.

MAYOR PITTMAN: Ms. Fleming, do you wish to make a motion?

COUNCILMEMBER FLEMING: I'd like to make a motion to allow the City to earmark $25,000 of the HOST moneys to be awarded to the LCWF matching grant for the Halpern Park restoration.

MAYOR PITTMAN: Do I get a second?

COUNCILMEMBER ALEXANDER: Second.

MAYOR PITTMAN: Discussion?

_ _ _

(No response)

- - -

MAYOR PITTMAN: Call the roll, please.

CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Yes.

CLERK BRYANT: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK BRYANT: Councilmember Pachuta?

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COUNCILMEMBER PACHUTA: Yes.

CLERK BRYANT: Councilmember Dean?

COUNCILMEMBER DEAN: Yes.

COUNCILMEMBER FLEMING: Thank you very much.

MAYOR PITTMAN: Thank you.

Next on the agenda is the Stormwater System Repair, Mr. Strickland.

MR. STRICKLAND: Mayor and Council, we prequalified four vendors or construction companies to bid on this work. We only received -- we received two bids. There was never a question about the qualifications of these firms, whether they could do the work, do a good job.

The bids came in. They kind of bid them differently, but Georgia Development Partners did basically break everything out that we had. We did have a line-item cost for them. What it came down to was trying to match these up.

But Southern Premier actually did not give us everything that we're asking for in the bid. There were several addresses left out, and they did not address the pipes separately like we had asked them to do.

So we tried to do the line-by-line analysis as best as we could, and then we also had post-bid

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meetings with both of these firms to try to -- We had questions. We just wanted to clarify some things like, for example, we wanted to know if the landscaping erosion control and traffic control was included, because that will be a part of just about every area that we touch.

So really it came down to to answer the question of who's going to give us the most work for the money.

The other thing that made it complicated was Southern Premier did a baseline and then recommendations, and we could kind of pick and choose those, but the recommendations almost doubled the bid price and we would have had to have gone in there and said yes on this and no. But the overall cost, forgetting what Georgia Development Partners will give us, would have been higher because their base bid was very close.

So it was a difficult process, but we just wanted to see who's going to give us the most work for the money.

Again, there was never a question about their ability, their track record. Actually, both of these firms are on contract with other cities and Dekalb County. So outlying cities have used both of

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these contractors. Again, no question about whether or not they could get the work done.

So it came down to who's going to give us the most work for the money. And what little line-by-line comparisons we could do, we were obviously just getting more work for the money with the Georgia Development Partners. And with only two bids as opposed to six or eight, in some ways, it made it easier, and in some ways, it made it more difficult.

But that was pretty much the conclusion we came to. There is a recommendation from our consulting engineers who were administering this RFP. That's their recommendation; it's my recommendation also.

So I'll take any questions anybody might have about the locations or anything. There's a lot of specifics with this. Everything gets spec'ed out. You can take one area, and you might end up with three structures and two pipes for that one address. So do you want to look at it as a whole or split it all out; it could get quite complicated. But if anybody does have any questions about where or what we'll be looking at.

MAYOR PITTMAN: Thank you, Mr. Strickland.

Ms. Alexander?

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COUNCILMEMBER ALEXANDER: Yes. I spoke to you this morning, and I believe you were going to bring us a map and basically show us where this work is going to be performed.

MR. STRICKLAND: Right. This is the north end of Oakcliff. Unfortunately, Oakcliff Road does not run east-west. It heads south. So the land lot line actually cuts through Green Oak and Shady Oak, but that's the line north of that. So we're looking at the roads of Green Oak, Shady Oak, Moss Oak, Darlington, English and Windsor Oak, so the north half of Oakcliff and all of the storm structures that need attention in there.

MAYOR PITTMAN: Thank you.

Ms. Pachuta?

COUNCILMEMBER PACHUTA: Huh-uh.

MAYOR PITTMAN: Ms. Fleming?

COUNCILMEMBER FLEMING: Huh-uh.

MAYOR PITTMAN: Ms. Dean?

COUNCILMEMBER DEAN: Huh-uh.

MAYOR PITTMAN: Okay. And your wishes are?

MR. STRICKLAND: So -- make sure I get this -- we need a two-part motion. Council needs to accept the bid and approve for us to contract with the chosen contractor.

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MAYOR PITTMAN: Do I get a motion?

COUNCILMEMBER ALEXANDER: Do you want to do it as part of one motion?

ATTORNEY FELGIN: Yeah, you can do it as a combination motion: to approve the bid and authorize contracting with --

MR. STRICKLAND: Georgia Development Partners.

ATTORNEY FELGIN: -- Georgia Development Partners.

COUNCILMEMBER FLEMING: But Georgia Development Partners is both that you're saying; they are the contractor.

MR. STRICKLAND: Yes. Well, we're accepting their bid and entering into a contract with them to do the actual work. That's my understanding.

