In The Matter Of:

City of Doraville

State of Georgia

City Council Meeting

June 23, 2010

American Court Reporting Company, Inc.

52 Executive Park South

Suite 5201

Atlanta, Georgia 30329-2217

(404) 892-1331 - (800) 445-2842

Original File 60955-1.TXT

Min-U-Script® with Word Index

This Page Intentionally Left Blank

Page 0

CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

SPECIAL-CALLED MEETING

* * *

Transcript of the meeting held in the City Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Ray Jenkins presiding, before Theresa Bretch, Certified Court Reporter, commencing at approximately 7:00 p.m., June 23, 2010.

* * *

Page 2

APPEARANCES:
Doraville City Council:
Hon. Ray Jenkins, Mayor
Councilmember Maria Alexander
Councilmember Brian Bates
Councilmember Karen Pachuta
Councilmember Donna Pittman
Councilmember Bob Roche
Councilmember Pam Fleming
Rhonda Blackmon, City Clerk

Page 3

P R O C E E D I N G S

MAYOR JENKINS: Meeting come to order. Call the roll, please.

CLERK BLACKMON: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Here.

CLERK BLACKMON: Councilmember Bates?

COUNCILMEMBER BATES: Here.

CLERK BLACKMON: Councilmember Fleming?

COUNCILMEMBER FLEMING: Here.

CLERK BLACKMON: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Here.

CLERK BLACKMON: Councilmember Pittman?

COUNCILMEMBER PITTMAN: Here.

CLERK BLACKMON: Councilmember Roche?

COUNCILMEMBER ROCHE: Here.

MAYOR JENKINS: No minutes to approve. The Mayor does have a comment, but we will have -- before the work session, we'll have public comments on agenda items.

I just wanted to make a little statement about the meeting tonight. I'd like for the Council to think about making any quick drastic changes. We can have more than just this one meeting to work out the budget. We can have a number of meetings if we need to make adjustments.

Page 4

And I want to mention that Shanta has worked hard to make the changes that Council has asked but has not had time to complete all of them. So I want you to bear with her on some of the changes that you called in and maybe she hasn't got them done yet.

I just want the Council to be very cautious because we can have many meetings. We don't have to make any quick decisions tonight. We can go -- We've got a budget. Let's put it that way. And we can change that budget any way we want to in the near future.

So that being said, public comments on agenda items, which the only agenda item is budget work session. Anybody who wants to speak on the budget, come on up to the microphone, or whatever you want to speak on.

MS. CRAWFORD: Susan Crawford, Oakcliff.

I just want to say that it's terrible economic times for everybody including me. I lost one job, and my state job where I was in for 12 years, even though I'm only working there part-time and it's the state office Department of Literacy, I'm being furloughed. I have no benefits and other for the state.

So I just think we're really going to have

Page 5

1 to bite the bullet and that the City employees are
2 going to have to do the same thing. We're all
3 dependent on you, I mean, about our lives. And our
4 livelihoods and our homes and our investments in our
5 future depend on what you guys decide.
6 And I would hope that we can make the cuts
7 that we need to make without affecting the police
8 department because I believe that's what sets us
9 apart. What saves us in many ways, especially in
10 Oakcliff, is the police department. It's great people
11 and just the right ingredients.
12 And maybe there are things that can be put
13 off, repairs and that sort of thing. And I don't
14 pretend to know anything about the inner workings of
15 any of the departments, but I hope you will try to
16 preserve the integrity of the police department as
17 much as possible.
18 MS. HOFFMEISTER: Honorable Mayor and City
19 Councillors, I apologize. I'm not going to speak
20 about the budget.
21 What I am going to do is advise you as to
22 what is going on in the rezoning across the street
23 from Big Lot's in the Embry Hills area. The people
24 who own that property have applied for rezoning. We
25 passed it with the stipulation that they use the plan

Page 6

1 that they had presented. They have altered that, and
2 that's what this rezoning is for. They're taking down
3 their parking decks, making that whole lot 100 percent
4 parking deck, and they are going to be putting the
5 creek in a culvert.
6 And if you know anybody in the Embry Hills
7 or Northcrest area who would like to go to these
8 meetings to preserve the integrity of that neighbor-
9 hood, please let them know. The next meeting is July
10 6th at the Manuel Maloof building at 6:30. Thank you.
11 MAYOR JENKINS: Thank you.
12 Next?
13 MS. GILMAN: Mayor, Council; Carol Gilman,
14 Chestnut Place.
15 I took a look at the budget online, and
16 thank you very much for everyone concerned with
17 putting those numbers online.
18 Being the first time I've looked at
19 Doraville's budget, I have some questions, and I hope
20 that even after tonight and on other occasions that
21 I'll be able to post questions, because I'm very
22 interested and I know a lot of folks I talk to in
23 Doraville are also interested.
24 In my business and in the businesses I
25 consult with and when I was in corporate, the budget

Page 7

1 was almost the Bible. The budget existed to support
2 the company's mission. And when I work with my
3 clients, before we even sit down to do the budget
4 process, I will say, "For you and for every one of
5 your departments, please, let's talk about what you
6 think your mission is." And then when we get through
7 this, we'll talk about what we all believe the mission
8 to be because we're all on the same team.
9 And it was surprising that once we started
10 talking about the mission, those numbers came alive.
11 For instance on the income statement, all of a sudden
12 people realized that somebody was doing something to
13 create money. And in our case, our government, our
14 municipal government gets a piece of that action. We
15 get the fruits of other people's labor, so to speak.
16 And we entrust you-all to handle those moneys with
17 respect and with regard, and certainly with an eye on
18 the services that our city is expected to provide.
19 And then when we look at the expenditures,
20 we must look to the department heads, because you-all,
21 certainly the CEO of our business here, has assigned
22 certain responsibilities to certain department heads;
23 and he holds you accountable, and we the voters hold
24 him accountable.
25 So looking at these numbers, even the

Page 8

1 expenditures are the results of somebody's labor,
2 whether it be the police department, roads and
3 maintenance. You just look down the line. Someone
4 has done something to get that number on that line.
5 And I hope we look at it in that light and people not
6 only take responsibility but take great joy in
7 managing their individual department budgets.
8 Susan Crawford made a great statement:
9 times are tough. But times are also -- these times I
10 believe are also an opportunity to be responsible,
11 even more responsible, and give a little, take a
12 little. Just know that we're in this thing together.
13 I didn't get up here to make a speech. I
14 apologize if it sounds like that. The only point I'm
15 making is I think it's a great opportunity in these
16 workshops, and I hope there is more than one before we
17 finalize the budget, Mr. Mayor, for us to dialogue
18 through so that persons who are interested understand
19 what those numbers are about, and the people who are
20 responsible, the individual department heads, know
21 that we're looking at them and we support them.
22 And if this is the only opportunity we get
23 to speak about the budget, on the agenda tonight, then
24 I know I look forward to chatting with the Mayor and
25 Council about questions that come up in the future.

Page 9

1 And I do have some questions about line items in the
2 budget, and I hope that's all right if I contact you.
3 Thank you.
4 MAYOR JENKINS: Thank you.
5 Next?
6 MR. HART: I've got a few questions. I
7 assume this is the only time tonight we're going to be
8 able to say anything about the budget.
9 But I was curious about a number of things.
10 One was the year-end adjustments of 2009-2010. You
11 know, the cash on hand was 5.3 million dollars but
12 that doesn't represent the year end 2009-2010. That's
13 just the point in time where we are before we close
14 the end down. All the final bills come in. So that
15 cash number may be more like 4.5 million dollars after
16 all the bills come in. It looks like trash collection
17 and these other things, all the bills haven't been
18 accounted for.
19 And when reading through this budget, it's
20 new this year. Apparently it's new software. But one
21 thing that was striking, it wasn't very transparent.
22 Transparency, in order to go through each line item
23 and for the Council to look at things -- We used to
24 have Bobby's coffee budget. Remember Bobby's coffee
25 budget? Okay. Well, now it's lumped together in

Page 10

1 $238,000 worth of something, okay, but what does that
2 $238,000 worth of something amount to? I mean what's
3 the detail?
4 So the transparency in this particular
5 budget is virtually nonexistent. And that's one thing
6 the public needs to know is transparency of
7 government, and this is not a transparent budget.
8 There were big questions about these big
9 lump sums: $237,000 worth of tech services. Grants
10 are all lumped under the Mayor. Normally in budgets
11 for these other counties and municipalities, grants
12 are a separate line item. They're not lumped under
13 the Mayor's office.
14 $12,000 in contributions. I assume that
15 some people gave us contributions to the city, but I
16 don't remember that being one of the things we got
17 before.
18 $31,000 in rents. As far as I knew, that
19 all the buildings the City had were not rented out
20 now. I mean the hot dog stand got closed down, so
21 instead of money coming in we have money going out on
22 that building. The Clinicare building is empty.
23 We're not getting money off that this year. The
24 Extension Center is being vacated, the Asian Center is
25 being vacated. So I don't know where all this money

Page 11

1 is coming from rents.
2 There seems to be some of the numbers were a
3 little high, like workers' comp for City Council
4 members. City Council members don't get paid very
5 much. They're like part-time workers, but they have
6 these huge workers' comp numbers. So you may be able
7 to cut that a little bit.
8 But all in all, it's kind of hard to go
9 through the detail because there was a complete lack
10 of detail. So I don't know. One might get the
11 impression that you lump it together because you're
12 trying to hide this in the budget, but transparency
13 has been a hallmark of this city up until this year.
14 I think if you start cutting, it needs to
15 start at City Hall. Somehow along the way, the
16 different departments got into a battle about who
17 could get paid the most amount of money. And if you
18 look at the county and municipalities in the
19 surrounding area, when we start off with the City
20 Clerk that's probably being overpaid in the city by
21 maybe $25,000. They usually require a college
22 education, certified clerks. And we have planners.
23 They're certified planners. We have hired people that
24 are not certified and then vastly overpaid these
25 people.

Page 12

1 So I think if we're going to start cutting
2 these department heads, we need to start right in this
3 building here, and the Council needs to start with
4 themselves first.
5 When I was on the City Council, we got paid
6 $600 a month. They voted to raise that to $1200. I
7 was the only councilperson that voted against that pay
8 raise. And they used the excuse that "Tom is working
9 too hard, he needs to get paid more money." That was
10 the excuse. And then they turned around and gave the
11 Mayor a 15/20 thousand dollar raise.
12 So I think if you look at the numbers back
13 in 2006, you're going to find that this City Council,
14 that's a good place to start with this budget. Go
15 back to 2006 and start looking at the numbers. That's
16 -- 2007, 2008. That's when the income numbers start
17 declining 30 percent, and that's when all -- every
18 single line item in the budget increased 30 percent.
19 We start hiring people left and right. We
20 even got a City Hall Annex. We have a double City
21 Hall budget now. We have two separate single City
22 Halls. Everybody wants cars, everybody wants their
23 vacation. I mean this is insanity. We are 3 million
24 dollars' worth of nonsense over budget.
25 So the cuts need to start in this room, work

Page 13

their way out of City Hall and start going to every department. This is going to be -- at the end of the year, because of cash flow needs, because you've signed up for these sidewalk projects of 2 million dollars, you have to front that money. They don't give you 2 million dollars and you go build something. We have to pay for it and wait for the County to reimburse us. So we not only have this loss but we have cash flow needs that are going to bring this thing to zero.

MAYOR JENKINS: Tom, you're well over your time, sir. I was very lenient with you.

MR. HART: Okay. There's a lot to talk about here. Thank you.

MR. NOONAN: John Noonan, Winters Chapel. You've all got some tough decisions to make. All I ask right now is that you put public safety, our police department, at the bottom of your list.

I've spoke with Chief King, and he assured me that he has submitted a bare-bones minimum budget to maintain the level of services we have now, and any further reduction in that budget, you would be reducing public safety. Thank you.

MAYOR JENKINS: Thank you, sir.

Who's next?

Page 14

MR. CRAWFORD: Ben Crawford, Oakcliff; Mayor, City Council.

I took the suggestion of Karen Pachuta, Councilwoman Pachuta, and came up with a list of ideas, and I'll be brief tonight and just read them to you so you can roll some of these around in your head.

One of the ideas for budget cuts is -- and I'm not suggesting these are things that have to happen, but they may help -- is to sell all City vehicles except for some needed maintenance vehicles and the Mayor's car. All City employees use their own vehicles and get reimbursed 50 cents per mile, which is the Federal rate, and turn in daily logs for mileage reimbursements at the end of the month which they'll get paid for by the City, and this would include the Quality of Life personnel also. Their vehicles would be sold.

Take a look at the AFLAC insurance for the employees and see maybe if it's fair that all employees pay for the AFLAC because that's an added-on insurance.

Take a look at the regular health insurance, which I think they're negotiating a contract, maybe already sold -- signed it. But I work for the State, and I pay approximately -- for family coverage, I pay

Page 15

approximately $300 a month and I pay $80 a month in dental insurance. So maybe we should look at what's being fair for the community. What's fair for the State should be fair on local levels also.

All City employees except for public safety should be furloughed two days a month on a rotating basis to impact city services the least amount as possible. The State of Georgia has been furloughing employees one day a month last year and they've now gone to two days a month this year.

I will reiterate again about getting rid of nonessential vehicles in all departments. That's the big -- insurance, gas, maintenance.

No renovations on City buildings unless necessary for structural reasons. Rent out vacant buildings in the city when possible. Put off projects -- example would be the Library bathroom projects -- unless it's a kind of a health-hazard problem. City Court renovations, put that off. If the police department's going to put off some things they need to put off, maybe other departments need to look at it also.

Furniture purchases, as much as, you know, I'd like to see new furniture in the rec center, maybe that should be put off. And if possible, maybe look

Page 16

at how you do things as a city. Maybe it's time for the retirement plan to say good-bye, it's such a small city; to look at ways that maybe the City should revert to a 401k with non-matching funds. A lot of places are going that way.

The merit systems of old have disappeared. The State has many different levels of merit system. The system I'm under now is what's called the new merit system. If you don't do your job, they can let you go. It's different than the old merit system. And then they have even a newer new merit system, and they talk about doing another merit system.

All these things are hard decisions to make, and City Council is in the driver's seat collectively. You all have to work together in the city's best interests, which is my best interest and everybody here's best interest. And it's something we have to work together on. It's not something that's a personal thing between each other. It's something that you have a common goal, and it's hard decisions to be made over the next couple of days, and all the citizens I think expect you to make them.

Thank you.

MAYOR JENKINS: Thank you.

Anybody else?

Page 17

- - -
(No response)
- - -
MAYOR JENKINS: All right. Bring it up to the table. Shanta, come on up.
All right. Who's first? Start at one end of the table or --
What we need to do is kind of figure out some of the people that need to -- the staff that needs to go ahead and go through theirs and let them go, and I would suggest maybe Ms. Corally and Carol first and second or whatever. We're going to put John King last because he's got all night.
But anyway, would that work with the Council to do one at a time, finish with them and let them go. Is that --
COUNCILMEMBER FLEMING: Mayor, that would be my preference, for instance, Corally and Carol and Lynn and Bobby. We've got Scott and Stephen here as well.
MAYOR JENKINS: All right.
COUNCILMEMBER ALEXANDER: Can we knock out the workman's comp first and go ahead and get that taken care of, because that affects everybody.
One of the things that we've asked

Page 18

Ms. Wilson to do -- and she presented it back on, I think it was the 14th -- is to look at our workman's comp analysis. We currently are insured with GMA, and they submitted to us I think it was a five-year history of our claims. They also submitted calculations of savings if we took a deductible. Currently, we have no deductible.
Unfortunately, we found out today the deductible is not annual, it's per occurrence. So we just sort of taking a quick look over the history of the recent claims that we've had filed.
And I'll make the suggestion that we go with the offer of the $2,500 deductible. And they've calculated annual savings on the premium is going to be $56,256.75. If you take the claims over $2,500 that we had in '09, we're still going to get about a $40,000 net savings.
I'd also like for us to start looking at possibly self-insuring with I believe Ms. Pachuta mentioned a stop-gap policy, because we are paying more in premiums than our claims are, and that's just a little crazy to me.
COUNCILMEMBER PACHUTA: A lot more premium.
COUNCILMEMBER ALEXANDER: A lot more.
And I also would like to encourage

Page 19

department heads to do some safety training. Some of our claims were -- perhaps people didn't have the right protection, clothing or eye protection for the task that they were doing, and that's a very important thing. There are also safety videos. As hokey and as kindergarten-y as they are, they are beneficial and they do serve as a reminder that if you're using a saw or if you're spray painting, to put on safety wear and respirators if needed. I think that may be something.
Ms. Blackmon, do we have safety committee meetings and --
CLERK BLACKMON: We did. It's been about a year or year-and-a-half, but yes, we did.
COUNCILMEMBER ALEXANDER: I think that would be helpful.
And also videos showing the proper way to lift things and teamwork and things of that nature would be beneficial and hopefully cut down on some of the injuries that we're suffering through the claims.
So I would like to make a motion that we change our workmen's compensation policy to have a deductible of $2,500 per occurrence.
COUNCILMEMBER BATES: Second.
MAYOR JENKINS: Discussion?
COUNCILMEMBER ROCHE: What will be the

Page 20

annual savings?
COUNCILMEMBER ALEXANDER: $56,256.75. Roughly 15 percent.
COUNCILMEMBER ROCHE: Thank you.
COUNCILMEMBER PACHUTA: And I think we also, moving forward in the next couple months, we're going to need to RFP or look into several other cities in the area who are self-insured where they pay a fee for the insurance company to administer the claim. You actually claim, and then you can get a stop-loss policy, so if a claim reaches above a certain amount, that would kick in.
And I think we're going to have an analysis done that -- is it Duluth? -- Duluth, I believe, self insures -- because the amount right now that we're paying premium-wise is over --
COUNCILMEMBER ALEXANDER: Over two times the our claims.
COUNCILMEMBER PACHUTA: It's almost three times our claims.
So I think that's definitely within the next two months that we need to look at, and I think GMA requires 90-day cancellation.
MAYOR JENKINS: Discussion? Any more discussion?

Page 21

1 COUNCILMEMBER FLEMING: Well, so right now,
2 Ms. Wilson, you're going to be deducting $56,256.75
3 from the adopted budget that we did on Monday;
4 correct?
5 MS. WILSON: Yes, ma'am. What I'm going to
6 do is call GMA and let them know that we want to
7 implement the $25,000 deductible.
8 COUNCILMEMBER ALEXANDER: $2,500.
9 MS. WILSON: Oh, I'm sorry. 2,500 dollar
10 deductible and ask them, based on what they gave me,
11 is this going to be my correct amount for premiums
12 that I got to pay when you invoice me and change the
13 budget accordingly to my new premium amount?
14 COUNCILMEMBER FLEMING: Thank you.
15 MS. WILSON: Uh-huh.
16 MAYOR JENKINS: Thank you, Maria.
17 Any more discussion?
18 - - -
19 (No response)
20 - - -
21 MAYOR JENKINS: Call the roll.
22 CLERK BLACKMON: Councilmember Alexander?
23 COUNCILMEMBER ALEXANDER: Yes.
24 CLERK BLACKMON: Councilmember Bates?
25 COUNCILMEMBER BATES: Yes.

Page 22

1 CLERK BLACKMON: Councilmember Fleming?
2 COUNCILMEMBER FLEMING: Yes.
3 CLERK BLACKMON: Councilmember Pachuta?
4 COUNCILMEMBER PACHUTA: Yes.
5 CLERK BLACKMON: Councilmember Pittman?
6 COUNCILMEMBER PITTMAN: Yes.
7 CLERK BLACKMON: Councilmember Roche?
8 COUNCILMEMBER ROCHE: Yes.
9 MAYOR JENKINS: Thank you.
10 COUNCILMEMBER PITTMAN: Before we start, I
11 just wanted to mention and reiterate, we've talked an
12 awful lot about various audits that we need to get
13 accomplished like the audits on our cars, audits on
14 property, tax. People possibly are being exempt that
15 should not be exempt on property. We've talked a lot
16 about it, but I don't think some of this has occurred,
17 and I just want to make sure that if we can possibly
18 make that happen like ASAP, that would be wonderful.
19 COUNCILMEMBER PACHUTA: And I think, Shanta,
20 did you speak back to GMA?
21 MS. WILSON: Uh-huh. I spoke with
22 Ms. Helton. I think that is her name. Isn't that
23 correctly her name, Pam Helton? And I asked her about
24 the hotel/motel audit, and she says, "Well, it's $500
25 per hotel," and I said, "Well, we only have one."

Page 23

1 And I talked to her about the alcohol audit
2 and the property audit, and she said that what we need
3 to do is get her a history for the last three years
4 and then call her back and let her know what we have
5 and then get it in the correct format that she needs
6 it, and then she would tell us how much it costs for
7 GMA to do the audit.
8 COUNCILMEMBER PACHUTA: I think at one of
9 the DMA dinners we had recently, and I think it was
10 Lithonia. One of the DMA dinners that we had
11 recently, I believe it was Lithonia recently did an
12 audit and they ended up netting and receiving
13 something like $80,000 after their costs. So --
14 COUNCILMEMBER PITTMAN: So I just want to
15 make sure that that happens and assign someone to do
16 the car audits and the tax-exempt. We talk a lot
17 about it but I'm not sure we've actually put it into
18 motion, and we need to do that like ASAP.
19 MS. WILSON: Yes, ma'am.
20 COUNCILMEMBER FLEMING: Can we set up --? I
21 agree with Ms. Pittman. We have a tendency to discuss
22 and think that things are being implemented, and
23 they're not. So what I'd like to do at this time is
24 you tell us when this can be done by.
25 MS. WILSON: Okay. Oh, well --

Page 24

1 COUNCILMEMBER FLEMING: I want to know now
2 when you feel that this can be accomplished, gathering
3 up the materials. Implementation, gathering up all
4 the information; when do you guys think that you're
5 going to be able to do this?
6 MAYOR JENKINS: Pam, what do you need to do?
7 COUNCILMEMBER FLEMING: Sir, I can't see
8 her, and it's bothering me.
9 MS. WILSON: Oh.
10 MAYOR JENKINS: Oh, that?
11 COUNCILMEMBER FLEMING: Yeah.
12 MAYOR JENKINS: Take the microphone loose --
13 we won't need it anymore -- and just move it over out
14 of the way.
15 COUNCILMEMBER PITTMAN: So what about the
16 audits on the cars and all that? Who would be
17 responsible for doing the audit on the cars? because I
18 know we have some cars that are just sitting idle that
19 we need to do something with. Who would be
20 responsible for doing that?
21 MS. WILSON: I know recently we just did our
22 property and casualty report and when Ms. Blackmon did
23 the report, she did -- was it over 19 -- the cars
24 before 1980?
25 CLERK BLACKMON: I can't remember the year,

Page 25

1 but I lowered several to liability only.
2 MS. WILSON: For that coverage. So --
3 COUNCILMEMBER PITTMAN: Okay.
4 MS. WILSON: -- we could probably sit down
5 tomorrow, whenever we get back, and say, okay, who
6 does what here? and take a look at that with the other
7 audit that she explained to me for three years. We'll
8 just have to find the information that we need to get,
9 and so --
10 COUNCILMEMBER PITTMAN: Which other one are
11 you speaking of?
12 MS. WILSON: I think it was the hotel/motel.
13 CLERK BLACKMON: And the excise.
14 MS. WILSON: And the excise audit for the
15 alcohol. We just need to find the reports. That's
16 all we need to do. We can find it somewhere at City
17 Hall or wherever, how the reporting is or how stuff
18 has been kept. Long as we can find it, it won't take
19 us long to do it.
20 COUNCILMEMBER PITTMAN: What about property
21 audits? Did we ever accomplish that? because we want
22 to make sure what we have and what we have is being
23 utilized to the best --
24 MS. WILSON: You mean property-wise, City
25 property?

Page 26

1 CLERK BLACKMON: A lot are not being
2 utilized, and a lot of them are vacant, but we know
3 what we have. I sent the list to you all I think
4 numerous times.
5 COUNCILMEMBER PITTMAN: Could I get it? I'd
6 like to have it.
7 CLERK BLACKMON: Sure.
8 COUNCILMEMBER PITTMAN: And then the
9 properties that are -- people that are tax exempt
10 sometimes that are claiming to live in the homes that
11 are actually renting them. So could we go about doing
12 that?
13 MS. WILSON: All we got to do is just start
14 implementing everything, call back with GMA. "These
15 are projects that we want to do. What do you need
16 from us?" And we can start from there. Long as we
17 know what they need, we can start it.
18 COUNCILMEMBER BATES: Will GMA do a
19 homestead exemption audit? Is that --
20 MS. WILSON: I can ask them about that,
21 because I asked them about the excise tax and I didn't
22 ask them about the homestead exemption.
23 COUNCILMEMBER PITTMAN: And if not, who
24 could we get to do that? Do you have any ideas?
25 CLERK BLACKMON: I mean Dekalb County is

Page 27

1 handling that for us. I would imagine -- I don't know
2 why we can't utilize them to do that and make them do
3 some work.
4 COUNCILMEMBER ALEXANDER: Well, this is
5 something I was going to bring up later in the
6 evening.
7 COUNCILMEMBER PITTMAN: You got somebody?
8 COUNCILMEMBER ALEXANDER: Yes.
9 COUNCILMEMBER PITTMAN: Yes.
10 COUNCILMEMBER ROCHE: Well, I think what
11 Ms. Fleming was asking for earlier was a deadline for
12 the cars, at least a list of the cars, making sure
13 what's being insured and what's not being used any
14 more. I mean Pam's been asking for that for about as
15 long as I can remember -- years, and so we're looking
16 for a date.
17 MS. WILSON: I can give you a copy of the
18 property and casualty liability report, which have to
19 have all the cars on there, if that's what you're
20 looking for.
21 COUNCILMEMBER FLEMING: Well, I think my
22 biggest issue is if we -- like I've said before, if
23 we've got 17 employees and we've got 18 trucks and
24 we've got, you know, 60 -- this is hypothetical --
25 we've got 60 patrols cars over there and we only have

Page 28

1 30 that are driving them, we need to either sell them,
2 scrap them, salvage them, recycle them, do something
3 with them other than carrying them on as an asset if
4 they're not -- if they're inoperable.
5 MS. WILSON: Okay.
6 COUNCILMEMBER PITTMAN: And I've said
7 before, exactly. We need to make sure the audits
8 happen --
9 MS. WILSON: Yeah.
10 COUNCILMEMBER PITTMAN: -- and then we need
11 to figure out what to do after the audit.
12 MS. WILSON: Okay. I'll look for my report
13 that I have a copy of, and I'll e-mail that to
14 everybody tomorrow.
15 COUNCILMEMBER ROCHE: Does that have the
16 mileage of each vehicle and the year and all that?
17 CLERK BLACKMON: It doesn't have mileage.
18 MS. WILSON: It does have the year on it,
19 though.
20 CLERK BLACKMON: It has the year and the VIN
21 and the model vehicle.
22 COUNCILMEMBER ROCHE: Clearly, some may have
23 10,000 miles and some may have 120,000. I mean that's
24 the kind of information.
25 And we need to have a general idea of how

Page 29

1 people are using them or if they are being used --
2 MS. WILSON: Okay.
3 COUNCILMEMBER ROCHE: -- because without
4 that information, it's very difficult for us to make
5 any kind decision on it.
6 MS. WILSON: Uh-huh.
7 COUNCILMEMBER ROCHE: So what day will we
8 expect that?
9 MS. WILSON: Tomorrow.
10 COUNCILMEMBER ROCHE: The mileage?
11 CLERK BLACKMON: No. All of that --
12 MS. WILSON: Oh, not with the mileage.
13 CLERK BLACKMON: -- is going to take at least
14 a week --
15 MS. WILSON: That takes time. That takes
16 time.
17 CLERK BLACKMON: -- or so to get together.
18 COUNCILMEMBER ROCHE: Right.
19 MS. WILSON: July 15th.
20 COUNCILMEMBER ROCHE: July 15th?
21 MS. WILSON: Yeah.
22 COUNCILMEMBER ROCHE: So you're agreeing to
23 July 15th?
24 MS. WILSON: Yes, I'm agreeing to July
25 15th --

Page 30

1 COUNCILMEMBER ROCHE: Okay.
2 MS. WILSON: -- that we can gather it and
3 we'll work together on it, discuss at City Hall; we'll
4 work together and get the mileage for the cars. And
5 whatever we can't get, we'll let you know that we
6 could not get that. We'll let you know, and we will
7 work on it.
8 MAYOR JENKINS: A question on this same
9 line. These trucks that we use in Bobby's department
10 as loaners to citizens, do you want to keep those?
11 COUNCILMEMBER PACHUTA: I thought we were no
12 longer doing that.
13 MAYOR JENKINS: Well, we do the citizens
14 only.
15 CLERK BLACKMON: Oh, no. We still have --
16 MS. WILSON: Yes.
17 CLERK BLACKMON: -- the dump trucks. We are
18 still doing that.
19 MAYOR JENKINS: When they're cleaning out
20 their basement or something.
21 COUNCILMEMBER PITTMAN: What are y'all
22 talking about? The great big truck?
23 CLERK BLACKMON: Yes.
24 MAYOR JENKINS: That saves us from the
25 maintenance people to pick it off the street. If they

Page 31

1 have got a lot of work to do, we put them a truck
2 there, and it goes straight to the dump. We don't
3 have to take the lift machine or somebody hurt their
4 back picking up something and putting it on the truck.
5 That's the only reason that those trucks are good for
6 anything.
7 COUNCILMEMBER FLEMING: My opinion is -- if
8 I might add my opinion, is that the vehicle is parked
9 in their driveway. We ought to put a time limit on it
10 if we're going to do that, you know, like a weekend.
11 I don't think it should be --
12 MAYOR JENKINS: Yeah. We don't usually go
13 more than that.
14 COUNCILMEMBER FLEMING: I was going to say,
15 that's what I -- because I utilize that service on
16 occasion as well. And then they pick it up on Monday
17 morning, and away they go, and they take it off --
18 immediately just take it off to the landfill or
19 wherever rather than having to bring the chipper -- I
20 mean not the chipper truck but the claw truck out to
21 my front yard and be there for, you know, half an hour
22 or whatever putting -- utilizing that particular
23 truck. So it's an advantage to our public works
24 department by the resident loading it, and then all
25 they're doing is picking it up and driving it away.

Page 32

1 COUNCILMEMBER ROCHE: Well, but we need to
2 know what it costs to insure these vehicles and
3 maintain these vehicles. We need to know what the
4 cost outlay is.
5 MAYOR JENKINS: We can get that for you.
6 COUNCILMEMBER FLEMING: Correct.
7 COUNCILMEMBER ALEXANDER: I guess my concern
8 is I know there was a liability issue, so I believe
9 legally a policy was instituted that a City employee
10 drive the truck to its destination, parks it, takes
11 the keys, and then they pick them up.
12 My concern is that I have heard instances
13 that the City has had to pay at the dump to dump these
14 trucks of residents' material.
15 MAYOR JENKINS: We do.
16 COUNCILMEMBER ALEXANDER: And I've even
17 heard instances that the City truck has been torn up
18 because the citizen overloaded the truck.
19 MAYOR JENKINS: They have.
20 COUNCILMEMBER ALEXANDER: So I guess that's
21 -- that's my concern. I mean I know that the City of
22 Chamblee still does this. I don't know exactly what
23 their rules and regulations are, but I see -- You
24 know, it's fine, you know, if someone -- God forbid,
25 someone passes away and the children clean out the

Page 33

house. But if we have to pay -- I don't know how much it costs to dump a truck, but if we're incurring additional costs on that, then that's my concern, and the liability. No one other than a City employee with a proper CDL needs to be driving a City vehicle.

COUNCILMEMBER BATES: Are we charging?

MAYOR JENKINS: They don't drive the vehicles.

COUNCILMEMBER ALEXANDER: Okay.

MAYOR JENKINS: We take the keys.

COUNCILMEMBER ROCHE: Are we charging for this?

COUNCILMEMBER ALEXANDER: No.

COUNCILMEMBER ROCHE: How much does it cost to dump a load?

MR. PITTMAN: $28 a ton.

MAYOR JENKINS: $28 a ton.

MR. PITTMAN: Regardless if they take that on a truck or put it in the street, they take it to the landfill.

COUNCILMEMBER ROCHE: Right.

COUNCILMEMBER PACHUTA: Do other cities charge for very large pick-ups? I seem to think that not all cities will pick up large debris. If you're -- if you're throwing out a lot of debris at your

Page 34

home, you have to rent your own dumpster.

COUNCILMEMBER PITTMAN: Yeah.

COUNCILMEMBER PACHUTA: So that might be --

COUNCILMEMBER PITTMAN: And I'll be honest.

COUNCILMEMBER PACHUTA: -- a service that we need --

COUNCILMEMBER PITTMAN: I didn't realize that we were still doing that. I thought we stopped that.

COUNCILMEMBER PACHUTA: That might be a service we look at cutting, because if we're having to pay large amounts and they're not getting charged on their sanitation bill for that, I mean --

COUNCILMEMBER PITTMAN: Because I actually told my neighbor when they were redoing their basement that they had to have someone come and remove it, because I didn't know that. I'm sorry.

MAYOR JENKINS: The only thing we stopped was people who rent houses and try not to let them use a vehicle to clean out that rental house. Citizens that live in Doraville and been living here, we still let them use the truck, yes.

We don't let them use the truck. We park it in the driveway, we take the keys and we go back and get it.

Page 35

COUNCILMEMBER PACHUTA: I just don't know if removing large debris from people's homes is a service that we can provide for free.

MAYOR JENKINS: Well, the question is what is the difference in us picking it up off the street?

COUNCILMEMBER PACHUTA: I'm saying we should charge --

MAYOR JENKINS: We'll have to --

COUNCILMEMBER PACHUTA: -- for that also --

MAYOR JENKINS: We'll have to stop both of them.

COUNCILMEMBER PACHUTA: -- if it's very large, you know. That's something we need to look at.

MAYOR JENKINS: Do you have anything to say, Bobby, on that?

COUNCILMEMBER PACHUTA: If we're having to pay to dump it at the dump yard, I mean --

COUNCILMEMBER PITTMAN: Well, maybe --

COUNCILMEMBER PACHUTA: -- we need to --

COUNCILMEMBER PITTMAN: -- the person --

COUNCILMEMBER PACHUTA: -- recover that fee.

COUNCILMEMBER PITTMAN: -- should pay for it.

COUNCILMEMBER ALEXANDER: I believe that Dekalb County actually will rent a dumpster to a

Page 36

resident and drop it in their driveway, but you pay a rental fee.

MAYOR JENKINS: We don't have dumpsters.

COUNCILMEMBER ALEXANDER: I understand, sir. A lot of people do rent a dumpster and put it in their yard, yes.

COUNCILMEMBER ROCHE: I have used a City truck twice since I've been here in Doraville and carried off a couple/three loads. And personally, I would feel comfortable saying -- why don't we just say, "You can have a City truck. You cannot drive it. We'll park it there. You fill it up, and we'll haul it away and we'll charge you $50." So I mean is it that complicated?

COUNCILMEMBER PITTMAN: Is $50 -- Does it ever exceed $50?

MR. PITTMAN: Sure, yes.

COUNCILMEMBER PITTMAN: Okay.

MR. PITTMAN: It depends on the weight.

COUNCILMEMBER ROCHE: What would be a reasonable --

MAYOR JENKINS: Please, in the audience.

COUNCILMEMBER ROCHE: What would be a reasonable rate to charge someone?

See, I understand. I mean it's kind of a

Page 37

1 dilemma because, on the one hand, for free, people can
2 put it in their front lawn and you have to put it all
3 in a truck and take it to the dump and pay to dump it,
4 versus it's already on the truck and you still have to
5 take it to the dump and pay to dump it. I mean I got
6 that part.
7 I'm just -- And then I understand that, you
8 know, maybe we should be charging for hauling away
9 large objects or tons and tons of stuff. I don't
10 know.
11 But I was just trying to get an
12 understanding because, you know, I really like -- you
13 know, you brought a truck to my place twice because
14 I've got that big kudzu place next to my house.
15 MR. PITTMAN: Right.
16 COUNCILMEMBER ROCHE: And I would have been
17 willing to pay, you know, something reasonable. And I
18 guess my question is what would be reasonable?
19 MR. PITTMAN: Well, you could have the
20 residents to pay for the expense of dumping the truck,
21 whatever --
22 COUNCILMEMBER ROCHE: Well, exactly.
23 MR. PITTMAN: -- the bill was.
24 COUNCILMEMBER ROCHE: But if we had to fix a
25 dollar amount and say, "This should cover us," would

Page 38

1 that be a hundred bucks? fifty bucks?
2 MR. PITTMAN: I'd say fifty or a hundred
3 bucks would be reasonable for a dump-truck load.
4 COUNCILMEMBER ROCHE: Now, if someone --
5 again, the problem's going to be, now, if someone
6 says, "Well, I'll bring you a truck and you can fill
7 it up and I'll charge you a hundred bucks," but I can
8 put it out on your front lawn in the street for free.
9 COUNCILMEMBER PACHUTA: No. I'm saying we
10 shouldn't do that for free either.
11 COUNCILMEMBER ROCHE: Well, I got that. I'm
12 trying to move the conversation on.
13 Thank you, sir.
14 COUNCILMEMBER PACHUTA: I mean we charge for
15 sanitation pickup and we should be charging for the --
16 If we're paying to pick stuff up and take it to the
17 dumpster, I mean there's no reason why we shouldn't
18 charge for that just as we charge for trash pickup.
19 MS. WILSON: What if we had different
20 limits? Say at a certain limit, it's -- if it's
21 under, you know, 50 tons or however the pounds you go,
22 you say $20 or $28, but there's different categories
23 depending on how much the truck weighs, how much you
24 put in there. So therefore, they may go dump it and
25 it may cost $150. Well, we've only charged you $100

Page 39

1 and we lost the $50.
2 COUNCILMEMBER BATES: Bobby, do you get a
3 weigh-in/weigh-out ticket when they go to the dump?
4 MR. PITTMAN: Yes.
5 COUNCILMEMBER PITTMAN: But how are you
6 going to guarantee you're going to get paid once you
7 dump it?
8 MAYOR JENKINS: We get a bill from them as a
9 printout, don't we, Bobby? For each load, yes.
10 COUNCILMEMBER PITTMAN: I'm just saying once
11 they've dumped it, you can say, "Now you owe me a
12 hundred bucks." What if they just don't pay? Then
13 what?
14 MS. WILSON: Can we get something from them
15 to know their listing?
16 COUNCILMEMBER PACHUTA: Same with
17 sanitation.
18 COUNCILMEMBER PITTMAN: Maybe get a deposit,
19 a deposit on the truck of $150. Then if it's less
20 than that, you get some back. And hopefully, it
21 wouldn't be more than that.
22 COUNCILMEMBER FLEMING: Well, in that case,
23 I'd probably call just trash it. He's probably
24 cheaper. So in my -- what I'd like to do, because
25 we're spending too much time on this particular issue,

Page 40

1 I think, I would like to see -- Ms. Alexander
2 mentioned that Dekalb County rents out dumpsters, and
3 I'd like to see what the cost is on the dumpsters if
4 you don't mind. I could probably do that as well, but
5 if you don't mind.
6 And then the other issue is if we want to
7 charge a fee, then we have a protocol that says large
8 pickup and we don't do it automatically, and a
9 resident would have to call in for a large pickup and
10 the cost is going to be the same.
11 I can't see going and weighing it and coming
12 back and saying, "Your fee is" this. I think it needs
13 to be a set fee for a specific pickup, and that's my
14 opinion on it.
15 COUNCILMEMBER ROCHE: I guess my only
16 concern is here is that by the time we get all this
17 stuff set up, the billing forms, the phone numbers and
18 everything else, we're going to hire -- we have to
19 hire someone to maintain it and we're going to lose
20 money in the long run.
21 And we're talking -- right now, the number
22 is at $2,681,000 over budget, and we're talking about
23 30 bucks or 50 bucks or a hundred bucks, so. We need
24 to start big and work down.
25 I hear you. I just think that priority-

Page 41

1 wise, we need to think about $2,681,000.
2 MAYOR JENKINS: Okay. We can pick this up
3 again if we have to when Bobby comes up.
4 You want to go on to the Courts now? Do you
5 need her to come to the microphone? Come on up to the
6 microphone.
7 MAYOR JENKINS: Okay. Somebody start it
8 off. I think Ms. Corally is really the one that needs
9 capital expenditures, but I guess we're going to cut
10 that back as far as we can too, because her building
11 is the worst within the city. But has anybody got any
12 questions on it or suggestions?
13 COUNCILMEMBER BATES: Just because I get
14 confused as to where the judges and the solicitors are
15 in the budget, are they under temporary employees or
16 are they under professional/technical, so to speak?
17 MS. RIVERA: The judges are under the
18 temporary employees, the two part-time judges that we
19 have right now. The solicitor's under the
20 professional/technical services.
21 COUNCILMEMBER FLEMING: The solicitor's
22 under professional/technical?
23 COUNCILMEMBER BATES: And the translator?
24 MS. RIVERA: Same thing.
25 COUNCILMEMBER ALEXANDER: And the public

Page 42

1 defender would be too?
2 MS. RIVERA: I don't know.
3 MS. WILSON: We didn't have one. We didn't
4 -- I don't think we had the RFP open for -- it wasn't
5 a chosen one at that time. I think there is now,
6 isn't there?
7 MS. RIVERA: I don't think that's included
8 in there.
9 MS. WILSON: Isn't that still going on?
10 Okay.
11 But if we had one, it would go under
12 professional/technical services.
13 COUNCILMEMBER PACHUTA: So is the current
14 one in the budget?
15 MS. RIVERA: I'm sorry?
16 COUNCILMEMBER PACHUTA: Is the current one
17 in the budget?
18 MS. RIVERA: No, I don't believe so.
19 COUNCILMEMBER PACHUTA: Isn't that a
20 requirement that we offer one?
21 MS. RIVERA: Nobody -- my understanding is
22 that nobody submitted an RFP.
23 CLERK BLACKMON: I mean I don't know who
24 we're using now, but the current RFP, we have not
25 interviewed anyone, so we're still operating the way

Page 43

1 we were.
2 MS. WILSON: Okay.
3 COUNCILMEMBER PITTMAN: We don't have a
4 public defender?
5 CLERK BLACKMON: Yes, we do.
6 COUNCILMEMBER PITTMAN: Who is our public
7 defender?
8 MS. RIVERA: Andrew Fernandez.
9 COUNCILMEMBER PITTMAN: And so where does
10 that come under here?
11 MS. WILSON: He will be under professional
12 and --
13 MS. RIVERA: Yeah, but I don't --
14 MS. WILSON: -- and technical services.
15 MS. RIVERA: -- think we've set that up for
16 that.
17 COUNCILMEMBER PACHUTA: I think --
18 MS. WILSON: I think it's under -- we was
19 talking about a new one, right?
20 MS. RIVERA: Right.
21 COUNCILMEMBER PACHUTA: I think we have like
22 a constitutional requirement to fund it --
23 MS. WILSON: Okay.
24 COUNCILMEMBER PACHUTA: -- so I think it has
25 to be in here.

