In The Matter Of:

City of Doraville

State of Georgia

Special Called Workshop - Budget

June 29, 2011

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CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

SPECIAL CALLED WORKSHOP - BUDGET

Transcript of the meeting held in the City Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Pro Tem Maria Alexander presiding, before Theresa Bretch, Certified Court Reporter, commencing at 7:05 p.m. on Tuesday, June 29, 2011.

* * *

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APPEARANCES:
Doraville City Council:
Maria Alexander, Acting Mayor
Councilmember Brian Bates
Councilmember Karen Pachuta
Councilmember Bob Roche
Councilmember Pam Fleming

Melissa McCain, City Clerk

Cecil G. McClendon, Jr., City Attorney
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315 Washington Avenue
Marietta, GA 30060
(770) 590-5900

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P R O C E E D I N G S

MAYOR PRO TEM ALEXANDER: Meeting come to order, please.

Call the roll, please.

CLERK McCAIN: Councilmember Bates?

COUNCILMEMBER BATES: Here.

CLERK McCAIN: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK McCAIN: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Here.

CLERK McCAIN: Councilmember Roche?

COUNCILMEMBER ROCHE: Here.

MAYOR PRO TEM ALEXANDER: Thank you.

The first item on the agenda is the public hearing regarding the millage rate and its subsequent adoption.

At this time, we'll open the public hearing for citizens comment. If you'd please come to the podium and state your name and address.

Anyone?

MR. CRAWFORD: Ben Crawford, Oakcliff Estates.

So this is the thing that's being added to the ballot -- is that what this is? -- or is this just a millage rate?

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Okay. This is the ability to raise the millage rate or it is actual raising of the millage rate?

COUNCILMEMBER BATES: We advertised for a rate increase.

MR. CRAWFORD: A rate increase. And what's the percentage from what we have now to what it's going to be?

COUNCILMEMBER BATES: 3.28 percent increase; from 8.5 mills to 9.

MR. CRAWFORD: To 9 mills. And what does that cost the average taxpayer?

COUNCILMEMBER BATES: The average taxpayer, normal, zero.

MR. CRAWFORD: Nothing? Okay. Thanks.

MAYOR PRO TEM ALEXANDER: Any additional comments on the millage rate?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Seeing none, we'll close the public hearing and bring the item back up to Council for discussion.

COUNCILMEMBER BATES: And I'll make a motion to adopt a mill rate set at 9.0.

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MAYOR PRO TEM ALEXANDER: Second?
COUNCILMEMBER PACHUTA: Second.
MAYOR PRO TEM ALEXANDER: Any additional discussion?
COUNCILMEMBER FLEMING: Again, I am opposed to raising the millage rate regardless of whether residential -- the majority of the residents will be paying no city taxes even at 9 mills because of their assessed values being reduced. And of course many of our residents are indeed appealing their current assessment so that they could have even further reduced home values. It's a double-edged sword when that happens.
And yes, they will not be paying any city taxes. It is the majority, like Mr. Bates said, would be -- the answer to Mr. Crawford's question -- would be paying zero tax increase.
However, we all are suffering through this economic decline, and I do not feel that we should try to add more burden to the residents. It has been historically in the past and will continue that the commercial, industrial, manufacturing businesses of our community are indeed -- don't get that tax break, obviously, of reassessing their values. They may reassess their values, but they don't drop below --

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they don't get the advantage of homestead exemption, obviously. So they are indeed funding our city, and I do appreciate that.
However, I don't want to the burden to be put onto the residents, so I am opposed to raising the millage rate.
COUNCILMEMBER ROCHE: Yeah, and I agree with that. In my case, I think two things. First of all, I don't think it's a good thing. The public could go out and say, "Guess what? We're raising the rates," because, for one thing, we want people to move into Doraville.
But secondly, as I've said many times before and I'll probably say it many times again, our spending has not been under control for a long time. I mean it's just been out of control. And I don't see trying to make up for it by raising people's taxes when we're not really making a real effort to have a balanced budget here.
The budget is still not going to be balanced. I'm pretty sure I know what's going to happen tonight. This will be the third year in a row that Council majority passes a deficit budget, and two years in a row they did it, and look where we are now.
So no, I can't support this. I wouldn't

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give money to someone I thought that was going to spend it unwisely, and I wouldn't expect the taxpayers to do the same, so I'll be voting against it.
MAYOR PRO TEM ALEXANDER: Any additional comments?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: No.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: No.
CLERK McCAIN: Mayor?
MAYOR PRO TEM ALEXANDER: Yes.
Thank you.
The next item on the agenda is the public hearing regarding the 2011-2012 budget. I believe we printed out some copies of the spreadsheet and the addendums.

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We're going to have the public hearing on the budget, on the proposed budget, and then it'll be brought up to Council. I believe Council is going to suggest some additional cost cuttings to the proposed budget.
So if you would like to make comments on the proposal, please come to the podium and state your name and address, and we'll be glad to listen to you.
MR. DEAN: Steve Dean. I live in Northwoods. Or actually, I don't live in Northwoods; I live in the Northwoods area.
I'm looking at this, and it doesn't make much sense. We're looking at a budgetary shortfall of $380,000 for next fiscal year, and what are the proposals to resolve that budget shortfall?
MAYOR PRO TEM ALEXANDER: The transfer from reserves, but there's going to be additional cost-cutting ideas, I believe, added tonight.
MR. DEAN: Have those been outlined, or will there be a public hearing when those proposals are made?
COUNCILMEMBER ROCHE: We're going to spend more of our savings.
MR. DEAN: So the City Council is going to vote to take money out of reserves to cover the budget

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shortfall?
Does anybody know that? Is somebody going to --
COUNCILMEMBER FLEMING: If the budget is approved as it is in your hand, then yes, that would be the case.
But as Mayor Pro Tem Alexander mentioned, evidently there are other budgetary expenditures that are going to be discussed this evening that may reduce that amount.
MR. DEAN: Will there be a public hearing whenever those proposals are made?
COUNCILMEMBER ROCHE: This is it.
MR. DEAN: So how can I comment on something that we're unaware of? Where's transparency?
COUNCILMEMBER ROCHE: Good point.
MR. DEAN: Seriously.
COUNCILMEMBER ROCHE: I agree.
MR. DEAN: You're elected officials from our city, we elected you, and we have no transparency as to what your proposals are?
COUNCILMEMBER PACHUTA: The detailed budget is available at the Clerk's office for review, for anyone to review, that has each line item by line item.

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MR. DEAN: The line items that you intend to cut?
COUNCILMEMBER PACHUTA: Yes. It has a comparison from prior year to this year.
MR. DEAN: How long has that been available?
COUNCILMEMBER PACHUTA: For weeks.
CLERK McCAIN: Two.
MR. DEAN: Two weeks?
CLERK McCAIN: Yes. And it's been updated once.
COUNCILMEMBER ROCHE: For the record, I've asked, requested several times that that be put on the Web site so anybody that wants to look at it can see it, but that didn't happen.
MR. DEAN: Okay. That's all I have.
MS. CRAWFORD: Susan Crawford. Do you want my whole address did you say?
MAYOR PRO TEM ALEXANDER: You can just --
MS. CRAWFORD: Oakcliff.
MAYOR PRO TEM ALEXANDER: -- put the street, yeah.
MS. CRAWFORD: Okay. And I'm wondering, the suggestions here on this last page, are these already incorporated into?
So these are just to be discussed tonight?

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COUNCILMEMBER PACHUTA: Additional.
MS. CRAWFORD: I believe Brian's comments about possible retirement benefits and -- or just benefits packages being cut and not showing up until -- was it retirement? -- not showing up until a year or two from now, I would suggest going ahead and looking at those anyway because it is wise to look.
I mean if we had looked at the future a few years ago, maybe we wouldn't be quite where we are now. So even if it is not going to be an immediate thing, why not go ahead and consider it.
And I sent out an e-mail just sort of the last minute, but there are a few things.
You know, the take-home cars, I just -- Can we afford that?
Streamlining the maintenance department. Selling the vehicles we don't need and the equipment that we don't really need, and using that money. Put it back into the city.
And another thing, at the library. I noticed many, many people from other counties coming in. Maybe you could charge them an additional fee since they are coming here from other counties.
Anyway, good luck.
MR. O'CONNER: Joe O'Conner, Northwoods.

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I think the thing I don't understand is where we're taking the 2011-2012 budget and comparing it to the 2010-2011 budget. But actually, what did we spend per line? I don't think I've ever seen that.
How much were we over budget? I know it hasn't officially ended for a couple days. How much were we over budget for last year?
MAYOR PRO TEM ALEXANDER: I think it was roughly 2.3.
MR. O'CONNER: So in addition to the 11.8, it would be 2.3 added onto it?
MAYOR PRO TEM ALEXANDER: Yes. That was the budgeted amount. That wasn't the actual expenditure.
MR. O'CONNER: But what have we spent? It says here 11 million eight hundred and forty-eight. I suspect it's probably closer to 12 million, 13 million.
But when you're reducing it, you got to reduce that figure how much?
You know, this budget doesn't mean anything. Balancing a budget, if you're still 2 million dollars in arrears, it doesn't prove anything. So basically I'm against the budget until there's deeper cuts made. Thank you.
MS. KOONTZ: Stef Koontz from Oakcliff.

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1 Has the Council done anything to address the
2 issue of departments actually staying within a budget?
3 In past years, several departments have gone
4 way over the budget. And if you were doing nothing to
5 make the department heads stay within the budget, then
6 the budget's kind of meaningless, isn't it?
7 Have y'all done anything to make it where
8 the department heads are responsible or even chastised
9 if they go over their budgets you give them?
10 Can anybody answer that question?
11 COUNCILMEMBER ROCHE: We give them an
12 increase in salary, I believe.
13 COUNCILMEMBER PACHUTA: That's not true, Mr.
14 Roche.
15 MS. KOONTZ: Are department heads required
16 to stay within their budget or not --
17 MAYOR PRO TEM ALEXANDER: Yes.
18 MS. KOONTZ: -- is my question.
19 MAYOR PRO TEM ALEXANDER: Yes.
20 MS. KOONTZ: And what's done if they don't?
21 Anything?
22 MAYOR PRO TEM ALEXANDER: I don't believe we
23 have any over-budget punishment or --
24 MS. KOONTZ: Okay. So --
25 MAYOR PRO TEM ALEXANDER: -- anything like

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1 that --
2 MS. KOONTZ: -- they are --
3 MAYOR PRO TEM ALEXANDER: -- written into
4 our financial policies.
5 MS. KOONTZ: So it's like having a speed-
6 limit sign but there's no tickets so nobody's going to
7 obey it.
8 MS. ORR: Lindy Orr, 3596 Raymond.
9 There's three departments on here that
10 actually have a substantial increase in their budget
11 this year. It totals up to almost $125,000. One is
12 recreation for $58,000, one is general administration
13 for thirty, and the other is planning and zoning for
14 thirty-seven.
15 What do those figures represent? If we're
16 trying to cut money, why do we have departments that
17 have increases?
18 MAYOR PRO TEM ALEXANDER: One of the issues
19 is that the -- I believe it was the general government
20 or the Mayor's budget last year carried over the
21 general liability insurance for the entire city, and
22 that has been split up amongst departments now.
23 MS. ORR: Okay. So we didn't make any cuts
24 to compensate for the fact that we had to add money
25 into different departments?

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1 COUNCILMEMBER PACHUTA: It came out of the
2 Mayor's budget. That amount came out of the Mayor's
3 budget and was allocated.
4 MS. ORR: Okay. But if another department
5 has to carry the burden of an excess of amount of
6 money, how are you going to compensate to have a
7 reduction in that department for that extra expense?
8 I mean you got to take the money from -- If
9 you're taking it from somewhere but you're giving it
10 to somebody else, it's still not going to net out.
11 I'm confused.
12 And I don't understand why one department's
13 twice that amount and another department is a little
14 more than that amount. It's just not the math that
15 I'm used to working with, so I just can't figure it
16 out.
17 COUNCILMEMBER FLEMING: I will state on
18 record that in regards to the recreation department,
19 when I saw the $58,000 increase, though I knew it was
20 part of the liability though I did not know what the
21 exact figure was of the liability that was included in
22 that department, I immediately picked up the phone and
23 called at the time our interim director
24 Mr. Mosely and said, you know, "Even though I've
25 invested 30 years in this park & rec. department,

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1 personally, as Councilmember, I cannot accept the
2 $58,000 increase," and I said, "So Mr. Mosely, you
3 need to look at your budget and start cutting some
4 more."
5 And I believe Ms. Alexander said that he did
6 come to her and did cut some more off of the $58,000.
7 MAYOR PRO TEM ALEXANDER: Yeah. He came
8 back with another $11,000.
9 COUNCILMEMBER FLEMING: So I did try to
10 address that particular department.
11 COUNCILMEMBER ROCHE: Essentially, it was
12 shifted from one cost center to the actual cost
13 centers.
14 When it was all lumped under one cost
15 center, then the individual departments had no
16 incentive whatsoever to change or look at how they
17 were doing things to try to reduce their liability and
18 therefore reduce their share of the liability
19 insurance, because essentially it was all covered
20 under one cost center.
21 It was kind of like one place getting the
22 electric bill for everybody.
23 MS. ORR: Right.
24 COUNCILMEMBER ROCHE: People just leave
25 their lights on all night long.

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MS. ORR: Right, but it is an ongoing expense --
COUNCILMEMBER ROCHE: I agree.
MS. ORR: -- so at some point...
MR. SHANAHAN: David Shanahan, New Peachtree Road.
I understand that there are details of these available, like was said.
Do we know what the actual revenues for last year were? Have those numbers been tallied?
MAYOR PRO TEM ALEXANDER: Year to date? I don't have my May with me. And this report unfortunately has some grant revenues in it and they're not pulled out.
And this report from April 30th has got 10.4. But like I said, there were some grant revenues in here.
MR. SHANAHAN: So are we expecting a revenue that's similar to last year's or less?
MAYOR PRO TEM ALEXANDER: 9.8...
COUNCILMEMBER PACHUTA: It's lower.
MAYOR PRO TEM ALEXANDER: Yeah.
MR. SHANAHAN: So when adjusted for the grants, we're expecting lower revenue than last year?
MAYOR PRO TEM ALEXANDER: Than 10.4, uh-huh.

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MR. SHANAHAN: Thank you.
MAYOR PRO TEM ALEXANDER: Come on up, Mr. Hart.
MR. HART: I didn't catch the answer to that. Do we have a projected year end, more of projected final from last year's budget?
MAYOR PRO TEM ALEXANDER: We've been given a May 31st statement but it hasn't been finalized yet, and I'm sorry, I don't have that one with me.
MR. HART: Okay. So we may be looking at a budget shortfall that's not $383,000 but it could be one million?
MAYOR PRO TEM ALEXANDER: No, sir.
These projected revenues are based on previous actuals and the tax digest supplied from Dekalb County.
MR. HART: And this also includes a tax increase from 8 to 9 mills?
MAYOR PRO TEM ALEXANDER: Yes, sir.
MR. HART: So you haven't passed the mill rate yet.
MAYOR PRO TEM ALEXANDER: Yes, sir, we just did.
MR. HART: You just decided to raise our taxes.

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MAYOR PRO TEM ALEXANDER: We decided to raise the mill rate, yes.
MR. HART: No, you decided to raise our taxes.
MAYOR PRO TEM ALEXANDER: Well, unfortunately it won't raise the taxes on my house.
MR. HART: Well, that's your house.
If you would like to make a donation, I'm sure we'll accept it.
I mean virtually across the board here from the police department to the City Hall, and the fact that you haven't -- In the last four years, you've added a lot of bulk to the employees, to the staff at City H?ll. Okay. But what you also did at the same time, you outsourced everything. You don't do the payroll any more, you don't do the billing for the trash collection; you sent that to the County; but we still have the same number of employees at city hall? Matter of fact, we've got more.
So any way you cut it, we're looking at $240,000 of extra employees at City Hall that somehow we've added to the staff while we've outsourced everything.
So I've asked the question over and over again, and I just get blank stares: why we need two

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certified city clerks; if we're outsourcing the billing for the trash collection, why we still have the clerk for that; if we're not making the payroll -- Before, we had one person handling all the financing including cutting all the checks; now we've got two people doing that.
So I'm again asking. You got $240,000. We're off by $383,000. There's two forty sitting right here in this room -- not this room but in this building.
You've got a situation where we're not charging enough people at the pool. We privatized the pool service. It's really turned into a big -- a lot of people showing up. They're not charging enough money.
In parks and rec, we're not --. The fee schedule which has never been passed, and we're illegally charging people for all the services we have right now because we have no adopted fee schedule. Thank you.
MAYOR PRO TEM ALEXANDER: Anyone else?
MR. ANDERSON: Stuart Anderson.
Lindy did an e-mail earlier -- I think it was today or yesterday -- and asked a couple of questions, and I'll just comment about them. The two

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1 questions were basically to Brian, I think, about
2 hiring people. One was the new recreation director
3 and the other was the planning and zoning development
4 person.
5 The planning and zoning development person
6 in my estimation of it is the person that's going to
7 or that department is what's going to pull us out of
8 this deal. Development. We can cut all we want and
9 complain about the budget and point fingers and stuff,
10 but development is how we're going to get out of this.
11 Another thing is the recreation director. I
12 know that Mr. Mosely is down to one person. In the
13 hearings for that position, for hiring that position,
14 the comments were made that we would be hiring a new
15 person to increase our programs and subsequently those
16 programs would cost us money.
17 So that hiring, that particular hiring
18 position, to me, is questionable. Mr. Mosely handles
19 the job. If he's allowed to hire part-time people, we
20 could save a significant amount of money in that
21 department and keep the programs that we have, not
22 lose any programs.
23 So I think there was some misinformation
24 about that, and I thank Lindy for asking those
25 questions because they were kind of apples-and-

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1 oranges; one gave us something and one took away.
2 Thank you.
3 MR. CRAWFORD: Ben Crawford, Oakcliff
4 Estates.
5 It seems like every time -- and this is a
6 political season so it's kind of maybe more germane
7 this year. But it seems like when you deal with the
8 budget for the city, it's something -- whether it's a
9 good year or a bad year, it's something where
10 everybody has to, you know, work together. There's no
11 reason not to, you know.
12 I mean everybody has opinions, everybody has
13 things. It shouldn't be a political statement. It
14 should be more everybody looking at what's good for
15 the city as a whole.
16 And one thing I'd like to mention is there
17 was some mention at not the last budget meeting but
18 the meeting before that, and the city planner actually
19 made some remarks about the fee schedules for
20 businesses not being appropriate but seeming like they
21 might be low, and I heard some people on City Council
22 saying -- you know, making remarks and, you know,
23 pointing fingers.
24 But I think the city planner or city
25 planning director as that person is now called should

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1 be allowed to review all the planning -- the fee
2 schedules for businesses and adjust them accordingly.
3 They should be adjusted appropriately for what's being
4 done, the development that's being done within the
5 city.
6 And the other thing is is he also mentioned
7 to review the ones for the residents. He seemed to
8 think those were kind of high, and those should be
9 looked at too. I know that's a gain in one area and a
10 loss in another, but it's something that should be
11 looked at.
12 And the other thing that was mentioned by
13 other people tonight was the city vehicles. You have
14 hybrid cars. Each one of those resale value is
15 probably about 26,000 bucks apiece, and the code
16 enforcement, Quality of Life people can drive their
17 own cars and just get a magnetic seal that says
18 Quality of Life and stick it on the side of the car,
19 you know.
20 You should look at those things and being
21 able to resell some of those vehicles, and they can
22 get paid 51 cents a mile and get reimbursed. It's 10
23 square miles, not a whole lot of money per month.
24 Thank you.
25 MAYOR PRO TEM ALEXANDER: Any additional

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1 comments?
2 - - -
3 (No response)
4 - - -
5 MAYOR PRO TEM ALEXANDER: Okay. We'll close
6 the public hearing and bring it back up to Council.
7 COUNCILMEMBER BATES: In reviewing the
8 detailed sheets again this afternoon, it became
9 abundantly clear that there's still some significant
10 excess in or some discretionary spending that's still
11 available in the -- in the department budgets.
12 As a couple of examples, in adding up the
13 individual line items for cleaning and custodial
14 services for this building, the library, courts and
15 the annex building, it totaled to be a little bit over
16 $25,000.
17 In the training, travel and dues line items,
18 it came up to be almost $95,000.
19 There is some overstatement of utilities in
20 the planning and zoning department, City Hall complex,
21 roughly in the neighborhood of $15,000.
22 There's a revenue miscalculation on the P.D.
23 take-home cars. The line item was not carried over.
24 It should have read $17,760 and it's only reading
25 $4,000.

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There's been lots of comments regarding City Council pay and looking back at the rate that the previous Council was receiving.

We've got the insurance, workers' comp adjustments to review tonight, and there's probably going to need to be some additional employee cuts.

All those combined -- the training, the cleaning, the utilities, the P.D. take-home car reimbursements, City Council pay, liability/workers' comp insurance, and roughly four employees will get us to a zero balance budget. And I'll give you those numbers if you want.

COUNCILMEMBER FLEMING: Well, Mr. Bates, since you've mentioned all of these, would you go ahead and indicate the figures that coincide with cleaning service again, please.

COUNCILMEMBER BATES: Sure. It's $25,000. $25,150.

COUNCILMEMBER FLEMING: And so you're suggesting to consolidate that or eliminate it?

COUNCILMEMBER BATES: Bring it back in-house.

COUNCILMEMBER FLEMING: And who do you propose to be doing this?

COUNCILMEMBER BATES: A public works

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employee.

COUNCILMEMBER FLEMING: Public works.

Okay. Training, travel and dues, and you're taking that out of what budgets?

COUNCILMEMBER BATES: It's across the board, 50 percent cut.

COUNCILMEMBER FLEMING: And that's how much, please?

COUNCILMEMBER BATES: It's $95,000 down to $47,500.

MAYOR PRO TEM ALEXANDER: And this is on these four: City Hall, library, courts and annex?

COUNCILMEMBER BATES: For training, training and travel.

Actually, my recommendation is going to be to cut any and all training unless it's necessary for certification.

COUNCILMEMBER FLEMING: Cut completely or 50 percent?