COUNCILMEMBER PACHUTA: I make a motion to accept the bid of Georgia Development Partners and to authorize legal staff to enter into a contract with them for the stormwater repairs.

MAYOR PITTMAN: Do I get a second?

COUNCILMEMBER ALEXANDER: Can we just add the amount?

COUNCILMEMBER PACHUTA: In the amount of $103,789 to come out of the Stormwater fund.

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MAYOR PITTMAN: Okay.

COUNCILMEMBER ALEXANDER: Second.

MAYOR PITTMAN: Discussion?

COUNCILMEMBER FLEMING: In regards to legal looking at the contract, are they going to give you a timeline of completion?

MR. STRICKLAND: Yes. We do have a time frame we have to put that line in the sand and then it would be the City's option if there's reason. There's usually clauses in there for weather. But we have an ending date, and then the City can choose to extend that date out.

But unfortunately, we do have to kind of hold their feet to the fire. We don't want them to do some work here and then --

COUNCILMEMBER FLEMING: Well, I was just --

MR. STRICKLAND: -- move on to something.

COUNCILMEMBER FLEMING: -- curious as to whether the contract would have a penalty clause in there if they do not meet our specific deadline.

MR. STRICKLAND: Yes.

ATTORNEY FELGIN: There's always a penalty clause.

COUNCILMEMBER FLEMING: Okay. That's fine. I just wanted to be sure on that before --

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MR. STRICKLAND: Yeah, yeah. We have to kind of cover ourselves, and that's --

COUNCILMEMBER FLEMING: Okay.

MR. STRICKLAND: -- what the contract does.

COUNCILMEMBER FLEMING: That's fine.

MAYOR PITTMAN: Okay. Anything additional?

- - -

(No response)

- - -

MAYOR PITTMAN: Okay. Call the roll, please.

CLERK BRYANT: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Yes.

CLERK BRYANT: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK BRYANT: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Yes.

CLERK BRYANT: Councilmember Dean?

COUNCILMEMBER DEAN: Yes.

MAYOR PITTMAN: Okay. Thank you.

Thank you, Mr. Strickland.

MR. STRICKLAND: Thank you.

MAYOR PITTMAN: Next on the agenda is the First Reading of Ordinance to Revise PTO Policy. As we all know, we have some challenges with some of our

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1 policies and we are working through those for the
2 betterment.
3 Mr. McLendon is hung up in another meeting
4 but I believe Mr. Felgin is going to take this.
5 ATTORNEY FELGIN: Yes, ma'am.
6 This ordinance is a revision to the entirety
7 of the section that talks about the PTO policy. We
8 got together with Shari and with Phil of Flex H.R.,
9 and they suggested in their experience the best thing
10 to do so that we could --
11 Basically what the Council has requested and
12 what this has is a format that the PTO will be accrued
13 as you go at a certain number of hours a month to a
14 maximum of a certain number of hours a year and
15 transferring a maximum certain number of hours from
16 one year to the next.
17 We did receive an e-mail from Ms. Fleming
18 asking for a couple of changes. One of them is to do
19 40 hours transfer instead of 80, which is fine.
20 I talked to Phil later on tonight before the
21 meeting, and he said he thought he remembered the
22 Council talking about 80 but he wasn't sure.
23 The reason that he had put in 80 instead of
24 40 is because now that we're changing the way the
25 system is done, if people start accruing by month, if

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1 they only have 40 hours to take from the previous
2 year, basically they won't be able to take much of a
3 break for any portion of the first half of the year.
4 But that's a policy decision, so we can do 40, we can
5 do 80, and I can change that per your instructions.
6 The other change that Ms. Fleming had talked
7 about is in 5.1.5, I believe -- yes -- the sentence
8 that ends with "in effect for employee's regular job
9 on the payday immediately preceding the employee's PTO
10 period."
11 Ms. Fleming believes, and Phil does not
12 disagree, that it may be a little confusing. So we
13 can suggest that we get rid of the rest of that
14 sentence after the word "pay."
15 If we do that, I would suggest we put "at
16 the employee's latest or most recent rate of pay" as
17 the change and get rid of the rest of the sentence
18 after the word "pay."
19 So those are the two changes that we
20 discussed today with Ms. Fleming and with Phil. Other
21 than that, I will take any questions.
22 MAYOR PITTMAN: We'll start on this end.
23 COUNCILMEMBER DEAN: I'm sorry. Who are
24 Phil and Cherie?
25 ATTORNEY FELGIN: Phil and Cherie are Flex

