In The Matter Of:

City Council Meeting

City of Doraville, State of Georgia

Mid-Year Budget Review

February 19, 2009

American Court Reporting Company, Inc.

52 Executive Park South

Suite 5201

Atlanta, Georgia 30329-2217

(404) 892-1331 - 1-800-445-2842

Original File 57725-1.txt

Min-U-Script® with Word Index

This Page Intentionally Left Blank

CITY COUNCIL MEETING
CITY OF DORAVILLE
STATE OF GEORGIA

MID-YEAR BUDGET REVIEW

* * *

Transcript of the proceedings held in the City Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Ray Jenkins presiding, before Theresa Bretch, Certified Court Reporter, commencing at 6:00 p.m. on Tuesday, February 19, 2009.

* * *

APPEARANCES:

Doraville City Council:

Hon. Ray Jenkins, Mayor

Councilmember Maria Alexander
Councilmember Brian Bates
Councilmember Robert Spangler
Councilmember Donna Pittman
Councilmember Bob Roche
Councilmember Pam Fleming

Murray J. Weed, City Attorney

Ms. Rhonda Blackmon, City Clerk

P R O C E E D I N G S

MAYOR JENKINS: Meeting come to order. Call the roll, please.

CLERK BLACKMON: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Here.

CLERK BLACKMON: Councilmember Bates?

COUNCILMEMBER BATES: Here.

CLERK BLACKMON: Councilmember Fleming?

COUNCILMEMBER FLEMING: Here.

CLERK BLACKMON: Councilmember Pittman?

COUNCILMEMBER PITTMAN: Here.

CLERK BLACKMON: Councilmember Roche?

COUNCILMEMBER ROCHE: Here.

CLERK BLACKMON: Councilmember Spangler?

COUNCILMEMBER SPANGLER: Here.

MAYOR JENKINS: This is a special called meeting on the mid-year review, and everybody has it in front of them. I'm going to turn it over to Priscilla.

Start out, Priscilla, by telling us how much the revenues are down, please.

MS. MURPHY: Just like we talked about in the last meeting, on page 4, the revenues are

down by $781,000.

We went over them at the last meeting, and what the Council asked is for the department heads to look at their budget or get with the Mayor and do some moving around or cut what they can in their own budgets. And that's what has occurred. And some of them are -- most of them are here tonight.

There is a column, starting on page 5 in the library, there's a column that says Proposed Revisions, and these revisions come from the department heads. Some are where they felt like they could cut back and then where they were short certain line items. But each department went through their own, with the Mayor, and this is what they've come up with so far. And while doing this, it still means that out of surplus -- that we would have to take $900,000 out of savings.

COUNCILMEMBER PITTMAN: How much?

MS. MURPHY: $900,000.

MAYOR JENKINS: $900,000, which we got $101,000 left over in the parks, which actually this don't have to be taken out all at one time. It'll be taken out as needed.

Page 5

Go ahead, Priscilla.
COUNCILMEMBER ALEXANDER: Public Works didn't make any changes?
MS. MURPHY: Not yet. They are pretty much --
MAYOR JENKINS: About the main thing they had --
MS. MURPHY: They're pretty much halfway on their budget, right at 50 percent, so we --
MAYOR JENKINS: Yeah.
MS. MURPHY: -- haven't made any changes there yet. And there's no changes in Animal Control right now, either.
MAYOR JENKINS: Are you going to go department by department?
MS. MURPHY: We can go department by department, and if you want to start with the Library.
MAYOR JENKINS: Might as well.
COUNCILMEMBER ALEXANDER: I have one more question if you don't mind. From the last printout we got, the revenues went up by $300,000?
MS. MURPHY: The actuals or the budget?

Page 6

COUNCILMEMBER BATES: Actuals.
MS. MURPHY: Actuals?
COUNCILMEMBER ALEXANDER: Uh-huh.
MS. MURPHY: On the last one, I can't remember anything right off.
COUNCILMEMBER ALEXANDER: Because it was 5.531 and now you've got it showing as 5.850.
MS. MURPHY: I can't remember.
Oh. I can't remember anything right off, but I'll check if we take a break or something and see if there was some kind -- what the difference is. These are supposed to be the year-to-date as of December, end of December.
MAYOR JENKINS: Bob, you had a question on gallonage?
COUNCILMEMBER ROCHE: No. I'm just looking through the -- I'm just comparing the revenues that we had last time versus the revenues that are here now.
I saw a small amount in gallonage. We're showing a larger amount in building permits.
MS. MURPHY: Do you-all want to go over them by each department? Pretty much within

Page 7

that proposed revision is what's going up or down in that column.
MAYOR JENKINS: However you want to do it. If you want to go to the revenues first and take questions on the revenues.
MS. MURPHY: Pretty much the whole last meeting we spent on the revenues, so --
It's up to the Council. Whatever you want to do. And the department heads are here.
There are some concerns by the department heads in the areas that they have cut that they may be possibly back in a few months hoping that we haven't cut too much in some of the areas, but they're going to watch it very closely and see how -- you know, monitor it closely to make sure.
COUNCILMEMBER ROCHE: What's the net cut in expenditures overall?
MS. MURPHY: $201,885.22.
MAYOR JENKINS: Where is that?
MS. MURPHY: I think on the front page.
With -- the largest part is $1,201,885.22. The largest part of that comes from the Parks-Capital Improvements, though, the one million dollars. And regular capital

Page 8

improvements was $136,710, and then our regular expenses and then other capital improvements was $65,000.
COUNCILMEMBER ALEXANDER: Were we able to get any information on reducing the workman's comp?
MS. MURPHY: Not any definite information yet. Not in time to help this budget.
COUNCILMEMBER BATES: Who did you speak with?
MS. MURPHY: I talked to -- or we got an auditor that's coming out in a couple weeks, and they're going to help reclass or break out or see if we can divide some of the classes that we already have and make sure people are in the right classes or if we can divide them -- if their duties are some clerical and some other kind of duty, if we can divide them into two classes. And they should be coming within the next couple weeks. So it's our regular carrier, to make sure that we still have our safety discounts, things like that.
COUNCILMEMBER BATES: And did we check on deductible?
MS. MURPHY: I believe it is the

Page 9

1 thousand dollar. They were going to go over
2 that with me when they come out.
3 COUNCILMEMBER BATES: A thousand dollar
4 deductible. Okay.
5 COUNCILMEMBER ROCHE: So what's our
6 balance in savings?
7 MS. MURPHY: Seven million.
8 COUNCILMEMBER ROCHE: What was the
9 balance last year?
10 MS. MURPHY: We have that much in
11 savings now because we put the money in savings
12 as we're operating during the year. So we're
13 probably only down like a half a million dollars
14 or something from what we had.
15 COUNCILMEMBER ROCHE: So last year,
16 we're down a half million, and we're going to
17 add another million to that, just about.
18 MS. MURPHY: Maybe $900,000. It
19 depends, because this is what we're estimating
20 that we're going to bring in and what we're
21 going to spend.
22 MAYOR JENKINS: That's the reason I
23 want you to bring up how much revenues were down
24 versus what we're going to have to --
25 MS. MURPHY: The revenues are down

Page 10

1 $780,000.
2 MAYOR JENKINS: $780,000. That's how
3 much the revenues are down.
4 MS. MURPHY: Yes. That's what we are
5 lowering the estimate by, $780,000.
6 COUNCILMEMBER SPANGLER: And we kind of
7 knew that we were going to be down some in
8 revenue.
9 MAYOR JENKINS: Yes.
10 MS. MURPHY: Well, I don't think we
11 knew --
12 COUNCILMEMBER SPANGLER: Maybe this
13 much?
14 MS. MURPHY: -- when we were
15 estimating, especially about building permits
16 and things like that. We didn't know what was
17 going to happen with the economy and we wouldn't
18 be building. I think we counted on a little bit
19 more building going on than we got.
20 COUNCILMEMBER ROCHE: And it looks like
21 the Police Department actually wants more money.
22 MS. MURPHY: Actually, the Police
23 Department moved -- and I've got some printouts
24 with their information on it, too.
25 COUNCILMEMBER ROCHE: We're on page 7.

Page 11

1 It says proposed revisions, $105,000?
2 MS. MURPHY: Right.
3 COUNCILMEMBER BATES: That's the salary
4 adjustment.
5 MS. MURPHY: Right. What they did is
6 they needed more in salaries, so they found
7 other line items where they could cover every-
8 thing that they needed in the salaries and moved
9 it from those line items to where they needed
10 it.
11 COUNCILMEMBER ROCHE: But the net
12 overall Police expenditures is $105,000 more
13 than it was at the beginning of the budget year.
14 MS. MURPHY: In that particular --
15 under Police. But they moved things from
16 Quality of Life and E911.
17 There's something in here from them
18 that may -- that'll help (presenting). We'll
19 start -- it looks like it's the third page.
20 COUNCILMEMBER SPANGLER: Do you have
21 the percentage that all the departments cut
22 their budget by?
23 MS. MURPHY: This is actual --
24 COUNCILMEMBER SPANGLER: This is just
25 the information?

Page 12

1 MS. MURPHY: No. This is what the
2 Mayor received from the department.
3 COUNCILMEMBER SPANGLER: And it shows
4 the percentage?
5 MS. MURPHY: Yes. And it shows where
6 they were cutting and where they're moving
7 things from and to.
8 COUNCILMEMBER ROCHE: Well, I think
9 what Mr. Spangler is asking for is what is the
10 percentage change for each department.
11 MS. MURPHY: I can get that for you,
12 but I think this helps some.
13 And basically what the Police
14 Department has done is transfer things from E911
15 and Quality of Life, moved items within the
16 Police Department budget and put the money that
17 they needed, that they felt like they were
18 short, in salaries. The page that has the
19 $258,600, they moved -- they cut certain
20 expenses. Where it says "out," those are the
21 things that went down. And the column that says
22 "in," those were the items that they need to
23 increase.
24 COUNCILMEMBER SPANGLER: But overall,
25 how much did they contribute to the cutting of

Page 13

1 the budget?
2 MS. MURPHY: They moved items within
3 their own departments to handle their short-
4 falls. That's all.
5 COUNCILMEMBER SPANGLER: I understand.
6 That's all they've done?
7 MS. MURPHY: Yes.
8 COUNCILMEMBER SPANGLER: How much did
9 Parks cut their budget by? What percent?
10 MS. MURPHY: There is -- the very last
11 page is a total from the arena, swimming pool,
12 parks and boxing, that Carol come up with, of
13 $1,049,390.22, with the majority of that being
14 the million dollars from the parks.
15 COUNCILMEMBER SPANGLER: But we can't
16 really count because that million dollars,
17 because that wasn't really there.
18 COUNCILMEMBER ROCHE: Yeah. That was
19 supposed to have been a capital expenditure, not
20 a --
21 MAYOR JENKINS: Yeah, that's right.
22 MS. MURPHY: Right.
23 COUNCILMEMBER SPANGLER: So actually
24 and honestly, Carol cut her budget by $49,000.
25 MS. MURPHY: Between the arena,

Page 14

1 swimming pool, parks and boxing, yes.
2 COUNCILMEMBER ROCHE: Right.
3 COUNCILMEMBER SPANGLER: Okay. So she
4 cut hers by $49,390.22.
5 So what did the library do?
6 Lynn, do you --
7 MS. MURPHY: The library was --
8 MS. WATANABE: Twenty-one/seven.
9 COUNCILMEMBER SPANGLER: Twenty-
10 one/seven for the library.
11 Maintenance hasn't cut any yet?
12 MS. MURPHY: No.
13 MAYOR JENKINS: Well, they did take the
14 truck out.
15 COUNCILMEMBER FLEMING: Out of
16 Stormwater?
17 MS. MURPHY: No. The truck's still in
18 Stormwater, and he's going to ask for that
19 truck, Mayor, in next year's budget instead of
20 asking for it now.
21 COUNCILMEMBER FLEMING: The clam?
22 MS. MURPHY: Dump truck. A new truck,
23 different truck.
24 MAYOR JENKINS: It's a dump truck. All
25 the trucks we've got are worn out, but we're

Page 15

1 going to manage to --
2 CLERK BLACKMON: It was brought up a
3 few months ago.
4 MS. MURPHY: There are some items that
5 did increase -- you know, legal. And there were
6 some added, one thing, I think, under City
7 Planner, for advertising and signs like we
8 talked about before. We took away from the
9 Building Inspector's department to offset the
10 contract labor. There were some departments
11 that had just increases.
12 COUNCILMEMBER FLEMING: I need to ask a
13 question for Chuck. There's a comment on here
14 that says red-light camera terminate. Are we
15 going to do away with it?
16 CAPTAIN ATKINSON: That's something
17 that we have to discuss. There's not been a
18 decision made on that.
19 COUNCILMEMBER FLEMING: Okay.
20 CAPTAIN ATKINSON: It's something that
21 we discussed.
22 COUNCILMEMBER FLEMING: All right.
23 CAPTAIN ATKINSON: And based on numbers
24 that we've received from Corally at court and
25 what we think is going on --

Page 16

1 MAYOR JENKINS: It is proposed.
2 CAPTAIN ATKINSON: -- we need to make a
3 decision on --
4 MAYOR JENKINS: Yeah.
5 CAPTAIN ATKINSON: -- whether we're
6 going to renew that.
7 MS. MURPHY: When the Chief met with
8 the Mayor, it was his recommendation since it's
9 time to renew the lease is to bring the lease
10 before the Council.
11 It's to the point now where the red-
12 light camera is not going to make money, it
13 looks like. Typically when they go in, it does
14 decline over the years once people realize that
15 they're there. And they're basically put there
16 for safety reasons, anyway. So the Chief's
17 going to turn it over to the Council to decide
18 whether to renew the lease or not. And if we do
19 renew the lease, we have to get permits, apply
20 for permits from DOT, from the way I understand
21 it. So that was something that the Chief wanted
22 the Council to decide, if they wanted to
23 continue that.
24 COUNCILMEMBER ALEXANDER: I think once
25 it's permitted, I don't think you have to

Page 17

1 reapply for the permit. You may have to renew
2 it.
3 But did you check with lowering,
4 getting them to lower their price on the lease
5 renewal?
6 CAPTAIN ATKINSON: I have not spoken
7 with them about it. However, even if we -- I
8 mean I don't know how much they would be willing
9 to go down if at all. But over the period of
10 the last couple years, it has steadily
11 decreased.
12 COUNCILMEMBER ALEXANDER: Right.
13 CAPTAIN ATKINSON: My feeling is that
14 the camera has served its purpose. Accidents
15 have gone down at that intersection. Last
16 month, I believe, it was just over a hundred
17 citations -- potential citations. That's not
18 the ones that we have to look at and make a
19 decision on and that's not ones that we're going
20 to collect the money from. That's just the
21 number of potential citations. And that's from
22 January 2009 to January -- you know, January
23 2008. That's down somewhere in the neighborhood
24 of 200 to 300 citations.
25 MS. MURPHY: It was also the Chief's

Page 18

1 recommendation or wanted to talk to the Council
2 about moving the actual cost of the red-light
3 camera expense out of the Police Department,
4 possibly placing it in General Government or
5 even under the Court.
6 And to answer your question,
7 Councilmember Alexander, about the permit, there
8 is a new law or something about the permits. So
9 these -- we did receive a letter that we do have
10 to get permits for ours. It's not a matter of
11 renewing them or not. We have to get permits by
12 December 31st, 2009, I believe.
13 MAYOR JENKINS: My feeling was that
14 John had said that, as he said, the cameras have
15 done their job, and the contract on them would
16 cost more than what actually we're bringing in.
17 MS. MURPHY: That's what I understood
18 the Chief to say also, but I don't know if he
19 specifically asked either if there could be a
20 negotiated price, a different price.
21 MAYOR JENKINS: And they did have a
22 camera set up for, I believe, on Peachtree
23 Industrial we're not going to put in.
24 MS. MURPHY: We did not receive a
25 permit for that or that --

Page 19

1 MAYOR JENKINS: But we did budget for
2 it originally, did we not?
3 MS. MURPHY: We budgeted for the
4 revenues, unfortunately, but --
5 CAPTAIN ATKINSON: It was denied by the
6 State.
7 MAYOR JENKINS: Oh, okay.
8 COUNCILMEMBER FLEMING: So on the Code
9 Enforcement, you've got $22,000 for the hybrid
10 car in the budget. I don't see an expense year-
11 to-date, page 8, capital expenditure.
12 COUNCILMEMBER BATES: It was in the
13 December, the first December. Twenty-three
14 eight sixty-five ninety-five.
15 MS. MURPHY: Okay. I'll check and make
16 sure to bring that over because it has been
17 purchased.
18 COUNCILMEMBER BATES: It was showing in
19 the December but not in the year-to-date as of
20 the last December 31 report.
21 COUNCILMEMBER FLEMING: Thank you.
22 Just trying to gain us some money.
23 COUNCILMEMBER BATES: Unfortunately,
24 I'm going in the opposite direction. On
25 Maintenance/Public Works, page 10, line 27,

Page 20

1 Street Paving. That's not a budgeted line item.
2 Does that mean we'll have to increase their
3 department by $13,000?
4 MS. MURPHY: We are, but that is part
5 of LARP, and we can increase the revenue by that
6 amount, too. We just recently received some
7 more of that, so I was going to include that in
8 some of the final numbers or the next revision
9 because this is going to wash. What we receive
10 is what we pay.
11 COUNCILMEMBER BATES: And so there's
12 going to be a new line item on the revenue side
13 to offset that?
14 MS. MURPHY: Yes.
15 COUNCILMEMBER BATES: So really that
16 thirteen that's showing up in the year-to-date
17 will get washed out.
18 MS. MURPHY: Right.
19 COUNCILMEMBER BATES: And there's not
20 just one --
21 MS. MURPHY: Well, part of that reim-
22 bursement --
23 COUNCILMEMBER BATES: Have we already
24 received reimbursement?
25 MS. MURPHY: No. We're going to add

Page 21

when we receive. The big amount that we -- we've already received it in this miscellaneous income in the big --

COUNCILMEMBER BATES: In the 70,000?

MS. MURPHY: Yes, because we don't pay it until we receive it.

COUNCILMEMBER BATES: Okay.

MS. MURPHY: And when Maintenance -- when we've done the revisions for Maintenance, I was going to move some from their other line items to cover that. Plus we're expecting one or two more of these hopefully before the end of June.

COUNCILMEMBER BATES: Okay. Thank you.

COUNCILMEMBER ROCHE: Looking at this letter from Scott Haeberlin, it says that I -- apparently that I would somehow personally give you a raise. I'm not sure where you got that from.

I think we may have talked about, you know, increasing your salary at some point, but I certainly didn't make any promises. Certainly not in the position to make any promises, and I know I would never have said that.

MR. HAEBERLIN: It's not implied that

Page 22

it's a promise.

COUNCILMEMBER ROCHE: I'm sorry?

MR. HAEBERLIN: It's not implied that it's a promise. It was just a discussion item relative to adding a Permit Clerk into our department.

COUNCILMEMBER ROCHE: It says, at the time I was asked -- I was told by then Councilman Pro Tem Bob Roche the City would increase my salary per year to $80,000 per year.

I never said that. I mean I never would have said that. I'm just one out of six people here.

MR. HAEBERLIN: It was an under- -- it was my understanding based on a discussion that we had.

COUNCILMEMBER ROCHE: Well, that was a misunderstanding.

MAYOR JENKINS: Priscilla, we're going department by department or are we going to skip around? What are we going to do?

MS. MURPHY: Whatever the Council wants to do.

COUNCILMEMBER ROCHE: Well, we just were handed this, Mayor. I think --

Page 23

MAYOR JENKINS: Yeah. I under- --

COUNCILMEMBER ROCHE: -- we probably --

MAYOR JENKINS: I understand that.

I didn't know that was on there.

We handed you this to get this information.

MS. MURPHY: Well, this is actually -- on the City Planner, there is enough money in the budget, I think -- I guess you-all have read the letter by now -- to handle the new person we just hired and this increase through the end of the year if that's what the Council decides to do. And the only other addition to the City Planner department is the advertising.

COUNCILMEMBER SPANGLER: When did we get this letter? Just now?

MS. MURPHY: Just now.

COUNCILMEMBER SPANGLER: Okay. I'm not about -- from here on out or from the last meeting, I'm not about to do anything with information that I just received. I'm not going to make any kind of a -- there's no way that I'm going to make any kind of judgment or motion or anything from here on out until I have time to review it other than at a meeting.

Page 24

MS. MURPHY: Well, it was my understanding -- and I may be wrong -- that some type of this information had been conveyed by Scott already to the Council maybe through emails. I'm not sure.

COUNCILMEMBER SPANGLER: I don't recall seeing anything like that, and there wasn't anything in my box. So this is the first time that I've seen this information.