COUNCILMEMBER BATES: Because we don't know what those numbers are as far as what's required to maintain certification -- i.e., POST, library, city clerk, those types of things -- continuing education requirements and things like that, I wouldn't want to cut it completely but we need to -- we need to do a

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major cut.

COUNCILMEMBER FLEMING: So the $47,500 again, please, you said it was across the board, that Ms. Alexander said it was four departments and it's --

COUNCILMEMBER BATES: No. In the training budget line items that totals $40,050, $10,000 planning and zoning, $750 in courts, $5,000 in the library, $5,000 in general administration, $10,000 in Mayor, $2,500 in Council, $5,000 in the police department, $800 in code enforcement, and a thousand in rec.

COUNCILMEMBER FLEMING: Okay, and fifty percent of that is $47,500?

COUNCILMEMBER BATES: No. Fifty percent of that is $20,000.

Then when you get into travel, planning and zoning $5,000, court $400, library $2,000, general administration $2,500, Mayor $5,000, Council $5,600, police department $2,000, code enforcement $620, rec a thousand; total $24,120.

COUNCILMEMBER FLEMING: Okay. Thank you.

COUNCILMEMBER BATES: Dues, planning and zoning $15,000, court $200, library $400, general administration $2,500, Mayor $5,000, police department $5,825, code enforcement $400, rec $800, total

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$30,125.

Those three line items add up to $94,295. We need to reduce that, in my opinion, this year to whatever is necessary to maintain certification.

COUNCILMEMBER FLEMING: Okay. Over-statement of utilities, you said.

COUNCILMEMBER BATES: Planning and zoning, which is part of the City Hall general administration complex, is showing $5,000 for water, gas and electricity each. General administration is showing the same numbers.

COUNCILMEMBER FLEMING: Well, it's two different buildings.

COUNCILMEMBER BATES: No, ma'am.

MAYOR PRO TEM ALEXANDER: They moved.

COUNCILMEMBER BATES: It's the same planning and zoning as back there.

COUNCILMEMBER FLEMING: Oh, my apologies, my apologies.

[sic So are you saying that that needs now to go to finance?

COUNCILMEMBER BATES: No. There is a budget line for finance of $3,000 --

COUNCILMEMBER FLEMING: Okay. All right.

COUNCILMEMBER BATES: -- for each line item.

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COUNCILMEMBER FLEMING: So could you tell me what you're reducing on the overstatement?
COUNCILMEMBER BATES: $15,000.
COUNCILMEMBER FLEMING: Okay. Your next item, P.D. cars, the revenues, could you tell me how many take-home cars that is, Mr. Bates?
COUNCILMEMBER BATES: I have no idea.
I can tell you that on the projected revenue sheet that we received, on the first column at 8 mills, it was listed at $17,760. That number was not carried over across the other line items so that's an additional $13,000 that should be added to the revenue side.
COUNCILMEMBER ROCHE: And just to be clear, we're not charging the police department for driving their cars home and back. We're only charging them when they actually use the automobiles as part of working off hours.
MAYOR PRO TEM ALEXANDER: No.
COUNCILMEMBER ROCHE: Is that correct? Or we're charging -- I mean how much are we charging the police officers to drive their cars home?
Again, that's difficult to get information, and since we're here, maybe we can find out what's going on with this.

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COUNCILMEMBER BATES: I don't know off the top of my head what that is.
All I can tell you is that the line item is showing at $17,760 and it wasn't carried over.
COUNCILMEMBER ROCHE: Carried over from what, Mr. Bates?
MAYOR PRO TEM ALEXANDER: The revenue. Ms. Fleming I think saw it last night on this $4,000.
- - -
(Brief inaudible conversation)
- - -
COUNCILMEMBER FLEMING: Last night I made the comment that the revenue stated $4,000. Ms. Alexander made the comment that that was incorrect.
COUNCILMEMBER BATES: I'm sorry. Are you waiting for me?
COUNCILMEMBER FLEMING: Well, I'm just -- May we have clarification on you don't know how many take-home cars there are.
COUNCILMEMBER BATES: I wasn't the one that set the rate. So all I'm telling you is is that based upon the revenue projections, on the sheet that we received, it's showing $17,760 in column one under millage rate 8. That number was not carried over to

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millage rate 8.5, 9, 9.5 and 10.
We need to add that number in. We need to increase revenue, projected revenue by $13,000.
COUNCILMEMBER ROCHE: But the line item for P.D. take-home cars on the May 2011 year-to-date figures, actual was only $3,769.
COUNCILMEMBER BATES: I'm not the one that set the numbers, sir.
COUNCILMEMBER ROCHE: Well, I understand. That's what I'm saying is -- And I'll just say it now. I have concerns about the projected revenues. I think they're at least 10 percent overstated.
MAYOR PRO TEM ALEXANDER: I believe, though, the police department, in part of their budget meetings with us, is instituting a new take-home car policy and they're raising the rates.
Is that correct, Captain Sellers?
CAPTAIN SELLERS: Yes, ma'am.
MAYOR PRO TEM ALEXANDER: Do you know how many cars are take-home?
CAPTAIN SELLERS: I don't know exactly but it's about 25.
MAYOR PRO TEM ALEXANDER: And four of those are canine?
CAPTAIN SELLERS: Yes, ma'am.

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MAYOR PRO TEM ALEXANDER: Thank you.
COUNCILMEMBER ROCHE: So are we going to start charging the officers to drive our cars back and forth or how is that going to work?
CAPTAIN SELLERS: We have been charging them, and we've actually just went up on our rate in the proposed '11-'12 budget.
COUNCILMEMBER ROCHE: So what's the rate, mileage rate?
CAPTAIN SELLERS: It's not a mileage rate; it's a monthly rate.
COUNCILMEMBER ROCHE: Okay.
CAPTAIN SELLERS: Outside 25 miles, they pay $55.00 a month; inside 25 miles, they pay $25.00 a month.
COUNCILMEMBER ROCHE: So it's unlimited mileage, though.
CAPTAIN SELLERS: Yes.
No. The mileage limit is --
CHIEF KING: It's got to be duty related. It's not unlimited. It's not like a rental car, sir, when you go shopping. The policy is very clear on the actual use of the vehicles.
COUNCILMEMBER ROCHE: So if I'm a police officer, I can't drive my car home any more?

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CHIEF KING: Yes, sir.
COUNCILMEMBER ROCHE: So and we're only charging them for when it's duty related?
CAPTAIN SELLERS: We charge for the entire month.
THE REPORTER: I'm having trouble hearing you guys.
COUNCILMEMBER ROCHE: Yeah.
CAPTAIN SELLERS: (Approaches podium) All right. What's the question again?
COUNCILMEMBER ROCHE: If you could explain to us how this new drive-home policy works.
CAPTAIN SELLERS: Well, it's not actually new. The only thing that's new is the rates.
COUNCILMEMBER ROCHE: Okay.
CAPTAIN SELLERS: The rates are $55.00 per month if you live outside 25 miles.
COUNCILMEMBER ROCHE: Okay.
CAPTAIN SELLERS: Road miles, not air miles, not as the crow flies.
If you live inside 25 miles, it's $25.00 a month.
And they don't drive it to the grocery store, they don't drive it to the restaurants or anything like that. It's to drive it from work to

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home, from home to work.
COUNCILMEMBER ROCHE: Thank you.
COUNCILMEMBER FLEMING: I just want to make a comment at this point. My preference is taking away perqs than losing employees.
Our budget this year and the deficit that we will have, obviously we will have to cut employees. But my preference would be to cut any and all perqs or any and all extras such as cleaning service, training and travel, so forth and so on before we get to the point of having to terminate positions in the city, no matter whose position they are.
In regards to the police take-home cars, I know that that is a recruitment and retention device that is used for the police department to maintain outstanding public safety.
But when I consider the amount of just fuel for the uses of these vehicles, it's much greater than $25.00 a month or $55.00 a month, and so I do have difficulty in continuing that policy.
Like I said, I don't want to lose employees. And though I say that with tongue in cheek because if this perq is eliminated, I'm sure that you will tell me possibly you will lose employees because the perq is gone, so we're in a Catch 22 scenario.

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But those take-home cars, not only with the gasoline usage -- and I'm trying to find it here real quick -- but the gasoline usage, the additional liability that's incurred with the outside the perimeter, outside our location as well as the normal maintenance and the wear-and-tear on the vehicle, it also might not -- it also would possibly not require us to purchase two vehicles every single year, by keeping them within the city, because of the normal wear and tear going 55 miles out -- you know, well, 110 miles a day, four days a week or whatever.
So I'm having difficulty with allowing the take-home cars to still be in the budget, but I can't put a figure on right now what it's costing us, the City, and the police department, for one specific take-home, you know, to do an analysis on it. So --
COUNCILMEMBER ROCHE: Well, if I got these numbers straight -- And I've been known to make mistakes before with these. But assuming 25 police cars and assuming they all paid $55.00, I came up with $16,500 for the entire year, but someone said $17,000.
But assuming an officer worked four days a week, four weeks, that's 16 days, call it 20, and it works out to be something like 14 cents a mile, and we know that it costs about 50 cents a mile to drive an

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automobile when you talk about fuel. That's what the IRS says, you know, 51 percent. 51 cents, I'm sorry.
The line item for the gasoline for budget last year was $184,000. It's being increased to $200,000, so the difference is $16,000. So it's like we're increasing the budget by the amount of what we're hoping to get in additional revenue.
So we're not really changing the budget at all; we're just leaving it the same. But I mean the way it looks on the expenditure side is that we're actually going up on our gasoline cost.
And again, I'm with Councilwoman Fleming on this. I mean this has been an issue since I first came into office. You know, I understand that -- you know.
And over the last three years, we've talked about, well, you know, carpool. Put everybody that lives in the same town on the same shift, and, you know, four guys/three guys can ride home.
Do something, anything, you know, to try and reduce these costs. And to my knowledge, you know, up until tonight -- this is the first I heard about the $55.00 a month -- you know, it's just not happening.
You know, we need our patrolmen. We need them to be happy and we need them and all that. But

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1 again, would we rather have patrolmen or would we
2 rather have drive-home cars?
3 And the spread sheet I put together I think
4 worked out to about three cars per year was what it
5 was costing, because every mile we drive those cars is
6 a mile closer to that hundred thousand miles when the
7 car has to be replaced.
8 So you know, I mean the numbers are pretty
9 straightforward as far as I can tell here. And
10 frankly, I know that I did -- over the years, I know
11 I've checked with other police departments. I think
12 the most they allow is maybe 15 miles. I think the
13 one difference I saw was the city of Alpharetta, I
14 seem to remember it was half an hour. If you get to
15 downtown Alpharetta within half an hour, then you
16 could take your car home, and that was only for higher
17 level like department heads and that sort of thing.
18 MAYOR PRO TEM ALEXANDER: I believe Dekalb's
19 35 currently.
20 COUNCILMEMBER FLEMING: 35 miles?
21 MAYOR PRO TEM ALEXANDER: Uh-huh (nodding
22 head).
23 COUNCILMEMBER FLEMING: So moving on,
24 Mr. Bates, Council pay.
25 COUNCILMEMBER BATES: Yes, ma'am. If we

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1 reduced our annual pay from $14,400 per year down to
2 $8,400 per year, that's a savings of $36,000.
3 COUNCILMEMBER ROCHE: I'd like to make a
4 motion that we reduce Council salaries from $14,400 a
5 year to -- what did you say? Eighty --
6 COUNCILMEMBER BATES: $8,400.
7 MAYOR PRO TEM ALEXANDER: No.
8 COUNCILMEMBER ROCHE: -- $8,400 per year.
9 MAYOR PRO TEM ALEXANDER: That's the
10 previous rate?
11 COUNCILMEMBER BATES: The previous rate was
12 $7,200.
13 COUNCILMEMBER ROCHE: And for the record,
14 we've already -- I pay my own medical benefits and
15 every benefit. City Councilpeople no longer get
16 subsidized benefits, so if I want benefits, I have to
17 pay the whole thing, or same with life insurance.
18 COUNCILMEMBER BATES: I'll second the
19 motion.
20 MAYOR PRO TEM ALEXANDER: Any discussion?
21 MAYOR PRO TEM ALEXANDER: Yeah. It's going
22 to sound selfish, but I will not be able to make as
23 many meetings currently because I'll have to work more
24 hours. I work significantly less now than I did, for
25 City Council so I can accommodate all the meetings and

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1 all the time for City Council and I will have to up my
2 hours back at work.
3 COUNCILMEMBER BATES: I think that is
4 reasonable to reduce the number of meetings.
5 COUNCILMEMBER FLEMING: And that would be my
6 suggestion because when we -- Though I know that the
7 residents and even some of the business owners feel
8 that we are overpaid, they only see the amount of time
9 that we're here. And the amount of research that I
10 know that I do and the majority of us do do is hours
11 on end.
12 And we went from two meetings when we first
13 started to now four scheduled, you know, in our thing,
14 and that also is hard-pressed on our attorney
15 as well and any of the department heads that may have
16 to be here for those meetings.
17 So my preference would be to go back to the
18 two meetings a month that we normally have. And as
19 far as planning and zoning, I believe that they need
20 to be fitted in on the second meeting of the month,
21 or, if we have to, both meetings. It all depends on
22 what Council wants to do.
23 But I am with Ms. Pachuta and I
24 understand her situation. As I e-mailed you earlier
25 today, it will be extremely difficult.

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1 COUNCILMEMBER BATES: I hear you, I agree, I
2 empathize with that. But we are asking employees to
3 leave, and we need to feel some of that pain because
4 the decisions that we make impact everybody else and
5 we have made -- and I thank Council for agreeing to
6 absorb the cost of their own benefits.
7 If we're going to continue to cut and work
8 on making this as lean as it can, we need to be
9 responsible for some of that as well, and I think it's
10 the appropriate thing to do right now.
11 COUNCILMEMBER ROCHE: Roche Consulting,
12 Incorporated, bills right now about 70 bucks an hour,
13 so every time I have to come here, that's about two
14 hours' worth of -- you know.
15 I knew that when I signed up, frankly. I
16 knew that when I threw my hat in the ring. I knew
17 that. When people asked me for Council, I knew there
18 would be sacrifices.
19 And it's not just the three or four nights a
20 week that lately we've been doing. It's almost a 24-
21 hour thing anymore. You know, when I'm not -- or when
22 I go to work, I don't even have lunch with the people
23 I work with any more because this thing (indicating)
24 has got 42 e-mails, you know, and I have to at least
25 read them. I try to respond to most of them, so.

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For me, personally, it's just part of the deal. I understand; I feel the pain of other people too. I've been unemployed too during the time I was here and had plenty of time to work on the Council.

But you know, if we don't make it across the board for all departments -- you know. And I agree, you know. I think in terms of the overall 9 million dollar budget, will it make that much of a difference? No. But again, it's symbolic. And I think that yes, as Councilman Bates said, that we should all feel the pain.

I'm already feeling the pain of the additional insurance premiums for medical insurance.

I've always said that Councilpeople should have free medical insurance because anybody that wants to be on Doraville City Council needs to have their head examined; but seriously, though, so, but I stand by my motion.

ATTORNEY McLENDON: Procedurally, I'd point out that I believe the salaries are set via the charter. So you could make a motion to move forward with doing the correct steps to modify the charter through Home Rule to reflect the new salaries as you would choose to set them.

COUNCILMEMBER ROCHE: So amended.

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COUNCILMEMBER BATES: Second.

COUNCILMEMBER FLEMING: Should an additional motion for reduction of meetings occur immediately after the vote or can we add that as item number B to this motion?

COUNCILMEMBER ROCHE: We're going to handle that as a separate motion.

COUNCILMEMBER FLEMING: Are you going to jump out and do it?

MAYOR PRO TEM ALEXANDER: Because back to Ms. Fleming's comment on our projected potential savings revenue sheet, one of the ones was review frequency of meetings and use of court reporter, because she is an expense.

COUNCILMEMBER FLEMING: Exactly.

MAYOR PRO TEM ALEXANDER: And we're also wearing out our staff and burning utilities.

COUNCILMEMBER FLEMING: Exactly.

So I can definitely be -- I will be in favor of this motion if we jump right back and make a motion for reduction of meetings to two a month.

COUNCILMEMBER PACHUTA: I'm sorry. I just right now can't afford it. So with the amount of time that we spend and until I actually see a reduction in the time that we spend, I will be at work.

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MAYOR PRO TEM ALEXANDER: Any additional discussion?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Call the roll, please.

CLERK McCAIN: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

CLERK McCAIN: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK McCAIN: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: No.

CLERK McCAIN: Councilmember Roche?

COUNCILMEMBER ROCHE: Yes. Thank you.

MAYOR PRO TEM ALEXANDER: Ms. Wilson, do you have that?

MS. WILSON: Yes.

COUNCILMEMBER FLEMING: Mr. Bates, can you tell me what savings that was again?

COUNCILMEMBER BATES: $36,000.

COUNCILMEMBER ROCHE: Now, just so we're clear, our next paycheck's going to be smaller for fiscal year.

ATTORNEY McLENDON: Right now the charter

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says that you are compensated at the rate of $1,200 as Councilpeople. We will need to move forward through that process of amending the charter under Home Rule.

COUNCILMEMBER FLEMING: I didn't realize that the Council pay was in the charter.

ATTORNEY McLENDON: I believe it's in the charter.

COUNCILMEMBER PACHUTA: Yes, it is.

COUNCILMEMBER FLEMING: Because we --

MAYOR PRO TEM ALEXANDER: The Mayor's is.

COUNCILMEMBER FLEMING: We did -- Okay.

MAYOR PRO TEM ALEXANDER: The Mayor's is.

COUNCILMEMBER FLEMING: However, if I'm not mistaken, that was part of the legislation that went to the state this year to correct our charter and eliminate the pays listed as salaries that were in the charter.

ATTORNEY McLENDON: I'm looking at what I believe is the book I was provided as the most up-to-date. If there's something subsequent, that's fine.

But in Section 2.07 of the book I have, which is, I believe --

CLERK McCAIN: That's the updated one.

ATTORNEY McLENDON: -- the most recent supplement, shows the salary for the Mayor and

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Councilpeople.
If there's been a subsequent amendment, then we can do it.
COUNCILMEMBER FLEMING: Okay. With this motion, then, do we need to do a resolution to amend the charter? Because I truly believe that that was -- Correct me if I'm wrong, Council, but I truly believe that we wanted to eliminate the salaries from the charter because they shouldn't have been there to begin with.
COUNCILMEMBER BATES: Ms. Fleming, I agree with you that we talked about it. I have it in my head that we wanted to include that as part of the sweeping -- one of the pieces of legislation was a sweeping cleanup of --
COUNCILMEMBER FLEMING: Yes, sir.
COUNCILMEMBER BATES: -- the charter. So we need to just check with Representative Parent and see if we can get a -- to review the legislation that's passed at the State Capitol.
ATTORNEY McLENDON: And I can certainly look at that. If it is not part of the charter, then you can go ahead and do it immediately.
Amending the charter requires a few more steps. That's something --

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COUNCILMEMBER PACHUTA: I remember us discussing it. I don't recall if that was part of the package, though.
COUNCILMEMBER ROCHE: Yeah. We --
COUNCILMEMBER PACHUTA: I don't remember.
COUNCILMEMBER ROCHE: -- talked about taking it out altogether.
COUNCILMEMBER BATES: Could we just double-check the legislation that was passed?
ATTORNEY McLENDON: I can do that.
COUNCILMEMBER BATES: Because I --
COUNCILMEMBER FLEMING: So --
COUNCILMEMBER BATES: -- do recall that discussion and I thought that that was part of what we decided to move forward with because of situations exactly like this and specifically because if the Mayor's position changes to part-time --
COUNCILMEMBER FLEMING: Exactly.
COUNCILMEMBER BATES: -- this November, we wanted the ability to fluctuate that pay without having to go back through and do the charter changes.
COUNCILMEMBER FLEMING: Exactly, exactly, and that was the reason for putting it through this year.
COUNCILMEMBER BATES: I'm hopeful that we

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did make that change.
COUNCILMEMBER PACHUTA: Yeah. I don't remember.
ATTORNEY McLENDON: I can find out.
And frankly, if we have a motion on the table, if the motion is, you know, to immediately effect it as soon as possible, if that change has been made, it would be effective immediately. If not, we could move immediately into the process of amending the charter.
And frankly, between now and then, if you choose to, you know, not accept the full amount, then that would be something that could be done, but it would probably take a two-week process to amend the charter to get the -- meet the Home Rule Act.
COUNCILMEMBER FLEMING: May I jump out there now and make the motion to reduce the number of monthly meetings, regular Council meetings, to have them on the first and third Mondays unless there's a holiday and then they would be on Tuesdays.
MAYOR PRO TEM ALEXANDER: Can we make that a date certain, because I believe Mr. Cooley may already have some advertisements for upcoming meetings.
CLERK McCAIN: He does for July, I know for sure.

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COUNCILMEMBER FLEMING: Then, I'll amend my -- Let me start over again, Terri, please.
I'd like to make a motion that we begin two meetings a month effective August 1, which will be the first and third Mondays beginning at 6:30 p.m.
COUNCILMEMBER ROCHE: Sorry. You said beginning at 6:00 p.m.?
MAYOR PRO TEM ALEXANDER: 6:30.
COUNCILMEMBER FLEMING: 6:30.
COUNCILMEMBER ROCHE: Whatever we do, let's please start them at the same time.
MAYOR PRO TEM ALEXANDER: Do I get a second?
COUNCILMEMBER PACHUTA: For the first and third.
COUNCILMEMBER FLEMING: First and third Mondays --
COUNCILMEMBER PACHUTA: Second.
COUNCILMEMBER FLEMING: -- unless there's a holiday, beginning at 6:30 p.m. effective August 1.
COUNCILMEMBER PACHUTA: I believe Cecil will have to redraft the ordinance.
ATTORNEY McLENDON: Do we have an ordinance setting it?
COUNCILMEMBER PACHUTA: We have an ordinance that specifies the days of the meetings.

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COUNCILMEMBER FLEMING: Correct.
MAYOR PRO TEM ALEXANDER: I have a motion and a second. Any further discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM ALEXANDER: Okay.
MAYOR PRO TEM ALEXANDER: Regarding the insurance, workers' comp, we just got these, and unfortunately it's not as great of savings as we would have liked to have seen, because of our claim history.
I added that item onto the agenda for Tuesday night --
COUNCILMEMBER PACHUTA: Okay.
COUNCILMEMBER FLEMING: Oh, okay.