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1 H.R. They're a contractor right now with us to
2 temporarily do human resources work, and they have
3 helped us craft language for this.
4 COUNCILMEMBER DEAN: With you or with the
5 City? With the City?
6 MAYOR PITTMAN: With the City.
7 COUNCILMEMBER DEAN: With the City.
8 MAYOR PITTMAN: Ms. Fleming?
9 COUNCILMEMBER FLEMING: I don't have
10 anything.
11 MAYOR PITTMAN: Ms. Pachuta?
12 COUNCILMEMBER PACHUTA: I guess we had
13 decided earlier that employees could only carry over
14 five days. And the reason why we were changing this
15 policy is because the way it's currently written, an
16 employee can quit on January 2nd and get paid out for
17 four weeks of PTO for the year.
18 ATTORNEY FELGIN: Yes, ma'am.
19 COUNCILMEMBER PACHUTA: So it was really to
20 address the huge payouts employees were getting for
21 quitting on the second day of the year, third day of
22 the year or whatever.
23 But from what you just said, if our
24 employees are continuing to work, if they want to take
25 -- You made it sound like they wouldn't have very much

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1 PTO to take at the beginning of the year.
2 ATTORNEY FELGIN: If, for example, they only
3 transferred 40 hours, which is five days, and they
4 don't get all their 16 days, let's say, at the
5 beginning of the year but they get 1.3 days a month.
6 Then let's say they transferred 40 hours and then
7 maybe another 20 hours. Their flexibility in going on
8 breaks or taking PTO time that is vacation time versus
9 just a day or two anywhere in the first half of the
10 year is limited. They would always have to request
11 advance on their PTO.
12 COUNCILMEMBER PACHUTA: And, see, I'm fine
13 with people taking advance on PTO to a certain extent,
14 so that's what I was confused about.
15 ATTORNEY FELGIN: Yeah. You can take
16 advance, absolutely, with the Mayor's or whoever,
17 department head's permission. The thing with an
18 advance is it always has to be tracked, you know,
19 simultaneously, and if the person quits, we have to
20 find a way to get that back from them, which is in
21 here.
22 COUNCILMEMBER PACHUTA: Right. So that's
23 why I was just concerned when you were talking about
24 the 40 --
25 ATTORNEY FELGIN: Yeah.

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1 COUNCILMEMBER PACHUTA: -- versus the 80 --
2 ATTORNEY FELGIN: Yeah. That's the only --
3 COUNCILMEMBER PACHUTA: -- so -- Okay.
4 ATTORNEY FELGIN: -- reason that, from what
5 Phil told me, that he suggested 80. But there's no
6 reason it can't be 40.
7 COUNCILMEMBER ALEXANDER: Because 40 is what
8 we --
9 ATTORNEY FELGIN: 40 is five days.
10 COUNCILMEMBER PACHUTA: Yeah. 40 is what it
11 is currently.
12 COUNCILMEMBER ALEXANDER: Ms. Fleming, the
13 Mayor, and I were on that Council when it was debated.
14 MAYOR PITTMAN: Yes.
15 COUNCILMEMBER ALEXANDER: Weeks and weeks
16 and weeks.
17 MAYOR PITTMAN: A long time.
18 COUNCILMEMBER ALEXANDER: We came up with 40
19 hours.
20 I guess pursuant to her comment on your
21 Section (c) about the PTO leave, I believe Ms.
22 Pritchard mentioned that they have the capability in
23 the timekeeping system to do negative banking as she
24 called it.
25 So for example, if an employee, you know,

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1 had a two-week cruise and got approved, they would
2 have the 40 hours banked and then they could
3 negatively draw. And I assume the timekeeping has
4 this capability of applying the PTO to the negative
5 banking.
6 ATTORNEY FELGIN: I hope so. I don't know.
7 COUNCILMEMBER ALEXANDER: That's how she led
8 to believe.
9 This is the first reading and we're not
10 going to vote on this tonight, but those are some
11 questions that I think we would like answered.
12 I'm not opposed to having that as an option
13 to employees as long as the recordkeeping is taken
14 care of and we have ability to draw back, something of
15 that nature.
16 But in that language, it said approved by
17 the Mayor. But to me, not just the Mayor; it needs to
18 be their department supervisor also in my opinion.
19 ATTORNEY FELGIN: Do we want both the Mayor
20 and the department or just the department supervisor
21 or the Mayor? How much level of, I guess, paperwork,
22 or approval would you like?
23 COUNCILMEMBER PACHUTA: I mean, for me,
24 what's logical to me is the Mayor have approval over
25 department heads and the department heads have

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1 approval over their employees.
2 MAYOR PITTMAN: And that's the way we've
3 been doing it.
4 COUNCILMEMBER ALEXANDER: And we all know
5 that you're going to have a whole lot of work to do
6 when we hire a city manager.
7 ATTORNEY FELGIN: Yes. I'm simultaneously
8 working on a very over-arching --
9 COUNCILMEMBER ALEXANDER: Okay. And then I
10 just had a notation, I think we would like further
11 information on this negative banking of PTO time.
12 ATTORNEY FELGIN: I can ask Ms. Pritchard if
13 she would not mind --
14 COUNCILMEMBER ALEXANDER: If she can just
15 type us a memo --
16 COUNCILMEMBER PACHUTA: Yeah.
17 COUNCILMEMBER ALEXANDER: -- e-mail it to
18 all of us.
19 ATTORNEY FELGIN: -- to type us a memo or to
20 appear at the next meeting, whichever.
21 COUNCILMEMBER PACHUTA: Yeah. Or from the
22 paycheck company, just like an example of how they do
23 that or how the system handles that.
24 MAYOR PITTMAN: Actually, we can have her at
25 the next meeting as well, but I would suggest you do