COUNCILMEMBER ROCHE: This is the first time that I've seen any of this, and I'm very disappointed in this budget. I mean I think it's an irresponsible budget. I think at this rate, we're going to spend all our savings. Pretty soon we're going to have to borrow money just to operate on a month-to-month basis. We're going to have to raise taxes. We're going to have to start including senior citizens in taxes.

We have just been handed over 30 pages of documents and we're expected to sit here right now and make decisions. And I don't think that that's possible. I don't think it's the right thing to do.

MS. MURPHY: Let me --

Page 25

1 COUNCILMEMBER ROCHE: I think we should
2 probably adjourn so we can look at this and then
3 set another meeting for sometime next week.
4 MS. MURPHY: Let me throw this out
5 there at you too.
6 On page 11, while we're putting all
7 these salaries out there, under General
8 Government, there's an amount included there
9 that takes care of the salary adjustments that
10 that department head talked to you about, too.
11 So I put that on the table.
12 And I can understand your disappoint-
13 ment a little bit, but the Council did say for
14 the department heads and the Mayor to get
15 together and do what they needed to do and get
16 back to the Council, and that's what we thought
17 that we were doing.
18 And I understand it's hard to look at
19 31 pages. That's why we put all the things
20 together in one column, so you can look at
21 what's going up and what's going down. And it
22 is the department -- you did charge them with
23 finding where they could cut or move things
24 around, and this is what they come up with.
25 COUNCILMEMBER SPANGLER: But so far,

Page 26

1 how many departments -- Carol cut hers by
2 $49,000; the Library, Lynn cut hers by $21,000?
3 MAYOR JENKINS: Yes.
4 COUNCILMEMBER SPANGLER: Okay. Now,
5 what are the cuts from the other departments?
6 Corally, how much did you cut from
7 yours?
8 MS. RIVERA: It was $210,000.
9 COUNCILMEMBER SPANGLER: You cut
10 $210,000 from your budget?
11 MS. RIVERA: I think Priscilla can
12 better explain as far as --
13 COUNCILMEMBER ROCHE: Yeah, I saw that.
14 MS. RIVERA: -- the GSCCA fines and
15 fees. It's what we send the State on a monthly
16 basis.
17 COUNCILMEMBER BATES: And that's
18 directly proportional to the number of tickets
19 that we're receiving in. So if tickets are
20 down, that expenditure goes down.
21 MS. MURPHY: Right.
22 COUNCILMEMBER ROCHE: Well, maybe when
23 we asked the department heads and the Mayor to
24 do this, we should have asked the department
25 heads and the Mayor to put together a balanced

Page 27

1 budget where our expenditures match our
2 revenues.
3 MS. MURPHY: Or maybe you should be
4 more specific because this is balanced. We're
5 using the surplus. So are you trying to say
6 that a balanced budget without using the
7 surplus?
8 COUNCILMEMBER SPANGLER: That's what I
9 think --
10 COUNCILMEMBER ROCHE: I'm saying, yeah.
11 COUNCILMEMBER SPANGLER: -- that we had
12 kind of said something about last budget hearing
13 meeting.
14 COUNCILMEMBER ROCHE: We decided we
15 would take out the -- we had one and a quarter
16 million dollars for Parks, and we decided --
17 which was capital expenditures, savings -- and
18 we were going to take savings and we're going to
19 include the parks. And we decided we would put
20 the million dollars back into the savings and we
21 wouldn't spend that, based on the economy and
22 all the conditions, et cetera, et cetera.
23 MS. MURPHY: Which is reflected in
24 here.
25 COUNCILMEMBER BATES: And there was an

Page 28

1 overriding premises there was no layoffs.
2 MS. MURPHY: That's correct.
3 COUNCILMEMBER BATES: That was the
4 overriding premise, that we are not going to
5 layoff anybody else.
6 COUNCILMEMBER ROCHE: If we can do it
7 that way. But if we can't --
8 MS. MURPHY: That's what I understood,
9 that there would be no layoffs, that there would
10 be a hiring freeze.
11 COUNCILMEMBER ROCHE: Well, some
12 positions may need to be eliminated that we're
13 not using anymore --
14 MS. MURPHY: That's not what --
15 COUNCILMEMBER ROCHE: -- that are not
16 cost effective.
17 MS. MURPHY: -- I understood at the
18 last meeting.
19 COUNCILMEMBER ROCHE: Well, I under-
20 stand that.
21 MS. MURPHY: I thought the goal was to
22 maintain people's positions and for the
23 department heads to look at what they could cut.
24 COUNCILMEMBER ROCHE: Well, apparently
25 we can't make that goal.

Page 29

COUNCILMEMBER SPANGLER: But I mean the Court's cut $210,000; the Library's cut $49,000, almost -- well, 49,000. We'll round it off.
CLERK BLACKMON: The Library is twenty-one/seven.
COUNCILMEMBER SPANGLER: $22,000 for the Library. So whatever departments cut.
The Animal Control did not.
MS. MURPHY: Not yet.
COUNCILMEMBER FLEMING: Well, I looked at -- you know, I looked at that and I figured we could take $4,000 off of Animal Control just by cutting off the Internet, which he doesn't use, and uniforms and --
CLERK BLACKMON: Actually, he sends things to Dekalb County and he does need the Internet. That's how he communicates pictures and things like that to Dekalb.
MS. MURPHY: He does need the uniforms or he will before the end of the year.
COUNCILMEMBER FLEMING: Okay. So the $4,000 I thought I had is not there?
MS. MURPHY: I don't think so. We may be back in front of you in a couple months and saying we need it back.

Page 30

COUNCILMEMBER FLEMING: Okay. Repairs and Maintenance? Education and Training?
MS. MURPHY: Possibly.
COUNCILMEMBER FLEMING: What's the licenses for?
MS. MURPHY: He has actual dues or license for being the actual Animal Control Officer.
COUNCILMEMBER FLEMING: Okay. Small Equipment, $2,000?
CLERK BLACKMON: He's getting ready to get a computer. He has no computer.
COUNCILMEMBER ALEXANDER: How is he using the Internet?
MS. MURPHY: He has an older computer.
CLERK BLACKMON: He's using his own equipment right now.
MS. STEPHENS: You know, I have a computer at the facility.
CLERK BLACKMON: But it's got to be compatible. It's a long story. He can't use an old computer. It's got to be newer than 2000.
MS. MURPHY: It is.
CLERK BLACKMON: That's a possibility, then.

Page 31

COUNCILMEMBER BATES: Carol, how many computers are you sitting on?
MS. STEPHENS: I have three. Well, four.
COUNCILMEMBER BATES: And how many are being used?
MS. STEPHENS: Really right now, just two because we lost the other employee.
COUNCILMEMBER FLEMING: And there's a hiring freeze, so she's not rehiring.
MS. STEPHENS: Correct.
MS. MURPHY: Right.
COUNCILMEMBER FLEMING: I just want to go on record in regards to increase in salaries. I'm not in favor of increasing anyone's salaries at this point in time until the year end 2008/9 is over and done with, and then we can take a look at it for what our projected budget will be for 2009.
CLERK BLACKMON: Well, in that regard, what's going to happen at the employee annual meeting when the nonexempt/exempt comes up? because that's the whole basis for me even asking for mine.
COUNCILMEMBER ROCHE: Well, I don't

Page 32

know if that's necessarily a salary increase.
CLERK BLACKMON: Yes. That's --
COUNCILMEMBER ROCHE: I mean it's not that we would be increasing or decreasing the salary of someone that's exempt or nonexempt. We would be making an adjustment to compensate for the lack of, the loss of overtime. So the dollar amount that you'd receive would still be roughly the same.
I'm not sure if that's what you were talking about.
CLERK BLACKMON: That's still a salary increase.
COUNCILMEMBER FLEMING: As far as I am concerned, the Mayor is in charge of and gives the okay for overtime whether it is an exempt or a nonexempt employee, and that is my feeling and has always been. And if he so chooses to allow Rhonda to have overtime, that's his choice. Okay? But as far as raising a base salary, I am not in favor of raising base salaries at this present time until the year end.
COUNCILMEMBER ALEXANDER: So then we could not make a judgment on moving employees from exempt to nonexempt without compensation

Page 33

until year end?
MAYOR JENKINS: Well, actually, your people are nonexempt as we speak whether you change it in the employee's manual or not.
COUNCILMEMBER ALEXANDER: They're not being compensated that way, sir.
MAYOR JENKINS: Well, I understand that.
COUNCILMEMBER ALEXANDER: That's my point.
MAYOR JENKINS: Yes.
MS. MURPHY: They need to be compensated fairly.
COUNCILMEMBER FLEMING: That's why I'm saying that the Mayor has that objective, in our personnel manual, to, unless approved by the Mayor, overtime or comp time.
COUNCILMEMBER ALEXANDER: But if they're considered an exempt employee, they're not eligible for overtime.
COUNCILMEMBER FLEMING: We write our manual the way we want to write it.
COUNCILMEMBER ALEXANDER: I don't know about the law regarding that. We'll have to ask.

Page 34

CLERK BLACKMON: It is allowable for Murray to do it either way. It is --
COUNCILMEMBER ROCHE: Right.
CLERK BLACKMON: -- up to the employer.
MAYOR JENKINS: Murray makes the decisions?
CLERK BLACKMON: No. Well, he --
COUNCILMEMBER ALEXANDER: No, sir.
MAYOR JENKINS: Well, that's what I -- I didn't understand.
CLERK BLACKMON: No, no.
MAYOR JENKINS: You better believe it.
CLERK BLACKMON: No.
MAYOR JENKINS: We can go ahead and move through this rather than adjourn the meeting if you want to and go to the departments. That's what we should have done. We got off on salaries.
COUNCILMEMBER ROCHE: Well, that's what's happening, Mayor. We're going all over the place here, and we're just basically rearranging the deck chairs on the Titanic. We're still $900,000 -- we're going to spend $900,000 more than what we take in, if we're lucky and the revenues are going to be what we

Page 35

think the revenues are going to be, and if no one goes over their budget again this year like what happened last year. Last year we were over budget on expenditures overall -- I forget.
COUNCILMEMBER SPANGLER: Three quarters of a million dollars, I think.
COUNCILMEMBER BATES: That's not correct. It was somewhere around 300-and-some-odd thousand. We were half a million dollars below in revenue.
COUNCILMEMBER SPANGLER: Well, we're still almost a half a million dollars. Closer to a half a million than a quarter million over our budget.
COUNCILMEMBER BATES: I understand that, but you can't say that that's a result of going over budget. That's a combination of being under revenue and having expenditures that are above where they were budgeted for.
COUNCILMEMBER SPANGLER: Okay. If we were not under revenue --
COUNCILMEMBER BATES: Then we would have some budget line items that were over. But you can't say that we spent three quarters of a million dollars more, because it's a combination

Page 36

of having revenues that were under-collected or under-received or under-budgeted, and the expenses that did go over.
COUNCILMEMBER ROCHE: Okay. So if we received $500,000 less than budgeted and we spent $300,000 over budget, that's a loss of $800,000 last year.
COUNCILMEMBER BATES: That is correct.
COUNCILMEMBER ROCHE: And that started with a budget that said our expenditures are going to equal our revenues.
Now we're saying we're not even going to make any attempt to get anywhere near that. We're just going to start with our budget that's going to be $900,000 less than our income, so we're just going to give up. We're just going to say there's no way we can hit this budget. We're not even going to try. We're just going to decide we're going have to spend $900,000
MAYOR JENKINS: That's not true. All the department heads are working on cutting the budget now, as they have, and they will between now and the next budget.
COUNCILMEMBER ROCHE: So if we have the same thing happen again next year, then we're

Page 37

1 going to be looking at somewhere around a
2 million and a half dollars out of savings.
3 MAYOR JENKINS: Well, we're going to
4 have to go into savings on this one, and we're
5 going to do everything we can not to let it
6 happen again.
7 COUNCILMEMBER SPANGLER: We said that
8 last year.
9 MAYOR JENKINS: I know we said that
10 last year, but the economy's gotten worse and
11 worse and it may get --
12 COUNCILMEMBER SPANGLER: It's going to
13 get worse.
14 MAYOR JENKINS: -- worse next year.
15 COUNCILMEMBER SPANGLER: It's going to
16 get worse.
17 COUNCILMEMBER ROCHE: But we need to
18 live like the economy's the way it is and live
19 like the economy's getting worse and worse. I
20 mean --
21 MAYOR JENKINS: Have you looked around
22 the country and --
23 COUNCILMEMBER ROCHE: Absolutely.
24 MAYOR JENKINS: -- seen all the
25 different cities and businesses and all?

Page 38

1 I think we're in pretty good shape. We
2 do have a little backup money. A lot of people
3 don't have it, Bob. Have you looked at it that
4 way?
5 COUNCILMEMBER ROCHE: And I want to
6 keep it.
7 MAYOR JENKINS: I do, too.
8 COUNCILMEMBER ROCHE: But we're not --
9 MAYOR JENKINS: I certainly don't --
10 COUNCILMEMBER ROCHE: -- going to at
11 this rate.
12 MAYOR JENKINS: -- want to spend it.
13 Hey, I saved part of it --
14 COUNCILMEMBER ROCHE: At this rate --
15 MAYOR JENKINS: -- in my time in here.
16 Can you let me finish? I said I saved
17 part of it. I don't want to spend it.
18 But what do you want to do? Just throw
19 your hands up and give up?
20 COUNCILMEMBER ROCHE: No.
21 MAYOR JENKINS: No. We're going to
22 work hard. We're going to work together to do
23 this. And if we have to spend some savings
24 money, we'll spend some savings money.
25 COUNCILMEMBER ROCHE: I'm not going to

Page 39

1 vote for it.
2 MAYOR JENKINS: Okay. That don't
3 matter.
4 COUNCILMEMBER SPANGLER: The thing I
5 think Mr. Roche was trying to say, Mayor, and
6 what I've been trying to say all along is
7 there's no reason --
8 MAYOR JENKINS: I know what you say.
9 COUNCILMEMBER SPANGLER: -- we can't
10 stay within our budget.
11 MAYOR JENKINS: You show me how when
12 our revenues are down as much as they are.
13 COUNCILMEMBER SPANGLER: Well, our
14 revenues are down. We knew our revenues were
15 going to be down.
16 MAYOR JENKINS: You can say --
17 COUNCILMEMBER SPANGLER: We've known
18 for a couple years that --
19 MAYOR JENKINS: No, we didn't.
20 COUNCILMEMBER SPANGLER: -- we were
21 going to lose revenues. Yeah, we did.
22 COUNCILMEMBER FLEMING: I don't think
23 anyone honestly could have anticipated what's
24 happened this year.
25 CLERK BLACKMON: No.

Page 40

1 MAYOR JENKINS: That's right.
2 COUNCILMEMBER BATES: There is only one
3 way to balance this. And if Mr. Roche and
4 Mr. Spangler are advocating layoffs, then they
5 need to come out and say it.
6 COUNCILMEMBER ROCHE: Well, I think if
7 that's what we need to do, then that's what we
8 need to do. I think we need to look at every
9 individual position that we have here and what
10 kind of value we're getting for every individual
11 position that we have here. And if we're not
12 getting significant value from every single
13 position, then we need to eliminate the
14 position.
15 It's no fun. Believe me, I've been
16 there.
17 COUNCILMEMBER ALEXANDER: I think we
18 need --
19 COUNCILMEMBER ROCHE: But it's what --
20 COUNCILMEMBER ALEXANDER: -- to start
21 by --
22 COUNCILMEMBER ROCHE: -- you have to
23 do. If that's what we have to do, then --
24 COUNCILMEMBER ALEXANDER: I think we --
25 COUNCILMEMBER ROCHE: -- that's what we

Page 41

have to do.
COUNCILMEMBER ALEXANDER: -- need to start by reducing our own salaries. I've already reduced mine 10 percent. I'm willing to reduce it back what previous Council made to help the City.
COUNCILMEMBER ROCHE: Well --
COUNCILMEMBER ALEXANDER: You haven't done it, and it was your suggestion.
COUNCILMEMBER ROCHE: $120 a month is not going to make a whole lot of difference.
COUNCILMEMBER ALEXANDER: Well, I'll reduce mine to 600. I challenge you to do the same.
COUNCILMEMBER ROCHE: We can do that. I don't have a problem with that.
MAYOR JENKINS: I don't think this is going to solve any problems.
COUNCILMEMBER ALEXANDER: I think it's better us taking the lead.
COUNCILMEMBER ROCHE: It's a useless gesture. I mean $120 a month is nothing.
COUNCILMEMBER ALEXANDER: I think you lead --
COUNCILMEMBER ROCHE: We're looking at

Page 42

$900,000.
COUNCILMEMBER ALEXANDER: I think you lead by example.
COUNCILMEMBER ROCHE: Well, I made the option, you know. The Council didn't want to do it.
COUNCILMEMBER ALEXANDER: I did it.
COUNCILMEMBER ROCHE: I presented a --
COUNCILMEMBER ALEXANDER: Okay. We --
COUNCILMEMBER ROCHE: -- comprehensive spending plan some time ago and the Council was not interested.
COUNCILMEMBER ALEXANDER: That's not true, because I took one of your suggestions and I did it.
MS. MURPHY: There's two Council people that have took a reduced salary since your suggestion.
COUNCILMEMBER ALEXANDER: Mrs. Murphy, at the previous meeting you went over about the budget for the salaries of the Police Department and how the error occurred and everything. And so the Police Department -- instead of us taking additional moneys out of savings to compensate the budgeting error, the Police Department has

Page 43

cut various line items to make up that difference themselves.
MS. MURPHY: Right.
COUNCILMEMBER ALEXANDER: Thank you.
MS. MURPHY: That's what happened.
And we looked at the amount of money that they needed. And with the efforts they'd already done about overtime, they anticipate that that should be the $200,000 versus the $300,000 that we were talking about last time, because they revisited it and decided that's what they were going to use for their estimate.
CLERK BLACKMON: It was also stated several times that no matter what we did, we were going to have to come out of savings, at the last meeting: no matter what we did, we were going to have to come out of savings by some dollar amount. Our revenues being down as bad as they are hit really bad.
COUNCILMEMBER SPANGLER: So with our --
CLERK BLACKMON: We're making changes to try to change that with building fees and variance and appeal fees. And getting our fees where they need to be will help tremendously. I'm working on, you know, some back stuff from

Page 44

GM. And there's lots of things going on that we could implement, but we just need to get through June.
MAYOR JENKINS: We're hoping we won the case with GM which will bring us in some money, and of course it's not set in stone but we're hoping. That's all we can do is hope.
COUNCILMEMBER ROCHE: What are we going to do when the money is gone? That's all I can ask. Anyway --
CLERK BLACKMON: I just want to bring up a point. In my Monday class, clerk class, it was financial, and we were told that we only need to have -- the city should never have more than two months of operating budget in savings.
The Mayor is correct. We are very blessed. Some of these cities don't have anything. And going in by a million dollars, leaving us six million? I mean I'm just -- I'm not saying that's good, but I mean we should be real thankful that we don't have two million in the bank and that's it.
MS. MURPHY: We are very fortunate to have the operating money to operate all during the year than to wait for these revenues to come

Page 45

in at different times during the year. We don't have to borrow money, haven't had to yet except for our own savings or to get it out of there. We haven't had to issue any bonds. Most cities operate that way.

I'm not saying we should do this every year, by no means.

MAYOR JENKINS: No.

MS. MURPHY: Luckily, I've been here some of the years when we've put in a million and a half dollars and things like that. I know that every year is not like this.

COUNCILMEMBER BATES: And the purpose of putting those moneys away were for what?

CLERK BLACKMON: Times like this.

MS. MURPHY: And to operate on. And it's not like we get all our money at one time, so it really helps to operate that way.

And we can have more than two months' worth of surplus. And it's not uncommon for cities to actually budget part of their surplus that they've saved from a prior year to handle their next budget, but normally it is usually for some kind of capital outlay or something like that or something they reserve for capital

Page 46

outlay.

But what if we had this problem now and we didn't have the money and we were standing up here saying can we go borrow the money, that type of thing, and then be paying interest on that money, too.

And I don't know about going back. There may be some more smaller money that we took up from the budget in different departments and we could come up with another 30 or 40 thousand dollars somewhere, and maybe in another couple of months, we'll know more about the revenues. But I'd rather underestimate or be very conservative on the revenues than to hope that we're going to get something that we don't know that we're going to get, which happened to us last year and this year.

COUNCILMEMBER SPANGLER: How many years have we had money in savings?

MS. MURPHY: 17 years that I know of.

COUNCILMEMBER SPANGLER: What was that amount 17 years ago when you first came here? Do you have any idea?

MS. MURPHY: It was probably --

MAYOR JENKINS: Probably three to four

Page 47

million.

MS. MURPHY: At least two to three million.

MAYOR JENKINS: I don't remember it ever being any less than three or four million.

COUNCILMEMBER SPANGLER: How much was it eight years ago?