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MAYOR PRO TEM ALEXANDER: -- for insurance. I don't know if you guys want to wait --
COUNCILMEMBER PACHUTA: I think --
MAYOR PRO TEM ALEXANDER: -- and discuss it then?
COUNCILMEMBER PACHUTA: -- right now we need to keep it as budgeted until we can review it in more detail.
COUNCILMEMBER FLEMING: Correct, and it's budgeted with GRMA.
COUNCILMEMBER PACHUTA: Currently with GRMA. It's budgeted for the higher amount currently, but we need to review the different plans, and it's not that much of a savings, so.
COUNCILMEMBER BATES: I disagree. It's 10 percent; it's $57,000.
COUNCILMEMBER PACHUTA: But I want to review the Travelers policy a little bit more.
We want to put the lower amount in, but I think ...
MAYOR PRO TEM ALEXANDER: I have -- as Council is aware, I have contacted on one of our policies was actually -- with GRMA was actually population-based, and I supplied them with the new census data, and we're supposed to be getting a

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premium reduction on that. I don't know how much or how long it will take us to get that.
And then I think we needed to confirm our deductible with our GRMA policies. I'm not sure in the materials I provided Council if our deductible was listed in there, because I thought that we had raised it --
COUNCILMEMBER PACHUTA: We did.
MAYOR PRO TEM ALEXANDER: -- at one point.
But I just want to verify that we were all on the same page with GRMA as far as what our deductibles were. And I know in the J. Smith Lanier, that was another proposal they had were additional higher deductibles.
COUNCILMEMBER FLEMING: Did we not raise our deductible to $1,500?
MAYOR PRO TEM ALEXANDER: I thought that we had.
COUNCILMEMBER FLEMING: I believe that's what I recall.
MAYOR PRO TEM ALEXANDER: But I want us to confirm that.
COUNCILMEMBER PACHUTA: I've also put the pension on the agenda for Tuesday's meeting so that we can go ahead and get moving.

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Our pension obligations are enormous. Once we changed the plan back in 2000, we provide the richest benefits out of 285 cities in Georgia, and the obligations are huge. We need to go ahead and take steps to change the policy going forward, so I put -- and that is, you know, we won't see a savings immediately, but I have put that on the agenda for Tuesday.
COUNCILMEMBER FLEMING: Well, with that agenda item, we're expecting to receive a printout of employees, you know, and their birth dates --
COUNCILMEMBER PACHUTA: I know Maria has requested that. I have not.
COUNCILMEMBER FLEMING: -- for us to determine dates of employment, birth dates, eligibility for retirement, how many years vested, for us to determine, because these people as I understand it would not be affected; correct?
COUNCILMEMBER PACHUTA: I think if we set up a new policy, we can give employees the option if they want to choose one or the other.
You probably want -- I mean anyone who's vested will not want to switch, but employees who are not yet vested may want to.
COUNCILMEMBER ROCHE: I do want to say I'm

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very glad that we're actually beginning to compare our city and how we do things versus other cities of similar size in the area, and I think clearly we need to apply that same logic and that same process to other issues with our budget and different departments and our staffing. So I applaud that. Thank you.

And for the record, I can't -- unless I can't see a number of the -- I'm looking at House Bill 554. It provides for a part-time mayor. I don't see any reference at all to salary or salary change.

COUNCILMEMBER PACHUTA: There's another bill that was just general charter changes.

COUNCILMEMBER ROCHE: Well, unless it was sponsored by someone other than Ms. Parent, I don't see it for this session.

COUNCILMEMBER PACHUTA: Well, I'm pretty sure it was but I don't know.

ATTORNEY McLENDON: And I can find that information.

COUNCILMEMBER ROCHE: It's House Bill 330, 335, whatever, but I've checked them all and I don't see anything about it.

COUNCILMEMBER PACHUTA: Again I mean the pension is not something we're going to see any change in probably for a couple of years, but it is out there

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for us to go ahead and start moving on that for the future.

Can we get the information -- obviously, it won't be tonight -- information from department heads as to training that is certified, required for certification versus optional training that is in the budget currently?

MAYOR PRO TEM ALEXANDER: And that was basically keep up with their required educations and certifications?

COUNCILMEMBER BATES: And accreditations.

COUNCILMEMBER FLEMING: I'm sorry, Mr. Bates. What did you say?

COUNCILMEMBER BATES: And accreditations.

COUNCILMEMBER ROCHE: Well, just as an aside, I was looking at the balance sheet that was provided, and the balances. I noticed on the second page it was for restricted fund balances and I didn't see stormwater anywhere.

MAYOR PRO TEM ALEXANDER: Oh, I'm sorry. I left that off; I omitted that.

COUNCILMEMBER ROCHE: And these checking account, are they not reconciled?

MS. WILSON: Just about, but not all of them.

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COUNCILMEMBER ROCHE: Which ones aren't?

MS. WILSON: We're still working on the operating account.

COUNCILMEMBER ROCHE: That's the one with the 1.3/1.4 million dollar balance is still not reconciled?

MS. WILSON: Right. It's the largest account.

COUNCILMEMBER ROCHE: I know.

COUNCILMEMBER FLEMING: Could you tell me what month you're completed through?

MS. WILSON: We got November but I haven't entered all the entries just yet.

COUNCILMEMBER FLEMING: Thank you.

COUNCILMEMBER ROCHE: So according to this, our nonrestricted balance is about 3.6 million dollars?

MAYOR PRO TEM ALEXANDER: That is excluding payroll.

COUNCILMEMBER ROCHE: And the payroll balance, that six hundred and thirty, is that through July?

MAYOR PRO TEM ALEXANDER: That'll cover July, yes, sir.

COUNCILMEMBER ROCHE: So we have 3.6 million

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dollars until ...

COUNCILMEMBER FLEMING: Mr. Bates?

COUNCILMEMBER BATES: Yes, ma'am?

COUNCILMEMBER FLEMING: You're on deck.

COUNCILMEMBER BATES: The last item was to do an additional five personnel reductions.

COUNCILMEMBER FLEMING: Five?

COUNCILMEMBER BATES: Five, for we're not going to do any adjustments on the liability and workers' comp insurance.

COUNCILMEMBER ROCHE: Well, I think as part of eliminating positions, the workmen's comp insurance would come down.

MAYOR PRO TEM ALEXANDER: That's figured in.

COUNCILMEMBER BATES: It is figured in.

MAYOR PRO TEM ALEXANDER: On the proposed ten, yes. On the proposed ten, the workmen's comp was figured in.

COUNCILMEMBER PACHUTA: Well, and then Brian's figuring in --

MAYOR PRO TEM ALEXANDER: Oh.

COUNCILMEMBER PACHUTA: -- averages too.

MAYOR PRO TEM ALEXANDER: Sorry.

COUNCILMEMBER FLEMING: I'm sorry?

COUNCILMEMBER PACHUTA: Brian has figured it

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in on his averages, too, average cost of employee, which includes the health insurance, workers' comp, holiday pay.

COUNCILMEMBER FLEMING: That is five additional employees, and what is that savings, sir?

COUNCILMEMBER BATES: One second. I've got to refigure.

If it's effective October 1, it's $206,000.

COUNCILMEMBER ROCHE: What positions are those being eliminated?

COUNCILMEMBER BATES: As I told Council last night via e-mail, it would be positions in P.D., public works, court, and then the City Hall complex including someone out of library, city hall, parks & rec.

COUNCILMEMBER ROCHE: Are we talking about patrolmen or --

COUNCILMEMBER BATES: Yes.

COUNCILMEMBER PACHUTA: I think that should be up to the department head to determine based on whatever criteria they come up with.

COUNCILMEMBER ROCHE: Well, I --

COUNCILMEMBER BATES: In the hypothetical, what I sent to Council last night, at 12:15 this morning, proposed seven position eliminations: two in

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the police department, three in public works, one court, one City Hall.

With the reductions that we've identified including the Council pay cut, in order to get close to a balanced budget, we can reduce those numbers down to five.

COUNCILMEMBER ROCHE: I would personally have a problem if we're eliminating patrolmen positions.

According to the latest numbers I have, and they were late last year, I think we had something like about the same number of patrolmen as we did above the patrolmen -- lieutenants. I think we had 14 lieutenants and sergeants, something like five detectives. We have one person that, again, you know, works for the DEA, doesn't work in the city.

We need to preserve the positions -- the boots on the ground that actually come around and that are on Buford Highway, patrolling our neighborhoods.

As far as middle management, you know, whenever you look at an organization in a situation like this, typically middle management is one of the first places you look to eliminate lines, levels, and reduce basically the overhead associated with the boots on the ground. So I would definitely not be in

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favor of reducing any or eliminating any patrolmen positions.

And as far as the -- Trying to read through here as far as the ... I'm not sure which position you were talking about in City Hall.

COUNCILMEMBER BATES: It would be amongst the City Hall complex, and that would be the equivalent of a person from City Hall, library, parks & rec, planning and zoning, finance.

COUNCILMEMBER ROCHE: I mean we're talking about the city clerk or --

COUNCILMEMBER FLEMING: From everybody but the police department and public works, in other words.

COUNCILMEMBER BATES: Yes, ma'am. So if there were three part-time employees that could be removed out of those five departments to equate one full-time person, terrific.

COUNCILMEMBER PACHUTA: I think that's a decision that the Mayor needs to work with the department head who does the day-to-day operations and can come up with objective standards and criteria -- one, to evaluate what positions are easily where other employees can absorb that position and the tasks of that position, and then also looking at objective

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criteria. If that's multiple employees, what standard do you use? Is it the least amount of years? Is it based on performance? And I think that's when the department head and the city attorney and the Mayor work on the actual who that might be.

COUNCILMEMBER ROCHE: Well, there is one position that -- I mean I think we had good intentions when we formed that position. But I think the aide to the Mayor position, you know, for a city that has these kind of issues, we can't afford an aide to the Mayor. We have a city clerk.

And at the time we hired, we created that position, we did not really -- we had a city clerk, we had much fewer staff in City Hall, because, as Mr. Hart mentioned earlier, I think we had one person that did payroll and accounting and kind of held the place together. Now we have two people doing financial stuff and whatever.

As far as when grants need to be written, there are contract grant writers. And frankly, I feel that if a department needs a grant, that particular department would have the most knowledge, the most expertise to be able to understand what goes into a grant, and if we needed a contract grant writer, then I could see doing that.

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Now, as far as updating the Web site, I believe the new Web software is going to allow each department to update and maintain their own content.

So you know, I think that's definitely a position that the City -- that's definitely a luxury position, and I think that we should eliminate it.

COUNCILMEMBER FLEMING: The five additional employees has made me sick to my stomach right now, literally, and the 10 previous broke my heart. And I'm sorry, but unless we start cutting the budget somewhere else, I cannot -- I cannot approve this budget at all losing 15 employees if we don't go back to the department heads and say, "We're going to lose 15 employees if you don't cut some more," and that is my opinion in regards to this suggestion.

COUNCILMEMBER BATES: Thank you, Ms.Fleming. I appreciate that.

Just for the record, I didn't mention it during the millage rate hearing, but if we did not approve the increase, that was an additional $300,000 which would be an additional six employees.

So you know, I've been through these work sheets every day. I've come to the table with $150,000 in cuts.

I haven't heard anything. I'm waiting . I

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want some other ideas.

COUNCILMEMBER ROCHE: Well, last night I presented several ideas that would save just a whole lot of money.

And to Councilwoman Fleming's point, I mean in my career, I've had to do this a lot of times. You know, there's nothing worse than sitting at that desk and having to tell the person on the other side --

COUNCILMEMBER FLEMING: Right.

COUNCILMEMBER ROCHE: -- that they have to go home and tell their family that they don't have a job.

COUNCILMEMBER FLEMING: I need to walk outside.

MAYOR PRO TEM ALEXANDER: Do you mind, Mr. Roche?

COUNCILMEMBER ROCHE: That's fine.

MAYOR PRO TEM ALEXANDER: Take a five-minute break, please.

- - -

(Brief recess)

- - -

MAYOR PRO TEM ALEXANDER: Meeting come back to order, please.

COUNCILMEMBER FLEMING: I wanted to ask

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Ms. Wilson a question if you don't mind.

MAYOR PRO TEM ALEXANDER: Ms. Wilson?

COUNCILMEMBER FLEMING: Do you have any idea what one Councilmember's total pay is to include unemployment and the whole bit?

MS. WILSON: No, ma'am. I don't know that number right offhand.

COUNCILMEMBER FLEMING: Are you able to put your calculator to it and tell me what it is, please?

MS. WILSON: For a total salaries and benefits for you, a Councilmember?

COUNCILMEMBER FLEMING: Absolutely.

MS. WILSON: I don't have the information with me to give you that number on their total salaries and benefits.

COUNCILMEMBER FLEMING: Mr. Bates, do you have it on the spreadsheet?

Also, while Mr. Bates is doing that, I know that we have a situation with our payroll service. Do you feel certain those --

Ms. Alexander, between you and Ms. Wilson, maybe you can answer this question. Do you feel certain that those figures that we're receiving from them that are on our spreadsheets are close to being accurate?

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MAYOR PRO TEM ALEXANDER: I believe that when the comp time was instituted in the system that actually it was being calculated two different ways, and so we have got to get a report from Ms. Wilson of the two different figures and try to reconcile that, if that makes any sense.

COUNCILMEMBER FLEMING: It does. And that's why I am concerned about even the 10 that have already been reduced from our projected expenses.

No, I know it probably won't be saving those positions, but the additional five. Of course, like I said before we took the break, I am concerned about all 15, obviously.

So would we have those numbers by tomorrow night? Tomorrow's the 30th.

MAYOR PRO TEM ALEXANDER: I don't know if she can get those numbers by tomorrow or not.

MS. WILSON: Well, you want me to bring you two different reports?

MAYOR PRO TEM ALEXANDER: I don't know if you can run a report to get that information or if you have to manually calculate it.

MS. WILSON: I believe I can get you that report. I can run you two different reports: before we implemented the time force and after.

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MAYOR PRO TEM ALEXANDER: Will that answer my question, though?
COUNCILMEMBER FLEMING: Because I know based on -- I know that our 2010-11 figures have been skewed because of the miscommunication in the beginning of 2010 or 2009 -- I'm sorry -- correct?
MAYOR PRO TEM ALEXANDER: We started the time force this year, correct? January of this year.
COUNCILMEMBER FLEMING: Okay. So 2009 --
MAYOR PRO TEM ALEXANDER: It was manually calc- --
COUNCILMEMBER FLEMING: -- for the balance of that as well as half of the year for 2010, our PTO time, the actuals that we should be showing on this report for actuals paid out, will we have been over budget? Correct?
MAYOR PRO TEM ALEXANDER: I believe you're correct in that statement because of the miscommunication.
COUNCILMEMBER FLEMING: Correct, for the miscommunication of the personnel manual.
When you calculated the -- when the two of you calculated the employee-benefit structure, is it now based correctly on the way that we should be paying PTO?

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MS. WILSON: Yes, ma'am.
COUNCILMEMBER FLEMING: So the salaries, since I see a figure in my report that there is a salary line and a PTO line, the salary line has been reduced by the amount of dollars that are going to go for PTO; is that correct?
MS. WILSON: Yes, ma'am.
COUNCILMEMBER FLEMING: Okay.
COUNCILMEMBER BATES: As well as holiday pay.
COUNCILMEMBER FLEMING: I'm sorry?
COUNCILMEMBER BATES: As well --
COUNCILMEMBER FLEMING: As well, okay.
COUNCILMEMBER BATES: -- as holiday pay. As well as holiday pay.
COUNCILMEMBER FLEMING: Okay. All right.
COUNCILMEMBER BATES: The answer to your question after the reduction this evening is including -- this is rough because I don't know what the Social Security and Medicare changes will be -- but including retirement contribution and workers' comp allotment, each of us is a burden of $18,558.
COUNCILMEMBER FLEMING: $18,558.
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: Prior to the --

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COUNCILMEMBER BATES: That's after.
COUNCILMEMBER FLEMING: Okay. What was it before? That's what I'm trying to get at.
COUNCILMEMBER BATES: $24,558.
COUNCILMEMBER PACHUTA: This is kind of a legal question to look into. I know with workers' comp, you know, corporations, like executives can exempt themselves out of workers' comp coverage.
I don't know why we're included in the workers' comp coverage. I mean I guess we could get injured, but it may be self-inflicted or one of us reaching over to hit someone else.
Can we exempt ourselves from workers' comp coverage and have that reduction from our premium?
ATTORNEY McLENDON: I believe, based on your status, that you would be required to be within the workers' comp.
I can doublecheck, but I'm --
COUNCILMEMBER PACHUTA: I mean I know with executives --
ATTORNEY McLENDON: Pretty far up the scale --
COUNCILMEMBER PACHUTA: -- but I don't know how that --
ATTORNEY McLENDON: -- but I think that is

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correct.
COUNCILMEMBER PACHUTA: -- counts with government bodies, so.
ATTORNEY McLENDON: I'm pretty sure that --
COUNCILMEMBER PACHUTA: Okay.
ATTORNEY McLENDON: -- you would be required.
COUNCILMEMBER FLEMING: But if we weren't receiving pay at all, the City would not have to be paying workmen's comp, no.
ATTORNEY McLENDON: If you weren't receiving pay?
COUNCILMEMBER FLEMING: Correct.
ATTORNEY McLENDON: My issue would be what you would probably be doing in that event is you would be making sort of a donation back of whatever compensation you were ascribed.
So if you went down to the $8,000, if you said, "Don't give me a paycheck," that would, in essence, be saying, "I'm going to donate that amount back to the City." It wouldn't be "The City just doesn't have to pay me."
COUNCILMEMBER FLEMING: So would the Councilmember be donating back to the City $8,400 or their Social Security and their workmen's comp and all

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those other happy things that are added?
ATTORNEY McLENDON: I believe you would be donating your salary.
And it's a unique question to be asking in a meeting. I'd be happy to give us a memo on this. My understanding and where I would be on this is you're donating back what you would be entitled to. It's still a liability of the City and it is still your position there is X-amount of dollars the City owes on it, and it would be a liability.
The only way you would cut off all those other liabilities is to say this position does not exist.
I believe that's going to be the way you'd see that play out.
COUNCILMEMBER FLEMING: I need a labor answer or I need --
ATTORNEY McLENDON: I'd be happy to --
COUNCILMEMBER FLEMING: -- some type of --
ATTORNEY McLENDON: Happy to follow up on that --
COUNCILMEMBER FLEMING: Please do.
ATTORNEY McLENDON: -- but I believe that's where we'll be.
COUNCILMEMBER FLEMING: Because if the

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Council's paying benefits -- benefits being insurance; not insurance, but workmen's compensation, Social Security --
Brian, what else is there?
COUNCILMEMBER BATES: Social Security, Medicare, retirement contribution and workers' comp.
COUNCILMEMBER FLEMING: I'm sorry?
COUNCILMEMBER BATES: Retirement contribution and workers' comp.
COUNCILMEMBER FLEMING: You asked if there were anything else that we could come to the table, Mr. Bates.
And I started out talking about police take-home cars being a recruitment and retention advantage for the police department, not knowing how much dollars it costs us, nor do I know if we'd lose employees if we took it away. So that's one scenario.
The second scenario is that we do not have to approve a budget until June 30th, which is tomorrow, and I think that we have a lot of things that have been presented this evening that we need to digest instead of making a motion to approve the budget this evening.
But as far as coming to you with hardcore, Ms. Pachuta recently made the motion to go out for RFP

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for --
I don't know what the term was. Was it yard maintenance? No, that's not it.
COUNCILMEMBER PACHUTA: Lawn care service.
COUNCILMEMBER FLEMING: -- lawn care service for the city.
Well, in that lawn care service for the city, we need to remember that that is also going to include all the right-of-ways, the fertilizing, the -- You know, there is just so much more involved in that, and we have had three experienced people handling that for all these years.
So that's an unknown at this moment to say that we possibly will eliminate three positions in public works because we're going out for an RFP. It's not going to be -- You know, you're going to spend money for a contract but lose three valuable employees that we have, so it sort of looks like a wash to me.
And so I'm not in favor of actually making any type of decision this evening.
COUNCILMEMBER BATES: Well, the proposal on eliminating the five positions would have been an October 1 effective date.
I don't think it would -- it wouldn't be appropriate to do it any other way, to allow some time

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for phase-in and to review any options that we may have for early retirement if that qualifies anybody.
What we need to do is pass a budget that is as close to balanced, if not balanced, as possible, and allow the Mayor, whomever that person is, whether it's Ms. Gilman or Ms. Pittman, to begin the implementation steps of everything that Ms. Alexander has put together and put forward along with any of the decisions that we've made, and to look at both the revenue and the expense sides from a process management, from a business management, from a practical standpoint and evaluate our staffing accordingly.
We've not had that in seven months from an evaluation standpoint of are we staffed appropriately? That is why I agreed with the proposal to have an October 1 effective date.
There may be additional savings that the next Mayor can come in and identify fairly quickly that will possibly reduce the number of persons that are let go.
I don't know the answer to that, because we're not here on a day-to-day basis, we're not here managing, because that's not, A., our job, but that's not what we're supposed to be doing from a government

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1 standpoint.
2 I agree with you. I think the thought of
3 losing 10 percent of our work force is distasteful.
4 But it is a reality that we are facing today.
5 The other item that I had on my list was the
6 sale of equipment. I don't know what equipment we
7 have in the City, in PD, in public works that's
8 sitting fallow, but I think we should --
9 Ms. McCain, where are we on the GovDeals?
10 CLERK McCAIN: We have the contract off to
11 them with the recommendations that we had and we're
12 just waiting to get it back from them. And once they
13 get it back to me, then they'll set us up with an
14 account that we can go in and print off the documents
15 that will go to the department heads.
16 They'll give me their inventory with these
17 documents that include serial numbers, model numbers,
18 pictures, and GovDeals will actually work with us on
19 getting it implemented into the system.
20 But before that happens, once we get that
21 list, that list will be brought back to you for
22 approval to sell, and then we can move forward with
23 it.
24 COUNCILMEMBER BATES: Any ideas -- and
25 perhaps some of our department heads that are here

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1 tonight. Any ideas on equipment that may be ripe for
2 getting rid of?
3 I know, Chief, you guys may have some.
4 Bobby, I don't know if you guys -- Are we
5 using the chipper truck? Are we not using the chipper
6 truck?
7 MR. PITTMAN: The chipper truck you
8 mentioned, we have two chipper trucks. We're not
9 using one. We got two chippers. We're not using both
10 of those.
11 We have several items that we can set for
12 auction, and I have the VIN numbers on all of it and
13 it's logged and ready to go; just take pictures and go
14 from there.
15 COUNCILMEMBER BATES: Great. So I think
16 with that on the revenue side and, you know,
17 additional cuts, we're going to be able to eliminate
18 additional cuts and hopefully reduce the ones that are
19 already either proposed in the present budget or as
20 proposed tonight.
21 COUNCILMEMBER FLEMING: Mr. Pittman, how
22 many employees do you have, please?
23 MR. PITTMAN: Thirteen.
24 COUNCILMEMBER FLEMING: Thirteen.
25 MR. PITTMAN: At this time.