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1 send questions.
2 COUNCILMEMBER ALEXANDER: And then if that
3 could be -- if that is a benefit that we do want to
4 offer the employees, I think there would need to be an
5 explanation in Subsection (c) of how that would work,
6 perhaps a little bit more for people.
7 And I don't know if we want to put examples
8 or --
9 ATTORNEY FELGIN: I'm wary of putting any
10 examples and I'm also wary of putting too much detail
11 into the explanations because then if the system
12 somehow changes to make it a little different,
13 suddenly, you have to change your ordinance.
14 COUNCILMEMBER ALEXANDER: Okay.
15 ATTORNEY FELGIN: I usually like to make it
16 as -- you know, to allow the broadness, and then
17 however it's done in the system is the best way to do
18 it.
19 COUNCILMEMBER ALEXANDER: Okay. So policy,
20 not the operation.
21 ATTORNEY FELGIN: Yes.
22 COUNCILMEMBER ALEXANDER: Okay. But if we
23 could get some more information, like I said; if she
24 could just e-mail us.
25 ATTORNEY FELGIN: I will ask her to do that,

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and then would y'all want her to come to the next meeting if y'all have any additional questions?

MAYOR PITTMAN: She'll be here. She would have been here tonight but she had an emergency.

COUNCILMEMBER ALEXANDER: And then on the top of page four, should that be circumstances shall comprise of unexpected illness? It's Subsection 5?

ATTORNEY FELGIN: It can be, yes.

COUNCILMEMBER ALEXANDER: Okay, this can stay on the next agenda.

COUNCILMEMBER FLEMING: One other question. I think part of that e-mail also was regarding PTO time accrued for probationary period and whether we do or do not start from day one --

ATTORNEY FELGIN: Yes.

COUNCILMEMBER FLEMING: -- versus etc.?

ATTORNEY FELGIN: It is accrued from day one but they cannot use it until after probationary time, and if they are not here after the -- before the end of their probationary time, they lose what they have accrued during probationary time. That's what it says in here.

COUNCILMEMBER ALEXANDER: Okay. Thank you.

MAYOR PITTMAN: If we could put this on the next agenda, please, and please submit your questions

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prior to the next meeting, please. Thank you.

Next on the agenda is Finance Director. There seems to be some concerns and questions. And we always welcome questions and we always welcome corrections if necessary. We want things to work smoothly. So I wanted to address a little bit of the order on what transpired.

Last year, we had a first round of interviews the end of last year in front of the Mayor and Council, and at that time, the Council did not choose a candidate and the position was reposted.

At the conclusion of the first round of interviews, the Council delegated to myself and Ms. Cape, who I might add is very, very much qualified to be able to conduct these interviews. There are some jobs that come up that we do not have someone on site right now, that I certainly think that the Council need to be completely engaged in. But in this case, I think the Council and myself felt that she was very well-versed in interviewing along with myself.

So we did continue those. We coordinated interviews and we had further discussions with several. Ms. Cape and I identified one candidate, only one out of the many. We found out many interesting things. People look wonderful on paper.

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When you kind of get down to the nitty-gritty, sometimes you find out things that they might not be a suit for the City.

Based on previous direction from Council to extend an offer contingent on several things. One of those being reference checks, which we have already done. Myself, H.R., as well as Ms. Cape has conducted extensive reference checks. She came back with glowing reviews. But also contingent on a background check, a credit check, a voice analysis, drug testing, and meeting with any Councilmembers that wish to do so. There is a meeting scheduled for this Thursday for those Councilmembers that wish to come and speak and ask questions. Contingent on all those things, then will she be hired.

Section 3.1 of the Employee Handbook gave me the authority to interview prospective employees as well as the Council asking Ms. Cape and I to move forward.

Based on my meeting with the Council directing me and Ms. Cape to move forward, I stand by my decision with Ms. Cape and I. And again, all of this is on the decision if -- if all of the information comes back and it's good, and the Councilmembers . . . And she is complete understanding

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of if Councilmembers or any of these things come back in a negative way, then she will not be hired.

COUNCILMEMBER DEAN: All right. I would like to say something.

MAYOR PITTMAN: Certainly.

COUNCILMEMBER DEAN: And from my perspective, I received an e-mail one night saying that an offer letter had been sent to a potential new financial director. I was very dismayed. I sent an e-mail to Council and Mayor stating that our Charter states that Council is supposed to do the hiring. The Council is also allowed to delegate that responsibility. But as far as I was concerned, no one had delegated that responsibility and I did not even know that we were considering someone.