MS. MURPHY: We're at the peak. I've never seen it pretty much higher than it is now, seven or seven-and-a-half.

COUNCILMEMBER SPANGLER: Seven, seven-and-a-half --

MS. MURPHY: Seven, in that range.

COUNCILMEMBER SPANGLER: -- is the highest it's gone. And what did we use that money for in the past?

MS. MURPHY: Oh, we've renovated and --

COUNCILMEMBER SPANGLER: Capital expenditures?

MS. MURPHY: -- we've remodeled. That was done in here. All the green roofs you see around the city --

COUNCILMEMBER SPANGLER: Purchasing more property?

MS. MURPHY: -- the Police Department

Page 48

across the street. I mean we've really been able to use some of the money.

COUNCILMEMBER BATES: So if it were to come down to renovating a building or laying off personnel, out of the capital -- out of the surplus account, I think my heart and my gut says to keep the employees that have been here. And you don't spend those capital dollars to, you know, make something look nice. You make sure you invest in the personnel.

The dollars are there because the taxpayers and the business community have paid their taxes and we've not spent it in the past.

MAYOR JENKINS: That's right.

COUNCILMEMBER BATES: It's there for a rainy-day fund. It's there for an emergency. It's there in case. Today is "in case."

COUNCILMEMBER PITTMAN: Absolutely.

COUNCILMEMBER ROCHE: When I was ringing door bells and talking to people before I got elected, one of the things that came up over and over and over again was that the city would feel a lot safer if we had our own fire station here. And one of the things that we -- and I believe there was talk that all we had to

Page 49

1 do basically was provide the land.
2 I don't know where the County is at
3 right now with that, but --
4 COUNCILMEMBER PITTMAN: They still --
5 COUNCILMEMBER ROCHE: -- if I remember
6 correctly --
7 COUNCILMEMBER PITTMAN: -- hold that
8 position.
9 COUNCILMEMBER ROCHE: -- we were
10 talking about, you know, somewhere around a
11 million dollars to purchase the land for a fire
12 station for Doraville. Well, we're going to
13 spend that. There goes our fire station this
14 year. We've just spent the land for the fire
15 station. That's capital improvement money that
16 we use to do things like replace the courthouse.
17 COUNCILMEMBER BATES: Well, the
18 converse --
19 COUNCILMEMBER ROCHE: It looks like --
20 COUNCILMEMBER BATES: The converse
21 would be to lay off 10, 12 officers, because if
22 you're going to lay off employees, you're not
23 going to make $900,000 by --
24 You can make that up by closing the
25 Library and shutting down our Parks & Rec.

Page 50

1 Department.
2 COUNCILMEMBER ROCHE: Is that what
3 you're advocating?
4 COUNCILMEMBER BATES: No.
5 MS. MURPHY: I don't know that you can
6 in four months.
7 COUNCILMEMBER BATES: I'm saying --
8 Yeah.
9 In order to lay off enough personnel to
10 hit $900,000, that's going to be a significant
11 hit to our largest department and that's Police.
12 So you're talking about public safety with the
13 fire department but in the same breath you're
14 talking about laying off a significant number of
15 police officers that ensure that we are safe in
16 our homes and in our businesses and driving to
17 and from work. That doesn't make a lick of
18 sense.
19 COUNCILMEMBER ROCHE: Pretty soon, we
20 won't have -- you know. Pretty soon we'll be
21 forced to lay people off because we're going to
22 run out of money in a couple of years at this
23 rate. We're going to get to where we have to go
24 out and borrow money, pay the interest on that
25 money, et cetera.

Page 51

1 I mean I don't know how else to say it.
2 I mean I did present something back in August
3 that said if we make these changes now, we
4 probably won't be in as bad a situation later.
5 Now it's later. No one was interested
6 in making those changes at the time; here we
7 are.
8 I don't like it, believe me. I wish we
9 could give everyone a hundred grand and I wish
10 money was rolling in right and left. Believe
11 me, it would be a lot easier. But you know,
12 when I took this job, I knew there were going to
13 be tough situations. And if we don't have the
14 stomach for these tough situations, then we
15 don't need to be sitting up here.
16 MS. MURPHY: We've got, realistically,
17 four months. And if you look at these 31 pages,
18 the first thing -- do you see anything else
19 going before laying off employees? Is there
20 anything else there or --
21 COUNCILMEMBER ROCHE: Well, I think
22 that there's --
23 MS. MURPHY: -- is that your first --
24 COUNCILMEMBER ROCHE: I think that
25 there's some positions that could probably be

Page 52

1 eliminated. I think there's some things that we
2 are spending money on that we probably shouldn't
3 be spending money on.
4 MS. MURPHY: But that goes against what
5 you said in the last meeting: that that's the
6 last thing that you wanted to do.
7 COUNCILMEMBER ROCHE: Yeah. But if
8 it's got to be on the table, then it's got to be
9 on the table.
10 And sure. Of course it's the last
11 thing I want to do. It's the last thing anyone
12 wants to do. But if we're forced into it, we're
13 forced into it.
14 MS. MURPHY: And you want to do it to
15 the point to where we have to lay off so many
16 people, that within four months we've got to
17 save $900,000?
18 COUNCILMEMBER ROCHE: I'm saying that
19 there's got to be somewhere different. There's
20 got to be somewhere halfway. What we're doing
21 now is nothing. What we're doing now is saying,
22 "Oh, well, we'll just hope the money comes in."
23 MS. MURPHY: Okay. So you're halfway.
24 Would you be fine with four or five hundred
25 thousand dollars coming out of savings?

Page 53

COUNCILMEMBER ROCHE: That's better than a million bucks.
MS. MURPHY: So that's something.
MAYOR JENKINS: If you look at the Police Department, there's a lot of things that were put in here that were cuts that I hope we can bring back.
MS. MURPHY: It was definitely stated by the Chief --
MAYOR JENKINS: Our Police Department is a service that we serve the people whether we lose money on it or not. That is a service that we will keep.
COUNCILMEMBER ROCHE: So is the Recreation Department, City Hall, the Library.
MAYOR JENKINS: I understand that. I'm referring to the Police Department as we speak. There's some cuts in the Police Department that are not very good. We cut back on tires and stuff like that and overtime for police officers on the streets. And we have people saying now that we don't have enough police officers in the neighborhood. Have you heard that?
COUNCILMEMBER ROCHE: I've heard that.
COUNCILMEMBER SPANGLER: Sure.

Page 54

MAYOR JENKINS: Yes, sir.
COUNCILMEMBER SPANGLER: Here the other day.
MS. MURPHY: Chief did make it quite clear when he met with the Mayor that the items that were cut in this budget to offset where money was needed, he definitely can only do this through the end of June. This is not to affect his '09-'10 budget, this is not something that can be ongoing.
COUNCILMEMBER FLEMING: Unfortunately, though, if the economy stays the way that it is, everybody's budgets are going to be less than they were in 2008. There's no other way.
MAYOR JENKINS: That's right.
COUNCILMEMBER FLEMING: They have to take a look at their overall budget and go down to the bare minimum. Yes, we can take some more out of savings for 2009-10 if necessary, but there is some fat that can be taken back or cut. So I'm not saying no to all --
MS. MURPHY: Right.
COUNCILMEMBER FLEMING: -- of his comments. I'm just saying we just can't come back next year, I mean two months from now to do

Page 55

'09/'10 budget and say, well, we're going to use the same figures that we used, knowing full well we will not have the revenues. That would be insane for all of us to sit up here and do that.
MS. MURPHY: Well, there's some, hopefully, revenue changes that you-all will be approving pretty soon that were going to help bring in more revenues. I don't know if there will be enough, but --
COUNCILMEMBER BATES: Well, let me be very clear. All of our department heads are going to get very, very lean for the '09-'10 budget. I concur wholeheartedly with Ms. Fleming that that is a reality that we are all in.
And Police Department, Parks & Rec., Courts, everybody, you guys have got to get lean, lean, lean and make sure that your projected budget for '09-'10 is as clean and tight as you can possibly get it. That is an unquestionable reality.
The question is what do we do in the fiscal year that we're already in. As an example -- and I'm not advocating this; this is just information -- in order to get $450,000 out

Page 56

of salary, out of payroll, just looking at the Police Department, that would be 26 positions. That number comes out of taking their salary divided by 78 employees gets you an average of $40,000. Apply at 40 percent, which is the remainder of the budget, gets you $16,800 per person. In order to get $450,000, that's 26 people.
COUNCILMEMBER SPANGLER: Now is that counting everything like workers' comp?
COUNCILMEMBER BATES: That's just salary. That is just salary.
COUNCILMEMBER SPANGLER: So if you figured all the benefits, then you could cut that down.
COUNCILMEMBER BATES: So we could take 20 people. That's 20 officers.
MS. MURPHY: But we just got fully staffed. I don't know what 20 people would do to us or what kind of services that we --
COUNCILMEMBER BATES: No.
MS. MURPHY: -- would be --
COUNCILMEMBER BATES: Let me be very clear. I'm not advocating that. But that is the reality of the dollar amounts at $450,000 at

Page 57

1 the halfway point that we are talking about.
2 MS. MURPHY: And I do know when we are
3 less than fully staffed --
4 COUNCILMEMBER BATES: Then we go --
5 MS. MURPHY: -- we go on overtime.
6 COUNCILMEMBER BATES: -- on overtime.
7 MS. MURPHY: I mean that's what
8 happens.
9 COUNCILMEMBER ROCHE: I was told a
10 couple months ago that we have at least one
11 officer that works basically outside the city
12 limits. In fact, I had requested that informa-
13 tion from the Chief, and he said that he didn't
14 really have the systems available to tell us how
15 much time our Police Department spends doing
16 enforcement work outside the city limits of
17 Doraville.
18 I'm not talking about, you know, you
19 radar somebody and you're outside the city
20 limits by the time you pull him over. He said
21 at least there was one person that worked with
22 the DEA, I guess, that was outside the city
23 limits.
24 CAPTAIN ATKINSON: He is on DEA Task
25 Force.

Page 58

1 MS. MURPHY: Right.
2 COUNCILMEMBER ROCHE: Right.
3 CAPTAIN ATKINSON: And that's not
4 entirely out of the city, no.
5 COUNCILMEMBER BATES: Do we get
6 reimbursed for that, Ms. Murphy?
7 COUNCILMEMBER ROCHE: Well, we don't
8 get reimbursed.
9 COUNCILMEMBER ALEXANDER: Yes, we do.
10 MS. MURPHY: We get reimbursed for the
11 overtime that he uses on the Task Force.
12 COUNCILMEMBER ROCHE: Just the over-
13 time.
14 MS. MURPHY: Yes.
15 COUNCILMEMBER ROCHE: Okay. But, see,
16 no one could ever answer that question as to how
17 much time. What is it costing us as a city?
18 COUNCILMEMBER ALEXANDER: Because that
19 allows us to have access to asset forfeiture
20 funds; is that correct?
21 MAYOR JENKINS: Yes.
22 CAPTAIN ATKINSON: That's correct.
23 COUNCILMEMBER ALEXANDER: Because we're
24 a member of that Task Force.
25 COUNCILMEMBER ROCHE: Well, the asset

Page 59

1 forfeiture fund is not part of the general fund.
2 COUNCILMEMBER BATES: But they --
3 COUNCILMEMBER ROCHE: That doesn't help
4 us.
5 COUNCILMEMBER BATES: Yes, it does.
6 COUNCILMEMBER PITTMAN: Yes, it does.
7 COUNCILMEMBER BATES: Yes, it does.
8 It's used to pay for police cars that otherwise
9 would be coming out of the general budget.
10 CLERK BLACKMON: And equipment like
11 computers.
12 COUNCILMEMBER PITTMAN: And other
13 things as well that we would --
14 CLERK BLACKMON: That we would --
15 COUNCILMEMBER PITTMAN: -- have to pay
16 for.
17 CLERK BLACKMON: -- have to pay for.
18 COUNCILMEMBER PITTMAN: Yes.
19 COUNCILMEMBER SPANGLER: And do we know
20 how that money is being spent?
21 MS. MURPHY: Yes. We get a report from
22 the Chief.
23 COUNCILMEMBER ROCHE: We haven't seen
24 one of those. When do we get the next one?
25 CAPTAIN ATKINSON: I don't know when he

Page 60

1 gives that to you. The auditor --
2 SERGEANT LOPEZ: All fresh ones. As
3 soon as I get back to work tomorrow, I'll get on
4 the printer and start printing it up.
5 COUNCILMEMBER ROCHE: Thank you.
6 SERGEANT LOPEZ: It's not an issue;
7 never has been.
8 COUNCILMEMBER BATES: Because those are
9 audited by the Federal government.
10 CAPTAIN ATKINSON: Absolutely.
11 COUNCILMEMBER PITTMAN: Well, I haven't
12 said a whole lot, but I will say that we do
13 appreciate the department heads, everyone
14 cutting back. And I certainly concur with
15 Councilman Bates that we are going to have to
16 cut, cut, cut as soon as we can. And if we have
17 to take something out of savings, that's its
18 whole purpose. But I absolutely will not
19 advocate for laying anyone off, only as a very
20 last resort, meaning we have nothing in the bank
21 and nothing else left to do.
22 COUNCILMEMBER SPANGLER: And I will say
23 this, and I'll say it on record. I am not for
24 raising the residents' taxes in order to add
25 less services and I will not advocate charging

Page 61

1 seniors for their taxes that they've been
2 getting for free or their sanitation that
3 they've been getting for free. And I want that
4 to be on record.
5 COUNCILMEMBER FLEMING: And I want to
6 commend the Mayor and the previous council as
7 well as the previous mayor for all their hard
8 work over the many years that put the seven
9 million in savings or we wouldn't have it to be
10 able to fall back on, because we have been
11 sitting up here for a year-and-a-half, I guess,
12 and it's gone --
13 COUNCILMEMBER BATES: 13 months.
14 COUNCILMEMBER FLEMING: -- down the
15 tubes a little bit. So I appreciate it, Mayor.
16 COUNCILMEMBER BATES: And on the
17 property tax issue back on the revenue side,
18 have we identified whether or not we got bad
19 numbers from Dekalb County?
20 And I apologize for bringing that back
21 up again, but that's a $300,000 bust in the
22 revenues.
23 MS. MURPHY: I think we got a digest
24 too early and they had a lot of things that got
25 reassessed, but helping me check into it and

Page 62

1 see.
2 COUNCILMEMBER BATES: Okay.
3 COUNCILMEMBER ALEXANDER: I guess I
4 have a question and I don't know if this is a
5 combination for Ms. Blackmon and Mr. Haeberlin.
6 I was researching a property on Buford
7 Highway and I discovered that the County is
8 collecting the personal property taxes and not
9 the City. And I also do not believe they have
10 assessed that property correctly because there
11 are two buildings on it and not one.
12 What is involved in going through to
13 find out if we're getting the money that we're
14 due from the County as far as if they're
15 assessing our properties correctly, if we're
16 collecting all the personal property taxes that
17 we're due?
18 When I was researching the Halpern
19 Enterprises, there are some personal property
20 taxes in the Halpern shopping centers that we
21 are not collecting and they're going to the
22 County, that are labeled as unincorporated when
23 they're in the city.
24 So what is our method of knocking some
25 heads at the County and saying, "Hey. It's our

Page 63

1 money. What are you doing?"
2 MS. MURPHY: We'd have to check our
3 digest versus that. And it may be something
4 that may be easier to do now since they
5 extracted out the parts that we were going to
6 try to annex. We could definitely check those
7 pretty easily with the County, I would imagine,
8 to make sure who's getting what.
9 COUNCILMEMBER ALEXANDER: I mean I
10 don't have a life. If you give me 5,000
11 addresses, I'll be glad to look at every single
12 one of them in the Dekalb tax database.
13 Yes, sir.
14 MR. HAEBERLIN: I think a lot of it is
15 a function -- because I look at the tax records
16 all the time trying to find stuff. It's a
17 function of a lot of unpermitted activity. I
18 mean just the other day I found somebody that I
19 know has a 500 square foot accessory structure
20 that is not in the tax records at all. So
21 there's a lot of -- you know, the counties
22 generally don't work too hard for the cities, to
23 be accurate on the appraisals. We send them
24 information when we get building permits, but
25 there's a lot of stuff out there that predates,

Page 64

1 that never actually had building permits, that's
2 there. So on any given property in the city
3 that I may look at, I know there's lots of
4 accessory structures or garages, et cetera, and
5 it's not even reflected in the tax system. So
6 our tax digest is very poor.
7 COUNCILMEMBER BATES: This will be a
8 question back to the three of you. Do we know
9 when the last time the tax assessors actually
10 did a site assessment of the city? Because
11 they're supposed to do it every two years, I
12 believe.
13 CLERK BLACKMON: Not since I've been
14 here, that I know of, and that's four years.
15 COUNCILMEMBER BATES: Well, then we
16 need to --
17 CLERK BLACKMON: We need to check into
18 that.
19 COUNCILMEMBER BATES: We need to rattle
20 their cage and make sure that they're actually
21 doing their job that we're paying them to do and
22 quit -- you know, tell them to quit crying "poor
23 us," because everybody's poor.
24 MS. MURPHY: Going back to the red-
25 light camera lease, if we don't renew that

Page 65

lease, we could save that money if the Council decides safety is not an issue.

COUNCILMEMBER BATES: We also lose that revenue, right?

CAPTAIN ATKINSON: That may be okay. We'll still collect, probably, revenue a few more months or the end of this year. Mainly affect next year's budget.

COUNCILMEMBER ROCHE: It would make my friends happy if I could say I voted to get rid of it. I don't know anybody who hasn't gotten a ticket at that light.

COUNCILMEMBER BATES: So we're looking at about a hundred or about 50,000 left to pay on the red-light camera, on the lease?

MS. MURPHY: If we can stop the lease pretty quickly, possibly. We still have it now, so we might could save four months' worth or three months' worth.

CAPTAIN ATKINSON: Captain, we're on a month-to-month on that because that was supposed to renew? The red-light camera, that was supposed to renew in --

CAPTAIN ATKINSON: Right now they're asking for us to sign a two-year. It's expired.

Page 66

The contract has expired, and they're on us about getting a decision and they want us to do a two-year contract. And I mean we needed time to look at the numbers, and I've gotten with Ms. Rivera and I've gotten with the Chief, and the numbers are steadily decreasing over time.

COUNCILMEMBER BATES: I would be in favor of Council voting to eliminate that.

COUNCILMEMBER ROCHE: Do you want to put it on the agenda?

COUNCILMEMBER FLEMING: Make a motion. Can you make a motion?

COUNCILMEMBER BATES: I'll make a motion to add it to the agenda to discuss red-light cameras.

MAYOR JENKINS: Second?

COUNCILMEMBER FLEMING: Second.

MAYOR JENKINS: Call the roll, please.

CLERK BLACKMON: Councilmember Alexander?

COUNCILMEMBER ALEXANDER: Yes.

CLERK BLACKMON: Councilmember Bates?

COUNCILMEMBER BATES: Yes.

CLERK BLACKMON: Councilmember Fleming?

COUNCILMEMBER FLEMING: Yes.

Page 67

CLERK BLACKMON: Councilmember Pittman?

COUNCILMEMBER PITTMAN: Yes.

CLERK BLACKMON: Councilmember Roche?

COUNCILMEMBER ROCHE: Yes.

CLERK BLACKMON: Councilmember Spangler?

COUNCILMEMBER SPANGLER: Yes.

COUNCILMEMBER BATES: And I will now make the motion to terminate the red-light camera lease.

MAYOR JENKINS: Second?

COUNCILMEMBER ROCHE: I second that.

MAYOR JENKINS: Call the roll, please.

COUNCILMEMBER ALEXANDER: (Inaudible.)

COUNCILMEMBER BATES: Hold on, Mr. Mayor, before --

MAYOR JENKINS: Excuse me? Discussion?

COUNCILMEMBER ALEXANDER: Since it's expired, there's no termination fees and there's no fees for uninstalling and --

CAPTAIN ATKINSON: Not that I'm aware of. Now, that's something that I would have to check into if you want me to check into it.

COUNCILMEMBER SPANGLER: I would feel more comfortable if you did that, Mr. Atkinson.

Page 68

COUNCILMEMBER FLEMING: That would be fine. However, we still aren't going to sign a two-year lease.

COUNCILMEMBER SPANGLER: No.

COUNCILMEMBER BATES: Right.

COUNCILMEMBER SPANGLER: No.

MS. MURPHY: I imagine the fees would be much less than the four months that we'd have to pay.

COUNCILMEMBER BATES: Well, we're going to have the fees --

COUNCILMEMBER ALEXANDER: Yeah.

COUNCILMEMBER BATES: -- no matter what, right?

COUNCILMEMBER PITTMAN: So we're talking about getting rid of it?

COUNCILMEMBER BATES: Yeah.