Page 44

1 COUNCILMEMBER BATES: And what composes the
2 overtime?
3 MS. RIVERA: Court. We have court that
4 starts at 1:30, 2:00, 2:30 and 3:00. So sometimes we
5 have to stay there after -- past 5:00. The only
6 people that really -- once court is -- If court's over
7 at 5:00, the only people that stay there are Amy and
8 myself because we count the money after court.
9 COUNCILMEMBER BATES: Is there any way -- I
10 haven't thought about this in advance, so Council, I
11 apologize for not prepping you with this.
12 Is there any way that we could start looking
13 at flex time so if you're working an hour over on
14 Tuesday, you come in an hour later on Wednesday --
15 MS. RIVERA: Yeah.
16 COUNCILMEMBER BATES: -- to start
17 eliminating the overtime?
18 MS. RIVERA: Yeah, we can do that.
19 COUNCILMEMBER BATES: That would --
20 MS. RIVERA: Or we can -- We can do that, or
21 we can, instead of counting the money that night,
22 which sometimes it can take anywhere from 45 minutes
23 to an hour just depending on how it goes -- we cannot
24 do that on Tuesday night and we can just do it
25 Wednesday morning also. That would be another --

Page 45

another solution.
COUNCILMEMBER BATES: That would -- And I apologize. We're trying to --
MS. RIVERA: I know.
COUNCILMEMBER BATES: -- cut as much --
MS. RIVERA: I understand.
COUNCILMEMBER BATES: -- out of this as we possibly can.
If we could, I don't want to eliminate a hundred percent of it because I know there's inevitably things that will come up, but if we could reduce it by 75 percent? Is that realistic? feasible?
MS. RIVERA: I think it is.
COUNCILMEMBER BATES: And could we migrate that money down back into public services to cover at least a portion of the cost of the public defender?
MS. WILSON: Add that reduction into the public defender?
COUNCILMEMBER ROCHE: Actually, I'd planned to make a motion later that we just eliminate all the overtime and comp time because, again, we've got a very big dollar amount we need to fix.
I have a question, though. The total budget here for your annual is one-and-a-quarter million dollars and I'm showing the actual spent last fiscal

Page 46

year from the audit of about one hundred and 1.3 million, which is almost exactly -- when I take out the 15 percent from the workman's comp, I come up with right at $600,000 less than last year.
Are we missing anything, anything that you're aware of, or is this just a matter of being able to cut your budget and save money?
MS. RIVERA: Basically that's what we are doing. I mean we do have some money under the capital outlays as far as we are aware that we're not going to be making any major improvements in our building. But I did ask for at least -- money for at least furniture and painting the building, cleaning the carpet. But other than that, we did decrease our budget considerably.
COUNCILMEMBER ROCHE: So this total expenditures amount includes capital outlay -- capital expenditures?
MS. WILSON: Which one are you talking about, Councilman Roche?
COUNCILMEMBER ROCHE: Yeah. I mean typically what I'm used to seeing is you got your expenditures, then you have your capital outlaws.
MS. WILSON: Uh-huh.
COUNCILMEMBER ROCHE: "Outlaws." Outlays,

Page 47

capital expenditures.
MS. WILSON: Yes.
COUNCILMEMBER ROCHE: But the way this report is put together, it's hard because --
COUNCILMEMBER ALEXANDER: It says capital expenditures, capital outlays, property, machinery and equipment.
COUNCILMEMBER ROCHE: Yeah, I got that. I'm just trying to understand, and I want to make certain that the balance -- where it says total expenditures, does that include the dollar amount of the capital expenditures?
MS. RIVERA: Yes.
MS. WILSON: Yes, it does.
COUNCILMEMBER ROCHE: Because I guess I'm used to seeing it where we see our expenditures and then we see the capital, because, to me, capital is a very different thing. It's not mixed in like this.
But still, bravo. I mean $600,000 is a significant decrease in your budget, and yet you're going to be able to provide the same services you're providing now.
MS. RIVERA: Yeah, for the most part.
COUNCILMEMBER ROCHE: That sounds like good management to me. I appreciate that.

Page 48

COUNCILMEMBER FLEMING: And I just want to ask what the machinery and equipment is.
MS. RIVERA: That's furniture.
COUNCILMEMBER FLEMING: Okay. And then the property itself?
MS. RIVERA: That would be the money that we'd use for painting the building, the inside of the building, cleaning the carpet, et cetera.
COUNCILMEMBER BATES: Now, is that considering using public works' employees to paint? That was purchasing the paint?
MS. RIVERA: Yes.
COUNCILMEMBER BATES: Does that include labor?
MS. WILSON: Yes, it does, because we did talk about it when her and I met of using the public works employees. That's why -- we trimmed it as much as we could because we were thinking about painting for the whole building and then considering what if public works couldn't clean her carpet and we'd probably get somebody to clean her carpet, and we also talked about the possibility of maybe new carpet.
COUNCILMEMBER PITTMAN: I thought under our housekeeping, under the scope of services, they offered several carpet cleanings. Maybe I --

Page 49

MAYOR JENKINS: (Inaudible.)
COUNCILMEMBER PITTMAN: Yeah. I though they offered that in the contract, a couple a year --
MAYOR JENKINS: They'll clean it one time.
COUNCILMEMBER PITTMAN: -- under that one price.
MS. WILSON: I'm not aware of that, but I will check the contract to see if they offer that service.
MS. RIVERA: I know that they've waxed the floor. They did that once. They said it was -- they were supposed to do it again in six months, but
COUNCILMEMBER PITTMAN: But when we were talking to them, though, they did mention carpet cleaning at least once or twice a year for the buildings. That was my understanding.
MAYOR JENKINS: They're due right away to clean it again.
COUNCILMEMBER FLEMING: And the payments to other agencies?
MS. RIVERA: That's the money that comes out of the fines that are paid to the City. That goes to the other agencies, such as the Peace Officer Benefit Fund, Crime Victim, et cetera.
COUNCILMEMBER ALEXANDER: Those are the 14

Page 50

State-mandated payments she has to keep up with every month.
COUNCILMEMBER PACHUTA: Since we've got a new solicitor that showed an interest in doing community service or getting services out of criminals who may not need to be incarcerated but need to do something, he referenced in the interview getting water lines put in and things like that.
Is that -- Chief and Corally, I'll turn to you on this. Do we have qualified labor people that come through our jail systems that could be put to doing manual labor such as painting and --
MAYOR JENKINS: We use them all the time.
COUNCILMEMBER ROCHE: Try pulling over a painting truck.
CHIEF KING: We actually have one in the process, a tree service that we gave a citation, and I've alerted the solicitor. So when the case comes forward, if he happens to -- if my witnesses show up -- sorry Mayor -- you know, if we make a successful case and we get a conviction, that will be my recommendation: instead of paying a fine, they provide a service to the City for tree service.
COUNCILMEMBER BATES: I mean I hate to not budget the money, but if we can get it for free --

Page 51

MS. RIVERA: I don't have a problem with that.
COUNCILMEMBER BATES: If we can get the labor for free --
COUNCILMEMBER PITTMAN: He actually read my brain. That's absolutely --
COUNCILMEMBER BATES: -- that would be my preference. Obviously, I don't want someone who can't hold a paintbrush to be up there, but certainly we would need to provide the equipment. But if the labor is available to us in lieu of, you know, jail time.
CHIEF KING: I will tell you a lot of people that they did charge would rather provide the service, and especially if they can work out a plea where either the case stays at a local level and it doesn't go on the record or it doesn't affect their insurance, there's all kinds of sentencing. We do it all the time, and we work with the solicitors and the judges as long as it's transparent: the judge is aware of it, the prosecutor's aware of it, and it obviously benefits the City.
We've got one experiment going through and we'll see how it goes.
COUNCILMEMBER FLEMING: Mr. Bates, I agree with you in regards to that, but we have a revenue

Page 52

line in the fines, and if we only have services being rendered in lieu of revenues, then we've got a severe problem.
COUNCILMEMBER BATES: But that's where the solicitor needs to have an understanding of where we've got expectations and match up talent, I guess, versus need, and if there's not a need for that particular talent, then community service that fits within what we need is not an option.
COUNCILMEMBER PACHUTA: Yeah. And I think, too, I think of it also right now it's pay a fine or go to jail, and I think this would be a third option. They can't pay the fine, they really don't want to go to jail, and we can give them this other, third option.
COUNCILMEMBER PITTMAN: Right. And sometimes they do the jail time and you don't get the money anyway, or they get put on probation and you never get the money.
MS. RIVERA: Well, right now, there's -- it's a minority of the people that are getting community service. Even though it's a small number compared to the people that are actually paying fines, it's still a considerable -- good amount of people. After this right now, instead of making it to where --

Page 53

When the new solicitor comes in, instead of him putting more people to do community service, after this right now, if he keeps it at the same level, we'll have enough people, I think, enough manpower to -- to do that.

COUNCILMEMBER BATES: Because right now, the community service is picking up trash out on -- you know.

MS. RIVERA: And before we had the cleaning services, they would also come in and help clean out, you know, the building -- mopping, vacuuming, cleaning the bathrooms, et cetera.

COUNCILMEMBER BATES: Yeah. I'm not advocating to increase the percentage of community service. I don't want -- Because I agree with you. We've got that revenue line under that I don't want to invade. But if we can reallocate responsibility versus, you know, if you've got a talent in painting, instead of putting you outside on Buford Highway picking up trash, put you in the courthouse and paint away.

COUNCILMEMBER PITTMAN: And even on the state level, you've got people that come in and just simply say, "I can't pay it. Send me to jail." So instead of County -- us paying for them to stay in

Page 54

jail, that's an alternative.

MS. RIVERA: Right.

COUNCILMEMBER ROCHE: We just need to be very careful, I think. And Murray's not here, but we can't offer someone a special deal because they happen to know how to paint and someone else -- I mean when I try to paint, I'm very successful: I get more paint on me than the wall.

MAYOR JENKINS: Bobby, come on up. Come up to the microphone, Bobby.

COUNCILMEMBER PITTMAN: I do have a question, though, about the liability, if they should get injured while they're doing this.

COUNCILMEMBER ROCHE: Right; they fall off a ladder.

CHIEF KING: Because we give a citation to an owner of a company, that could be part of the sentence. And it would possibly -- the solicitor can cover this very -- very easily, and it could just be part of the sentencing. This happens all over America, you know. In the old days, they used to say you either go in the military or you go to jail. I mean that was one of the sentences, ultimate sentencing that they gave you. So it still goes on.

Now, we could -- It's about finding out what

Page 55

they contribute. If the response is go to jail, they become a burden to the City also.

COUNCILMEMBER PITTMAN: Yes. Alternative.

CHIEF KING: We'll sit down and talk to the solicitor.

MAYOR JENKINS: Bobby does a wonderful job. They go down every morning and pick those people up, and Bobby has to determine, the females, what they can do, whether they can put them out on the street or whatever.

You want to talk about that, Bobby?

COUNCILMEMBER ROCHE: You're going to put females out on the street, Mayor?

- - -

(Laughter)

- - -

COUNCILMEMBER BATES: And then Chief goes and gets them.

COUNCILMEMBER PACHUTA: And goes arrest them again.

- - -

(Laughter)

- - -

MAYOR JENKINS: Well, we like to have a little fun too.

Page 56

Go ahead and explain what I was trying to say, Bobby.

MR. PITTMAN: What we do when we bring them back to the shop, we ask them, you know, what profession you do, what do you do for a living, and we just lay them out by what they do. You get somebody that comes up there with paint all over them, you know they're painters. We've used them like that. We've used them in the police department. They've actually went to their vehicle and got their own tools, you know, and did a great job. But that's what we do with the service workers.

CHIEF KING: Give them credit.

COUNCILMEMBER PITTMAN: Yeah.

MR. PITTMAN: We use a lot of them like that. We've had masons, we've had people who do lawn care work. You know, they love to what they know how to do. And sometimes they won't be honest with you, but --

MAYOR JENKINS: We've had them paint cars for us.

MR. PITTMAN: Yeah. We've had them even wash our cars, vehicles, but back to the lady, not being this way, but I really don't like those female community service workers. It's hard for us to put

Page 57

them out and keep them busy all day, especially when you get three or four of them at one time. I don't know there's any way of preventing that, but it's hard to do that with -- with the work we do.

But now, you're talking about using the painters or just whatever ability they have, we question them when we get them in in the morning, what kind of work they do.

COUNCILMEMBER BATES: What I think would be beneficial for --

MR. PITTMAN: You get all kind.

COUNCILMEMBER BATES: -- for all departments would be to have a wish list of improvements that they would like to have done in and on and around their facility and give those to the solicitor and to Bobby, and so as opportunities present themselves, to address those wish lists out of the community-service labor pool that we get, to start checking those off the list, and as one thing goes off your list, add another one to it so that we can do some of these capital improvements on a smaller-side scale but do it relatively inexpensively if not just outright free.

So I'll put that request out there for department heads to kind of come up with your wish list on, you know, both interior and exterior capital

Page 58

improvements and share those with Bobby and the solicitor.

CHIEF KING: We will make that part of the survey when they get -- if they get arrested and get processed through the jail, we'll try to develop a skill set that -- you know, make that part of the record so when the judge is doing the sentencing, he can see what potential they can offer.

MAYOR JENKINS: Thank you, Bobby.

COUNCILMEMBER BATES: So can we cut your property?

MAYOR JENKINS: Which one is that? The property?

MS. RIVERA: Yes.

COUNCILMEMBER PACHUTA: How much is that labor versus material?

COUNCILMEMBER BATES: Any idea?

MS. RIVERA: I don't know honestly how much it would cost.

MS. WILSON: What if we cut it in half?

MS. RIVERA: That's fine.

COUNCILMEMBER BATES: Down to $6,000 even?

MS. RIVERA: Yes.

MS. WILSON: Is that too much, Councilman Bates?

Page 59

COUNCILMEMBER BATES: What's that?

MS. WILSON: Is that too much?

COUNCILMEMBER BATES: No. That's perfect. Down to $6,000 even?

MS. WILSON: Okay.

COUNCILMEMBER ROCHE: For what it's worth, a local sign person said that they'd be willing to make us a brand-new sign. They looked at that seal that's out there and said it's not really reparable, it's too far gone, can't repaint it. He'd be willing to do it for just the price of materials which he said would be around 600 bucks in exchange for putting maybe a blurb in the city newsletter.

MR. PITTMAN: Is this the one you're talking about, Bob?

COUNCILMEMBER PITTMAN: No, no.

COUNCILMEMBER ROCHE: No. I'm talking about the seal that's on the courthouse.

MR. PITTMAN: I've got two guys who are supposed to take them both down in the morning and --

COUNCILMEMBER ROCHE: Are they going to be paintable?

MR. PITTMAN: They probably have to see what's to be done.

COUNCILMEMBER ROCHE: That's all I'm saying.

Page 60

COUNCILMEMBER PITTMAN: Is it our guy?

COUNCILMEMBER ROCHE: He said that he would redo them from scratch --

MR. PITTMAN: Oh, okay.

COUNCILMEMBER ROCHE: -- for just the cost of materials which would be about $500 in exchange for, you know, like a blurb in the --

COUNCILMEMBER PITTMAN: Well --

COUNCILMEMBER ROCHE: -- newsletter.

COUNCILMEMBER PITTMAN: Well, do we do advertisements in our newsletter?

MAYOR JENKINS: Well, if we start that --

COUNCILMEMBER PITTMAN: Because then you got to allow everyone, so that was the --

MS. WATANABE: We don't do advertisements.

COUNCILMEMBER ROCHE: That's what he said. That's -- I'm just --

COUNCILMEMBER PITTMAN: Well, I mean --

COUNCILMEMBER ROCHE: -- passing that along.

COUNCILMEMBER PITTMAN: -- there was an issue with us doing that, because it was -- you can't -- if Oasis all of sudden wants to put in advertisement, we couldn't tell them we couldn't, so we declined all the way around. Sorry about the illustration, but --

Page 61

MS. WATANABE: What I've done -- I'm sorry. I'm Lynn from the library and I also edit the newsletter.

What I have done is if a business has donated to the library or has done something for the City, I'll include that in the article about -- like the book sale. When the Doraville Business Association came in and Buford Highway Farmers Market donated a significant amount -- all the food and came in, brought their guys in and did the cooking and all that, I put a blurb in there incorporated in --

COUNCILMEMBER FLEMING: Thank you.

MS. WATANABE: -- in the article, saying thank you.

COUNCILMEMBER PITTMAN: Would he be --

COUNCILMEMBER ROCHE: And I think that's --

COUNCILMEMBER PITTMAN: -- happy with that?

COUNCILMEMBER ROCHE: -- all they were talking about.

COUNCILMEMBER PITTMAN: He would be happy with that? Okay.

COUNCILMEMBER ROCHE: He wasn't talking about an ad.

MS. WATANABE: But advertisements, no.

COUNCILMEMBER PITTMAN: That's what I

Page 62

thought.

COUNCILMEMBER FLEMING: So Bobby, on the signs that you're taking down tomorrow, was the City renovating them or redoing them or do you have a sign company that's doing them, and if you do, do you know what the cost is?

MR. PITTMAN: I don't know the cost yet. I got an e-mail from Corally said that they needed to be done, and I called a sign guy yesterday. I didn't know. They're going to take them down in the morning, both of them, and the guy from Omni Graphics that does our signs is supposed to go out to the shop tomorrow and pick them up.

COUNCILMEMBER ROCHE: Well, if you got it covered, you got it covered; that's fine.

MR. PITTMAN: He can't tell me what it's going to cost. They may not even come down. They may come down in sections, they are so old.

COUNCILMEMBER ROCHE: They're in pieces, you mean?

MR. PITTMAN: Yeah. Go ahead and remove them?

COUNCILMEMBER FLEMING: They're going to need to be removed, anyway.

COUNCILMEMBER ROCHE: Yeah, or before they

Page 63

fall off.

MR. PITTMAN: Yeah.

MAYOR JENKINS: How did this get started, Bobby? I'm not aware of it.

COUNCILMEMBER ALEXANDER: It was mentioned at the Council retreat.

MAYOR JENKINS: Okay. Very good.

MR. PITTMAN: Do you still want me to have Omni Graphics to take them and look at them?

COUNCILMEMBER FLEMING: I personally would like a quote on them, and if it's -- I mean I know Omni Graphics and I know they do very good signs, and, you know, they do the banners and so forth for Movies Under the Stars and so forth, but it would be nice to know what their anticipated charge is going to be prior to doing it.

COUNCILMEMBER ROCHE: And I'll give you the phone number of the person I spoke to. I'll e-mail that to you.

COUNCILMEMBER FLEMING: Corally, I think you've done a great job with what you have to work with --

MS. RIVERA: Thank you.

COUNCILMEMBER FLEMING: -- and we appreciate all that you've done.

Page 64

MAYOR JENKINS: Anything else on court budget?

We eliminated, what? Six thousand and what?

COUNCILMEMBER ALEXANDER: It was reduced by $6,000, and her workman's comp will be reduced also.

COUNCILMEMBER ROCHE: That's about $3,000, so that's another $9,000.

MAYOR JENKINS: Overtime, we cut back two-thirds, didn't we?

COUNCILMEMBER PITTMAN: Yes, to move to the public defender, for the public defender.

COUNCILMEMBER ROCHE: But again, that's almost -- I mean my math is famously terrible, but it looks like almost -- at least almost 5 percent less this year than the year before, and that's exactly what we need.

We need 10 percent --

MS. RIVERA: Right.

COUNCILMEMBER ROCHE: -- is what we need, but --

MS. RIVERA: And another thing, too, I didn't --

COUNCILMEMBER ROCHE: But thank you very much.

MS. RIVERA: You're welcome. We try.

Page 65

But another thing, Mr. Bates, that you asked about the OT and I said it was for court, that's some of it. We also were using OT to work on the filing, filing all the citations. So come -- come audit time, that's when it really makes a difference.

MAYOR JENKINS: Anything else on the court?

- - -

(No response)

- - -

MAYOR JENKINS: You got that, Shanta?

MS. WILSON: Oh, yes. I got all of it.

MAYOR JENKINS: Okay.

MS. RIVERA: Thank you.

COUNCILMEMBER BATES: Thanks very much.

MAYOR JENKINS: Thank you.

COUNCILMEMBER ROCHE: Thanks, Corally. Someone said 15 percent less?

COUNCILMEMBER ALEXANDER: The total savings according to the chart was fifty-six two fifty-six seventy-five.

COUNCILMEMBER ROCHE: The percentage was, you say, about 15 percent, so that came up to --

COUNCILMEMBER FLEMING: It's 15 percent of the nineteen that she's got on here.

COUNCILMEMBER ALEXANDER: No. It's based on

Page 66

the total amount. She'll just have to calculate it.

COUNCILMEMBER FLEMING: Okay.

MAYOR JENKINS: Carol, come on up, please. You do have more than one item.

We'll start with 22.

MS. STEPHENS: 22, which is the Culture/Recreation. That's the Arena.

I can cut back --

MAYOR JENKINS: Your temporary, is that part-time also or is --

MS. STEPHENS: Yes, sir, and instructors.

MAYOR JENKINS: Excuse me?

MS. STEPHENS: Instructors for classes.

MAYOR JENKINS: Oh. That's for people like referees and all?

MS. STEPHENS: No, sir. Low-impact aerobics, ballet and tap classes.

MAYOR JENKINS: But you get most of that back anyway, don't you?

MS. STEPHENS: Yes, sir.

MAYOR JENKINS: You charge them.

MS. STEPHENS: Yes, sir.

I could cut that, though. We were at 29 last year, and I could go to 25. The addition of Gary has helped. When we need extra employees -- and y'all

Page 67

have been there -- is when we have large numbers, and safety and watching everybody is our main problem, and that's when we add staff.

We're also open seven days a week. That's when part-time works for us. So in order to receive gym rental, we need to be open those days. We have activities in the evening which we cover. Saturdays, we cover. Gary's working on Saturdays but sometimes the day is just not an eight-hour day, and we'll ask another part-time employee to come in.

Sundays, we are off. We don't normally work that shift. That is a part-time worker shift. The gym is just rented out. It's just somebody supervising the facility. But when the fields are active and the gym's busy and classes are going, that's when we need extra help, and -- but we keep a watch on this. So I do feel like I could cut that back down to twenty-five, and that's cutting it but I'll -- I can do that.

COUNCILMEMBER PITTMAN: Is that the temporary employee?

MS. STEPHENS: For temporary employees, correct.

MAYOR JENKINS: You could cut that to $2,500.

Page 68

MS. STEPHENS: $15,000.

COUNCILMEMBER PITTMAN: Thousand.

COUNCILMEMBER BATES: Carol, on the --

MAYOR JENKINS: That's right.

COUNCILMEMBER BATES: On the revenue side -- and Ms. Wilson --

MS. WILSON: Yes.

COUNCILMEMBER BATES: -- I'm looking at the page 5 charges for services, there's two line items: activity fees and program fees totaling $50,000. Is that all of the pool, gymnasium, special classes, sporting events? Is that all lumped in in there?

MS. STEPHENS: Correct, correct. I actually brought in seventy-two this year. I think she's being conservative because you never know. As you see, day camp is down this year. Because of the low economy, people aren't coming to day care like they used to, so -- but I am really renting out this facility a lot.

COUNCILMEMBER BATES: How are our rental rates compared to other facilities?

MS. STEPHENS: Well, I sent everyone an e-mail on that. We charge $50 for gym rental per hour. We'll go up to $75. I hope this doesn't hurt our rental participation, but that's pretty standard around. I'll work with -- I'll negotiate prices with

Page 69

1 people too. If they have a large number of days or
2 they're a couple of days or they're all day, I might
3 cut them a price back.
4 But I can raise this price, and we've been
5 talking about doing it. And I'm letting everybody
6 know come September 1st is when I want to start doing
7 this because I'm already booked through August right
8 now with different activities, and I've already set
9 the price at $50. Come September 1st, I'll be going
10 up.
11 COUNCILMEMBER BATES: And what about the
12 club sport, you know, like football and softball? Do
13 we subcontract that out to a firm to run and manage
14 those or --
15 MS. STEPHENS: We do, we do, but it's just
16 on a gym-rental basis. He provides liability
17 insurance. We'll go up some per day on that field.
18 It's not feasible to go up too much because he just
19 doesn't charge that much to his participants but --
20 COUNCILMEMBER BATES: Do you know how much
21 they pay us? Well, like football, for example.
22 MS. STEPHENS: At least around a thousand
23 dollars a month is what we're getting from that, and
24 we did real well this year on that fee. He's also
25 helping us with softball and basketball.

Page 70

1 But now since we have this added employee,
2 we're going to try to do this ourself, take him out of
3 the equation, and, however, flag football, we might
4 continue to let him do it just because he knows the
5 clientele. But softball and basketball, we hope to
6 take that on ourselves.
7 COUNCILMEMBER BATES: How much of the
8 revenue do we get from the pool?
9 MS. STEPHENS: Well, through last year,
10 we're at $14,628, and that's for --
11 MAYOR JENKINS: That's the total all year.
12 MS. STEPHENS: Correct.
13 COUNCILMEMBER BATES: Thank you.
14 And no, Carol, I didn't read your e-mail. I
15 apologize.
16 MS. STEPHENS: Okay. That's fine.
17 Getting back to the cultural/recreation, on
18 overtime, we can come down on that also. We spent
19 right at $4,500 last year. The only -- when I receive
20 overtime it's for special events only -- Doraville
21 Days, Road Race, Movies Under the Stars.
22 MAYOR JENKINS: How much can you come down?
23 MS. STEPHENS: I'd like to keep it at five
24 if I could. That'll be right in line with what I was
25 last year.

Page 71

1 MAYOR JENKINS: $500.
2 MS. STEPHENS: Yes, sir. $5,000.
3 COUNCILMEMBER FLEMING: Thousand.
4 MAYOR JENKINS: Well, I -- I had you on that
5 one.
6 MS. STEPHENS: I should know that by now.
7 Capital outlays, I heard you talking to
8 Corally. Us, too; we need painting.
9 We need new gutters on the facility. We're
10 having a bad drainage problem coming in, and that's
11 grading the whole building back. But we keep having
12 floor times come up because of the water coming in,
13 and that's the reason that figure is in there. I
14 guess I could get by without the gutters one more
15 year, you know.
16 COUNCILMEMBER ROCHE: Could we get that out
17 of stormwater?
18 MR. STRICKLAND: I don't know or where to
19 verify what is legitimate.
20 COUNCILMEMBER ROCHE: It's a good question
21 to ask.
22 MR. STRICKLAND: Yeah.
23 COUNCILMEMBER ROCHE: I mean if it's
24 bothering the tiles underneath.
25 COUNCILMEMBER BATES: That's a great

Page 72

1 question, because it's runoff, it's runoff water
2 that's from a storm. One might think that that would
3 fit. Bob, I think that's a great question.
4 MS. STEPHENS: Well, some might also be
5 gutters.
6 COUNCILMEMBER ROCHE: Well, it's still
7 stormwater. I mean it doesn't just throw itself up
8 there. I mean it comes from the sky -- storm.
9 COUNCILMEMBER FLEMING: It's something to
10 consider.
11 COUNCILMEMBER ROCHE: When it rains.
12 MAYOR JENKINS: Stormwater comes from --
13 COUNCILMEMBER ROCHE: If the answer's no, at
14 least we know.
15 COUNCILMEMBER BATES: On the grading side?
16 MR. STRICKLAND: I'm not sure who to ask,
17 but I will definitely try and find out where the --
18 you know, what's the threshold as to what constitutes
19 -- because the State's kind of interested in our
20 stormwater system and what's in our right-of-ways.
21 COUNCILMEMBER ROCHE: Well, Carol always
22 says that all our parks are in flood plains, so I
23 think everything that's in the parks should come out
24 of stormwater.
25 MS. STEPHENS: And I do like working with

Page 73

Stephen.
COUNCILMEMBER ROCHE: We have to get creative.
MS. STEPHENS: He offsets a lot of our costs.
COUNCILMEMBER ROCHE: Whoever's got the money, everybody likes that.
COUNCILMEMBER BATES: Are the gutters just clogged or are they broken?
MS. STEPHENS: One's completely -- it's rolled over in the back. We keep trying to bend it back, but it's coming down the wall, so -- But it's 20 years old and it's like everything; it's just worn out, so --
But if you want to cut some of that, we'll -- we'll try to cut some of that.
MAYOR JENKINS: Well, what do you think?
MS. STEPHENS: Well, at least cut it in half maybe? I think I can do the gutters. I did get a quote on that for right at thirty-seven hundred dollars.
COUNCILMEMBER ALEXANDER: So is that all that was in property?
COUNCILMEMBER FLEMING: And painting.
MS. STEPHENS: Yeah. And we do use

Page 74

community workers all the time to do painting. Any striping we did at the pool; the bathrooms, we just had them take care of that.
We do not allow them to use any lawn mowers, anything like that. I didn't know that -- I was worried about liability on anything like that, so. We use community workers, but we also work with Gwinnett County. They send people to us all the time, so -- And we've had really some good workers come from the community service.
COUNCILMEMBER FLEMING: So take out forty-five hundred?
MS. STEPHENS: Yes.
COUNCILMEMBER FLEMING: And we hope to get painters from our community service also.
MS. STEPHENS: Okay. Shanta, the utilities, what category is that one under?
MS. WILSON: Under supplies.
MS. STEPHENS: And the past, the lights -- which we have not seen the utilities. The lights has been under -- for the parks has also been under the Arena budget.
I think you might have moved that this year? I don't know.
MS. WILSON: I will look into it one more

Page 75

time. I think I moved it to the Parks area.
MS. STEPHENS: Okay. But it was low.
Our telephone bill is low. Somebody else is paying our bills. It's going somewhere else.
CLERK BLACKMON: We're checking into all that.
MS. STEPHENS: Okay. So I'm not sure on that line item how I stand, so --
Is the Arena okay?
COUNCILMEMBER FLEMING: Well, what's the machinery and equipment for the Arena?
MS. STEPHENS: I -- I am not sure.
MS. WILSON: It's furniture.
MS. STEPHENS: Okay.
MS. WILSON: It's the new furniture. She would like to have new furniture.
MS. STEPHENS: And I could make do. If you give some new furniture to Corally, I'll get her old furniture.
COUNCILMEMBER FLEMING: Can we do that?
MAYOR JENKINS: Carol, can we take all that out? What do you --
MS. STEPHENS: Yes, sir, you can.
MAYOR JENKINS: You've got machinery and equipment.

Page 76

MS. STEPHENS: I can't think of anything --
MS. WILSON: I think it's --
MS. STEPHENS: -- besides furniture.
MS. WILSON: -- more additional furniture.
MS. STEPHENS: Only if we need more tables and chairs that we keep sharing between the Civic Center. And things do tear up, because we just transport them back and forth, back and forth. We bring them for Doraville Days. Our P.A. goes to the Civic Center all the time. You know, we want to keep it, but the more you transport it, the more you're going to lose it.
COUNCILMEMBER BATES: I wouldn't be inclined to cutting it a hundred percent. I think you need to have, as meager as it is, a contingency.
I do have a question, and this will be for all the department heads. Do you guys have motion sensors on the light switches like have been put in City Hall? Bobby, do you know?
MR. PITTMAN: Not in all.
COUNCILMEMBER BATES: Is that something that we can look at doing? I don't know what the cost was to install the ones here at City Hall, but if we can start looking at doing -- especially in rooms like restrooms where people go in and out of, if we can get

Page 77

those lights to go auto-off, you know, after a little bit of time, that will save some. So I don't know what the cost was to do that, but if we can look at doing, you know, some of those automated --

MS. STEPHENS: We keep our gym lights off when no activity's in there. All of our rooms' doors are closed, lights are off. We are aware of that. But the restrooms do stay on.

COUNCILMEMBER ROCHE: Do you have a timer or a timed thermostat?

MS. STEPHENS: Uh-huh, we do. We absolutely do.

COUNCILMEMBER ROCHE: Where it shuts off?

MS. STEPHENS: At night, it goes completely down.

MS. WILSON: Councilman Bates --

COUNCILMEMBER BATES: Yes, ma'am.

MS. WILSON: -- the light switch that you were asking about, we're going to have three more installed here, and they were $60. It was like $15 apiece.

COUNCILMEMBER BATES: I mean especially on restrooms and rooms where you can't see. I mean it's easy to see if the lights are on in City Hall, most of the rooms, but restrooms you literally can't see in,

Page 78

which is a good thing. So if we can work at putting those on.

COUNCILMEMBER FLEMING: But with that statement on motion sensors, that ought to be happening throughout the City --

COUNCILMEMBER BATES: Yeah. That's what I'm saying.

COUNCILMEMBER FLEMING: -- not -- absolutely -- as well as the timed utilities for air and heat.

COUNCILMEMBER BATES: Right. Yeah. I apologize. I didn't mean to single Carol out. I want about to go out across the air waves to all departments.

COUNCILMEMBER PITTMAN: You know, Georgia Power at one time offered a free energy audit. They come see your buildings and tell you what you could and could not do, and they sometimes offer special places you can buy things at discounted prices to make those things happen.

MS. WILSON: I'll give them a call back, because I recently talked with them about the budget billing, and they said that we could do that. They said the only thing that we will have to change is the street lights. That's the only thing that we couldn't have on budget billing, but all departments, we would.

Page 79

And we couldn't have our statement lumped together like it is. Every department will have to get their own statement, and so I said, "All right."

COUNCILMEMBER ROCHE: Well, we want every department to get their own statement.

MS. WILSON: Plus it would be easier for us to pay the bill that way, and then we know which department it's supposed to go.

COUNCILMEMBER ROCHE: But you know, like I sent an e-mail. I came in to pick up my mail Saturday afternoon at quarter to 4:00, and the air conditioner was going full blast. Two of those big old compressors are just pumping away, and the building was empty. And you know, there's no call for that, I mean.

MAYOR JENKINS: Everything's on 75 degrees.

CLERK BLACKMON: Yeah. We have it on program at City Hall.

MAYOR JENKINS: I check it.

COUNCILMEMBER FLEMING: Well, even on the weekends, you know, my office is shut off at 6 o'clock in the evening, you know, because I'm not there, and it kicks back in at 6 o'clock in the morning to get it cooled down. But since there's nobody here on a weekend -- and you could always override it if you

Page 80

happen to come in.

COUNCILMEMBER ROCHE: Right.

COUNCILMEMBER FLEMING: But if you -- you know, that you're having to work on Saturday or Sunday. But there's no reason why we should be running air conditioning in here on Saturday -- or any other location on Saturday and Sunday.

COUNCILMEMBER ROCHE: Or any holiday. I mean it was nice and cool inside my mailbox, but, you know, that wasn't really helping anything. It was costing an awful lot of money.

COUNCILMEMBER PITTMAN: And I was just going to say, when we were talking to Georgia Power about our own home and the energy audit, they were telling us maybe leave it at a certain degree rather than turn it off, because it cost as much to cool it off after you've had it off, and you're using more energy that way. So maybe we should find out what temperature we should leave it at so that doesn't occur. That's just my thoughts.

CLERK BLACKMON: That's why we have ours set at 75.

COUNCILMEMBER FLEMING: But still, again, there are -- and maybe even these, that you program in the day of the week that it is.

Page 81

CLERK BLACKMON: Ours is.
COUNCILMEMBER FLEMING: Okay. All right.
CLERK BLACKMON: City Hall's is programmed. But we have like three thermostats in this building, so they're not all on the same.
COUNCILMEMBER FLEMING: Okay.
CLERK BLACKMON: Like this one is independent.
COUNCILMEMBER FLEMING: So Saturday and Sunday should not be running.
CLERK BLACKMON: Well, they -- Like Donna said, they --
COUNCILMEMBER PITTMAN: I'm just saying if it gets a hundred degrees in here and --
CLERK BLACKMON: Right.
COUNCILMEMBER PITTMAN: -- you come in on Monday morning, and you're going to spend half the morning trying to cool that off --
CLERK BLACKMON: Yeah.
COUNCILMEMBER PITTMAN: -- you're using -- That's what they told us. I don't now how it works.
MR. STRICKLAND: They've always said to leave it at 78.
COUNCILMEMBER PITTMAN: Right.
COUNCILMEMBER ROCHE: So --

Page 82

COUNCILMEMBER PITTMAN: Because you're using more energy trying to cool it off after it's been --
MR. STRICKLAND: To go from 100 --
COUNCILMEMBER PITTMAN: -- totally off, right.
MR. STRICKLAND: -- to 78.
COUNCILMEMBER ROCHE: But if you have it come on at 5:00 a.m. on Monday morning, then it's nice and cool by the time people come in to work.
I mean I keep my home thermostat at about 78 or 79. Why would we need 75 during the weekend?
COUNCILMEMBER PACHUTA: We have a lot of big items to go through this evening so --
MAYOR JENKINS: Let's move along.
COUNCILMEMBER PACHUTA: -- kind of move along, please.
COUNCILMEMBER ALEXANDER: Mr. Pittman, if you could check the thermostats and have them go up to 78.
MAYOR JENKINS: We'll take care of it.
COUNCILMEMBER ALEXANDER: And like I spoke to you about the Extension Service and the Clinicare building to make sure those are --
Okay. Great. Thank you.
MAYOR JENKINS: They have been cut off.

Page 83

MS. STEPHENS: All right. You ready? Swimming Pool.
COUNCILMEMBER BATES: Sure.
MS. STEPHENS: Talk to me.
COUNCILMEMBER BATES: The contract is for how long?
MS. STEPHENS: Through end of April; however, I did speak with Murray today. We're able to look at that.
COUNCILMEMBER BATES: What services are they doing after the pool closes?
MS. STEPHENS: Nothing. They handle anything inside the gates, and that's chemicals, switches, salt water. They handle the maintenance of the pool, cleaning the pool; lifeguarding services. Say a light goes out, they'll come out and fix the light in the pool. A loose diving board, they'll fix that. They handle all of the maintenance with that.
COUNCILMEMBER BATES: And is the forty-two spread out over 12 months or is it --
MS. STEPHENS: It is. It is. The main lump of course is May through August. I think it's right at $5,000 in May and up to nine, almost $10,000 a month during the heavy June and July. August is lower also.

Page 84

MAYOR JENKINS: When do they close it at the end of the summer?
MS. STEPHENS: We go through Labor Day.
MAYOR JENKINS: That's September; right?
MS. STEPHENS: Right.
But I am going to take Ms. Alexander's advice. Come January, I will be looking at additional bids. I've already talked to the pool company. I know I can get them down, and that will help us.
Also, if you'll look under where we have temporary employees, this is something Shanta and I talked about. If we talk with the pool company and possibly put our own staff, full-time staff, hire two people, I can maybe get that cost down. They'll only have to have three guards, for one thing.
I could hire possibly some elderly people to work the office for us, split it up -- one work four days, one work three days. I already know a gentleman that's walking at our gym, that's very interested in that. But pay them something, and then I can keep accurate records.
I am trusting these kids to do the right thing, and we don't have a means of deposit except to the police department. But I'm not sure who's taking a dollar, if they're letting somebody come in free. I

Page 85

1 don't know how many children are coming in there, into
2 the facility. I don't know how many seniors.
3 I do know passes. I do have it split up
4 right now from adult and children, but I don't have
5 seniors.
6 But you know, they're circling a number.
7 COUNCILMEMBER PACHUTA: And we may -- I mean
8 we may have to get to the point of not opening the
9 pool next summer. I mean I know -- I mean it's
10 something that we have to think about.
11 COUNCILMEMBER FLEMING: I'm not planning on
12 thinking about that right now, though.
13 MS. STEPHENS: Well, we've talked about this
14 many times, and I know it doesn't pay for itself, but
15 my line of work doesn't pay for itself except in the
16 long run. You see wonderful people, you meet
17 wonderful families and --
18 COUNCILMEMBER BATES: So on the temporary
19 employees, is that to put somebody in there that would
20 eliminate some of the contract employees?
21 MS. STEPHENS: Correct.
22 COUNCILMEMBER BATES: So would that be --
23 MS. STEPHENS: But that would be on next
24 year's budget, I mean. Well, I'm sorry. That would
25 handle May and June of next year.

Page 86

1 COUNCILMEMBER BATES: But the twelve-five
2 would handle two months.
3 MS. STEPHENS: Correct. I would have to
4 renegotiate with the pool company on those two days --
5 I mean two months.
6 COUNCILMEMBER BATES: At this point in time,
7 I think we need to remove that twelve-five, and if we
8 have an opportunity of picking that up, depending on
9 finances, you know, at a mid-year or towards-the-end-
10 of-the-year budget based upon --
11 MS. STEPHENS: All right.
12 COUNCILMEMBER BATES: -- renegotiations, and
13 see how things look, I think we can look at possibly
14 adding that back in.
15 But are you using any temporary employees
16 now?
17 MS. STEPHENS: Yes, I am. Right now, that
18 helps pay for water aerobics, but she really is -- we
19 might clear $2,000 over the summer.
20 COUNCILMEMBER BATES: Okay. So we can --
21 MS. STEPHENS: So if you'd like to leave
22 some of that in there.
23 COUNCILMEMBER BATES: -- not cut it totally
24 but reduce it substantially. Can we cut it to three?
25 Would that --

Page 87

1 MS. STEPHENS: That would be more than
2 enough.
3 COUNCILMEMBER BATES: -- cover it?
4 MS. STEPHENS: Yes.
5 MAYOR JENKINS: Carol, can I ask a question?
6 Why did we change from using school people and all to
7 contract the pool out? Was there any particular
8 reason?
9 MS. STEPHENS: The City Council wanted to do
10 that.
11 MAYOR JENKINS: But I mean did we have any
12 problem with --
13 MS. STEPHENS: Well, at the time, it was
14 hard to recruit lifeguards and qualified lifeguards.
15 If anybody's been to our pool this year, our
16 staff is wonderful. This is American Pool Company.
17 They are taking care of us because they want our
18 business. But these are the most polite young men and
19 women you'd ever want to meet. They're doing a good
20 job. They're still young. They make some decisions I
21 don't quite agree with, but we're working that out.
22 But they're doing a great, great job for us.
23 COUNCILMEMBER PITTMAN: And two of them are
24 from Doraville families.
25 MS. STEPHENS: Correct, correct.

Page 88

1 COUNCILMEMBER ROCHE: I rode by there the
2 other day, and I think they had a fire truck there or
3 something. I don't know. I just can't see Doraville
4 without a swimming pool. I mean the people that were
5 in there, they were having so much fun, you know.
6 And I've always maintained that every dollar
7 spent on recreation is a dollar you don't have to
8 spend on law enforcement. You know, kids need a place
9 to go. They need a place to go where even if mom just
10 wants to drop them off and get rid of them for half a
11 day, you know. And you know, we can't -- if we take
12 away all the opportunities for recreation, then we
13 have kids with nothing to do all day long, and then
14 we're going to pay for that because, you know, Chief
15 King's going to come and say, "I need more money for
16 more people to take care of these kids that have
17 nothing to do," so, you know --
18 COUNCILMEMBER BATES: How much marketing to
19 local day cares and youth groups and other facilities
20 are we doing to promote an increase in attendance and
21 doing group things and --
22 MS. STEPHENS: I am not doing any marketing,
23 but that is a great idea. We do work with day camps,
24 we work with the YMCA. We do not work with them right
25 now. We were having some problems. They were sending

Page 89

50 kids and two counselors, and that's way too much. That's ridiculous. You need at least two per 17 kids is the way we operate, so --

COUNCILMEMBER BATES: Could we put that as a requirement for groups, for YMCAs --

MS. STEPHENS: Absolutely.

COUNCILMEMBER BATES: -- and day camps that are --

MS. STEPHENS: Absolutely.

And you know, they were tearing up furniture. It was really, really a bad situation.

COUNCILMEMBER ROCHE: I mean birthday parties, you know, stuff like that, that would be great.

COUNCILMEMBER BATES: At one point, we had talked about doing a special rental for groups that wanted to rent the pool in the evening or after hours. Have we looked any more at doing that?

MS. STEPHENS: Well, it is possible. You have to pay for a guard. Every 25 swimmers, you have to have a guard, so -- and they have to pay for that. And then we could charge, yes. Not marketing that. The pool doesn't close till 7:00. No lights, so you'd have to be out of there by 9:00. But that's very possible.

Page 90

COUNCILMEMBER BATES: Obviously, one way we can offset this is by more revenue, and that would be, you know, more people paddling around in the pool.

MS. STEPHENS: Right.

COUNCILMEMBER BATES: We've got Lolly's Angels in the city -- maybe in the city. I don't know if they even know about the pool. So that would be, you know, a good place to start.

MS. STEPHENS: Numbers are up, though. Business is good. They love the saline water. They love the smooth plaster that we've done. They're really talking about the improvements, so you have made the citizens that are using our facilities really pleased, so that's a good thing.

COUNCILMEMBER ALEXANDER: I think I asked the $18,000, but you weren't here, because I think part of your agreement was -- converting over to the saline is that they were going to supply the chemicals, I believe, and I believe you said the $18,000 was for utilities and supplies.

MS. WILSON: Part of the utilities.

MS. STEPHENS: On that, too, we get back to the water bill. We fixed every leak. We have a meter now that we're sharing with the police department. I paid the last bill this last time. I'll start reading

Page 91

it the first of July. The Chief and I will start looking at the numbers on how many gallons we use. Hopefully, that bill will come down. That's the reason that's so high is because of that water bill. We don't know what it'll turn out to be.