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1 COUNCILMEMBER FLEMING: Thank you.
2 COUNCILMEMBER BATES: Thank you.
3 COUNCILMEMBER ROCHE: Well, as far as
4 selling equipment, I mean that needs to happen anyway,
5 and I think we've already started that.
6 Thing to remember, though, about selling
7 equipment, that's like having a yard sale. It's not
8 like you're going to get that money every week. It's
9 just a one-time deal and then it's over with.
10 When we're looking at a budget, we're
11 looking at ongoing expenditures on a month-to-month
12 and year-to-year basis.
13 Earlier someone talked about, you know, we
14 still have a deficit from last year of 2.2 million
15 dollars. And sad to say, but we had a deficit from
16 the year before that of about 2.2 million. I think it
17 worked out to maybe 1.9, somewhere around that. So
18 we're definitely way behind on a lot of these.
19 You know, we're talking in generalities
20 here. I mean, to this day, I still don't know exactly
21 what positions we're talking about eliminating, you
22 know, and it's difficult for us to understand truly
23 what we're doing without that. It's difficult to
24 understand.
25 And I'll say it again: I think that the revenue

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1 numbers that we're projecting are probably about 10
2 percent too high.
3 We've been presented a revenue number over
4 and over again of about 9.2, 9.3, and now suddenly
5 it's 9.8. And I don't know how that magically
6 happened, but when I look at our actuals -- and it's
7 difficult because I have to subtract out the
8 restricted funds -- it seems a little high. But
9 again, I'm not sure I've -- you know, there's issues
10 with these numbers, frankly.
11 But as far as making some progress, we
12 talked earlier about the drive-home cars. We've been
13 going around and around with this.
14 Many jurisdictions, they have the 15 miles.
15 What you do is you drive 15 miles and then you park it
16 at some other municipality or some other jurisdiction,
17 maybe a fire station, and then you get in your car
18 that you left there and you drive your car the rest of
19 the way home.
20 I think that's a very good benefit, and I
21 think that would save a lot of money if we restricted
22 it to 15 miles.
23 And so I think it's time we started getting
24 some rubber meeting the road here. I'm going to make
25 a motion that we restrict drive-home vehicles for

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1 everyone except department heads to no more than 15
2 miles from their office.
3 MAYOR PRO TEM ALEXANDER: The four canine
4 officers have specially-equipped vehicles to transport
5 the animals.
6 COUNCILMEMBER ROCHE: I'll amend my motion
7 to include the four canine officers. It still will be
8 a significant savings.
9 COUNCILMEMBER BATES: And would you be
10 amenable to have that effective on October 1 so
11 there's transition time period?
12 COUNCILMEMBER ROCHE: On October 1st.
13 COUNCILMEMBER FLEMING: Mr. Roche, also I
14 believe that, just so that you know, we have four
15 canine officers.
16 COUNCILMEMBER ROCHE: Yeah, that's already
17 part of it.
18 COUNCILMEMBER FLEMING: I know.
19 We have four canine officers but we also
20 have seven detectives. So are you including those
21 detectives in your motion --
22 COUNCILMEMBER ROCHE: Yes.
23 COUNCILMEMBER FLEMING: -- allowing them to
24 have their vehicles or not?
25 COUNCILMEMBER ROCHE: No. They can go 15

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1 miles like everyone else.
2 COUNCILMEMBER BATES: Mr. Roche, just a
3 little clarification. Would that then eliminate their
4 contribution?
5 COUNCILMEMBER ROCHE: Yes.
6 COUNCILMEMBER BATES: Okay. So the motion
7 is to restrict the take-home cars to 15 miles or less.
8 If they're beyond 15 miles, they have a choice to
9 either drive their personal vehicle a hundred percent
10 of the time or park it at a safe location -- i.e.,
11 another department, fire station -- and they would no
12 longer be required to contribute the $25.00 or $55.00
13 per month.
14 COUNCILMEMBER ROCHE: That's correct.
15 COUNCILMEMBER BATES: Thank you.
16 MAYOR PRO TEM ALEXANDER: We have a motion.
17 Is there a second?
18 COUNCILMEMBER ROCHE: You know, I know other
19 jurisdictions, they do exactly that, within a 15-mile
20 radius. When I saw the statistics from a couple of
21 years ago -- and I'm sure they haven't changed that
22 much -- many of the police officers live 45 miles
23 away, and so that's 95 miles round trip. Well, if we
24 can get that down to 30 miles round trip, that's a
25 significant savings. You figure 50 cents a mile

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1 times, well, 60 miles times -- you do the math.
2 I mean this keeps coming up and coming up
3 and coming up and no one ever makes a motion. So I'm
4 going to make a motion and we're going to find out if
5 we're really going to try to reduce the spending in
6 the City of Doraville. We raise the taxes, but let's
7 see if we can reduce the spending.
8 COUNCILMEMBER FLEMING: I'll second the
9 motion so we can vote on it.
10 COUNCILMEMBER ROCHE: Thank you.
11 MAYOR PRO TEM ALEXANDER: I have a question.
12 So you're talking about there will only be
13 five take-home vehicles for the police department,
14 total?
15 COUNCILMEMBER ROCHE: I don't understand.
16 MAYOR PRO TEM ALEXANDER: Four canine and
17 one chief.
18 COUNCILMEMBER ROCHE: Well, everyone can
19 drive them 15 miles. If they live within 15 miles,
20 then they get to drive it home.
21 MAYOR PRO TEM ALEXANDER: That's not what
22 you said, because Ms. Fleming asked you about
23 detectives, and you said no, they don't get to take
24 home their cars.
25 COUNCILMEMBER ROCHE: That's right. They

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1 get to drive their cars 15 miles.
2 It's a pretty simple concept. You draw a
3 circle 15 miles radius from the police department, and
4 if you live within that radius you got a take-home
5 car; no big deal.
6 If you live 45 miles away, you drive it the
7 first 15 miles, you park it, you get in your car, you
8 drive your own car the other 30 miles.
9 Many jurisdictions do that.
10 COUNCILMEMBER PACHUTA: But there will be no
11 reimbursement as opposed to those people now currently
12 would be reimbursed $25.00 a month.
13 COUNCILMEMBER ROCHE: Yeah, but that $25.00
14 is $17,000. That's not even a drop in the bucket to
15 the requested $200,000 just in gasoline costs.
16 MAYOR PRO TEM ALEXANDER: But that's not
17 just -- I mean that's patrolling the city also.
18 COUNCILMEMBER ROCHE: Well, I understand
19 that, but when you --
20 MAYOR PRO TEM ALEXANDER: Okay.
21 COUNCILMEMBER ROCHE: When you put together
22 the spread sheet and you put together all the numbers
23 and you go at 55 cents a mile and you realize that for
24 every mile driven that's another mile closer to the
25 100,000 miles, at which time you have to replace that

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1 police car, we're talking easily 50 cents a mile it
2 costs to operate a vehicle.
3 And if many of the people live 45 miles
4 away, that's 90 miles round trip. If we make it 30
5 miles round trip, we're going to save 60 miles round
6 trip day after day after day.
7 So you know, like I said, we've been talking
8 about this for three years, and it's about time
9 someone made a motion and so I'm making a motion.
10 MAYOR PRO TEM ALEXANDER: So currently as
11 the policy is now, it's my understanding the police
12 officer has to be on call, such as a detective, the
13 Chief of course who's on call, major and captains, and
14 the canine officers are a member of SWAT team.
15 But what you're proposing is every officer
16 would get a take-home car to drive 15 miles.
17 COUNCILMEMBER ROCHE: I'm proposing that ...
18 MAYOR PRO TEM ALEXANDER: I'm just trying to
19 get clarification. That's all I ...
20 COUNCILMEMBER ROCHE: I think it's pretty
21 simple and I'll just leave it at that. I've explained
22 it twice and I'll just leave it there. You know,
23 either we're going to do something to reduce the
24 expenses or we're not.
25 This will reduce the expenses greatly.

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1 It'll keep us in line with most other jurisdictions,
2 you know, so I'll just leave it there.
3 COUNCILMEMBER BATES: Chief, I have a couple
4 of questions for you, sir, please.
5 CHIEF KING: Yes.
6 COUNCILMEMBER BATES: How many officers
7 excluding SWAT are classified as on call?
8 CHIEF KING: Command staff, sir, the
9 investigators, SWAT team and canine, sir.
10 COUNCILMEMBER BATES: Excluding SWAT, can
11 you give me a number roughly?
12 CHIEF KING: Josh, help me out with that.
13 It would increase the number of people
14 taking cars home.
15 COUNCILMEMBER BATES: Let's separate out
16 Mr. Roche's --
17 CHIEF KING: Okay.
18 COUNCILMEMBER BATES: -- proposal.
19 CHIEF KING: Sorry.
20 COUNCILMEMBER BATES: I just want to get a
21 sense right now of the 25 or --
22 COUNCILMEMBER PACHUTA: Is that 10?
23 COUNCILMEMBER BATES: There are 10
24 individuals of the 25 right now that are --
25 Is that including canine, sir?

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1 CHIEF KING: It's including canine, yes,
2 sir.
3 COUNCILMEMBER PACHUTA: That are on call.
4 CHIEF KING: Yes.
5 COUNCILMEMBER BATES: Ten including canine
6 that are classified as on call --
7 CHIEF KING: That's correct.
8 COUNCILMEMBER BATES: -- excluding SWAT. So
9 we got another 15 that are on call as SWAT emergency
10 response officers.
11 Back to the proposal that Mr. Roche has put
12 forward, how would that realistically impact your
13 officers and the department?
14 CHIEF KING: There will be -- I mean I think
15 that is partially correct. It will obviously cut down
16 on the miles. That's a clear, I think, mathematical
17 equation.
18 There will have to be some adjustments; for
19 example, on-call pay for the detective on call. After
20 hours, you know, a felony occurs, obviously that
21 detective -- if we're going to restrict that officer's
22 activities, he will have to be compensated for that.
23 Command staff, you know, clearly, you know,
24 we don't restrict their activities. You know, we
25 restrict their activities, and that's why they have

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1 the take-home car.
2 As well with -- you know, part of our
3 agreement with our canine officers is by providing
4 them a car or vehicle, then we don't pay them an on-
5 call pay. That is part of our agreement that we've
6 had with the employees.
7 So there will be a slight substitution.
8 It's hard to give you a numerical analysis, I mean a
9 monetary analysis on how it will come out in the wash.
10 Clearly, the less we call our officers, obviously the
11 less we will have to pay.
12 But there has to be some on call. You know,
13 I think you members of the Council know that the
14 benefit, it's not just, you know, recruiting and
15 retention. It's also the ability to surge police
16 officers into the city in the time of an emergency.
17 COUNCILMEMBER BATES: Thank you.
18 COUNCILMEMBER FLEMING: Could you tell me
19 what the -- You said something about on-call pay.
20 Could you tell me what that is, please?
21 CHIEF KING: Yes, ma'am. Usually what
22 happens, ma'am, that most other agencies that have,
23 you know, a detective or an officer on call -- For
24 example, an officer that gets subpoenaed to go to
25 court. If you make more arrests, you're going to be

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subpoenaed.
Usually it equates to about four hours per day of pay if you're going to restrict an officer's ability to -- You know, an officer is on call. He can't go to Disney, he can't go out of town; you know, he can't drink, that kind of stuff.
COUNCILMEMBER FLEMING: So those employees presently that are considered on call, are they on call 24/7 --
CHIEF KING: Yes.
COUNCILMEMBER FLEMING: -- if they're taking home a vehicle?
CHIEF KING: Yes, ma'am. That is part of the agreement. In return for the City having the officer available, we provide them a vehicle.
COUNCILMEMBER FLEMING: Okay.
CHIEF KING: If we take the vehicle, clearly that agreement will have to be restructured.
COUNCILMEMBER ROCHE: Well, according to the information I put together a couple years ago -- and this is using the information provided to me by the police department of the -- actually, the person's name, which I got rid of -- but the miles that they drive back and forth to work and the number of days they work every month, with a 15-mile limit, I came up

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with a savings of $85,888. And if that's close, then great. If it's even $50,000, that's a patrolman.
Now, do we want to have drive-home cars or do we want to start eliminating police positions, as Councilwoman Fleming said?
Again, like I said, we've exempted the canine because they have to have a special vehicle. We have exempted the department heads.
We're not adding anyone that doesn't have a drive-home car today, if that's what the question was earlier, but anyone that does get it would be restricted to 15 miles.
I think that living within -- You know, if you have someone that's on call that lives 45 miles away, it's going to take them an hour to get here. I would rather have someone on call that lives 15 miles away because it's going to take a lot less time to get here, not to mention again the wear and tear and the expenses and everything else.
And I used a rate of 51-1/2 cents a mile, but even if I reduce that, it would be pretty close. So that's $85,000 a year. Do we want to save that or do we want to not save that?
COUNCILMEMBER BATES: I would support a motion to allow the on-call officers of 10 plus the

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department heads.
CLERK McCAIN: I'm sorry. I do still have a motion on the table.
COUNCILMEMBER BATES: I -- I'm --
CLERK McCAIN: Oh, okay.
COUNCILMEMBER BATES: Thank you.
I would support that motion to eliminate 15 in the police department.
COUNCILMEMBER ROCHE: I will amend my motion to allow only the officers that are on call to waive the 15 mile radius restriction, that must be on call. Good with that?
COUNCILMEMBER FLEMING: Is that the 15?
COUNCILMEMBER BATES: It's 10 plus department heads.
COUNCILMEMBER FLEMING: How many department heads are there?
COUNCILMEMBER ROCHE: Well, there's only --
COUNCILMEMBER PACHUTA: I think it's just two.
COUNCILMEMBER ROCHE: Well, there's the police department, there's --
COUNCILMEMBER BATES: Public works.
COUNCILMEMBER ROCHE: I think that's the old drive-home structure.

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COUNCILMEMBER BATES: Public works is the only other one I'm aware of.
COUNCILMEMBER FLEMING: Oh. I thought he meant department heads within the police department.
COUNCILMEMBER ROCHE: No. I meant department heads across the board that currently get drive-home cars. We're not offering new drive-home cars.
COUNCILMEMBER FLEMING: Tell me again.
COUNCILMEMBER ROCHE: We would restrict to 15 miles everyone -- after 15 miles, you have to drive your own vehicle.
Exempt are four canine patrolmen, department heads that currently have a drive-home car and any police officers that are listed as on call.
COUNCILMEMBER FLEMING: I amend --
COUNCILMEMBER ROCHE: Did I get --
COUNCILMEMBER FLEMING: -- my second.
COUNCILMEMBER ROCHE: -- that right?
COUNCILMEMBER FLEMING: I amend my second.
COUNCILMEMBER PACHUTA: What he said.
COUNCILMEMBER FLEMING: What he said.
MAYOR PRO TEM ALEXANDER: Any further discussion?
- - -

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(No response)
- - -
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes, and thank you.
MAYOR PRO TEM ALEXANDER: I need a motion to remove as it was presented the $4,000 P.D. take-home car revenue line item.
COUNCILMEMBER ROCHE: So moved.
MAYOR PRO TEM ALEXANDER: Second?
COUNCILMEMBER BATES: Second.
MAYOR PRO TEM ALEXANDER: Any further discussion?
COUNCILMEMBER ROCHE: I think at the same time we could probably reduce the $200,000 request for fuel for the year, but that's a different motion.
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.

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CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
MAYOR PRO TEM ALEXANDER: Need a motion to extend the meeting since we're past the 9 o'clock hour.
COUNCILMEMBER PACHUTA: So moved.
MAYOR PRO TEM ALEXANDER: Second?
COUNCILMEMBER ROCHE: Second.
MAYOR PRO TEM ALEXANDER: Any discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?

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COUNCILMEMBER ROCHE: Yes.
COUNCILMEMBER FLEMING: Ms. Alexander --
MAYOR PRO TEM ALEXANDER: Yes, ma'am.
COUNCILMEMBER FLEMING: -- I need to go back to Council pay if you don't mind.
Mr. Bates --
COUNCILMEMBER BATES: Yes, ma'am.
COUNCILMEMBER FLEMING: -- we've got three terms up in December, so we would be -- and because this is an annual thing that you've done, I'm now not comfortable with three possibly new members coming on board.
Did you possibly think about that at the time you were doing this?
COUNCILMEMBER BATES: I did.
COUNCILMEMBER FLEMING: Because I'm comfortable with doing it for a year, but if I choose to run again and happen to win, I'm comfortable with it but it may be that my position would then be filled by someone else.
So what are your thoughts?
COUNCILMEMBER BATES: I'm going to give the question back to you to make sure that I understood it.
COUNCILMEMBER FLEMING: The motion and

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adoption of the $8,400 -- reducing the Council salary to $8,400 a year was passed.
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: That's the annual salary --
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: -- for 2011-12.
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: There are three sitting Council members presently whose terms end December 31st, 2011.
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: Now, it may be that none of those three or all of those three, none of those three will be reelected.
So what we're doing is -- I can't come up with the word -- we are making a decision for three new Council members for their pay to only be $8,400 is what I'm trying to get at.
COUNCILMEMBER BATES: Yes, correct. So they would qualify in September knowing that the pay that they would be receiving was $8,400 a year.
COUNCILMEMBER ROCHE: It's just --
COUNCILMEMBER FLEMING: Okay. I just --
COUNCILMEMBER ROCHE: -- like the Council --

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COUNCILMEMBER FLEMING: I just wanted to be sure that that's --
COUNCILMEMBER BATES: Yes.
COUNCILMEMBER FLEMING: -- okay, that you had taken that into consideration.
COUNCILMEMBER BATES: I have.
COUNCILMEMBER FLEMING: Okay. That's fine.
COUNCILMEMBER ROCHE: Because that's an across-the-board change just like just before we took office they raised it to $1,200 a month.
Back on the fuel thing real quick, I'm showing that according to the spread sheet, the savings would be about 13,000 miles per month. So I'm rounding that down, and just for the fuel and oil -- I think the police department said it was like 24 cents -- I'll just call it 20 cents to make it even, and I come up with $33,417 less, that we'll save this way. I'm going to round it down some more and just call it an even $30,000.
I'd like to make a motion that we reduce the gasoline budget for the police department by $30,000, which would take it from $200,000 to $170,000, which is -- I had the sheet here a second ago -- slightly less than what it was last year.
I think last year it was $184,000, so we'll

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be reducing by $14,000.
MAYOR PRO TEM ALEXANDER: So what will your new figure be?
COUNCILMEMBER ROCHE: $170,000. Be taking it from $184,000 last year to $170,000 this year.
MAYOR PRO TEM ALEXANDER: Okay.
COUNCILMEMBER ROCHE: I think we'll do better than that, but I'm rounding very conservatively in the wrong direction.
MAYOR PRO TEM ALEXANDER: Since the pricing of gasoline is so volatile, I think that's something that has to be closely monitored not just for the police department but for also public works as far as the price that we're paying per gallon.
COUNCILMEMBER ROCHE: Well, we're not really making any changes to public works except for one vehicle.
COUNCILMEMBER FLEMING: Well, but there again, the comment about the pilot truck is an excellent suggestion, and I would -- Bobby, if you have not put that pilot vehicle in place and taking addresses for the clam truck, I don't think that we do need to be running every single street in the city with the clam truck just in case there is somebody on the street that needs that service. The cost of that

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fuel is greater than maybe one of your pickup trucks.
MR. PITTMAN: Let me try to explain that, Ms. Fleming.
COUNCILMEMBER FLEMING: Okay. Thank you.
MR. PITTMAN: We have looked at that. A few months ago, that was brought up.
And most of the citizens here know when it's their day, nine out of ten times there's something on that route on one street, at least one pile. Say in Northwoods, nine out of ten times there's at least one pile for that truck to be picked up on each street.
So in other words, he's got to go over to that one street anyway to get to that pile, so it's going to be -- Pilot truck's going to be going and coming back to tell him, and then he's going to go back to the same place.
Say there's a pile, like I said earlier, like on Spanish Oak, he's got to go down Oakcliff or Windsor Oak or Green Oak to get to there, and nine out of ten times, there's a pile on each street when they put their debris out.
COUNCILMEMBER ROCHE: Here's my concern. Looking at the budget worksheet for public works, last year's -- well, the prior year actual, which is 11 months, I believe, or 10 months, shows $35,000/$36,000

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fuel cost. Requested is 15,000. So we're already cutting it more than half. I don't know how that's going to work.
MR. PITTMAN: I don't know either. I asked Shanta what we do when we run out, our budget for fuel.
COUNCILMEMBER ROCHE: Because again, just about everything you operate over there uses fuel of some sort --
MR. PITTMAN: Yeah.
COUNCILMEMBER ROCHE: -- gasoline, lawn mowers.
MR. PITTMAN: And the call-in to City Hall sounds like a great idea, but they already call in.
I mean I'm open for suggestions, but we've studied that about running that pilot truck, but as everybody here knows, usually there's a pile on Raymond. There was one on Northwoods today. There's a pile on every street, at least one, so he's got to cover that area anyway to get to the next pile.
COUNCILMEMBER ROCHE: Well, could someone tell us how we came up with a $15,000 budget request?
MAYOR PRO TEM ALEXANDER: That included trying to institute the pilot truck program.
COUNCILMEMBER ROCHE: But it's still not