COUNCILMEMBER ROCHE: Well, we could terminate the lease when?

CAPTAIN ATKINSON: Now.

COUNCILMEMBER PITTMAN: Has it made a significant difference with those tankers? Because that was one of the sole purposes of having it there is the tankers, because several of them flipped over trying to make that light

Page 69

there, and that was a big concern.
CAPTAIN ATKINSON: We did have several of them do it. Don't know when the last time we've had one. I don't know if it played an impact on it or not. However, our accidents are down at that intersection, both intersections. People don't want to force their way through that intersection.
One thing, if we terminate it, it would help Corally's budget. I think she told me each cartridge is like a hundred dollars for the printer.
COUNCILMEMBER PITTMAN: A hundred dollars, you say?
CAPTAIN ATKINSON: A hundred dollars, and there's like four or five of them.
MS. RIVERA: It would be like -- I mean including what we use on supplies and stuff, cartridges -- I think the cartridge is like $200, plus the envelopes, plus the stamps we use, it's approximately $9500.
MS. MURPHY: It's for the supplies.
Also remembering that the Chief said that if we kept it, because we had to get permits, that we would have to change the signs

Page 70

or something, so there may be additional costs for that if we did keep it. So I'm pretty sure that any termination of the lease would cost less than what we would have to pay for the four months and to get it permitted.
COUNCILMEMBER SPANGLER: I would feel more comfortable if we could get that information, Chuck, from the Chief. I know the Chief at one time had talked about purchasing those, the red-light cameras.
MS. MURPHY: I don't think you can purchase them. I think you always have to lease.
CAPTAIN ATKINSON: Yeah. It's leased from Laser Craft.
MS. MURPHY: Right.
COUNCILMEMBER SPANGLER: Well, he'd mentioned to me -- at one time, he did mention purchasing. Okay? So I don't know whether there was something --
MS. MURPHY: I know the Chief mentioned purchasing different 911 software but --
COUNCILMEMBER SPANGLER: No. He was talking about the red-light cameras also.
But before we terminate the lease,

Page 71

let's find out what it's going to cost us or what we stand to lose, and we can certainly do that at the next meeting.
COUNCILMEMBER PITTMAN: I'd still be curious on the stats, too, to see if it's made a significant difference in accidents, when the last one occurred, possibly.
COUNCILMEMBER SPANGLER: And we may need to revisit if it does become a safety issue, that we would be open to bringing it back.
CAPTAIN ATKINSON: If we did that -- I just want you to be aware. If we did that, it would be a lot more stringent to get it back because the law has changed.
MAYOR JENKINS: Yeah. And as far as State law, I believe they're going to collect -- make us give them part of the proceeds.
COUNCILMEMBER BATES: Down the road, the state legislature's going to want a significant portion of those moneys.
MAYOR JENKINS: That's right.
COUNCILMEMBER BATES: So our revenues are going to drop on that even worse than what we're at right now because we'll be giving a

Page 72

portion of that to the State. I'm almost positive that the legislature's going to pass that at some point down the road.
COUNCILMEMBER ROCHE: Could we --
MS. MURPHY: The Chief --
COUNCILMEMBER ROCHE: -- make it -- Sorry.
MS. MURPHY: The Chief did mention that we were going to have to spend money on it to get it permitted even now.
CAPTAIN ATKINSON: Yeah. We will have to change the signage and that would be at our expense. It's coming that if we keep it, we're going to have to change the sign that alerts motorists that there is a red-light camera there.
COUNCILMEMBER ROCHE: Well, could we just make an amendment to the motion to say that we could terminate it as long as the termination expenses do not exceed $10,000?
COUNCILMEMBER SPANGLER: Well, why don't we just wait and get the overall picture?
COUNCILMEMBER BATES: Well, my --
COUNCILMEMBER ROCHE: Because it'll cost us another $10,000 for another month's

Page 73

1 worth if we wait a month.
2 COUNCILMEMBER BATES: Well, the reality
3 is we're going to get hit with an expense on
4 removing the equipment or doing whatever,
5 whether we terminate it today or terminate it --
6 COUNCILMEMBER ROCHE: That's true.
7 COUNCILMEMBER BATES: -- in three
8 months.
9 CAPTAIN ATKINSON: Now, I don't know
10 that we're going to be hit with --
11 COUNCILMEMBER BATES: Are we going to
12 be responsible for removing the equipment or
13 will they?
14 CAPTAIN ATKINSON: No. They'll come
15 get it, but see, the lease has expired.
16 COUNCILMEMBER BATES: Right.
17 CAPTAIN ATKINSON: There is no lease
18 right now.
19 COUNCILMEMBER FLEMING: Right.
20 CAPTAIN ATKINSON: So I don't know that
21 there is going to be a termination fee or a
22 removal --
23 COUNCILMEMBER ROCHE: Right.
24 CAPTAIN ATKINSON: -- fee or anything
25 like that.

Page 74

1 COUNCILMEMBER ROCHE: We just have to
2 take down the signs.
3 CAPTAIN ATKINSON: Right. We would
4 have to take down the sign and they'd have to
5 come down and take down their equipment, is my
6 understanding.
7 COUNCILMEMBER BATES: I'm going to
8 stand by my motion.
9 COUNCILMEMBER ROCHE: And I stand by my
10 second.
11 MAYOR JENKINS: Okay. Call the roll.
12 CLERK BLACKMON: Councilmember
13 Alexander?
14 COUNCILMEMBER ALEXANDER: Yes.
15 CLERK BLACKMON: Councilmember Bates?
16 COUNCILMEMBER BATES: Yes.
17 CLERK BLACKMON: Councilmember Fleming?
18 COUNCILMEMBER FLEMING: Yes.
19 CLERK BLACKMON: Councilmember Pittman?
20 COUNCILMEMBER PITTMAN: No.
21 CLERK BLACKMON: Councilmember Roche?
22 COUNCILMEMBER ROCHE: Yes.
23 CLERK BLACKMON: Councilmember
24 Spangler?
25 COUNCILMEMBER SPANGLER: No.

Page 75

1 MS. MURPHY: And before you go there,
2 the personnel that does the red-light camera
3 tickets that's in the court, that personnel is
4 still needed because the court was already short
5 one person, anyway, is my understanding, and
6 there's a need for that personnel.
7 COUNCILMEMBER ALEXANDER: What is the
8 moving-violation fine for running a red light
9 when a police officer tickets you?
10 MS. RIVERA: 190.
11 COUNCILMEMBER PITTMAN: How much?
12 MS. RIVERA: One ninety.
13 COUNCILMEMBER PITTMAN: One ninety?
14 MAYOR JENKINS: What about when the
15 cameras catch you?
16 COUNCILMEMBER ALEXANDER: $70.
17 COUNCILMEMBER ROCHE: Well, I'll ask
18 this question and I think I probably know the
19 answer, but things like I know we have the hotel
20 or the -- where is it on here? Where is the
21 revenue on here?
22 COUNCILMEMBER BATES: Page 26.
23 COUNCILMEMBER ROCHE: Okay. It's not
24 as a separate thing, then.
25 We may be on the hook to pay for the

Page 76

1 electric bill on those -- what do we call them?
2 Street lights?
3 MAYOR JENKINS: Pedestrian lights. Is
4 that what you're talking about?
5 COUNCILMEMBER ROCHE: Roadway lighting.
6 There you go. Because if we call them
7 pedestrian, it may not --
8 MAYOR JENKINS: We already pay for the
9 upper lights which is the road lights.
10 COUNCILMEMBER ROCHE: I was wondering
11 if it was possible to use hotel/motel funds for
12 that as part of the Doraville streetscape plan.
13 MS. MURPHY: It may be. It's supposed
14 to be used to promote tourism.
15 COUNCILMEMBER BATES: Actually, no.
16 The law reads that the hotel/motel tax outside
17 of the 3 percent and the 40 percent that you
18 give, as I've been told by two different
19 attorneys, it can go back into the general
20 operation fund.
21 MS. MURPHY: It can, yes. We have used
22 it that way.
23 COUNCILMEMBER SPANGLER: I thought we
24 were doing some checking to see if the County --
25 MS. MURPHY: So in essence, it could be

Page 77

1 spent on whatever we want it to be spent on once
2 it goes back in the general fund.
3 COUNCILMEMBER ROCHE: Over that 3
4 percent, yeah. And then the 3 percent, like I
5 said, our pedestrian lighting is a tourist
6 attraction.
7 COUNCILMEMBER BATES: Well, those
8 revenues, at the end of the --
9 COUNCILMEMBER ROCHE: We can call it a
10 tourist attraction and pay for it out of hotel.
11 I don't know, like I said.
12 COUNCILMEMBER BATES: Well, we have to
13 contract with a third party for the hotel/motel
14 tax dollars --
15 COUNCILMEMBER ROCHE: That's right. I
16 remember all that.
17 COUNCILMEMBER BATES: -- that are used
18 for tourism. And I've got -- Ms. Blackmon is
19 working on getting us a copy of the contract
20 between us and Dekalb CVB --
21 MS. MURPHY: Right.
22 COUNCILMEMBER BATES: -- so that we can
23 hold them accountable for actually promoting the
24 city, because we're scheduled to spend, you
25 know, $32,000 to other entities and I'm not sure

Page 78

1 that we're getting $32,000 worth of benefit out
2 of that. So that's going to be where -- you
3 know, once we get a copy of that contract to
4 make sure that it's enforceable, we might be
5 able to rattle some cages there, too, and say,
6 "Hey, promote our city for us."
7 COUNCILMEMBER ROCHE: I guess I'm just
8 looking for anything else. Like out of the Tree
9 Bank fund, I know we did use some money there
10 for something. Stormwater Management. If
11 there's anything anywhere we can use this
12 revenue for, even if we have to like modify some
13 projects or something.
14 MS. MURPHY: Well, we've already made a
15 pretty aggressive move with the Stormwater to
16 handle the clam truck --
17 COUNCILMEMBER ROCHE: Right.
18 MS. MURPHY: -- to take care of that.
19 COUNCILMEMBER ALEXANDER: And you said
20 if we were successful with GMA collecting moneys
21 on the past-due sanitation and that, you would
22 dump that in -- that would go into the general
23 fund? Is that what you said?
24 MS. MURPHY: Uh-huh. It'll flow back
25 through, or can, because we transferred so much

Page 79

1 out of general fund already.
2 COUNCILMEMBER FLEMING: So your
3 proposed out of savings is?
4 MS. MURPHY: It was $900,000. So we
5 can take the red-light camera expense out for at
6 least four months, hopefully, and maybe a little
7 bit of savings in supplies from the Court,
8 things like that.
9 COUNCILMEMBER BATES: But you also have
10 to offset the revenue that's not going to come
11 in from --
12 MS. MURPHY: Yeah. Well, we'll get at
13 least a couple months of revenue or one more
14 month probably.
15 COUNCILMEMBER BATES: On that red-light
16 camera, are we on a month-to-month payment? Is
17 it a monthly charge?
18 SERGEANT LOPEZ: Monthly.
19 CAPTAIN ATKINSON: Right now.
20 COUNCILMEMBER BATES: So if we
21 terminate tomorrow, you know, February 28th in
22 theory would be the last month that we would be
23 paying for but all the tickets that were
24 generated up through the 28th would still be
25 processed in theory.

Page 80

1 CAPTAIN ATKINSON: (Nods head.)
2 COUNCILMEMBER BATES: Okay. Lynn, do
3 you think there's any money from the County to
4 help supplement the Library?
5 MS. WATANABE: I don't know. They've
6 had positions approved but they have taken money
7 out of materials budgets and they're trying to
8 get money from some other place that's not
9 general fund. So it's kind of "if-fy."
10 COUNCILMEMBER BATES: There's a library
11 bond out there that was for construction of new
12 libraries. Is that correct?
13 MS. WATANABE: Correct. And the cities
14 of Chamblee, Doraville and Decatur opted out of
15 that bond issue. There are three libraries
16 right now that are closed for renovations and
17 one that's -- one additional one that is a
18 brand-new library that's under construction.
19 COUNCILMEMBER BATES: That's the Embry
20 Hills?
21 COUNCILMEMBER ALEXANDER: Toco.
22 COUNCILMEMBER BATES: Or Toco?
23 MS. WATANABE: No. Stonecrest down in
24 the southern part of the county.
25 COUNCILMEMBER ALEXANDER: Well, they're

Page 81

1 building Cofer too in Tucker.
2 MS. WATANABE: Toco Hills, Embry Hills
3 and Northlake are the three libraries that are
4 currently closed, and they also have Hairston
5 and Salem-Panola that will be closing, scheduled
6 to close in December and they postponed that.
7 COUNCILMEMBER BATES: But we are the
8 only library where we pay for the personnel; is
9 that correct?
10 MS. WATANABE: That's correct.
11 COUNCILMEMBER BATES: Are we also the
12 only library where we own the building?
13 MS. WATANABE: That's correct.
14 MAYOR JENKINS: And pay the utilities.
15 COUNCILMEMBER BATES: And pay the
16 utilities? So the only thing that we get from
17 the County is the books --
18 MAYOR JENKINS: Books.
19 COUNCILMEMBER BATES: -- and the
20 computers.
21 MS. WATANABE: Books and computers as
22 well as courier service and the cataloging and
23 all the background as well as --
24 MS. FRAYSSE: Reciprocal borrowing.
25 MS. WATANABE: -- reciprocal borrowing

Page 82

1 between the branches, which is courier service.
2 COUNCILMEMBER BATES: And this is a
3 rhetorical question because I don't expect you
4 to know this, and Ms. Alexander brought this up
5 the last meeting, I believe. But our taxpayers
6 are paying operational taxes to the County
7 library system, is that --
8 COUNCILMEMBER ALEXANDER: I think
9 that's part of our concern about double
10 taxation.
11 COUNCILMEMBER BATES: -- is that people
12 who live in the city pay taxes to fund the
13 county library system and they pay taxes to fund
14 the Doraville library. So there are double-
15 taxation issues on the library side.
16 So can we go to the County and say,
17 offset some of our library expenditures with
18 some of the tax moneys that our tax residents
19 are paying?
20 MS. MURPHY: You may have to work that
21 through the service delivery strategy.
22 COUNCILMEMBER ALEXANDER: Right.
23 MS. WATANABE: There are some other
24 things that the County does. In addition to the
25 computers, they pay for the subscriptions for

Page 83

1 all the databases that the public has access to.
2 COUNCILMEMBER BATES: Right. I under-
3 stand. What I'm saying is that my guess is that
4 someone who lives in Chamblee pays the same
5 amount of taxes for the library that someone
6 does in Doraville but the person who lives in
7 Doraville is also paying taxes to supplement the
8 operation costs of personnel and facilities for
9 our library whereas the person in Chamblee is
10 not paying for a Chamblee library second in a
11 duality tax.
12 Mr. Lowe?
13 MR. LOWE: We've had trouble with that
14 in the past, and we've gone to them, and they
15 refused to do anything to help us out.
16 COUNCILMEMBER BATES: Did they laugh at
17 us?
18 COUNCILMEMBER PITTMAN: Oh, yeah. Not
19 only laugh; they were not very nice.
20 COUNCILMEMBER BATES: Well, they want
21 that free money.
22 MR. LOWE: Yes. We went round and
23 round with them about it, and it didn't do any
24 good. It may now.
25 COUNCILMEMBER BATES: Yeah. Wishful

Page 84

1 thinking.
2 COUNCILMEMBER FLEMING: Priscilla, I
3 want to go back to the $900,000 again.
4 MS. MURPHY: All right.
5 COUNCILMEMBER FLEMING: Sorry. Is that
6 in addition to the million Carol's already given
7 up out of Parks?
8 MS. MURPHY: Oh, no. No.
9 COUNCILMEMBER FLEMING: So she doesn't
10 have to give up the million now?
11 MS. MURPHY: No. She had to give it
12 up. We decided not to do the capital improve-
13 ments to the parks. Originally we were going to
14 take $1,250,000 out of savings and use it for
15 parks. Now we're going to take $900,000 and use
16 it to cover the budget.
17 COUNCILMEMBER FLEMING: So she has
18 $350,000 in her capital expenditures.
19 MS. MURPHY: No. She has two hundred
20 and fifty left. We only left $250,000 to do the
21 parks.
22 COUNCILMEMBER ROCHE: But you got a
23 bill coming due on the --
24 How much of that --
25 COUNCILMEMBER FLEMING: We had a

Page 85

1 million --
2 COUNCILMEMBER ROCHE: -- two hundred
3 and fifty has already been --
4 COUNCILMEMBER FLEMING: -- two fifty --
5 MAYOR JENKINS: That's part of it, Bob.
6 COUNCILMEMBER FLEMING: -- in our
7 budget.
8 MS. MURPHY: Right. And she gave up a
9 million of it.
10 COUNCILMEMBER ROCHE: No. We took it
11 away.
12 COUNCILMEMBER FLEMING: But we're only
13 going to need $900,000.
14 MS. MURPHY: Right.
15 COUNCILMEMBER FLEMING: So why aren't
16 we giving her back the other $100,000?
17 MS. MURPHY: Because we used the other
18 money in other departments. We used it on other
19 departments.
20 COUNCILMEMBER FLEMING: But you just
21 said that we only needed to take $900,000 out of
22 savings.
23 MS. MURPHY: That's still after she
24 gave up the whole million.
25 COUNCILMEMBER BATES: That million is

Page 86

1 being redirected.
2 MS. MURPHY: Right.
3 COUNCILMEMBER ROCHE: Instead of
4 capital expenditures, it's for day-to-day
5 operations.
6 COUNCILMEMBER BATES: That million is
7 being used to offset two things: the revenue --
8 the underfunded revenue side and line items in
9 departments that may be at or over budget.
10 MS. MURPHY: Right.
11 COUNCILMEMBER BATES: So it's still
12 coming out. It's just being redirected from
13 Parks to cover revenue shortfalls predominately.
14 COUNCILMEMBER FLEMING: Carol gives up
15 a million --
16 COUNCILMEMBER BATES: Yes.
17 COUNCILMEMBER FLEMING: -- that was
18 coming out of savings.
19 COUNCILMEMBER BATES: That's correct.
20 MS. MURPHY: Right.
21 COUNCILMEMBER FLEMING: Priscilla said
22 we only need to take $900,000 out of savings.
23 COUNCILMEMBER BATES: That's inclusive
24 of the million.
25 COUNCILMEMBER FLEMING: I asked her

Page 87

1 that, was that --
2 MS. MURPHY: Yes, it does. It does.
3 COUNCILMEMBER FLEMING: So we're taking
4 a million nine?
5 MS. MURPHY: No, not a million nine.
6 She had to give up doing her parks, and
7 essentially we should have been able to take the
8 whole million out of savings and spend it on
9 something else, but instead of having to take
10 the whole million out of savings and spend it on
11 something else, because of other savings that we
12 had and other -- we're only having to take
13 $900,000 that she gave up.
14 COUNCILMEMBER FLEMING: So she's got
15 $350,000.
16 MS. MURPHY: No, because we used --
17 COUNCILMEMBER FLEMING: Help me.
18 MAYOR JENKINS: That's still in the
19 bank, to start with. It's never been taken out
20 of the bank.
21 COUNCILMEMBER FLEMING: I know, but in
22 her budget it was $1,250,000.
23 COUNCILMEMBER ROCHE: As a capital
24 expenditure.
25 COUNCILMEMBER FLEMING: Correct.