But this last bill I got for July was a thousand dollars, and I was so happy, you know. I'd even talked to the Chief about splitting it, but -- Because I don't know the gallons there, so. But I'll start doing that now, and we have spent right at $600 for a meter to figure out who's paying what, so that should help.

The $3,000 of course is chairs, umbrellas. Those are always -- they won't survive. They might survive a year, but that's something. And I know people want new lounge chairs. I can't find them for how cheap I want to go, so, I mean because they're outrageous, and I'm not going to spend it till I find it, so --

Is that good?

- - -

(No response)

- - -

COUNCILMEMBER ALEXANDER: Special Rec is?

MS. STEPHENS: Special Recreation. This is

Page 92

for day camp.

Our numbers are down. I looked at our numbers last year. We had anywhere from 40 to 50 at times and we did all right. But this year, we're not. The numbers are really down.

I am cutting staff come July just to -- but I've got to keep them safe, of course. Got to have a certain number there.

But what hurts us is we're only open -- this year we're only open seven weeks. We need to be open all summer long, but then you'd see this figure really go up because we'd have to have staff all summer long. People are looking for child care, and they won't just come for seven weeks. They want something all the time.

Our prices are low. We're going up next year on that also.

But we go on field trips each week. We take them to our pool. We buy them tee shirts. The cost to go on a trip if we rent a charter bus is $600. That price will probably go up too. That's just to rent a bus to go on trips.

COUNCILMEMBER PITTMAN: Do we charge an events fee on top of the day care? because most day cares charge an event fee.

Page 93

MS. STEPHENS: Yes. They have to pay for any field trips we go on. But, now, we pay for staff. we don't charge staff. We take care of them. But the cost of transportation is tough on us.

COUNCILMEMBER PITTMAN: And there is a new transportation with Dekalb County, and we might try to go that route again.

MS. STEPHENS: Well, I was really encouraged when we were talking about the P-Card, that we might have access to some State vehicles that we could purchase at a good rate. Now, I think that's in the other costs. Was that what we were looking at? No, that's -- Yeah, that's the bus.

I can come down on that, though. I won't go on as many field trips. We'll rent a van and we'll take them that way, which is cheaper.

COUNCILMEMBER BATES: Now, is this -- this is where I get concerned. If our total projected revenue is $50,000 and day camp in and of itself is $38,000, that leaves $12,000 of revenue, assuming that day camp is a break even. And if the pool is bringing in $14,000, then that means that we're losing money on programs. Is my math off?

COUNCILMEMBER PACHUTA: I mean I think we really need to make sure, especially with day camp.

Page 94

Those prices really seem to be below what day care was, and I think at a minimum we need to be equal with local day cares or more. We really need to make sure that those services -- that we're not subsidizing and offering, you know, cheap day care.

MS. STEPHENS: When you look at recreation facilities, though, their fees are not like day care. Day care's outrageous, and then they lump you in.

We're being underbid by the YMCA, we're being underbid by Boys & Girls Club. Dekalb County's cheaper than we are. But they have other funds that come in and help them, you know. They have the Federal government. We don't.

COUNCILMEMBER ROCHE: You know, to that point, I mean it's a different thing, but the 911, we -- you know, we lose $625,000 a year on that. You know, I understand that not everything is going to be revenue neutral. No one's talking about canceling the 911 system, so.

COUNCILMEMBER FLEMING: So on the temporary employees, you made the comment that you could possibly reduce that. Could you tell us about approximately how much we can take off of that?

MS. STEPHENS: Well, at this time, I'd like to set it at twenty, but if I cut come July, it'll be

Page 95

lower than that. But I sometimes don't know the numbers, and I certainly don't want to be over budget. If you look at my history, I'm always under budget.

COUNCILMEMBER ROCHE: Well, one thing, getting back to the pools, I mean if you have this twelve-five there. Obviously, if we spend that twelve-five, then it's mostly going to be offset by the payments to others and vice versa.

If we don't hire any employees there, it's all going to be that $42,000 and we won't need the twelve-five. That's twelve-five probably over in -- you know. I understand why it's there: as a contingency to give you flexibility to find the best way to do it, but that number's slightly distorted, I guess.

COUNCILMEMBER ALEXANDER: Well, she lowered that to $3,000 for her water aerobics instructor.

COUNCILMEMBER ROCHE: I understand.

MS. STEPHENS: I might come back to y'all in mid-year and we talk about that and see what the bids come in for pool companies, and we can look at that, so --

COUNCILMEMBER FLEMING: And you said payment to others was what? for buses?

MS. STEPHENS: Correct.

Page 96

COUNCILMEMBER FLEMING: Okay. So what did you --

MS. STEPHENS: But I can go down. I can split that. $4,000.

COUNCILMEMBER FLEMING: $4,000.

MS. STEPHENS: We won't go as much, any trips.

COUNCILMEMBER ROCHE: So you said on the employees, that was going to go down how much or --

COUNCILMEMBER FLEMING: $3,400 temp employees. And then it's $4,000 on payments to others.

COUNCILMEMBER ROCHE: Okay. I got that. This is going to go down $20,000.

MS. WILSON: Yes, that's what she said, Councilman Roche.

COUNCILMEMBER ROCHE: Thank you.

MS. WILSON: Uh-huh.

COUNCILMEMBER BATES: Down to $20,000.

MS. STEPHENS: No, no.

COUNCILMEMBER FLEMING: Yeah. We're reducing it by $3,400.

COUNCILMEMBER ROCHE: Yeah, that's what I thought.

MS. STEPHENS: Yeah. And on the supplies,

Page 97

that could probably come down to $2,500. We buy tee shirts. We can watch what we spend there too.
COUNCILMEMBER FLEMING: So $2500?
MS. STEPHENS: Yes.
COUNCILMEMBER ALEXANDER: Now, does she have her tee shirts and supplies, Ms. Wilson, or is that in other services?
MS. WILSON: No, that's for just her tee shirts for the Special Recreation.
COUNCILMEMBER ALEXANDER: Okay. So there's no utilities in that.
MS. WILSON: No.
COUNCILMEMBER ALEXANDER: It's just -- Okay.
MS. WILSON: No. No, ma'am.
COUNCILMEMBER ALEXANDER: Okay.
I'm sorry, I didn't hear what you said on the amount you were going to come down.
MS. STEPHENS: Oh, okay. $2,500.
COUNCILMEMBER FLEMING: Oh, you're going to come down $2500?
MS. STEPHENS: No, no. Go to $2,500.
COUNCILMEMBER ALEXANDER: So minus a hundred.
COUNCILMEMBER FLEMING: Hundred.
COUNCILMEMBER BATES: Are we getting any

Page 98

revenue off the Boxing Club?
MS. STEPHENS: Yes.
COUNCILMEMBER BATES: And is that part of the --
MS. STEPHENS: E-mail?
COUNCILMEMBER BATES: Ac- -- Thank you.
MS. STEPHENS: Yes. This year --
COUNCILMEMBER BATES: Activity --
MS. STEPHENS: -- we received --
COUNCILMEMBER BATES: Is it under activity fees and program?
MS. WILSON: No. Wait a minute. I think that should be under rental.
COUNCILMEMBER ALEXANDER: I thought it had its own page.
MS. STEPHENS: It had last year but not this year.
COUNCILMEMBER BATES: I just want to make --
MS. WILSON: It's under -- Councilman Bates, it's under rents and royalties.
COUNCILMEMBER BATES: Thank you.
MS. WILSON: And the reason is because they pay rent to us.
COUNCILMEMBER BATES: Got you. Thank you.
MS. STEPHENS: And we brought in $9,100 last

Page 99

year for that.
COUNCILMEMBER BATES: Thank you.
MS. STEPHENS: Anything else on the Special Recreation?
- - -
(No response)
- - -
MS. STEPHENS: Okay. Parks. I am not interested in cutting one penny in Parks if at all possible. I promised the citizens of Halpern that I'd come to you-all and ask a whole lot more money than what is in here, but y'all know the need for that and I'll let y'all make the decisions on that.
COUNCILMEMBER ROCHE: Well, again, I mean this is a capital expenditure, and I guess I'm used to seeing -- You know, when we look at the dollar amount over and under budget, to me, capital expenditures probably shouldn't be in that number because we're basically taking an asset, which is in this case in the form of cash, and essentially converting it to, you know, a capital expenditure, which is in this case a park -- a better park which it hopefully will be an investment in our future.
So I would say that $250,00 again probably doesn't even need to be in the total budget deficit

Page 100

amount because, you know, it's capital. So I'm not inclined to cut it either. I mean we've got our park in Oakcliff and then we got our park -- I think it's finally getting finished here in Northwoods. I think it's time for people over in Tilly Mill to get their park too.
COUNCILMEMBER PACHUTA: I know we've discussed earlier about some of these large capital improvements that people are going to use over 10/15/20 years, funding it over 10/15/20 years versus taking it all out one lump sum in one budget year. And I know that you mentioned in one of your e-mails, you know, considering doing that versus taking it all out on one budget line item. So I think that's something we really need to consider for any of these long-term capital improvements, spreading that out versus coming out on one -- in one year's budget, because it's going to be used by citizens for, you know, 15/20 years, and that cost should be spread out over 10/15/20 budgets.
COUNCILMEMBER FLEMING: I'll make us all sign in blood that we're going to do this.
COUNCILMEMBER PACHUTA: No. I mean and I think that's how all the large capital improvements should be done.

Page 101

COUNCILMEMBER FLEMING: And that we have an implementation date that we're going to do it.
COUNCILMEMBER BATES: What I would like from Ms. Wilson would be to get information from our banks as to lines of credit and what those rates would be versus loans that would be spread out over 20 or 30, specifically for capital improvements.
COUNCILMEMBER FLEMING: Do you want to give her a figure?
COUNCILMEMBER BATES: I -- No.
COUNCILMEMBER ROCHE: I do have a question, Ms. Wilson. I would like to see this first three pages with the -- another version of it without any capital improvements in it anywhere.
MS. WILSON: Separate them out so you can see just total expenditures --
COUNCILMEMBER ROCHE: So we can see what --
MS. WILSON: -- and then just --
COUNCILMEMBER ROCHE: -- we're spending on --
MS. WILSON: -- have outlays separated for you? Okay.
COUNCILMEMBER ROCHE: Because, to me, capital outlays is completely different than --
MS. WILSON: Okay. We'll separate it.

Page 102

COUNCILMEMBER ROCHE: There's a big difference between buying a car and paying an electric bill as far as I'm concerned --
COUNCILMEMBER ROCHE: Okay.
COUNCILMEMBER ROCHE: -- and we're investing in our properties.
MS. WILSON: Do you still want to see overall expenditure totals?
COUNCILMEMBER ROCHE: Well, of course.
MS. WILSON: Okay.
COUNCILMEMBER ROCHE: What I'm saying is that when we see this total -- total general fund expenditures, I'd like to see the expenditures versus the capital improvements broken out so that it would still add up to --
MS. WILSON: Sure.
COUNCILMEMBER ROCHE: -- whatever it adds up to --
MS. WILSON: No problem.
COUNCILMEMBER ROCHE: -- but at least we'll know the difference between money we're just investing in our future versus money we're just trying to keep the lights on.
MS. WILSON: Okay.
COUNCILMEMBER ROCHE: Thank you.

Page 103

COUNCILMEMBER FLEMING: In regards to --
COUNCILMEMBER PACHUTA: How do you want it different than it's already on page 6?
COUNCILMEMBER ROCHE: On page 6? I would prefer to see a dollar amount for expenditures and then have the $512,000 and then that adds up to the total expenditures, so it doesn't have to subtract it.
MS. WILSON: So you want this total expenditures -- where it says total expenditures, 12 million, above that.
COUNCILMEMBER ROCHE: Yeah. I mean I'm used to seeing capital improvements broken out as a separate number because it's a balance sheet versus a P&L.
CLERK BLACKMON: We ought to do it for everyone. Is it a consensus? So you're doing that for everybody?
COUNCILMEMBER ROCHE: Well, that's fine. I mean we've always broken it out separately. I mean that's just accounting.
COUNCILMEMBER PACHUTA: And it is broken out separately unless I'm confused.
COUNCILMEMBER BATES: If I think I understand Mr. Roche's question, he'd like to see the total expenditures excluding capital improvements.

Page 104

COUNCILMEMBER ROCHE: Right.
COUNCILMEMBER BATES: So it would be 12 million eight $512,799 --
COUNCILMEMBER ROCHE: Exactly.
COUNCILMEMBER BATES: -- and then add the twelve eight less five twelve again so you get the twelve eight at the bottom.
MS. WILSON: Okay. Yeah, I know what he's talking about.
COUNCILMEMBER BATES: Very good.
MS. WILSON: He just wanted me to take that out separate and just list it. Just take that whole column and move it down, basically.
COUNCILMEMBER ROCHE: Right; because when I look at this dollar amount that says we're going to be a deficit of 2.7 million dollars, well, $500,000 of that isn't so much that we're spending money. It's just that we're converting asset from one form to another.
MS. WILSON: I got you. I knew what you meant.
COUNCILMEMBER ROCHE: And that way, it's not -- my phone doesn't ring all night long.
COUNCILMEMBER ALEXANDER: Okay. If I can ask my question so it's on task. Do we have a time

Page 105

1 period of when we are going to get the construction
2 documents from TSW on the park?
3 MS. STEPHENS: No. I have e-mailed him
4 recently. He just had a little baby and he's been out
5 of the office, so, but he's -- I mean I would say in a
6 month he needs to have it ready, so --
7 COUNCILMEMBER BATES: Was he planning on
8 phasing that in multiple phases?
9 MS. STEPHENS: He was going to give us a
10 plan for that just in case we needed to because of the
11 budget.
12 COUNCILMEMBER BATES: Were there going to be
13 options to do it all at once and then an option to
14 phase it so we could compare?
15 MS. STEPHENS: Well, I just asked him to
16 phase it the last time we talked.
17 COUNCILMEMBER FLEMING: Okay. However, you
18 are trying to get in touch with him, and I think, if
19 I'm not mistaken, since our original budget meetings,
20 I believe I got -- you know, it's one of these
21 sleepless nights, maybe I didn't get with you -- but
22 I'd asked Carol to have Ryan do both. He was going to
23 do it phased because I didn't feel that the Council
24 would -- you know, we would have enough money to do it
25 in a lump sum.

Page 106

1 But because we were talking about the
2 possible line of credit, I believe I came back to you
3 and we were discussing the fact that he and his wife
4 were having their first baby, that --
5 MS. STEPHENS: Third baby.
6 COUNCILMEMBER FLEMING: Third, I'm sorry,
7 third -- to also include the budgetary as one lump
8 sum in case we wanted to it in total with a line of
9 credit.
10 MS. STEPHENS: Okay. I'm afraid I haven't
11 talked to him about it yet, but I will.
12 COUNCILMEMBER FLEMING: Okay.
13 MS. STEPHENS: I certainly will.
14 COUNCILMEMBER FLEMING: Now, as far as
15 leaving the $250,000 in, I would like to leave that in
16 this evening until Ms. Wilson gets back with us with
17 the information from the bank, please.
18 MS. STEPHENS: The other amount listed is
19 benches, trash cans. I'm trying to get all those
20 white trash cans out of the parks and have some cover
21 over them. Those are -- mosquitoes just get in them
22 when they rain. It's really not a good situation. So
23 I'm trying to improve a little bit of the parks. I
24 have trash cans ready for Autumn soon as Steven's crew
25 gets out of there, so.

Page 107

1 COUNCILMEMBER BATES: And the new ones at
2 Brook Park look great. Thank you.
3 MS. STEPHENS: Okay. That's it for mine.
4 That's all I have.
5 MAYOR JENKINS: Okay.
6 COUNCILMEMBER FLEMING: Thank you, Carol.
7 MS. STEPHENS: Thank you.
8 MAYOR JENKINS: Anybody else?
9 COUNCILMEMBER ROCHE: Need a break.
10 MAYOR JENKINS: Sorry you had to stand up so
11 long.
12 MS. STEPHENS: That's all right.
13 COUNCILMEMBER PITTMAN: Thank you.
14 COUNCILMEMBER BATES: Thank you, Carol.
15 MAYOR JENKINS: Break time. Ten-minute
16 break.
17 - - -
18 (Brief recess)
19 - - -
20 MAYOR JENKINS: All right. We're on the
21 library.
22 COUNCILMEMBER BATES: And I apologize. I
23 have to leave at 9:55. I've got to be on a conference
24 call.
25 COUNCILMEMBER PITTMAN: Maybe we could next

Page 108

1 week -- I know we already got a meeting Wednesday.
2 Maybe Thursday?
3 MAYOR JENKINS: You have to leave, say, at a
4 quarter till 10:00?
5 COUNCILMEMBER BATES: I just need two
6 minutes to get outside the building and put my headset
7 on.
8 MAYOR JENKINS: So what we're trying to do
9 is let some people go. Do you think we can set up
10 another meeting or what are we going to do?
11 COUNCILMEMBER PITTMAN: We could make a
12 motion.
13 COUNCILMEMBER BATES: Well, A, I don't -- no
14 offense, Steven, but I don't know what there is we
15 need to talk to you about. Yours is --
16 COUNCILMEMBER PACHUTA: (Inaudible)
17 COUNCILMEMBER BATES: -- money in/money out,
18 so I don't know what there is.
19 MAYOR JENKINS: Talking about Steven's?
20 COUNCILMEMBER BATES: Yeah.
21 MAYOR JENKINS: Okay. You can go, Steven.
22 MR. STRICKLAND: Well, let me just ask, are
23 furloughs or anything like that going to be discussed
24 tonight?
25 MAYOR JENKINS: That won't be discussed

Page 109

1 tonight, I don't think. I don't believe we'll get
2 that far, will we?
3 COUNCILMEMBER FLEMING: No, sir, we won't
4 get to that this evening.
5 COUNCILMEMBER PITTMAN: No.
6 MR. STRICKLAND: All right. Well, I'll
7 stay, and if you-all do have any questions.
8 MAYOR JENKINS: Okay. Scott, you want to
9 say too?
10 MR. HAEBERLIN: Yes, sir.
11 MAYOR JENKINS: Library. Go ahead, Lynn.
12 COUNCILMEMBER FLEMING: Lynn, how many
13 regular employees are in this line?
14 MAYOR JENKINS: John, do you want to leave?
15 CHIEF KING: I'll stay for the duration,
16 sir.
17 MAYOR JENKINS: We won't get to that.
18 CHIEF KING: I know that, sir.
19 MAYOR JENKINS: You can leave or you can
20 stay, either way.
21 MS. WATANABE: I have five full-time
22 employees.
23 COUNCILMEMBER PITTMAN: I can't hear you.
24 I'm sorry.
25 MS. WATANABE: I have five full-time

Page 110

1 employees.
2 COUNCILMEMBER PITTMAN: Was there a
3 question?
4 COUNCILMEMBER FLEMING: I asked her how many
5 employees were in her regular line.
6 COUNCILMEMBER PITTMAN: Okay.
7 COUNCILMEMBER FLEMING: And how many
8 temporary employees?
9 MS. WATANABE: I have two part-time.
10 COUNCILMEMBER FLEMING: And what's the
11 intergovernmental?
12 MS. WATANABE: Those are the fines that
13 patrons pay, the fines and damage fees or replacement
14 fees that they pay, and they come in to Doraville and
15 they go right to Dekalb County because the books
16 belong to them.
17 COUNCILMEMBER FLEMING: Okay. But the fines
18 of overdue stay in Doraville?
19 MS. WATANABE: No, they do not.
20 COUNCILMEMBER FLEMING: Okay. All fines go
21 to them?
22 MS. WATANABE: That's correct.
23 COUNCILMEMBER BATES: Do we get any
24 administrative handling fees?
25 MS. WATANABE: No, we don't.

Page 111

1 COUNCILMEMBER BATES: What do you mean, we
2 don't?
3 COUNCILMEMBER ALEXANDER: We have to collect
4 fines.
5 COUNCILMEMBER BATES: We collect the money.
6 COUNCILMEMBER FLEMING: They -- they pay for
7 the cash register. They have the circulation system
8 that calculates all the fines and fees.
9 COUNCILMEMBER BATES: Overtime is for?
10 MS. WATANABE: When staff take part-time --
11 or PTO, we have -- we cover 54 hours a week, and
12 Monday and Tuesday mornings, we only have two full-
13 time there. Well, three including myself. And Monday
14 and Tuesday and Wednesday evenings we have the full-
15 time -- two full-timers except for Wednesday we only
16 have one full-time. And then Fridays and Saturdays,
17 the staff is split with two on Friday and two on
18 Saturday. So when they take PTO, we have to cover
19 that no one's there alone.
20 COUNCILMEMBER BATES: And can you give me
21 the library hours?
22 MS. WATANABE: Sure. Monday through
23 Wednesday, 9:00 a.m. to 8:00 p.m.; Thursday through
24 Saturday, 9:00 a.m. to 5:00 p.m.
25 MAYOR JENKINS: Do you go by a Dekalb

Page 112

1 County? Do you open the same time Dekalb County
2 libraries are?
3 MS. WATANABE: All the libraries have
4 different schedules. It depends on the size. Decatur
5 has the most hours because they're the main library,
6 and then Chamblee and Dunwoody and some of the other
7 larger libraries --
8 MAYOR JENKINS: In other words, Doraville
9 could set their own hours for this particular library;
10 is that correct?
11 MS. WATANABE: That is correct, because the
12 building and the employees belong to Doraville.
13 COUNCILMEMBER FLEMING: And what were your
14 Saturday hours? I'm sorry, I missed that.
15 MS. WATANABE: 9:00 to 5:00, the same as
16 Thursday and Friday.
17 COUNCILMEMBER FLEMING: Okay.
18 MAYOR JENKINS: And the 9:00 to 5:00 on
19 Saturday, you say that's where some of the overtime
20 comes in.
21 MS. WATANABE: Correct. If a full-time
22 employee is off, then if we don't have enough staff
23 available, then I have to bring in someone else during
24 -- for overtime.
25 COUNCILMEMBER PITTMAN: Refresh my memory on

Page 113

what our hours used to be, because I know we increased them. What were the hours?

MS. WATANABE: It was the same except we added Wednesday evening.

COUNCILMEMBER PITTMAN: Okay. And we originally closed at what time on Wednesday evening?

MS. WATANABE: 5 o'clock.

COUNCILMEMBER PITTMAN: 5 o'clock.

COUNCILMEMBER BATES: You've done the circulation stats for us, and I apologize, I didn't bring them with me.

What's the circulation like in the 9:00-to-noon time period?

MS. WATANABE: 9:00 to noon, for one week, we have approximately 2,000 that are checked out out of about 10,000.

COUNCILMEMBER BATES: And the 5:00 to 8:00, 5:00 to 8:00 p.m.?

MS. WATANABE: We are only open three days from 5:00 to 8:00 p.m., and that is about 1,500.

COUNCILMEMBER BATES: And that's items checked out?

MS. WATANABE: That's correct.

COUNCILMEMBER ROCHE: Well, if I can tag along on that one, I mean 9:00 to 5:00, I understand

Page 114

it. I mean obviously that's business hours. But when I think about kids wanting to do homework or whatever, if the library --

Have we considered changing the hours from 9:00 to 5:00 to maybe 10:00 to 6:00 or 11:00 to 7:00? That way, it's still the same number of hours but it's open later so that, you know, people have more access to it. I mean there's no way I can get to the library other than on a Saturday because, you know, like most people, I work 9:00 to 5:00.

And I can see where, you know, some of the kids want to do their high school homework, it'd probably be easier for them to get there if they could stay till 6:00 or 7:00 versus having to hurry up and get there and then leave at 5 o'clock. I'm just saying that it might provide a better service with the same money, at least do that, you know, several days a week. And that way, you're not changing the cost necessarily; in fact, actually would be reducing the hours because the nights that you stay open late, you would just start later and reduce that number of hours.

MS. WATANABE: I'm willing to consider that. I haven't really thought about it too much except we are the only other branch that opens -- besides

Page 115

Decatur, that opens at 9:00 a.m., so we do get a lot of people standing at their door waiting to come in and use the computers. The circulation statistics don't take that into account.

COUNCILMEMBER PITTMAN: So the people using the computers are basically people looking for jobs and -- or is it students or --

MS. WATANABE: It's a mix, a mix. Some for pleasure, some -- I mean more recently we have more people that are doing their job searches and applying for jobs on the computers, because many companies, that's the only way that you can make an application.

COUNCILMEMBER BATES: Are there any branches in Dekalb that are closed a day outside of Sunday, that you know of?

MS. WATANABE: Not that I know of. At this point, the Dekalb County administration has put out a survey to citizens to find out their opinion. There are three options because they also are having a budget shortfall. And the three options were to not open two of the new libraries that have just been built, reduce hours in some of the libraries, or -- I'm trying to think -- there was a third option.

COUNCILMEMBER BATES: And please don't take any of this the wrong way. We're looking at

Page 116

everything. Is there a day of the week outside of Saturday that shows less circulation, less attendance, less people than any other day?

MS. WATANABE: I don't have daily figures for the number of people that come through the door except for three times a year we have sample week where we do take statistics like for every three hours. I would have to go back and get those figures, so at this point, I don't know what our daily traffic is.

COUNCILMEMBER BATES: Okay.

COUNCILMEMBER PITTMAN: So do you have a lot of -- going back to what Mr. Roche said, do you have a lot of students that come in in the evening?

MS. WATANABE: Well, on Monday evenings, we have our ESL class, and that has grown to, at times, 14 students coming in. Tuesday night's when we have our children's class, and Wednesday night's when we have adult programming but it's not regular adult programming.

We do get groups of high school students coming in during the school year doing homework, like their group homework.

COUNCILMEMBER PITTMAN: Mostly in the evening, I would assume, or is it --

Page 117

1 MS. WATANABE: Those students are mostly in
2 the evening hours. But in general, we don't get a lot
3 of teenagers because there's no high school nearby.
4 COUNCILMEMBER PITTMAN: That's what I was
5 thinking, because most of the schools offer that now,
6 access to computers and after school, so --
7 COUNCILMEMBER FLEMING: But the other
8 smaller branches such as Chamblee and the other ones
9 that you were mentioning other than Decatur, do you
10 know what their standard hours are?
11 MS. WATANABE: It's very similar to ours.
12 Maybe -- I think they have -- They open at 10:00 and
13 close at 8:00 on Monday through Thursday, and then
14 they are opened Friday and Saturday 10:00 to 5:00 or
15 6:00. It might be 6 o'clock. And then Sunday they're
16 open a few hours in the afternoon.
17 COUNCILMEMBER ROCHE: I'm just saying -- I
18 mean I've kind of jotted down some numbers here. I
19 mean you're open 54 hours a week. And again, I feel
20 like it's important to be open later on at night, and
21 I can see where if you just on those nights -- the
22 days that you're open later on at night, if you
23 started later in the day, you could make them eight-
24 hour days and go from 54 hours to 48 hours, and that
25 would save you 10 percent of lights and everything

Page 118

1 else.
2 Also, because, as you say, in the summer,
3 you get less school kids, then maybe we could reduce
4 the hours even further somewhat in the summer. We
5 don't know.
6 I think we need to look at everything, you
7 know, reducing the hours, and I think Councilman Bates
8 was talking about that too.
9 MS. WATANABE: I would say during the summer
10 we actually get more students. They're not doing
11 their homework but they're coming in because we don't
12 have school.
13 COUNCILMEMBER ROCHE: Well, that's fine. We
14 can leave them the same. But I still think that we
15 need to seriously consider reducing the number of
16 hours from 54 to 48 hours a week in lieu of closing
17 for a whole day. That would be 10 percent savings on
18 everything.
19 COUNCILMEMBER BATES: But hypothetically, if
20 we went that route, how would that impact the
21 temporary employees and the overtime staffing needs?
22 And I know that's putting you both on the spot on
23 something that you hadn't considered. And if you need
24 time to, you know, run numbers and get back to us,
25 that would be great.

Page 119

1 MS. WATANABE: I'd like to do that.
2 MS. WILSON: Yeah.
3 COUNCILMEMBER ROCHE: Yeah. If nothing
4 else, overtime should disappear.
5 COUNCILMEMBER BATES: I would concur with
6 Mr. Roche in looking at the net savings if we ran six
7 eight-hour days and ran the times from, you know,
8 10:00 to 6:00 or 11:00 to 7:00 to capture the evening
9 people for individuals like us who need or want to use
10 the library.
11 COUNCILMEMBER ROCHE: Yeah. And I guess if
12 I'm a high school kid or junior high and I get off at
13 3:30, if I know the library's going to close at 5:00,
14 I'm probably not going to go to the library. Now, if
15 it's going to close at 6:00, I might go there because
16 then I know I've got two hours to study.
17 So I would also -- you know, along with
18 reducing the hours -- I hear what you're saying about
19 the people that are lined up first thing in the
20 morning, but --
21 MS. WATANABE: They're a set group, because
22 we do have people coming in to print out their resume
23 before they head off to the interview, and so we get
24 those people coming in first thing in the morning.
25 COUNCILMEMBER BATES: I guess I'm saying not

Page 120

1 looking at every day thing of a 10:00 to 6:00 or 11:00
2 to 7:00. You know, you could certainly mix them up
3 and have --
4 COUNCILMEMBER ROCHE: Right.
5 COUNCILMEMBER BATES: But be consistent with
6 an eight-hour day on the six days.
7 COUNCILMEMBER ROCHE: I mean when I first
8 saw the number of $500,000 a year and I compared it to
9 the actual for 2009, I thought, wait a minute. That's
10 like $72,000 higher. But then again I realized that
11 that includes capital expenditure that are here this
12 year that were not. So your budget has climbed only a
13 little bit since last -- your actual from last year,
14 but we still need to look for ways to reduce it, and
15 we're asking everybody to reduce it. And I think a
16 good start might be going from 54 to 48 hours.
17 MS. WATANABE: One of the additions that was
18 not in my budget before or not as high is the retire-
19 ment contribution and the workers' compensation.
20 Shanta has divided that out as a percentage. Before,
21 it was based on the library's usage, which doesn't
22 happen much at all, but now we've got a larger
23 percentage of --
24 COUNCILMEMBER ROCHE: No, I understand. No.
25 I mean your expenditures amount from last year's and

Page 121

this year's is not because -- it only changed by like $3,000.

But I'm just saying that still, I mean we've -- you know, other departments, everyone needs to reduce and everyone needs to cut back. And we've already decided to lower your workman's comp, and I just think if we start with a 48 hour week and see where that gets us. That's going to get us closer to our goal.

COUNCILMEMBER BATES: Under supplies, is that $29,000 mostly utilities or is there --

MS. WATANABE: That includes the utilities, and I have really no clue of -- It was budgeted at $17,000 last year just for electricity, and I've ever seen that bill, so I really -- or have only seen one or two bills sometime during the year, and I don't have any idea of what the annual expenditure is.

COUNCILMEMBER ROCHE: So just a general question, how will you manage a budget if you don't know --

MS. WATANABE: Well, I'm hoping to start getting the bills.

COUNCILMEMBER ROCHE: No, I know, but I mean if you're not sure what -- And I'm not asking you/you. I'm just saying, a general question is how can a

Page 122

department manager manage a budget for supplies if they don't know what supplies means -- if it means electricity, if it means supplies? Like Other Services.

COUNCILMEMBER BATES: Is that twenty-nine wholly utilities or is there --

MS. WATANABE: No. There is a little bit of that that is general supplies like office supplies.

COUNCILMEMBER BATES: Sure.

Ms. Wilson, do you know what the utility numbers are in there?

MS. WILSON: Councilman Bates, not right off-hand, because we took a look at the utilities trying to see what everybody's doing because our utility bills don't come separate for every department. They are lump-sum and one big account, and we have to sit there and say okay, this is library. Okay, now. Wait a minute. This one's library down here, or this. They don't put it all together, and so that's what we've been working on -- trying to see if they can give us an itemized bill for every department so we can manager those better.

COUNCILMEMBER FLEMING: Okay. The budget that we had on Monday, the 21st, was twenty in other services and nineteen in supplies.

Page 123

MS. WATANABE: Correct.

COUNCILMEMBER FLEMING: And so --

MS. WATANABE: What happened was nineteen in supplies. If electricity was budgeted at 17,000 last year, I added up everything from last year that was in the supplies category, and it was budgeted at 28,000.

COUNCILMEMBER FLEMING: Of the new supplies category, based on what you --

MS. WATANABE: Correct. So that doesn't take into account any increase in cost of gas, electricity, water.

COUNCILMEMBER BATES: Where is the newsletter in here?

MS. WATANABE: That has been moved to the Mayor's budget, and --

COUNCILMEMBER FLEMING: Mr. Bates, I didn't hear.

MS. WATANABE: -- that's why --

COUNCILMEMBER BATES: I asked --

MS. WATANABE: That's why other services has gone down to $5,000.

COUNCILMEMBER PITTMAN: Newsletter.

COUNCILMEMBER BATES: I asked where the newsletter was.

COUNCILMEMBER PITTMAN: It's been moved to

Page 124

the Mayor.

MS. WATANABE: The reason for that is because doing library administration with all the activities that we're doing now, and the newsletter, is becoming prohibitive. And it seems to me that all the public information should be coming from one department, like the newsletter, the Web site, e-newsletter.

COUNCILMEMBER BATES: Okay.

MS. WATANABE: And right now, I'm still doing the newsletter. It's just moved, the budget.

COUNCILMEMBER FLEMING: Okay. And well, since we're not doing the Mayor's budget, could you tell us what the cost of the newsletter is?

MS. WATANABE: The budget last year was $30,000 and the expenditure was approximately $28,000.

COUNCILMEMBER FLEMING: Thank you.

COUNCILMEMBER BATES: What's the distribution numbers? How many?

MS. WATANABE: I don't have exact figures but it's every -- every resident that pays sanitation and everyone at least as of -- all the businesses as of three years ago that had licenses in Doraville, so it's approximately 3,000.

COUNCILMEMBER ROCHE: 3,000 per month. I'm

Page 125

1 sorry.
2 MS. WATANABE: 3,000 newsletters
3 distributed.
4 COUNCILMEMBER ROCHE: Right, and I still get
5 two, but --
6 COUNCILMEMBER BATES: Does that include
7 postage?
8 MS. WATANABE: It does include postage.
9 COUNCILMEMBER BATES: Do we run the postage
10 here or does the mailhouse do it?
11 MS. WATANABE: The mailhouse.
12 COUNCILMEMBER BATES: That's $28,000?
13 MS. WATANABE: $28,000, yes.
14 COUNCILMEMBER BATES: And that's 12 months;
15 correct?
16 MS. WATANABE: That is for 12 months. That
17 is -- Not every newsletter is an eight-page
18 newsletter. Eight-page newsletter runs about $2,400.
19 Six-page newsletter is about $2,000. And then when we
20 have the Doraville Days and have the special flyer,
21 that usually does not come out of the newsletter
22 budget but comes out of city events.
23 COUNCILMEMBER ALEXANDER: What's in the
24 machinery and equipment category?
25 MS. WATANABE: That has to do with the

Page 126

1 capital outlays. It's pretty much all incorporated
2 with the restroom renovations.
3 COUNCILMEMBER ROCHE: I just had a question.
4 On the financial reports that you're providing, it has
5 budget amounts. Is that budget amounts broken down
6 like for instance, May? Is that eleven months or is
7 that for the whole entire year?
8 MS. WILSON: That's for the whole entire
9 year, the budget amount for the whole entire.
10 COUNCILMEMBER ROCHE: Okay. That's what I
11 was thinking, because we're showing budgeted amounts
12 for last year just salaries for $250,000 but the new
13 budget amount is $284,000 on that single line item.
14 MS. WILSON: Also included in that -- I
15 don't think the bonus that is even year was included
16 in that.
17 COUNCILMEMBER PACHUTA: And then you added
18 the PTO also; correct? --
19 MS. WILSON: Yes.
20 COUNCILMEMBER PACHUTA: -- which was not in
21 last year.
22 MS. WILSON: Only the cash item amount, yes.
23 COUNCILMEMBER ROCHE: Even if I add them
24 together, the two fifty plus the variance which
25 includes the PTO and the overtime, I'm right at

Page 127

1 $283,000 which is -- there's still a month left to go.
2 So it looks like the budget amount here for salaries,
3 assuming it stays, of $284,000 versus the actual for
4 last year, it only pays for 11 months. So again,
5 that's -- I mean we need to hit these numbers, so I
6 think we definitely need to find ways to reduce that
7 number, the salaries.
8 MS. WILSON: Councilman Roche, I think that
9 would be -- once we take a look at the hours, her
10 operation hours, her temporary employee hours will be
11 reduced.
12 COUNCILMEMBER ROCHE: No, of course. That's
13 what I'm saying.
14 COUNCILMEMBER ROCHE: Well, of course.
15 That's what I'm saying.
16 MS. WILSON: Yeah.
17 COUNCILMEMBER ROCHE: I mean at a minimum,
18 if we go from 54 to 48, the overtime should disappear
19 and the temporary should go way, way down.
20 I'm just concerned that the new salaries
21 amount doesn't seem to line up with what the actual
22 was, so --
23 MS. WATANABE: What do you have listed as
24 the actual?
25 COUNCILMEMBER ROCHE: Well, I'm looking at

Page 128

1 the May 31st, and it said the actual is $250,000, and
2 as Councilwoman Pachuta pointed out, that does not
3 include the PTO salaries or the overtime.
4 COUNCILMEMBER PACHUTA: But you wouldn't add
5 that into the actuals for this year because they're
6 not included in the budget item (inaudible) --
7 COUNCILMEMBER ROCHE: No, I know that. But
8 what I'm saying is that when I take the budgeted
9 amount and add that actual, I immediately come up with
10 $283,000, and then we're saying that next year's
11 budget is going to be $284,000, and if we're doing
12 exactly what we were doing last year, the budget would
13 be exceeded within 11 months, if I'm tracking these
14 numbers correctly, and it looks like I am.
15 So I'm just saying I have concerns about
16 next year's budget amount. We really need to do
17 something to get them down, because right now the
18 actual or the two hundred -- I'm sorry -- 217 --
19 COUNCILMEMBER ALEXANDER: Did we have a
20 library employee retire?
21 MS. WATANABE: Not yet.
22 COUNCILMEMBER ALEXANDER: Is he scheduled to
23 retire?
24 MS. WATANABE: Not this fiscal year.
25 COUNCILMEMBER ALEXANDER: Okay.

Page 129

MS. WATANABE: Possibly the following fiscal year.
COUNCILMEMBER BATES: And I'm showing, just projecting out the salaries to be about $240,000 compared to the $250,000 budget.
COUNCILMEMBER ROCHE: Right. So the budget doesn't need to be $284,000.
So if we project out just based on the actual for last year, it should be more like $250,000, not $280,000.
COUNCILMEMBER PACHUTA: But Shanta now includes the PTO and bonus.
COUNCILMEMBER BATES: But it's in there.
COUNCILMEMBER ROCHE: But it's in there. That's what I'm saying. Then we add the two seventeen plus the thirty-three.
COUNCILMEMBER FLEMING: What bonus are we talking about here?
COUNCILMEMBER PITTMAN: Christmas bonus.
COUNCILMEMBER ROCHE: Well, that's five employees, so it'd be a thousand dollars; right? $200 grossed up, so we'll call it $1,250.
COUNCILMEMBER BATES: If you-all can look at reducing the hours and look at the temporary work, that would be great.

Page 130

MS. WILSON: Well, really the basic difference is her temporary employees because --
COUNCILMEMBER BATES: Right.
MS. WILSON: -- you know, Lynn and I have talked several times about her temporary employees and what she's having now is sometimes her temporary employees are working full-time hours, so we budgeted it that way. But taking a look at the decrease in the library hours, we can decrease the hours that she's paying for the entire year. So that's something we will take a look at tomorrow.
COUNCILMEMBER BATES: Thank you.
MS. WILSON: Uh-huh.
COUNCILMEMBER FLEMING: Okay. So Mr. Bates is -- we're about 15 minutes away, what about property? Capital outlay for property, $55,000.
MS. WATANABE: That is only the restroom renovation.
COUNCILMEMBER FLEMING: And the machinery and the equipment?
MS. WATANABE: Most of that is restroom renovation.
COUNCILMEMBER FLEMING: For the machinery and the equipment?
MS. WATANABE: That is correct.

Page 131

COUNCILMEMBER ROCHE: So the whole thing is $78,000?
MS. WATANABE: $68,000.
COUNCILMEMBER ROCHE: $68,000 for restroom renovation?
MS. WATANABE: Correct.
COUNCILMEMBER ROCHE: We got to go out for bids or something. I mean I just -- that's --
MS. WATANABE: And that's actually -- I've gotten some figures from a construction company, and that is significantly under what they had projected.
COUNCILMEMBER ROCHE: I can't -- No. Sorry. Put it out for competitive bids and see what comes in.
MS. WATANABE: Well --
COUNCILMEMBER ROCHE: For that kind of money, I could build another garage.
MS. WATANABE: One of the things I'm waiting on is for the city-wide space study RFPs to be opened so that I can see what the companies are bidding for a study of the library, because as part of the RFP, they were supposed to bid them out per building or at least give a cost per building.
COUNCILMEMBER ROCHE: I understand that. But with our current financial situation, I'm not sure that they're ever going to be opened.

Page 132

MS. WATANABE: Okay.
COUNCILMEMBER ROCHE: I'm not speaking for the rest of the Council, but --
COUNCILMEMBER FLEMING: They might be opened but never awarded.
COUNCILMEMBER ROCHE: Exactly.
MS. WATANABE: If they're opened, then I at least have an idea of what the general consensus is on the cost for doing a study.
COUNCILMEMBER ROCHE: But that's not going to affect how much it costs to renovate the bathrooms.
MS. WATANABE: Correct.
COUNCILMEMBER ROCHE: That's what I'm saying. We're talking about renovating the bathroom. We're not talking about a space study. $70,000 for renovating two bathrooms is just -- I mean --
COUNCILMEMBER FLEMING: What I'd like to do with this, Mr. Roche, is Ms. Wilson's going to investigate the line of credit for parks, and since this is considered a capital expenditure, I would like to hold off excluding this item until we've investigated the line of credit. And though it's in this budget at maybe a high figure that you feel, I don't want to reduce it tonight. I want to be able -- just like we did for the $250,000 for Halpern Park.

Page 133

1 COUNCILMEMBER ROCHE: With all due respect,
2 whether we borrow the money to pay for it or take it
3 out and write a check for it, $70,000 is too much to
4 pay for bathrooms.
5 COUNCILMEMBER PACHUTA: Well, we'll find out
6 when it goes out for competitive bid. But again, I
7 think if it's something that's going to be over
8 10/15/20 years, then it needs to come out of 10/15/20
9 budgets, not one budget.
10 COUNCILMEMBER ROCHE: And I think the right
11 thing to do is to put it out for competitive bids.
12 COUNCILMEMBER FLEMING: And that's what we
13 will do.
14 MS. WATANABE: It will be.
15 COUNCILMEMBER FLEMING: That's what we will
16 do. But I don't want to reduce that number until our
17 next budget meeting, giving Ms. Wilson an opportunity
18 to get the information we need from the banks to
19 determine the line of credit.
20 I mean we may not be able to get a line of
21 credit, and all of these things, the Halpern Park and
22 restrooms, might be just scratched completely, you
23 know, automobiles or whatever. But at this point, I
24 just want to leave it there.
25 COUNCILMEMBER ROCHE: As much as I love the

Page 134

1 library, I don't -- that's just way too much money.
2 So we're not going to reduce it; we're going to leave
3 it here at seventy-eight -- $68,000?
4 COUNCILMEMBER FLEMING: Until the next
5 meeting.
6 COUNCILMEMBER PACHUTA: Until we get the
7 information on lines of credit.
8 COUNCILMEMBER ROCHE: Yeah, but it doesn't
9 matter how we pay for it, whether we borrow the money
10 to pay for it or we write a check. $70,000 is too
11 much to pay for bathroom renovations.
12 COUNCILMEMBER ALEXANDER: And we said we
13 were going to get bids.
14 COUNCILMEMBER ROCHE: Okay. So that has
15 nothing to do with getting lines of credit. That's
16 what I said: get bids. Find out real numbers for
17 this. And then at that point, if we think the bids
18 are reasonable, then we can once again amend our
19 budget to pay for it. But right now --
20 COUNCILMEMBER PITTMAN: So you're wanting to
21 take that amount out until we --
22 COUNCILMEMBER ROCHE: I'm saying --
23 COUNCILMEMBER PITTMAN: -- get the bids.
24 COUNCILMEMBER ROCHE: -- take it out until
25 we get real bids and we know what it's really going to

Page 135

1 cost, and then if we feel like we can afford it, we
2 can amend the budget at that point in time.
3 COUNCILMEMBER FLEMING: Then we've amended
4 it twice --
5 COUNCILMEMBER PACHUTA: Yeah.
6 COUNCILMEMBER FLEMING: -- and I'd just as
7 soon --
8 COUNCILMEMBER PACHUTA: (Inaudible.)
9 COUNCILMEMBER FLEMING: I'd just as soon
10 amend it one time. Leave it in here, open the space
11 study bids, determine what the cost is, find out about
12 the line of credit, and we're doing it all in one fell
13 swoop.
14 COUNCILMEMBER ROCHE: I'd just be repeating
15 myself at this point.
16 COUNCILMEMBER FLEMING: So would I. Thank
17 you very much.
18 Newsletter. Quarterly to cut down on the
19 expenses?
20 COUNCILMEMBER PITTMAN: What did you say?
21 COUNCILMEMBER FLEMING: I asked a question.
22 COUNCILMEMBER PITTMAN: What is your
23 question?
24 COUNCILMEMBER FLEMING: Newsletter,
25 quarterly, to reduce expenses.