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1 going to save --
2 MR. PITTMAN: Well, it's like Ms. --
3 COUNCILMEMBER ROCHE: -- half.
4 MAYOR PRO TEM ALEXANDER: That included --
5 MR. PITTMAN: Yeah.
6 MAYOR PRO TEM ALEXANDER: -- trying to
7 implement the pilot truck program.
8 MR. PITTMAN: Yeah.
9 MAYOR PRO TEM ALEXANDER: Other cities have
10 been able to save 45 percent on their fuel cost by
11 doing so.
12 MR. PITTMAN: We'll do it.
13 MAYOR PRO TEM ALEXANDER: If he doesn't
14 think it'll work, then --
15 COUNCILMEMBER ROCHE: Oh, I think we should
16 try that, but I just don't think that three square
17 miles --
18 And again, I'm very glad we're comparing our
19 city to other cities, but I don't see where the --
20 MR. PITTMAN: That would work great if there
21 was only a pile here and there.
22 COUNCILMEMBER ROCHE: I understand.
23 MR. PITTMAN: But three loads just came out
24 of just a few streets today in Northwoods.
25 COUNCILMEMBER ROCHE: I think we need --

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1 COUNCILMEMBER FLEMING: Well --
2 COUNCILMEMBER ROCHE: -- to give it a try.
3 MR. PITTMAN: Yeah.
4 COUNCILMEMBER FLEMING: I think so too,
5 because then you've got the specific address. They're
6 not having to, you know, verify all the different
7 streets. If you've got specific addresses, then that
8 clam truck's going to that specific address only.
9 And I know that Ms. Alexander has been
10 trying very hard on the white goods --
11 MAYOR PRO TEM ALEXANDER: Yes, ma'am.
12 COUNCILMEMBER FLEMING: -- issue, and we
13 need to take care of that.
14 Just this past week, we had a person that
15 cut down two trees, did have permits, but here was all
16 -- I should have taken a picture so that everybody
17 would have known that it probably took the whole clam
18 truck to put it all in there. It surely wouldn't a
19 chipper truck because it was huge trunks. But then a
20 block away, there was a refrigerator with the doors
21 off. I mean at least they took the doors off. So I
22 do understand the need for it.
23 But if we can start instituting or getting a
24 handle on pickup of white goods and having it called
25 into the City and make them aware that there may be a

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1 fee associated with it, at least we'll be getting a
2 revenue to help offset your fuel costs.
3 You know, there has been some comment from
4 Council as well as residents -- and since you're up
5 here, I'll not necessarily put you in the hot seat,
6 but maybe you'd be able to answer some of our
7 questions -- is the street sweeper. And I know the
8 need for that, because of our stormwater. That is one
9 of our qualifying services to become a municipality so
10 that stormwater maintenance management is one of our
11 qualifiers.
12 So in speaking to you before, you said the
13 street sweeper is a component of stormwater. Would
14 you explain that briefly for us?
15 MR. PITTMAN: Steven is here. He could do a
16 little better job than I could.
17 But I talked to him about the street
18 sweeper, and he said that they get a lot of revenue on
19 the stormwater program through the street sweeper for
20 us. Like I say, he'd have to explain it a little bit
21 more, but it's ran every day.
22 COUNCILMEMBER ROCHE: So can we pay for it
23 with stormwater funds?
24 MR. PITTMAN: That's a question for Steven.
25 COUNCILMEMBER ROCHE: It is being paid for

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1 by stormwater?
2 MR. PITTMAN: I suppose so.
3 COUNCILMEMBER FLEMING: No, no, no. The
4 machine itself was paid by stormwater.
5 MR. PITTMAN: Steven and Paul work together
6 on getting the streets that he sweeps each month or
7 quarterly. He reports it to Steven, and his tar bills
8 from the landfill, Steven keeps track of them. Paul
9 keeps up with it, and he turns them in to Steven with
10 stormwater periodically. What they do with that, I
11 don't know.
12 COUNCILMEMBER FLEMING: Okay.
13 MR. PITTMAN: But the street sweepers, you
14 know, it's ran every day.
15 COUNCILMEMBER FLEMING: So the person that's
16 actually coordinating which streets need to be cleaned
17 or whatever is coordinated out of stormwater; is that
18 correct?
19 MR. PITTMAN: No. We run a route. He
20 spends a day and a half in Northwoods, maybe a day
21 and a half in Oakcliff, and then he's -- and Guilford
22 Village, Flowers, Winters Chapel, municipalities
23 around here, New Peachtree, and when he gets finished,
24 he's right back around again.
25 And it's a service that I ran it for years.

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It's constantly ran, and it's used, not counting the time that he has to service it. Now, that's summer months, not counting winter months when the leaves and, you know, you just don't caught up.

COUNCILMEMBER ROCHE: Well, I have two other quick questions, I think, so far.

Lawn care, I'm showing prior actual went from $4,300, a budget of $300. There is no money requested for lawn care.

So as of July 1st, you're not going to be cutting any lawns, no lawn care, because that's what the budget says here.

MR. PITTMAN: I didn't put that in there.

COUNCILMEMBER ROCHE: I understand. I just want to make sure that we all understand --

MR. PITTMAN: Yeah.

COUNCILMEMBER ROCHE: -- the ramifications of what's going on with this budget.

So if we don't have any money budgeted for lawn care --

MAYOR PRO TEM ALEXANDER: That's covered under their employees.

COUNCILMEMBER ROCHE: So we only pay $4,000 a year for lawn care?

MAYOR PRO TEM ALEXANDER: No. It's covered

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under the employees' salaries.

COUNCILMEMBER ROCHE: That's what I'm saying. We only paid $4,300 a whole year for all the lawn care --

MAYOR PRO TEM ALEXANDER: No. That's covered --

COUNCILMEMBER ROCHE: -- for the city of Doraville.

MAYOR PRO TEM ALEXANDER: -- under their salaries.

That may be for his irrigation items. He has irrigation service work done.

MR. PITTMAN: Joey said it could be for fertilizer.

MAYOR PRO TEM ALEXANDER: Fertilizer.

MR. PITTMAN: A lot goes under lawn care besides ...

COUNCILMEMBER ROCHE: Well, it says repairs and maintenance, there'll be no more of that either. No more repairs.

MR. PITTMAN: It'll be under another category.

COUNCILMEMBER PACHUTA: The salaries for the three employees on lawn care total $114,395, and that's exclusive. That does not count benefits,

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workers' comp, holiday pay or PTO.

COUNCILMEMBER ROCHE: Well --

MR. PITTMAN: I believe that consists of more than just lawn care. A lot more.

COUNCILMEMBER ROCHE: We expect that. Well --

MR. PITTMAN: That's not just cutting this grass.

COUNCILMEMBER ROCHE: I understand.

MR. PITTMAN: That includes parks, right of ways, sidewalks, pruning, trimming, things that they do. Not just City Hall and the police department, library.

COUNCILMEMBER FLEMING: Aerating?

MR. PITTMAN: Aerating, fertilizing, Honeysuckle.

COUNCILMEMBER ROCHE: Well, I will say, I've got some concerns about some budget line items, but it looks like at least for the fuel, you've got $15,000. So I'm sure that if you get close, you'll be coming back to us for an adjustment on that budget line item.

COUNCILMEMBER FLEMING: But I definitely would -- I am with Ms. Alexander and Mr. Roche on this. I would like you to at least start the pilot truck to --

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MR. PITTMAN: Start it tomorrow.

COUNCILMEMBER FLEMING: -- possibly save on the gas for the clam truck.

MR. PITTMAN: Well --

COUNCILMEMBER FLEMING: And also at that same time, with that pilot truck going around, they also can identify where you need to do the chipper truck.

MR. PITTMAN: Well, at this time, we're not operating the chipper truck except for the pruning part because we're having to pick it up -- we're picking it up -- It's going to the landfill regardless whether we pick it up with the chipper or the clam truck.

COUNCILMEMBER FLEMING: I see.

MR. PITTMAN: See? But that's a lot of gas saving. No need to put the chipper truck out and the clam truck when all the same debris is going to the landfill.

COUNCILMEMBER ROCHE: Right.

MR. PITTMAN: And that's a savings of two people on the chipper truck.

COUNCILMEMBER FLEMING: So at this point in time, we are no longer stockpiling chipper chips.

MR. PITTMAN: No, ma'am.

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COUNCILMEMBER FLEMING: Okay.
MR. PITTMAN: I have chips at Honeysuckle but they are donated from tree companies, which are better chips than we get. The chips that we get are not usable usually because we don't cull. We pick up whatever.
Let me ask you a question on running the pilot truck. At this time right now, if you notice, after the storms, we have pile after pile after pile. Let us get the city cleaned up from these storms and then put the pilot truck out, because Joey can vouch for this. If any of the citizens here -- the streets are covered with limbs now and it'd be a waste of time at this time because there's just so much litter has been brought out, debris from behind houses. It's just -- it's covered right now.
So once we get back to normal, we'll start putting the pilot truck out if that's okay with y'all.
COUNCILMEMBER FLEMING: Ms. Alexander --
COUNCILMEMBER ROCHE: That's reasonable.
COUNCILMEMBER FLEMING: -- is that all right with you?
MAYOR PRO TEM ALEXANDER: Sure.
CLERK McCAIN: Mayor, I do have a motion on the floor to reduce fuel costs for the P.D. by

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$30,000.
COUNCILMEMBER ROCHE: Well, actually it's $14,000. From $180,000 to $170,000.
CLERK McCAIN: The original motion was from $200,000 to $170,000.
COUNCILMEMBER ROCHE: Right. Either way, it's the same thing.
COUNCILMEMBER FLEMING: Wait a minute. Did you not say that the requested was $200,000, though?
COUNCILMEMBER ROCHE: Requested was $200,000.
COUNCILMEMBER FLEMING: Well, that's what's budgeted for right now.
COUNCILMEMBER ROCHE: Okay. Well, then, yes, the way you said it, the way the City Clerk said it.
So my motion would be to reduce the requested budget amount for police department gasoline from $200,000 to $170,000.
MAYOR PRO TEM ALEXANDER: Did we get a second?
COUNCILMEMBER FLEMING: Second.
MAYOR PRO TEM ALEXANDER: Any further discussion?
COUNCILMEMBER ROCHE: Yeah, other than, you

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know, we're actually reducing it from last year $14,000.
MAYOR PRO TEM ALEXANDER: Any further discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes. Thank you.
MAYOR PRO TEM ALEXANDER: Back to Councilman Bates' observation regarding --
I believe it was the natural gas, is that correct, sir?
COUNCILMEMBER BATES: Yes.
MAYOR PRO TEM ALEXANDER: -- can we get a motion to make that adjustment since the planning and zoning has been moved back into City Hall?

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Was there another adjustment regarding that?
COUNCILMEMBER BATES: It would be all the utilities listed under planning and zoning which is a total of $15,000.
So I make a motion to reduce the planning and zoning budget under utilities by $15,000 since those amounts are covered under general administration.
COUNCILMEMBER ROCHE: Second.
MAYOR PRO TEM ALEXANDER: Any additional discussion?
COUNCILMEMBER ROCHE: Just curious. Is that building up for rent now?
COUNCILMEMBER FLEMING: No, no.
MAYOR PRO TEM ALEXANDER: Shanta's in it.
COUNCILMEMBER ROCHE: Just one person?
MAYOR PRO TEM ALEXANDER: No.
COUNCILMEMBER BATES: Stormwater.
COUNCILMEMBER FLEMING: Stormwater.
COUNCILMEMBER ROCHE: Okay.
COUNCILMEMBER PACHUTA: And Blanca.
COUNCILMEMBER ROCHE: So, then, which --
COUNCILMEMBER PACHUTA: And --
COUNCILMEMBER ROCHE: Are we transferring the utilities to that department?

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MAYOR PRO TEM ALEXANDER: We already have.
COUNCILMEMBER BATES: There's utilities --
COUNCILMEMBER FLEMING: It's in their budget already.
COUNCILMEMBER ROCHE: Thank you.
MAYOR PRO TEM ALEXANDER: I believe I have a motion and a second. Is that correct, Madam Clerk?
CLERK McCAIN: I do.
MAYOR PRO TEM ALEXANDER: Any further discussion?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
If you don't mind, I'll jump out there with something else.

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As I said before, there's nothing worse than having to sit across the table and tell someone they don't have a job any more, but I've heard various things on the animal control. I think our total budget for animal control currently looks like about $80,000 roughly.
Do we have in our IGA -- I mean if we have an animal control issue and our animal control officer is on vacation or otherwise not available, do we simply just call Dekalb County?
MAYOR PRO TEM ALEXANDER: I believe they do assist as backup, yes.
But as far as them doing it full time, I don't know if that's covered in our IGA, because when I questioned the County they were -- you have the IGA like is how we handle fire and rescue. And then you have the service delivery strategy which, in Dekalb County, animal control is budgeted under the police department, and we decided to opt out of police services with the County.
So the question came up, we're still getting the service from the County but I don't know if we're paying for it. And what I mean by "that service," I mean when Mr. Chupp has to take animals over to the County shelter.

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So I think more research has to be done on that service delivery strategy and see if animal control was included in Police I or Police II services or if it was listed as a separate line item. I don't have that agreement with me.
I think, you know, if we did decide to discontinue that service, we would definitely have to have some kind of agreement with Major Mooneyham and her department.
COUNCILMEMBER FLEMING: So you'll be checking on that?
MAYOR PRO TEM ALEXANDER: I think I'll have legal, if I can, review the SDS, because I believe the County was going to have their county attorney review it.
ATTORNEY McLENDON: I'll look at it.
COUNCILMEMBER ROCHE: All I have is a resolution. I don't have the actual.
MAYOR PRO TEM ALEXANDER: I don't know if got into that much detail, Mr. Roche.
COUNCILMEMBER ROCHE: I think we had a hard copy.
Okay. I believe there's already some changes for the E-911 which brings it down closer to where we were before.

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Code enforcement. We have three and a half square miles. A lot of that three and a half square miles is the GM property which is empty and the tank farm, yet we have two full time code enforcement people. I think that we need to consider getting along with one person.
MAYOR PRO TEM ALEXANDER: That has been mentioned previously; however, there may be some legal employment implications regarding that, some FMLA or some -- I can't remember the other term.
ATTORNEY McLENDON: If you're looking at a reduction in force in the department, what we would have to do is just approach it with the appropriate methodology of any reduction in force, and any rules that are applicable would have to be considered as you went in and evaluated the department, and if anyone was to be reduced, you have to apply those.
COUNCILMEMBER ROCHE: Well, if we're just going to eliminate a position, the Council could certainly move to do that.
ATTORNEY McLENDON: You could ...
COUNCILMEMBER ROCHE: That would be up to the department head and the attorney to decide how that's going to be ...
ATTORNEY McLENDON: The structure of doing

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it would be something that would have to be reviewed and a determination made according to the law, yes.
COUNCILMEMBER ROCHE: I will make a motion to eliminate one code enforcement position.
MAYOR PRO TEM ALEXANDER: I again stress that there are legal implications regarding the positions in that department.
COUNCILMEMBER ROCHE: Then, vote no.
MAYOR PRO TEM ALEXANDER: I don't get a vote.
COUNCILMEMBER ROCHE: Okay.
COUNCILMEMBER PACHUTA: I have to -- I'll concur with Ms. Alexander. One of those employees did just return from military leave --
ATTORNEY McLENDON: Right.
COUNCILMEMBER PACHUTA: -- and I think there are some other legal issues that need to be looked at first before we do any reduction in force for that department.
ATTORNEY McLENDON: I'm going to listen to what you're telling me on that, and I would ask to allow me to review that issue before you voted on it if that be the case.
COUNCILMEMBER ROCHE: I withdraw --
COUNCILMEMBER PACHUTA: And I would like --

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COUNCILMEMBER ROCHE: -- my motion.
COUNCILMEMBER PACHUTA: -- legal to review that before. I would like legal to review that.
COUNCILMEMBER ROCHE: I'll withdraw my motion on that one --
MAYOR PRO TEM ALEXANDER: Thank you, sir.
COUNCILMEMBER ROCHE: -- pending later information.
We have someone, basically a personal assistant to the Mayor, I think, that's -- the last salary I saw was -- well, whatever. I just don't think we have a need for that and I don't think that it fits any requirements that we have at this point.
I'd like to make a motion that we eliminate the position of aide to the Mayor.
By the way -- and maybe we need to talk about this also as a separate thing -- but as we eliminate people, we need to make certain that we provide a sensible and reasonable severance package.
COUNCILMEMBER PACHUTA: I don't think we'll be offering any severance package. It's not budgeted for.
COUNCILMEMBER ROCHE: Well --
COUNCILMEMBER PACHUTA: They'll receive unemployment.

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COUNCILMEMBER ROCHE: Well, I'll be looking at that in a second.
Anyway, my motion stands.
MAYOR PRO TEM ALEXANDER: I believe that if we're going to eliminate a position in City Hall that the new incoming Mayor and City Hall staff should be the ones to make that decision.
COUNCILMEMBER ROCHE: Well, we are making decision tonight on whether or not we're going to have a balanced budget, and that's our responsibility at this point.
COUNCILMEMBER PACHUTA: And I would prefer, as Mr. Bates previously said, eliminate five positions, one from the City Hall complex. But I think the Mayor needs to work with the management and the department heads to figure out, one, who is providing the most services but to evaluate what other employees can take up the slack from any position that's eliminated and to evaluate the objective criteria on how to eliminate a position and who that should be. And I would prefer to have the people who do the day-to-day operations provide us that feedback --
COUNCILMEMBER ROCHE: Well, in this particular --

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COUNCILMEMBER PACHUTA: -- or make those decisions.
COUNCILMEMBER ROCHE: Sorry.
Well, in this particular situation, it's my understanding that as far as grant writing, I think that grants for public works projects and managing public works projects should be managed by public works and/or the city inspector.
As far as posting things on the Web site, I believe we've already paid for a new version of the Web site software which will allow each department to manage their own content.
So being as that's the bulk of the responsi-bilities, I think that that can easily be absorbed elsewhere. Again, it's all about requirements and what the city needs and what the city doesn't need, and I just don't see we're ...
Here we are with, you know, a deficit budget. And if we're going to save money, we're going to save money; if we're not, we're not, you know. And I think that -- that's why I stand by this motion.
MAYOR PRO TEM ALEXANDER: And again, I am extremely glad Friday is July 1, and hopefully on July 20 someone else will be sitting in that chair and they can make these decisions.

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Again, I think it's up to the new Mayor coming in and in conjunction with City Hall staff to make that decision. I don't think we should get into naming persons. I don't think that is appropriate.

COUNCILMEMBER ROCHE: I'm not naming a person. I'm talking about a position.

MAYOR PRO TEM ALEXANDER: And there is one person in that position.

COUNCILMEMBER ROCHE: Well, I can't help that. We are eliminating a position or not.

But again, perhaps as presiding officer if you'd ask for a second instead of arguing the point at this point.

MAYOR PRO TEM ALEXANDER: I wasn't arguing. I was merely discussing.

Is there a second to the motion?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Motion dies for lack of a second.

COUNCILMEMBER FLEMING: I have a comment.

MAYOR PRO TEM ALEXANDER: Ms. Fleming?

COUNCILMEMBER FLEMING: In regards to the five positions that have been mentioned -- and that's

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the reason why I did not second Mr. Roche's motion for elimination of one position at City Hall -- is that even though you've worked extremely hard with Ms. Wilson on the figures, with the Alterra and other situations that we've been going through, I would like to do like Mr. Bates has done and go back and re-review individual budgets to reduce the individual budgets before we actually address elimination of personnel.

The other thing is with Ms. Pachuta making the comment that severance packages are not included in our budget, I realize that they may not be, but I think, if I'm not mistaken, on your first tally sheet there was $160,000 or something like that?

MAYOR PRO TEM ALEXANDER: It's $191,150, and that was three months salary and benefits for the proposed personnel adjustments and that also included 26 weeks of liability for the City to pay unemployment benefits.

COUNCILMEMBER FLEMING: Okay. So the three months, what are you referring to on that?

MAYOR PRO TEM ALEXANDER: Because the one-time personnel adjustments is a 120-day phase-in period.

COUNCILMEMBER FLEMING: Okay. So is it

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Council's opinion not to offer one week per year severance?

COUNCILMEMBER PACHUTA: No. I don't think we can afford it.

COUNCILMEMBER ROCHE: From a management standpoint, if you don't treat the people that you -- when you have to eliminate a position, if you don't treat those people right, it's going to be way more expensive than whatever the severance package is.

I mean that's been shown over and over again in management studies, because what happens is that the people left behind, the first thing they do is they start looking for another job.

I think that we do need -- I understand that yes, we do pay the unemployment. I understand that as a city we don't just pay unemployment insurance; we actually pay the unemployment amount. You know, we're paying unemployment presumably to -- well, we are to a couple of people recently that -- well, I guess the City Clerk would know more.

And I think it's cost-effective and I would be happy to second the motion to pay severance equal to one week per year of service with the City of Doraville if that was your motion.

COUNCILMEMBER FLEMING: I haven't made the

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motion yet.

COUNCILMEMBER ROCHE: I know.

COUNCILMEMBER FLEMING: I wanted to discuss it because I feel -- I mean I've already made my voice known in regards to elimination of positions. And yes, we may be in a deficit budget, but that's just another slap in their faces that we just really didn't want them if we don't offer any type of compensation for their service.

MAYOR PRO TEM ALEXANDER: These benefits are based on the lowest-paid persons. It's unknown who the persons will be. They will receive all their PTO and the rest of their comp time or whatever.

But this is a budget. It's a working document. It was not put together with persons' names and salaries because that would have been inappro-priate. It was based on a position only in, unfortunately, two departments, both of them under the police department's budget.

COUNCILMEMBER BATES: Obviously, it would depend upon the number of years, but we're looking at, you know, somewhere between a 10 and 20 percent increase in the cost.