Page 88

1 COUNCILMEMBER ROCHE: So we cut that by
2 a million dollars.
3 MS. MURPHY: Right. But we used a
4 hundred thousand of it to let's say Legal.
5 Example, we put $110,000 there. So you could
6 say that Parks paid for Legal, where we're going
7 over on Legal.
8 COUNCILMEMBER SPANGLER: Where else are
9 we over?
10 MS. MURPHY: Everywhere that it doesn't
11 have a minus in front of it is where we're
12 adding to or what we need to increase it by.
13 COUNCILMEMBER ALEXANDER: Mayor, is
14 Clinicare behind on their rent again?
15 MAYOR JENKINS: Yes. I'm working with
16 them as we speak. He promised me he will bring
17 it up to date, but we do have it for lease now.
18 COUNCILMEMBER SPANGLER: What's the
19 rent we get on that per month, Mayor?
20 MS. MURPHY: This is a tall order, but
21 what if giving up the red-light camera, a little
22 bit more supplies and things out of court,
23 asking the department heads to look a little bit
24 harder at their expenditures and saving a little
25 bit more money, and if we could come up with

Page 89

1 another fifty or hundred thousand dollars
2 somewhere, because if you're not going to
3 approve these pay raises, the two pay raises
4 that were mentioned, there may be some money
5 that can come out of savings there through the
6 end of June that's included in this budget. And
7 if we come up with another hundred thousand
8 dollars' worth of savings, instead of coming out
9 of savings $900,000, we can come out with
10 $800,000.
11 COUNCILMEMBER BATES: Run that by me
12 again?
13 MS. MURPHY: If the Council's not going
14 to approve the salary adjustments, there may be
15 some savings there that are included in this
16 budget.
17 MAYOR JENKINS: Are you saying that you
18 added the salaries in that budget?
19 MS. MURPHY: I left -- in the City
20 Planner, there was already enough money in there
21 for a whole year's worth of salary, but we
22 didn't hire our planner for the whole year, or
23 the Permit Clerk. So there may be some savings
24 there, some money we can save if this salary
25 adjustment doesn't get approved. And there may

Page 90

1 not have to be as much of increase in salaries
2 at City Hall depending on what we estimate
3 Rhonda's overtime to be, so there may be some
4 savings there. And with the savings from the
5 red-light camera lease and maybe other little
6 savings, we might could come up with another
7 hundred thousand dollars that we don't spend, so
8 to speak. Instead of coming out of surplus
9 $900, that we come out $800,000.
10 COUNCILMEMBER BATES: Well, we're only
11 going to come out of surplus with what's needed
12 at the end of the year to operate.
13 MS. MURPHY: Right.
14 COUNCILMEMBER BATES: So whether that's
15 $600,000 or $900,000.
16 MS. MURPHY: Right, but on this budget.
17 COUNCILMEMBER ROCHE: Or a million
18 three or a million four.
19 COUNCILMEMBER SPANGLER: Could be two
20 million.
21 COUNCILMEMBER FLEMING: But right now,
22 we need to make a decision to balance this mid-
23 year review, is that not correct?
24 MS. MURPHY: I think we need to go
25 ahead and change our estimate or budget to be

Page 91

1 more realistic, especially on the revenues and
2 the things that we know now. And if we did come
3 -- since we're almost $800,000 down in revenues,
4 basically, I think $800,000 is what we're going
5 to come out of surplus, so to speak, to cover
6 that, if we can trim another hundred thousand
7 dollars off of this budget.
8 COUNCILMEMBER SPANGLER: I thought we
9 were only $500,000 down in revenues but we were
10 over on --
11 MS. MURPHY: That was --
12 COUNCILMEMBER BATES: That was last
13 year.
14 MS. MURPHY: -- the previous year's
15 budget. We're $781,000 --
16 COUNCILMEMBER SPANGLER: Down on this
17 one?
18 MS. MURPHY: Uh-huh.
19 COUNCILMEMBER SPANGLER: Okay. Well,
20 why couldn't we wait to come back in and go over
21 the budget again until you got a final cut?
22 MS. MURPHY: Well, we're going -- we
23 can do that, but last year we waited too long.
24 We don't have to adjust our budget. We could
25 adjust our budget every month if the Council

Page 92

1 chose to do so. We could do it once a quarter,
2 mid-year, once a year, as long as we do it
3 sometime and get balanced.
4 It's fine with me that we -- I think we
5 do need to adjust it maybe at least at mid-year.
6 But I plan on coming back to you before June. I
7 don't want to wait till the end and need some-
8 thing. So we may come back before June with any
9 other minor adjustments. And then if something
10 happens and we're not balanced, I'm going to
11 have to come back before you anyway to make sure
12 it is balanced whether we use more savings or we
13 don't use more savings.
14 COUNCILMEMBER SPANGLER: So we need
15 $900,000 out of savings now to balance this
16 budget.
17 MS. MURPHY: We estimate that we're
18 going to. It doesn't necessarily mean that
19 we're going to do it.
20 COUNCILMEMBER SPANGLER: Then,
21 potentially it could be another five or six or
22 eight or even nine hundred thousand?
23 MS. MURPHY: It shouldn't be.
24 COUNCILMEMBER BATES: But it could
25 potentially be.

Page 93

MAYOR JENKINS: Not --
MS. MURPHY: No. Unless something's drastic wrong with the new revenue estimates or we go way over on expenditures. And with each department head looking at their stuff more closely, they're running as lean as they -- really, we shouldn't go over that much.
COUNCILMEMBER ALEXANDER: When are we supposed to have the workman's comp visit?
MS. MURPHY: We're waiting on a fax or an e-mail that says. I expect it sometime by the end of this month, February.
COUNCILMEMBER ALEXANDER: And when would we see those potential savings?
MS. MURPHY: We won't see it until next year's budget.
COUNCILMEMBER ALEXANDER: If we increased our deductible immediately, would we see an adjustment?
MS. MURPHY: We could adjust it they're going to give us a refund, but we've already paid our estimated premium for all of 2009. We may not see that credit or anything until possibly the next year's budget, for July.
COUNCILMEMBER BATES: But that's

Page 94

something that you could ask is if we --
MS. MURPHY: We can find out.
COUNCILMEMBER BATES: -- moved it from a thousand-dollar deductible to a $25,000 deductible.
MS. MURPHY: Yeah, we could.
COUNCILMEMBER SPANGLER: I would like to ask, on an average, how many workers' comp claims do we have per month?
MS. MURPHY: I wouldn't say we have one every month.
COUNCILMEMBER SPANGLER: Let's say how many --
MS. MURPHY: We may only have like five or six a year. Our problem is we've got one or two huge ones.
CLERK BLACKMON: Settling them.
MS. MURPHY: And settling things, and some that's been on the books probably since 2001, 2002.
COUNCILMEMBER SPANGLER: Okay. But if we have, say, four a year, currently we're paying a thousand dollar deductible.
MS. MURPHY: Right.
COUNCILMEMBER SPANGLER: So that's

Page 95

$4,000.
MS. MURPHY: Right.
COUNCILMEMBER SPANGLER: If we go to $25,000 --
MS. MURPHY: That's a hundred.
COUNCILMEMBER SPANGLER: -- that's a hundred thousand dollars.
COUNCILMEMBER BATES: That's assuming that it's a maximum claim.
MS. MURPHY: Right. But now are premiums are based on having that thousand dollar deductible, so that should be offset by paying lower premiums.
COUNCILMEMBER BATES: Plus if we're paying a smaller claim, then that reduces our experience modification factor, so that adjusts down the road a lower premium as well.
MS. MURPHY: Right.
COUNCILMEMBER BATES: So if we have a, go hypothetical, a $25,000 deductible and the claim is for 10 grand, right now that 10 grand hits against our experience modification factor; whereas, if we were paying that against our deductible, it wouldn't.
MS. MURPHY: That's right.

Page 96

We've probably had three or four claims over the last few years that are more than $25,000. We could check into that, too.
COUNCILMEMBER BATES: But that would be the maximum exposure per claim.
MS. MURPHY: Right.
COUNCILMEMBER ROCHE: I don't know if it would be worth the money, because overall, even as it is now, I mean it's $300,000 a year basically for the workman's comp, is that correct, plus a deductible?
COUNCILMEMBER ALEXANDER: $296,963.
COUNCILMEMBER ROCHE: I'm sorry?
COUNCILMEMBER ALEXANDER: $296,963.
COUNCILMEMBER ROCHE: Yeah. I rounded up.
COUNCILMEMBER ALEXANDER: And a city close to our size is paying a hundred and twenty.
COUNCILMEMBER ROCHE: Well, I understand that. And what I'm saying is that there are people that make a living by being what they call risk analysts. They come and they look at how we do things so that we can reduce things like experience modifications. And

Page 97

1 miscellaneous modification, it looks like a 30
2 percent chunk there just for miscellaneous
3 modifications. I'd be curious as to how they
4 justify that.
5 MS. MURPHY: If you saw the size of one
6 of our claims, you would understand.
7 COUNCILMEMBER ROCHE: For miscellaneous
8 or for experience?
9 MS. MURPHY: Both.
10 COUNCILMEMBER ROCHE: Because we're
11 paying a 40 percent premium, apparently.
12 MS. MURPHY: Oh, yeah. We have a huge
13 claim.
14 COUNCILMEMBER ROCHE: And I guess what
15 I'm saying is that there's people out there and
16 what they do is their job is to go look at risk
17 and say, "Well, if you change these things, then
18 you have a lot less risk of having these huge
19 claims."
20 MS. MURPHY: Right. But your
21 experience mod -- and I'll check with GMA, but
22 typically in businesses over three to five years
23 that they --
24 COUNCILMEMBER ROCHE: Right. I under-
25 stand.

Page 98

1 MS. MURPHY: -- allow for your
2 experience mod, so it's going to take some time.
3 COUNCILMEMBER ROCHE: Of course.
4 MS. MURPHY: And the large claim that
5 we've been carrying forward for so many years is
6 still having some pretty extravagant expenses
7 each year, and that keeps hurting us each year.
8 It's unfortunate that we had such a large one
9 years ago.
10 COUNCILMEMBER ROCHE: I'm just thinking
11 out loud. I don't know if it would be worth the
12 expense of bringing someone in who is an expert
13 at reducing risk.
14 MS. MURPHY: Well, Rhonda has --
15 COUNCILMEMBER ROCHE: And I know it
16 wouldn't fix --
17 MS. MURPHY: -- to do some checking
18 first.
19 COUNCILMEMBER ROCHE: -- the goal
20 tomorrow, but in the long run, I would like to
21 at least be trending downwards if we can.
22 COUNCILMEMBER BATES: That risk rate
23 that they show for each line item, do you know
24 how that's calculated?
25 MS. MURPHY: I can ask them and make

Page 99

1 sure, but I don't know exactly.
2 COUNCILMEMBER ROCHE: And that's
3 exactly what, you know, these people do is they
4 look at these and they say, "Wow. Maintenance
5 is 5.5."
6 COUNCILMEMBER FLEMING: Yeah. I was
7 really surprised with that.
8 COUNCILMEMBER BATES: Well, and my
9 question regarding that is Public Works is a
10 higher risk than Police, and I don't -- is that
11 based upon our city or is that based upon the
12 pool of GMA?
13 MS. MURPHY: It's the classification of
14 the area that they work in, the certain class
15 codes for the --
16 COUNCILMEMBER BATES: But like Public
17 Works is what? 8.9 on ours?
18 COUNCILMEMBER ALEXANDER: Eighty
19 ninety-eight, and the Police Department is four
20 ninety-four.
21 COUNCILMEMBER BATES: Is that risk
22 factor the City of Doraville's risk factor or is
23 that GMA's pool of all public works?
24 MS. MURPHY: I believe that that's the
25 pool that we're in. That's their pool and the

Page 100

1 class.
2 COUNCILMEMBER BATES: So we could be
3 penalized for Decatur or Chamblee if they had a
4 really huge claim.
5 MS. MURPHY: We could, but I think they
6 keep the pool basically the same for all the
7 cities and then they penalize us with those
8 experience mods and those factors that you see
9 at the bottom.
10 COUNCILMEMBER BATES: Got you.
11 MS. MURPHY: So they don't penalize
12 everybody.
13 COUNCILMEMBER ALEXANDER: Who would be
14 classified as building maintenance?
15 MS. MURPHY: We have one person in
16 Maintenance who just basically cleans the
17 building.
18 COUNCILMEMBER BATES: Is that Janet?
19 COUNCILMEMBER ALEXANDER: And their mod
20 is higher than the Police Department's. We know
21 that's an error, I mean.
22 COUNCILMEMBER ROCHE: Well, again,
23 sometimes just by implementing a safety program,
24 you can affect these numbers, and the money it
25 costs to maybe implement that safety program

Page 101

would be cost effective in terms of bringing down the premiums.

COUNCILMEMBER ALEXANDER: Well, that's why I think it's taking a step in the right direction with having this auditor come in and verify the classifications and the rates.

MS. MURPHY: He goes employee by employee.

COUNCILMEMBER ALEXANDER: Okay.

COUNCILMEMBER BATES: And just so I know, what is a Municipal Employee NOC?

COUNCILMEMBER ALEXANDER: Not otherwise classified.

MS. MURPHY: Is there a certain dollar amount besides that?

COUNCILMEMBER BATES: Five point four -- $112,000, and at five point --

MS. MURPHY: That may be part of the Mayor and Council together.

COUNCILMEMBER BATES: Well, it's only showing three people.

MS. MURPHY: Three people?

COUNCILMEMBER ALEXANDER: And again, they're higher than the Police Department.

COUNCILMEMBER BATES: Yeah. 5.47

Page 102

versus 4.94.

MS. MURPHY: And we do place them in the best classes that we can.

COUNCILMEMBER BATES: Are we all considered clerical?

MS. MURPHY: Yes.

COUNCILMEMBER BATES: Good.

COUNCILMEMBER ROCHE: It feels like a dangerous job sometimes.

COUNCILMEMBER BATES: We're high risk. Whatever we can do on the workman's comp, you know, to look at the best deductible and --

MS. MURPHY: And right now, Rhonda and I are working on renewing the P&L, the property and the liability, all of that too.

COUNCILMEMBER BATES: Do we shop that?

MS. MURPHY: We can do a little bit more than we've been doing.

COUNCILMEMBER BATES: Who are we using on the property and liability?

MS. MURPHY: GIRMA through GMA.

COUNCILMEMBER ROCHE: Well, I know it's a small thing, and I know I bring it up all the time and I know that I'm going to get punched by

Page 103

the City Clerk, but I would be happy to receive electronically, and everything that we can't get electronically, I'd be happy to get double-sided print.

CLERK BLACKMON: If that's a concurrence of the Council, I have no problem with that. I really don't have time to do just one person's double-sided.

COUNCILMEMBER ROCHE: I understand.

CLERK BLACKMON: But if everybody did to save paper, that's perfectly fine with me unless somebody doesn't want it that way.

COUNCILMEMBER BATES: I'm fine either way.

CLERK BLACKMON: Either way?

COUNCILMEMBER PITTMAN: Either way.

CLERK BLACKMON: Either way. Then, I will double side.

COUNCILMEMBER ROCHE: Sure.

MS. MURPHY: How does the Council feel about the newsletter? We're pretty active in that right at the moment, promoting the city. And we've increased costs there because we've sent it to the businesses.

COUNCILMEMBER BATES: I think it's an

Page 104

important piece. Now, whether they read it and use it, I don't know, but it's there.

MR. HOWE: I'll have the electronic newsletter shortly.

COUNCILMEMBER BATES: I think that's a great supplement.

COUNCILMEMBER ALEXANDER: How often do we get reimbursed for the DEA Task Force officer?

MS. MURPHY: It's not every month. I believe it's just once a quarter.

CAPTAIN BROWN: Quarterly.

COUNCILMEMBER ALEXANDER: So we've already been reimbursed in this fiscal year? because there's no entries on here.

MS. MURPHY: It's probably under just Reimbursements, the big number.

COUNCILMEMBER ALEXANDER: But shouldn't it be under Reimbursements, Salaries?

MS. MURPHY: We can make sure it gets moved there.

COUNCILMEMBER ROCHE: And what is that salary, roughly?

MS. MURPHY: Depending on the overtime, so it's not a certain amount.

Page 105

COUNCILMEMBER ROCHE: No, but what's the base salary for that person?
CAPTAIN ATKINSON: I don't have it right now. I can find out for you but I don't have it.
COUNCILMEMBER ROCHE: Yeah. I'd like to know. Thanks.
MS. MURPHY: But the reimbursement we get is just based on that overtime.
COUNCILMEMBER ROCHE: Just the overtime part. But there's the base salary that we have to pay.
MS. MURPHY: Right. And there's a maximum to the amount we can get on the overtime, I think.
CAPTAIN ATKINSON: Right.
COUNCILMEMBER ROCHE: I'd be interested in seeing those numbers.
MS. MURPHY: How does the Council feel about making a change now or not making a change at all to the budget estimate?
COUNCILMEMBER BATES: Well, I think we need to make the change so we're looking at, you know, projected actual numbers.
COUNCILMEMBER ROCHE: Right.

Page 106

COUNCILMEMBER FLEMING: I agree.
COUNCILMEMBER ROCHE: I also think so. I think we need to make the changes. I think we need to put this on the Web site.
COUNCILMEMBER BATES: And I would --
COUNCILMEMBER ROCHE: People need to know what's going on.
COUNCILMEMBER BATES: I would say unless there's objection from Council to remove the salary adjustments.
MS. MURPHY: And would the Council feel better if we removed the salary adjustments, the red-light camera and the other little things that maybe we could come up with $100,000 and do the $800,000 out of the surplus?
COUNCILMEMBER BATES: I would really like to save a cushion.
MS. MURPHY: Okay. I'm definitely not opposed to that because we don't have anything.
COUNCILMEMBER BATES: Because I'd hate to drop it to 800 or 700 and then come back up and raise it back up.
MS. MURPHY: That's fine. We can have the cushion there and Council could approve this tonight and we could always adjust it in the

Page 107

next couple months or before year end.
COUNCILMEMBER BATES: Yeah. I would rather take less out at the end than --
MS. MURPHY: Right.
COUNCILMEMBER BATES: -- add to it.
MS. MURPHY: So we could leave those salary adjustments in there as a cushion or something we can move around in the next couple months, because we're not going to spend it, anyway, since it wouldn't be an increase.
MAYOR JENKINS: But we're going to leave it as it is with the $900,000; right?
MS. MURPHY: I'm fine with that. I mean typically most cities' budgets have contingency funds in them. We don't have any cushion or contingency anywhere.
MAYOR JENKINS: Right.
COUNCILMEMBER ROCHE: Well, we do. It's called savings.
MS. MURPHY: Right.
COUNCILMEMBER ROCHE: It's our seven million dollars. Six million dollars.
COUNCILMEMBER FLEMING: But it wasn't actually in our budget to fall back on.
COUNCILMEMBER BATES: Right, which we

Page 108

should have.
COUNCILMEMBER FLEMING: Right, we should. And so we fell back on the Parks capital improvement fund as our contingency for this year.
COUNCILMEMBER BATES: Well, we fell back on the contingency that was put in place by previous councils when there was no room to have contingencies.
MAYOR JENKINS: That's right.
COUNCILMEMBER BATES: So I would make a motion to adopt the revised budget as presented.
COUNCILMEMBER PITTMAN: Second.
COUNCILMEMBER ALEXANDER: With the --
COUNCILMEMBER BATES: With the salaries.
MS. MURPHY: Yeah.
COUNCILMEMBER ALEXANDER: With the removal of the red-light camera and related supplies?
COUNCILMEMBER BATES: And I do think we need to pull the salaries out.
So I'll make that motion to adopt the proposed mid-year budget, removing the red-light camera, associated supplies and salary

increases.
MS. MURPHY: That may get us somewhere under, you know, eight hundred.
MAYOR JENKINS: I believe he's saying leave that as a buffer, I believe.
COUNCILMEMBER BATES: No. I want it out.
COUNCILMEMBER FLEMING: Second.
MAYOR JENKINS: Any more discussion?
CLERK BLACKMON: There was already a second.
MAYOR JENKINS: Call the roll.
CLERK BLACKMON: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BLACKMON: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK BLACKMON: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BLACKMON: Councilmember Pittman?
COUNCILMEMBER PITTMAN: Yes.
CLERK BLACKMON: Councilmember Roche?
COUNCILMEMBER ROCHE: No.
CLERK BLACKMON: Councilmember Spangler?

COUNCILMEMBER SPANGLER: I'm going to say no. I think we can do better than this.
COUNCILMEMBER BATES: Motion to adjourn.
COUNCILMEMBER PITTMAN: Second.
MAYOR JENKINS: Call the roll.
CLERK BLACKMON: Councilmember Alexander?
COUNCILMEMBER ALEXANDER: Yes.
CLERK BLACKMON: Councilmember Bates?
COUNCILMEMBER BATES: Yes.
CLERK BLACKMON: Councilmember Fleming?
COUNCILMEMBER FLEMING: Yes.
CLERK BLACKMON: Councilmember Roche?
COUNCILMEMBER ROCHE: Yes.
CLERK BLACKMON: Pittman?
COUNCILMEMBER PITTMAN: Yes.
CLERK BLACKMON: Spangler?
COUNCILMEMBER SPANGLER: Yes.
MAYOR JENKINS: Thank all of the department heads for coming.

- - -

(Whereupon, the meeting was adjourned at 7:40 p.m. the same day.)

-o0o-

C E R T I F I C A T E

E OF GEORGIA]
TY OF DEKALB]

I hereby certify that the foregoing transcript taken down, as stated in the caption, and the eedings were reduced to typewriting under my ction and control.

I further certify that the transcript is a true correct record of the evidence given at the said eedings.

I further certify that I am neither a relative mployee or attorney or counsel to any of the ies, nor financially or otherwise interested in matter.

This the 8th day of March, 2009.