Page 136

1 COUNCILMEMBER ROCHE: I'll second that.
2 COUNCILMEMBER BATES: I'm not opposed to
3 that. If we can migrate the content to the Web site
4 and start driving people there for news and stuff and
5 maybe make the newsletter a little bit bigger every
6 quarter, I'm not opposed to that.
7 COUNCILMEMBER ROCHE: Or make the newsletter
8 one page and basically it just has highlights and
9 refers you to the Web site.
10 COUNCILMEMBER BATES: You still got postage.
11 COUNCILMEMBER ROCHE: Well, I got that, but
12 they do that quarterly so you can even reduce it
13 further.
14 COUNCILMEMBER FLEMING: There may be a
15 cost --
16 MS. WATANABE: That would increase the
17 postage costs, because once it goes beyond eight
18 pages, they're not able to fold it --
19 COUNCILMEMBER BATES: Well, I mean keep --
20 MS. WATANABE: -- and so it would have to be
21 flat.
22 COUNCILMEMBER FLEMING: And I'm sure they've
23 probably given us a monthly -- a monthly figure, you
24 know, whatever, and it may be more to do it quarterly
25 because they're only doing our business four times a

Page 137

1 year. So I would like you to try to get a quote on
2 that, please.
3 COUNCILMEMBER BATES: I would keep it at
4 eight pages.
5 COUNCILMEMBER FLEMING: Yes, eight or under,
6 I agree.
7 COUNCILMEMBER BATES: Eight or under.
8 COUNCILMEMBER ALEXANDER: I guess some of
9 the concerns that have been brought up to us before by
10 some of the older residents is that they don't have
11 computers.
12 COUNCILMEMBER PITTMAN: That's right.
13 COUNCILMEMBER ALEXANDER: And the newsletter
14 has the calendar in it with a schedule of events and
15 things of that nature. So we may be leaving out some
16 of our residents that aren't necessarily computer
17 savvy.
18 COUNCILMEMBER PITTMAN: Yeah, because we
19 kind of looked down this path before, and that was a
20 big issue, the senior citizens.
21 COUNCILMEMBER BATES: Could we look at an
22 option -- Oh, that won't work. Never mind.
23 COUNCILMEMBER FLEMING: It was just a
24 thought, but I would still -- if you don't mind, Lynn,
25 if you'd try to get that.

Page 138

1 COUNCILMEMBER FLEMING: I have one other
2 question. The extra classes that you offer, those are
3 free classes or those are fee classes?
4 MS. WATANABE: All of the programs that we
5 offer at the library are free to the public.
6 COUNCILMEMBER FLEMING: Okay.
7 MS. WATANABE: A good number of our adult
8 programs are actually provided pro bono. For the
9 children's, we do have to pay, and we pay some from
10 the City budget and then the Friends of the Library
11 paid for some.
12 COUNCILMEMBER FLEMING: Do you have to go
13 through this contracted type person stuff that Carol
14 has to go through?
15 MS. WATANABE: It's -- it's usually $200 or
16 less, and we only have them once a year, so I don't --
17 COUNCILMEMBER FLEMING: So the kids' isn't a
18 weekly thing that you do?
19 MS. WATANABE: No, it is not.
20 COUNCILMEMBER FLEMING: Okay. Thank yo.
21 COUNCILMEMBER ROCHE: Well, we do have the
22 court reporter here. I'd like to go ahead and make a
23 motion that we reduce the number of hours the library
24 is open from 54 to 48 hours.
25 COUNCILMEMBER PACHUTA: I would rather wait

Page 139

1 to see, because I know Shanta wanted to sit down with
2 Lynn and get that analysis to determine what the
3 actual savings would be.
4 MAYOR JENKINS: He made a motion to --
5 COUNCILMEMBER PACHUTA: And she can get that
6 to us, really pretty quickly.
7 MAYOR JENKINS: Let's see if we get a
8 second.
9 Do we get a second on that motion?
10 COUNCILMEMBER FLEMING: Personally, I think
11 we need to be open from 10:00 to 7:00, but I haven't
12 put a figure to that to know whether that's 48 hours
13 or not, so I'm really not prepared to make a second on
14 this.
15 MAYOR JENKINS: All right.
16 COUNCILMEMBER FLEMING: But I do believe
17 that we need to reduce the number of hours --
18 COUNCILMEMBER ROCHE: Yeah, and --
19 COUNCILMEMBER FLEMING: -- or start later,
20 is what I mean. Start later.
21 COUNCILMEMBER ROCHE: Right; the beginning
22 and ending. All I'm saying is if you're going be to
23 open till 7:00, you would open -- if you're going to
24 be open until 7:00, you would open at 11:00 on that
25 day; if you're going to be open until 6:00, you would

Page 140

1 open at 10:00 instead of 9:00.
2 MAYOR JENKINS: Did anybody second it?
3 COUNCILMEMBER ROCHE: I guess not, Mayor.
4 MAYOR JENKINS: Excuse me?
5 COUNCILMEMBER ROCHE: I guess not.
6 MAYOR JENKINS: Okay. Thank you, Lynn.
7 COUNCILMEMBER BATES: Thank you, Lynn.
8 COUNCILMEMBER ROCHE: Thank you.
9 MS. WILSON: Did you want to go over
10 Extension?
11 MS. WATANABE: Oh, Extension, but it's
12 also --
13 MS. WILSON: It's a library program.
14 MS. WATANABE: But it's also --
15 MS. WILSON: Library program.
16 MS. WATANABE: It's a library program.
17 MS. WATANABE: It's the next page, page 27.
18 COUNCILMEMBER FLEMING: And the supplies
19 there is actual supplies; it's not electricity.
20 MS. WATANABE: That is correct. That is
21 correct.
22 COUNCILMEMBER FLEMING: And the other
23 services of $3,000.
24 MS. WATANABE: The other -- $2,500.
25 COUNCILMEMBER FLEMING: I went back to my

Page 141

1 highlighted one of Monday night.
2 MS. WILSON: Oh, okay.
3 COUNCILMEMBER FLEMING: I don't want to keep
4 highlighting various other stuff.
5 MS. WATANABE: The $2,500 is for outside
6 performers or speakers, authors.
7 We could probably cut $500 off of supplies.
8 MAYOR JENKINS: Any more questions?
9 - - -
10 (No response)
11 - - -
12 MAYOR JENKINS: Okay. Thank you, Lynn.
13 COUNCILMEMBER PITTMAN: Thank you.
14 MAYOR JENKINS: Come on up, Bobby.
15 COUNCILMEMBER FLEMING: Bobby, how many
16 employees do you have, regular employees?
17 MR. PITTMAN: Fifteen.
18 COUNCILMEMBER PITTMAN: And no part-time,
19 right?
20 MR. PITTMAN: No.
21 COUNCILMEMBER BATES: Did the street lights
22 move under the Mayor?
23 MS. WILSON: Do you want me to move them
24 back?
25 COUNCILMEMBER ROCHE: Mr. Pittman, I am

Page 142

1 curious. Your total budget here is $954,000 that
2 you're asking for, and if I'm adding them up right,
3 your capital expenditures for last year, actual was a
4 million four, thirteen thousand -- 1.3, 1.4 million
5 dollars.
6 Were you able to save $400,000 or do we have
7 fun with our numbers or what?
8 COUNCILMEMBER BATES: Well, there's a
9 hundred and thirty in street lights that's not in this
10 year's budget, that's in --
11 MAYOR JENKINS: That's right.
12 COUNCILMEMBER BATES: -- the Mayor's. And I
13 get a million two five, not a million four, but --
14 COUNCILMEMBER ROCHE: Well, the public works
15 is -- I show a million two seventy-seven, and then the
16 capital is a million -- I'm sorry -- 118,000. And my
17 adding machine never works, so --
18 COUNCILMEMBER ALEXANDER: You're looking at
19 the audit. You're not looking at this year.
20 COUNCILMEMBER ROCHE: No, that's what I'm
21 saying. I'm --
22 COUNCILMEMBER ALEXANDER: Brian's looking --
23 COUNCILMEMBER ROCHE: -- looking at the
24 actual.
25 COUNCILMEMBER ALEXANDER: Brian's looking at

Page 143

1 this year --
2 COUNCILMEMBER BATES: I'm looking at the --
3 COUNCILMEMBER ALEXANDER: -- this year's
4 budget.
5 COUNCILMEMBER ROCHE: I'm looking at the
6 actual dollar amount that was spent by public works
7 the last fiscal year --
8 COUNCILMEMBER BATES: Right.
9 COUNCILMEMBER ROCHE: -- and I'm comparing
10 that to the extended budget for next year, and it's
11 down by -- what did I say? -- several hundred thousand
12 dollars, and that's a wonderful thing.
13 I mean I'm not saying anything bad. I just
14 want to make sure that we're not missing something.
15 COUNCILMEMBER BATES: There's a budget in
16 between --
17 COUNCILMEMBER PACHUTA: Right. You're
18 skipping a year.
19 COUNCILMEMBER BATES: -- the actuals and the
20 projected that reduced it from '07-'08 to '08-'09. So
21 it's not a decrease of $400,000 in one year. It's a
22 decrease of $400,000 spread out over two years, and a
23 hundred and thirty of that is the power bill for
24 street lights.
25 COUNCILMEMBER ROCHE: All right. So we've

Page 144

1 got one two five five, which is the budget for this
2 year, minus a hundred and thirty, you said?
3 COUNCILMEMBER BATES: That's what --
4 MAYOR JENKINS: A hundred and thirty.
5 COUNCILMEMBER BATES: -- the budget says.
6 COUNCILMEMBER ROCHE: But that's still a
7 hundred.
8 COUNCILMEMBER BATES: Bobby, how many trucks
9 do you guys have or large equipment?
10 MR. PITTMAN: We got six dump trucks, and
11 the rest of the fleet, about 12 pickups.
12 MAYOR JENKINS: You say 12 in all?
13 MR. PITTMAN: No. There are more than that.
14 I think it's about 20 total vehicles.
15 COUNCILMEMBER BATES: Average age?
16 MR. PITTMAN: Early '90s, somewhere around
17 in there. '90, '95 average.
18 COUNCILMEMBER BATES: So we're looking at
19 15/20 on --
20 MR. PITTMAN: Some of them, yeah.
21 Our newest vehicle's an '04 pickup.
22 COUNCILMEMBER ALEXANDER: The clam truck's
23 probably the newest one; right?
24 MR. PITTMAN: Yeah.
25 COUNCILMEMBER BATES: But as far as the

Page 145

1 pickup trucks --
2 MR. PITTMAN: Yeah.
3 COUNCILMEMBER BATES: -- the newest one's an
4 '04?
5 MR. PITTMAN: The new one, yes, that's --
6 The oldest one's a '70, 1970.
7 COUNCILMEMBER PITTMAN: And all of those are
8 being used?
9 MR. PITTMAN: Uh-huh.
10 Well, what I was going to discuss, the old
11 sweeper that we're not using any more, we're trying to
12 -- got it on the market, trying to sell it. That's a
13 difficult thing to sell is an old, worn out street
14 sweeper. And we might can eliminate maybe one or two
15 of our dump trucks now that we've got the chipper
16 truck utilized, and we can take the bed off of it. So
17 that might possibly could help some. And we're using
18 them just for residents 99 percent of the time,
19 anyway. We're using them for the residents to put
20 debris on.
21 COUNCILMEMBER PITTMAN: The dump trucks?
22 MR. PITTMAN: The dump trucks, yes.
23 COUNCILMEMBER PITTMAN: All six of them?
24 MR. PITTMAN: Not all six of them.
25 They all six go out occasionally. It

Page 146

1 depends on what they're going to be putting on it, so
2 we just take different trucks, whatever they're going
3 to be putting on it. A small item, take a smaller
4 truck. If they got a lot of -- we had a person move
5 out the other day and had a lot of -- a lot of stuff
6 to go on truck,but it wasn't heavy. It was just big
7 items, you know, clothing and old chairs and stuff
8 like that. It wasn't much weight. It was just -- we
9 just used a larger truck for that.
10 COUNCILMEMBER ALEXANDER: Are you saying you
11 could cut down on your inventory of the dump trucks?
12 MR. PITTMAN: I could.
13 COUNCILMEMBER ALEXANDER: Because I know
14 you've had one tied up on your wall project over here.
15 COUNCILMEMBER PITTMAN: So how many do you
16 think you could live with?
17 MR. PITTMAN: I could live with four.
18 COUNCILMEMBER FLEMING: So that means you
19 still -- I mean we don't get that revenue in until he
20 actually sells it, so it's not a tangible item at this
21 moment.
22 COUNCILMEMBER ALEXANDER: I am aware of
23 that.
24 COUNCILMEMBER FLEMING: Well, it was just
25 one of those comments that, "How many can you live

Page 147

1 with?", you know, it was -- You know what I mean?
2 It's not -- you can't put money back.
3 COUNCILMEMBER PITTMAN: I understand that.
4 I'm just asking.
5 COUNCILMEMBER ROCHE: Do you have a wild
6 guess as to what they might be worth?
7 MAYOR JENKINS: Bobby, those dump trucks are
8 not worth --
9 MR. PITTMAN: The ones that I'd be parting
10 with, probably three or four thousand dollars apiece.
11 MAYOR JENKINS: If that much.
12 MR. PITTMAN: Yeah.
13 COUNCILMEMBER ROCHE: So we might get a
14 little money to throw into capital.
15 MR. PITTMAN: Right.
16 MAYOR JENKINS: Nobody's going to buy them.
17 MR. PITTMAN: And the sweeper, Consolidated
18 that sold us our last sweepers are working with me now
19 trying to sell it. Maybe three or four thousand
20 dollars for the old sweeper.
21 COUNCILMEMBER ROCHE: I understand.
22 Well, again, I mean if my math is right, I'm
23 showing your budget is $170,000 less this year than
24 last year, and that's accounting for the $130,000 for
25 street lights, which represents almost a 15 percent

Page 148

1 decrease. Does that sound right?
2 A 15 percent decrease is wonderful.
3 Appreciate that.
4 MR. PITTMAN: I don't know how we came about
5 that. I think it's been doing it --
6 COUNCILMEMBER ROCHE: Well, I don't know.
7 MR. PITTMAN: -- here. It's great.
8 COUNCILMEMBER ROCHE: I'm not sure the
9 numbers are -- you know.
10 COUNCILMEMBER PITTMAN: Just say, "You're
11 welcome."
12 COUNCILMEMBER BATES: Unfortunately, they
13 lost an employee this year and --
14 COUNCILMEMBER ROCHE: I understand that.
15 COUNCILMEMBER BATES: -- that's --
16 COUNCILMEMBER FLEMING: Do you absolutely
17 need the other truck?
18 MR. PITTMAN: Yeah. The --
19 COUNCILMEMBER FLEMING: Absolutely --
20 MR. PITTMAN: -- pickups?
21 COUNCILMEMBER FLEMING: -- need the other.
22 MR. PITTMAN: Yes.
23 COUNCILMEMBER BATES: The new truck in the
24 budget?
25 MR. PITTMAN: Do I need it? More than ever,

Page 149

yeah. And it's hard to find a truck that's what I need: a crew-cab, four-door, long wheel-base truck, for that amount of money, that's not worn out.
MAYOR JENKINS: You carried over $15,000 for that the last year.
MR. PITTMAN: Yes, sir.
MAYOR JENKINS: Whatever the truck costs, it'll be carried over fifteen.
COUNCILMEMBER FLEMING: But the number of vehicles, you said 12 pickups that you presently have?
MR. PITTMAN: Let's see.
COUNCILMEMBER PITTMAN: He said 20.
COUNCILMEMBER FLEMING: I'm sorry?
COUNCILMEMBER PITTMAN: I thought he said 20.
COUNCILMEMBER ALEXANDER: 20 total.
MR. PITTMAN: 20 total with the six trucks, so, dump trucks. I'm counting --
COUNCILMEMBER FLEMING: No, no, no.
MR. PITTMAN: -- each vehicle, now. I'm talking about --
COUNCILMEMBER FLEMING: I want to know --
MR. PITTMAN: -- the clam truck.
COUNCILMEMBER FLEMING: I want to know the pickup trucks.

Page 150

MR. PITTMAN: Pickup trucks?
COUNCILMEMBER FLEMING: Because you want a pickup truck. How many pickup trucks --
MR. PITTMAN: How many --
COUNCILMEMBER FLEMING: -- do you--
MR. PITTMAN: -- trucks do --
COUNCILMEMBER FLEMING: -- presently have?
MR. PITTMAN: -- I have? About six, I think, close to it. Six trucks, like I said, pickup trucks. The rest of the vehicles are the clam truck, the sweepers -- two clam trucks, a sweeper -- two sweepers, and the dump trucks.
The pickup trucks, probably around six.
COUNCILMEMBER PITTMAN: I thought you said 20 a while ago. I'm sorry.
MR. PITTMAN: Well, total, I mean, talking about, we got six dump trucks, we got two sweepers, we got two clam trucks, we have two -- you know the dump trucks, not counting our pickups. 20 vehicles total, I think they are, total.
COUNCILMEMBER FLEMING: Okay. Back to the audit again, you know, for the vehicle audit, because last year when I looked at the insurance we were carrying 18 pickups, okay, 18 pickups, and he had 17 employees, and my mind was reeling on that one.

Page 151

MS. WILSON: Because why did he have one more pickup and he only --
COUNCILMEMBER FLEMING: Exactly.
MS. WILSON: -- had 17 employees?
COUNCILMEMBER FLEMING: Exactly.
MR. PITTMAN: Well -- yeah.
COUNCILMEMBER FLEMING: That's the reason I would like to see the insurance audit compared to what we physically -- If we don't have the assets any more, when did we sell the assets or get rid of the assets, and we definitely need to take them off of the insurance, obviously.
MS. WILSON: Okay.
COUNCILMEMBER FLEMING: All right.
MAYOR JENKINS: Two of those pickups are real old, about '70s, aren't they?
COUNCILMEMBER ALEXANDER: I think they need to be -- I think the inventory needs to be culled. And also the truck that came from animal control, that Ms. Fleming and Ms. Pittman declared was not safe, it doesn't need to be driven.
COUNCILMEMBER PITTMAN: Well --
MAYOR JENKINS: That is not true.
COUNCILMEMBER PITTMAN: Well, I was told that they fixed it this week, and that actually was

Page 152

not --
MR. PITTMAN: Yeah. It wasn't Dennis's.
COUNCILMEMBER PITTMAN: It was not the original truck. This is the --
MR. PITTMAN: No. It was a --
MAYOR JENKINS: It wasn't the one he wrecked?
MR. PITTMAN: -- quality of life.
MAYOR JENKINS: It was the old one. It's still --
COUNCILMEMBER PITTMAN: They totaled --
MAYOR JENKINS: -- in good shape.
COUNCILMEMBER PITTMAN: -- the wrecked one.
But this one was the one that was cutting out as he pulled out, and it was in the shop every week.
MR. PITTMAN: It had a fuel problem or electrical problem. I don't remember. It'd pull out in the street and it would just die.
COUNCILMEMBER PITTMAN: Right. And they --
MR. PITTMAN: And we got that solved. It's perfectly okay to drive.
COUNCILMEMBER ALEXANDER: Okay. Can we please try to cull the inventory of vehicles. We should not have pickup trucks that are 1970s. I mean

Page 153

1 I just -- I mean that blue truck, I mean I remember
2 Reuben driving that blue truck. I mean that's how old
3 it is. And I mean --
4 MAYOR JENKINS: Joe Gebo drove it.
5 COUNCILMEMBER ALEXANDER: Mr. Gebo drove it.
6 We need -- I mean I understand you need a new truck,
7 but we need to cull some of this inventory like
8 Ms. Fleming said. I don't care if you get scrap metal
9 for it; we get it off the insurance. And I understand
10 you, you know, went to the liability on it, but it
11 almost looks like we have a vehicle for every employee
12 over there. And I know each vehicle may have a
13 different task, but I just feel like that we need to
14 -- need to cull the inventory, and every time someone
15 sees one of those trucks, you're representing our
16 city.
17 MR. PITTMAN: Right.
18 COUNCILMEMBER ALEXANDER: And they see an
19 old, raggedy truck and -- you know.
20 COUNCILMEMBER PITTMAN: Right.
21 COUNCILMEMBER ROCHE: They're finally
22 listening to you.
23 COUNCILMEMBER PITTMAN: That truck that you
24 got from Dennis is actually -- y'all run parts and
25 pick up parts with.

Page 154

1 MR. PITTMAN: Right, or we use it for a
2 number of things. We take trucks to people's houses.
3 We use that truck to go pick up a person, like I say,
4 go pick up parts.
5 COUNCILMEMBER FLEMING: And truly, I don't
6 care what you do with the trucks, but if they're
7 1970s, the liability insurance is probably more
8 expensive than the vehicle is worth. And it doesn't,
9 to me --
10 MR. PITTMAN: It wasn't my choice --
11 COUNCILMEMBER FLEMING: I truly am still
12 having a --
13 MR. PITTMAN: -- that we've kept this trucks
14 this many years. It wasn't my choice that we've kept
15 this trucks this many years. We've just --
16 COUNCILMEMBER FLEMING: Right.
17 COUNCILMEMBER ROCHE: Do you have to pay
18 extra for antique tags?
19 MR. PITTMAN: No.
20 COUNCILMEMBER PITTMAN: Aside from that --
21 MR. PITTMAN: Government won't --
22 COUNCILMEMBER PITTMAN: -- even more reason
23 to do the audit.
24 MR. PITTMAN: -- give us any.
25 Do what, Donna?

Page 155

1 COUNCILMEMBER PITTMAN: I said aside from
2 all that, we --
3 MR. PITTMAN: It sounds like --
4 COUNCILMEMBER PITTMAN: -- more reason to do
5 the audit.
6 MR. PITTMAN: -- we got a truck for each
7 person, but that's not the way it works.
8 A lot of these vehicles that we have are
9 like the clam truck, the --
10 COUNCILMEMBER ROCHE: Right.
11 MR. PITTMAN: -- the two clam trucks, the
12 two chipper trucks, the two sweepers. But the
13 pickups, you come by the shop, they're usually out on
14 the road. We usually have one there in the shop,
15 either it's on the rack getting worked on or it's
16 waiting for another one to get worked on where we can
17 use it, you know.
18 COUNCILMEMBER FLEMING: Right, right.
19 MR. PITTMAN: But the trucks are usually out
20 on the road. And that's counting Joey's truck, the --
21 I forgot about it -- the landscaping truck that Joey
22 uses.
23 COUNCILMEMBER ROCHE: Well, we need to audit
24 all our vehicles, anyway. I mean it's just good
25 practice.

Page 156

1 MR. PITTMAN: I would like to see -- I know
2 the budget's -- you know, I know it's tough, but I'd
3 like to see all our vehicles look the same color. We
4 need pickup trucks with utility beds on them instead
5 of pickups with ladders sticking out of the back of
6 them and a little small tool box on the back that's
7 hard to work out of, and yet there's a lot of down-
8 time running back and forth because you can't keep all
9 your tools on them.
10 COUNCILMEMBER ROCHE: I understand.
11 MR. PITTMAN: We need at least two utility
12 trucks, you know, like --
13 COUNCILMEMBER ROCHE: I thought we knew
14 someone who sold ladders.
15 MR. PITTMAN: Do what? Oh, yeah.
16 COUNCILMEMBER FLEMING: Oh, he -- Two other,
17 two items. You were present when Ms. Alexander was
18 talking about -- and Ms. Pachuta as well -- we're all
19 concerned about our workman's comp insurance and the
20 number of claims that we had last year. And I just
21 want to piggy-back on their conversation, that safety
22 is definitely an issue, and a lot of those instances
23 that we had last year were indeed from the public
24 works department. So I would like us to institute the
25 public safety videos or whatever to reinforce how

Page 157

1 important it is. We don't want anybody getting hurt.
2 So I just wanted to fall back on that again.
3 In regards to the pickup truck, is this
4 another item that we're able to consider the loan or
5 not?
6 COUNCILMEMBER ROCHE: We should consider
7 whether or not we want to leave it in the budget first
8 and then decide how we're going to pay for it if we do
9 leave it in the budget.
10 COUNCILMEMBER ALEXANDER: Well, if he's
11 successful at selling three or four vehicles at three
12 and four thousand dollars apiece, he may get enough
13 money to buy his truck.
14 COUNCILMEMBER ROCHE: Is that fair?
15 MR. PITTMAN: Yeah.
16 COUNCILMEMBER ROCHE: So technically, we
17 could take it out of the budget because it would be a
18 net or close to a net. I mean I'd be surprised if you
19 can get $25,000 right off the bat, but if you come
20 close --
21 COUNCILMEMBER ALEXANDER: Let's give him --
22 COUNCILMEMBER ROCHE: -- you can come back
23 to us.
24 COUNCILMEMBER ALEXANDER: -- a chance and
25 see what he does.

Page 158

1 COUNCILMEMBER ROCHE: And then come to us
2 and say, "I need four more grand," or "eight more
3 grand" or whatever. That'd be a lot easier --
4 MR. PITTMAN: We're still talking --
5 COUNCILMEMBER ROCHE: -- to solve than
6 $25,000.
7 MR. PITTMAN: -- about a used truck.
8 COUNCILMEMBER ROCHE: Sorry?
9 MR. PITTMAN: We're still talking about a
10 used truck, right? not a new truck.
11 COUNCILMEMBER FLEMING: I'm sorry. We've
12 got $25,000 in the budget for whatever you're trying
13 to get.
14 Offsetting that would be the revenue that he
15 brings in from the sale of the others, so we would be
16 adding to the revenue line.
17 COUNCILMEMBER ROCHE: Right.
18 COUNCILMEMBER FLEMING: Okay?
19 COUNCILMEMBER ROCHE: That's what I'm
20 saying.
21 COUNCILMEMBER FLEMING: So I'm still -- I'm
22 still, you know, on the --
23 COUNCILMEMBER PITTMAN: So what do you --
24 COUNCILMEMBER FLEMING: -- side over here of
25 leaving it in the budget until we find out about the

Page 159

1 line of credit or possibly the -- getting bids or sell
2 the other trucks or do whatever.
3 COUNCILMEMBER PITTMAN: So what are you
4 selling? What are you going to be selling?
5 MR. PITTMAN: We're trying -- we're going to
6 try to sell a street sweeper, but, you know, now that
7 we've got the other dump truck, we can sell that old
8 1970 dump truck and the '73 dump truck.
9 COUNCILMEMBER PITTMAN: Thank you.
10 MAYOR JENKINS: I would prefer you to leave
11 that in because you're not going to get much for those
12 vehicles if you can sell them. And Bobby saved
13 fifteen from last year to go on that truck.
14 MR. PITTMAN: I think the dump, the dump
15 trucks will -- they'll probably move.
16 Sweeper, I don't know.
17 COUNCILMEMBER ROCHE: I'm okay with leaving
18 it in there, particularly since the overall budget is
19 much less than last year, 15 percent.
20 MR. PITTMAN: Well, I had $15,000
21 originally, right?
22 MS. WILSON: Uh-huh.
23 MR. PITTMAN: And then we used about four of
24 it for the dump truck, so that left me eleven to try
25 to find something that I couldn't find for that, and

Page 160

1 I've had a lot of people searching. I'm not going to
2 spend $11,000 on something that I'm not going to be
3 able to use.
4 COUNCILMEMBER ROCHE: Of course.
5 MR. PITTMAN: I found crew cabs with short
6 wheel base and I found some crew cabs with long wheel-
7 base but stick shift, and I'm not going to put a stick
8 shift out on the street. I know the reason. And then
9 the short wheel base is not going to work. But if I
10 had a little bit more money, I can find a truck. But
11 every time I call somebody and ask them what -- the
12 money I have for the truck I have, they say, "Good
13 luck." So you know what I'm saying, so --
14 COUNCILMEMBER ROCHE: My experience has been
15 that you've always done a very good job of managing
16 your resources, I mean. And this budget, 15 percent
17 reduction over last year including the pickup truck, I
18 mean, that's very commendable. That's the highest
19 percentage cut that I've seen from any of the
20 departments yet.
21 MR. PITTMAN: And I don't know how we did
22 it, but it -- it happened. Do we?
23 MS. WILSON: We just sat down -- Bobby and I
24 sat down and said, okay. We know that the City
25 doesn't have as much budget, you know, funding. So we

Page 161

1 just tried to cut and do the best we could, and so we
2 came up with this.
3 COUNCILMEMBER ROCHE: Like I said, a shining
4 example. Thank you.
5 MAYOR JENKINS: Any more on Bobby?
6 COUNCILMEMBER ALEXANDER: No, sir. So --
7 MAYOR JENKINS: All right.
8 COUNCILMEMBER ALEXANDER: -- looking at
9 selling the street sweepers and some of the dump
10 trucks and then the oldest pickups.
11 COUNCILMEMBER FLEMING: Correct.
12 MR. PITTMAN: Okay. That it?
13 MAYOR JENKINS: Well, we'll get together,
14 Bobby, and get them on the market. Okay?
15 Thank you, Bobby.
16 COUNCILMEMBER ALEXANDER: Thank you. Sorry
17 you had to stay so late.
18 COUNCILMEMBER ROCHE: Good night.
19 MAYOR JENKINS: Going to try to set up
20 another meeting or what you want to do?
21 COUNCILMEMBER FLEMING: Well, Mr. Haeberlin
22 and Mr. Strickland are still here, unless you guys
23 feel that Mr. Bates needs to be here as well.
24 MAYOR JENKINS: I think he should.
25 COUNCILMEMBER FLEMING: I just don't want to

Page 162

1 have to have them come back and pay more overtime for
2 that night too.
3 COUNCILMEMBER PITTMAN: Well, I think we
4 don't have really much to look at with Steven's.
5 COUNCILMEMBER PACHUTA: Yeah, I don't think
6 we --
7 COUNCILMEMBER PITTMAN: I don't know what
8 we're going to do with him.
9 COUNCILMEMBER PACHUTA: (Inaudible.)
10 COUNCILMEMBER FLEMING: I'm sorry?
11 COUNCILMEMBER PACHUTA: Yeah. I don't
12 really know that we need to adjust Steven's budget at
13 all.
14 COUNCILMEMBER PITTMAN: Yeah, I think it --
15 He's just staying because he wants to.
16 COUNCILMEMBER PACHUTA: I don't know that we
17 really need to adjust Steven's.
18 MAYOR JENKINS: Well, decide what you want
19 to do.
20 COUNCILMEMBER ROCHE: Well, we'll have a
21 fresh new report soon, so I'll be happy with
22 scheduling something else and come back.
23 COUNCILMEMBER ALEXANDER: I don't think
24 there's anything to talk about Steven, I mean.
25 COUNCILMEMBER FLEMING: No, no, no.

Page 163

1 COUNCILMEMBER ROCHE: Exactly.
2 COUNCILMEMBER FLEMING: But what about
3 Planning & Zoning?
4 COUNCILMEMBER ALEXANDER: That's fine. What
5 page is that, Ms. Fleming?
6 COUNCILMEMBER PACHUTA: 29.
7 COUNCILMEMBER FLEMING: 29.
8 COUNCILMEMBER ALEXANDER: So Mr. Strickland,
9 you're free to go if you'd like.
10 COUNCILMEMBER PACHUTA: I think he's afraid
11 to go.
12 COUNCILMEMBER PITTMAN: Well, he said he
13 wanted to stay a while back.
14 MAYOR JENKINS: Are you ready?
15 MR. HAEBERLIN: You recall, this is kind of
16 the first year that I have been involved in budgeting
17 and, as well, this is the first year that Ms. Biggers
18 has been included in my budget. I think last year,
19 the budget was 160-something, and then when you add
20 Ms. Biggers' fees and her salaries and benefits as
21 well, obviously it's going to increase that amount.
22 So that is reflective of the fact that she's now under
23 this budget, whereas before, she was being paid out of
24 Building & Inspections.
25 COUNCILMEMBER FLEMING: Property services

Page 164

1 for 16,640?
2 MR. HAEBERLIN: Again, these are just --
3 these are guesstimates. Like I said, I have no
4 benchmark for having a budget at all because I've not
5 been in administering any budget until right now.
6 Surely we will be under some of these. I'm
7 just going to use an example. This year we will
8 probably have -- we had $31,000, we had 13 days left.
9 So we'll probably have -- if we continue in that
10 fashion, we'll likely have a surplus next year as
11 well. So maybe these numbers are slightly inflated
12 because we don't have a benchmark or I don't have a
13 benchmark.
14 COUNCILMEMBER FLEMING: Right.
15 MR. HAEBERLIN: We've never had a situation
16 where we paid utilities, obviously. The professional
17 technical services like using Keck & Wood, the map,
18 you know, we did that one time in 20 months. That was
19 about $2,000. So some of these are, like I say, real
20 guesstimates. I mean I have to be truthful with you.
21 I think our utility bills will be high
22 because of the age of our building, and there might be
23 some --
24 MAYOR JENKINS: Is the utilities on mine?
25 COUNCILMEMBER PITTMAN: No.

Page 165

MR. HAEBERLIN: Might be a little high because of the age of the building, but certainly it might be worth some investment to actually bring that down.

We did -- our former tenant actually removed all the fixtures in the kitchen in the facility when he left, so we had some investments we had to make. However, we did put in ceiling fans, which actually help cool the facility. They do a really good job, allow us to keep the air conditioning up a little higher. So --

MAYOR JENKINS: That's already completed.

MR. HAEBERLIN: That's already completed, yes, sir.

And we've got very minor things left to do. Actually, we have the cabinets sitting there, they just need to be installed, and some countertops. So assuming the furnace holds out good, you know, the capital outlays may actually be less.

COUNCILMEMBER FLEMING: But it's under property services, I think, property services is repairs and maintenance for the $16,640?

MAYOR JENKINS: What -- Go ahead.

COUNCILMEMBER FLEMING: I'm sorry?

MAYOR JENKINS: No, go ahead. I just

Page 166

wondered what other services is.

MR. HAEBERLIN: And those are total guesstimates. What I did was I sat down with the finance director and kind of discussed what we do, how we do it and, you know, what I think --

MAYOR JENKINS: What is the $15,00?

MR. HAEBERLIN: -- our expenditures are.

MS. WILSON: Just like what he said, it was just a total guesstimate of looking at if he had any repairs that he needed to make; the cleaning service that we're talking about the whole city, he will have to take care of that from his building, his portion of that, and that's about it.

But we can take that down more since he's having a lot of things done in this current fiscal year.

MAYOR JENKINS: So most of his is going to be cleared up this year.

MS. WILSON: Okay.

MAYOR JENKINS: And what about the supplies for fifteen? That wouldn't -- is that --

MS. WILSON: That includes some of his utilities and general supplies.

MR. HAEBERLIN: And we definitely have tried to cut down on paper usage. You know, we're e-mailing

Page 167

almost everything. But you know, this will be the first time we actually have a copier of our own, and so that's a different situation. A lot of the stuff we prepare is for the Council. A lot of forms are handed out, obviously; sometimes people never come back with the form, so there's some loss there.

But like I said, this is a total estimate. And I think based on our performance from last year, certainly we will have some surplus and some ability to cut.

COUNCILMEMBER ALEXANDER: Where is your copier? Which line item?

MS. WILSON: It's going to be under purchased service.

MR. HAEBERLIN: And I think that Ms. Wilson had worked out a deal because we already had a relationship with them.

MS. WILSON: I mean other services.

MR. HAEBERLIN: I mean I would say we were actually the primary user of the copier down here at City Hall anyway. I mean we were probably contributing to its burgeoning numbers because of what we do, agenda type preparation and lots of forms, obviously. And then of course the more we hand out forms to the general public or even informational

Page 168

stuff, some of that is lost because we may never receive it back.

COUNCILMEMBER FLEMING: This isn't just for your budget. What is the total contract for the cleaning services?

MS. WILSON: I will have to look that up for you, Ms. Fleming, because I don't know that right off-hand.

COUNCILMEMBER FLEMING: And is that a daily or is that three times a week or --

CLERK BLACKMON: Three times a week.

COUNCILMEMBER PITTMAN: Three times a week.

MS. WILSON: And I know their contract ends soon, doesn't it?

CLERK BLACKMON: Not until the end of the year.

MS. WILSON: Oh, okay.

COUNCILMEMBER PITTMAN: I started to say it shouldn't -- you know, we just did this in December or something.

But that excludes the police department, right?

MS. WILSON: Yes. They have a different contract.

COUNCILMEMBER PITTMAN: They have a

Page 169

1 different cleaning service.
2 MS. WILSON: Yes, ma'am.
3 CHIEF KING: That is also three times and it
4 also expires in December.
5 MR. HAEBERLIN: One of the things we had
6 looked at, and I wanted to throw this out to the
7 Council as just an idea, and even the Clerk's office
8 discussed this, is perhaps going to four ten-hour work
9 days because that would -- you know, that shuts that
10 facility down for three solid days a week. And in
11 terms of your staff, it actually is of benefit to us,
12 because I'll be honest with you, if you get on the
13 road at 4:30, you're not -- where I live, you're not
14 going to get home until 6:30.
15 So both Ms. Biggers and myself discussed
16 that, and we also included the building official and
17 Steven, and we're receptive to that if you're
18 receptive to that. That would give us four solid days
19 of 10-hour work days. That also gives some time --
20 additional time, because once you're there, you're
21 pretty much there; you might as well be there for ten
22 hours. And a lot of times, with the night meetings or
23 planning and zoning meetings, you know, I'm there ten
24 hours anyway.
25 But that is one of the things that we had

Page 170

1 discussed, and I know that other communities that have
2 these type departments have done that. When I worked
3 for Gwinnett County we did that. It was a cost saving
4 to the employee as well. So if you get in a situation
5 where you do do some furloughs, by us not driving to
6 work that extra day and having lunch and all that
7 stuff, it actually -- it softens the blow for the
8 employee if that happens. That's one of the things
9 that we had looked at.
10 Obviously, we have a long history of
11 discussing fees with the Council. I still want to
12 remind you, of the regulated professions, we still
13 only have two regulated professions that have fees set
14 by code. All the rest of these people every year are
15 renewing at total loss to the City -- the coin-
16 operated amusement devices such as pinball, billiards
17 tables, video and computer games, vending machines,
18 pawn shops, peddlers and hawkers, previous metal
19 dealers. So we got a whole bunch of people that we
20 need to assign some fee to, and that's something that
21 the Clerk and I deal with every day. There are still
22 no fees set by code for those, and there are supposed
23 to be, so that's huge loss there. I would say there's
24 a hundred thousand dollars of fees right there that we
25 need to look at.

Page 171

1 And then in terms of the fees that are
2 associated with permits. in some areas perhaps they
3 are high, but there are areas that we're certainly
4 very low. And we do some things that honestly, like
5 the yard sale permit, which is a total loss to us --
6 it costs us money, and that's something that should be
7 looked at.
8 We spend an inordinate amount of time with
9 the city attorney reviewing nonconforming uses,
10 because people allege that they have some use that has
11 some legal efficacy of being on the property. We
12 spend a lot of time dealing with that.
13 The tree permit, even that -- because Ruby
14 actually issues the permit. So there is staff time
15 devoted to that, which is really $25.00.
16 And it seems as though when -- and we're
17 directly related to code enforcement. When code
18 enforcement activity goes down, our revenues go down,
19 because we don't have people coming in because they
20 received a warning or a citation. Seems a little
21 down, I'll be honest with you. But we're -- based on
22 the numbers that I'm now tracking, you know,
23 280/300/400 people a month are coming through our
24 department, with two people, so there is a lot of
25 traffic.

Page 172

1 COUNCILMEMBER PACHUTA: So if you go to 10-
2 hour days, are you talking about having the public
3 also come in for longer times Monday through Thursday?
4 MR. HAEBERLIN: Yes. I mean, like I said,
5 I've done it before with Gwinnett County, and it
6 worked well. In fact, there was a governor's program
7 at the time, that local governments received some sort
8 of credit for employees working these times, because
9 it helps with the pollution situation and people being
10 on the road. So --
11 COUNCILMEMBER FLEMING: Karen, what was your
12 question?
13 COUNCILMEMBER PACHUTA: If we would have
14 extended hours for the public to come in and get
15 permits. If they went to four 10-hour days, if the
16 time you could come and get a permit would be extended
17 instead of, I guess, I don't know what time it is now.
18 9:00 to 5:00?
19 MR. HAEBERLIN: It's 8:30 to 4:30 right now.
20 COUNCILMEMBER FLEMING: Well, obviously. I
21 mean wouldn't that be correct?
22 COUNCILMEMBER PACHUTA: Well, that's what I
23 was verifying with him that it wouldn't just be that
24 they were there working and taking care of the
25 paperwork and they would still be closed.

Page 173

COUNCILMEMBER FLEMING: Oh, I see what you're saying.
COUNCILMEMBER PACHUTA: Okay.
MR. HAEBERLIN: I mean it's 8:30 to 4:30, but I'll be honest with you. Friday is, for some weird reason, a dead day in development departments. It always has seemed to be since I've been doing this for what? 15 years.
So that's just something to look at. I'd be happy to explore the fees with the Council. A lot of it is, I think -- I mean it's just a decision you're going to have to make, where you want to be at that.
But there are areas that we can certainly explore because I think we are -- we're losing money on a lot of things. And even some of the public-hearing items, we're absolutely losing money. We have five conditional uses this month and we only made $2,000. There's no way we're going to recoup that in expenditures.
COUNCILMEMBER ROCHE: I noticed the regular salaries went up $4,500.
MR. HAEBERLIN: There's no reflec- -- I mean there has not been a raise received by me, so I don't know if that's an error.
COUNCILMEMBER ROCHE: So this hundred

Page 174

thousand should be ninety-six five; right?
COUNCILMEMBER PACHUTA: No. You're --
MR. HAEBERLIN: I don't know if that's --
COUNCILMEMBER PACHUTA: -- adding in the PTO.
MR. HAEBERLIN: -- an error.
MS. WILSON: The PTO, and isn't this Ms. Biggers' first full year?
MR. HAEBERLIN: It's her first full year.
MS. WILSON: Full year with the City. She wasn't with the City a whole year last year.
MR. HAEBERLIN: Well, typically, because she is a working mother -- she is fine with a 10-hour work day, but I'll be honest with you, she does not want to work overtime, so you can't beg her to do that, so there are a lot of things that could be done on overtime that are not being done. And one of them would be organizing the plans in the bottom floor of the facility, and it's because there's years and years of that that needs to be done.
COUNCILMEMBER FLEMING: So what --? I'm sorry. If you said it, I didn't write it down. The four 10-hour work days, what would be your hours?
MR. HAEBERLIN: Well, that's for the Council to decide. I don't know.