I too looked at the policy, and what the policy states, Section 3.1.2, is that in order to be considered for an employment, an applicant must complete and submit to the Mayor in the case of a City Hall employee or to the applicable department director or his designee for other departments, etc.

It also states that the City Council also may elect to participate in the interview process for any position of employment.

I was not made aware that an offer letter

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1 was going out, I was not made aware that anyone was
2 even being considered for the position.
3 Now, my concern in terms of the delegation
4 is how that delegation took place. If we are going to
5 delegate responsibilities to someone, I believe
6 strongly that we should do it in an open forum: we
7 pass a motion, we vote on it and we say, Mayor, we
8 delegate responsibility to hire anyone to you. Right
9 now. It's on record, it was voted upon; we have a
10 discussion in public.
11 This isn't about Sabrina Cape or anyone.
12 This is about following proper procedure and protocol.
13 MAYOR PITTMAN: Okay. Council, anyone
14 wishing to say anything?
15 COUNCILMEMBER ALEXANDER: What time is the
16 meeting Thursday evening?
17 MAYOR PITTMAN: 7 o'clock.
18 COUNCILMEMBER ALEXANDER: Seven?
19 MAYOR PITTMAN: Uh-huh.
20 COUNCILMEMBER DEAN: Also I would like to
21 invite some of our community members. I think that
22 once we get the committees in place, I think they
23 would be excellent tools in helping us find the
24 employees of our city. We have a couple of very,
25 very, very learned experts in various areas including

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1 finance, and I think that we should include them in
2 the process. At least let them sit in and have them
3 give their feedback, their comments. I would
4 certainly benefit from knowing what they think.
5 COUNCILMEMBER ALEXANDER: The interviews we
6 had in the fall, as all of the interviews we have
7 conducted in the past, are open to the public, and
8 only one citizen attended.
9 COUNCILMEMBER PACHUTA: Yeah. I think the
10 only citizen that ever --
11 COUNCILMEMBER ALEXANDER: And that was Mr.
12 Anderson.
13 COUNCILMEMBER PACHUTA: Mr. Anderson has
14 attended I think every interview.
15 COUNCILMEMBER ALEXANDER: Every interview
16 we've ever had.
17 MAYOR PITTMAN: And I must say that I know
18 that this is our policy, but we have had some very
19 good applicants that have withdrawn their applications
20 due to being interviewed in a public forum simply
21 because they may not want their boss to know or for
22 various reasons.
23 But this is the standards, and I appreciate
24 your comments.
25 COUNCILMEMBER ALEXANDER: The attorney

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1 general dictates that.
2 MAYOR PITTMAN: That is correct.
3 COUNCILMEMBER FLEMING: I think after our
4 first set of interviews back in the fall, we also made
5 -- and I believe it was my comment -- that not only
6 did we want you and Ms. Cape to do the interviewing
7 but we suggested that the number that you chose,
8 whether it be the top two or top three, whatever,
9 would then have a sense of what's going on, what type
10 of position that they would really be getting. It's
11 not just a paper finance director, but because of all
12 the issues that we had over the past years, they
13 needed to be able to be aware, as we wanted to make
14 sure that they had a firsthand knowledge of exactly
15 what the position was going to involve.
16 MAYOR PITTMAN: That's correct.
17 COUNCILMEMBER DEAN: Well, the other thing
18 is that I wasn't on Council then, so it's a new body.
19 So I have to say my feelings were a bit hurt when I
20 got that e-mail saying it had been done and I wasn't
21 included in the loop.
22 MAYOR PITTMAN: We appreciate that, and we
23 will do a better job communicating.
24 COUNCILMEMBER DEAN: Thank you.
25 MAYOR PITTMAN: Thank you very much.

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1 We're going to move on to the RFP Broker
2 Services.
3 COUNCILMEMBER PACHUTA: Yes. And Sandra
4 checked, and we received -- today was the deadline for
5 the health insurance brokers, and we've received nine
6 responses to our RFQ.
7 And then also last week was the deadline for
8 the pension, and we received three responses. So the
9 pension, I mean our, quote, rush, is just the fact
10 that our current pension is costing us a million
11 dollars a year.
12 Also, the health insurance, though, as I
13 discussed the last time, if we are going to meet the
14 deadline for our July 1st renewal, and also to have
15 enough time to educate employees and give them enough
16 time, and also for budget purposes, we need to pick a
17 health insurance broker by mid March. So I would like
18 to go ahead and authorize staff to open up those RFPs
19 tomorrow and to pass out the copies to the Mayor and
20 any Council member that wants them. I do want them,
21 copies. And I don't know if it's part of -- I think
22 right now we have a set fee for Cherie Pritchard's
23 services.
24 MAYOR PITTMAN: Uh-huh.
25 COUNCILMEMBER PACHUTA: So if that's