_____

Theresa Bretch, CCR
Permit No. B-755

[SEAL]

$

$1,049,390.22 (1)
13:13
$1,201,885.22 (1)
7:23
$1,250,000 (2)
84:14;87:22
$10,000 (2)
72:20,25
$100,000 (2)
85:16;106:14
$101,000 (1)
4:23
$105,000 (2)
11:1,12
$110,000 (1)
88:5
$112,000 (1)
101:17
$120 (2)
41:10,22
$13,000 (1)
20:3
$136,710 (1)
8:1
$16,800 (1)
56:6
$2,000 (1)
30:10
$200 (1)
69:20
$200,000 (1)
43:9
$201,885.22 (1)
7:19
$21,000 (1)
26:2
$210,000 (3)
26:8,10;29:2
$22,000 (2)
19:9;29:6
$25,000 (4)
94:4;95:4,20;96:3
$250,000 (1)
84:20
$258,600 (1)
12:19
$296,963 (2)
96:12,14
$300,000 (5)
5:24;36:6;43:10;
61:21;96:9
$32,000 (2)
77:25;78:1
$350,000 (2)
84:18;87:15
$4,000 (3)
29:12,22;95:1
$40,000 (1)
56:5
$450,000 (3)
55:25;56:7,25
$49,000 (3)
13:24;26:2;29:2
$49,390.22 (1)
14:4
$500,000 (2)
36:5;91:9
$600,000 (1)
90:15
$65,000 (1)
8:3
$70 (1)
75:16
$780,000 (3)
10:1,2,5
$781,000 (2)
4:1;91:15
$80,000 (1)
22:10
$800,000 (6)
36:7;89:10;90:9;
91:3,4;106:15
$900 (1)
90:9
$900,000 (23)
4:19,21,22;9:18;
34:23,24;36:15,19;
42:1;49:23;50:10;
52:17;79:4;84:3,15;
85:13,21;86:22;
87:13;89:9;90:15;
92:15;107:12
$9500 (1)
69:21

0

09/'10 (1)
55:1
09-'10 (3)
54:9;55:12,19

1

10 (5)
19:25;41:4;49:21;
95:21,21
11 (1)
25:6
12 (1)
49:21
13 (1)
61:13
17 (2)
46:20,22
190 (1)
75:10

2

20 (3)
56:17,17,19
200 (1)
17:24
2000 (1)
30:22
2001 (1)
94:20
2002 (1)
94:20
2008 (2)
17:23;54:14
2008/9 (1)
31:16
2009 (4)
17:22;18:12;
31:19;93:22
2009-10 (1)
54:19
26 (3)
56:2,7;75:22
27 (1)
19:25
28th (2)
79:21,24

3

3 (3)
76:17;77:3,4
30 (3)
24:20;46:10;97:1
300 (1)
17:24
300-and-some- (1)
35:8
31 (3)
19:20;25:19;51:17
31st (1)
18:12

4

4 (1)
3:25
4.94 (1)
102:1
40 (4)
46:10;56:5;76:17;
97:11
49,000 (1)
29:3

5

5 (1)
4:9
5,000 (1)
63:10
5.47 (1)
101:25
5.5 (1)
99:5
5.531 (1)
6:7
5.850 (1)
6:8
50 (1)
5:9
50,000 (1)
65:14
500 (1)
63:19

6

600 (1)
41:13

7

7 (1)
10:25
7:40 (1)
110:24
70,000 (1)
21:4
700 (1)
106:21
78 (1)
56:4

8

8 (1)
19:11
8.9 (1)
99:17
800 (1)
106:21

9

911 (1)
70:22

A

able (5)
8:4;48:2;61:10;
78:5;87:7
above (1)
35:19
Absolutely (4)
37:23;48:18;
60:10,18
access (2)
58:19;83:1
accessory (2)
63:19;64:4
Accidents (3)
17:14;69:5;71:6
account (1)
48:6
accountable (1)
77:23
accurate (1)
63:23
across (1)
48:1
active (1)
103:21
activity (1)
63:17
actual (5)
11:23;18:2;30:6,7;
105:24
actually (15)
4:23;10:21,22;
13:23;18:16;23:7;
29:15;33:2;45:21;
64:1,9,20;76:15;
77:23;107:24
actuals (3)
5:25;6:1,2
add (5)
9:17;20:25;60:24;
66:14;107:5
added (2)
15:6;89:18
adding (2)
22:5;88:12
addition (3)
23:13;82:24;84:6
additional (3)
42:24;70:1;80:17
addresses (1)
63:11
adjourn (3)
25:2;34:15;110:4
adjourned (1)
110:23
adjust (5)
91:24,25;92:5;
93:20;106:25
adjustment (4)
11:4;32:6;89:25;
93:19
adjustments (6)
25:9;89:14;92:9;
106:10,12;107:7
adjusts (1)
95:16
adopt (2)
108:12,23
advertising (2)
15:7;23:14
advocate (2)
60:19,25
advocating (4)
40:4;50:3;55:24;
56:24
affect (3)
54:8;65:8;100:24
again (11)
35:2;36:25;37:6;
48:22;61:21;84:3;
88:14;89:12;91:21;
100:22;101:23
against (3)
52:4;95:22,23
agenda (2)

66:10,14
aggressive (1)
78:15
ago (6)
15:3;42:11;46:22;
47:7;57:10;98:9
agree (1)
106:1
ahead (3)
5:1;34:14;90:25
alerts (1)
72:14
Alexander (74)
3:5,6;5:2,21;6:3,6;
8:4;16:24;17:12;
18:7;30:13;32:23;
33:5,9,18,23;34:8;
40:17,20,24;41:2,8,
12,19,23;42:2,7,9,13,
19;43:4;58:9,18,23;
62:3;63:9;66:20,21;
67:14,18;68:12;
74:13,14;75:7,16;
78:19;80:21,25;82:4,
8,22;88:13;93:8,13,
17;96:12,14,17;
99:18;100:13,19;
101:3,9,12,23;104:7,
13,18;108:14,18;
109:14,15;110:8,9
allow (2)
32:18;98:1
allowable (1)
34:1
allows (1)
58:19
almost (4)
29:3;35:12;72:1;
91:3
along (1)
39:6
always (3)
32:18;70:12;
106:25
amendment (1)
72:18
amount (13)
6:21,22;20:6;21:1;
25:8;32:8;43:6,18;
46:22;83:5;101:15;
104:25;105:14
amounts (1)
56:25
analysts (1)
96:23
and-a-half (1)
47:12
Animal (4)
5:14;29:8,12;30:7
annex (1)
63:6
annual (1)
31:21
anticipate (1)
43:8
anticipated (1)
39:23
anymore (1)
28:13
apologize (1)
61:20
apparently (3)
21:17;28:24;97:11
appeal (1)
43:23
apply (2)
16:19;56:5
appraisals (1)
63:23
appreciate (2)
60:13;61:15
approve (3)
89:3,14;106:24
approved (3)
33:16;80:6;89:25
approving (1)
55:7
approximately (1)
69:21
area (1)
99:14
areas (2)
7:11,14
arena (2)
13:11,25
around (9)
4:5;22:21;25:24;
35:8;37:1,21;47:22;
49:10;107:8
assessed (1)
62:10
assessing (1)
62:15
assessment (1)
64:10
assessors (1)
64:9
asset (2)
58:19,25
associated (1)
108:25
assuming (1)
95:8
ATKINSON (34)
15:16,20,23;16:2,
5;17:6,13;19:5;
57:24;58:3,22;59:25;
60:10;65:5,20,24;
67:21,25;68:20;69:2,
15;70:14;71:12;
72:11;73:9,14,17,20,
24;74:3;79:19;80:1;
105:3,16
attempt (1)
36:13
attorneys (1)
76:19
attraction (2)
77:6,10
audited (1)
60:9
auditor (3)
8:12;60:1;101:5
August (1)
51:2
available (1)
57:14
average (2)
56:4;94:8
aware (2)
67:21;71:13
away (4)
15:8,15;45:14;
85:11

B

back (37)
4:13;7:12;25:16;
27:20;29:24,25;41:5;
43:25;46:7;51:2;
53:7,19;54:20,25;
60:3,14;61:10,17,20;
64:8,24;71:11,14;
76:19;77:2;78:24;
84:3;85:16;91:20;
92:6,8,11;106:21,22;
107:24;108:3,7
background (1)
81:23
backup (1)
38:2
bad (4)
43:19,19;51:4;
61:18
balance (5)
9:6,9;40:3;90:22;
92:15
balanced (6)
26:25;27:4,6;92:3,
10,12
bank (5)
44:22;60:20;78:9;
87:19,20
bare (1)
54:18
base (4)
32:20,21;105:2,11
based (7)
15:23;22:15;
27:21;95:11;99:11,
11;105:9
basically (9)
12:13;16:15;
34:21;49:1;57:11;
91:4;96:10;100:6,16
basis (3)
24:16;26:16;31:23
Bates (152)
3:7,8;6:1;8:9,23;
9:3;11:3;19:12,18,
23;20:11,15,19,23;
21:4,7,14;26:17;
27:25;28:3;31:1,5;
35:7,15,22;36:8;
40:2;45:13;48:3,15;
49:17,20;50:4,7;
55:10;56:11,16,21,
23;57:4,6;58:5;59:2,
5,7;60:8,15;61:13,
16;62:2;64:7,15,19;
65:3,13;66:7,13,22,
23;67:8,15;68:5,10,
13,17;71:19,23;
72:23;73:2,7,11,16;
74:7,15,16;75:22;
76:15;77:7,12,17,22;
79:9,15,20;80:2,10,
19,22;81:7,11,15,19;
82:2,11;83:2,16,20,
25;85:25;86:6,11,16,
19,23;89:11;90:10,
14;91:12;92:24;
93:25;94:3;95:8,14,
19;96:4;98:22;99:8,
16,21;100:2,10,18;
101:10,16,20,25;
102:4,7,10,17,20;
103:13,25;104:5;
105:22;106:5,8,16,
20;107:2,5,25;108:6,
11,15,21;109:6,16,
17;110:3,10,11
become (1)
71:9
beginning (1)
11:13
behind (1)
88:14
bells (1)
48:20
below (1)
35:10
benefit (1)
78:1
benefits (1)
56:14
besides (1)
101:15
best (2)
102:3,12
better (6)
26:12;34:12;
41:20;53:1;106:12;
110:2
big (4)
21:1,3;69:1;
104:17
bill (2)
76:1;84:23
bit (8)
10:18;25:13;
61:15;79:7;88:22,23,
25;102:18
BLACKMON (63)
3:4,7,9,11,13,15;
15:2;29:4,15;30:11,
16,20,24;31:20;32:2,
12;34:1,4,7,11,13;
39:25;43:13,21;
44:11;45:15;59:10,
14,17;62:5;64:13,17;
66:19,22,24;67:1,3,
5;74:12,15,17,19,21,
23;77:18;94:17;
103:5,10,15,17;
109:10,13,16,18,20,
22,24;110:7,10,12,
14,16,18
blessed (1)
44:17
Bob (4)
6:15;22:9;38:3;
85:5
bond (2)
80:11,15
bonds (1)
45:4
books (4)
81:17,18,21;94:19
borrow (4)
24:15;45:2;46:4;
50:24
borrowing (2)
81:24,25
both (2)
69:6;97:9
bottom (1)
100:9
box (1)
24:8
boxing (2)
13:12;14:1
branches (1)
82:1
brand-new (1)
80:18
break (2)
6:11;8:13
breath (1)
50:13
bring (10)
9:20,23;16:9;
19:16;44:5,11;53:7;
55:8;88:16;102:24
bringing (5)
18:16;61:20;
71:10;98:12;101:1
brought (2)
15:2;82:4
BROWN (1)
104:12
bucks (1)
53:2
budget (69)

4:4;5:9,25;8:8;11:13,22;12:16;13:1,9,24;14:19;19:1,10;23:9;24:12,13;26:10;27:1,6,12;31:18;35:2,4,14,17,23;36:6,10,14,17,22,23;39:10;42:21;44:15;45:21,23;46:9;54:6,9,17;55:1,13,19;56:6;59:9;65:8;69:10;84:16;85:7;86:9;87:22;89:6,16,18;90:16,25;91:7,15,21,24,25;92:16;93:16,24;105:21;107:24;108:12,24
budgeted (4) 19:3;20:1;35:19;36:5
budgeting (1) 42:25
budgets (4) 4:6;54:13;80:7;107:14
buffer (1) 109:5
Buford (1) 62:6
building (13) 6:22;10:15,18,19;15:9;43:22;48:4;63:24;64:1;81:1,12;100:14,17
buildings (1) 62:11
bursement (1) 20:22
business (1) 48:12
businesses (4) 37:25;50:16;97:22;103:24
bust (1) 61:21

C

cage (1) 64:20
cages (1) 78:5
calculated (1) 98:24
Call (10) 3:3;66:18;67:13;74:11;76:1,6;77:9;96:23;109:12;110:6
called (2) 3:19;107:19
came (2) 46:22;48:21
camera (18) 15:14;16:12;17:14;18:3,22;64:25;65:15,22;67:10;72:15;75:2;79:5,16;88:21;90:5;106:13;108:19,25
cameras (5) 18:14;66:15;70:10,24;75:15
can (63) 4:6;5:17;8:14,16,18;12:11;20:5;25:2,12,20;26:11;28:6;31:17;34:14;36:17;37:5;38:16;39:16;41:15;44:7,9;45:19;46:4;49:24;50:5;53:7;54:7,10,18,20;55:20;60:16;65:16;66:12;70:11;71:2;76:19,21;77:9,22;78:11,25;79:5;82:16;89:5,9,24;91:6,23;94:2;96:24;98:21,25;100:24;102:3,11,18;104:20;105:4,14;106:23;107:8;110:2
capital (16) 7:25;8:2;13:19;19:11;27:17;45:24,25;47:18;48:5,8;49:15;84:12,18;86:4;87:23;108:4
CAPTAIN (35) 15:16,20,23;16:2,5;17:6,13;19:5;57:24;58:3,22;59:25;60:10;65:5,20,20,24;67:21;68:20;69:2,15;70:14;71:12;72:11;73:9,14,17,20,24;74:3;79:19;80:1;104:12;105:3,16
car (1) 19:10
care (2) 25:9;78:18
Carol (5) 13:12,24;26:1;31:1;86:14
Carol's (1) 84:6
carrier (1) 8:20
carrying (1) 98:5
cars (1) 59:8
cartridge (2) 69:11,19
cartridges (1) 69:19
case (3) 44:5;48:17,17
cataloging (1) 81:22
catch (1) 75:15
centers (1) 62:20
certain (5) 4:14;12:19;99:14;101:14;104:25
Certainly (5) 21:22,22;38:9;60:14;71:2
cetera (4) 27:22,22;50:25;64:4
chairs (1) 34:22
challenge (1) 41:13
Chamblee (5) 80:14;83:4,9,10;100:3
change (11) 12:10;33:4;43:22;69:25;72:12,14;90:25;97:17;105:20,20,23
changed (1) 71:15
changes (8) 5:3,13,13;43:21;51:3,6;55:6;106:3
charge (3) 25:22;32:15;79:17
charging (1) 60:25
check (12) 6:11;8:23;17:3;19:15;61:25;63:2,6;64:17;67:23,23;96:3;97:21
checking (2) 76:24;98:17
Chief (14) 16:7,21;18:18;53:9;54:4;57:13;59:22;66:5;69:23;70:8,9,21;72:5,8
Chief's (2) 16:16;17:25
choice (1) 32:19
chooses (1) 32:18
chose (1) 92:1
Chuck (2) 15:13;70:8
chunk (1) 97:2
citations (4) 17:17,17,21,24
cities (7) 37:25;44:17;45:4,21;63:22;80:13;100:7
cities' (1) 107:14
citizens (1) 24:18
City (29) 15:6;22:9;23:8,13;41:6;44:14;47:22;48:22;53:15;57:11,16,19,22;58:4,17;62:9,23;64:2,10;77:24;78:6;82:12;89:19;90:2;96:17;99:11,22;103:1,22
claim (7) 95:9,15,21;96:5;97:13;98:4;100:4
claims (4) 94:9;96:1;97:6,19
clam (2) 14:21;78:16
class (4) 44:12,12;99:14;100:1
classes (4) 8:14,16,19;102:3
classification (1) 99:13
classifications (1) 101:6
classified (2) 100:14;101:13
clean (1) 55:19
cleans (1) 100:16
clear (3) 54:5;55:11;56:24
clerical (2) 8:17;102:5
CLERK (65) 3:4,7,9,11,13,15;15:2;22:5;29:4,15;30:11,16,20,24;31:20;32:2,12;34:1,4,7,11,13;39:25;43:13,21;44:11,12;45:15;59:10,14,17;64:13,17;66:19,22,24;67:1,3,5;74:12,15,17,19,21,23;89:23;94:17;103:1,5,10,15,17;109:10,13,16,18,20,22,24;110:7,10,12,14,16,18
Clinicare (1) 88:14
close (2) 81:6;96:18
closed (2) 80:16;81:4
closely (3) 7:15,16;93:6
Closer (1) 35:12
closing (2) 49:24;81:5
Code (1) 19:8
codes (1) 99:15
Cofer (1) 81:1
collect (3) 17:20;65:6;71:17
collecting (4) 62:8,16,21;78:20
column (5) 4:9,10;7:2;12:21;25:20
combination (3) 35:17,25;62:5
comfortable (2) 67:25;70:7
coming (12) 8:12,19;52:25;59:9;72:13;84:23;86:12,18;89:8;90:8;92:6;110:21
commend (1) 61:6
comment (1) 15:13
comments (1) 54:24
communicates (1) 29:17
community (1) 48:12
comp (7) 8:6;33:17;56:10;93:9;94:8;96:10;102:12
comparing (1) 6:18
compatible (1) 30:21
compensate (2) 32:6;42:24
compensated (2) 33:6,13
compensation (1) 32:25
comprehensive (1) 42:10
computer (5) 30:12,12,15,19,22
computers (5) 31:2;59:11;81:20,21;82:25
concern (2) 69:1;82:9
concerned (1)

32:15
concerns (1)
7:10
concur (2)
55:13;60:14
concur- (1)
103:5
conditions (1)
27:22
conservative (1)
46:14
considered (2)
33:19;102:5
construction (2)
80:11,18
contingencies (1)
108:9
contingency (4)
107:15,16;108:4,7
continue (1)
16:23
contract (7)
15:10;18:15;66:1,3;77:13,19;78:3
contribute (1)
12:25
Control (4)
5:14;29:8,12;30:7
converse (2)
49:18,20
conveyed (1)
24:3
copy (2)
77:19;78:3
Corally (2)
15:24;26:6
Corally's (1)
69:10
correctly (3)
49:6;62:10,15
cost (7)
18:2,16;28:16;70:3;71:1;72:25;101:1
costing (1)
58:17
costs (4)
70:1;83:8;100:25;103:23
Council (26)
4:3;7:8;16:10,17,22;18:1;22:22;23:12;24:4;25:13,16;41:5;42:5,11,16;61:6;65:1;66:8;91:25;101:19;103:6,20;105:19;106:9,11,24
Councilman (2)
22:9;60:15
Councilmember (538)
3:4,6,7,8,9,10,11,12,13,14,15,17;4:20;5:2,21;6:1,3,6,17;7:17;8:4,9,23;9:3,5,8,15;10:6,12,20,25;11:3,11,20,24;12:3,8,24;13:5,8,15,18,23;14:2,3,9,15,21;15:12,19,22;16:24;17:12;18:7;19:8,12,18,21,23;20:11,15,19,23;21:4,7,14,15;22:2,7,17,24;23:2,15,18;24:6,10;25:1,25;26:4,9,13,17,22;27:8,10,11,14,25;28:3,6,11,15,19,24;29:1,6,10,21;30:1,4,9,13;31:1,5,9,13,25;32:3,14,23;33:5,9,14,18,21,23;34:3,8,19;35:5,7,11,15,20,22;36:4,8,9,24;37:7,12,15,17,23;38:5,8,10,14,20,25;39:4,9,13,17,20,22;40:2,6,17,19,20,22,24,25;41:2,7,8,10,12,15,19,21,23,25;42:2,4,7,8,9,10,13,19;43:4,20;44:8;45:13;46:18,21;47:6,11,14,18,23;48:3,15,18,19;49:4,5,7,9,17,19,20;50:2,4,7,19;51:21,24;52:7,18;53:1,14,24,25;54:2,11,16,23;55:10;56:9,11,13,16,21,23;57:4,6,9;58:2,5,7,9,12,15,18,23,25;59:2,3,5,6,7,12,15,18,19,23;60:5,8,11,22;61:5,13,14,16;62:2,3;63:9;64:7,15,19;65:3,9,13;66:7,9,11,13,17,19,21,22,23,24,25;67:1,2,3,4,5,7,8,12,14,15,18,24;68:1,4,5,6,10,12,13,15,17,18,21;69:13;70:6,17,23;71:4,8,19,23;72:4,6,17,21,23,24;73:2,6,7,11,16,19,23;74:1,7,9,12,14,15,16,17,18,19,20,21,22,23,25;75:7,11,13,16,17,22,23;76:5,10,15,23;77:3,7,9,12,15,17,22;78:7,17,19;79:2,9,15,20;80:2,10,19,21,22,25;81:7,11,15,19;82:2,8,11,22;83:2,16,18,20,25;84:2,5,9,17,22,25;85:2,4,6,10,12,15,20,25;86:3,6,11,14,16,17,19,21,23,25;87:3,14,17,21,23,25;88:1,8,13,18;89:11;90:10,14,17,19,21;91:8,12,16,19;92:14,20,24;93:8,13,17,25;94:3,7,12,21,25;95:3,6,8,14,19;96:4,7,12,13,14,15,17,20;97:7,10,14,24;98:3,10,15,19,22;99:2,6,8,16,18,21;100:2,10,13,18,19,22;101:3,9,10,12,16,20,23,25;102:4,7,8,10,17,20,23;103:9,13,16,19,25;104:5,7,13,18,22;105:1,6,10,17,22,25;106:1,2,5,6,8,16,20;107:2,5,18,21,23,25;108:2,6,11,13,14,15,18,21;109:6,8,13,15,16,17,18,19,20,21,22,23,24;110:1,3,5,7,9,10,11,12,13,14,15,17,19
councils (1)
108:8
Council's (1)
89:13
count (1)
13:16
counted (1)
10:18
counties (1)
63:21
counting (1)
56:10
country (1)
37:22
County (16)
29:16;49:2;61:19;62:7,14,22,25;63:7;76:24;80:3,24;81:17;82:6,13,16,24
couple (11)
8:12,20;17:10;29:24;39:18;46:12;50:22;57:10;79:13;107:1,8
courier (2)
81:22;82:1
course (3)
44:6;52:10;98:3
court (6)
15:24;18:5;75:3,4;79:7;88:22
courthouse (1)
49:16
Courts (1)
55:17
Court's (1)
29:2
cover (5)
11:7;21:11;84:16;86:13;91:5
Craft (1)
70:15
credit (1)
93:23
crying (1)
64:22
curious (2)
71:5;97:3
currently (2)
81:4;94:22
cushion (4)
106:17,24;107:7,16
cut (30)
4:5,13;7:11,13,18;11:21;12:19;13:9,24;14:4,11;25:23;26:1,2,6,9;28:23;29:2,2,7;43:1;53:19;54:6,20;56:14;60:16,16,16;88:1;91:21
cuts (3)
26:5;53:6,18
cutting (5)
12:6,25;29:13;36:21;60:14
CVB (1)
77:20