Page 175

COUNCILMEMBER FLEMING: Well, no. You're the one that's suggesting --
MR. HAEBERLIN: Oh, I'm just --
COUNCILMEMBER FLEMING: -- a 10-hour work day, so you --
MR. HAEBERLIN: Uh-huh.
COUNCILMEMBER FLEMING: -- tell me what it's generally -- You know, are you going to come in at 6:00 and leave at 4:00? You know, for us to -- I mean I don't --
MR. HAEBERLIN: Well, or 8:00 to 5:30 or whatever. I mean --
CLERK BLACKMON: 8:30 to 6:30 or 8:00 to 6:00.
COUNCILMEMBER FLEMING: I know Rhonda works sometimes a more flexible hour because, with children, things that need to be taken care of.
But you know, the staff is amenable to do it. If it's something you decide you want to do, we are amenable to it.
COUNCILMEMBER FLEMING: But if Ruby isn't -- if she doesn't like working overtime and she normally gets off at 4:30 --
MR. HAEBERLIN: Uh-huh.
COUNCILMEMBER FLEMING: -- she's definitely

Page 176

not going to want to work until 6:00.
MR. HAEBERLIN: Like I said, when we discussed it with her today, she was all about the 10 hours. She was very much in favor of it. So maybe it just works with her personal schedule. I don't know the details of her personal --
COUNCILMEMBER FLEMING: Okay.
MR. HAEBERLIN: -- schedule a lot.
COUNCILMEMBER FLEMING: Something to think about.
MR. HAEBERLIN: It is something to think about. And like I said, it may have that necessary downtime for utilities that you're talking about. It's more streamlined; maybe it's more efficient. Maybe our customers will adapt to it. I don't know.
The building official does not come in five days a week anyway, so on that side, it wouldn't affect inspections because he really is not coming in that many hours.
On our legal costs as far as our legal ads, if y'all recall, there is a great -- you know, a body of language there that says any entity who wants to present evidence, whatever. Our legal ads are very long now, and if we could get a concurrence from Mr. Weed to cut some of that and go back to what I

Page 177

1 consider the bare bones of the legal ad, we would
2 definitely save money on our legal ads. And as far as
3 the public hearing signs, we've gone down to just one
4 on each property. That will save us money as well.
5 COUNCILMEMBER ALEXANDER: So which line item
6 do your legal ads come out of? Is that part of your
7 supplies or -- It is?
8 MS. WILSON: It is. We put it --
9 MR. HAEBERLIN: Did you group that under
10 supplies?
11 MS. WILSON: -- in with supplies.
12 MR. HAEBERLIN: Uh-huh.
13 MS. WILSON: Part of your printing, the
14 paper.
15 COUNCILMEMBER FLEMING: Chief, can you find
16 Mr. Haeberlin a vehicle?
17 COUNCILMEMBER ALEXANDER: I think the car --
18 MR. HAEBERLIN: We resolved that.
19 COUNCILMEMBER ALEXANDER: -- has been taken
20 care of.
21 MR. HAEBERLIN: The Mayor has resolved that.
22 MAYOR JENKINS: I cleaned that car up again,
23 and it's --
24 COUNCILMEMBER FLEMING: Oh. Well, I thought
25 that's what the $8,000 was in there for?

Page 178

1 MR. HAEBERLIN: No, ma'am. That was --
2 CHIEF KING: I don't have any Lexuses
3 available, ma'am.
4 MR. HAEBERLIN: That was funny.
5 COUNCILMEMBER FLEMING: It will save you one
6 of your -- it would save you one of your --
7 CHIEF KING: For $80,000.
8 MR. HAEBERLIN: No. We had just considered
9 that as finishing the break room, possibly insulation,
10 possibly a furnace issue, but, you know --
11 COUNCILMEMBER FLEMING: Okay.
12 MR. HAEBERLIN: -- some of that could be
13 reduced, and I'm certainly hoping the furnace holds
14 out.
15 MAYOR JENKINS: Furnaces break in any house.
16 I don't care if it's a new house.
17 MR. HAEBERLIN: Yeah, they could. I mean --
18 MAYOR JENKINS: You keep talking about that
19 furnace.
20 MR. HAEBERLIN: Well, I mean the --
21 MAYOR JENKINS: We'll fix the furnace if it
22 breaks down --
23 MR. HAEBERLIN: -- the maintenance --
24 MAYOR JENKINS: -- just like we do at the
25 police department.

Page 179

1 MR. HAEBERLIN: Yeah, I know. The
2 maintenance just seems to be focused on that item as
3 being a problem, and I'm -- and they're making me
4 worried about it. So we may luck out, and maybe
5 nothing happens.
6 But like I said, I would definitely -- in
7 conjunction with the Clerk as well, I think we need to
8 explore all these unspecified regulatory fees that
9 have been in the code since 1983 and we've not charged
10 a single thing. There's at least a hundred thousand
11 dollars there that we're missing, just based on the
12 number of pawn shops, precious metal dealers,
13 et cetera. They're paying nothing; zero. And then
14 explore the rest of the fees as well.
15 COUNCILMEMBER FLEMING: Definitely, because
16 that's -- you know, we're trying to cut expenditures.
17 And as I mentioned in my e-mail today -- and I'm
18 hoping that, you know, within the next couple of days
19 or even if it's a week, I would like to at least have
20 this all combined as far as the permit fees or
21 regulatory fees that we have, alphabetize them, get
22 them in a binder or whatever, and that way, we all
23 know what it is, and then we can start making
24 adjustments, because --
25 MAYOR JENKINS: Yes.

Page 180

1 COUNCILMEMBER FLEMING: -- unless it's a
2 zoning issue, it doesn't require a public hearing.
3 MR. HAEBERLIN: Yeah. You just put it on an
4 agenda.
5 COUNCILMEMBER ROCHE: If memory serves,
6 Donna had asked for this a long time ago and we never
7 got it, did we?
8 COUNCILMEMBER PITTMAN: Huh-uh.
9 COUNCILMEMBER FLEMING: So I think it's
10 definitely something that -- you know, to boost the
11 revenue and cut the expenditures, then we can, you
12 know, sort of balance ourselves out. So I think it's
13 definitely a step in the right direction.
14 COUNCILMEMBER ROCHE: Well, I think we were
15 waiting on the statistics for the number of
16 occupational tax licenses as of the end of 2009 --
17 CLERK BLACKMON: That was --
18 COUNCILMEMBER ROCHE: -- and 2010?
19 CLERK BLACKMON: -- turned in on Monday.
20 COUNCILMEMBER ALEXANDER: We got that
21 Monday.
22 CLERK BLACKMON: It was turned in on Monday.
23 COUNCILMEMBER ROCHE: I'll look at it again.
24 Over a year?
25 COUNCILMEMBER PACHUTA: They passed it out

Page 181

1 Monday.
2 CLERK BLACKMON: There were two: one for
3 January through March of this year and one for all
4 2009.
5 COUNCILMEMBER ROCHE: You're talking about
6 the detailed list of every single one?
7 COUNCILMEMBER PACHUTA: Yes.
8 COUNCILMEMBER ROCHE: But that doesn't tell
9 us how many were denied. That doesn't tell us how
10 many --
11 CLERK BLACKMON: You got that in --
12 COUNCILMEMBER ROCHE: -- applications came
13 in.
14 CLERK BLACKMON: -- the previous meeting.
15 COUNCILMEMBER ROCHE: Well, that was only
16 for one month.
17 CLERK BLACKMON: She cannot go back to 2009
18 and see what was denied, because the computer does not
19 do that. She does that by hand. All it tells you is
20 what was issued.
21 COUNCILMEMBER ROCHE: I'm just saying that's
22 what we voted to do, but -- you know.
23 MR. HAEBERLIN: Well, the past issue with
24 the fee schedule, I would like to contact many of you
25 individually and discuss that item, because, as the

Page 182

1 City Clerk knows, there are some real issues there.
2 Let's not bring it out into the public, but I'm
3 certainly willing to explore.
4 I would love to adopt a whole fee schedule
5 straight through at one time and just hammer it out
6 and be done with it.
7 COUNCILMEMBER ROCHE: Well, I'm sure
8 anything you have to say about fees you could
9 certainly say in public to all of us at once.
10 MR. HAEBERLIN: Well, sir, just because of
11 potential litigation, I probably would not want to
12 discuss that in public, so --
13 COUNCILMEMBER ROCHE: That doesn't make
14 sense.
15 COUNCILMEMBER ROCHE: Well, I will be happy
16 to inform you about that later; I really will.
17 But once we set these fees and we get this
18 new software, we're going to have to stay with it,
19 because once they code that software, we cannot be
20 changing these fees every month because that's going
21 to entail a significant amount of work and cost.
22 COUNCILMEMBER ALEXANDER: Well, hopefully
23 we're not going to buy software that is so inflexible
24 we can't change fees.
25 COUNCILMEMBER ROCHE: Yeah.

Page 183

1 COUNCILMEMBER ALEXANDER: I mean --
2 MR. HAEBERLIN: Well, our existing software
3 is that way, so, you know, I've got to be truthful
4 with you.
5 But I mean I'll definitely explore more
6 revenue options and perhaps I'll e-mail you guys this
7 week on some thoughts on it. I mean we're directly
8 related to what code enforcement does and what the
9 building official does, and that really generates our
10 work productivity.
11 You know, as I discussed in my previous
12 e-mail, our vacant properties are generating a lot of
13 code enforcement work for the police department. We
14 need to recoup some money off that.
15 And obviously, the impact fee ordinance,
16 which I know that the Council is looking at.
17 COUNCILMEMBER ALEXANDER: And you're
18 supposed to be working with Mr. Weed on that.
19 MR. HAEBERLIN: He did mention something to
20 me but he was supposed to give me more detail later.
21 COUNCILMEMBER ALEXANDER: Okay, because we
22 were expecting something, I believe, in the end of
23 July or August.
24 MR. HAEBERLIN: Yeah. He has -- he has not
25 given me real detail on it. He just did say you were

Page 184

1 very receptive to doing it.
2 MAYOR JENKINS: Anything else?
3 COUNCILMEMBER ROCHE: Motion to adjourn.
4 COUNCILMEMBER FLEMING: No, no, no, no, no.
5 MAYOR JENKINS: Second?
6 COUNCILMEMBER ROCHE: I withdraw my motion.
7 COUNCILMEMBER FLEMING: Thank you.
8 MAYOR JENKINS: Thank you, Scott.
9 COUNCILMEMBER FLEMING: Was Mr. Bates coming
10 back after his phone call?
11 MAYOR JENKINS: Ma'am?
12 COUNCILMEMBER ALEXANDER: I don't know.
13 COUNCILMEMBER PACHUTA: It was work related.
14 COUNCILMEMBER FLEMING: I'm sorry?
15 COUNCILMEMBER PACHUTA: It was work related,
16 so I don't know. He had a conference call with the
17 west coast.
18 COUNCILMEMBER FLEMING: Okay. I wanted to
19 make a comment about the hotel/motel tax fund.
20 Shall we do this now, because we're sort of
21 on a time factor for Doraville days, or do you want me
22 to wait until we've got full Council here?
23 MAYOR JENKINS: I think we need to set up
24 another meeting. Too tired to really --
25 COUNCILMEMBER ALEXANDER: I'm fine with it,

Page 185

1 Pam. I think Brian is, too, because I think you and
2 he have discussed it.
3 COUNCILMEMBER FLEMING: Well, it's an issue
4 of, first of all, the hotel/motel tax fund, the way
5 the hotel/motel fund works is we receive our
6 percentage, and that percentage that we receive we can
7 use that money any way that we deem necessary.
8 Mr. Bates and I -- and we have e-mailed over
9 the last several days about Doraville Days, and I
10 won't mention anything about Movies Under the Stars
11 for September, because that's already covered.
12 But Doraville Days and the Road Race is an
13 expense for both. We don't get enough sponsorships in
14 to cover overtime, we don't get enough sponsorships in
15 to cover any of the Road Race at all.
16 So I feel that this year, until we get our
17 hotel/motel -- a tourism authority enacted or, you
18 know, a charter done for that, that we're going to not
19 have Doraville Days and the Road Race this year, and
20 that's been the discussion that we have had.
21 And so I would like to comment about that
22 and also make a motion to put the excessive revenues
23 into the general fund.
24 MAYOR JENKINS: Put the what?
25 COUNCILMEMBER FLEMING: Excessive revenues

Page 186

1 of the hotel/motel, because it's considered a separate
2 fund, into the general fund balance.
3 COUNCILMEMBER ROCHE: And we can do that?
4 COUNCILMEMBER FLEMING: Yes.
5 Is that okay?
6 MAYOR JENKINS: Do I get a second?
7 COUNCILMEMBER ALEXANDER: Second.
8 MAYOR JENKINS: Okay. Any more discussion?
9 COUNCILMEMBER ROCHE: I would hate to see
10 Doraville Days go. I think it was a good thing, it
11 was getting started, and I would rather spend money on
12 that, frankly, because I think it brings more people
13 in and it brings people -- it makes us more -- you
14 know, it puts us in a better light. I know it rained
15 last year, but, still, even with that, we did have
16 people visiting Doraville. I think it's an
17 investment, marketing investment.
18 COUNCILMEMBER FLEMING: I think you're
19 absolutely correct. However, the expense that was
20 beyond the sponsorships we were receiving, and
21 actually the hotel/motel tax revenues that we had,
22 they were covering it. But in this particular
23 economic situation we have right now, I feel that that
24 thirty-seven five can definitely help out on our
25 general fund balance.

Page 187

1 COUNCILMEMBER ROCHE: How much did Doraville
2 Days cost the City last time?
3 COUNCILMEMBER FLEMING: I don't have those
4 figures with me. I'll be more than happy to get it
5 for you. I know the stage itself was, you know,
6 $5,200.
7 COUNCILMEMBER ROCHE: Well, then maybe we
8 could wait until we get that information before we
9 make a decision?
10 COUNCILMEMBER FLEMING: I'm not going to
11 withdraw my motion.
12 MAYOR JENKINS: Who seconded?
13 COUNCILMEMBER ALEXANDER: I did.
14 CLERK BLACKMON: Maria did.
15 MAYOR JENKINS: Any more discussion?
16 COUNCILMEMBER FLEMING: I mean it's
17 difficult. It's very, very difficult.
18 MAYOR JENKINS: We can always put it back if
19 we come up with some funds.
20 COUNCILMEMBER FLEMING: I'm sorry?
21 MAYOR JENKINS: We can always come back if
22 we want and get some funds.
23 COUNCILMEMBER FLEMING: Very true. But I
24 wanted to bring it up this evening because we need to
25 put all stops on the Road Race. This is the end of

Page 188

1 June, and we need to not advertise, because all of
2 that was going to go out next month, and we're not
3 going to be in a situation. I mean our deficit is
4 beyond imaginable at this point, and I -- I just don't
5 feel that this is --
6 COUNCILMEMBER ROCHE: As long as we're going
7 to do this across the board for any special programs,
8 anything that's not directly related to, you know,
9 whatever the mission is for whatever department it is,
10 then I'll support it. But I think if we're going to
11 cancel Doraville Days, I think there's other programs
12 that we need to cancel too, that cost the City money.
13 So if we're going to do that, I can support
14 it until next year. But again, we need to be
15 consistent and we need to do it across the board; any
16 special events would get canceled.
17 COUNCILMEMBER PITTMAN: And after we vote on
18 this, I real quickly want to address Movies Under the
19 Stars, please.
20 MAYOR JENKINS: Any more discussion?
21 - - -
22 (No response)
23 - - -
24 MAYOR JENKINS: Call the roll, please.
25 CLERK BLACKMON: Councilmember Alexander?

Page 189

COUNCILMEMBER ALEXANDER: Yes.
CLERK BLACKMON: Councilmember Bates is not present.
Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BLACKMON: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK BLACKMON: Councilmember Pittman?
COUNCILMEMBER PITTMAN: Yes.
CLERK BLACKMON: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR JENKINS: All right, Donna.
COUNCILMEMBER PITTMAN: Okay. Movies Under the Stars is already paid for for this coming September. We had enough sponsors to cover both events.
And if I'm not mistaken, I believe our officers were paid overtime out of those fees we -- Well, I thought that's what Carol said.
So either way, if we could get that, we usually have enough, and maybe just do one, and pay everybody the overtime. And we actually had some volunteers that volunteered to clean up afterwards instead of having Ms. Stephens --
Yes, sir?

Page 190

CHIEF KING: That's just my overtime. And I know this won't -- I'll be covering and doing my portion. Is it possible just to hire the officers off duty --
COUNCILMEMBER PITTMAN: Yes, it is.
CHIEF KING: -- and have it straight? That way, my overtime is not affected, because it's going to affect it.
COUNCILMEMBER PITTMAN: We actually talked about that, and that's feasible. I think if we get enough sponsors, and we usually do, to pay, instead of doing two, take that and pay rather than just eliminate it completely. And we could probably come up with the volunteers to clean up and pick up trash afterwards. We had people doing that anyway. And that would eliminate all costs but yet we would still be able to do a city event.
COUNCILMEMBER FLEMING: Well, and that was the biggest issue regarding Doraville Days is that the overtime was --
CHIEF KING: It wasn't covered either for the police force.
COUNCILMEMBER FLEMING: Definitely, and it was --
COUNCILMEMBER PITTMAN: But I'll talk to

Page 191

Carol about that. That's just my thoughts: rather than doing two, just take the addition -- we've always been very fortunate with people wanting to come forward and do that.
And if we can come away and make sure that it's not going to cost anything for the City, with volunteers, and taking the sponsor money and paying the overtime, I would still like to that as long as it's not costing anything.
COUNCILMEMBER PACHUTA: Motion to adjourn.
MAYOR JENKINS: Second?
COUNCILMEMBER PITTMAN: Second.
MAYOR JENKINS: Call the roll.
CLERK BLACKMON: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BLACKMON: Councilmember Bates not present.
Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BLACKMON: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK BLACKMON: Councilmember Pittman?
COUNCILMEMBER PITTMAN: Yes.
CLERK BLACKMON: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.

Page 192

- - -
(Meeting adjourned at 10:40 p.m.)
-o0o-

C E R T I F I C A T E

STATE OF GEORGIA]
COUNTY OF DEKALB]

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the proceedings were reduced to typewriting under my direction and control.

I further certify that the transcript is a true and correct record of the evidence given at the said proceedings.

I further certify that I am neither a relative or employee or attorney or counsel to any of the parties, nor financially or otherwise interested in this matter.

This the 7th day of July, 2010.

_____

Theresa Bretch, CCR
Permit No. B-755

[SEAL]

This Page Intentionally Left Blank

$

$1,250 (1)
129:22
$10,000 (1)
83:23
$100 (1)
38:25
$11,000 (1)
160:2
$12,000 (2)
10:14;93:20
$1200 (1)
12:6
$130,000 (1)
147:24
$14,000 (1)
93:22
$14,628 (1)
70:10
$15 (1)
77:20
$15,00 (1)
166:6
$15,000 (3)
68:1;149:4;159:20
$150 (2)
38:25;39:19
$16,640 (1)
165:22
$17,000 (1)
121:14
$170,000 (1)
147:23
$18,000 (2)
90:16,20
$2,000 (4)
86:19;125:19;164:19;
173:18
$2,400 (1)
125:18
$2,500 (10)
18:13,15;19:22;21:8;
67:25;97:1,18,21;
140:24;141:5
$2,681,000 (2)
40:22;41:1
$20 (1)
38:22
$20,000 (2)
96:14,19
$200 (2)
129:21;138:15
$237,000 (1)
10:9
$238,000 (2)
10:1,2
$240,000 (1)
129:4
$25,000 (5)
11:21;21:7;157:19;
158:6,12
$25.00 (1)
171:15
$250,00 (1)
99:24
$250,000 (6)
106:15;126:12;128:1;
129:5,9;132:25
$2500 (2)
97:3,20
$28 (3)
33:16,17;38:22
$28,000 (3)
124:16;125:12,13
$280,000 (1)
129:10
$283,000 (2)
127:1;128:10
$284,000 (4)
126:13;127:3;128:11;
129:7
$29,000 (1)
121:11
$3,000 (5)
64:6;91:13;95:17;
121:2;140:23
$3,400 (2)
96:10,22
$30,000 (1)
124:16
$300 (1)
15:1
$31,000 (2)
10:18;164:8
$38,000 (1)
93:20
$4,000 (3)
96:4,5,11
$4,500 (2)
70:19;173:21
$40,000 (1)
18:17
$400,000 (3)
142:6;143:21,22
$42,000 (1)
95:10
$5,000 (3)
71:2;83:23;123:21
$5,200 (1)
187:6
$50 (6)
36:13,15,16;39:1;
68:22;69:9
$50,000 (2)
68:10;93:19
$500 (4)
22:24;60:6;71:1;141:7
$500,000 (2)
104:16;120:8
$512,000 (1)
103:6
$512,799 (1)
104:3
$55,000 (1)
130:16
$56,256.75 (3)
18:15;20:2;21:2
$6,000 (3)
58:22;59:4;64:5
$60 (1)
77:20
$600 (3)
12:6;91:10;92:20
$600,000 (2)
46:4;47:19
$625,000 (1)
94:16
$68,000 (3)
131:3,4;134:3
$70,000 (3)
132:15;133:3;134:10
$72,000 (1)
120:10
$75 (1)
68:23
$78,000 (1)
131:2
$8,000 (1)
177:25
$80 (1)
15:1
$80,000 (2)
23:13;178:7
$9,000 (1)
64:7
$9,100 (1)
98:25
$954,000 (1)
142:1

0

04 (2)
144:21;145:4
07-'08 (1)
143:20
08-'09 (1)
143:20
09 (1)
18:16

1

1,500 (1)
113:20
1.3 (2)
46:1;142:4
1.4 (1)
142:4
1:30 (1)
44:4
10 (4)
64:17;117:25;118:17;
176:3
10- (1)
172:1
10,000 (2)
28:23;113:16
10/15/20 (5)
100:10,10,20;133:8,8
10:00 (8)
108:4;114:5;117:12,
14;119:8;120:1;139:11;
140:1
10:40 (1)
192:2
100 (2)
6:3;82:3
10-hour (5)
169:19;172:15;
174:13,23;175:4
11 (2)
127:4;128:13
11:00 (4)
114:5;119:8;120:1;
139:24
118,000 (1)
142:16
12 (9)
4:20;83:20;103:9;
104:2;125:14,16;144:11,
12;149:10
120,000 (1)
28:23
13 (1)
164:8
14 (2)
49:25;116:17
14th (1)
18:2
15 (11)
20:3;46:3;65:17,22,
23;130:15;147:25;
148:2;159:19;160:16;
173:8
15/20 (3)
12:11;100:19;144:19
15th (4)
29:19,20,23,25
16,640 (1)
164:1
160-something (1)
163:19
17 (4)
27:23;89:2;150:24;
151:4
17,000 (1)
123:4
18 (3)
27:23;150:24,24
19 (1)
24:23
1970 (2)
145:6;159:8
1970s (2)
152:25;154:7
1980 (1)
24:24
1983 (1)
179:9
1st (2)
69:6,9

2

2 (2)
13:4,6
2,000 (1)
113:15
2,500 (1)
21:9
2.7 (1)
104:16
2:00 (1)
44:4
2:30 (1)
44:4
20 (10)
73:12;101:6;144:14;
149:12,15,16,17;150:15,
19;164:18
2006 (2)
12:13,15
2007 (1)
12:16
2008 (1)
12:16
2009 (4)
120:9;180:16;181:4,
17
2009-2010 (2)
9:10,12
2010 (1)
180:18
217 (1)
128:18
21st (1)
122:24
22 (2)
66:5,6
25 (2)
66:24;89:20
27 (1)
140:17
28,000 (1)
123:6
280/300/400 (1)
171:23
29 (3)
66:23;163:6,7

3

3 (1)
12:23
3,000 (3)
124:24,25;125:2
3:00 (1)
44:4
3:30 (1)
119:13
30 (5)
12:17,18;28:1;40:23;

101:6
31st (1)
128:1

4

4.5 (1)
9:15
4:00 (2)
79:11;175:9
4:30 (4)
169:13;172:19;173:4;175:23
40 (1)
92:3
401k (1)
16:4
45 (1)
44:22
48 (7)
117:24;118:16;120:16;121:7;127:18;138:24;139:12

5

5 (5)
64:14;68:9;113:7,8;114:15
5.3 (1)
9:11
5:00 (15)
44:5,7;82:8;111:24;112:15,18;113:17,18,20,25;114:5,10;117:14;119:13;172:18
5:30 (1)
175:11
50 (5)
14:12;38:21;40:23;89:1;92:3
54 (7)
111:11;117:19,24;118:16;120:16;127:18;138:24

6

6 (5)
79:21,23;103:3,4;117:15
6:00 (10)
114:5,14;117:15;119:8,15;120:1;139:25;175:9,14;176:1
6:30 (3)
6:10;169:14;175:13
60 (2)
27:24,25
600 (1)
59:12
6th (1)
6:10

7

7:00 (8)
89:23;114:5,14;119:8;120:2;139:11,23,24
70 (1)
145:6
70s (1)
151:16
73 (1)
159:8
75 (4)
45:12;79:16;80:22;82:11
78 (4)
81:23;82:6,10,19
79 (1)
82:11

8

8:00 (7)
111:23;113:17,18,20;117:13;175:11,13
8:30 (3)
172:19;173:4;175:13

9

9:00 (12)
89:24;111:23,24;112:15,18;113:14,25;114:5,10;115:1;140:1;172:18
9:00-to- (1)
113:12
9:55 (1)
107:23
90 (1)
144:17
90-day (1)
20:23
90s (1)
144:16
911 (2)
94:15,19
95 (1)
144:17
99 (1)
145:18

A

ability (2)
57:6;167:9
able (14)
6:21;9:8;11:6;24:5;46:7;47:21;83:8;132:24;133:20;136:18;142:6;157:4;160:3;190:17
above (2)
20:11;103:10
absolutely (9)
51:6;77:11;78:8;89:6,9;148:16,19;173:16;186:19
Ac- (1)
98:6
access (3)
93:10;114:7;117:6
accomplish (1)
25:21
accomplished (2)
22:13;24:2
according (1)
65:19
accordingly (1)
21:13
account (3)
115:4;122:16;123:10
accountable (2)
7:23,24
accounted (1)
9:18
accounting (2)
103:20;147:24
accurate (1)
84:21
across (4)
5:22;78:12;188:7,15
action (1)
7:14
active (1)
67:15
activities (3)
67:7;69:8;124:4
activity (4)
68:10;98:8,10;171:18
activity's (1)
77:6
actual (15)
45:25;120:9,13;127:3,21,24;128:1,9,18;129:9;139:3;140:19;142:3,24;143:6
actually (31)
20:10;23:17;26:11;34:14;35:25;45:19;50:16;51:5;52:23;56:9;68:13;114:19;118:10;131:9;138:8;146:20;151:25;153:24;165:3,5,8,16,19;167:2,20;169:11;170:7;171:14;186:21;189:22;190:9
actuals (2)
128:5;143:19
ad (2)
61:23;177:1
adapt (1)
176:15
add (11)
31:8;45:17;57:19;67:3;102:15;104:5;126:23;128:4,9;129:15;163:19
added (4)
70:1;113:4;123:5;126:17
added-on (1)
14:20
adding (5)
86:14;142:2,17;158:16;174:4
addition (2)
66:24;191:2
additional (4)
33:3;76:4;84:7;169:20
additions (1)
120:17
address (2)
57:16;188:18
adds (2)
102:17;103:6
adjourn (2)
184:3;191:10
adjourned (1)
192:2
adjust (2)
162:12,17
adjustments (3)
3:25;9:10;179:24
administer (1)
20:9
administering (1)
164:5
administration (2)
115:17;124:3
administrative (1)
110:24
adopt (1)
182:4
adopted (1)
21:3
ads (4)
176:20,23;177:2,6
adult (4)
85:4;116:19,19;138:7
advance (1)
44:10
advantage (1)
31:23
advertise (1)
188:1
advertise- (1)
60:22
advertisements (3)
60:11,15;61:24
advice (1)
84:7
advise (1)
5:21
advocating (1)
53:14
aerobics (3)
66:17;86:18;95:17
affect (4)
51:16;132:11;176:18;190:8
affected (1)
190:7
affecting (1)
5:7
affects (1)
17:24
afford (1)
135:1
AFLAC (2)
14:18,20
afraid (2)
106:10;163:10
afternoon (2)
79:11;117:16
afterwards (2)
189:23;190:15
again (25)
15:11;38:5;41:3;45:21;49:12,18;55:20;64:12;80:23;93:7;99:14,24;104:6;117:19;120:10;127:4;133:6;134:18;147:22;150:22;157:2;164:2;177:22;180:23;188:14
against (1)
12:7
age (3)
144:15;164:22;165:2
agencies (2)
49:20,23
agenda (6)
3:18;4:13,13;8:23;167:23;180:4
ago (3)
124:23;150:15;180:6
agree (5)
23:21;51:24;53:15;87:21;137:6
agreeing (2)
29:22,24
agreement (1)
90:17
ahead (8)
17:10,23;56:1;62:21;109:11;138:22;165:23,25
air (5)
78:9,12;79:11;80:6;165:10
alcohol (2)
23:1;25:15
alerted (1)
50:18
Alexander (88)
3:4,5;17:22;18:24;19:14;20:2,17;21:8,22,23;27:4,8;32:7,16,20;33:9,13;35:24;36:4;40:1;41:25;47:5;49:25;63:5;64:4;65:18,25;73:22;82:17,21;90:15;

91:24;95:16;97:5,10,13,15,22;98:14;104:24;111:3;125:23;128:19,22,25;134:12;137:8,13;142:18,22,25;143:3;144:22;146:10,13,22;149:16;151:17;152:23;153:5,18;156:17;157:10,21,24;161:6,8,16;162:23;163:4,8;167:11;177:5,17,19;180:20;182:22;183:1,17,21;184:12,25;186:7;187:13;188:25;189:1;191:14,15
Alexander's (1)
84:6
alive (1)
7:10
allege (1)
171:10
allow (3)
60:14;74:4;165:10
almost (10)
7:1;20:19;46:2;64:13,14,14;83:23;147:25;153:11;167:1
alone (1)
111:19
along (6)
11:15;60:19;82:14,16;113:25;119:17
alphabetize (1)
179:21
altered (1)
6:1
alternative (2)
54:1;55:3
always (12)
72:21;79:25;81:22;88:6;91:14;95:3;103:19;160:15;173:7;187:18,21;191:2
amenable (2)
175:18,20
amend (3)
134:18;135:2,10
amended (1)
135:3
America (1)
54:21
American (1)
87:16
amount (34)
10:2;11:17;15:7;20:11,15;21:11,13;37:25;45:22;46:17;47:11;52:24;61:9;66:1;97:17;99:16;100:1;103:5;104:15;106:18;120:25;126:9,13,22;127:2,21;128:9,16;134:21;143:6;149:3;163:21;171:8;182:21
amounts (4)
34:12;126:5,5,11
amusement (1)
170:16
Amy (1)
44:7
analysis (3)
18:3;20:13;139:2
Andrew (1)
43:8
Angels (1)
90:6
animal (1)
151:19
Annex (1)
12:20
annual (5)
18:9,14;20:1;45:24;121:17
answer's (1)
72:13
anticipated (1)
63:15
antique (1)
154:18
anymore (1)
24:13
apart (1)
5:9
apiece (3)
77:21;147:10;157:12
apologize (8)
5:19;8:14;44:11;45:3;70:15;78:11;107:22;113:10
Apparently (1)
9:20
application (1)
115:12
applications (1)
181:12
applied (1)
5:24
applying (1)
115:10
appreciate (3)
47:25;63:24;148:3
approve (1)
3:16
approximately (6)
14:25;15:1;94:23;113:15;124:16,24
April (1)
83:7
area (5)
5:23;6:7;11:19;20:8;75:1
areas (3)
171:2,3;173:13
Arena (4)
66:7;74:22;75:9,11
around (10)
12:10;14:6;57:14;59:12;60:24;68:25;69:22;90:3;144:16;150:13
arrest (1)
55:19
arrested (1)
58:4
article (2)
61:6,13
ASAP (2)
22:18;23:18
Asian (1)
10:24
Aside (2)
154:20;155:1
asset (3)
28:3;99:19;104:18
assets (3)
151:9,10,10
assign (2)
23:15;170:20
assigned (1)
7:21
associated (1)
171:2
Association (1)
61:8
assume (3)
9:7;10:14;116:25
assuming (3)
93:20;127:3;165:18
assured (1)
13:19
attendance (2)
88:20;116:2
attorney (1)
171:9
audience (1)
36:22
audit (21)
22:24;23:1,2,7,12;24:17;25:7,14;26:19;28:11;46:1;65:4;78:15;80:14;142:19;150:22,22;151:8;154:23;155:5,23
audits (7)
22:12,13,13;23:16;24:16;25:21;28:7
August (4)
69:7;83:22,24;183:23
authority (1)
185:17
authors (1)
141:6
automated (1)
77:4
automatically (1)
40:8
automobiles (1)
133:23
auto-off (1)
77:1
Autumn (1)
106:24
available (3)
51:11;112:23;178:3
Average (2)
144:15,17
awarded (1)
132:5
aware (8)
46:6,10;49:7;51:19,20;63:4;77:7;146:22
away (11)
31:17,25;32:25;36:13;37:8;49:17;53:21;79:13;88:12;130:15;191:5
awful (2)
22:12;80:11

B

baby (3)
105:4;106:4,5
back (57)
12:12,15;18:1;22:20;23:4;25:5;26:14;31:4;34:24;39:20;40:12;41:10;45:15;56:4,23;64:8;66:8,19;67:18;69:3;70:17;71:11;73:11,12;76:8,8;78:20;79:23;86:14;90:22;95:5,19;106:2,16;116:8,13;118:24;121:5;140:25;141:24;147:2;150:21;156:5,6,8;157:2,22;162:1,22;163:13;167:6;168:2;176:25;181:17;184:10;187:18,21
bad (3)
71:10;89:11;143:13
balance (5)
47:10;103:13;180:12;186:2,25
ballet (1)
66:17
bank (1)
106:17
banks (2)
101:4;133:18
banners (1)
63:13
bare (1)
177:1
bare-bones (1)
13:20
base (3)
160:6,7,9
based (9)
21:10;65:25;86:10;120:21;123:8;129:8;167:8;171:21;179:11
basement (2)
30:20;34:15
basic (1)
130:1
Basically (5)
46:8;99:19;104:13;115:6;136:8
basis (2)
15:7;69:16
basketball (2)
69:25;70:5
bat (1)
157:19
Bates (166)
3:6,7;19:23;21:24,25;26:18;33:6;39:2;41:13,23;44:1,9,16,19;45:2,5,7,14;48:9,13;50:24;51:3,7,24;52:4;53:6,13;55:17;57:9,12;58:10,17,22,25;59:1,3;65:1,14;68:3,5,8,19;69:11,20;70:7,13;71:25;72:15;73:8;76:13,21;77:16,17,22;78:6,10;83:3,5,10,19;85:18,22;86:1,6,12,20,23;87:3;88:18;89:4,7,15;90:1,5;93:17;96:19;97:25;98:3,6,8,10,18,19,21,24;99:2;101:3,10;103:23;104:2,5,10;105:7,12;107:1,14,22;108:5,13,17,20;110:23;111:1,5,9,20;113:9,17,21;115:13,24;116:11;118:7,19;119:5,25;120:5;121:10;122:5,9,12;123:12,16,19,23;124:9,18;125:6,9,12,14;129:3,13,23;130:3,12,14;136:2,10,19;137:3,7,21;140:7;141:21;142:8,12;143:2,8,15,19;144:3,5,8,15,18,25;145:3;148:12,15,23;161:23;184:9;185:8;189:2;191:16
bathroom (3)
15:17;132:14;134:11
bathrooms (5)
53:12;74:2;132:11,16;133:4
battle (1)
11:16
bear (1)
4:4
become (1)
55:2
becoming (1)
124:5
bed (1)
145:16
beds (1)
156:4

beg (1)
174:15
beginning (1)
139:21
belong (2)
110:16;112:12
below (1)
94:1
Ben (1)
14:1
benches (1)
106:19
benchmark (3)
164:4,12,13
bend (1)
73:11
beneficial (3)
19:6,18;57:10
Benefit (2)
49:23;169:11
benefits (3)
4:23;51:21;163:20
besides (2)
76:3;114:25
best (6)
16:15,16,17;25:23;
95:13;161:1
better (4)
99:22;114:16;122:22;
186:14
beyond (3)
136:17;186:20;188:4
Bible (1)
7:1
bid (2)
131:21;133:6
bidding (1)
131:19
bids (12)
84:8;95:20;131:8,13;
133:11;134:13,16,17,23,
25;135:11;159:1
Big (14)
5:23;10:8,8;15:13;
30:22;37:14;40:24;
45:22;79:12;82:12;
102:1;122:16;137:20;
146:6
bigger (1)
136:5
Biggers (2)
163:17;169:15
Biggers' (2)
163:20;174:8
biggest (2)
27:22;190:19
bill (14)
34:13;37:23;39:8;
75:3;79:7;90:23,25;
91:3,4,6;102:3;121:15;
122:21;143:23
billiards (1)
170:16
billing (3)
40:17;78:22,25
bills (8)
9:14,16,17;75:4;
121:16,22;122:15;
164:21
binder (1)
179:22
birthday (1)
89:12
bit (7)
11:7;77:2;106:23;
120:13;122:7;136:5;
160:10
bite (1)
5:1
BLACKMON (61)
3:4,6,8,10,12,14;
19:10,12;21:22,24;22:1,
3,5,7;24:22,25;25:13;
26:1,7,25;28:17,20;
29:11,13,17;30:15,17,
23;42:23;43:5;75:5;
79:17;80:21;81:1,3,7,11,
15,19;103:15;168:11,15;
175:13;180:17,19,22;
181:2,11,14,17;187:14;
188:25;189:2,6,8,10;
191:14,16,20,22,24
blast (1)
79:12
blood (1)
100:22
blow (1)
170:7
blue (2)
153:1,2
blurb (3)
59:12;60:7;61:11
board (3)
83:17;188:7,15
Bob (2)
59:15;72:3
Bobby (26)
17:19;35:15;39:2,9;
41:3;54:9,10;55:6,8,11;
56:2;57:15;58:1,9;62:2;
63:4;76:19;141:14,15;
144:8;147:7;159:12;
160:23;161:5,14,15
Bobby's (3)
9:24,24;30:9
body (1)
176:21
bones (1)
177:1
bono (1)
138:8
bonus (4)
126:15;129:12,17,19
book (1)
61:7
booked (1)
69:7
books (1)
110:15
boost (1)
180:10
borrow (2)
133:2;134:9
both (9)
35:10;57:25;59:20;
62:11;105:22;118:22;
169:15;185:13;189:15
bothering (2)
24:8;71:24
bottom (3)
13:18;104:7;174:18
box (1)
156:6
Boxing (1)
98:1
Boys (1)
94:10
brain (1)
51:6
branch (1)
114:25
branches (2)
115:13;117:8
brand-new (1)
59:8
bravo (1)
47:19
break (6)
93:21;107:9,15,16;
178:9,15
breaks (1)
178:22
Brian (1)
185:1
Brian's (2)
142:22,25
brief (2)
14:5;107:18
bring (12)
13:9;17:4;27:5;31:19;
38:6;56:3;76:9;112:23;
113:11;165:3;182:2;
187:24
bringing (1)
93:21
brings (3)
158:15;186:12,13
broken (6)
73:9;102:14;103:12,
19,21;126:5
Brook (1)
107:2
brought (5)
37:13;61:10;68:14;
98:25;137:9
bucks (9)
38:1,1,3,7;39:12;
40:23,23,23;59:12
budget (106)
3:24;4:9,10,13,15;
5:20;6:15,19,25;7:1,3;
8:17,23;9:2,8,19,24,25;
10:5,7;11:12;12:14,18,
21,24;13:20,22;14:7;
21:3,13;40:22;41:15;
42:14,17;45:23;46:7,14;
47:20;50:25;64:2;74:22;
78:21,25;85:24;86:10;
95:2,3;99:17,25;100:11,
14,17;105:11,19;115:20;
120:12,18;121:19;122:1,
23;123:15;124:11,13,15;
125:22;126:5,5,9,13;
127:2;128:6,11,12,16;
129:5,6;132:23;133:9,
17;134:19;135:2;
138:10;142:1,10;143:4,
10,15;144:1,5;147:23;
148:24;157:7,9,17;
158:12,25;159:18;
160:16,25;162:12;
163:18,19,23;164:4,5;
168:4
budgetary (1)
106:7
budgeted (6)
121:13;123:4,6;
126:11;128:8;130:7
budgeting (1)
163:16
budgets (4)
8:7;10:10;100:20;
133:9
budget's (1)
156:2
Buford (2)
53:19;61:8
build (2)
13:6;131:16
building (26)
6:10;10:22,22;12:3;
41:10;46:11,13;48:7,8,
19;53:11;71:11;79:13;
81:4;82:23;108:6;
112:12;131:21,22;
163:24;164:22;165:2;
166:12;169:16;176:16;
183:9
buildings (5)
10:19;15:14,16;49:16;
78:16
built (1)
115:22
bullet (1)
5:1
bunch (1)
170:19
burden (1)
55:2
burgeoning (1)
167:22
bus (3)
92:20,22;93:13
buses (1)
95:24
business (8)
6:24;7:21;61:4,7;
87:18;90:10;114:1;
136:25
businesses (2)
6:24;124:22
busy (2)
57:1;67:15
buy (6)
78:18;92:19;97:1;
147:16;157:13;182:23
buying (1)
102:2

C

cabinets (1)
165:16
cabs (2)
160:5,6
calculate (1)
66:1
calculated (1)
18:14
calculates (1)
111:8
calculations (1)
18:6
calendar (1)
137:14
Call (16)
3:3;21:6,21;23:4;
26:14;39:23;40:9;78:20;
79:14;107:24;129:22;
160:11;184:10,16;
188:24;191:13
called (3)
4:5;16:8;62:9
came (11)
7:10;14:4;61:8,9;
65:22;79:10;106:2;
148:4;151:19;161:2;
181:12
camp (5)
68:16;92:1;93:19,21,
25
camps (2)
88:23;89:7
can (129)
3:23,24;4:7,8,9;5:6,
12;14:6;16:9;17:22;
20:10;22:17;23:20,24;
24:2;25:16,18;26:16,17,
20;27:15,17;30:2;32:5;
35:3;36:11;37:1;38:6,7;
39:11,14;41:2,10;44:18,
20,20,21,22,24;45:8;
50:25;51:3,14;52:14;
53:17;54:18;55:8,9;
57:20;58:8,8,10;66:8;