And that roughly $500,000 give or take, you're looking at another 50 to 100 thousand dollar

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1 increase in expense that's going to add to the
2 existing deficit. So that's an additional two people.
3 COUNCILMEMBER ROCHE: Well, the solution is
4 pretty simple. The solution is to instead of having a
5 90-day phase-out period, we have a 30-day phase-out
6 period.
7 COUNCILMEMBER PACHUTA: I don't think it was
8 90 days notice to the employees. I think this was to
9 give time for the attorney to work with the department
10 heads to come up with the objective criteria of how
11 layoffs would be completed and to get with GMA and to
12 make sure that they feel certain there will be no
13 liability upon the City.
14 It wasn't to give the employee 90 days
15 notice. It was to work on that transition.
16 COUNCILMEMBER ROCHE: Well, the idea has
17 been floated -- Since we've never had a human resource
18 director in the City of Doraville or HR director or
19 human resource expert, I guess is what I'm trying to
20 say, the idea has been floated that we bring in a
21 contractor which would come in for less than what I
22 think the Mayor's amount was on that, $5,000 for maybe
23 just a couple weeks to help straighten all that out.
24 I have full confidence in the management and
25 the department heads here in Doraville that they can

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1 work to resolve this issue along with our city
2 attorney and, if necessary, a human resource expert on
3 a contract basis.
4 COUNCILMEMBER FLEMING: Well, the comment
5 was made to me that it wasn't a $5,000 figure for a
6 human resource expert, and so I am not in favor of now
7 contracting out with somebody else to make sure that
8 we're eliminating employees properly.
9 COUNCILMEMBER PACHUTA: I think --
10 COUNCILMEMBER FLEMING: You know, I just --
11 COUNCILMEMBER PACHUTA: -- that can be
12 handled with the city attorney, and I know he's been
13 working with GMA.
14 COUNCILMEMBER ROCHE: I'll just -- I mean
15 that's fine.
16 COUNCILMEMBER FLEMING: Excuse me?
17 COUNCILMEMBER PACHUTA: I think that can be
18 handled with just our city attorney, and he's already
19 been working with GRMA at no cost.
20 ATTORNEY McLENDON: Yes.
21 And let me tell you any time you move into a
22 process like this, it's something that needs to be
23 done measured. It's something that needs to be done
24 thoughtfully where you set up a program, you set up
25 criteria and you move forward through those criteria

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1 objectively to make sure you treat people fairly.
2 You know, you are reducing the force here.
3 This has to be done in a manner that is objective,
4 that's based upon allowable criteria, and there's a
5 certain amount of time that is required to do that.
6 In addition, when you do that, you need to
7 make sure that your current infrastructure of policies
8 and procedures are appropriate so you are not creating
9 liability for yourself.
10 You know, you tell me 30 days, we'll get out
11 there and do everything in 30 days to the best of our
12 ability on it and make sure we set up a strong program
13 to do this the correct way.
14 But I will tell you this is not something to
15 do rashly. This is not something to dive into without
16 setting up something that is thoughtful, that is based
17 in the law and that minimizes the potential liability
18 of the City.
19 COUNCILMEMBER ROCHE: And at the same time,
20 you know, when you're an employee, you need to know
21 what's going on with that, good news, bad news or
22 whatever, and the more swiftly we can do that, the
23 better.
24 COUNCILMEMBER PACHUTA: So far this
25 evening -- We came in here with a $383,000 deficit.

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1 At this point, we've only saved $67,000.
2 COUNCILMEMBER ROCHE: Well, I keep making
3 motions and they keep getting voted down.
4 COUNCILMEMBER PACHUTA: No. You were making
5 motions on specific positions --
6 COUNCILMEMBER ROCHE: Absolutely. That's
7 what we do.
8 COUNCILMEMBER PACHUTA: -- and -- No. I
9 think that the Mayor and the department heads will
10 have to work on that using a more effective criteria
11 and what will be most beneficial to their department
12 or which position that they can cover most easily with
13 other employees.
14 So I'd like to move forward with Mr. Bates'
15 earlier suggestion on five positions and the Mayor and
16 the department heads together with the city attorney
17 will work on which positions those will be.
18 And that will save -- using an average
19 salary of $35,000, it will save $207,000.
20 COUNCILMEMBER ROCHE: Well, I didn't hear a
21 motion so that's why I went ahead and proceeded with
22 actually making the motions and actually making -- you
23 know, eliminating the positions.
24 It's all about what our requirements are,
25 and let's proceed. Otherwise, we're just sitting

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here.
MAYOR PRO TEM ALEXANDER: I'm sorry. What is our new deficit at, please? I don't have a calculator.
COUNCILMEMBER PACHUTA: With our current motions?
MAYOR PRO TEM ALEXANDER: Uh-huh.
COUNCILMEMBER PACHUTA: Hold on. $316,413.
COUNCILMEMBER BATES: I show $36,000 in Council pay, $30,000 in gas and $15,000 in utilities.
COUNCILMEMBER PACHUTA: But we have to add back in --
MAYOR PRO TEM ALEXANDER: $4,000 revenue?
COUNCILMEMBER PACHUTA: Oh, I added.
MAYOR PRO TEM ALEXANDER: You need to subtract $4,000 revenue?
COUNCILMEMBER ROCHE: And with the drive-home cars, we're probably saving about $70,000 there.
COUNCILMEMBER PACHUTA: I used the wrong number for that. We already subtracted out the $30,000.
COUNCILMEMBER BATES: I'll make the motion to have the Mayor get with department heads on the potential elimination of five employees, two non-patrol officers, two public works, and one from

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the balance of the City.
COUNCILMEMBER PACHUTA: I'll second that.
MAYOR PRO TEM ALEXANDER: Any further discussion?
COUNCILMEMBER ROCHE: We take what we can get.
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Regretfully, yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: No.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
COUNCILMEMBER BATES: I need to amend that motion, sorry, for an effective date of October 1.
COUNCILMEMBER PACHUTA: I'll amend the second.
COUNCILMEMBER BATES: Do we need to recall the roll?
ATTORNEY McLENDON: I would recall it. That's a substantial modification on that.
COUNCILMEMBER ROCHE: That's just a new

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motion.
COUNCILMEMBER PACHUTA: Or is it a motion for --?
COUNCILMEMBER BATES: Can I withdraw the previous motion that's already been voted on and passed?
COUNCILMEMBER FLEMING: You can have a motion to reconsider.
ATTORNEY McLENDON: You have a motion that has been approved. You can do a motion to reconsider it; you can revote that.
I think you could have a new motion that would create an effective date for that action as of October 1st.
COUNCILMEMBER BATES: Thank you.
I'll make a motion to modify the previous motion to take effect October 1, 2011.
COUNCILMEMBER PACHUTA: I will second that.
MAYOR PRO TEM ALEXANDER: Any further discussion?
COUNCILMEMBER ROCHE: I wish we could do it quicker, because when you're one of the people that may be losing your job, not knowing one way or another is just agony. I've been there too.
COUNCILMEMBER BATES: And respectfully, the

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time is there to allow the Mayor and department heads to further evaluate their budgets and make sure that there's not additional cost savings that can be put in place to prevent the elimination of positions.
COUNCILMEMBER ROCHE: But that's, to me, a different thing. If we have positions that we don't need, then they need to be eliminated.
We're not a charity and we're not a charity jobs program. I mean what are we going to do? Hire people to dig holes and fill them up yet again? We have to look at what the city requires, what our needs are and start from there, and that's how we set our staffing up, but anyway.
MAYOR PRO TEM ALEXANDER: So we have a motion and a second.
Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: No.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: I'll be a nice guy. Yes.

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- - -
(Brief recess)
- - -
MAYOR PRO TEM ALEXANDER: Meeting come back to order, please.
Councilman Bates, do we have a new, updated deficit after the additional motions?
COUNCILMEMBER BATES: Mayor, were you asking for an updated deficit?
MAYOR PRO TEM ALEXANDER: Correct.
COUNCILMEMBER BATES: We're roughly at $106,000.
I'll make a motion to reduce the training, travel, dues budget by $55,000 across --
COUNCILMEMBER FLEMING: By how much?
COUNCILMEMBER BATES: $55,000.
COUNCILMEMBER FLEMING: I thought you originally said forty-seven/five.
COUNCILMEMBER PACHUTA: Yeah, you did.
COUNCILMEMBER BATES: Did I?
COUNCILMEMBER PACHUTA: Yes.
COUNCILMEMBER BATES: Give me a second. Too many papers. We'll go with that. I don't ...
COUNCILMEMBER FLEMING: You said the total came to $94,000 and you --

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COUNCILMEMBER BATES: Yeah, sorry.
COUNCILMEMBER FLEMING: -- were saying 50 percent, so it would be $47,500?
COUNCILMEMBER BATES: That is correct, yeah.
The motion is amended to reduce the training, travel, dues budget line item by 50 percent or $47,500 --
COUNCILMEMBER ROCHE: Second.
COUNCILMEMBER BATES: -- with -- And let me modify it. Sorry, Mr. Roche. I had a pregnant pause there, if you will.
-- with the caveat that any required training for certification, accreditation, may impact and adjust that budget.
MAYOR PRO TEM ALEXANDER: And this is city-wide?
COUNCILMEMBER BATES: That is correct.
COUNCILMEMBER ROCHE: I'll still second it.
I will say my only concern is that one of the things that's been very valuable to me as a City Councilman was the training from the -- in fact, one piece of training is actually mandated by the State. It's a weekend class.
But a lot of what I've learned here I've learned at the GMA training classes. I find it's a

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lot more cost effective. Every year, twice a year, I think, they have training trips, I guess you call it, where you spend two nights and you get two full days of training, which I find is a lot more efficient, frankly, than going to the convention which is two nights and one day of training.
But I just think that we need to be -- if we have newly-elected officials, I think that we need to be willing to allow them to get the training that they need to be effective sitting up here.
COUNCILMEMBER PACHUTA: Yeah. Thinking of that theoretically, we could have three or four brand new, newly-elected officials, and there is the State law that all newly-elected officials attend the weekend training in Athens. So depending on the election, that may be something that has to be budgeted in. I don't know that cost offhand. But it was a two-day training session in Athens that is required.
COUNCILMEMBER BATES: Just so everybody has numbers, the training and travel budget for Mayor and Council is almost $23,000.
COUNCILMEMBER PACHUTA: For Mayor and Council? Is that City Hall?
COUNCILMEMBER BATES: That's what's

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budgeted. Then there's general admin which is an additional $7,500.
So I think there's plenty of room here --
COUNCILMEMBER PACHUTA: Yeah.
COUNCILMEMBER BATES: -- in that budget to allow for the newly-elected officials to go to the required trainings even at a 50 percent reduction.
COUNCILMEMBER FLEMING: Now, from the $47,500, I'm sure you probably indicated how much you felt should come out of each one, or no?
COUNCILMEMBER BATES: I didn't because the individual departments are going to be different based upon their needs for certification. Like the police department has POST certification and would require training hours. I believe the library has -- you know, to be a certified librarian has certain requirements; and to be a clerk, certified clerk, there is.
So I don't know what those requirements are to go back and look at a qualified training schedule and see what those expenses are.
COUNCILMEMBER FLEMING: So your suggestion, then, to be able to cut the $47,500 from the individual budgets would be to have Mayor and department heads together to go over their budgets one

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more time before -- even though it may be adopted, it's got to be, then, amended budget --

COUNCILMEMBER BATES: To be realistic.

COUNCILMEMBER FLEMING: -- to be adopted again.

COUNCILMEMBER BATES: And I'm picking on them because they're the first persons on my chart, but planning and zoning, between training, travel and dues is $30,000.

So you know, I don't know what the requirements are to be certified -- to be AICP and what the continuing ed. requirements are, but we certainly want Mr. Cooley to continue to be AICP and those associated designations, but I don't know that, you know, $30,000 is -- I would say that you can probably manage that with substantially less.

COUNCILMEMBER FLEMING: Correct.

COUNCILMEMBER BATES: Again, that's why the motion was crafted to allow for some flexibility --

COUNCILMEMBER FLEMING: Okay.

COUNCILMEMBER BATES: -- in there. I don't want it to be an absolute. If numbers need to be $50,000 to maintain the necessary accreditations and certifications, then the number is $50,000. What we don't want to do is lose those certifications and

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accreditations that we've got.

COUNCILMEMBER FLEMING: With this being said -- and I don't mean to prolong this motion any further, but it then is necessary for us as Council members to say we are going to come back to this budget to amend it by such-and-such date, and we should do it either monthly or quarterly or whatever we're going to decide, because that's one of the problems that our department directors have been having is they don't know where they are and we don't know where we are.

COUNCILMEMBER BATES: I couldn't agree with you any more. I just can't agree with you any more than that.

That's absolutely right. This budget as adopted tonight or tomorrow night or whenever it gets adopted in the next 24 hours has got to be a living, breathing document and the next Mayor has got to have input in how this thing functions and operates.

You know, once she -- and I use that term because it will be a she; either Mayor Pittman or Mayor Gilman -- has a chance to review and look at the day-to-day operations and the recommended changes that we've adopted, she very well may come back to us and say, "Council, what you did didn't make any sense and

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it doesn't work. We've got to fix that, but here's how we go about offsetting that," because that's the role of a day-to-day manager is to make those recommendations to us on what's practical, what's realistic, what works, what doesn't work.

COUNCILMEMBER ROCHE: And we've got a process in place now for that. Any department head can put it on the agenda -- it would presumably go to the Mayor first -- to get a budget amendment. They can do that any time they want.

MAYOR PRO TEM ALEXANDER: Well, I think we do -- like Ms. Fleming said, this is so fluid and these cuts are so drastic right now, that it does need at least for the first six months to be reviewed on a monthly basis.

We can't afford any more surprises that I felt like I got when I got put in the chair. That's just unacceptable and that's not how a business let alone a government should operate.

So everything needs to be monitored and kept an eye on. So I agree. I mean I would like for us to have a review, you know, even though we reduce our meetings, the second meeting of every month should be a where-are-we-today budget review on revenues and expenditures.

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COUNCILMEMBER ROCHE: My hope is that we have someone that we can trust that when they bring us numbers will say, you know, we're doing a great job and it won't be such a long, drawn-out situation.

COUNCILMEMBER FLEMING: Okay, but we've got a motion, correct? A motion and a second?

CLERK McCAIN: Yes, we do.

MAYOR PRO TEM ALEXANDER: Any further discussion?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Call the roll, please.

CLERK McCAIN: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

CLERK McCAIN: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK McCAIN: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Yes.

CLERK McCAIN: Councilmember Roche?

COUNCILMEMBER ROCHE: Yes.

COUNCILMEMBER BATES: If our math is correct, that has dropped the projected shortfall to $58,500.

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And just for the record, $57,000 of that is the reduction of the liability and workers' comp insurance proposal that we have from Travelers.

I realize that Council wants time to look at and evaluate that proposal, but that adoption puts us at a balanced budget.

COUNCILMEMBER PACHUTA: What was the difference in that?

COUNCILMEMBER BATES: $57,000.

COUNCILMEMBER ROCHE: I appreciate the work we've done tonight. I wish we'd done more.

But again, my concern is that this is a balanced budget on the assumption that we're going to get 9.8 million dollars in revenue, and I just don't see how that's possible. I just don't. It just doesn't make any sense to me at all.

And I think we have to be pragmatic and look at real numbers and what's reasonable and what we can reasonably expect to receive, and I don't think we're going to get anywhere near 9.8. We're just not. So all due respect, I don't think it's a balanced budget, frankly.

COUNCILMEMBER FLEMING: Mr. Bates, I am not prepared nor am I willing to vote on -- or I would have to be opposed to the motion of changing our

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insurance to Travelers because I have not had a chance to look at that and I'm not comfortable with that.

COUNCILMEMBER BATES: I was just saying that the difference between a zero budget or actually would be $1500 in the red is that one particular line item.

I was just merely making that as an observation, not as a motion --

COUNCILMEMBER FLEMING: Okay.

COUNCILMEMBER BATES: -- for consideration.

COUNCILMEMBER FLEMING: All right. I think you had one other item on your list.

COUNCILMEMBER BATES: It was cleaning. The budgeted line item is $25,150 for contract cleaning services between the municipal complex excluding the police department.

COUNCILMEMBER FLEMING: Did you say excluding?

COUNCILMEMBER BATES: Yes, ma'am.

COUNCILMEMBER FLEMING: Okay.

COUNCILMEMBER BATES: And I don't know who we use. I don't know what their rate is. I don't know if we put it out for bid.

But I think that we could utilize an existing employee part-time, combination public works existing employee or some other form to avoid

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contracting that out and spending $25,000 that we probably don't need to spend.

COUNCILMEMBER PACHUTA: I think that's something maybe the Mayor needs to look into in more detail as far as what the options are and if there is an employee that can share that responsibility or if we can reduce the contract somehow. I don't know how frequently we're getting cleaning done.

COUNCILMEMBER BATES: Well, the number itself is inflated. And one second.

For example, in the general administration budget there's $5,000 for cleaning services and in planning and zoning there's $5,000 for cleaning services, but because they're here in one building, I don't know if that number was duplicated, if it's really $10,000, if it's really $5,000.

So that's a number or a line item that needs to be looked at, and if we can eliminate it, reduce it, offset it with an employee, part-time employee, whatever we do to ...

COUNCILMEMBER FLEMING: Well, as far as cleaning services is concerned, I mean hey, we all know how to put on a roll of toilet paper and we know how to empty trash cans. We know how to clean up after ourselves in the kitchen, I think. And as far

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as mopping the floors, you know, you take turns.

COUNCILMEMBER BATES: Ms. Fleming, I am not going to disagree with you.

COUNCILMEMBER FLEMING: So I mean if you're living in this location more hours than you are at your own home, you're supposed to be treating this like your home. That's what I'm thinking.

COUNCILMEMBER BATES: That $25,000 was line items that covered municipal courts, finance, library, City Hall, those four buildings.

I'll defer that to Madam Mayor and ...

MAYOR PRO TEM ALEXANDER: Okay.

COUNCILMEMBER FLEMING: Okay. Well, I have an item. Empty buildings. Our empty buildings, just because they're empty, we are paying $24,000 a year in utilities, and that's insane. Materials, general materials at $9,000, water, natural gas and electricity.

Now, I would think that we could get with all of the utility company and get vacation rates or, you know, like residentials have residential vacation rates. We need to look into that. Either that or turn it off until winter time.

COUNCILMEMBER BATES: Well, I agree with you. And I'd rather us lease them and get the

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1 revenue.
2 COUNCILMEMBER FLEMING: Well, either lease
3 them or sell them.
4 COUNCILMEMBER BATES: Quite honestly, I've
5 been frustrated with this for a long time. I don't
6 know why we've got little rinky-dink signs out there
7 that are handwritten.
8 We need to go with a professional management
9 company and let them -- you know, like I.J. Kaplan --
10 and let them market and lease those buildings and get
11 them out from underneath City power.
12 COUNCILMEMBER ROCHE: We need to find out
13 why we're paying $24,000 a year for utilities for
14 empty buildings. I mean you turn off the power, you
15 turn off the water, you turn off the gas.
16 Seems like we had an issue that was finally
17 resolved last year where the police department and the
18 swimming pool were both on the same water meter, and
19 so the pool was paying for water for the police
20 department or the other way around. I forget.
21 I think we need to track that down. I mean
22 if I've got a bill for $24,000 or for $5,000 for a
23 building that I know I'm not using, something is
24 clearly wrong. And again, that will be, you know, a
25 mayor that hopefully will look into that and figure

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1 out what's the story.
2 I suspect that maybe it's going to a
3 building that is being used but it's on the wrong
4 meter or is being billed incorrectly or is being
5 posted incorrectly. I don't know at this point.
6 COUNCILMEMBER BATES: I have periodically
7 seen lights on in the old Clinicare building, so I
8 would ask, Bobby, if you guys could get your crews
9 just to check the extension office, Clinicare and
10 Pan Asian Center just to make sure all the lights are
11 off.
12 MR. PITTMAN: I've discussed that with Mike
13 about turning the services off in those buildings,
14 wintertime, the heat to keep the pipes from freezing
15 that's in the pipes now. And in the summertime, he
16 said if you cut the A.C. totally off and just let them
17 go so hot, you're going to have lots of mold and
18 mildew set up in those buildings.
19 COUNCILMEMBER BATES: And my comment was
20 just on lights that were on.
21 MR. PITTMAN: Just the lights? Yeah, they
22 should be off.
23 COUNCILMEMBER BATES: Just to make sure that
24 all the lights are off --
25 MR. PITTMAN: Yeah.

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1 COUNCILMEMBER BATES: -- in the buildings
2 because I have seen -- I haven't recently driven down
3 New Peachtree, but last time I did, I did see the
4 lights were on in the old Clinicare building.
5 MR. PITTMAN: We can cut them off. He cut
6 them on far as where that building's sitting, some of
7 them in there for --
8 COUNCILMEMBER BATES: Security?
9 MR. PITTMAN: -- security.
10 COUNCILMEMBER BATES: That's a double-edged
11 sword.
12 COUNCILMEMBER FLEMING: Well, not
13 necessarily.
14 Bobby, I do not have heat or air
15 conditioning at my home, either one. I don't freeze
16 my pipes and I don't have --
17 I have a circular fan going. Do those have
18 ceiling fans in them?
19 MR. PITTMAN: No, I don't think the Pan
20 Asian Center does. I don't know.
21 COUNCILMEMBER FLEMING: I've got difficulty
22 again with an expense that we could eliminate, $28,000
23 or $24,000.
24 COUNCILMEMBER PACHUTA: Those numbers seem
25 really high to me.

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1 COUNCILMEMBER FLEMING: I just really have a
2 problem with that.
3 MAYOR PRO TEM ALEXANDER: Does that include
4 the boxing club also?
5 MS. WILSON: It shouldn't. It should
6 include all three vacant buildings.
7 MAYOR PRO TEM ALEXANDER: And so the boxing
8 club is --
9 MS. WILSON: The boxing club pays their own
10 utilities. That's in their contract.
11 MAYOR PRO TEM ALEXANDER: But is the
12 maintenance of the boxing club in this --
13 MS. WILSON: Yes, ma'am --
14 MAYOR PRO TEM ALEXANDER: -- building --
15 MS. WILSON: -- because we are responsible
16 for the maintenance.
17 MAYOR PRO TEM ALEXANDER: All right.
18 COUNCILMEMBER BATES: So the utilities
19 itself is $15,000 and another nine for maintenance,
20 general repairs.
21 MR. PITTMAN: I guess it's an average bill
22 that's coming in each month regardless. I don't know.
23 COUNCILMEMBER BATES: And the biggest one in
24 the budget is electricity at $10,000.
25 I agree with you. My preference is to lease

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them and eliminate that concern.
COUNCILMEMBER FLEMING: Well, I mean, Bobby, you do the signs for the public hearings, right? the huge signs for our public hearings for the zoning issues; correct?
I mean you take the information down and whoever the --
MR. PITTMAN: Yeah.
COUNCILMEMBER FLEMING: -- sign person is --
MR. PITTMAN: Omni Graphics does our signs.
COUNCILMEMBER FLEMING: Okay. And we ought to think about doing it locally, anyway.
I'm not in favor of picking out a realtor to say that -- I mean if you want to go out for bid to see who we're going to get the best price from, that would be my preference. I don't ...
COUNCILMEMBER BATES: Sure.
COUNCILMEMBER FLEMING: Okay. But I think we could do the signs. Instead of little hand dealies, you know, we could invest in the signs, "For Sale, Please contact City Hall," or something.
COUNCILMEMBER BATES: My comment was merely to change the way we market the vacant properties. How we go about doing it aside from the for-rent sign on a stick is a little bit better.