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1 included in her services --
2 She was very helpful with me in going
3 through what we needed and the deadlines for the
4 RFP's, also to get a copy to her if that's included in
5 this.
6 MAYOR PITTMAN: It is.
7 COUNCILMEMBER PACHUTA: Okay.
8 MAYOR PITTMAN: It is.
9 COUNCILMEMBER PACHUTA: So that she can also
10 provide feedback for that.
11 So I'd like to make that in the form of a
12 motion.
13 MAYOR PITTMAN: Okay. Do I get a second?
14 COUNCILMEMBER ALEXANDER: Second.
15 MAYOR PITTMAN: Discussion?
16 COUNCILMEMBER FLEMING: Ms. Pachuta, in
17 regards to the broker services -- and I'm sorry, I
18 don't have a copy of it here -- this is just for the
19 broker. They're not actually coming to us in these
20 RFPs with --
21 COUNCILMEMBER PACHUTA: No.
22 COUNCILMEMBER FLEMING: So they're going to
23 end up having to come back to us --
24 COUNCILMEMBER PACHUTA: Yes.
25 COUNCILMEMBER FLEMING: -- with --

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1 COUNCILMEMBER PACHUTA: Well, and what would
2 happen, and the way Ms. Pritchard explained it to me,
3 is she suggested, based on, you know, the nine
4 responses that we have, that we pick two or three to
5 come before Council, preferably -- I don't know if we
6 can make it a part -- I mean before the first meeting
7 of March or something or around that time; for us to
8 select a broker by mid March.
9 And then they would have a couple of weeks
10 to kind of get our -- get information from employees,
11 even send out questionnaires to employees with what
12 kind of services are they looking for? Because right
13 now, we don't -- we have very limited choices on our
14 health insurance plan. So that is one option.
15 And then what they would need to do is go
16 out in April to get quotes from the actual insurance
17 companies as our dedicated broker and have those back
18 for us in May so that we would be able to give
19 employees, in June, time to select their options, and
20 also we would know the cost for the budget.
21 COUNCILMEMBER FLEMING: Thank you.
22 MAYOR PITTMAN: Thank you.
23 COUNCILMEMBER ALEXANDER: I think all of us
24 would probably want a copy if there are --
25 COUNCILMEMBER FLEMING: Yes, please.

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1 COUNCILMEMBER PACHUTA: I think -- yeah, I
2 think we told them six or seven or something.
3 MAYOR PITTMAN: Okay. Additional comments?
4 - - -
5 (No response)
6 - - -
7 MAYOR PITTMAN: Call the roll, please.
8 CLERK BRYANT: Councilmember Alexander?
9 COUNCILMEMBER ALEXANDER: Yes.
10 CLERK BRYANT: Councilmember Fleming?
11 COUNCILMEMBER FLEMING: Yes.
12 CLERK BRYANT: Councilmember Pachuta?
13 COUNCILMEMBER PACHUTA: Yes.
14 CLERK BRYANT: Councilmember Dean?
15 COUNCILMEMBER DEAN: Yes.
16 MAYOR PITTMAN: Thank you.
17 All right. I don't believe we have any
18 reports.
19 COUNCILMEMBER FLEMING: One second.
20 MAYOR PITTMAN: Sure.
21 COUNCILMEMBER FLEMING: Regards to the RFP
22 for pension, it was finished today; correct?
23 MAYOR PITTMAN: Yes.
24 COUNCILMEMBER PACHUTA: That was finished --
25 MAYOR PITTMAN: Well --

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1 COUNCILMEMBER PACHUTA: -- last week. That
2 is something else we'll need to look at. I'm just
3 thinking for health insurance we do have a very tight
4 deadline to get the insurance quotes.
5 But the pension also is something we need to
6 get moving on too, so if you could pass those out
7 also. There's only three, so.
8 MAYOR PITTMAN: I started to say there's
9 only three. Thank you.
10 Reports from anyone?
11 - - -
12 (No response)
13 - - -
14 MAYOR PITTMAN: Okay. Next is going to be
15 citizens' comments. Please limit your comments to
16 three minutes.
17 MR. BEN CRAWFORD: Ben Crawford, Oakcliff
18 Estates.
19 I thought I sat in -- we had many city
20 financial directors, and I thought I sat in in
21 interviews for them; but I sat in the interview for
22 city planner, sat in the interview for -- who else? --
23 city attorney and maybe some other ones. So just so
24 that people know, there are other people besides
25 Stuart Anderson that do sit in and are concerned about

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1 the interview process within the city.
2 Item number one, when ordinances are being
3 proposed for the city planner or Planning Commission,
4 is that at the direction of full Council or can one
5 City Council person make that action happen?
6 I'm just curious. That's a question I'd
7 like to get answered tonight if possible.
8 And the other thing is something rather
9 disturbing happened at a Planning Commission meeting.
10 They had a quorum. They made a point of waiting for a
11 quorum. They wanted it on the minutes. And then they
12 had architectural standards, which actually I had a
13 copy of and other people in the community had copies
14 of and had gone over and had an interest in making
15 comments on.
16 They discussed it with the city planner,
17 they made changes, they voted on it and passed it and
18 sent it on to the City Council.
19 I raised my hand. The head of the Planning
20 Commission, I asked him if I could make a remark.
21 You go into the DVD. I thought he was kind
22 of rude. He said if you make it in a hurry or
23 something to that effect.
24 I think that's a violation of the State's
25 Open Meetings Act. You can talk to the attorney about