67:19;69:4;70:18,22;
73:19;75:20,21,23;
76:22,23,25;77:3;78:1,
18;84:9,14,20;86:13,20,
24;87:5;90:2;93:14;
94:23;95:21;96:3,3;
97:2;101:15,17;104:24;
108:9,21;109:19,19;
111:20;113:24;114:8,
11;115:12;117:21;
118:14;121:25;122:21,
22;129:23;130:9;
131:19;134:18;135:1,2;
136:3,12;139:5;145:14,
16;146:25;152:23;
155:16;157:19,22;159:7,
12;160:10;166:14;
173:13;177:15;179:23;
180:11;185:6;186:3,24;
187:18,21;188:13;191:5
cancel (2)
188:11,12
canceled (1)
188:16
canceling (1)
94:18
cancellation (1)
20:23
cans (3)
106:19,20,24
capital (35)
41:9;46:9,17,17,23;
47:1,5,6,11,17,17;57:20,
25;71:7;99:15,17,21;
100:1,8,16,24;101:7,14,
24;102:14;103:12,25;
120:11;126:1;130:16;
132:20;142:3,16;
147:14;165:19
capture (1)
119:8
car (5)
14:11;23:16;102:2;
177:17,22
care (20)
17:24;56:17;68:17;
74:3;82:20;87:17;88:16;
92:13,24;93:3;94:1,5,7;
153:8;154:6;166:12;
172:24;175:17;177:20;
178:16
careful (1)
54:4
cares (3)
88:19;92:25;94:3
care's (1)
94:8
Carol (16)
6:13;17:11,18;66:3;
68:3;70:14;72:21;75:21;
78:11;87:5;105:22;
107:6,14;138:13;
189:19;191:1
carpet (7)
46:13;48:8,20,21,22,
25;49:14
carried (3)
36:9;149:4,8
carrying (2)
28:3;150:24
cars (13)
12:22;22:13;24:16,17,
18,23;27:12,12,19,25;
30:4;56:20,23
case (9)
7:13;39:22;50:18,21;
51:15;99:19,21;105:10;
106:8
cash (7)
9:11,15;13:3,9;99:20;
111:7;126:22
casualty (2)
24:22;27:18
categories (1)
38:22
category (4)
74:17;123:6,8;125:24
cautious (1)
4:6
CDL (1)
33:5
ceiling (1)
165:8
Center (5)
10:24,24;15:24;76:7,
10
cents (1)
14:12
CEO (1)
7:21
certain (7)
7:22,22;20:11;38:20;
47:9;80:15;92:8
certainly (13)
7:17,21;51:9;95:2;
106:13;120:2;165:2;
167:9;171:3;173:13;
178:13;182:3,9
certified (3)
11:22,23,24
cetera (4)
48:8;49:24;53:12;
179:13
chairs (4)
76:6;91:13,16;146:7
Chamblee (3)
32:22;112:6;117:8
chance (1)
157:24
change (6)
4:10;19:21;21:12;
78:23;87:6;182:24
changed (1)
121:1
changes (3)
3:22;4:2,4
changing (3)
114:4,18;182:20
Chapel (1)
13:15
charge (18)
33:23;35:7;36:13,24;
38:7,14,18,18;40:7;
51:13;63:15;66:21;
68:22;69:19;89:22;
92:23,25;93:3
charged (3)
34:12;38:25;179:9
charges (1)
68:9
charging (4)
33:6,11;37:8;38:15
chart (1)
65:19
charter (2)
92:20;185:18
chatting (1)
8:24
cheap (2)
91:17;94:5
cheaper (3)
39:24;93:16;94:11
check (5)
49:8;79:19;82:18;
133:3;134:10
checked (2)
113:15,22
checking (2)
57:18;75:5
chemicals (2)
83:13;90:19
Chestnut (1)
6:14
Chief (21)
13:19;50:9,16;51:12;
54:16;55:4,17;56:13;
58:3;88:14;91:1,8;
109:15,18;169:3;
177:15;178:2,7;190:1,6,
21
child (1)
92:13
children (4)
32:25;85:1,4;175:17
children's (2)
116:18;138:9
chipper (4)
31:19,20;145:15;
155:12
choice (2)
154:10,14
chosen (1)
42:5
Christmas (1)
129:19
circling (1)
85:6
circulation (5)
111:7;113:10,12;
115:3;116:2
citation (3)
50:17;54:16;171:20
citations (1)
65:4
cities (3)
20:7;33:22,24
citizen (1)
32:18
citizens (9)
16:22;30:10,13;34:20;
90:13;99:10;100:18;
115:18;137:20
City (73)
5:1,18;7:18;10:15,19;
11:3,4,13,15,19,20;12:5,
13,20,20,21;13:1;14:2,9,
11,15;15:5,7,14,16,18;
16:1,3,3,14;25:16,24;
30:3;32:9,13,17,21;33:4,
5;36:7,11;41:11;49:22;
50:23;51:21;55:2;59:13;
61:6;62:3;76:19,23;
77:24;78:5;79:18;81:3;
87:9;90:6,6;125:22;
138:10;153:16;160:24;
166:11;167:21;170:15;
171:9;174:10,11;182:1;
187:2;188:12;190:17;
191:6
city's (1)
16:15
city-wide (1)
131:18
Civic (2)
76:6,10
claim (3)
20:9,10,11
claiming (1)
26:10
claims (9)
18:5,11,15,21;19:2,19;
20:18,20;156:20
clam (7)
144:22;149:23;
150:10,11,18;155:9,11
class (2)
116:16,18
classes (7)
66:13,17;67:15;68:11;
138:2,3,3
claw (1)
31:20
clean (9)
32:25;34:20;48:20,21;
49:4,18;53:10;189:23;
190:14
cleaned (1)
177:22
cleaning (10)
30:19;46:13;48:8;
49:15;53:9,11;83:15;
166:10;168:5;169:1
cleanings (1)
48:25
clear (1)
86:19
cleared (1)
166:18
Clearly (1)
28:22
CLERK (63)
3:4,6,8,10,12,14;
11:20;19:12;21:22,24;
22:1,3,5,7;24:25;25:13;
26:1,7,25;28:17,20;
29:11,13,17;30:15,17,
23;42:23;43:5;75:5;
79:17;80:21;81:1,3,7,11,
15,19;103:15;168:11,15;
170:21;175:13;179:7;
180:17,19,22;181:2,11,
14,17;182:1;187:14;
188:25;189:2,6,8,10;
191:14,16,20,22,24
clerks (1)
11:22
Clerk's (1)
169:7
clientele (1)
70:5
clients (1)
7:3
climbed (1)
120:12
Clinicare (2)
10:22;82:22
clogged (1)
73:9
close (9)
9:13;84:1;89:23;
117:13;119:13,15;
150:9;157:18,20
closed (5)
10:20;77:7;113:6;
115:14;172:25
closer (1)
121:8
closes (1)
83:11
closing (1)
118:16
clothing (2)
19:3;146:7
club (3)
69:12;94:10;98:1
clue (1)
121:13
coast (1)
184:17
code (8)
170:14,22;171:17,17;
179:9;182:19;183:8,13
coffee (2)
9:24,24
coin- (1)

170:15
collect (2)
111:3,5
collection (1)
9:16
collectively (1)
16:14
college (1)
11:21
color (1)
156:3
column (1)
104:13
combined (1)
179:20
comfortable (1)
36:10
coming (20)
10:21;11:1;40:11;68:17;71:10,12;73:12;85:1;100:17;116:17,22;118:11;119:22,24;124:6;171:19,23;176:18;184:9;189:14
commendable (1)
160:18
comment (4)
3:17;94:21;184:19;185:21
comments (3)
3:18;4:12;146:25
committee (1)
19:10
common (1)
16:20
communities (1)
170:1
community (12)
15:3;50:5;52:8,22;53:2,7,14;56:25;74:1,7,10,15
community-service (1)
57:17
comp (9)
11:3,6;17:23;18:3;45:21;46:3;64:5;121:6;156:19
companies (3)
95:21;115:11;131:19
company (8)
20:9;54:17;62:5;84:8,12;86:4;87:16;131:10
company's (1)
7:2
compare (1)
105:14
compared (5)
52:23;68:20;120:8;129:5;151:8
comparing (1)
143:9
compensation (2)
19:21;120:19
competitive (3)
131:13;133:6,11
complete (2)
4:3;11:9
completed (2)
165:12,13
completely (5)
73:10;77:14;101:24;133:22;190:13
complicated (1)
36:14
composes (1)
44:1
compressors (1)
79:13
computer (3)
137:16;170:17;181:18
computers (5)
115:3,6,11;117:6;137:11
concern (5)
32:7,12,21;33:3;40:16
concerned (5)
6:16;93:18;102:3;127:20;156:19
concerns (2)
128:15;137:9
concur (1)
119:5
concurrence (1)
176:24
conditional (1)
173:17
conditioner (1)
79:11
conditioning (2)
80:6;165:10
conference (2)
107:23;184:16
confused (2)
41:14;103:22
conjunction (1)
179:7
consensus (2)
103:16;132:8
conservative (1)
68:15
consider (7)
72:10;100:15;114:23;118:15;157:4,6;177:1
considerable (1)
52:24
considerably (1)
46:15
considered (5)
114:4;118:23;132:20;178:8;186:1
considering (3)
48:10,19;100:13
consistent (2)
120:5;188:15
Consolidated (1)
147:17
constitutes (1)
72:18
constitutional (1)
43:22
construction (2)
105:1;131:10
consult (1)
6:25
contact (2)
9:2;181:24
content (1)
136:3
contingency (2)
76:15;95:13
continue (2)
70:4;164:9
contract (9)
14:23;49:3,8;83:5;85:20;87:7;168:4,13,24
contracted (1)
138:13
contribute (1)
55:1
contributing (1)
167:22
contribution (1)
120:19
contributions (2)
10:14,15
control (1)
151:19
conversation (2)
38:12;156:21
converting (3)
90:17;99:20;104:18
conviction (1)
50:21
cooking (1)
61:10
cool (6)
80:9,16;81:18;82:2,9;165:9
cooled (1)
79:24
copier (3)
167:2,12,20
copy (2)
27:17;28:13
Corally (9)
17:11,18;41:8;50:9;62:8;63:20;65:16;71:8;75:18
corporate (1)
6:25
correctly (2)
22:23;128:14
cost (31)
32:4;33:14;38:25;40:3,10;45:16;58:19;60:5;62:6,7,17;76:22;77:3;80:16;84:14;92:19;93:4;100:19;114:18;123:10;124:14;131:22;132:9;135:1,11;136:15;170:3;182:21;187:2;188:12;191:6
costing (2)
80:11;191:9
costs (13)
23:6,13;32:2;33:2,3;73:5;93:12;132:11;136:17;149:7;171:6;176:20;190:16
Council (26)
3:21;4:2,6;6:13;8:25;9:23;11:3,4;12:3,5,13;14:2;16:14;17:14;44:10;63:6;87:9;105:23;132:3;167:4;169:7;170:11;173:10;174:24;183:16;184:22
Councillors (1)
5:19
Councilman (8)
46:20;58:24;77:16;96:16;98:19;118:7;122:12;127:8
Councilmember (864)
3:4,5,6,7,8,9,10,11,12,13,14,15;17:17,22;18:23,24;19:14,23,25;20:2,4,5,17,19;21:1,8,14,22,23,24,25;22:1,2,3,4,5,6,7,8,10,19;23:8,14,20;24:1,7,11,15;25:3,10,20;26:5,8,18,23;27:4,7,8,9,10,21;28:6,10,15,22;29:3,7,10,18,20,22;30:1,11,21;31:7,14;32:1,6,7,16,20;33:6,9,11,13,14,21,22;34:2,3,4,5,7,10,14;35:1,6,9,12,16,18,19,20,21,22,24;36:4,7,15,18,20,23;37:16,22,24;38:4,9,11,14;39:2,5,10,16,18,22;40:15;41:13,21,23,25;42:13,16,19;43:3,6,9,17,21,24;44:1,9,16,19;45:2,5,7,14,19;46:16,21,25;47:3,5,8,15,24;48:1,4,9,13,23;49:2,5,13,19,25;50:3,14,24;51:3,5,7,24;52:4,10,16;53:6,13,22;54:3,11,14;55:3,12,17,19;56:14;57:9,12;58:10,15,17,22;59:1,3,6,16,17,21,25;60:1,2,5,8,9,10,13,16,18,19,20;61:12,15,16,17,18,20,22,25;62:2,14,19,23,25;63:5,10,17,20,24;64:4,6,10,12,19,23;65:14,16,18,21,23,25;66:2;67:20;68:2,3,5,8,19;69:11,20;70:7,13;71:3,16,20,23,25;72:6,9,11,13,15,21;73:2,6,8,22,24;74:11,14;75:10,20;76:13,21;77:9,13,17,22;78:3,6,8,10,14;79:4,9,20;80:2,3,8,12,23;81:2,6,9,13,16,20,24,25;82:1,4,7,12,15,17,21;83:3,5,10,19;85:7,11,18,22;86:1,6,12,20,23;87:3,23;88:1,18;89:4,7,12,15;90:1,5,15;91:24;92:23;93:5,17,24;94:14,20;95:4,16,18,23;96:1,5,8,10,13,17,19,21,23;97:3,5,10,13,15,19,22,24,25;98:3,6,8,10,14,18,21,24;99:2,14;100:7,21,23;101:1,3,8,10,11,17,19,23;102:1,4,5,9,11,17,20,25;103:1,2,4,11,18,21,23;104:1,2,4,5,10,14,22,24;105:7,12,17;106:6,12,14;107:1,6,9,13,14,22,25;108:5,11,13,16,17,20;109:3,5,12,23;110:2,4,6,7,10,17,20,23;111:1,3,5,6,9,20;112:13,17,25;113:5,8,9,17,21,24;115:5,13,24;116:11,12,24;117:4,7,17;118:13,19;119:3,5,11,25;120:4,5,7,24;121:10,18,23;122:5,9,23;123:2,7,12,16,19,22,23,25;124:9,12,17,18,25;125:4,6,9,12,14,23;126:3,10,17,20,23;127:12,14,17,25;128:4,7,19,22,25;129:3,6,11,13,14,17,19,20,23;130:3,12,14,19,23;131:1,4,7,12,15,23;132:2,4,6,10,13,17;133:1,5,10,12,15,25;134:4,6,8,12,14,20,22,23,24;135:3,5,6,8,9,14,16,20,21,22,24;136:1,2,7,10,11,14,19,22;137:3,5,7,8,12,13,18,21,23;138:1,6,12,17,20,21,25;139:5,10,16,18,19,21;140:3,5,7,8,18,22,25;141:3,13,15,18,21,25;142:8,12,14,18,20,22,23,25;143:2,3,5,8,9,15,17,19,25;144:3,5,6,8,15,18,22,25;145:3,7,21,23;146:10,13,15,18,22,24;147:3,5,13,21;148:6,8,10,12,14,15,16,19,21,23;149:9,12,13,14,16,19,22,24;150:2,5,7,14,21;151:3,5,7,14,17,22,24;152:3,11,13,20,23;153:5,18,20,21,23;

154:5,11,16,17,20,22; 155:1,4,10,18,23; 156:10,13,16;157:6,10, 14,16,21,22,24;158:1,5, 8,11,17,18,19,21,23,24; 159:3,9,17;160:4,14; 161:3,6,8,11,16,18,21, 25;162:3,5,7,9,10,11,14, 16,20,23,25;163:1,2,4,6, 7,8,10,12,25;164:14,25; 165:20,24;167:11;168:3, 9,12,18,25;172:1,11,13, 20,22;173:1,3,20,25; 174:2,4,21;175:1,4,7,15, 21,25;176:7,9;177:5,15, 17,19,24;178:5,11; 179:15;180:1,5,8,9,14, 18,20,23,25;181:5,7,8, 12,15,21;182:7,13,15,22, 25;183:1,17,21;184:3,4, 6,7,9,12,13,14,15,18,25; 185:3,25;186:3,4,7,9,18; 187:1,3,7,10,13,16,20, 23;188:6,17,25;189:1,2, 4,5,6,7,8,9,10,11,13; 190:5,9,18,23,25; 191:10,12,14,15,16,18, 19,20,21,22,23,24,25
councilperson (1)
12:7
Councilwoman (2)
14:4;128:2
counselors (1)
89:1
count (1)
44:8
countertops (1)
165:17
counties (1)
10:11
counting (4)
44:21;149:18;150:19; 155:20
county (14)
11:18;13:7;26:25; 35:25;40:2;53:25;74:8; 93:6;110:15;112:1,1; 115:17;170:3;172:5
County's (1)
94:10
couple (5)
16:21;20:6;49:3;69:2; 179:18
couple/three (1)
36:9
course (8)
83:22;91:13;92:7; 102:9;127:12,14;160:4; 167:24
Court (9)
15:19;44:3,3,6,8;64:1; 65:2,6;138:22
courthouse (2)
53:20;59:18
Courts (1)
41:4
court's (1)
44:6
cover (12)
37:25;45:15;54:19; 67:7,8;87:3;106:20; 111:11,18;185:14,15; 189:15
coverage (2)
14:25;25:2
covered (4)
62:15,15;185:11; 190:21
covering (2)
186:22;190:2
Crawford (5)
4:17,17;8:8;14:1,1
crazy (1)
18:22
create (1)
7:13
creative (1)
73:3
credit (13)
56:13;101:5;106:2,9; 132:19,22;133:19,21; 134:7,15;135:12;159:1; 172:8
creek (1)
6:5
crew (3)
106:24;160:5,6
crew-cab (1)
149:2
Crime (1)
49:24
criminals (1)
50:5
cull (3)
152:24;153:7,14
culled (1)
151:18
cultural/recreation (1)
70:17
Culture/Recreation (1)
66:7
culvert (1)
6:5
curious (2)
9:9;142:1
current (5)
42:13,16,24;131:24; 166:15
currently (2)
18:3,7
cussion (1)
20:25
customers (1)
176:15
cut (32)
11:7;19:18;41:9;45:5; 46:7;58:10,20;64:8; 66:8,23;67:17,24;69:3; 73:15,16,18;82:25; 86:23,24;94:25;100:2; 121:5;135:18;141:7; 146:11;160:19;161:1; 166:25;167:10;176:25; 179:16;180:11
cuts (3)
5:6;12:25;14:7
cutting (8)
11:14;12:1;34:11; 67:18;76:14;92:6;99:9; 152:14

D

daily (4)
14:13;116:4,9;168:9
damage (1)
110:13
date (2)
27:16;101:2
day (42)
15:9;29:7;57:1;67:9,9; 68:15,17;69:2,17;80:25; 84:3;88:2,11,13,19,23; 89:7;92:1,24,24;93:19, 21,25;94:1,3,5,7,8; 115:14;116:1,3;117:23; 118:17;120:1,6;139:25; 146:5;170:6,21;173:6; 174:14;175:5
days (39)
15:6,10;16:21;54:21; 67:4,6;69:1,2;70:21; 76:9;84:18,18;86:4; 113:19;114:17;117:22, 24;119:7;120:6;125:20; 164:8;169:9,10,18,19; 172:2,15;174:23; 176:17;179:18;184:21; 185:9,9,12,19;186:10; 187:2;188:11;190:19
dead (1)
173:6
deadline (1)
27:11
deal (3)
54:5;167:16;170:21
dealers (2)
170:19;179:12
dealing (1)
171:12
debris (4)
33:24,25;35:2;145:20
Decatur (3)
112:4;115:1;117:9
December (2)
168:19;169:4
decide (5)
5:5;157:8;162:18; 174:25;175:19
decided (1)
121:6
decision (3)
29:5;173:11;187:9
decisions (6)
4:8;13:16;16:13,20; 87:20;99:13
deck (1)
6:4
decks (1)
6:3
declared (1)
151:20
declined (1)
60:24
declining (1)
12:17
decrease (8)
46:14;47:20;130:8,9; 143:21,22;148:1,2
deductible (7)
18:6,7,9,13;19:22; 21:7,10
deducting (1)
21:2
deem (1)
185:7
defender (7)
42:1;43:4,7;45:16,18; 64:11,11
deficit (3)
99:25;104:16;188:3
definitely (15)
20:21;72:17;127:6; 151:11;156:22;166:24; 175:25;177:2;179:6,15; 180:10,13;183:5; 186:24;190:23
degree (1)
80:15
degrees (2)
79:16;81:14
Dekalb (10)
26:25;35:25;40:2; 93:6;94:10;110:15; 111:25;112:1;115:14,17
denied (2)
181:9,18
Dennis (1)
153:24
Dennis's (1)
152:2
dent (1)
81:8
dental (1)
15:2
Department (33)
4:22;5:8,10,16;7:20, 22;8:2,7,20;12:2;13:2, 18;19:1;30:9;31:24; 56:9;57:24;76:17;79:2, 5,8;84:24;90:24;122:1, 16,22;124:7;156:24; 168:21;171:24;178:25; 183:13;188:9
departments (12)
5:15;7:5;11:16;15:12, 21;57:12;78:13,25; 121:4;160:20;170:2; 173:6
department's (1)
15:20
depend (1)
5:5
dependent (1)
5:3
depending (3)
38:23;44:23;86:8
depends (3)
36:19;112:4;146:1
deposit (3)
39:18,19;84:23
destination (1)
32:10
detail (5)
10:3;11:9,10;183:20, 25
detailed (1)
181:6
details (1)
176:6
determine (4)
55:8;133:19;135:11; 139:2
develop (1)
58:5
development (1)
173:6
devices (1)
170:16
devoted (1)
171:15
dialogue (1)
8:17
die (1)
152:19
difference (5)
35:5;65:5;102:2,21; 130:2
different (16)
11:16;16:7,10;38:19, 22;47:18;69:8;94:15; 101:24;103:3;112:4; 146:2;153:13;167:3; 168:23;169:1
difficult (4)
29:4;145:13;187:17, 17
dilemma (1)
37:1
dinners (2)
23:9,10
direction (1)
180:13
directly (3)
171:17;183:7;188:8

director (1)
166:4
dis- (1)
20:24
disappear (2)
119:4;127:18
disappeared (1)
16:6
discounted (1)
78:18
discuss (5)
23:21;30:3;145:10;
181:25;182:12
discussed (10)
100:8;108:23,25;
166:4;169:8,15;170:1;
176:3;183:11;185:2
discussing (2)
106:3;170:11
Discussion (7)
19:24;20:24;21:17;
185:20;186:8;187:15;
188:20
distorted (1)
95:14
distributed (1)
125:3
distribution (1)
124:19
divided (1)
120:20
diving (1)
83:17
DMA (2)
23:9,10
documents (1)
105:2
dog (1)
10:20
dollar (12)
12:11;21:9;37:25;
45:22;47:11;84:25;88:6,
7;99:16;103:5;104:15;
143:6
dollars (17)
9:11,15;13:5,6;45:25;
69:23;73:21;91:7;
104:16;129:21;142:5;
143:12;147:10,20;
157:12;170:24;179:11
dollars' (1)
12:24
donated (2)
61:5,9
done (24)
4:5;8:4;20:14;23:24;
57:14;59:24;61:1,4,5;
62:9;63:21,25;90:11;
100:25;113:9;160:15;
166:15;170:2;172:5;
174:16,17,20;182:6;
185:18
Donna (4)
81:11;154:25;180:6;
189:12
door (2)
115:2;116:5
doors (1)
77:6
Doraville (23)
6:23;34:21;36:8;61:7;
70:20;76:9;87:24;88:3;
110:14,18;112:8,12;
124:23;125:20;184:21;
185:9,12,19;186:10,16;
187:1;188:11;190:19
Doraville's (1)
6:19
double (1)
12:20
down (64)
6:2;7:3;8:3;9:14;
10:20;19:18;25:4;40:24;
45:15;55:4,7;58:22;
59:4,20;62:3,10,17,18;
67:18;68:16;70:18,22;
73:12;77:15;79:24;84:9,
14;91:3;92:2,5;93:14;
96:3,9,14,19;97:1,17,20;
104:13;117:18;122:19;
123:21;126:5;127:19;
128:17;135:18;137:19;
139:1;143:11;146:11;
160:23,24;165:4;166:3,
14,25;167:20;169:10;
171:18,18,21;174:22;
177:3;178:22
down- (1)
156:7
downtime (1)
176:13
drainage (1)
71:10
drastic (1)
3:22
drive (4)
32:10;33:7;36:11;
152:22
driven (1)
151:21
driver's (1)
16:14
driveway (3)
31:9;34:24;36:1
driving (6)
28:1;31:25;33:5;
136:4;153:2;170:5
drop (2)
36:1;88:10
drove (2)
153:4,5
due (2)
49:17;133:1
Duluth (2)
20:14,14
dump (32)
30:17;31:2;32:13,13;
33:2,15;35:17,17;37:3,3,
5,5;38:24;39:3,7;
144:10;145:15,21,22;
146:11;147:7;149:18;
150:12,17,18;159:7,8,8,
14,14,24;161:9
dumped (1)
39:11
dumping (1)
37:20
dumpster (4)
34:1;35:25;36:5;38:17
dumpsters (3)
36:3;40:2,3
dump-truck (1)
38:3
Dunwoody (1)
112:6
duration (1)
109:15
during (6)
82:11;83:24;112:23;
116:22;118:9;121:16
duty (1)
190:4

E

earlier (2)
27:11;100:8
Early (1)
144:16
easier (3)
79:6;114:13;158:3
easily (1)
54:19
easy (1)
77:24
economic (2)
4:19;186:23
economy (1)
68:16
edit (1)
61:2
education (1)
11:22
efficacy (1)
171:11
efficient (1)
176:14
eight (8)
104:3,6,7;136:17;
137:4,5,7;158:2
eight- (1)
117:23
eight-hour (3)
67:9;119:7;120:6
eight-page (2)
125:17,18
either (9)
28:1;38:10;51:15;
54:22;100:2;109:20;
155:15;189:20;190:21
elderly (1)
84:16
electric (1)
102:2
electrical (1)
152:18
electricity (5)
121:14;122:3;123:4,
11;140:19
eleven (2)
126:6;159:24
eliminate (6)
45:9,20;85:20;145:14;
190:13,16
eliminated (1)
64:3
eliminating (1)
44:17
else (14)
16:25;40:18;54:6;
64:1;65:6;75:3,4;99:3;
107:8;112:23;118:1;
119:4;162:22;184:2
e-mail (10)
28:13;62:8;63:18;
68:22;70:14;79:10;98:5;
179:17;183:6,12
e-mailed (2)
105:3;185:8
e-mailing (1)
166:25
e-mails (1)
100:12
Embry (2)
5:23;6:6
employee (12)
32:9;33:4;67:10,21;
70:1;112:22;127:10;
128:20;148:13;153:11;
170:4,8
employees (37)
5:1;14:11,19,20;15:5,
9;27:23;41:15,18;48:10,
17;66:25;67:22;84:11;
85:19,20;86:15;94:21;
95:9;96:9,11;109:13,22;
110:1,5,8;112:12;
118:21;129:21;130:2,5,
7;141:16,16;150:25;
151:4;172:8
empty (2)
10:22;79:14
enacted (1)
185:17
encourage (1)
18:25
encouraged (1)
93:8
end (11)
9:12,14;13:2;14:14;
17:6;83:7;84:2;168:15;
180:16;183:22;187:25
ended (1)
23:12
ending (1)
139:22
ends (1)
168:13
energy (4)
78:15;80:14,17;82:2
e-newsletter (1)
124:8
enforcement (5)
88:8;171:17,18;183:8,
13
enough (11)
53:4,4;87:2;105:24;
112:22;157:12;185:13,
14;189:15,21;190:11
entail (1)
182:21
entire (4)
126:7,8,9;130:10
entity (1)
176:22
entrust (1)
7:16
equal (1)
94:2
equation (1)
70:3
equipment (9)
47:7;48:2;51:10;
75:11,25;125:24;130:20,
24;144:9
error (2)
173:24;174:6
ESL (1)
116:16
especially (6)
5:9;51:14;57:1;76:24;
77:22;93:25
essentially (1)
99:20
estimate (1)
167:7
et (4)
48:8;49:24;53:12;
179:13
even (32)
4:21;6:20;7:3,25;8:11;
12:20;16:11;32:16;
52:22;53:22;56:22;
58:22;59:4;62:17;79:20;
80:24;88:9;90:7;91:8;
93:21;99:25;118:4;
126:15,23;136:12;
154:22;167:25;169:7;
171:13;173:15;179:19;
186:15
evening (14)
27:6;67:7;79:22;
82:13;89:17;106:16;
109:4;113:4,6;116:14,
25;117:2;119:8;187:24

evenings (2)
111:14;116:15
event (2)
92:25;190:17
events (7)
68:12;70:20;92:24;
125:22;137:14;188:16;
189:16
everybody (12)
4:19;12:22,22;16:16;
17:24;28:14;67:2;69:5;
73:7;103:17;120:15;
189:22
everybody's (1)
122:14
everyone (7)
6:16;60:14;68:21;
103:16;121:4,5;124:22
Everything's (1)
79:16
evidence (1)
176:23
exact (1)
124:20
exactly (11)
28:7;32:22;37:22;
46:2;64:15;104:4;
128:12;132:6;151:3,5;
163:1
example (4)
15:17;69:21;161:4;
164:7
exceed (1)
36:16
exceeded (1)
128:13
except (8)
14:10;15:5;84:23;
85:15;111:15;113:3;
114:24;116:6
excessive (2)
185:22,25
exchange (2)
59:12;60:6
excise (3)
25:13,14;26:21
excludes (1)
168:21
excluding (2)
103:25;132:21
excuse (4)
12:8,10;66:12;140:4
exempt (3)
22:14,15;26:9
exemption (2)
26:19,22
existed (1)
7:1
existing (1)
183:2
expect (2)
16:22;29:8
expectations (1)
52:6
expected (1)
7:18
expecting (1)
183:22
expenditure (7)
99:15,21;102:8;
120:11;121:17;124:16;
132:20
expenditures (26)
7:19;8:1;41:9;46:17,
18,23;47:1,6,10,12,16;
99:17;101:16;102:13,
13;103:5,7,9,9,25;
120:25;142:3;166:7;
173:19;179:16;180:11
expense (3)
37:20;185:13;186:19
expenses (2)
135:19,25
expensive (1)
154:8
experience (1)
160:14
experiment (1)
51:22
expires (1)
169:4
explain (1)
56:1
explained (1)
25:7
explore (6)
173:10,14;179:8,14;
182:3;183:5
extended (3)
143:10;172:14,16
Extension (4)
10:24;82:22;140:10,
11
exterior (1)
57:25
extra (5)
66:25;67:16;138:2;
154:18;170:6
eye (2)
7:17;19:3

F

facilities (4)
68:20;88:19;90:13;
94:7
facility (9)
57:15;67:14;68:18;
71:9;85:2;165:6,9;
169:10;174:19
fact (4)
106:3;114:19;163:22;
172:6
factor (1)
184:21
fair (5)
14:19;15:3,3,4;157:14
fall (3)
54:14;63:1;157:2
families (2)
85:17;87:24
family (1)
14:25
famously (1)
64:13
fans (1)
165:8
far (11)
10:18;41:10;46:10;
59:10;102:3;106:14;
109:2;144:25;176:20;
177:2;179:20
Farmers (1)
61:8
fashion (1)
164:10
favor (1)
176:4
feasible (3)
45:12;69:18;190:10
Federal (2)
14:13;94:13
fee (14)
20:8;35:21;36:2;40:7,
12,13;69:24;92:24,25;
138:3;170:20;181:24;
182:4;183:15
feel (12)
24:2;36:10;67:17;
105:23;117:19;132:23;
135:1;153:13;161:23;
185:16;186:23;188:5
fees (24)
68:10,10;94:7;98:11;
110:13,14,24;111:8;
163:20;170:11,13,22,24;
171:1;173:10;179:8,14,
20,21;182:8,17,20,24;
189:18
fell (1)
135:12
female (1)
56:24
females (2)
55:8,13
Fernandez (1)
43:8
few (2)
9:6;117:16
field (4)
69:17;92:18;93:2,15
fields (1)
67:14
Fifteen (4)
141:17;149:8;159:13;
166:21
fifty (3)
38:1,2;126:24
fifty-six (2)
65:19,19
figure (9)
17:8;28:11;71:13;
91:11;92:11;101:9;
132:23;136:23;139:12
figures (5)
116:4,8;124:20;
131:10;187:4
filed (1)
18:11
filing (2)
65:3,4
fill (2)
36:12;38:6
final (1)
9:14
finalize (1)
8:17
finally (2)
100:4;153:21
finance (1)
166:4
finances (1)
86:9
financial (2)
126:4;131:24
find (21)
12:13;25:8,15,16,18;
72:17;80:18;91:16,18;
95:13;115:18;127:6;
133:5;134:16;135:11;
149:1;158:25;159:25,
25;160:10;177:15
finding (1)
54:25
fine (12)
32:24;50:22;52:11,13;
58:21;62:15;70:16;
103:18;118:13;163:4;
174:13;184:25
fines (9)
49:22;52:1,23;110:12,
13,17,20;111:4,8
finish (1)
17:15
finished (1)
100:4
finishing (1)
178:9
fire (1)
88:2
firm (1)
69:13
first (18)
6:18;12:4;17:6,12,23;
91:1;101:12;106:4;
119:19,24;120:7;157:7;
163:16,17;167:2;174:8,
9;185:4
fiscal (5)
45:25;128:24;129:1;
143:7;166:15
fit (1)
72:3
fits (1)
52:8
five (13)
70:23;74:12;104:6;
109:21,25;129:20;
142:13;144:1,1;173:17;
174:1;176:16;186:24
five-year (1)
18:4
fix (5)
37:24;45:22;83:16,17;
178:21
fixed (2)
90:23;151:25
fixtures (1)
165:6
flag (1)
70:3
flat (1)
136:21
fleet (1)
144:11
Fleming (196)
3:8,9;17:17;21:1,14;
22:1,2;23:20;24:1,7,11;
27:11,21;31:7,14;32:6;
39:22;41:21;48:1,4;
49:19;51:24;61:12;62:2,
23;63:10,20,24;65:23;
66:2;71:3;72:9;73:24;
74:11,14;75:10,20;78:3,
8;79:20;80:3,23;81:2,6,
9;85:11;94:20;95:23;
96:1,5,10,21;97:3,19,24;
100:21;101:1,8;103:1;
105:17;106:6,12,14;
107:6;109:3,12;110:4,7,
10,17,20;111:6;112:13,
17;117:7;122:23;123:2,
7,16;124:12,17;129:17;
130:14,19,23;132:4,17;
133:12,15;134:4;135:3,
6,9,16,21,24;136:14,22;
137:5,23;138:1,6,12,17,
20;139:10,16,19;140:18,
22,25;141:3,15;146:18,
24;148:16,19,21;149:9,
13,19,22,24;150:2,5,7,
21;151:3,5,7,14,20;
153:8;154:5,11,16;
155:18;156:16;158:11,
18,21,24;161:11,21,25;
162:10,25;163:2,5,7,25;
164:14;165:20,24;168:3,
7,9;172:11,20;173:1;
174:21;175:1,4,7,15,21,
25;176:7,9;177:15,24;
178:5,11;179:15;180:1,
9;184:4,7,9,14,18;185:3,
25;186:4,18;187:3,10,
16,20,23;189:4,5;
190:18,23;191:18,19

flex (1)
44:13
flexibility (1)
95:13
flexible (1)
175:16
flood (1)
72:22
floor (3)
49:11;71:12;174:18
flow (2)
13:3,9
flyer (1)
125:20
focused (1)
179:2
fold (1)
136:18
folks (1)
6:22
following (1)
129:1
food (1)
61:9
football (3)
69:12,21;70:3
forbid (1)
32:24
force (1)
190:22
forgot (1)
155:21
form (3)
99:20;104:18;167:6
format (1)
23:5
former (1)
165:5
forms (4)
40:17;167:4,23,25
forth (5)
63:13,14;76:8,8;156:8
fortunate (1)
191:3
forty- (1)
74:11
forty-two (1)
83:19
forward (4)
8:24;20:6;50:19;191:4
found (3)
18:8;160:5,6
four (16)
57:2;84:17;136:25;
142:4,13;146:17;147:10,
19;157:11,12;158:2;
159:23;169:8,18;
172:15;174:23
four-door (1)
149:2
frankly (1)
186:12
free (12)
35:3;37:1;38:8,10;
50:25;51:4;57:22;78:15;
84:25;138:3,5;163:9
fresh (1)
162:21
Friday (4)
111:17;112:16;
117:14;173:5
Fridays (1)
111:16
Friends (1)
138:10
front (4)
13:5;31:21;37:2;38:8
fruits (1)
7:15
fuel (1)
152:17
full (5)
79:12;174:8,9,10;
184:22
full- (2)
111:12,14
full-time (6)
84:13;109:21,25;
111:16;112:21;130:7
full-timers (1)
111:15
fun (3)
55:25;88:5;142:7
fund (10)
43:22;49:24;102:12;
184:19;185:4,5,23;
186:2,2,25
funding (2)
100:10;160:25
funds (4)
16:4;94:11;187:19,22
funny (1)
178:4
furloughed (2)
4:23;15:6
furloughing (1)
15:8
furloughs (2)
108:23;170:5
furnace (5)
165:18;178:10,13,19,
21
Furnaces (1)
178:15
Furniture (12)
15:23,24;46:12;48:3;
75:13,15,16,18,19;76:3,
4;89:11
further (3)
13:22;118:4;136:13
future (5)
4:11;5:5;8:25;99:23;
102:22

G

gallons (2)
91:2,9
games (1)
170:17
garage (1)
131:16
Gary (1)
66:24
Gary's (1)
67:8
gas (2)
15:13;123:10
gates (1)
83:13
gather (1)
30:2
gathering (2)
24:2,3
gave (5)
10:15;12:10;21:10;
50:17;54:24
Gebo (2)
153:4,5
general (12)
28:25;102:12;117:2;
121:18,25;122:8;132:8;
166:23;167:25;185:23;
186:2,25
generally (1)
175:8
generates (1)
183:9
generating (1)
183:12
gentleman (1)
84:18
Georgia (3)
15:8;78:14;80:13
gets (7)
7:14;55:18;81:14;
106:16,25;121:8;175:23
Gilman (2)
6:13,13
Girls (1)
94:10
given (2)
136:23;183:25
gives (1)
169:19
giving (1)
133:17
GMA (7)
18:3;20:22;21:6;
22:20;23:7;26:14,18
goal (2)
16:20;121:9
God (1)
32:24
goes (14)
31:2;44:23;49:22;
51:23;54:24;55:17,19;
57:19;76:9;77:14;83:16;
133:6;136:17;171:18
good (27)
12:14;31:5;47:24;
52:24;63:7,12;71:20;
74:9;78:1;87:19;90:8,
10,14;91:20;93:11;
104:10;106:22;120:16;
138:7;152:12;155:24;
160:12,15;161:18;165:9,
18;186:10
good-bye (1)
16:2
government (5)
7:13,14;10:7;94:13;
154:21
governments (1)
172:7
governor's (1)
172:6
grading (2)
71:11;72:15
grand (2)
158:2,3
Grants (2)
10:9,11
Graphics (3)
62:11;63:9,12
great (19)
5:10;8:6,8,15;30:22;
56:11;63:21;71:25;72:3;
82:24;87:22,22;88:23;
89:14;107:2;118:25;
129:25;148:7;176:21
grossed (1)
129:22
group (4)
88:21;116:23;119:21;
177:9
groups (4)
88:19;89:5,16;116:21
grown (1)
116:16
guarantee (1)
39:6
guard (2)
89:20,21
guards (1)
84:15
guess (17)
32:7,20;37:18;40:15;
41:9;47:15;52:6;71:14;
95:15;99:15;119:11,25;
137:8;140:3,5;147:6;
172:17
guesstimate (1)
166:9
guesstimates (3)
164:3,20;166:3
gutters (5)
71:9,14;72:5;73:8,19
guy (3)
60:1;62:9,11
guys (8)
5:5;24:4;59:19;61:10;
76:17;144:9;161:22;
183:6
Gwinnett (3)
74:7;170:3;172:5
gym (5)
67:6,13;68:22;77:5;
84:19
gymnasium (1)
68:11
gym-rental (1)
69:16
gym's (1)
67:15

H

HAEBERLIN (48)
109:10;161:21;
163:15;164:2,15;165:1,
13;166:2,7,24;167:15,
19;169:5;172:4,19;
173:4,22;174:3,6,9,12,
24;175:3,6,11,24;176:2,
8,11;177:9,12,16,18,21;
178:1,4,8,12,17,20,23;
179:1;180:3;181:23;
182:10;183:2,19,24
half (5)
31:21;58:20;73:18;
81:17;88:10
Hall (11)
11:15;12:20,21;13:1;
25:17;30:3;76:19,23;
77:24;79:18;167:21
hallmark (1)
11:13
Halls (1)
12:22
Hall's (1)
81:3
Halpern (3)
99:10;132:25;133:21
hammer (1)
182:5
hand (5)
9:11;37:1;167:24;
168:8;181:19
handed (1)
167:5
handle (6)
7:16;83:12,14,18;
85:25;86:2
handling (2)
27:1;110:24
happen (7)
14:9;22:18;28:8;54:5;
78:19;80:1;120:22
happened (2)
123:3;160:22
happening (1)
78:5
happens (5)
23:15;50:19;54:20;

170:8;179:5
happy (7)
61:17,20;91:7;162:21;
173:10;182:15;187:4
hard (11)
4:2;11:8;12:9;16:13,
20;47:4;56:25;57:3;
87:14;149:1;156:7
HART (2)
9:6;13:13
hate (2)
50:24;186:9
haul (1)
36:12
hauling (1)
37:8
hawkers (1)
170:18
head (2)
14:6;119:23
heads (7)
7:20,22;8:20;12:2;
19:1;57:24;76:17
headset (1)
108:6
health (1)
14:22
health-hazard (1)
15:18
hear (5)
40:25;97:16;109:23;
119:18;123:17
heard (3)
32:12,17;71:7
hearing (3)
173:16;177:3;180:2
heat (1)
78:9
heavy (2)
83:24;146:6
help (9)
14:9;53:10;67:16;
84:9;91:12;94:12;
145:17;165:9;186:24
helped (1)
66:25
helpful (1)
19:15
helping (2)
69:25;80:10
helps (2)
86:18;172:9
Helton (2)
22:22,23
here's (1)
16:17
hide (1)
11:12
high (12)
11:3;91:4;114:12;
116:21;117:3;119:12,
12;120:18;132:23;
164:21;165:1;171:3
higher (2)
120:10;165:11
highest (1)
160:18
highlighted (1)
141:1
highlighting (1)
141:4
highlights (1)
136:8
Highway (2)
53:19;61:8
Hills (2)
5:23;6:6
hire (6)
40:18,19;84:13,16;
95:9;190:3
hired (1)
11:23
hiring (1)
12:19
history (5)
18:5,10;23:3;95:3;
170:10
hit (1)
127:5
HOFFMEISTER (1)
5:18
hokey (1)
19:5
hold (3)
7:23;51:9;132:21
holds (3)
7:23;165:18;178:13
holiday (1)
80:8
home (4)
34:1;80:14;82:10;
169:14
homes (3)
5:4;26:10;35:2
homestead (2)
26:19,22
homework (5)
114:2,12;116:22,23;
118:11
honest (6)
34:4;56:18;169:12;
171:21;173:5;174:14
honestly (2)
58:18;171:4
Honorable (1)
5:18
hood (1)
6:9
hope (9)
5:6,15;6:19;8:5,16;
9:2;68:23;70:5;74:14
hopefully (5)
19:18;39:20;91:3;
99:22;182:22
hoping (3)
121:21;178:13;179:18
hot (1)
10:20
hotel (1)
22:25
hotel/motel (8)
22:24;25:12;184:19;
185:4,5,17;186:1,21
hour (9)
31:21;44:13,14,23;
68:23;117:24;121:7;
172:2;175:16
hours (45)
89:17;111:11,21;
112:5,9,14;113:1,2;
114:1,4,6,20,22;115:22;
116:8;117:2,10,16,19,
24,24;118:4,7,16,16;
119:16,18;120:16;127:9,
10,10;129:24;130:7,9,9;
138:23,24;139:12,17;
169:22,24;172:14;
174:23;176:4,19
house (5)
33:1;34:20;37:14;
178:15,16
housekeeping (1)
48:24
houses (2)
34:19;154:2
huge (2)
11:6;170:23
Huh-uh (1)
180:8
hundred (23)
38:1,2,7;39:12;40:23;
45:10;46:1;73:20;74:12;
76:14;81:14;97:23,24;
128:18;142:9;143:11,
23;144:2,4,7;170:24;
173:25;179:10
hurry (1)
114:14
hurt (3)
31:3;68:23;157:1
hurts (1)
92:9
hypothetical (1)
27:24
hypothetically (1)
118:19

I

idea (6)
28:25;58:17;88:23;
121:17;132:8;169:7
ideas (3)
14:5,7;26:24
idle (1)
24:18
illus- (1)
60:24
imaginable (1)
188:4
imagine (1)
27:1
immediately (2)
31:18;128:9
impact (3)
15:7;118:20;183:15
implement (1)
21:7
Implementation (2)
24:3;101:2
implemented (1)
23:22
implementing (1)
26:14
important (3)
19:4;117:20;157:1
impression (1)
11:11
improve (1)
106:23
improvements (13)
46:11;57:13,21;58:1;
90:12;100:9,16,24;
101:7,14;102:14;103:12,
25
in/money (1)
108:17
Inaudible (5)
49:1;108:16;128:6;
135:8;162:9
incarcerated (1)
50:6
inclined (2)
76:13;100:2
include (8)
14:16;47:11;48:13;
61:6;106:7;125:6,8;
128:3
included (6)
42:7;126:14,15;128:6;
163:18;169:16
includes (6)
46:17;120:11;121:12;
126:25;129:12;166:22
including (3)
4:19;111:13;160:17
income (2)
7:11;12:16
incorporated (2)
61:11;126:1
increase (5)
53:14;88:20;123:10;
136:16;163:21
increased (2)
12:18;113:1
incurring (1)
33:2
indeed (1)
156:23
indepen- (1)
81:7
individual (2)
8:7,20
individually (1)
181:25
individuals (1)
119:9
inevitably (1)
45:11
inexpensively (1)
57:22
inflated (1)
164:11
inflexible (1)
182:23
inform (1)
182:16
information (10)
24:4;25:8;28:24;29:4;
101:4;106:17;124:6;
133:18;134:7;187:8
informational (1)
167:25
ingredients (1)
5:11
injured (1)
54:13
injuries (1)
19:19
inner (1)
5:14
inoperable (1)
28:4
inordinate (1)
171:8
insanity (1)
12:23
inside (3)
48:7;80:9;83:13
Inspections (2)
163:24;176:18
install (1)
76:23
installed (2)
77:20;165:17
instance (3)
7:11;17:18;126:6
instances (3)
32:12,17;156:22
instead (12)
10:21;44:21;50:22;
52:25;53:1,19,25;140:1;
156:4;172:17;189:24;
190:12
institute (1)
156:24
instituted (1)
32:9
instructor (1)
95:17
instructors (2)
66:11,13
insulation (1)
178:9
insurance (14)