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COUNCILMEMBER FLEMING: Do they have that on GovDeals too, where we put up property?
CLERK McCAIN: I have not seen property on there but I'm sure they wouldn't be against it because they love their cut of 7.5 percent.
COUNCILMEMBER BATES: And I don't know that I'm in favor of liquidating the property but I would certainly love to get tenants in there.
MAYOR PRO TEM ALEXANDER: So we're currently at $57,000; is that correct?
COUNCILMEMBER BATES: $58,500.
MAYOR PRO TEM ALEXANDER: Approximately.
COUNCILMEMBER BATES: Mr. McLendon, can you give us an update on where the courts are in their review of the fee schedule?
ATTORNEY McLENDON: I don't have an update on that, but I see no reason there should be any delay on an update of that item.
I can inquire, but at the moment, I have not inquired.
COUNCILMEMBER BATES: And Ms. Alexander, I don't mean to put you on the spot, but do you know if Mr. Cooley and Mr. Pierce have had a chance to review the building permit fee schedules?
MAYOR PRO TEM ALEXANDER: I have not

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inquired since the last meeting when he updated us, but I will.
COUNCILMEMBER BATES: Thank you.
COUNCILMEMBER PACHUTA: And my understanding is that the first failure-to-appear letters have gone out --
ATTORNEY McLENDON: Yeah, we have --
COUNCILMEMBER PACHUTA: -- so we are --
ATTORNEY McLENDON: -- definitely started that.
COUNCILMEMBER PACHUTA: -- in the process?
ATTORNEY McLENDON: Your next agenda, you're going to have the ordinance to make a criminal violation of failure to appear, which is all part of the process of taking that issue more seriously, which will have an effect going forward.
COUNCILMEMBER PACHUTA: And I do have the pension on the agenda for Tuesday so we can get moving on that.
COUNCILMEMBER FLEMING: Ms. Wilson, on the special fund for revenues for hotel/motel, could you give me the breakout on that, please? Can you tell me what the revenue is?
MS. WILSON: I ask your question again? I didn't hear what all did you say.

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COUNCILMEMBER FLEMING: You have special fund account number 31.4100 - hotel/motel, and 34.2500 - E-911 revenues. The two of them total 205. Could you break it out for me please?
MS. WILSON: The $55,000 is the revenue that we get from hotel/motel.
COUNCILMEMBER FLEMING: Say it again? How much?
MS. WILSON: $55,000, I think, or $40,000.
COUNCILMEMBER BATES: It's fifty-five on the revenue side.
MS. WILSON: Is it $55,000? And I think there's a hundred and fifty for the E-911 revenue that we're receiving, projected to receive.
COUNCILMEMBER FLEMING: Okay. So $55,000 from hotel/motel or that's what we are projecting the revenue; correct?
MS. WILSON: Yes, ma'am.
COUNCILMEMBER FLEMING: And you're going to give to other agencies, which is Dekalb Municipal Assoc- -- I mean Dekalb Chamber of Commerce and we need to be getting into creating our own.
MAYOR PRO TEM ALEXANDER: CVB?
COUNCILMEMBER FLEMING: Yes, ma'am.
And we are giving them $25,000 if I'm not

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mistaken?
MS. WILSON: Yes, ma'am.
COUNCILMEMBER FLEMING: So that means there's $30,000 left in projected; correct?
MS. WILSON: Yes, ma'am, and that can be used to go to another fund.
COUNCILMEMBER FLEMING: Mr. Bates?
COUNCILMEMBER BATES: Yes, ma'am. That's $30,000 that can be over to general administration.
COUNCILMEMBER FLEMING: General administration?
COUNCILMEMBER BATES: General fund.
COUNCILMEMBER FLEMING: So are we ready to do that?
COUNCILMEMBER BATES: To do what?
COUNCILMEMBER FLEMING: Make a decision again not to have Doraville Days and forget the $30,000.
COUNCILMEMBER BATES: I mean that $30,000 is used to offset the general fund liabilities.
COUNCILMEMBER FLEMING: Have we got a special event expenditure? Is anybody looking at that for our budget?
COUNCILMEMBER BATES: We don't.
COUNCILMEMBER FLEMING: We don't have

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anything in special events?
COUNCILMEMBER BATES: Unless it's classified as a different line item. There's not a special events line item.
From a planning standpoint, I don't know where we are from talking about Doraville Days.
COUNCILMEMBER FLEMING: I have not had any success whatsoever in acquiring any type of agent service such as Chamblee has or Suwanee has or Norcross has. As much as I've called them and e-mailed them, I have not gotten any words back.
I have got quotes from table and chair companies, from jump-and-slide companies, et cetera, et cetera, but I have not moved forward on advertising, acquiring businesses, et cetera, et cetera.
But if we're using the $30,000 out of hotel/motel in our general budget right now and we have nothing in special events, that tells us right now that ...
COUNCILMEMBER BATES: Well, the answer to that question is no, we are not, because there's not a to-from hotel/motel to the general fund on the revenue side. So that is revenue that is sitting there unused that can be used.

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COUNCILMEMBER FLEMING: Yeah, but is considered as revenue.
COUNCILMEMBER BATES: That is correct, but it's not part of the 9.8.
MAYOR PRO TEM ALEXANDER: It's listed separately.
COUNCILMEMBER BATES: It's listed under restricted funds, so it's not part of the 9.8 general fund revenues.
COUNCILMEMBER FLEMING: Well, the E-911 charges at $150,000 need to offset some of their budget.
MAYOR PRO TEM ALEXANDER: They did.
COUNCILMEMBER BATES: They are.
MAYOR PRO TEM ALEXANDER: It's right here at the top.
COUNCILMEMBER FLEMING: Okay. But the thirty isn't in there.
COUNCILMEMBER BATES: That is correct.
At a minimum, the road race needs to go forward.
COUNCILMEMBER FLEMING: That's correct. That has always funded itself.
COUNCILMEMBER BATES: At a minimum.
The question is what to do with the

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festival. My preference has been, even though I thought we had a lot of fun working together the first two years, this is something that should be run by a CVB or by the business association, that it should not be run by City Council members or the City.
And as soon as we can move out of the budget cycle and get back into talking about fun things and creating that CVB or that other entity to migrate and put the entirety of the $55,000 into that fund for marketing the city.
That's where the CVB and that board of directors should, in my opinion, run Doraville Days or an associated representative festival and promote it, you know, accordingly, like Dunwoody's Lemonade Days and Decatur's Beer Festival; you know, Taste of Chamblee and all the other surrounding municipalities, Tucker Days.
I don't think that we're from a planning and management standpoint able to do it.
COUNCILMEMBER FLEMING: I concur.
I think, though, last year when they had the heath fair, they had the book sale, I think P.D. got out there and did their little thing, whatever we can do with volunteers and no overtime I think should be done.

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But I think the large, grandiose scale that we had the first two years, I think it's out of our reach this year.

COUNCILMEMBER BATES: Sadly, I agree.

COUNCILMEMBER FLEMING: So with that being said, there isn't any other discussion about that item.

I'd like to make a motion to offset the general expenditures by the $30,000 hotel/motel revenues.

COUNCILMEMBER BATES: And I'll second that motion.

MAYOR PRO TEM ALEXANDER: Any further discussion?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Call the roll, please.

CLERK McCAIN: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

CLERK McCAIN: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

CLERK McCAIN: Councilmember Pachuta?

COUNCILMEMBER PACHUTA: Yes.

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CLERK McCAIN: Councilmember Roche?

COUNCILMEMBER ROCHE: Yes.

COUNCILMEMBER BATES: That puts us at $28,500.

MAYOR PRO TEM ALEXANDER: Correct.

COUNCILMEMBER FLEMING: Okay. Just to be sure that I have my figures down, we did not reduce the cleaning service; correct?

COUNCILMEMBER BATES: That is correct, yes.

COUNCILMEMBER FLEMING: Three sixty-four five hundred is what we've reduced this evening.

COUNCILMEMBER BATES: I don't have it as a sum on reductions, I've got a running total, but that sounds correct.

MAYOR PRO TEM ALEXANDER: Under the cleaning I've got to review the contract of existing and to see if the amounts budgeted are duplicates for the four buildings --

COUNCILMEMBER BATES: And if we can --

MAYOR PRO TEM ALEXANDER: -- and then explore options.

COUNCILMEMBER BATES: Right. If we can look at bringing it totally in-house, even better.

COUNCILMEMBER FLEMING: And we have to take $4,000 from the revenue side.

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MAYOR PRO TEM ALEXANDER: Yes, ma'am.

COUNCILMEMBER ROCHE: Actually, if we're going to talk about revenues, I have a couple questions about how these numbers were come to.

I'm trying to find --

What is bond administration?

MS. WILSON: Bond administration is jail.

COUNCILMEMBER ROCHE: Okay. That's everybody that --

MS. WILSON: -- bonds out of jail.

COUNCILMEMBER ROCHE: So we basically give a lot of that back.

MS. WILSON: Yes.

COUNCILMEMBER ROCHE: Because I didn't see anywhere here --

Does that include our external cities, Sandy Springs and --

MAYOR PRO TEM ALEXANDER: No.

COUNCILMEMBER ROCHE: -- John's Creek?

MS. WILSON: No. That's a separate line item.

COUNCILMEMBER ROCHE: Okay. I didn't see a line item anywhere.

MAYOR PRO TEM ALEXANDER: It's right here on the -- This is the June 30th, 2011.

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COUNCILMEMBER ROCHE: No, I see that, but I'm looking for it on the actual financial statement for May 31st.

MAYOR PRO TEM ALEXANDER: It's on the income statement.

COUNCILMEMBER ROCHE: That's fine. And it should be a wash anyway.

On the occupational tax, I'm showing an actual as of May, which means there'll be one more month, of 1.376 million. And one of the reports, projected revenue has it at 1.4 million. And this is occupational tax. That's not like we're going to get large amounts of money that last month because the bulk of it's already been paid. That would just be for anyone who I guess pays their tax this month.

But then on the one that we're using tonight, it jumped up $200,000 to 1.6 million dollars, and I don't understand where that extra two hundred --

I guess I could see the 1.4. That's reasonable. But the 1.6, I don't see anything to say we're at $200,000 is going to come from other than, you know, saying our prayers or something.

MS. WILSON: While working with Alexander, she informed me that we have businesses that are moving, coming in -- I think there's three new

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1 businesses -- and they'll have to pay their taxes.
2 COUNCILMEMBER ROCHE: So you think that's
3 going to be $200,000 worth?
4 COUNCILMEMBER BATES: One of them is a major
5 retailer -- I believe it's public knowledge -- with
6 Burlington Coat Factory moving into the Value City
7 property; Quik Trip migrating in.
8 In talking with one prominent business
9 owner, they have indicated a significant increase in
10 the number of inquiries and potential new businesses,
11 retailers, going into their store fronts.
12 Talking with Mr. Cooley, he also has
13 indicated he's seen an increase in the number of
14 businesses that are inquiring and picking up
15 applications.
16 So while it is an increase over the previous
17 year or the current year, I do think it is, based upon
18 everything that's been indicated and happened thus
19 far, a fairly realistic number.
20 COUNCILMEMBER ROCHE: I'm glad the word's
21 getting out that we've got, you know, a new
22 development director, and I think that's helping a
23 lot. But I still don't think $200,000 is reasonable
24 because they'd have to come in, and we won't see that
25 money until later on.

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1 On the buildings and signs, let's see.
2 We've got different numbers everywhere. Building and
3 signs, I've got one number of $180,000, which I guess
4 is reasonable if we're going to be building some new
5 buildings, but yet I've got it over here at $250,000
6 and so there's a $70,000 jump there too.
7 MS. WILSON: And that also relates to the
8 new business coming in. They're going to need permits
9 and everything for what they come in and do. So
10 that's why Ms. Alexander worked towards increasing
11 that, because usually they're going to need permits.
12 COUNCILMEMBER ROCHE: Just looks kind of ...
13 I'm not sure what motor vehicle operations
14 are.
15 I guess I'm just seeing these little numbers
16 here, but when you add them all up, I'm just very
17 concerned that somehow we went from 9.271 overnight to
18 9.8. I frankly don't trust a lot of these numbers. I
19 think that they're not realistic.
20 MAYOR PRO TEM ALEXANDER: And as we
21 discussed, we need to be diligent in reviewing them
22 every month.
23 COUNCILMEMBER ROCHE: And then even our bank
24 balances, these are unreconciled so we don't know for
25 sure how much money we have in the bank. We may have

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1 outstanding checks, lots of other issues.
2 All right. Well, I'll leave that alone.
3 COUNCILMEMBER FLEMING: I have just one
4 other question if you don't mind.
5 I'm concerned also about we're carrying over
6 the same amount of moneys if I'm not mistaken for real
7 property-prior year --
8 COUNCILMEMBER ROCHE: Right.
9 COUNCILMEMBER FLEMING: -- and also other
10 public utility-prior year at $60,000, and then
11 personal property-prior year $10,000 on the revenue
12 side.
13 MAYOR PRO TEM ALEXANDER: I'm sorry. I'm
14 not following you.
15 COUNCILMEMBER FLEMING: On the projected
16 revenue amounts.
17 MAYOR PRO TEM ALEXANDER: For 9 mills?
18 COUNCILMEMBER FLEMING: Yes.
19 Okay. It says on account number 31-1200, it
20 says real property-prior year $80,000.
21 MAYOR PRO TEM ALEXANDER: Okay. So you're
22 not looking at the projected revenue sheet. I'm
23 sorry. Are you?
24 COUNCILMEMBER FLEMING: I took this off of
25 the revenue sheet that Ms. Wilson e-mailed me today.

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1 MS. WILSON: Ms. Fleming, are you referring
2 to the prior year taxes, the property taxes for prior
3 year?
4 COUNCILMEMBER FLEMING: I don't know.
5 That's how it's headed. It says --
6 MS. WILSON: Yes, ma'am.
7 COUNCILMEMBER FLEMING: -- real property-
8 prior year.
9 MS. WILSON: Uh-huh. That's the revenue
10 that we received in the prior tax year. When we get a
11 report from Dekalb County, they break that by current
12 year and prior year. So there is moneys that we get
13 for the prior tax year, there is moneys that we get
14 for the current tax year.
15 COUNCILMEMBER FLEMING: Is it historically
16 always $80,000? Because I think -- isn't that the
17 same amount as it was?
18 MS. WILSON: I have ten.
19 MAYOR PRO TEM ALEXANDER: No. It's eighty
20 on your sheet.
21 COUNCILMEMBER BATES: Ms. Wilson, that's
22 personal property-prior year that's ten. It's three
23 or four line items up above that.
24 MS. WILSON: Oh. I looked at what we're
25 already bringing in for this year, and I believe I

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1 lowered it from our current projections for this year.
2 It varies from year to year because somebody can pay
3 more in their prior-year taxes than they do in the
4 current-year taxes.
5 COUNCILMEMBER FLEMING: Thank you.
6 MAYOR PRO TEM ALEXANDER: So $28,500.
7 Is there anything else in the Mayor's budget
8 we can cut?
9 COUNCILMEMBER ROCHE: I already brought up
10 one, but that didn't go over, so.
11 COUNCILMEMBER BATES: There is in general
12 administration and the Mayor's budget, under printing
13 and binding, $10,000 for each, I believe.
14 COUNCILMEMBER ROCHE: Actually, I think the
15 City needs to look at an electronic solution to the
16 paperwork problem that we have here.
17 One of the first things I noticed when I
18 took office was that, you know, we could spend money.
19 And if everyone sitting up here had a laptop and then
20 all the paperwork, instead of printing all this stuff,
21 was all online, then not only would we have access to
22 everything but it would be on the Web site so
23 everybody would have access to everything.
24 And I understand there are some issues as
25 far as having to scan paper documents, because,

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1 frankly, a lot of the documents begin their lives as
2 electronic documents. It's just a matter of moving
3 them over.
4 And then the other issue would have to be --
5 So anyway, for scanning, we would need something
6 that's a little more efficient than that machine back
7 there.
8 And then the other issue is that there will
9 oftentimes be or occasionally be records that have to
10 remain confidential at least initially and we would
11 have to deal with that from a security standpoint.
12 It's not an overnight thing. It's not a budget line
13 item I could put in here, I think.
14 But I think that we should explore that as a
15 possibility so that maybe this time next year we've
16 got laptops instead of --
17 You know, my house is going to burn down
18 someday, I've got so much paper in my basement from
19 all this. It's just silly.
20 COUNCILMEMBER BATES: In general
21 administration, there's a $10,000 line item for
22 printing and binding. In the Mayor's budget, there is
23 a $10,000 line item for advertising and a $5,000 line
24 item for printing and binding.
25 I don't know what advertising the Mayor's

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1 office would be doing.
2 COUNCILMEMBER FLEMING: Well, they may have
3 been -- I think that the Web site update might be
4 coming out of that.
5 MAYOR PRO TEM ALEXANDER: The Mayor also has
6 electricity.
7 COUNCILMEMBER BATES: Yes. $2,000.
8 MAYOR PRO TEM ALEXANDER: So can we not
9 eliminate that?
10 COUNCILMEMBER FLEMING: Well, what may have
11 happened is that we've taken all the departments that
12 are here and divided the City Hall electric bill
13 between the departments. So I don't know whether we
14 want to eliminate that right yet until you get a bill
15 to determine.
16 COUNCILMEMBER BATES: That's entirely
17 possible that that's how it's been broken down.
18 But between the three departments, City
19 Hall's power bill was budgeted at $12,000.
20 COUNCILMEMBER ROCHE: Well, if we installed
21 something to turn off the utilities on weekends, that
22 might help. I don't know if it's as bad as it was
23 before, but I remember coming in here on a Saturday
24 afternoon to pick up my mail and it was 72 degrees and
25 it was like 90 outside, so. Those are like 30 bucks

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1 at Home Depot.
2 COUNCILMEMBER BATES: Mr. Pittman, how
3 quickly could we get programmable thermostats
4 installed in all the municipal complex buildings?
5 MR. PITTMAN: I'll find out tomorrow.
6 COUNCILMEMBER FLEMING: Is that something
7 that your department can do or you will have to get
8 Dyco to do it?
9 MR. PITTMAN: You're talking about the air
10 conditioning units?
11 COUNCILMEMBER BATES: Just programmable
12 thermostats, these things that are on the wall right
13 there.
14 MR. PITTMAN: Yeah.
15 COUNCILMEMBER ROCHE: They're low voltage.
16 I did it myself.
17 MR. PITTMAN: Yeah, we can.
18 COUNCILMEMBER FLEMING: So just, you know,
19 check it out at Home Depot, find out what the price is
20 and --
21 MR. PITTMAN: I'll find out tomorrow with
22 Mike, the handyman, and see what he can do about
23 installing these, but we need to put a cover over
24 them.
25 We had one like at the civic center, and we

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1 set it, and we'd come back there and it's always been
2 moved. It never stays on the same. We program it,
3 but we have a problem with people coming in and
4 cranking them up and turning them back down. That's
5 the problem we had with them. We can get them
6 installed but we have to make sure that whoever comes
7 in, they're not tampered with.
8 COUNCILMEMBER FLEMING: And we want them on
9 the days that -- you know, that has the days of the
10 week and they turn off or are super lower.
11 MR. PITTMAN: That's what we did with the
12 civic center. But people would come and come out
13 because you never know what they set it where. We
14 tried to leave it at one setting, but we'd come back
15 in there, like Bob said. We'd have it set for 72/78
16 with a cover over it, and somebody would tamper with
17 it, put something in there, and the next thing you
18 know, it's at 80 or 65.
19 COUNCILMEMBER ROCHE: Well, that's what
20 those little swizzle sticks are for.
21 MR. PITTMAN: Sure. That's what I'm talking
22 about.
23 COUNCILMEMBER ROCHE: What you do is they
24 come with timers, and you basically crank it up to an
25 hour and turn it on, and then no matter what, one way

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1 or another, it's going to go off after an hour.
2 MR. PITTMAN: Right.
3 COUNCILMEMBER ROCHE: I've seen those.
4 At one company I was at, I had a little
5 button on the wall, and push it, and it was good for
6 an hour.
7 MR. PITTMAN: Which facilities do you want
8 them in? Just City Hall, basically?
9 COUNCILMEMBER BATES: All of them. You
10 know, if the court's not in session, then the
11 courtrooms need to be warmer in summer and cooler in
12 the winter.
13 MR. PITTMAN: Let them set theirs at
14 their --
15 COUNCILMEMBER BATES: Library on Sundays
16 needs to be --
17 MS. HENRY: We have a programmable one. On
18 Sundays the system is shut off, and it's programmed
19 for the time the library opens till the time the
20 library closes. Dyco came and did it. So when we're
21 not there, like the staff arrives at 9:00, there is no
22 air on at 9:00. It's only at 10:00 when patrons
23 arrive, and it shuts off when the library closes at
24 5:00.
25 COUNCILMEMBER BATES: Great. Thank you.