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1 that. And I just think that, you know, it's some kind
2 of Planning Commission we have now.
3 Thank you.
4 MAYOR PITTMAN: Additional public comments?
5 MS. GINNY CALVERT: Ginny Calvert.
6 I sure am glad that we don't have to have a
7 permit for the toilet to be able to be exchanged,
8 because we just did one not long ago with our grandson
9 helping us, and he's 14. And when we were down in
10 Alabama, his father came down to help us one weekend,
11 and he called and said that they had drastic things
12 happening to their toilets and he had to change one
13 out. Now, if a 14-year-old can do it, we don't need a
14 permit.
15 Also, I'm thrilled to death about New
16 Peachtree Road. Down here, the bumps are gone. When
17 I had an 8 o'clock to go to see the doctor, at 7
18 o'clock I'm tooling through there and I'm thinking,
19 "Well, where's the bumps?" because I knew my neck was
20 going to hurt with the bumps.
21 And I thought, "Well, did I go straight on
22 instead of turning?" And I looked around: No. So on
23 the way back, I was very happy to see New Peachtree
24 Road being fixed after my yelling for it eight years
25 now or maybe 10, and I'd like to see all the rest of

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1 the streets of Doraville getting repaved.
2 Another thing that I'm wondering about, is
3 there a fee for the crosses -- the deceased veterans'
4 crosses? Is there a fee for people coming in?
5 COUNCILMEMBER ALEXANDER: If you are non-
6 city resident, if you're a non-city person.
7 MS. CALVERT: But we have non-city residents
8 that are already in place.
9 COUNCILMEMBER ALEXANDER: We can discuss
10 this off -- I mean if you have a certain issue or --
11 MS. CALVERT: Yeah, I do, because I was away
12 at the time, apparently, when it was being put in
13 place, and I think really it would have been a
14 kindness if they had discussed this with me since this
15 was my baby to start out, to begin with.
16 But yes, I do have an issue with any kind of
17 -- I don't care if it's a hundred miles from here, I
18 do have an issue with a fee on the deceased veterans'
19 crosses.
20 And how much money have you made on it this
21 last year? Hm? If you're not going to make any money
22 on it, then why bother to do it to begin with?
23 Please do something about this.
24 MAYOR PITTMAN: Thank you, Ms. Calvert.
25 Additional public comments?

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1 MR. ANDERSON: Stuart Anderson.
2 To address briefly Ben's comments, it was a
3 work session and it was up to the chairman whether not
4 public comment was able. The fact is the statement
5 was made that it will be a public hearing, and at the
6 public hearing before the City Council, then citizens
7 can make comments about it. So that's enough of that.
8 Is the annexation map set as of March 7th or
9 is that map changeable between now and then?
10 COUNCILMEMBER ALEXANDER: It's just the two
11 unincorporated islands.
12 MR. ANDERSON: Right, but that's -- So once
13 it's changed on cross-over day, it's set that we're
14 going to ask for that particular map.
15 Thank you.
16 And the thing about the dump truck, and I
17 know you guys labored -- I was here -- no end about
18 the thing, so I'm not going to . . .
19 But I try to -- when I'm campaigning, try to
20 talk about the GM thing and the change of management
21 and all there is to that, but what I keep getting is
22 questions about the $30.00 deal.
23 To simplify it, and I don't want you to go
24 back and have to simplify it, but like a hundred
25 dollars a day or something so that people don't have

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to add $30.00 and take $30.00. But the deal-killer from what I understand from people calling me is the $30.00 an hour.

If we wanted to charge them a flat fee per day or something, I think that's good because the truck costs us.

COUNCILMEMBER ALEXANDER: It's not $30.00 an hour.

COUNCILMEMBER PACHUTA: It's not $30.00 an hour.

MR. ANDERSON: I asked Sandra that today --

COUNCILMEMBER PACHUTA: It's a --

MR. ANDERSON: -- and people have --

COUNCILMEMBER PACHUTA: -- minimum charge.

MR. ANDERSON: -- asked me that, yeah.

So if it's not $30.00 an hour, then I can tell people it's not $30.00 an hour.

COUNCILMEMBER ALEXANDER: It's a minimum charge. It's in Code Section 15.

MR. ANDERSON: Okay. Well, I didn't know. But somebody called me today and asked me about that, and I've been asked that out in the street as well.

And correct me if I'm wrong, Sandra. Didn't you tell me $30.00 an hour today?

CLERK BRYANT: It's on the application. If

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it's wrong, then we need to change it.

COUNCILMEMBER PACHUTA: I think that was what was initially proposed but we changed it when we passed the final ordinance.