14:18,21,22;15:2,13;
20:9;51:16;69:17;
150:23;151:8,12;153:9;
154:7;156:19
insure (1)
32:2
insured (2)
18:3;27:13
insures (1)
20:15
integrity (2)
5:16;6:8
interest (3)
16:16,17;50:4
interested (6)
6:22,23;8:18;72:19;
84:19;99:9
interests (1)
16:16
intergovernmental (1)
110:11
interior (1)
57:25
interview (2)
50:7;119:23
interviewed (1)
42:25
into (15)
11:16;20:7;23:17;
45:15,17;74:25;75:5;
85:1;115:4;123:10;
128:5;147:14;182:2;
185:23;186:2
invade (1)
53:17
inventory (5)
146:11;151:18;
152:24;153:7,14
investigate (1)
132:19
investigated (1)
132:22
investing (2)
102:5,21
investment (4)
99:23;165:3;186:17,
17
investments (2)
5:4;165:7
invoice (1)
21:12
involved (1)
163:16
issue (12)
27:22;32:8;39:25;
40:6;60:21;137:20;
156:22;178:10;180:2;
181:23;185:3;190:19
issued (1)
181:20
issues (2)
171:14;182:1
item (18)
4:13;9:22;10:12;
12:18;66:4;75:8;100:14;
126:13,22;128:6;
132:21;146:3,20;157:4;
167:12;177:5;179:2;
181:25
itemized (1)
122:21
items (9)
3:19;4:13;9:1;68:9;
82:13;113:21;146:7;
156:17;173:16

J

jail (10)
50:11;51:11;52:12,14,
17;53:24;54:1,22;55:1;
58:5
January (2)
84:7;181:3
JENKINS (161)
3:2,16;6:11;9:4;13:11,
24;16:24;17:4,21;19:24;
20:24;21:16,21;22:9;
24:6,10,12;30:8,13,19,
24;31:12;32:5,15,19;
33:7,10,17;34:18;35:4,8,
10,14;36:3,22;39:8;41:2,
7;49:1,4,17;50:13;54:9;
55:6,24;56:20;58:9,12;
60:12;63:3,7;64:1,8;
65:6,10,12,15;66:3,9,12,
14,18,21;67:24;68:4;
70:11,22;71:1,4;72:12;
73:17;75:21,24;79:16,
19;82:14,20,25;84:1,4;
87:5,11;107:5,8,10,15,
20;108:3,8,19,21,25;
109:8,11,14,17,19;
111:25;112:8,18;139:4,
7,15;140:2,4,6;141:8,12,
14;142:11;144:4,12;
147:7,11,16;149:4,7;
151:15,23;152:6,9,12;
153:4;159:10;161:5,7,
13,19,24;162:18;163:14;
164:24;165:12,23,25;
166:6,17,20;177:22;
178:15,18,21,24;179:25;
184:2,5,8,11,23;185:24;
186:6,8;187:12,15,18,
21;188:20,24;189:12;
191:11,13
job (11)
4:20,20;16:9;55:6;
56:11;63:21;87:20,22;
115:10;160:15;165:9
jobs (2)
115:6,11
Joe (1)
153:4
Joey (1)
155:21
Joey's (1)
155:20
John (3)
13:15;17:12;109:14
jotted (1)
117:18
joy (1)
8:6
judge (2)
51:19;58:7
judges (4)
41:14,17,18;51:18
July (11)
6:9;29:19,20,23,24;
83:24;91:1,6;92:6;
94:25;183:23
June (3)
83:24;85:25;188:1
junior (1)
119:12

K

Karen (2)
14:3;172:11
Keck (1)
164:17
keep (20)
30:10;50:1;57:1;
67:16;70:23;71:11;
73:11;76:6,10;77:5;
82:10;84:20;92:7;
102:22;136:19;137:3;
141:3;156:8;165:10;
178:18
keeps (1)
53:3
kept (3)
25:18;154:13,14
keys (3)
32:11;33:10;34:24
kick (1)
20:12
kicks (1)
79:23
kid (1)
119:12
kids (9)
84:22;88:8,13,16;
89:1,2;114:2,12;118:3
kids' (1)
138:17
kind (16)
11:8;15:18;17:8;
28:24;29:5;36:25;57:8,
11,24;72:19;82:15;
117:18;131:15;137:19;
163:15;166:4
kindergarten-y (1)
19:6
kinds (1)
51:17
King (16)
13:19;17:13;50:16;
51:12;54:16;55:4;56:13;
58:3;109:15,18;169:3;
178:2,7;190:1,6,21
King's (1)
88:15
kitchen (1)
165:6
knew (3)
10:18;104:20;156:13
knock (1)
17:22
knows (2)
70:4;182:1
kudzu (1)
37:14

L

labor (10)
7:15;8:1;48:14;50:10,
12;51:4,10;57:17;58:16;
84:3
lack (1)
11:9
ladder (1)
54:15
ladders (2)
156:5,14
lady (1)
56:23
landfill (2)
31:18;33:20
landscaping (1)
155:21
language (1)
176:22
large (13)
33:23,24;34:12;35:2,
13;37:9;40:7,9;67:1;
69:1;100:8,24;144:9
larger (3)
112:7;120:22;146:9
last (45)
15:9;17:13;23:3;
45:25;46:4;66:24;70:9,
19,25;90:25,25;91:6;
92:3;98:16,25;105:16;
120:13,13,25;121:14;
123:4,5;124:15;126:12,
21;127:4;128:12;129:9;
142:3;143:7;147:18,24;
149:5;150:23;156:20,
23;159:13,19;160:17;
163:18;167:8;174:11;
185:9;186:15;187:2
late (2)
114:20;161:17
later (12)
27:5;44:14;45:20;
114:7,21;117:20,22,23;
139:19,20;182:16;
183:20
Laughter (2)
55:15,22
law (1)
88:8
lawn (4)
37:2;38:8;56:16;74:4
lay (1)
56:6
leak (1)
90:23
least (20)
15:7;27:12;29:13;
45:16;46:12,12;49:15;
64:14;69:22;72:14;
73:18;89:2;102:20;
114:17;124:22;131:21;
132:8;156:11;179:10,19
leave (18)
80:15,19;81:23;86:21;
106:15;107:23;108:3;
109:14,19;114:15;
118:14;133:24;134:2;
135:10;157:7,9;159:10;
175:9
leaves (1)
93:20
leaving (4)
106:15;137:15;
158:25;159:17
left (6)
12:19;127:1;159:24;
164:8;165:7,15
legal (7)
171:11;176:20,20,23;
177:1,2,6
legally (1)
32:9
legitimate (1)
71:19
lenient (1)
13:12
less (13)
39:19;46:4;64:14;
65:17;104:6;116:2,2,3;
118:3;138:16;147:23;
159:19;165:19
letting (2)
69:5;84:25
level (4)
13:21;51:15;53:3,23
levels (2)
15:4;16:7
Lexuses (1)
178:2
liability (9)
25:1;27:18;32:8;33:4;
54:12;69:16;74:6;
153:10;154:7
libraries (5)
112:2,3,7;115:21,22
Library (25)
15:17;61:2,5;107:21;

109:11;111:21;112:5,9;114:3,8;119:10,14;122:18,19;124:3;128:20;130:9;131:20;134:1;138:5,10,23;140:13,15,16
library's (2) 119:13;120:21
licenses (2) 124:23;180:16
lieu (3) 51:11;52:2;118:16
Life (2) 14:16;152:8
lifeguarding (1) 83:15
lifeguards (2) 87:14,14
lift (2) 19:17;31:3
light (6) 8:5;76:18;77:18;83:16,17;186:14
lights (14) 74:19,20;77:1,5,7,24;78:24;89:23;102:23;117:25;141:21;142:9;143:24;147:25
likely (1) 164:10
likes (1) 73:7
limit (2) 31:9;38:20
limits (1) 38:20
line (29) 8:3,4;9:1,22;10:12;12:18;30:9;52:1;53:16;68:9;70:24;75:8;85:15;100:14;106:2,8;109:13;110:5;126:13;127:21;132:19,22;133:19,20;135:12;158:16;159:1;167:12;177:5
lined (1) 119:19
lines (4) 50:8;101:5;134:7,15
list (10) 13:18;14:4;26:3;27:12;57:13,19,19,25;104:12;181:6
listed (2) 106:18;127:23
listening (1) 153:22
listing (1) 39:15
lists (1) 57:17
Literacy (1) 4:22
literally (1) 77:25
Lithonia (2) 23:10,11
litigation (1) 182:11
little (19) 3:20;8:11,12;11:3,7;18:22;55:25;77:1;105:4;106:23;120:13;122:7;136:5;147:14;156:6;160:10;165:1,10;171:20
live (6) 26:10;34:21;146:16,17,25;169:13
livelihoods (1) 5:4
lives (1) 5:3
living (2) 34:21;56:5
load (3) 33:15;38:3;39:9
loading (1) 31:24
loads (1) 36:9
loan (1) 157:4
loaners (1) 30:10
loans (1) 101:6
local (6) 15:4;51:15;59:7;88:19;94:3;172:7
location (1) 80:7
logs (1) 14:13
Lolly's (1) 90:5
Long (20) 25:18,19;26:16;27:15;40:20;51:19;83:6;85:16;88:13;92:11,12;104:23;107:11;149:2;160:6;170:10;176:24;180:6;188:6;191:8
longer (2) 30:12;172:3
long-term (1) 100:16
look (52) 6:15;7:19,20;8:3,5,24;9:23;11:18;12:12;14:18,22;15:2,21,25;16:3;18:2,10;20:7,22;25:6;28:12;34:11;35:13;63:9;74:25;76:22;77:3;83:9;84:10;86:13,13;94:6;95:3,21;99:16;104:15;107:2;118:6;120:14;122:13;127:9;129:23,24;130:8,11;137:21;156:3;162:4;168:6;170:25;173:9;180:23
looked (9) 6:18;59:8;89:18;92:2;137:19;150:23;169:6;170:9;171:7
looking (29) 7:25;8:21;12:15;18:18;27:15,20;44:12;68:8;76:24;84:7;91:2;92:13;93:12;115:6,25;119:6;120:1;127:25;142:18,19,22,23,25;143:2,5;144:18;161:8;166:9;183:16
looks (5) 9:16;64:14;127:2;128:14;153:11
loose (2) 24:12;83:17
lose (3) 40:19;76:12;94:16
losing (3) 93:22;173:14,16
loss (5) 13:8;167:6;170:15,23;171:5
lost (4) 4:19;39:1;148:13;168:1
lot (44) 6:3,22;13:13;16:4;18:23,24;22:12,15;23:16;26:1,2;31:1;33:25;36:5;51:12;56:15;68:18;73:4;80:11;82:12;99:11;115:1;116:12,14;117:2;146:4,5,5;155:8;156:7,22;158:3;160:1;166:15;167:3,4;169:22;171:12,24;173:10,15;174:16;176:8;183:12
lots (1) 167:23
Lot's (1) 5:23
lounge (1) 91:16
love (5) 56:17;90:10,11;133:25;182:4
low (5) 68:16;75:2,3;92:16;171:4
lower (3) 83:24;95:1;121:6
lowered (2) 25:1;95:16
Low-impact (1) 66:16
luck (2) 160:13;179:4
lump (7) 10:9;11:11;83:21;94:8;100:11;105:25;106:7
lumped (5) 9:25;10:10,12;68:12;79:1
lump-sum (1) 122:16
lunch (1) 170:6
Lynn (10) 17:19;61:2;109:11,12;130:4;137:24;139:2;140:6,7;141:12

M

ma'am (8) 21:5;23:19;77:17;97:14;169:2;178:1,3;184:11
machine (2) 31:3;142:17
machinery (7) 47:6;48:2;75:11,24;125:24;130:19,23
machines (1) 170:17
mail (1) 79:10
mailbox (1) 80:9
mailhouse (2) 125:10,11
main (3) 67:2;83:21;112:5
maintain (3) 13:21;32:3;40:19
maintained (1) 88:6
maintenance (9) 8:3;14:10;15:13;30:25;83:14,18;165:22;178:23;179:2
major (1) 46:11
makes (2) 65:5;186:13
making (8) 3:22;6:3;8:15;27:12;46:11;52:25;179:3,23
Maloof (1) 6:10
manage (3) 69:13;121:19;122:1
management (1) 47:25
manager (2) 122:1,22
managing (2) 8:7;160:15
manpower (1) 53:4
manual (1) 50:12
Manuel (1) 6:10
many (25) 4:7;5:9;16:7;85:1,2,14;91:2;93:15;109:12;110:4,7;115:11;124:19;141:15;144:8;146:15,25;150:3,4;154:14,15;176:19;181:9,10,24
map (1) 164:17
March (1) 181:3
Maria (2) 21:16;187:14
Market (3) 61:8;145:12;161:14
marketing (4) 88:18,22;89:22;186:17
masons (1) 56:16
match (1) 52:6
material (2) 32:14;58:16
materials (3) 24:3;59:11;60:6
math (3) 64:13;93:23;147:22
matter (2) 46:6;134:9
may (28) 9:15;11:6;14:9;19:9;28:22,23;38:24,25;50:6;62:17,17;83:22,23;85:7,8,25;126:6;128:1;133:20;136:14,24;137:15;153:12;157:12;165:19;168:1;176:12;179:4
maybe (41) 4:5;5:12;11:21;14:19,23;15:2,21,24,25;16:1,3;17:11;35:18;37:8;39:18;48:22,25;59:12;73:19;80:15,18,24;84:14;90:6;105:21;107:25;108:2;114:5;117:12;118:3;132:23;136:5;145:14;147:19;164:11;176:4,14,15;179:4;187:7;189:21
MAYOR (176) 3:2,16,17;5:18;6:11,13;8:17,24;9:4;10:10;12:11;13:11,24;14:2;16:24;17:4,17,21;19:24;20:24;21:16,21;22:9;24:6,10,12;30:8,13,19,

24;31:12;32:5,15,19;33:7,10,17;34:18;35:4,8,10,14;36:3,22;39:8;41:2,7;49:1,4,17;50:13,20;54:9;55:6,13,24;56:20;58:9,12;60:12;63:3,7;64:1,8;65:6,10,12,15;66:3,9,12,14,18,21;67:24;68:4;70:11,22;71:1,4;72:12;73:17;75:21,24;79:16,19;82:14,20,25;84:1,4;87:5,11;107:5,8,10,15,20;108:3,8,19,21,25;109:8,11,14,17,19;111:25;112:8,18;124:1;139:4,7,15;140:2,3,4,6;141:8,12,14,22;142:11;144:4,12;147:7,11,16;149:4,7;151:15,23;152:6,9,12;153:4;159:10;161:5,7,13,19,24;162:18;163:14;164:24;165:12,23,25;166:6,17,20;177:21,22;178:15,18,21,24;179:25;184:2,5,8,11,23;185:24;186:6,8;187:12,15,18,21;188:20,24;189:12;191:11,13
Mayor's (5)
10:13;14:11;123:15;124:13;142:12
meager (1)
76:15
mean (108)
5:3;10:2,20;12:23;25:24;26:25;27:14;28:23;31:20;32:21;34:13;35:17;36:13,25;37:5;38:14,17;42:23;46:9,21;47:19;50:24;54:6,23;60:18;62:20;63:11;64:13;71:23;72:7,8;77:22,23;78:11;79:15;80:9;82:10;85:7,9,9,24;86:5;87:11;88:4;89:12;91:17;93:24;94:15;95:5;99:14;100:2,23;103:11,19,19;105:5;111:1;113:25;114:1,8;115:9;117:18,19;120:7,25;121:3,23;127:5,17;131:8;132:16;133:20;136:19;139:20;143:13;146:19;147:1,22;150:16;152:25;153:1,1,2,3,6;155:24;157:18;160:16,18;162:24;164:20;167:18,19,21;172:4,21;173:4,11,22;175:9,12;178:17,20;183:1,5,7;187:16;188:3
means (6)
84:23;93:22;122:2,2,3;146:18
meant (1)
104:21
meet (2)
85:16;87:19
Meeting (12)
3:2,21,23;6:9;108:1,10;133:17;134:5;161:20;181:14;184:24;192:2
meetings (7)
3:24;4:7;6:8;19:11;105:19;169:22,23
members (2)
11:4,4
memory (2)
112:25;180:5
men (1)
87:18
mendation (1)
50:22
ment (2)
60:23;120:19
mention (5)
4:1;22:11;49:14;183:19;185:10
mentioned (5)
18:20;40:2;63:5;100:12;179:17
mentioning (1)
117:9
merit (6)
16:6,7,9,10,11,12
met (1)
48:16
metal (3)
153:8;170:18;179:12
meter (2)
90:23;91:11
microphone (5)
4:15;24:12;41:5,6;54:10
mid-year (2)
86:9;95:20
might (28)
11:10;31:8;34:3,10;69:2;70:3;72:2,4;74:23;86:19;91:14;93:6,9;95:19;114:16;117:15;119:15;120:16;132:4;133:22;145:14,17;147:6,13;164:22;165:1,3;169:21
migrate (2)
45:14;136:3
mile (1)
14:12
mileage (6)
14:14;28:16,17;29:10,12;30:4
miles (1)
28:23
military (1)
54:22
Mill (1)
100:5
million (16)
9:11,15;12:23;13:4,6;45:24;46:2;103:10;104:3,16;142:4,4,13,13,15,16
mind (5)
40:4,5;137:22,24;150:25
mine (2)
107:3;164:24
minimum (3)
13:20;94:2;127:17
minor (1)
165:15
minority (1)
52:21
minus (2)
97:22;144:2
minute (3)
98:12;120:9;122:18
minutes (4)
3:16;44:22;108:6;130:15
missed (1)
112:14
missing (3)
46:5;143:14;179:11
mission (5)
7:2,6,7,10;188:9
mistaken (2)
105:19;189:17
mix (3)
115:8,8;120:2
mixed (1)
47:18
model (1)
28:21
mom (1)
88:9
moment (1)
146:21
Monday (16)
21:3;31:16;81:17;82:8;111:12,13,22;116:15;117:13;122:24;141:1;172:3;180:19,21,22;181:1
money (52)
7:13;10:21,21,23,25;11:17;12:9;13:5;40:20;44:8,21;45:15;46:7,9,12;48:6;49:21;50:25;52:18,19;73:7;80:11;88:15;93:22;99:11;102:21,22;104:17;105:24;108:17;111:5;114:17;131:16;133:2;134:1,9;147:2,14;149:3;157:13;160:10,12;171:6;173:14,16;177:2,4;183:14;185:7;186:11;188:12;191:7
moneys (1)
7:16
month (18)
12:6;14:14;15:1,1,6,9,10;50:2;69:23;83:24;105:6;124:25;127:1;171:23;173:17;181:16;182:20;188:2
monthly (2)
136:23,23
months (12)
20:6,22;49:12;83:20;86:2,5;125:14,16;126:6;127:4;128:13;164:18
mopping (1)
53:11
more (66)
3:23;8:11,16;9:15;12:9;18:21,23,24;20:24;21:17;27:14;31:13;39:21;53:2;54:7;66:4;71:14;74:25;76:4,5,11,11;77:19;80:17;82:2;87:1;88:15,16;89:18;90:2,3;94:3;99:11;114:7;115:9,9;118:10;129:9;136:24;141:8;144:13;145:11;148:25;151:2,9;154:7,22;155:4;158:2,2;160:10;161:5;162:1;166:14;167:24;175:16;176:14,14;183:5,20;186:8,12,13;187:4,15;188:20
morning (12)
31:17;44:25;55:7;57:7;59:20;62:10;79:23;81:17,18;82:8;119:20,24
mornings (1)
111:12
mosquitoes (1)
106:21
most (11)
11:17;47:23;66:18;77:24;87:18;92:24;112:5;114:9;117:5;130:21;166:17
mostly (4)
95:7;116:24;117:1;121:11
mother (1)
174:13
motion (14)
19:20;23:18;45:20;76:17;78:4;108:12;138:23;139:4,9;184:3,6;185:22;187:11;191:10
move (10)
24:13;38:12;64:10;82:14,15;104:13;141:22,23;146:4;159:15
moved (5)
74:23;75:1;123:14,25;124:11
Movies (5)
63:13;70:21;185:10;188:18;189:13
moving (1)
20:6
mowers (1)
74:4
much (49)
5:17;6:16;11:5;15:23;23:6;33:1,14;38:23,23;39:25;45:5;48:17;58:15,18,24;59:2;64:24;65:14;69:18,19,20;70:7,22;80:16;88:5,18;89:1;94:23;96:6,9;104:17;114:24;120:22;126:1;132:11;133:3,25;134:1,11;135:17;146:8;147:11;159:11,19;160:25;162:4;169:21;176:4;187:1
multiple (1)
105:8
municipal (1)
7:14
municipalities (2)
10:11;11:18
Murray (1)
83:8
Murray's (1)
54:4
must (1)
7:20
myself (4)
44:8;111:13;135:15;169:15

N

name (2)
22:22,23
nature (2)
19:17;137:15
near (1)
4:10
nearby (1)
117:3
necessarily (2)
114:19;137:16
necessary (3)
15:15;176:12;185:7
need (111)
3:25;5:7;12:2,25;15:20,21;17:8,9;20:7,22;22:12;23:2,18;24:6,13,19;25:8,15,16;26:15,17;28:1,7,10,25;32:1,3;34:6;35:13,19;40:23;41:1,5;45:22;50:6,6;51:10;52:7,7,9;54:3;

62:24;64:16,17,19;
66:25;67:6,16;71:8,9;
76:5,14;82:11;86:7;
88:8,9,15;89:2;92:10;
93:25;94:2,3;95:10;
99:12,25;100:15;107:9;
108:5,15;118:6,15,23;
119:9;120:14;127:5,6;
128:16;129:7;133:18;
139:11,17;148:17,21,25;
149:2;151:11,17,21;
153:6,6,7,13,14;155:23;
156:4,11;158:2;162:12,
17;165:17;170:20,25;
175:17;179:7;183:14;
184:23;187:24;188:1,12,
14,15
needed (5)
14:10;19:9;62:8;
105:10;166:10
needs (20)
10:6;11:14;12:3,9;
13:3,9;17:10;23:5;33:5;
40:12;41:8;52:5;105:6;
118:21;121:4,5;133:8;
151:18;161:23;174:20
negotiate (1)
68:25
negotiating (1)
14:23
neighbor (1)
34:15
neighbor- (1)
6:8
net (4)
18:17;119:6;157:18,
18
netting (1)
23:12
neutral (1)
94:18
new (28)
9:20,20;15:24;16:8,
11;21:13;43:19;48:22;
50:4;53:1;71:9;75:15,
16,18;91:16;93:5;107:1;
115:21;123:7;126:12;
127:20;145:5;148:23;
153:6;158:10;162:21;
178:16;182:18
newer (1)
16:11
newest (3)
144:21,23;145:3
news (1)
136:4
newsletter (21)
59:13;60:9,11;61:3;
123:13,22,24;124:4,7,
11,14;125:17,18,18,19,
21;135:18,24;136:5,7;
137:13
newsletters (1)
125:2
next (23)
6:9,12;9:5;13:25;
16:21;20:6,21;37:14;
85:9,23,25;92:16;
107:25;128:10,16;
133:17;134:4;140:17;
143:10;164:10;179:18;
188:2,14
nice (3)
63:14;80:9;82:8
night (11)
17:13;44:21,24;77:14;
104:23;117:20,22;
141:1;161:18;162:2;
169:22
nights (3)
105:21;114:20;117:21
night's (2)
116:17,18
nine (1)
83:23
nineteen (3)
65:24;122:25;123:3
ninety-six (1)
174:1
Nobody (3)
42:21,22;79:24
Nobody's (1)
147:16
nonconforming (1)
171:9
nonessential (1)
15:12
nonexistent (1)
10:5
non-matching (1)
16:4
nonsense (1)
12:24
noon (2)
113:13,14
Noonan (2)
13:15,15
Normally (3)
10:10;67:11;175:22
Northcrest (1)
6:7
Northwoods (1)
100:4
noticed (1)
173:20
number (27)
3:24;8:4;9:9,15;40:21;
52:22;63:18;69:1;85:6;
92:8;99:18;103:13;
114:6,21;116:5;118:15;
120:8;127:7;133:16;
138:7,23;139:17;149:9;
154:2;156:20;179:12;
180:15
numbers (29)
6:17;7:10,25;8:19;
11:2,6;12:12,15,16;
40:17;67:1;90:9;91:2;
92:2,3,5;95:2;117:18;
118:24;122:11;124:19;
127:5;128:14;134:16;
142:7;148:9;164:11;
167:22;171:22
number's (1)
95:14
numerous (1)
26:4

O

o0o- (1)
192:3
Oakcliff (4)
4:17;5:10;14:1;100:3
Oasis (1)
60:22
objects (1)
37:9
Obviously (13)
51:8,20;90:1;95:6;
114:1;151:12;163:21;
164:16;167:5,24;
170:10;172:20;183:15
occasion (1)
31:16
occasionally (1)
145:25
occasions (1)
6:20
occupational (1)
180:16
occur (1)
80:19
occurred (1)
22:16
occurrence (2)
18:9;19:22
o'clock (6)
79:21,23;113:7,8;
114:15;117:15
off (46)
5:13;10:23;11:19;
15:16,19,20,21,25;
30:25;31:17,18;35:5;
36:9;41:8;54:14;57:18,
19;63:1;67:11;77:5,7,
13;79:21;80:16,16,17;
81:18;82:2,4,25;88:10;
93:23;94:23;98:1;
112:22;119:12,23;
132:21;141:7;145:16;
151:11;153:9;157:19;
175:23;183:14;190:3
off- (1)
168:7
offense (1)
108:14
offer (9)
18:13;42:20;49:8;
54:5;58:8;78:17;117:5;
138:2,5
offered (3)
48:25;49:3;78:15
offering (1)
94:5
off-hand (1)
122:13
office (7)
4:22;10:13;79:21;
84:17;105:5;122:8;
169:7
Officer (1)
49:23
officers (2)
189:18;190:3
official (3)
169:16;176:16;183:9
offset (2)
90:2;95:7
offsets (1)
73:4
Offsetting (1)
158:14
of-the-year (1)
86:10
old (16)
16:6,10;54:21;62:18;
73:13;75:18;79:12;
145:10,13;146:7;
147:20;151:16;152:9;
153:2,19;159:7
older (1)
137:10
oldest (2)
145:6;161:10
Omni (3)
62:11;63:9,12
once (15)
7:9;39:6,10;44:6;
49:11,15;105:13;127:9;
134:18;136:17;138:16;
169:20;182:9,17,19
one (110)
3:23;4:19;7:4;8:16;
9:10,20;10:5,16;11:10;
14:7;15:9;17:6,15,25;
22:25;23:8,10;25:10;
33:4;37:1;41:8;42:3,5,
11,14,16,20;43:19;46:1,
19;49:4,5;50:16;51:22;
54:23;57:2,19,20;58:12;
59:14;66:4;71:5,14;
72:2;74:17,25;78:15;
81:7;84:15,17,18;89:15;
90:1;95:4;99:9;100:11,
11,12,14,17,17;104:18;
105:20;106:7;111:16;
113:14,25;120:17;
121:15;122:16;124:6;
131:17;133:9;135:10,
12;136:8;138:1;141:1;
143:21;144:1,23;145:5,
14;146:14,25;150:25;
151:1;152:6,9,13,14,14;
153:15;155:14,16;
164:18;169:5,25;170:8;
174:17;175:2;177:3;
178:5,6;181:2,3,6,16;
182:5;189:21
one-and-a-quarter (1)
45:24
ones (4)
76:23;107:1;117:8;
147:9
One's (6)
73:10;94:18;111:19;
122:18;145:3,6
online (2)
6:15,17
only (44)
4:13,21;8:6,14,22;9:7;
12:7;13:8;22:25;25:1;
27:25;30:14;31:5;34:18;
38:25;40:15;44:5,7;
52:1;70:19,20;76:5;
78:23,24;84:14;92:9,10;
111:12,15;113:19;
114:25;115:12;120:12;
121:1,15;126:22;127:4;
130:17;136:25;138:16;
151:2;170:13;173:17;
181:15
open (25)
42:4;67:4,6;92:9,10,
10;112:1;113:19;114:7,
20;115:21;117:12,16,19,
20,22;135:10;138:24;
139:11,23,23,24,24,25;
140:1
opened (5)
117:14;131:18,25;
132:4,7
opening (1)
85:8
opens (2)
114:25;115:1
operate (1)
89:3
operated (1)
170:16
operating (1)
42:25
operation (1)
127:10
opinion (4)
31:7,8;40:14;115:18
opportunities (2)
57:16;88:12
opportunity (5)
8:10,15,22;86:8;
133:17
opposed (2)
136:2,6
option (6)
52:9,12,15;105:13;

115:23;137:22
options (4)
105:13;115:19,20;
183:6
order (3)
3:2;9:22;67:5
ordinance (1)
183:15
organizing (1)
174:18
original (2)
105:19;152:4
originally (2)
113:6;159:21
OT (2)
65:2,3
others (4)
95:8,24;96:12;158:15
ought (3)
31:9;78:4;103:15
ours (3)
80:21;81:1;117:11
ourself (1)
70:2
ourselves (2)
70:6;180:12
out (127)
3:23;10:19,21;13:1;
15:15;17:8,22;18:8;
24:13;28:11;30:19;
31:20;32:25;33:25;
34:20;38:8;40:2;45:7;
46:2;49:21;50:5;51:14;
53:7,10;54:25;55:9,13;
56:6;57:1,17,23;59:9;
62:12;67:13;68:18;
69:13;70:2;71:16;72:17,
23;73:14;74:11;75:22;
76:25;78:11,12;80:18;
83:16,16,20;87:7,21;
89:24;91:5,11;100:11,
14,16,17,19;101:6,15;
102:14;103:12,19,21;
104:12;105:4;106:20,
25;108:17;113:15,15,22;
115:17,18;119:22;
120:20;125:21,22;
128:2;129:4,8;131:7,13,
21;133:3,5,6,8,11;
134:16,21,24;135:11;
137:15;143:22;145:13,
25;146:5;149:3;152:15,
15,18;155:13,19;156:5,
7;157:17;158:25;160:8;
163:23;165:18;167:5,16,
24;169:6;177:6;178:14;
179:4;180:12,25;182:2,
5;186:24;188:2;189:18
outlaws (2)
46:23,25
outlay (3)
32:4;46:17;130:16
outlays (8)
46:10,25;47:6;71:7;
101:21,24;126:1;165:19
outrageous (2)
91:18;94:8
outright (1)
57:22
outside (5)
53:19;108:6;115:14;
116:1;141:5
over (40)
12:24;13:11;16:21;
18:10,15;20:16,17;
24:13,23;27:25;40:22;
44:6,13;50:14;54:20;
56:7;73:11;83:20;86:19;
90:17;95:2,11;99:17;
100:5,9,10,20;101:6;
106:21;133:7;140:9;
143:22;146:14;149:4,8;
153:12;158:24;160:17;
180:24;185:8
overall (2)
102:8;159:18
overdue (1)
110:18
overloaded (1)
32:18
overpaid (2)
11:20,24
override (1)
79:25
overtime (25)
44:2,17;45:21;64:8;
70:18,20;111:9;112:19,
24;118:21;119:4;
126:25;127:18;128:3;
162:1;174:15,17;
175:22;185:14;189:18,
22;190:1,7,20;191:8
owe (1)
39:11
own (11)
5:24;14:11;34:1;
56:10;79:3,5;80:14;
84:13;98:15;112:9;
167:2
owner (1)
54:17

P

P&L (1)
103:14
PA (1)
76:9
Pachuta (80)
3:10,11;14:3,4;18:19,
23;20:5,19;22:3,4,19;
23:8;30:11;33:22;34:3,
5,10;35:1,6,9,12,16,19,
21;38:9,14;39:16;42:13,
16,19;43:17,21,24;50:3;
52:10;55:19;58:15;
82:12,15;85:7;93:24;
100:7,23;103:2,21;
108:16;126:17,20;128:2,
4;129:11;133:5;134:6;
135:5,8;138:25;139:5;
143:17;156:18;162:5,9,
11,16;163:6,10;172:1,
13,22;173:3;174:2,4;
180:25;181:7;184:13,
15;189:6,7;191:10,20,21
paddling (1)
90:3
page (8)
68:9;98:15;103:3,4;
136:8;140:17,17;163:5
pages (3)
101:13;136:18;137:4
paid (13)
11:4,17;12:5,9;14:15;
39:6;49:22;90:25;
138:11;163:23;164:16;
189:14,18
paint (8)
48:10,11;53:20;54:6,
7,7;56:7,20
paintable (1)
59:22
paintbrush (1)
51:9
painters (3)
56:8;57:6;74:15
painting (10)
19:8;46:13;48:7,18;
50:12,15;53:18;71:8;
73:24;74:1
Pam (3)
22:23;24:6;185:1
Pam's (1)
27:14
paper (2)
166:25;177:14
paperwork (1)
172:25
park (11)
34:23;36:12;99:22,22;
100:2,3,6;105:2;107:2;
132:25;133:21
parked (1)
31:8
parking (2)
6:3,4
parks (10)
32:10;72:22,23;74:21;
75:1;99:8,9;106:20,23;
132:19
part (12)
37:6;47:23;54:17,20;
58:3,6;90:17,21;98:3;
131:20;177:6,13
participants (1)
69:19
participation (1)
68:24
particular (7)
10:4;31:22;39:25;
52:8;87:7;112:9;186:22
particularly (1)
159:18
parties (1)
89:13
parting (1)
147:9
parts (3)
153:24,25;154:4
part-time (10)
4:21;11:5;41:18;
66:10;67:5,10,12;110:9;
111:10;141:18
passed (2)
5:25;180:25
passes (2)
32:25;85:3
passing (1)
60:19
past (3)
44:5;74:19;181:23
path (1)
137:19
patrols (1)
27:25
patrons (1)
110:13
pawn (2)
170:18;179:12
pay (51)
12:7;13:7;14:20,25,
25;15:1;20:8;21:12;
32:13;33:1;34:12;35:17,
22;36:1;37:3,5,17,20;
39:12;52:11,13;53:24;
69:21;79:7;84:20;85:14,
15;86:18;88:14;89:20,
21;93:1,2;98:23;110:13,
14;111:6;133:2,4;134:9,
10,11,19;138:9,9;
154:17;157:8;162:1;
189:21;190:11,12
paying (12)
18:20;20:16;38:16;
50:22;52:23;53:25;75:4;
91:11;102:2;130:10;
179:13;191:7
payment (1)
95:23
payments (4)
49:19;50:1;95:8;96:11
pays (2)
124:21;127:4
P-Card (1)
93:9
Peace (1)
49:23
peddlers (1)
170:18
penny (1)
99:9
people (75)
5:10,23;7:12;8:5,19;
10:15;11:23,25;12:19;
17:9;19:2;22:14;26:9;
29:1;30:25;34:19;36:5;
37:1;44:6,7;50:10;
51:12;52:21,23,24;53:2,
4,23;55:7;56:16;66:14;
68:17;69:1;74:8;76:25;
82:9;84:14,16;85:16;
87:6;88:4,16;90:3;
91:16;92:13;100:5,9;
108:9;114:7,10;115:2,5,
6,10;116:3,5;119:9,19,
22,24;136:4;160:1;
167:5;170:14,19;171:10,
19,23,24;172:9;186:12,
13,16;190:15;191:3
people's (3)
7:15;35:2;154:2
per (10)
14:12;18:9;19:22;
22:25;68:22;69:17;89:2;
124:25;131:21,22
percent (20)
6:3;12:17,18;20:3;
45:10,12;46:3;64:14,17;
65:17,22,23;76:14;
117:25;118:17;145:18;
147:25;148:2;159:19;
160:16
percentage (7)
53:14;65:21;120:20,
23;160:19;185:6,6
perfect (1)
59:3
perfectly (1)
152:22
performance (1)
167:8
performers (1)
141:6
perhaps (4)
19:2;169:8;171:2;
183:6
period (2)
105:1;113:13
permit (5)
171:5,13,14;172:16;
179:20
permits (2)
171:2;172:15
person (7)
35:20;59:7;63:18;
138:13;146:4;154:3;
155:7
personal (3)
16:19;176:5,6
personally (3)
36:9;63:10;139:10
personnel (1)
14:16
persons (1)

8:18
phase (2)
105:14,16
phased (1)
105:23
phases (1)
105:8
phasing (1)
105:8
phone (4)
40:17;63:18;104:23;
184:10
physically (1)
151:9
pick (13)
30:25;31:16;32:11;
33:24;38:16;41:2;55:7;
62:13;79:10;153:25;
154:3,4;190:14
picking (6)
31:4,25;35:5;53:7,20;
86:8
pickup (18)
38:15,18;40:8,9,13;
144:21;145:1;149:25;
150:1,3,3,9,13;151:2;
152:25;156:4;157:3;
160:17
pickups (10)
144:11;148:20;
149:10;150:19,24,24;
151:15;155:13;156:5;
161:10
pick-ups (1)
33:23
piece (1)
7:14
pieces (1)
62:19
piggy-back (1)
156:21
pinball (1)
170:16
Pittman (228)
3:12,13;22:5,6,10;
23:14,21;24:15;25:3,10,
20;26:5,8,23;27:7,9;
28:6,10;30:21;33:16,18;
34:2,4,7,14;35:18,20,22;
36:15,17,18,19;37:15,
19,23;38:2;39:4,5,10,18;
43:3,6,9;48:23;49:2,5,
13;51:5;52:16;53:22;
54:11;55:3;56:3,14,15,
22;57:11;59:14,16,19,
23;60:1,4,8,10,13,18,20;
61:15,17,20,25;62:7,16,
21;63:2,8;64:10;67:20;
68:2;76:20;78:14;80:12;
81:13,16,20,24;82:1,4,
17;87:23;92:23;93:5;
107:13,25;108:11;109:5,
23;110:2,6;112:25;
113:5,8;115:5;116:12,
24;117:4;123:22,25;
129:19;134:20,23;
135:20,22;137:12,18;
141:13,17,18,20,25;
144:10,13,16,20,24;
145:2,5,7,9,21,22,23,24;
146:12,15,17;147:3,9,
12,15,17;148:4,7,10,18,
20,22,25;149:6,11,12,14,
17,20,23;150:1,4,6,8,14,
16;151:6,20,22,24;
152:2,3,5,8,11,13,17,20,
21;153:17,20,23;154:1,
10,13,19,20,21,22,24;
155:1,3,4,6,11,19;156:1,
11,15;157:15;158:4,7,9,
23;159:3,5,9,14,20,23;
160:5,21;161:12;162:3,
7,14;163:12;164:25;
168:12,18,25;180:8;
188:17;189:8,9,13;
190:5,9,25;191:12,22,23
Place (7)
6:14;12:14;37:13,14;
88:8,9;90:8
places (2)
16:5;78:18
plains (1)
72:22
plan (3)
5:25;16:2;105:10
planned (1)
45:19
planners (2)
11:22,23
planning (4)
85:11;105:7;163:3;
169:23
plans (1)
174:18
plaster (1)
90:11
plea (1)
51:14
please (12)
3:3;6:9;7:5;36:22;
66:3;82:16;106:17;
115:24;137:2;152:24;
188:19,24
pleased (1)
90:14
pleasure (1)
115:9
Plus (3)
79:6;126:24;129:16
pm (5)
111:23,24;113:18,20;
192:2
point (13)
8:14;9:13;85:8;86:6;
89:15;94:15;115:17;
116:9;133:23;134:17;
135:2,15;188:4
pointed (1)
128:2
police (13)
5:7,10,16;8:2;13:18;
15:19;56:9;84:24;90:24;
168:21;178:25;183:13;
190:22
policy (4)
18:20;19:21;20:11;
32:9
polite (1)
87:18
pollution (1)
172:9
pool (24)
57:18;68:11;70:8;
74:2;83:2,11,15,15,17;
84:8,12;85:9;86:4;87:7,
15,16;88:4;89:17,23;
90:3,7;92:19;93:21;
95:21
pools (1)
95:5
portion (3)
45:16;166:12;190:3
possibility (1)
48:22
possible (9)
5:17;15:8,16,25;
89:19,25;99:10;106:2;
190:3
possibly (14)
18:19;22:14,17;45:8;
54:18;84:13,16;86:13;
94:22;129:1;145:17;
159:1;178:9,10
post (1)
6:21
postage (5)
125:7,8,9;136:10,17
potential (2)
58:8;182:11
pounds (1)
38:21
Power (3)
78:15;80:13;143:23
practice (1)
155:25
precious (1)
179:12
prefer (2)
103:5;159:10
preference (2)
17:18;51:8
premium (3)
18:14,23;21:13
premiums (2)
18:21;21:11
premium-wise (1)
20:16
preparation (1)
167:23
prepare (1)
167:4
prepared (1)
139:13
prepping (1)
44:11
present (5)
57:16;156:17;176:23;
189:3;191:17
presented (2)
6:1;18:1
presently (2)
149:10;150:7
preserve (2)
5:16;6:8
pretend (1)
5:14
pretty (4)
68:24;126:1;139:6;
169:21
preventing (1)
57:3
previous (3)
170:18;181:14;183:11
price (6)
49:6;59:11;69:3,4,9;
92:21
prices (4)
68:25;78:18;92:16;
94:1
primary (1)
167:20
print (1)
119:22
printing (1)
177:13
printout (1)
39:9
prior (1)
63:16
priority- (1)
40:25
pro (1)
138:8
probably (26)
11:20;25:4;39:23,23;
40:4;48:21;59:23;92:21;
95:11;97:1;99:18,24;
114:13;119:14;136:23;
141:7;144:23;147:10;
150:13;154:7;159:15;
164:8,9;167:21;182:11;
190:13
probation (1)
52:18
problem (10)
15:18;51:1;52:3;67:2;
71:10;87:12;102:19;
152:17,18;179:3
problems (1)
88:25
problem's (1)
38:5
process (2)
7:4;50:17
processed (1)
58:5
productivity (1)
183:10
profession (1)
56:5
professional (2)
43:11;164:16
professional/technical (4)
41:16,20,22;42:12
professions (2)
170:12,13
program (8)
68:10;79:18;80:24;
98:11;140:13,15,16;
172:6
programmed (1)
81:3
programming (2)
116:19,20
programs (5)
93:23;138:4,8;188:7,
11
prohibitive (1)
124:5
project (2)
129:8;146:14
projected (3)
93:18;131:11;143:20
projecting (1)
129:4
projects (4)
13:4;15:16,17;26:15
promised (1)
99:10
promote (1)
88:20
proper (2)
19:16;33:5
properties (3)
26:9;102:6;183:12
property (20)
5:24;22:14,15;23:2;
24:22;25:20,25;27:18;
47:6;48:5;58:11,13;
73:23;130:16,16;
163:25;165:21,21;
171:11;177:4
property-wise (1)
25:24
prosecutor's (1)
51:20
protection (2)
19:3,3
protocol (1)
40:7
provide (7)
7:18;35:3;47:21;
50:22;51:10,13;114:16
provided (1)
138:8

provides (1)
69:16
providing (2)
47:22;126:4
PTO (8)
111:11,18;126:18,25;
128:3;129:12;174:5,7
public (32)
3:18;4:12;10:6;13:17,
23;15:5;31:23;41:25;
43:4,6;45:15,16,18;
48:10,16,20;64:11,11;
124:6;138:5;142:14;
143:6;156:23,25;
167:25;172:2,14;177:3;
180:2;182:2,9,12
public- (1)
173:15
pull (1)
152:18
pulled (1)
152:15
pulling (1)
50:14
pumping (1)
79:13
purchase (1)
93:11
purchased (1)
167:14
purchases (1)
15:23
purchasing (1)
48:11
put (50)
4:9;5:12;13:17;15:16,
19,20,21,25;17:12;19:8;
23:17;31:1,9;33:19;
36:5;37:2,2;38:8,24;
47:4;50:8,11;52:18;
53:20;55:9,12;56:25;
57:23;60:22;61:11;
76:18;84:13;85:19;89:4;
108:6;115:17;122:19;
131:13;133:11;139:12;
145:19;147:2;160:7;
165:8;177:8;180:3;
185:22,24;187:18,25
puts (1)
186:14
putting (11)
6:4,17;31:4,22;53:2,
19;59:12;78:1;118:22;
146:1,3