D

dangerous (1)
102:9
database (1)
63:12
databases (1)
83:1
date (1)
88:17
day (3)
54:3;63:18;110:24
day-to-day (1)
86:4
DEA (3)
57:22,24;104:8
Decatur (2)
80:14;100:3
December (8)
6:14,14;18:12;19:13,13,19,20;81:6
decide (3)
16:17,22;36:19
decided (5)
27:14,16,19;43:11;84:12
decides (2)
23:12;65:2
decision (5)
15:18;16:3;17:19;66:2;90:22
decisions (2)
24:22;34:6
deck (1)
34:22
decline (1)
16:14
decreased (1)
17:11
decreasing (2)
32:4;66:6
deductible (11)
8:24;9:4;93:18;94:4,5,23;95:12,20,24;96:11;102:12
definite (1)
8:7
definitely (4)
53:8;54:7;63:6;106:18
Dekalb (5)
29:16,18;61:19;63:12;77:20
delivery (1)
82:21
denied (1)
19:5
depart- (3)
7:10;34:16;46:9
department (51)
4:3,12,15;5:16,16,17,18;6:25;7:9;10:21,23;12:2,10,14,16;15:9;18:3;20:3;22:6,20,20;23:14;25:10,14,22;26:23,24;28:23;36:21;42:21,23,25;47:25;50:1,11,13;53:5,10,15,17,18;55:11,16;56:2;57:15;60:13;88:23;93:5;99:19;101:24;110:21
departments (9)
11:21;13:3;15:10;26:1,5;29:7;85:18,19;86:9
Department's (1)
100:20
depending (2)
90:2;104:24
depends (1)
9:19
difference (5)
6:13;41:11;43:2;68:22;71:6
different (8)
14:23;18:20;37:25;45:1;46:9;52:19;70:22;76:18
digest (3)
61:23;63:3;64:6
direction (2)
19:24;101:5

directly (1)
26:18
disappoint- (1)
25:12
disappointed (1)
24:12
discounts (1)
8:22
discovered (1)
62:7
discuss (2)
15:17;66:14
discussed (1)
15:21
discussion (4)
22:4,15;67:17;
109:9
ditures (1)
47:19
divide (3)
8:14,16,18
divided (1)
56:4
documents (1)
24:21
dollar (8)
9:1,3;32:8;43:18;
56:25;94:23;95:12;
101:14
dollars (29)
7:25;9:13;13:14,
16;27:16,20;35:6,9,
12,25;37:2;44:18;
45:11;46:11;48:8,11;
49:11;52:25;69:11,
14,15;77:14;88:2;
89:1;90:7;91:7;95:7;
107:22,22
dollars' (1)
89:8
done (9)
12:14;13:6;18:15;
21:9;31:17;34:17;
41:9;43:8;47:21
door (1)
48:20
Doraville (7)
49:12;57:17;
76:12;80:14;82:14;
83:6,7
Doraville's (1)
99:22
DOT (1)
16:20
double (2)
82:9;103:18
double- (1)
82:14
double-sided (2)
103:3,8
down (38)
3:23;4:1;7:2;9:13,
16,23,25;10:3,7;
12:21;17:9,15,23;
25:21;26:20,20;
39:12,14,15;43:18;
48:4;49:25;54:17;
56:15;61:14;69:6;
71:19;72:3;74:2,4,5,
5;80:23;91:3,9,16;
95:17;101:2
downwards (1)
98:21
drastic (1)
93:3
driving (1)
50:16
drop (2)
71:24;106:21
duality (1)
83:11
due (3)
62:14,17;84:23
dues (1)
30:6
Dump (3)
14:22,24;78:22
during (3)
9:12;44:24;45:1
duties (1)
8:17
duty (1)
8:18

E

E911 (2)
11:16;12:14
early (1)
61:24
easier (2)
51:11;63:4
easily (1)
63:7
economy (3)
10:17;27:21;54:12
economy's (3)
37:10,18,19
Education (1)
30:2
effective (2)
28:16;101:1
efforts (1)
43:7
eight (4)
19:14;47:7;92:22;
109:3
Eighty (1)
99:18
either (7)
5:14;18:19;34:2;
103:13,15,16,17
elected (1)
48:21
electric (1)
76:1
electronic (1)
104:3
electronically (2)
103:2,3
eligible (1)
33:20
eliminate (2)
40:13;66:8
eliminated (2)
28:12;52:1
else (9)
28:5;51:1,18,20;
60:21;78:8;87:9,11;
88:8
e-mail (1)
93:11
emails (1)
24:5
Embry (2)
80:19;81:2
emergency (1)
48:16
employee (7)
31:8,21;32:17;
33:19;101:7,8,11
employees (5)
32:24;48:7;49:22;
51:19;56:4
employee's (1)
33:4
employer (1)
34:4
end (16)
6:14;21:12;23:11;
29:20;31:16;32:22;
33:1;54:8;65:7;77:8;
89:6;90:12;92:7;
93:12;107:1,3
enforceable (1)
78:4
Enforcement (2)
19:9;57:16
enough (5)
23:8;50:9;53:22;
55:9;89:20
ensure (1)
50:15
Enterprises (1)
62:19
entirely (1)
58:4
entities (1)
77:25
entries (1)
104:15
envelopes (1)
69:20
equal (1)
36:11
Equipment (6)
30:10,17;59:10;
73:4,12;74:5
error (3)
42:22,25;100:21
especially (2)
10:15;91:1
essence (1)
76:25
essentially (1)
87:7
estimate (6)
10:5;43:12;90:2,
25;92:17;105:21
estimated (1)
93:22
estimates (1)
93:3
estimating (2)
9:19;10:15
et (4)
27:22,22;50:25;
64:4
even (11)
17:7;18:5;31:23;
36:12,18;64:5;71:24;
72:10;78:12;92:22;
96:9
every- (1)
11:7
everybody (4)
3:20;55:17;
100:12;103:10
everybody's (2)
54:13;64:23
everyone (2)
51:9;60:13
Everywhere (1)
88:10
exactly (2)
99:1,3
example (3)
42:3;55:24;88:5
exceed (1)
72:20
except (1)
45:2
Excuse (1)
67:17
exempt (4)
32:5,16,25;33:19
expect (2)
82:3;93:11
expected (1)
24:21
expecting (1)
21:11
expen- (1)
47:18
expenditure (4)
13:19;19:11;
26:20;87:24
expenditures (12)
7:18;11:12;27:1,
17;35:4,18;36:10;
82:17;84:18;86:4;
88:24;93:4
expense (6)
18:3;19:10;72:13;
73:3;79:5;98:12
expenses (5)
8:2;12:20;36:3;
72:20;98:6
experience (7)
95:16,22;96:25;
97:8,21;98:2;100:8
expert (1)
98:12
expired (4)
65:25;66:1;67:19;
73:15
explain (1)
26:12
exposure (1)
96:5
extracted (1)
63:5
extravagant (1)
98:6

F

facilities (1)
83:8
facility (1)
30:19
fact (1)
57:12
factor (4)
95:16,22;99:22,22
factors (1)
100:8
fairly (1)
33:13
fall (2)
61:10;107:24
falls (1)
13:4
far (7)
4:17;25:25;26:12;
32:14,20;62:14;
71:16
fat (1)
54:20
favor (3)
31:15;32:21;66:8
fax (1)
93:10
February (2)
79:21;93:12
Federal (1)
60:9
fee (2)
73:21,24
feel (6)
48:23;67:24;70:6;
103:20;105:19;
106:11
feeling (3)
17:13;18:13;32:17

feels (1)
102:8
fees (8)
26:15;43:22,23,23;
67:19,20;68:7,11
fell (2)
108:3,6
felt (2)
4:13;12:17
few (4)
7:12;15:3;65:6;
96:2
fifty (4)
84:20;85:3,4;89:1
figured (2)
29:11;56:14
figures (1)
55:2
final (2)
20:8;91:21
financial (1)
44:13
find (5)
62:13;63:16;71:1;
94:2;105:4
finding (1)
25:23
fine (8)
52:24;68:2;75:8;
92:4;103:11,13;
106:23;107:13
fines (1)
26:14
finish (1)
38:16
fire (5)
48:23;49:11,13,14;
50:13
first (8)
7:4;19:13;24:8,10;
46:22;51:18,23;
98:18
fiscal (2)
55:23;104:14
five (7)
52:24;69:16;
92:21;94:14;97:22;
101:16,17
fix (1)
98:16
Fleming (64)
3:9,10;14:15,21;
15:12,19,22;19:8,21;
29:10,21;30:1,4,9;
31:9,13;32:14;33:14,
21;39:22;54:11,16,
23;55:14;61:5,14;
66:11,17,24,25;68:1;
73:19;74:17,18;79:2;
84:2,5,9,17,25;85:4,
6,12,15,20;86:14,17,
21,25;87:3,14,17,21,
25;90:21;99:6;
106:1;107:23;108:2;
109:8,18,19;110:12,
13
flipped (1)
68:25
flow (1)
78:24
foot (1)
63:19
Force (5)
57:25;58:11,24;
69:7;104:8
forced (3)
50:21;52:12,13
forfeiture (2)
58:19;59:1
forget (1)
35:4
fortunate (1)
44:23
forward (1)
98:5
found (2)
11:6;63:18
four (18)
31:4;46:25;47:5;
50:6;51:17;52:16,24;
64:14;65:18;68:8;
69:16;70:4;79:6;
90:18;94:22;96:1;
99:19;101:16
FRAYSSE (1)
81:24
free (3)
61:2,3;83:21
freeze (2)
28:10;31:10
fresh (1)
60:2
friends (1)
65:10
front (4)
3:20;7:21;29:24;
88:11
full (1)
55:2
fully (3)
55:6;56:18;57:3
fun (1)
40:15
function (2)
63:15,17
fund (12)
48:16;59:1,1;
76:20;77:2;78:9,23;
79:1;80:9;82:12,13;
108:4
funds (3)
58:20;76:11;
107:15

G

gain (1)
19:22
gallonage (2)
6:16,21
garages (1)
64:4
gave (3)
85:8,24;87:13
General (9)
18:4;25:7;59:1,9;
76:19;77:2;78:22;
79:1;80:9
generally (1)
63:22
generated (1)
79:24
gesture (1)
41:22
gets (3)
56:4,6;104:20
GIRMA (1)
102:22
given (2)
64:2;84:6
gives (3)
32:15;60:1;86:14
giving (3)
71:25;85:16;88:21
glad (1)
63:11
GM (2)
44:1,5
GMA (4)
78:20;97:21;
99:12;102:22
GMA's (1)
99:23
goal (3)
28:21,25;98:19
goes (6)
26:20;35:2;49:13;
52:4;77:2;101:7
good (5)
38:1;44:20;53:19;
83:24;102:7
Government (3)
18:4;25:8;60:9
grand (3)
51:9;95:21,21
great (1)
104:6
green (1)
47:21
GSCCA (1)
26:14
guess (7)
23:9;57:22;61:11;
62:3;78:7;83:3;
97:14
gut (1)
48:6
guys (1)
55:17

H

Haeberlin (6)
21:16,25;22:3,14;
62:5;63:14
Hairston (1)
81:4
half (7)
9:13,16;35:9,12,
13;37:2;45:11
halfway (4)
5:9;52:20,23;57:1
Hall (2)
53:15;90:2
Halpern (2)
62:18,20
handed (3)
22:25;23:5;24:20
handle (4)
13:3;23:10;45:22;
78:16
hands (1)
38:19
happen (4)
10:17;31:21;
36:25;37:6
happened (4)
35:3;39:24;43:5;
46:16
happening (1)
34:20
happens (2)
57:8;92:10
happy (3)
65:10;103:1,3
hard (4)
25:18;38:22;61:7;
63:22
harder (1)
88:24
hate (1)
106:20
head (3)
25:10;80:1;93:5
heads (14)
4:4,12;7:9,11;
25:14;26:23,25;
28:23;36:21;55:11;
60:13;62:25;88:23;
110:21
heard (2)
53:23,24
hearing (1)
27:12
heart (1)
48:6
help (11)
8:8,13;11:18;41:6;
43:24;55:7;59:3;
69:10;80:4;83:15;
87:17
helping (1)
61:25
helps (2)
12:12;45:18
Hey (3)
38:13;62:25;78:6
high (1)
102:10
higher (4)
47:9;99:10;
100:20;101:24
highest (1)
47:15
Highway (1)
62:7
Hills (3)
80:20;81:2,2
hire (1)
89:22
hired (1)
23:11
hiring (2)
28:10;31:10
hit (6)
36:17;43:19;
50:10,11;73:3,10
hits (1)
95:22
hold (3)
49:7;67:15;77:23
homes (1)
50:16
honestly (2)
13:24;39:23
hook (1)
75:25
hope (4)
44:7;46:14;52:22;
53:6
hope- (1)
55:5
hopefully (2)
21:12;79:6
hoping (3)
7:12;44:4,7
hotel (2)
75:19;77:10
hotel/motel (3)
76:11,16;77:13
HOWE (1)
104:3
huge (4)
94:16;97:12,18;
100:4
hundred (19)
17:16;51:9;52:24;
65:14;69:11,13,15;
84:19;85:2;88:4;
89:1,7;90:7;91:6;
92:22;95:5,7;96:18;
109:3
hurting (1)
98:7
hybrid (1)

19:9
hypothetical (1)
95:20

I

idea (1)
46:23
identified (1)
61:18
if-fy (1)
80:9
imagine (2)
63:7;68:7
immediately (1)
93:18
impact (1)
69:5
implement (2)
44:2;100:25
implementing (1)
100:23
implied (2)
21:25;22:3
important (1)
104:1
improve- (1)
84:12
improvement (2)
49:15;108:4
Improvements (3)
7:24;8:1,2
Inaudible (1)
67:14
include (2)
20:7;27:19
included (3)
25:8;89:6,15
including (2)
24:18;69:18
inclusive (1)
86:23
income (2)
21:3;36:15
increase (12)
12:23;15:5;20:2,5;
22:10;23:11;31:14;
32:1,13;88:12;90:1;
107:10
increased (2)
93:18;103:23
increases (2)
15:11;109:1
increasing (3)
21:21;31:15;32:4
individual (2)
40:9,10
Industrial (1)
18:23
infor- (1)
23:5
informa- (2)
8:7;57:12
information (9)
8:5;10:24;11:25;
23:21;24:3,9;55:25;
63:24;70:8
insane (1)
55:4
Inspector's (1)
15:9
instead (6)
14:19;42:23;86:3;
87:9;89:8;90:8
interest (2)
46:5;50:24
interested (3)
42:12;51:5;105:17
Internet (3)
29:13,17;30:14
intersection (3)
17:15;69:6,8
intersections (1)
69:6
into (13)
8:18;22:5;27:20;
37:4;52:12,13;61:25;
64:17;67:23,23;
76:19;78:22;96:3
invest (1)
48:10
involved (1)
62:12
irresponsible (1)
24:13
issue (6)
45:4;60:6;61:17;
65:2;71:10;80:15
issues (1)
82:15
item (4)
20:1,12;22:4;
98:23
items (12)
4:14;11:7,9;12:15,
22;13:2;15:4;21:11;
35:23;43:1;54:5;
86:8

J

Janet (1)
100:18
January (3)
17:22,22,22
JENKINS (88)
3:2,18;4:22;5:6,11,
15,20;6:15;7:3,20;
9:22;10:2,9;13:21;
14:13,24;16:1,4;
18:13,21;19:1,7;
22:19;23:1,3;26:3;
33:2,7,11;34:5,9,12,
14;36:20;37:3,9,14,
21,24;38:7,9,12,15,
21;39:2,8,11,16,19;
40:1;41:17;44:4;
45:8;46:25;47:4;
48:14;53:4,10,16;
54:1,15;58:21;66:16,
18;67:11,13,17;
71:16,22;74:11;
75:14;76:3,8;81:14,
18;85:5;87:18;
88:15;89:17;93:1;
107:11,17;108:10;
109:4,9,12;110:6,20
job (5)
18:15;51:12;
64:21;97:16;102:9
John (1)
18:14
judgment (2)
23:23;32:24
July (1)
93:24
June (6)
21:13;44:3;54:8;
89:6;92:6,8
justify (1)
97:4

K

keep (6)
38:6;48:7;53:13;
70:2;72:13;100:6
keeps (1)
98:7
kept (1)
69:24
kind (10)
6:12;8:18;10:6;
23:22,23;27:12;
40:10;45:24;56:20;
80:9
knew (4)
10:7,11;39:14;
51:12
knocking (1)
62:24
knowing (1)
55:2
known (1)
39:17

L

labeled (1)
62:22
labor (1)
15:10
lack (1)
32:7
land (3)
49:1,11,14
large (2)
98:4,8
larger (1)
6:22
largest (3)
7:22,23;50:11
LARP (1)
20:5
Laser (1)
70:15
last (36)
3:25;4:2;5:22;6:4,
19;7:6;9:9,15;13:10;
17:10,15;19:20;
23:19;27:12;28:18;
35:3,3;36:7;37:8,10;
43:10,16;46:17;52:5,
6,10,11;60:20;64:9;
69:3;71:7;79:22;
82:5;91:12,23;96:2
later (2)
51:4,5
laugh (2)
83:16,19
law (5)
18:8;33:24;71:15,
17;76:16
lay (5)
49:21,22;50:9,21;
52:15
laying (4)
48:4;50:14;51:19;
60:19
layoff (1)
28:5
layoffs (3)
28:1,9;40:4
lead (3)
41:20,24;42:3
lean (5)
55:12,18,18,18;
93:6
lease (19)
16:9,9,18,19;17:4;
64:25;65:1,15,16;
67:10;68:3,19;70:3,
13,25;73:15,17;
88:17;90:5
leased (1)
70:14
least (7)
47:2;57:10,21;
79:6,13;92:5;98:21
leave (3)
107:6,12;109:5
leaving (1)
44:19
left (7)
4:23;51:10;60:21;
65:14;84:20,20;
89:19
legal (4)
15:5;88:4,6,7
legislature's (2)
71:20;72:2
less (10)
36:5,15;47:5;
54:13;57:3;60:25;
68:8;70:4;97:18;
107:3
letter (4)
18:9;21:16;23:10,
16
liability (2)
102:16,21
libraries (3)
80:12,15;81:3
library (23)
4:10;5:19;14:5,7,
10;26:2;29:4,7;
49:25;53:15;80:4,10,
18;81:8,12;82:7,13,
14,15,17;83:5,9,10
Library's (1)
29:2
license (1)
30:7
licenses (1)
30:5
lick (1)
50:17
Life (3)
11:16;12:15;63:10
light (6)
16:12;64:25;
65:12;66:15;68:25;
75:8
lighting (2)
76:5;77:5
lights (4)
76:2,3,9,9
limits (4)
57:12,16,20,23
line (11)
4:14;11:7,9;19:25;
20:1,12;21:10;35:23;
43:1;86:8;98:23
little (11)
10:18;25:13;38:2;
61:15;79:6;88:21,23,
24;90:5;102:18;
106:13
live (3)
37:18,18;82:12
lives (2)
83:4,6
living (1)
96:22
long (5)
30:21;72:19;
91:23;92:2;98:20
look (21)
4:4;17:18;25:2,18,
20;28:23;31:18;
40:8;48:9;51:17;
53:4;54:17;63:11,15;
64:3;66:4;88:23;
96:23;97:16;99:4;
102:12

looked (5)
29:10,11;37:21;
38:3;43:6
looking (9)
6:18;21:15;37:1;
41:25;56:1;65:13;
78:8;93:5;105:23
looks (5)
10:20;11:19;
16:13;49:19;97:1
LOPEZ (3)
60:2,6;79:18
lose (4)
39:21;53:12;65:3;
71:2
loss (2)
32:7;36:6
lost (1)
31:8
lot (13)
38:2;41:11;48:23;
51:11;53:5;60:12;
61:24;63:14,17,21,
25;71:14;97:18
lots (2)
44:1;64:3
loud (1)
98:11
Lowe (3)
83:12,13,22
lower (3)
17:4;95:13,17
lowering (2)
10:5;17:3
Luckily (1)
45:9
lucky (1)
34:25
Lynn (3)
14:6;26:2;80:2