MR. ANDERSON: Cool. Thank you, because it's down the lines of neighborhood improvement. At $30.00 an hour, people are not going to use the service and fix things.

Thank you.

MAYOR PITTMAN: Mr. Ambrose?

MR. JAMES AMBROSE: James Ambrose, Winters Chapel.

I need to talk about the Planning Commission meetings. If I'm not mistaken, the bylaws state that there should be one person from each district plus two at large. At the last meeting I was at, there was only two districts represented.

And conditional uses have been changed drastically. Used to be we handled it, but now they say Council handles it and nobody else and that everything that was done previously was against the law.

Now, I don't know what the deal is, but it was, and y'all got a lot of work y'all got to do.

MAYOR PITTMAN: Additional public comments?

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MR. DEAN: Hello. Steve Dean, Northwoods area neighborhood.

I'm asking actually a question about the Quick Trip sign, and I'm not sure where I can find the ordinance about how big the signs -- what size allowable. I'm hoping that we're not looking at a 500-foot Quick Trip sign that's going to overlook my house. So who can tell you about that?

MAYOR PITTMAN: We can get you that information after the meeting.

MR. DEAN: Okay.

MAYOR PITTMAN: Thank you.

MR. DEAN: Thank you very much.

MAYOR PITTMAN: Additional public comments?

MR. HART: I think that was one of the questions before they built the Quick Trip was if you go to Chamblee, you know, on New Peachtree Road, you'll notice they have a monument sign in front of the Quick Trip.

Doraville, if it's within 500 feet of a Georgia highway, I guess because of a previous hookup with the city and a sign builder, you would have a 90-foot highway sign. That's the reason why they have all these signs up and down Buford Highway and we have all this eye clutter. Okay?

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We're supposed to have a Quick Trip that looks like something at Berkeley Lake but it looks like a truck stop in Morrow, Georgia, okay? It's because this Council didn't bother when they were building this Quick Trip to get their ducks in order about the sign ordinance. It's because of poor management.

This park, we're rebuilding this park. You're going to asphalt this walkway. Part of that walkway is not going to be built because you haven't finished the other work. And that's why I was talking about a more complete, integrated design that works with the Public Works department so we can save money here in a time where we don't have a lot of money.

It's called getting a good deal. A good deal is something that gets the job done for you, that you can afford. Doraville does things that don't get the job done, that we can't afford.

Thank you.

MAYOR PITTMAN: Additional public comments?

COUNCILMEMBER ALEXANDER: Motion to adjourn.

MAYOR PITTMAN: No, no, no. Do I get a motion to go into Executive Session?

COUNCILMEMBER PACHUTA: What is the purpose? Pending litigation?

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MAYOR PITTMAN: Yes, pending litigation.
COUNCILMEMBER PACHUTA: I make a motion to go into Executive Session for the purpose of pending litigation.
MAYOR PITTMAN: Second?
COUNCILMEMBER ALEXANDER: Second.
I mean I wasn't aware we had an Executive Session. I'm sorry.
COUNCILMEMBER DEAN: When was this?
ATTORNEY FELGIN: Well, it was on the agenda. It's always on the agenda.
MAYOR PITTMAN: It's on the agenda.
Okay. Did I get second?
COUNCILMEMBER ALEXANDER: I seconded it.
MAYOR PITTMAN: Okay. Discussion?
- - -
(No response)
- - -
MAYOR PITTMAN: Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.

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CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Yes.
MAYOR PITTMAN: Thank you.
At this time, we will go into Executive Session.
- - -
(Executive Session)
- - -
MAYOR PITTMAN: I need a motion to come out of Executive Session.
COUNCILMEMBER PACHUTA: I make a motion we come out of Executive Session.
MAYOR PITTMAN: Do I get a second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PITTMAN: Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.

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CLERK BRYANT: Councilmember Dean?
MAYOR PITTMAN: Thank you.
Motion to adjourn?
COUNCILMEMBER PACHUTA: So moved.
MAYOR PITTMAN: Second?
COUNCILMEMBER ALEXANDER: Second.
MAYOR PITTMAN: Discussion?
- - -
(No response)
- - -
MAYOR PITTMAN: Call the roll, please.
CLERK BRYANT: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BRYANT: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BRYANT: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK BRYANT: Councilmember Dean?
COUNCILMEMBER DEAN: Yes.
MAYOR PITTMAN: Meeting adjourned.
- - -
(Meeting adjourned at approximately 8:42 p.m.)
-o0o-

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C E R T I F I C A T E

STATE OF GEORGIA]
COUNTY OF DEKALB]

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the proceedings were reduced to typewriting under my direction and control.

I further certify that the transcript is a true and correct record of the evidence given at the said proceedings.

I further certify that I am neither a relative or employee or attorney or counsel to any of the parties, nor financially or otherwise interested in this matter.

This the 2nd day of March, 2012.

_____
Theresa Bretch, CCR
Permit No. B-755

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