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1 Yeah, City Hall --
2 MS. HENRY: And it's locked.
3 MR. PITTMAN: Right. Dyco did that one.
4 MS. HENRY: Right. It's locked.
5 MR. PITTMAN: It's more technology than you
6 get at Home Depot.
7 MS. HENRY: It's locked, and I have the key,
8 that no one can tamper with it because there's a case
9 over it.
10 COUNCILMEMBER BATES: But yes, City Hall,
11 civic center, courts. I can't think of any other
12 buildings.
13 MAYOR PRO TEM ALEXANDER: Annex.
14 COUNCILMEMBER BATES: Annex, empty
15 buildings.
16 MR. PITTMAN: Okay.
17 COUNCILMEMBER ROCHE: And a lot of the
18 buildings like City Hall, we know the hours they're
19 open. But something like the civic center maybe just
20 one of those one-hour timers where you get one hour
21 and then it turns itself off. That way, if someone is
22 in there, they'll just turn it on again and then it
23 eventually will go off.
24 COUNCILMEMBER BATES: Thank you, Bob.
25 MAYOR PRO TEM ALEXANDER: I have a question

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1 for you, Ms. Wilson. Under governing body --
2 MS. WILSON: Yes, ma'am.
3 MAYOR PRO TEM ALEXANDER: -- $60,000 for
4 professional. What is that? That's the court
5 reporter?
6 MS. WILSON: Yes, ma'am.
7 MAYOR PRO TEM ALEXANDER: So hopefully we'll
8 be lowering that?
9 MS. WILSON: Yes, ma'am.
10 MAYOR PRO TEM ALEXANDER: No offense, Terri.
11 COUNCILMEMBER ROCHE: Well, speaking of
12 printing and binding, I mean I'm seeing this
13 throughout. It's in other departments also. I'm not
14 sure how much it is altogether.
15 I mean we live in the computer age. I think
16 everything could possibly be -- you know. And one of
17 my pet peeves is to print on both sides. I know it
18 still costs ink but it costs less paper.
19 COUNCILMEMBER PACHUTA: I think that the
20 last year, we've probably averaged at least -- we've
21 averaged one meeting a week.
22 COUNCILMEMBER FLEMING: I'm sorry?
23 COUNCILMEMBER PACHUTA: I believe during the
24 past year we've averaged one meeting a week, and if we
25 voted to change to two meetings a week --

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1 COUNCILMEMBER FLEMING: No, not a week.
2 COUNCILMEMBER PACHUTA: I mean two meetings
3 a month. Sorry.
4 COUNCILMEMBER BATES: Pam just had a heart
5 attack.
6 COUNCILMEMBER PACHUTA: -- we can probably
7 cut that budget in half to $30,000 for transcription,
8 which makes up our deficit.
9 COUNCILMEMBER ROCHE: Well, I mean there's
10 going to be times when we have things like budget
11 hearings where we still need transcription. I mean
12 I'm not against it, obviously.
13 COUNCILMEMBER FLEMING: Well, the way that I
14 look at the cuts that we're doing right now, if we
15 make an effort like we've said to do either monthly,
16 quarterly, and definitely mid-year review, then we
17 will be able to make those adjustments along the way.
18 COUNCILMEMBER BATES: You know, the reality
19 is is that in three years we've been sitting up here,
20 we've never truly done a mid-year review.
21 COUNCILMEMBER FLEMING: Our mid-years have
22 been in March, and we never got through one.
23 COUNCILMEMBER BATES: That is the fact of
24 the matter. And if Ms. Pittman was here, I would look
25 at her or Ms. Gilman and say, "Your job, whomever of

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1 you gets it, is to make sure that this body is doing
2 our job in doing the mid-year budget reviews in
3 December and a quarterly review in October and not
4 having our first review of the budget in late
5 February/early March."
6 COUNCILMEMBER FLEMING: And you know what
7 goes along on top of that too is our audit better be
8 done before the end of February or March next year, by
9 gosh, or --
10 COUNCILMEMBER ROCHE: Every year we beg
11 forgiveness and every year we promise we won't do it
12 again and every year we do it again. We've never
13 gotten an audit done on time.
14 COUNCILMEMBER BATES: That's not true. We
15 did one two years ago on time.
16 COUNCILMEMBER ROCHE: Well, I'm sorry. Two
17 years ago. But we haven't had a good record since
18 then. That was when Priscilla was here.
19 COUNCILMEMBER BATES: That's not true
20 either, but neither here nor there.
21 We've also never done a budget the correct
22 way. We've always done a budget in June when we
23 should be starting the budget hearings in March and
24 April and not deal with this junk -- I have to watch
25 my language -- at the eleventh hour, which is exactly

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1 what we're at right now, literally the eleventh hour
2 the night before we have to pass this stupid thing.
3 This should have been done weeks ago with
4 minor modifications based upon true year-end
5 projections today, not finding the nickels and the
6 dimes in this that we're doing tonight.
7 So there's lots of room for improvement and
8 opportunity for us to do a better job with new
9 leadership.
10 MAYOR PRO TEM ALEXANDER: Please, God, new
11 leadership.
12 COUNCILMEMBER FLEMING: So Karen, are you
13 suggesting -- we're trying to keep track.
14 COUNCILMEMBER PACHUTA: I would at least
15 reduce it by $20,000.
16 COUNCILMEMBER BATES: I would agree with
17 you.
18 COUNCILMEMBER FLEMING: Okay. Reduce which
19 one is that?
20 MAYOR PRO TEM ALEXANDER: Yes, ma'am. It's
21 under governing body, professional.
22 COUNCILMEMBER ROCHE: Why not just go across
23 the board and reduce printing and binding by 50
24 percent?
25 COUNCILMEMBER FLEMING: Well, let's get --

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1 COUNCILMEMBER ROCHE: We have to feel the
2 pain, let's everybody --
3 MAYOR PRO TEM ALEXANDER: We don't have
4 printing and binding under us.
5 COUNCILMEMBER FLEMING: Let's do governing
6 body first with the court reporter for professional
7 services --
8 And we're going to reduce it by how much?
9 COUNCILMEMBER PACHUTA: By $20,000.
10 MAYOR PRO TEM ALEXANDER: $28,500.
11 COUNCILMEMBER PACHUTA: By $28,500.
12 COUNCILMEMBER FLEMING: -- by $28,500.
13 COUNCILMEMBER BATES: Second.
14 Was that a motion, Ms. Fleming?
15 COUNCILMEMBER PACHUTA: No. That was my
16 motion.
17 COUNCILMEMBER FLEMING: Yes. Sure.
18 COUNCILMEMBER BATES: Got a second, whoever
19 made it.
20 CLERK McCAIN: I have Pam as making the
21 first and --
22 COUNCILMEMBER PACHUTA: Oh, whoever made it.
23 CLERK McCAIN: -- and Brian as making the
24 second.
25 MAYOR PRO TEM ALEXANDER: I have a motion

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and a second to reduce professional services under governing body by $28,000; correct?
COUNCILMEMBER FLEMING: That's correct.
MAYOR PRO TEM ALEXANDER: Okay. Any further discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
COUNCILMEMBER FLEMING: Okay. Now do your printing stuff.
COUNCILMEMBER ROCHE: I'd like to make a motion to reduce --
MAYOR PRO TEM ALEXANDER: We're at zero. We're at zero.
COUNCILMEMBER ROCHE: I don't think so.

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I'd like to make a motion that we reduce printing and binding for all departments by 50 percent.
COUNCILMEMBER FLEMING: Do you know how much that costs?
COUNCILMEMBER ROCHE: I don't have a cost. We have requested that report and never gotten it.
COUNCILMEMBER FLEMING: Printing and binding by 50 percent?
COUNCILMEMBER ROCHE: All departments.
MAYOR PRO TEM ALEXANDER: I'd like to know what that entails for the departments.
COUNCILMEMBER ROCHE: Well, never mind. I'll just give up on making motions tonight, so how's that? I'll withdraw the motion.
COUNCILMEMBER PACHUTA: I make a motion that we approve the budget as presented less -- and all of our modifications and motions that we've made this evening.
MAYOR PRO TEM ALEXANDER: Do I get a second?
COUNCILMEMBER BATES: Second.
MAYOR PRO TEM ALEXANDER: Any further discussion?
COUNCILMEMBER ROCHE: I do not trust the revenue numbers. And I think that hopefully when we

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get a new Mayor the first order of business will be to sit down with a blank piece of paper and beginning with what our requirements are, comparing our departments to other departments in cities that are similar to us, and begin with a list of requirements; and once we have that list of requirements, understand what it is that we have that we don't need, understand what it is that we need and don't have, and hopefully by the end of the year we'll have a very different looking budget that brings spending down to the right size for Doraville.
It's not about down-sizing; it's about right-sizing. It's about meeting the requirements for the citizens and the businesses here in Doraville. It's not about a jobs program. It's about meeting our needs efficiently. End of story or end of speech.
COUNCILMEMBER BATES: Just real briefly, the number on printing and binding is roughly $20,000 across all departments.
MAYOR PRO TEM ALEXANDER: Thank you.
COUNCILMEMBER ROCHE: Well, I tried.
MAYOR PRO TEM ALEXANDER: Any additional comments?
Call the roll.
COUNCILMEMBER FLEMING: I'm sorry, yeah.

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Part of the city attorney's duties again -- I'll just make this as a comment -- is animal services for the SDS and that's a possibility that will be coming back to us.
MAYOR PRO TEM ALEXANDER: Can I tailgate on that?
I really want the street light issue looked into that. I believe we started paying that --
Do you remember when it was, Mr. Bates? Was it 2007?
COUNCILMEMBER BATES: It was -- Yes. When we got sworn in in November of 2007, I think that was the first meeting that we got notified that the City was going to be paying.
MAYOR PRO TEM ALEXANDER: Because it's covered under the HOST law, and you gave me a little bit of hope because all of a sudden we got this bill and we had to start paying it. So I really would like that looked into.
ATTORNEY McLENDON: If they did pay it in the past, that's a much better position than saying it said it in the agreement and it sounds like they should pay it.
COUNCILMEMBER FLEMING: Well, and we made the comment, though it sounded in jest but I was fully

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1 meaning it, that we turn off every other decorative
2 street light that we have to help reduce costs.
3 And I'm saying that to you, Bobby, because I
4 don't know whether you would be the one that was doing
5 it or not.
6 UNIDENTIFIED SPEAKER: You can't. They're
7 wired.
8 COUNCILMEMBER PACHUTA: I think we get
9 charged anyway. I think we're just charged per pole
10 whether it's on or not, I believe, and that would --
11 MR. HART: What a scam.
12 MAYOR PRO TEM ALEXANDER: They may be wired
13 in sequence --
14 UNIDENTIFIED SPEAKER: Yes, they are.
15 MAYOR PRO TEM ALEXANDER: -- so you can't
16 turn them off individually.
17 COUNCILMEMBER ROCHE: Take the bulbs out.
18 COUNCILMEMBER FLEMING: That's what I'm --
19 COUNCILMEMBER ROCHE: Just get a towel,
20 though. It's kind of hot.
21 MR. HART: I think they're like Christmas
22 tree lights; one goes out and they all go out.
23 COUNCILMEMBER FLEMING: Okay. I'm sorry.
24 MAYOR PRO TEM ALEXANDER: Go ahead, ma'am.
25 That's all. I just wanted the street light thing.

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1 COUNCILMEMBER FLEMING: So animal services,
2 SDS, checking on that and street lights.
3 Really, because we have made so many changes
4 this evening, which I'm very proud to say that we've
5 made a valiant effort to contain the deficit, I really
6 would like to see it in print so that we are --
7 I would like to see it in print because I
8 think we're all --
9 MAYOR PRO TEM ALEXANDER: It's been
10 advertised.
11 COUNCILMEMBER FLEMING: -- our eyeballs are
12 hanging out.
13 MAYOR PRO TEM ALEXANDER: That's the way it
14 was advertised.
15 COUNCILMEMBER PACHUTA: We have to pass it
16 tonight. It was advertised for passage this evening.
17 COUNCILMEMBER FLEMING: Okay. Well --
18 COUNCILMEMBER ROCHE: Typically we have
19 citizen comments at the end of the meeting. Could we
20 go ahead and consider having citizen comments now
21 before we vote?
22 COUNCILMEMBER BATES: I don't have any
23 objection to that.
24 But while we're on the list of things for
25 the city attorney, just for public record, one of the

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1 items that's being looked at is payments to Dekalb
2 County School System that the City was making up until
3 we stopped it in 2008.
4 We started the payments as far as we can
5 tell in 1999. That was a requirement at some point by
6 State law regarding excise tax collection and
7 distribution of those funds to the school board.
8 There was a subsequent law passed by the State that
9 eliminated that requirement but we don't know when
10 that law was passed.
11 Is that correct?
12 ATTORNEY McLENDON: No. The general law was
13 passed just that authorized the collection of excise
14 taxes. I don't remember the date but it was quite
15 some time back. It was at least 10 years after the
16 initial local laws that set forth the excise basically
17 in Dekalb County specifically.
18 COUNCILMEMBER BATES: But we're exempted
19 from that, paying the excise taxes?
20 ATTORNEY McLENDON: Based upon my research.
21 And as I'm looking at that, I believe the general law
22 is inconsistent with the local law and the general law
23 would prevail.
24 So yes, I believe that you would be able to
25 collect excise taxes pursuant to the general law,

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1 which would mean Georgia was entitled to those funds.
2 COUNCILMEMBER BATES: Thank you.
3 MAYOR PRO TEM ALEXANDER: So I have a motion
4 and a second.
5 COUNCILMEMBER ROCHE: Well, I thought we
6 said we're going to do citizen comments.
7 MAYOR PRO TEM ALEXANDER: Are they going to
8 be withdrawn?
9 COUNCILMEMBER ROCHE: No.
10 COUNCILMEMBER PACHUTA: I'll withdraw my
11 motion.
12 COUNCILMEMBER ROCHE: I thought we would
13 have citizen comments before we voted.
14 MAYOR PRO TEM ALEXANDER: I know. I was
15 asking if the motion would need to be withdrawn.
16 COUNCILMEMBER PACHUTA: But I need to
17 withdraw the motion.
18 COUNCILMEMBER BATES: Did you?
19 COUNCILMEMBER PACHUTA: Uh-huh.
20 COUNCILMEMBER BATES: I withdraw my second.
21 MAYOR PRO TEM ALEXANDER: Citizen comments.
22 CLERK McCAIN: Do we need a motion and a
23 second to add it to the agenda?
24 COUNCILMEMBER ROCHE: So moved.
25 COUNCILMEMBER PACHUTA: Second.

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MAYOR PRO TEM ALEXANDER: Discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes. Thank you.
MS. ORR: Lindy Orr, 3596 Raymond.
I don't see under the taxes the income coming in for tanker fees. Where is that buried in our general -- where in our general fund is that?
COUNCILMEMBER BATES: Motor vehicle operators.
MS. ORR: Okay, so you guys have it there.
On miscellaneous revenue line 38.9000, what is $300,000 in other miscellaneous? You've got that as incoming revenue stream.
MAYOR PRO TEM ALEXANDER: Ms. Wilson?

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MS. WILSON: We have received several O.R.s in the past for Open Records requests, any copies that we have, and this year we received a fee for tree cutting, and so that's what those are.
MS. ORR: So those are going to be ongoing revenue streams?
MS. WILSON: Yes, ma'am. Those are constantly ongoing. We have Open Records requests all the time; we have copies all the time.
MS. ORR: But shouldn't these be broken out? We shouldn't just have an other miscellaneous. That's kind of misleading. Those should be broken out. If they are a revenue stream that's coming in, you should be able to break those out.
COUNCILMEMBER FLEMING: And I don't mean to interrupt you, but tree cutting?
MS. WILSON: Yes, ma'am. We had several tree-cutting fees that was charged this year.
COUNCILMEMBER FLEMING: Why didn't it go into the tree bank fund?
MS. WILSON: Well, I asked Mr. Strickland and he said that had nothing to do with the tree bank fund.
MS. ORR: That's a good chunk of change.
COUNCILMEMBER FLEMING: Well, if you cut

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down trees and you collect money for it --
MS. WILSON: I think it was something different. It wasn't where a service buy; it was something different.
MAYOR PRO TEM ALEXANDER: Tree bank is --
MS. WILSON: I will check into it.
MAYOR PRO TEM ALEXANDER: -- for developments. It's not for tree cutting.
COUNCILMEMBER ROCHE: Where is that in the actual for March? And I'm sorry.
MS. ORR: No. That's all right. Just don't cut me off.
CLERK McCAIN: I stopped your time. You're good.
COUNCILMEMBER ROCHE: Where is that $300,000 reflected in our current?
COUNCILMEMBER BATES: Well, it's one of the bottom line items, page two.
COUNCILMEMBER ROCHE: Okay.
COUNCILMEMBER BATES: 320-some-odd thousand dollars end of May.
COUNCILMEMBER ROCHE: I'm still looking. I'm on page two.
COUNCILMEMBER BATES: It might be the bottom of page one but it's on there.

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COUNCILMEMBER ROCHE: I think from an accounting standpoint, $300,000 is a lot of money to not be classified. A whole lot of money, I mean, to start with.
I'm not finding it. Miscellaneous government receipts.
MAYOR PRO TEM ALEXANDER: Can Ms. Orr continue?
COUNCILMEMBER ROCHE: Yeah.
MS. ORR: I mean I just hope that we're going to see a breakdown because this is an ongoing revenue stream and you don't have it broken out.
Under enterprise fund, you've got a total of $874,500 but you don't have a breakdown for any of this. So FIFA, sanitation, sanitation penalties, stormwater utility and other fees, stormwater prior year. Can we get a breakdown on this?
COUNCILMEMBER BATES: As far as the dollar amount?
MS. ORR: Yeah. It's almost $875,000.
COUNCILMEMBER BATES: FIFA $8,000; sanitation $350,000; other charges - sanitation penalty $6500; stormwater utility charges $500,000; other fees stormwater prior year $11,000.
MS. ORR: Thank you. Okay. Thank you.

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COUNCILMEMBER ROCHE: And I know we do a lot of Open Records requests, but that amounts to $1100 each and every business day. That seems like a lot.

MR. HART: I'll talk real fast.

Okay. Stormwater funds should pay for Paul to drive the sweeper truck because that's the only thing he does and that's a stormwater -- you could move that over and have stormwater fees pay for that job. They do it in other cities, so. Truck was paid for with stormwater.

I'm surprised all the logs and chips go the landfill.

Code enforcement should go under the building official, moved out of the police department and just move one over to the code enforcement job over at the building department.

The personal assistant to the Mayor.

Like I said, there's $240,000 in City Hall that doesn't need to be there.

Street lights on Buford Highway. At the time when that bill came to the city, Mayor Jenkins says, "Well, if Dekalb's not going to pay it, then just turn them off." That was his response.

That was put into a -- that was a block grant, federal government, and that was Dekalb County.

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It had nothing to do with city of Doraville. So we shouldn't be paying that bill.

What we didn't do was take the overhead lights out when they put the bottom lights in. That needs to go. All those overhead lights inside 285 need to go because we don't have --

I did a survey of lights. We've got 10 times as many lights inside 285 as we do outside.

And we could also ask some of the residents of Oakcliff Estates if they would like to have their lights removed because a lot of people complain about them, we've got so many.

I'm looking at this. Planning and zoning is $324,000. That's a department when I was there, wasn't there. Finance is $282,000. I think Priscilla, we paid her $60,000 in our best year.

It's just -- I mean virtually every line item is just over the top. So I'm incensed that you raised our taxes. I mean that will not go down easy because you haven't done a thorough review of the budget. You've got too many employees. You got overpaid employees. Every position is $20,000 more than the person that they succeeded.

So I think that raising the taxes at a time when you haven't completed your job and haven't

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reduced the size of government, I won't let that go. Thank you.

Oh. We would like to rent one of the buildings from y'all if you'll agree to rent it. Thank you.

MR. SHANAHAN: David Shanahan, New Peachtree Road.

Short and simple, your vacant properties, if you could look to occupy the three of them for a minimal rent. Just get somebody to take the lawn care, the insurance and the utilities off your hands. Get 3(c) businesses in there.

Empty buildings kill the whole street. Get any reasonable business in there and just take your current expenses off. That will make up your $30,000 that you're short.

MR. ANDERSON: Stuart Anderson.

On the revenue side, the new businesses coming in weren't mentioned. A couple of businesses on Winters Chapel are coming in, if that helps with Mr. Roche's wonderment about new business or new revenues. I think he's aware of them. As well as Hart Towing. I haven't contacted Mr. Hart but I'm going to do that and see if they're moving in.

The question I have and I'm sure I just

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missed it somehow is we're talking employees, removing employees, four or five or seven or whatever it is on October 1st. Has that been taken into account with the budget itself or are we going to wait till October 1st before that impacts the budget? I know we put it off for the Mayor and department heads until that time, or I think we did, and I'm asking if that figure or some figure that represents that is in the budget.

COUNCILMEMBER BATES: Yes.

COUNCILMEMBER PACHUTA: Yes.

MR. ANDERSON: Okay. And the last thing I will say is the Potts Construction Company is doing a beautiful job on Halpern Park.

MAYOR PRO TEM ALEXANDER: Anyone else?

- - -

(No response)

- - -

MAYOR PRO TEM ALEXANDER: Motion to adjourn?

COUNCILMEMBER PACHUTA: No. We have to pass the budget now.

MAYOR PRO TEM ALEXANDER: Oh, I'm sorry. I'm ready to go home.

COUNCILMEMBER PACHUTA: I make a motion to pass the budget as presented plus all of the motions and changes we made this evening.

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COUNCILMEMBER BATES: Second.
MAYOR PRO TEM ALEXANDER: Any further discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll, please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: No.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: No.
CLERK McCAIN: Mayor?
MAYOR PRO TEM ALEXANDER: Yes.
COUNCILMEMBER PACHUTA: Motion to adjourn.
COUNCILMEMBER ROCHE: Second.
MAYOR PRO TEM ALEXANDER: Any discussion?
- - -
(No response)
- - -
MAYOR PRO TEM ALEXANDER: Call the roll,

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please.
CLERK McCAIN: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK McCAIN: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK McCAIN: Councilmember Pachuta?
COUNCILMEMBER PACHUTA: Yes.
CLERK McCAIN: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
- - -
(Meeting adjourned at approximately 11:15 p.m.)
-o0o-

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C E R T I F I C A T E

STATE OF GEORGIA]
COUNTY OF DEKALB]

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the proceedings were reduced to typewriting under my direction and control.

I further certify that the transcript is a true and correct record of the evidence given at the said proceedings.

I further certify that I am neither a relative or employee or attorney or counsel to any of the parties, nor financially or otherwise interested in this matter.

This the 12th day of July, 2011.

_____

Theresa Bretch, CCR
Permit No. B-755

[SEAL]

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