Q

qualified (2)
50:10;87:14
Quality (2)
14:16;152:8
quarter (3)
79:11;108:4;136:6
Quarterly (4)
135:18,25;136:12,24
quick (3)
3:22;4:8;18:10
quickly (2)
139:6;188:18
quite (1)
87:21
quote (3)
63:11;73:20;137:1

R

Race (5)
70:21;185:12,15,19;
187:25
rack (1)
155:15
raggedy (1)
153:19
rain (1)
106:22
rained (1)
186:14
rains (1)
72:11
raise (5)
12:6,8,11;69:4;173:23
ran (2)
119:6,7
rate (3)
14:13;36:24;93:11
rates (2)
68:20;101:5
rather (7)
31:19;51:13;80:15;
138:25;186:11;190:12;
191:1
reaches (1)
20:11
read (3)
14:5;51:5;70:14
reading (2)
9:19;90:25
ready (4)
83:1;105:6;106:24;
163:14
real (8)
69:24;134:16,25;
151:16;164:19;182:1;
183:25;188:18
realistic (1)
45:12
realize (1)
34:7
realized (2)
7:12;120:10
reallocate (1)
53:17
really (41)
4:25;37:12;41:8;44:6;
52:13;56:24;59:9;65:5;
68:18;74:9;80:10;86:18;
89:11,11;90:12,13;92:5,
11;93:8,25;94:1,3;
100:15;106:22;114:24;
121:13,15;128:16;
130:1;134:25;139:6,13;
162:4,12,17;165:9;
171:15;176:18;182:16;
183:9;184:24
reason (13)
31:5;38:17;71:13;
80:5;87:8;91:4;98:22;
124:2;151:7;154:22;
155:4;160:8;173:6
reasonable (6)
36:21,24;37:17,18;
38:3;134:18
reasons (1)
15:15
rec (2)
15:24;91:24
recall (2)
163:15;176:21
receive (5)
67:5;70:19;168:2;
185:5,6
received (4)
98:9;171:20;172:7;
173:23
receiving (2)
23:12;186:20
recent (1)
18:11
recently (7)
23:9,11,11;24:21;
78:21;105:4;115:9
receptive (3)
169:17,18;184:1
recess (1)
107:18
recom- (1)
50:21
record (2)
51:16;58:7
records (1)
84:21
recoup (2)
173:18;183:14
recover (1)
35:21
recreation (6)
88:7,12;91:25;94:6;
97:9;99:4
recruit (1)
87:14
recycle (1)
28:2
redo (1)
60:3
redoing (2)
34:15;62:4
reduce (17)
45:12;86:24;94:22;
114:21;115:22;118:3;
120:14,15;121:5;127:6;
132:24;133:16;134:2;
135:25;136:12;138:23;
139:17
reduced (5)
64:4,5;127:11;143:20;
178:13
reducing (7)
13:23;96:22;114:19;
118:7,15;119:18;129:24
reduction (3)
13:22;45:17;160:17
reeling (1)
150:25
referees (1)
66:15
referenced (1)
50:7
refers (1)
136:9
reflec- (1)
173:22
reflective (1)
163:22
Refresh (1)
112:25
regard (1)
7:17
regarding (1)
190:19
Regardless (1)
33:18
regards (3)
51:25;103:1;157:3
register (1)
111:7
regular (6)
14:22;109:13;110:5;
116:19;141:16;173:20
regulated (2)
170:12,13
regulations (1)
32:23
regulatory (2)
179:8,21
reimburse (1)
13:8
reimbursed (1)
14:12
reimbursements (1)
14:14
reinforce (1)
156:25
reiterate (2)
15:11;22:11
related (5)
171:17;183:8;184:13,
15;188:8
relationship (1)
167:17
relatively (1)
57:22
Remember (6)
9:24;10:16;24:25;
27:15;152:18;153:1
remind (1)
170:12
reminder (1)
19:7
remove (3)
34:16;62:21;86:7
removed (2)
62:24;165:5
removing (1)
35:2
rendered (1)
52:2
renegotiate (1)
86:4
renegotiations (1)
86:12
renewing (1)
170:15
renovate (1)
132:11
renovating (3)
62:4;132:14,16
renovation (3)
130:18,22;131:5
renovations (4)
15:14,19;126:2;
134:11
Rent (10)
15:15;34:1,19;35:25;
36:5;89:17;92:20,22;
93:15;98:23
rental (8)
34:20;36:2;67:6;
68:19,22,24;89:16;98:13
rented (2)
10:19;67:13
renting (2)
26:11;68:18
rents (4)
10:18;11:1;40:2;98:20
repaint (1)
59:10
repairs (3)
5:13;165:22;166:10
reparable (1)
59:9
repeating (1)
135:14
replacement (1)
110:13
report (6)
24:22,23;27:18;28:12;
47:4;162:21
reporter (1)
138:22
reporting (1)
25:17
reports (2)
25:15;126:4
represent (1)
9:12

representing (1)
153:15
represents (1)
147:25
request (1)
57:23
require (2)
11:21;180:2
requirement (3)
42:20;43:22;89:5
requires (1)
20:23
resident (4)
31:24;36:1;40:9;
124:21
residents (5)
37:20;137:10,16;
145:18,19
residents' (1)
32:14
resolved (2)
177:18,21
resources (1)
160:16
respect (2)
7:17;133:1
respirators (1)
19:9
response (8)
17:2;21:19;55:1;65:8;
91:22;99:6;141:10;
188:22
responsibilities (1)
7:22
responsibility (2)
8:6;53:17
responsible (5)
8:10,11,20;24:17,20
rest (5)
132:3;144:11;150:10;
170:14;179:14
restroom (4)
126:2;130:17,21;
131:4
restrooms (5)
76:25;77:8,23,25;
133:22
results (1)
8:1
resume (1)
119:22
retire (2)
128:20,23
retire- (1)
120:18
retirement (1)
16:2
retreat (1)
63:6
Reuben (1)
153:2
revenue (14)
51:25;53:16;68:5;
70:8;90:2;93:19,20;
94:18;98:1;146:19;
158:14,16;180:11;183:6
revenues (5)
52:2;171:18;185:22,
25;186:21
revert (1)
16:4
reviewing (1)
171:9
rezoning (3)
5:22,24;6:2
RFP (5)
20:7;42:4,22,24;
131:20
RFPs (1)
131:18
Rhonda (1)
175:15
rid (3)
15:11;88:10;151:10
ridiculous (1)
89:2
right (108)
5:11;9:2;12:2,19;
13:17;17:4,6,21;19:3;
20:15;21:1;29:18;33:21;
37:15;40:21;41:19;
43:19,20;46:4;49:17;
52:11,16,20,25;53:3,6;
54:2,14;64:18;68:4;
69:7;70:19,24;73:20;
78:10;79:3;80:2;81:2,
15,24;82:5;83:1,22;84:4,
5,22;85:4,12;86:11,17;
88:24;90:4;91:10;92:4;
104:1,14;107:12,20;
109:6;110:15;120:4;
122:12;124:10;125:4;
126:25;128:17;129:6,
21;130:3;133:10;
134:19;137:12;139:15,
21;141:19;142:2,11;
143:8,17,25;144:23;
147:15,22;148:1;
151:14;152:20;153:17,
20;154:1,16;155:10,18,
18;157:19;158:10,17;
159:21;161:7;164:5,14;
168:7,22;170:24;
172:19;174:1;180:13;
186:23;189:12
right-of-ways (1)
72:20
ring (1)
104:23
RIVERA (39)
41:17,24;42:2,7,15,18,
21;43:8,13,15,20;44:3,
15,18,20;45:4,6,13;46:8;
47:13,23;48:3,6,12;
49:10,21;51:1;52:20;
53:9;54:2;58:14,18,21,
23;63:23;64:18,21,25;
65:13
Road (9)
70:21;155:14,20;
169:13;172:10;185:12,
15,19;187:25
roads (1)
8:2
Roche (228)
3:14,15;19:25;20:4;
22:7,8;27:10;28:15,22;
29:3,7,10,18,20,22;30:1;
32:1;33:11,14,21;36:7,
20,23;37:16,22,24;38:4,
11;40:15;45:19;46:16,
20,21,25;47:3,8,15,24;
50:14;54:3,14;55:12;
59:6,17,21,25;60:2,5,9,
16,19;61:16,18,22;
62:14,19,25;63:17;64:6,
12,19,23;65:16,21;
71:16,20,23;72:6,11,13,
21;73:2,6;77:9,13;79:4,
9;80:2,8;81:25;82:7;
88:1;89:12;94:14;95:4,
18;96:8,13,16,17,23;
99:14;101:11,17,19,23;
102:1,4,5,9,11,17,20,25;
103:4,11,18;104:1,4,14,
22;107:9;113:24;
116:13;117:17;118:13;
119:3,6,11;120:4,7,24;
121:18,23;124:25;
125:4;126:3,10,23;
127:8,12,14,17,25;
128:7;129:6,14,20;
131:1,4,7,12,15,23;
132:2,6,10,13,18;133:1,
10,25;134:8,14,22,24;
135:14;136:1,7,11;
138:21;139:18,21;140:3,
5,8;141:25;142:14,20,
23;143:5,9,25;144:6;
147:5,13,21;148:6,8,14;
153:21;154:17;155:10,
23;156:10,13;157:6,14,
16,22;158:1,5,8,17,19;
159:17;160:4,14;161:3,
18;162:20;163:1;
173:20,25;180:5,14,18,
23;181:5,8,12,15,21;
182:7,13,15,25;184:3,6;
186:3,9;187:1,7;188:6;
189:10,11;191:24,25
Roche's (1)
103:24
rode (1)
88:1
roll (5)
3:3;14:6;21:21;
188:24;191:13
rolled (1)
73:11
room (2)
12:25;178:9
rooms (3)
76:24;77:23,25
rooms' (1)
77:6
rotating (1)
15:6
Roughly (1)
20:3
route (2)
93:7;118:20
royalties (1)
98:20
Ruby (2)
171:13;175:21
rules (1)
32:23
run (6)
40:20;69:13;85:16;
118:24;125:9;153:24
running (3)
80:6;81:10;156:8
runoff (2)
72:1,1
runs (1)
125:18
Ryan (1)
105:22

S

safe (2)
92:7;151:20
safety (10)
13:17,23;15:5;19:1,5,
8,10;67:2;156:21,25
salaries (8)
126:12;127:2,7,20;
128:3;129:4;163:20;
173:21
sale (3)
61:7;158:15;171:5
saline (2)
90:10,18
salt (1)
83:14
salvage (1)
28:2
same (16)
5:2;7:8;30:8;39:16;
40:10;41:24;47:21;53:3;
81:5;112:1,15;113:3;
114:6,17;118:14;156:3
sample (1)
116:6
sanitation (4)
34:13;38:15;39:17;
124:21
sat (3)
160:23,24;166:3
Saturday (12)
79:10;80:4,6,7;81:9;
111:18,24;112:14,19;
114:9;116:2;117:14
Saturdays (3)
67:7,8;111:16
save (8)
46:7;77:2;117:25;
142:6;177:2,4;178:5,6
saved (1)
159:12
saves (2)
5:9;30:24
saving (1)
170:3
savings (8)
18:6,14,17;20:1;
65:18;118:17;119:6;
139:3
savvy (1)
137:17
saw (2)
19:7;120:8
saying (32)
35:6;36:10;38:9;
39:10;40:12;59:25;
61:13;78:7;81:13;
102:11;114:16;117:17;
119:18,25;121:3,25;
127:13,15;128:8,10,15;
129:15;132:14;134:22;
139:22;142:21;143:13;
146:10;158:20;160:13;
173:2;181:21
scale (1)
57:21
schedule (5)
137:14;176:5,8;
181:24;182:4
scheduled (1)
128:22
schedules (1)
112:4
scheduling (1)
162:22
school (9)
87:6;114:12;116:21,
22;117:3,6;118:3,12;
119:12
schools (1)
117:5
scope (1)
48:24
Scott (3)
17:19;109:8;184:8
scrap (2)
28:2;153:8
scratch (1)
60:3
scratched (1)
133:22
seal (2)
59:8,18
searches (1)
115:10

searching (1)
160:1
seat (1)
16:14
second (12)
17:12;19:23;136:1;139:8,9,13;140:2;184:5;186:6,7;191:11,12
seconded (1)
187:12
sections (1)
62:18
seeing (4)
46:22;47:16;99:16;103:12
seem (3)
33:23;94:1;127:21
seemed (1)
173:7
seems (5)
11:2;124:5;171:16,20;179:2
sees (1)
153:15
self (1)
20:14
self-insured (1)
20:8
self-insuring (1)
18:19
sell (10)
14:9;28:1;145:12,13;147:19;151:10;159:1,6,7,12
selling (4)
157:11;159:4,4;161:9
sells (1)
146:20
Send (2)
53:24;74:8
sending (1)
88:25
senior (1)
137:20
seniors (2)
85:2,5
sense (1)
182:14
sensors (2)
76:18;78:4
sent (3)
26:3;68:21;79:10
sentence (1)
54:18
sentences (1)
54:23
sentencing (4)
51:17;54:20,24;58:7
separate (8)
10:12;12:21;101:15,25;103:13;104:12;122:15;186:1
separated (1)
101:21
separately (2)
103:19,22
September (5)
69:6,9;84:4;185:11;189:15
seriously (1)
118:15
serve (1)
19:7
serves (1)
180:5
service (24)
31:15;34:5,11;35:2;49:9;50:5,17,23,23;51:13;52:8,22;53:2,7,15;56:12,25;74:10,15;82:22;114:16;166:10;167:14;169:1
services (29)
7:18;10:9;13:21;15:7;41:20;42:12;43:14;45:15;47:21;48:24;50:5;52:1;53:10;68:9;83:10,15;94:4;97:7;122:4,25;123:20;140:23;163:25;164:17;165:21,21;166:1;167:18;168:5
session (2)
3:18;4:14
set (16)
23:20;40:13,17;43:15;58:6;69:8;80:21;94:25;108:9;112:9;119:21;161:19;170:13,22;182:17;184:23
sets (1)
5:8
seven (3)
67:4;92:10,14
seventeen (1)
129:15
seventy-eight (1)
134:3
seventy-five (1)
65:20
seventy-seven (1)
142:15
seventy-two (1)
68:14
several (7)
20:7;25:1;48:25;114:17;130:5;143:11;185:9
severe (1)
52:2
Shall (1)
184:20
Shanta (9)
4:1;17:5;22:19;65:10;74:16;84:11;120:20;129:11;139:1
shape (1)
152:12
share (1)
58:1
sharing (2)
76:6;90:24
sheet (1)
103:13
shift (4)
67:12,12;160:7,8
shining (1)
161:3
shirts (4)
92:19;97:2,6,9
shop (5)
56:4;62:12;152:15;155:13,14
shops (2)
170:18;179:12
short (2)
160:5,9
shortfall (1)
115:20
show (2)
50:19;142:15
showed (1)
50:4
showing (5)
19:16;45:25;126:11;129:3;147:23
shows (1)
116:2
shut (1)
79:21
shuts (2)
77:13;169:9
side (4)
68:5;72:15;158:24;176:17
sidewalk (1)
13:4
sign (5)
59:7,8;62:4,9;100:22
signed (2)
13:4;14:24
significant (3)
47:20;61:9;182:21
significantly (1)
131:11
signs (4)
62:3,12;63:12;177:3
similar (1)
117:11
simply (1)
53:24
single (6)
12:18,21;78:11;126:13;179:10;181:6
sit (5)
7:3;25:4;55:4;122:17;139:1
site (3)
124:7;136:3,9
sitting (2)
24:18;165:16
situation (9)
89:11;106:22;131:24;164:15;167:3;170:4;172:9;186:23;188:3
six (13)
49:12;64:3;119:6;120:6;144:10;145:23,24,25;149:17;150:8,9,13,17
Six-page (1)
125:19
size (1)
112:4
skill (1)
58:6
skipping (1)
143:18
sky (1)
72:8
sleepless (1)
105:21
slightly (2)
95:14;164:11
small (4)
16:2;52:22;146:3;156:6
smaller (2)
117:8;146:3
smaller-side (1)
57:21
smooth (1)
90:11
softball (3)
69:12,25;70:5
softens (1)
170:7
software (5)
9:20;182:18,19,23;183:2
sold (4)
14:17,24;147:18;156:14
solicitor (8)
50:4,18;52:5;53:1;54:18;55:5;57:15;58:2
solicitors (2)
41:14;51:18
solicitor's (2)
41:19,21
solid (2)
169:10,18
solution (1)
45:1
solve (1)
158:5
solved (1)
152:21
somebody (11)
7:12;27:7;31:3;41:7;48:21;56:6;67:13;75:3;84:25;85:19;160:11
somebody's (1)
8:1
Somehow (1)
11:15
Someone (16)
8:3;23:15;32:24,25;34:16;36:24;38:4,5;40:19;51:8;54:5,6;65:17;112:23;153:14;156:14
sometime (1)
121:16
sometimes (11)
26:10;44:4,22;52:17;56:18;67:8;78:17;95:1;130:6;167:5;175:16
somewhat (1)
118:4
somewhere (3)
25:16;75:4;144:16
soon (5)
106:24;135:7,9;162:21;168:14
sorry (26)
21:9;34:17;42:15;50:20;60:24;61:1;85:24;97:16;106:6;107:10;109:24;112:14;125:1;128:18;131:12;142:16;149:13;150:15;158:8,11;161:16;162:10;165:24;174:22;184:14;187:20
sort (5)
5:13;18:10;172:7;180:12;184:20
sound (1)
148:1
sounds (3)
8:14;47:24;155:3
space (3)
131:18;132:15;135:10
speak (8)
4:14,16;5:19;7:15;8:23;22:20;41:16;83:8
speakers (1)
141:6
speaking (2)
25:11;132:2
special (12)
54:5;68:11;70:20;78:17;89:16;91:24,25;97:9;99:3;125:20;188:7,16
specific (1)
40:13
specifically (1)
101:7
speech (1)
8:13
spend (9)
81:17;88:8;91:18;95:6;97:2;160:2;171:8,12;186:11
spending (3)

39:25;101:19;104:17
spent (5)
45:25;70:18;88:7;
91:10;143:6
split (4)
84:17;85:3;96:4;
111:17
splitting (1)
91:8
spoke (4)
13:19;22:21;63:18;
82:21
sponsor (1)
191:7
sponsors (2)
189:15;190:11
sponsorships (3)
185:13,14;186:20
sport (1)
69:12
sporting (1)
68:12
spot (1)
118:22
spray (1)
19:8
spread (4)
83:20;100:19;101:6;
143:22
spreading (1)
100:16
staff (15)
17:9;67:3;84:13,13;
87:16;92:6,12;93:2,3;
111:10,17;112:22;
169:11;171:14;175:18
staffing (1)
118:21
stage (1)
187:5
stand (3)
10:20;75:8;107:10
standard (2)
68:24;117:10
standing (1)
115:2
Stars (5)
63:14;70:21;185:10;
188:19;189:14
start (39)
11:14,15,19;12:1,2,3,
14,15,16,19,25;13:1;
17:6;18:18;22:10;26:13,
16,17;40:24;41:7;44:12,
16;57:18;60:12;66:5;
69:6;76:24;90:8,25;
91:1,10;114:21;120:16;
121:7,21;136:4;139:19,
20;179:23
started (5)
7:9;63:3;117:23;
168:18;186:11
starts (1)
44:4
state (9)
4:20,22,24;14:24;
15:4,8;16:7;53:23;93:10
State-mandated (1)
50:1
statement (7)
3:20;7:11;8:8;78:4;
79:1,3,5
State's (1)
72:19
statistics (3)
115:3;116:7;180:15
stats (1)
113:10
stay (13)
44:5,7;53:25;77:8;
109:7,15,20;110:18;
114:14,20;161:17;
163:13;182:18
staying (1)
162:15
stays (2)
51:15;127:3
step (1)
180:13
Stephen (2)
17:19;73:1
STEPHENS (98)
66:6,11,13,16,20,22;
67:22;68:1,13,21;69:15,
22;70:9,12,16,23;71:2,6;
72:4,25;73:4,10,18,25;
74:13,16,19;75:2,7,12,
14,17,23;76:1,3,5;77:5,
11,14;83:1,4,7,12,21;
84:3,5;85:13,21,23;86:3,
11,17,21;87:1,4,9,13,25;
88:22;89:6,9,19;90:4,9,
22;91:25;93:1,8;94:6,
24;95:19,25;96:3,6,20,
25;97:4,18,21;98:2,5,7,
9,16,25;99:3,8;105:3,9,
15;106:5,10,13,18;
107:3,7,12;189:24
Steven (4)
108:14,21;162:24;
169:17
Steven's (5)
106:24;108:19;162:4,
12,17
stick (2)
160:7,7
sticking (1)
156:5
still (43)
18:16;30:15,18;32:22;
34:8,21;37:4;42:9,25;
47:19;52:24;54:24;63:8;
72:6;80:23;87:20;102:7,
15;114:6;118:14;
120:14;121:3;124:10;
125:4;127:1;136:10;
137:24;144:6;146:19;
152:10;154:11;158:4,9,
21,22;161:22;170:11,12,
21;172:25;186:15;
190:17;191:8
stipulation (1)
5:25
stop (1)
35:10
stop-gap (1)
18:20
stop-loss (1)
20:10
stopped (2)
34:8,18
stops (1)
187:25
storm (2)
72:2,8
stormwater (5)
71:17;72:7,12,20,24
straight (3)
31:2;182:5;190:6
streamlined (1)
176:14
street (17)
5:22;30:25;33:19;
35:5;38:8;55:9,13;
78:24;141:21;142:9;
143:24;145:13;147:25;
152:19;159:6;160:8;
161:9
STRICKLAND (10)
71:18,22;72:16;81:22;
82:3,6;108:22;109:6;
161:22;163:8
striking (1)
9:21
striping (1)
74:2
structural (1)
15:15
students (6)
115:7;116:14,17,21;
117:1;118:10
study (6)
119:16;131:18,20;
132:9,15;135:11
stuff (13)
25:17;37:9;38:16;
40:17;89:13;136:4;
138:13;141:4;146:5,7;
167:3;168:1;170:7
subcontract (1)
69:13
submitted (4)
13:20;18:4,5;42:22
subsidizing (1)
94:4
substantially (1)
86:24
subtract (1)
103:7
successful (3)
50:20;54:7;157:11
sudden (2)
7:11;60:22
suffering (1)
19:19
suggest (1)
17:11
suggesting (2)
14:8;175:2
suggestion (2)
14:3;18:12
suggestions (1)
41:12
sum (3)
100:11;105:25;106:8
summer (8)
84:2;85:9;86:19;
92:11,12;118:2,4,9
sums (1)
10:9
Sunday (5)
80:5,7;81:10;115:14;
117:15
Sundays (1)
67:11
supervising (1)
67:14
supplies (22)
74:18;90:20;96:25;
97:6;121:10;122:1,2,3,8,
8,25;123:4,6,7;140:18,
19;141:7;166:20,23;
177:7,10,11
supply (1)
90:18
support (4)
7:1;8:21;188:10,13
supposed (8)
49:12;59:20;62:12;
79:8;131:21;170:22;
183:18,20
sure (26)
22:17;23:15,17;25:22;
26:7;27:12;28:7;36:17;
72:16;75:7,12;82:23;
83:3;84:24;93:25;94:3;
102:16;111:22;121:24;
122:9;131:24;136:22;
143:14;148:8;182:7;
191:5
Surely (1)
164:6
surplus (2)
164:10;167:9
surprised (1)
157:18
surprising (1)
7:9
surrounding (1)
11:19
survey (2)
58:4;115:18
survive (2)
91:14,15
Susan (2)
4:17;8:8
sweeper (7)
145:11,14;147:17,20;
150:11;159:6,16
sweepers (6)
147:18;150:11,12,17;
155:12;161:9
swimmers (1)
89:20
Swimming (2)
83:2;88:4
switch (1)
77:18
switches (2)
76:18;83:14
swoop (1)
135:13
system (9)
16:7,8,9,10,11,12;
72:20;94:19;111:7
systems (2)
16:6;50:11

T

table (2)
17:5,7
tables (2)
76:5;170:17
tag (1)
113:24
tags (1)
154:18
talent (3)
52:6,8;53:18
talk (15)
6:22;7:5,7;13:13;
16:12;23:16;48:16;55:4,
11;83:4;84:12;95:20;
108:15;162:24;190:25
talked (14)
22:11,15;23:1;48:22;
78:21;84:8,12;85:13;
89:16;91:8;105:16;
106:11;130:5;190:9
talking (35)
7:10;30:22;40:21,22;
43:19;46:19;49:14;57:5;
59:14,17;61:19,22;69:5;
71:7;80:13;90:12;93:9;
94:18;104:9;106:1;
108:19;118:8;129:18;
132:14,15;149:21;
150:16;156:18;158:4,9;
166:11;172:2;176:13;
178:18;181:5
tangible (1)
146:20
tap (1)
66:17

task (3)
19:4;104:25;153:13
tax (7)
22:14;26:9,21;180:16;
184:19;185:4;186:21
tax-exempt (1)
23:16
team (1)
7:8
teamwork (1)
19:17
tear (1)
76:7
tearing (1)
89:10
tech (1)
10:9
technical (2)
43:14;164:17
technically (1)
157:16
tee (4)
92:19;97:1,6,8
teenagers (1)
117:3
telephone (1)
75:3
telling (1)
80:14
tells (1)
181:19
temp (1)
96:10
temperature (1)
80:18
temporary (17)
41:15,18;66:9;67:21,
22;84:11;85:18;86:15;
94:20;110:8;118:21;
127:10,19;129:24;130:2,
5,6
ten (2)
169:21,23
tenant (1)
165:5
tendency (1)
23:21
ten-hour (1)
169:8
Ten-minute (1)
107:15
terms (2)
169:11;171:1
terrible (2)
4:18;64:13
Thanks (2)
65:14,16
That'd (1)
158:3
That'll (1)
70:24
theirs (1)
17:10
therefore (1)
38:24
thermostat (2)
77:10;82:10
thermostats (2)
81:4;82:18
thinking (4)
48:18;85:12;117:5;
126:11
third (6)
52:12,14;106:5,6,7;
115:23
thirds (1)
64:9
thirteen (1)
142:4
thirty (4)
142:9;143:23;144:2,4
thirty-seven (2)
73:20;186:24
thirty-three (1)
129:16
though (14)
4:21;28:19;45:23;
49:2,14;52:22;54:12;
66:23;85:12;90:9;93:14;
94:7;132:22;171:16
thought (15)
30:11;34:8;44:10;
48:23;62:1;96:24;98:14;
114:24;120:9;137:24;
149:14;150:14;156:13;
177:24;189:19
thoughts (3)
80:20;183:7;191:1
thousand (15)
12:11;64:3;68:2;
69:22;71:3;91:7;129:21;
142:4;143:11;147:10,
19;157:12;170:24;
174:1;179:10
three (26)
20:19;23:3;25:7;57:2;
77:19;81:4;84:15,18;
86:24;101:12;111:13;
113:19;115:19,20;116:6,
7;124:23;147:10,19;
157:11,11;168:10,11,12;
169:3,10
threshold (1)
72:18
throughout (1)
78:5
throw (3)
72:7;147:14;169:6
throwing (1)
33:25
Thursday (5)
108:2;111:23;112:16;
117:13;172:3
ticket (1)
39:3
tied (1)
146:14
tiles (1)
71:24
till (5)
89:23;91:18;108:4;
114:14;139:23
Tilly (1)
100:5
timed (2)
77:10;78:9
timer (1)
77:9
times (22)
4:19;8:9,9,9;20:17,20;
26:4;71:12;85:14;92:4;
116:6,16;119:7;130:5;
136:25;168:10,11,12;
169:3,22;172:3,8
tired (1)
184:24
today (4)
18:8;83:8;176:3;
179:17
together (13)
8:12;9:25;11:11;
16:15,18;29:17;30:3,4;
47:4;79:1;122:20;
126:24;161:13
told (3)
34:15;81:21;151:24
Tom (2)
12:8;13:11
tomorrow (6)
25:5;28:14;29:9;62:3,
12;130:11
ton (2)
33:16,17
tonight (9)
3:21;4:8;6:20;8:23;
9:7;14:5;108:24;109:1;
132:24
tons (3)
37:9,9;38:21
took (4)
6:15;14:3;18:6;122:13
tool (1)
156:6
tools (2)
56:10;156:9
top (1)
92:24
torn (1)
32:17
total (29)
45:23;46:16;47:10;
65:18;66:1;70:11;93:18;
99:25;101:16;102:12,
12;103:7,8,9,25;106:8;
142:1;144:14;149:16,
17;150:16,19,20;166:2,
9;167:7;168:4;170:15;
171:5
totaled (1)
152:11
totaling (1)
68:10
totally (2)
82:4;86:23
totals (1)
102:8
touch (1)
105:18
tough (4)
8:9;13:16;93:4;156:2
tourism (1)
185:17
towards-the-end- (1)
86:9
tracking (2)
128:13;171:22
traffic (2)
116:9;171:25
training (1)
19:1
translator (1)
41:23
Transparency (4)
9:22;10:4,6;11:12
transparent (3)
9:21;10:7;51:19
transport (2)
76:8,11
transportation (2)
93:4,6
trash (9)
9:16;38:18;39:23;
53:7,20;106:19,20,24;
190:15
tration (1)
60:25
tree (3)
50:17,23;171:13
tried (2)
161:1;166:24
trimmed (1)
48:17
trip (1)
92:20
trips (5)
92:18,22;93:2,15;96:7
truck (60)
30:22;31:1,4,20,20,23;
32:10,17,18;33:2,19;
34:22,23;36:8,11;37:3,4,
13,20;38:6,23;39:19;
50:15;88:2;145:16;
146:4,9;148:17,23;
149:1,2,7,23;150:3,10;
151:19;152:4;153:1,2,6,
19,23;154:3;155:6,9,20,
21;157:3,13;158:7,10,
10;159:7,8,8,13,24;
160:10,12,17
truckbut (1)
146:6
trucks (42)
27:23;30:9,17;31:5;
32:14;144:8,10;145:1,
15,21,22;146:2,11;
147:7;149:17,18,25;
150:1,3,6,9,10,11,12,13,
17,18,19;152:25;153:15;
154:2,6,13,15;155:11,
12,19;156:4,12;159:2,
15;161:10
truck's (1)
144:22
true (2)
151:23;187:23
truly (2)
154:5,11
trusting (1)
84:22
truthful (2)
164:20;183:3
try (16)
5:15;34:19;50:14;
54:7;58:5;64:25;70:2;
72:17;73:16;93:6;137:1,
25;152:24;159:6,24;
161:19
trying (23)
11:12;37:11;38:12;
45:3;47:9;56:1;73:11;
81:18;82:2;102:22;
105:18;106:19,23;
108:8;115:23;122:14,
21;145:11,12;147:19;
158:12;159:5;179:16
TSW (1)
105:2
Tuesday (5)
44:14,24;111:12,14;
116:17
turn (4)
14:13;50:9;80:15;91:5
turned (3)
12:10;180:19,22
twelve (3)
104:6,6,7
twelve-five (6)
86:1,7;95:6,7,11,11
twenty (2)
94:25;122:24
twenty-five (1)
67:18
twenty-nine (1)
122:5
twice (4)
36:8;37:13;49:15;
135:4
two (53)
12:21;15:6,10;20:17,
22;41:18;59:19;65:19;
68:9;79:12;84:13;86:2,
4,5;87:23;89:1,2;108:5;
110:9;111:12,15,17,17;
115:21;119:16;121:16;
125:5;126:24;128:18;

129:15;132:16;142:13,15;143:22;144:1;145:14;150:11,11,17,18,18;151:15;155:11,12,12;156:11,16,17;170:13;171:24;181:2;190:12;191:2
two- (1)
64:8
type (3)
138:13;167:23;170:2
typically (2)
46:22;174:12

U

ultimate (1)
54:23
umbrellas (1)
91:13
under (44)
10:10,12;16:8;38:21;41:15,16,17,19,22;42:11;43:10,11,18;46:9;48:23,24;49:5;53:16;63:14;70:21;74:17,18,21,21;84:10;95:3;98:10,13,19,20;99:17;121:10;131:11;137:5,7;141:22;163:22;164:6;165:20;167:13;177:9;185:10;188:18;189:13
underbid (2)
94:9,10
underneath (1)
71:24
Unfortunately (2)
18:8;148:12
unless (5)
15:14,18;103:22;161:22;180:1
unspecified (1)
179:8
up (95)
4:15;8:13,25;11:13;13:4;14:4;17:4,5;23:12,20;24:3,3;27:5;31:4,16,25;32:11,17;33:24;35:5;36:12;38:7,16;40:17;41:2,3,5;43:15;45:11;46:3;50:1,19;51:9;52:6;53:7,20;54:9,9;55:7;56:7;57:24;62:13;65:22;66:3;68:23;69:10,17,18;71:12;72:7;76:7;79:10;82:18;83:23;84:17;85:3;86:8;89:10;90:9;92:12,16,21;102:15,17;103:6;107:10;108:9;114:14;119:19;120:2;123:5;127:21;128:9;129:22;137:9;141:14;142:2;146:14;153:25;154:3,4;161:2,19;165:10;166:18;168:6;173:21;177:22;184:23;187:19,24;189:23;190:14,14,14
upon (1)
86:10
usage (2)
120:21;166:25
use (23)
5:25;14:11;30:9;34:19,22,23;48:7;50:13;56:15;73:25;74:4,7;91:2;100:9;115:3;119:9;154:1,3;155:17;160:3;164:7;171:10;185:7
used (20)
9:23;12:8;27:13;29:1;36:7;46:22;47:16;54:21;56:8,9;68:17;99:15;100:18;103:11;113:1;145:8;146:9;158:7,10;159:23
user (1)
167:20
uses (3)
155:22;171:9;173:17
using (18)
19:7;29:1;42:24;48:10,16;57:5;65:3;80:17;81:20;82:1;86:15;87:6;90:13;115:5;145:11,17,19;164:17
usually (9)
11:21;31:12;125:21;138:15;155:13,14,19;189:21;190:11
utilities (14)
74:16,20;78:9;90:20,21;97:11;121:11,12;122:6,13;164:16,24;166:23;176:13
utility (5)
122:10,15;156:4,11;164:21
utilize (2)
27:2;31:15
utilized (3)
25:23;26:2;145:16
utilizing (1)
31:22

V

vacant (3)
15:15;26:2;183:12
vacated (2)
10:24,25
vacation (1)
12:23
vacuuming (1)
53:11
van (1)
93:15
variance (1)
126:24
various (2)
22:12;141:4
vastly (1)
11:24
vehicle (12)
28:16,21;31:8;33:5;34:20;56:10;149:20;150:22;153:11,12;154:8;177:16
vehicles (20)
14:10,10,12,17;15:12;32:2,3;33:8;56:23;93:10;144:14;149:10;150:10,19;152:24;155:8,24;156:3;157:11;159:12
vehicle's (1)
144:21
vending (1)
170:17
verify (1)
71:19
verifying (1)
172:23
versa (1)
95:8
version (1)
101:13
versus (13)
37:4;52:7;53:18;58:16;100:10,13,17;101:6;102:13,22;103:13;114:14;127:3
vice (1)
95:8
Victim (1)
49:24
video (1)
170:17
videos (3)
19:5,16;156:25
VIN (1)
28:20
virtually (1)
10:5
visiting (1)
186:16
volunteered (1)
189:23
volunteers (3)
189:23;190:14;191:7
vote (1)
188:17
voted (3)
12:6,7;181:22
voters (1)
7:23

W

wait (7)
13:7;98:12;120:9;122:18;138:25;184:22;187:8
waiting (4)
115:2;131:17;155:16;180:15
walking (1)
84:19
wall (3)
54:8;73:12;146:14
wants (7)
4:14;12:22,22;60:22;88:10;162:15;176:22
warning (1)
171:20
wash (1)
56:23
WATANABE (81)
60:15;61:1,13,24;109:21,25;110:9,12,19,22,25;111:10,22;112:3,11,15,21;113:3,7,14,19,23;114:23;115:8,16;116:4,15;117:1,11;118:9;119:1,21;120:17;121:12,21;122:7;123:1,3,9,14,18,20;124:2,10,15,20;125:2,8,11,13,16,25;127:23;128:21,24;129:1;130:17,21,25;131:3,6,9,14,17;132:1,7,12;133:14;136:16,20;138:4,7,15,19;140:11,14,16,17,20,24;141:5
watch (2)
67:17;97:2
watching (1)
67:2
water (10)
50:8;71:12;72:1;83:14;86:18;90:10,23;91:4;95:17;123:11
waves (1)
78:12
waxed (1)
49:10
way (40)
4:9,10;11:15;13:1;16:5;19:16;24:14;42:25;44:9,12;47:3;56:24;57:3;60:24;79:7;80:18;89:1,3;90:1;93:16;95:14;104:22;109:20;114:6,8,18;115:12,25;127:19,19;130:8;134:1;155:7;173:18;179:22;183:3;185:4,7;189:20;190:7
ways (4)
5:9;16:3;120:14;127:6
wear (1)
19:8
Web (3)
124:7;136:3,9
Wednesday (9)
44:14,25;108:1;111:14,15,23;113:4,6;116:18
Weed (2)
176:25;183:18
week (22)
29:14;67:4;80:25;92:18;108:1;111:11;113:14;114:18;116:1,6;117:19;118:16;121:7;151:25;152:16;168:10,11,12;169:10;176:17;179:19;183:7
weekend (3)
31:10;79:25;82:11
weekends (1)
79:21
weekly (1)
138:18
weeks (2)
92:10,14
weigh-in/weigh-out (1)
39:3
weighing (1)
40:11
weighs (1)
38:23
weight (2)
36:19;146:8
weird (1)
173:6
welcome (2)
64:25;148:11
weren't (1)
90:16
west (1)
184:17
what's (15)
10:2;15:2,3;16:8;27:13,13;59:1,24;72:18,20;75:10;110:10;113:12;124:18;125:23
wheel (2)
160:6,9
wheel- (1)
160:6
wheel-base (1)
149:2
whenever (1)
25:5
whereas (1)
163:23
wherever (2)
25:17;31:19
white (1)
106:20
Whoever's (1)
73:6
whole (14)
6:3;48:19;71:11;99:11;104:12;118:17;126:7,8,9;131:1;166:11;

170:19;174:11;182:4
wholly (1)
122:6
Who's (4)
13:25;17:6;84:24;
91:11
wife (1)
106:3
wild (1)
147:5
willing (5)
37:17;59:7,10;114:23;
182:3
Wilson (130)
18:1;21:2,5,9,15;
22:21;23:19,25;24:9,21;
25:2,4,12,14,24;26:13,
20;27:17;28:5,9,12,18;
29:2,6,9,12,15,19,21,24;
30:2,16;38:19;39:14;
42:3,9;43:2,11,14,18,23;
45:17;46:19,24;47:2,14;
48:15;49:7;58:20,24;
59:2,5;65:11;68:6,7;
74:18,25;75:13,15;76:2,
4;77:16,18;78:20;79:6;
90:21;96:15,18;97:6,8,
12,14;98:12,19,22;
101:4,12,15,18,21,25;
102:7,10,16,19,24;
103:8;104:8,11,20;
106:16;119:2;122:10,
12;126:8,14,19,22;
127:8,16;130:1,4,13;
133:17;140:9,13,15;
141:2,23;151:1,4,13;
159:22;160:23;166:8,19,
22;167:13,15,18;168:6,
13,17,23;169:2;174:7,
10;177:8,11,13
Wilson's (1)
132:18
Winters (1)
13:15
wise (1)
41:1
wish (3)
57:13,17,24
withdraw (2)
184:6;187:11
within (5)
20:21;41:11;52:9;
128:13;179:18
without (5)
5:7;29:3;71:14;88:4;
101:13
witnesses (1)
50:19
women (1)
87:19
wondered (1)
166:1
wonderful (7)
22:18;55:6;85:16,17;
87:16;143:12;148:2
Wood (1)
164:17
words (1)
112:8
work (53)
3:18,23;4:14;7:2;
12:25;14:24;16:15,18;
17:14;27:3;30:3,4,7;
31:1;40:24;51:14,18;
56:17;57:4,8;63:21;
65:3;67:11;68:25;74:7;
78:1;80:4;82:9;84:17,
17,18;85:15;88:23,24,
24;114:10;129:24;
137:22;156:7;160:9;
169:8,19;170:6;174:13,
15,23;175:4;176:1;
182:21;183:10,13;
184:13,15
worked (6)
4:1;155:15,16;167:16;
170:2;172:6
worker (1)
67:12
workers (6)
11:5;56:12,25;74:1,7,
9
workers' (3)
11:3,6;120:19
working (14)
4:21;12:8;44:13;67:8;
72:25;87:21;122:20;
130:7;147:18;172:8,24;
174:13;175:22;183:18
workings (1)
5:14
workman's (6)
17:23;18:2;46:3;64:5;
121:6;156:19
workmen's (1)
19:21
works (13)
31:23;48:17,20;67:5;
81:21;142:14,17;143:6;
155:7;156:24;175:16;
176:5;185:5
works' (1)
48:10
workshops (1)
8:16
worn (3)
73:13;145:13;149:3
worried (2)
74:6;179:4
worst (1)
41:11
worth (9)
10:1,2,9;12:24;59:6;
147:6,8;154:8;165:3
wrecked (2)
152:7,13
write (3)
133:3;134:10;174:22
wrong (1)
115:25

Y

y'all (7)
30:21;66:25;95:19;
99:12,13;153:24;176:21
yard (4)
31:21;35:17;36:6;
171:5
year (104)
9:12,20;10:23;11:13;
13:3;15:9,10;19:13;
24:25;28:16,18,20;46:1,
4;49:3,15;64:15,15;
66:24;68:14,16;69:24;
70:9,11,19,25;71:15;
74:23;85:25;87:15;
91:15;92:3,4,10,17;
94:16;98:7,16,17;99:1;
100:11;116:6,22;120:8,
12,13;121:14,16;123:5,
5;124:15;126:7,9,12,15,
21;127:4;128:5,12,24;
129:2,9;130:10;137:1;
138:16;142:3,19;143:1,
7,10,18,21;144:2;
147:23,24;148:13;
149:5;150:23;156:20,
23;159:13,19;160:17;
163:16,17,18;164:7,10;
166:16,18;167:8;
168:16;170:14;174:8,9,
10,11,11;180:24;181:3;
185:16,19;186:15;
188:14
year-and-a-half (1)
19:13
year-end (1)
9:10
years (16)
4:20;23:3;25:7;27:15;
73:13;100:10,10,19;
124:23;133:8;143:22;
154:14,15;173:8;174:19,
19
year's (8)
85:24;100:17;120:25;
121:1;128:10,16;
142:10;143:3
yesterday (1)
62:9
YMCA (2)
88:24;94:9
YMCAs (1)
89:5
yo (1)
138:20
you- (1)
150:5
you/you (1)
121:24
you-all (5)
7:16,20;99:11;109:7;
129:23
young (2)
87:18,20
youth (1)
88:19

Z

zero (2)
13:10;179:13
Zoning (3)
163:3;169:23;180:2