M

main (1)
5:6
Mainly (1)
65:7
maintain (1)
28:22
Maintenance (7)
14:11;21:8,9;30:2;
99:4;100:14,16
Maintenance/Public (1)
19:25
majority (1)
13:13
makes (1)
34:5
making (5)
32:6;43:21;51:6;
105:20,20
manage (1)
15:1
Management (1)
78:10
manual (3)
33:4,16,22
many (9)
26:1;31:1,5;46:18;
52:15;61:8;94:8,13;
98:5
match (1)
27:1
materials (1)
80:7
mation (1)
23:6
matter (5)
18:10;39:3;43:14,
16;68:13
maximum (3)
95:9;96:5;105:14
may (31)
7:12;11:18;17:1;
21:20;24:2;28:12;
29:23;37:11;46:8;
63:3,4;64:3;65:5;
70:1;71:8;75:25;
76:7,13;82:20;83:24;
86:9;89:4,14,23,25;
90:3;92:8;93:23;
94:14;101:18;109:2
Maybe (11)
9:18;10:12;24:4;
26:22;27:3;46:11;
79:6;90:5;92:5;
100:25;106:14
MAYOR (111)
3:2,18;4:5,16,22;
5:6,11,15,20;6:15;
7:3,20;9:22;10:2,9;
12:2;13:21;14:13,19,
24;16:1,4,8;18:13,
21;19:1,7;22:19,25;
23:1,3;25:14;26:3,
23,25;32:15;33:2,7,
11,15,17;34:5,9,12,
14,20;36:20;37:3,9,
14,21,24;38:7,9,12,
15,21;39:2,5,8,11,16,
19;40:1;41:17;44:4,
16;45:8;46:25;47:4;
48:14;53:4,10,16;
54:1,5,15;58:21;
61:6,7,15;66:16,18;
67:11,13,16,17;
71:16,22;74:11;
75:14;76:3,8;81:14,
18;85:5;87:18;88:13,
15,19;89:17;93:1;
101:19;107:11,17;
108:10;109:4,9,12;
110:6,20
mean (23)
17:8;20:2;22:11;
24:12;29:1;32:3;
37:20;41:22;44:19,
20;48:1;51:1,2;
54:25;57:7;63:9,18;
66:3;69:17;92:18;
96:9;100:21;107:14
meaning (1)
60:20
means (2)
4:17;45:7
Meeting (18)
3:2,19,25;4:2;7:7;
23:20,25;25:3;27:13;
28:18;31:22;34:16;
42:20;43:16;52:5;
71:3;82:5;110:23
member (1)
58:24
ment (2)
7:11;25:13
mention (2)
70:18;72:8
mentioned (3)
70:18,21;89:4
ments (3)
34:17;46:10;84:13
met (2)
16:7;54:5
method (1)
62:24
mid- (1)
90:22
mid-year (4)
3:19;92:2,5;
108:24
Might (4)
5:20;65:18;78:4;
90:6
million (45)
7:25;9:7,13,16,17;
13:14,16;27:16,20;
35:6,9,12,13,13,25;
37:2;44:18,19,21;
45:10;47:1,3,5;
49:11;53:2;61:9;
84:6,10;85:1,9,24,
25;86:6,15,24;87:4,
5,8,10;88:2;90:17,
18,20;107:22,22
mind (1)
5:22
mine (3)
31:24;41:4,13
minimum (1)
54:18
minor (1)
92:9
minus (1)
88:11
miscellaneous (4)
21:2;97:1,2,7
misunderstanding (1)
22:18
mod (3)
97:21;98:2;100:19
modification (3)
95:16,22;97:1
modifications (2)
96:25;97:3
modify (1)
78:12
mods (1)
100:8
moment (1)
103:22
Monday (1)
44:12
money (51)
9:11;10:21;12:16;
16:12;17:20;19:22;
23:8;24:15;38:2,24,
24;43:6;44:5,9,24;
45:2,17;46:3,4,6,8,
19;47:16;48:2;
49:15;50:22,24,25;
51:10;52:2,3,22;
53:12;54:7;59:20;
62:13;63:1;65:1;
72:9;78:9;80:3,6,8;
83:21;85:18;88:25;
89:4,20,24;96:8;
100:24
moneys (5)
42:24;45:14;
71:21;78:20;82:18
monitor (1)
7:15
month (12)
17:16;41:10,22;
73:1;79:14,22;88:19;
91:25;93:12;94:9,11;
104:10
monthly (3)
26:15;79:17,18
months (19)
7:12;15:3;29:24;
44:15;46:12;50:6;
51:17;52:16;54:25;
57:10;61:13;65:7;
68:8;70:5;73:8;79:6,
13;107:1,9
month's (1)
72:25
months' (3)
45:19;65:18,19
month-to-month (3)
24:16;65:21;79:16
more (32)
5:22;10:19,21;
11:6,12;18:16;20:7;
21:12;27:4;34:24;
35:25;44:14;45:19;
46:8,12;47:24;54:18;
55:8;65:7;67:25;
70:7;71:14;79:13;
88:22,25;91:1;92:12,
13;93:5;96:2;
102:19;109:9
most (3)
4:7;45:4;107:14
motion (10)
23:23;66:11,12,14;
67:9;72:18;74:8;
108:12,23;110:3
motorists (1)
72:15
move (5)
21:10;25:23;
34:15;78:15;107:8
moved (8)
10:23;11:8,15;
12:15,19;13:2;94:3;
104:21
moving (4)
4:5;12:6;18:2;
32:24
moving-violation (1)
75:8
Mrs (1)
42:19
much (26)
3:23;4:20;5:5,8;
6:25;7:6,13;9:10,23;
10:3,13;12:25;13:8;
17:8;26:6;39:12;
47:6,9;57:15;58:17;
68:8;75:11;78:25;
84:24;90:1;93:7
Municipal (1)
101:11
MURPHY (220)
3:24;4:21;5:4,8,12,
17,25;6:2,4,9,24;7:6,
19,21;8:7,11,25;9:7,
10,18,25;10:4,10,14,
22;11:2,5,14,23;
12:1,5,11;13:2,7,10,
22,25;14:7,12,17,22;
15:4;16:7;17:25;
18:17,24;19:3,15;
20:4,14,18,21,25;
21:5,8;22:22;23:7,
17;24:1,25;25:4;
26:21;27:3,23;28:2,
8,14,17,21;29:9,19,
23;30:3,6,15,23;
31:12;33:12;42:16,
19;43:3,5;44:23;
45:9,16;46:20,24;
47:2,8,13,17,20,25;
50:5;51:16,23;52:4,
14,23;53:3,8;54:4,
22;55:5;56:18,22;
57:2,5,7;58:1,6,10,
14;59:21;61:23;
63:2;64:24;65:16;
68:7;69:22;70:11,16,
21;72:5,8;75:1;
76:13,21,25;77:21;
78:14,18,24;79:4,12;

82:20;84:4,8,11,19;
85:8,14,17,23;86:2,
10,20;87:2,5,16;
88:3,10,20;89:13,19;
90:13,16,24;91:11,
14,18,22;92:17,23;
93:2,10,15,20;94:2,6,
10,14,18,24;95:2,5,
10,18,25;96:6;97:5,
9,12,20;98:1,4,14,17,
25;99:13,24;100:5,
11,15;101:7,14,18,
22;102:2,6,14,18,22;
103:20;104:10,16,
20,24;105:8,13,19;
106:11,18,23;107:4,
6,13,20;108:17;
109:2
Murray (2)
34:2,5

N

near (1)
36:13
necessarily (2)
32:1;92:18
necessary (1)
54:19
need (38)
12:22;15:12;16:2;
28:12;29:16,19,25;
33:12;37:17;40:5,7,
8,8,13,18;41:2;
43:24;44:2,14;51:15;
64:16,17,19;71:9;
75:6;85:13;86:22;
88:12;90:22,24;92:5,
7,14;105:23;106:3,4,
6;108:22
needed (12)
4:25;11:6,8,9;
12:17;25:15;43:7;
54:7;66:3;75:4;
85:21;90:11
negotiated (1)
18:20
neighborhood (2)
17:23;53:23
net (2)
7:17;11:11
new (6)
14:22;18:8;20:12;
23:10;80:11;93:3
newer (1)
30:22
newsletter (2)
103:21;104:4
next (16)
8:20;14:19;20:8;
25:3;36:23,25;37:14;
45:23;54:25;59:24;
65:8;71:3;93:15,24;
107:1,8
nice (2)
48:9;83:19
nine (3)
87:4,5;92:22
ninety (2)
75:12,13
ninety-eight (1)
99:19
ninety-five (1)
19:14
ninety-four (1)
99:20
NOC (1)
101:11
Nods (1)
80:1
nonexempt (4)
32:5,17,25;33:3
nonexempt/exempt (1)
31:22
normally (1)
45:23
Northlake (1)
81:3
number (5)
17:21;26:18;
50:14;56:3;104:17
numbers (8)
15:23;20:8;61:19;
66:4,6;100:24;
105:18,24

O

o0o- (1)
110:25
objection (1)
106:9
objective (1)
33:15
occurred (3)
4:7;42:22;71:7
odd (1)
35:9
off (16)
6:5,11;29:3,12,13;
34:18;48:4;49:21,22;
50:9,14,21;51:19;
52:15;60:19;91:7
Officer (4)
30:8;57:11;75:9;
104:9
officers (5)
49:21;50:15;
53:20,22;56:17
offset (7)
15:9;20:13;54:6;
79:10;82:17;86:7;
95:12
often (1)
104:7
old (1)
30:22
older (1)
30:15
once (7)
16:14,24;77:1;
78:3;92:1,2;104:11
one (45)
4:24;5:21;6:4;
7:25;15:6;20:20;
21:11;22:12;25:20;
27:15;35:2;37:4;
40:2;42:14;45:17;
48:21,24;51:5;57:10,
21;58:16;59:24,24;
62:11;63:12;68:23;
69:4,9;70:9,18;71:7;
75:5,12,13;79:13;
80:17,17,17;91:17;
94:10,15;97:5;98:8;
100:15;103:7
one/seven (2)
14:10;29:5
ones (4)
17:18,19;60:2;
94:16
ongoing (1)
54:10
only (19)
9:13;23:13;40:2;
44:13;54:7;60:19;
81:8,12,16;83:19;
84:20;85:12,21;
86:22;87:12;90:10;
91:9;94:14;101:20
open (1)
71:10
operate (6)
24:16;44:24;45:5,
16,18;90:12
operating (3)
9:12;44:15,24
operation (2)
76:20;83:8
operational (1)
82:6
operations (1)
86:5
opposed (1)
106:19
opposite (1)
19:24
opted (1)
80:14
option (1)
42:5
order (6)
3:2;50:9;55:25;
56:7;60:24;88:20
originally (2)
19:2;84:13
other- (1)
101:12
otherwise (1)
59:8
ours (2)
18:10;99:17
out (78)
3:22;4:18,19,24,
25;8:12,13;9:2;
12:20;14:14,15,25;
18:3;20:17;22:12;
23:19,24;25:4,7;
27:15;37:2;40:5;
42:24;43:15,17;45:3;
48:5,5;50:22,24;
52:25;54:19;55:25;
56:1,3;58:4;59:9;
60:17;62:13;63:5,25;
71:1;77:10;78:1,8;
79:1,3,5;80:7,11,14;
83:15;84:7,14;85:21;
86:12,18,22;87:8,10,
19;88:22;89:5,8,9;
90:8,9,11;91:5;
92:15;94:2;97:15;
98:11;105:4;106:15;
107:3;108:22;109:7
outlay (2)
45:24;46:1
outside (5)
57:11,16,19,22;
76:16
over (38)
3:21;4:2,23;6:24;
9:1;16:14,17;17:9,
16;19:16;24:20;
31:17;34:20;35:2,3,
13,17,23;36:3,6;
42:20;48:22,22,22;
57:20;61:8;66:6;
68:25;77:3;86:9;
88:7,9;91:10,20;
93:4,7;96:2;97:22
over- (1)
58:12
overall (7)
7:18;11:12;12:24;
35:4;54:17;72:22;
96:8
overriding (2)
28:1,4
overtime (15)
32:7,16,19;33:17,
20;43:8;53:20;57:5,
6;58:11;90:3;
104:24;105:9,10,15
own (8)
4:6,15;13:3;30:16;
41:3;45:3;48:23;
81:12

P

P&L (1)
102:15
page (11)
3:25;4:9;7:21;
10:25;11:19;12:18;
13:11;19:11,25;25:6;
75:22
pages (3)
24:20;25:19;51:17
paid (3)
48:12;88:6;93:22
paper (1)
103:11
parks (17)
4:23;13:9,12,14;
14:1;27:16,19;49:25;
55:16;84:7,13,15,21;
86:13;87:6;88:6;
108:3
Parks-Capital (1)
7:24
part (15)
7:22,23;20:4,21;
38:13,17;45:21;59:1;
71:18;76:12;80:24;
82:9;85:5;101:18;
105:11
particular (1)
11:14
parts (1)
63:5
party (1)
77:13
pass (1)
72:2
past (3)
47:16;48:13;83:14
past-due (1)
78:21
Paving (1)
20:1
pay (21)
20:10;21:5;50:24;
59:8,15,17;65:14;
68:9;70:4;75:25;
76:8;77:10;81:8,14,
15;82:12,13,25;89:3,
3;105:12
paying (13)
46:5;64:21;79:23;
82:6,19;83:7,10;
94:23;95:13,15,23;
96:18;97:11
payment (1)
79:16
payroll (1)
56:1
pays (1)
83:4
Peachtree (1)
18:22
peak (1)
47:8
Pedestrian (3)
76:3,7;77:5
penalize (2)

100:7,11
penalized (1)
100:3
people (22)
8:15;16:14;22:13;
33:3;38:2;42:16;
48:20;50:21;52:16;
53:11,21;56:8,17,19;
69:7;82:11;96:22;
97:15;99:3;101:21,
22;106:6
people's (1)
28:22
per (6)
22:10,10;56:6;
88:19;94:9;96:5
percent (10)
5:9;13:9;41:4;
56:5;76:17,17;77:4,
4;97:2,11
percentage (3)
11:21;12:4,10
perfectly (1)
103:11
period (1)
17:9
permit (5)
17:1;18:7,25;22:5;
89:23
permits (10)
6:23;10:15;16:19,
20;18:8,10,11;63:24;
64:1;69:25
permitted (3)
16:25;70:5;72:10
person (8)
23:10;56:7;57:21;
75:5;83:6,9;100:15;
105:2
personal (3)
62:8,16,19
personally (1)
21:17
personnel (9)
33:16;48:5,10;
50:9;75:2,3,6;81:8;
83:8
person's (1)
103:8
picture (1)
72:22
pictures (1)
29:17
piece (1)
104:1
Pittman (29)
3:11,12;4:20;
48:18;49:4,7;59:6,
12,15,18;60:11;67:1,
2;68:15,21;69:13;
71:4;74:19,20;75:11,
13;83:18;103:16;
108:13;109:20,21;
110:5,16,17
place (4)
34:21;80:8;102:2;
108:7
placing (1)
18:4
plan (3)
42:11;76:12;92:6
Planner (5)
15:7;23:8,14;
89:20,22
played (1)
69:4
please (4)
3:3,23;66:18;
67:13
Plus (5)
21:11;69:20,20;
95:14;96:11
pm (1)
110:24
point (10)
16:11;21:21;
31:16;33:10;44:12;
52:15;57:1;72:3;
101:16,17
Police (28)
10:21,22;11:12,15;
12:13,16;18:3;42:21,
23,25;47:25;50:11,
15;53:5,10,17,18,20,
22;55:16;56:2;
57:15;59:8;75:9;
99:10,19;100:20;
101:24
pool (7)
13:11;14:1;99:12,
23,25,25;100:6
poor (3)
64:6,22,23
portion (2)
71:21;72:1
position (6)
21:23;40:9,11,13,
14;49:8
positions (5)
28:12,22;51:25;
56:2;80:6
positive (1)
72:2
possibility (1)
30:24
possible (2)
24:23;76:11
possibly (7)
7:12;18:4;30:3;
55:20;65:17;71:7;
93:24
postponed (1)
81:6
potential (3)
17:17,21;93:14
potentially (2)
92:21,25
predates (1)
63:25
predominately (1)
86:13
premise (1)
28:4
premises (1)
28:1
premium (3)
93:22;95:17;97:11
premiums (3)
95:11,13;101:2
present (2)
32:22;51:2
presented (2)
42:8;108:12
presenting (1)
11:18
pretty (16)
5:4,8;6:25;7:6;
24:15;38:1;47:9;
50:19,20;55:7;63:7;
65:17;70:2;78:15;
98:6;103:21
previous (6)
41:5;42:20;61:6,7;
91:14;108:8
price (3)
17:4;18:20,20
print (1)
103:4
printer (2)
60:4;69:12
printing (1)
60:4
printout (1)
5:23
printouts (1)
10:23
prior (1)
45:22
Priscilla (7)
3:21,22;5:1;22:19;
26:11;84:2;86:21
Pro (1)
22:9
probably (14)
9:13;23:2;25:2;
46:24,25;51:4,25;
52:2;65:6;75:18;
79:14;94:19;96:1;
104:16
problem (4)
41:16;46:2;94:15;
103:6
problems (1)
41:18
proceeds (1)
71:18
processed (1)
79:25
program (2)
100:23,25
projected (3)
31:18;55:19;
105:24
projects (1)
78:13
promise (2)
22:1,4
promised (1)
88:16
promises (2)
21:22,23
promote (2)
76:14;78:6
promoting (2)
77:23;103:22
properties (1)
62:15
property (10)
47:24;61:17;62:6,
8,10,16,19;64:2;
102:15,21
proportional (1)
26:18
Proposed (6)
4:11;7:1;11:1;
16:1;79:3;108:24
provide (1)
49:1
Public (6)
5:2;50:12;83:1;
99:9,16,23
pull (2)
57:20;108:22
punched (1)
102:25
purchase (2)
49:11;70:12
purchased (1)
19:17
Purchasing (4)
47:23;70:9,19,22
purpose (3)
17:14;45:13;60:18
purposes (1)
68:23
put (15)
9:11;12:16;16:15;
18:23;25:11,19;
26:25;27:19;45:10;
53:6;61:8;66:10;
88:5;106:4;108:7
putting (2)
25:6;45:14

Q

Quality (2)
11:16;12:15
quarter (4)
27:15;35:13;92:1;
104:11
Quarterly (1)
104:12
quarters (2)
35:5,24
quickly (1)
65:17
quit (2)
64:22,22
quite (1)
54:4

R

radar (1)
57:19
rainy-day (1)
48:16
raise (3)
21:18;24:17;
106:22
raises (2)
89:3,3
raising (3)
32:20,21;60:24
range (1)
47:13
rate (5)
24:14;38:11,14;
50:23;98:22
rates (1)
101:6
rather (3)
34:15;46:13;107:3
rattle (2)
64:19;78:5
read (2)
23:9;104:1
reads (1)
76:16
ready (1)
30:11
real (1)
44:21
realistic (1)
91:1
realistically (1)
51:16
reality (4)
55:14,21;56:25;
73:2
realize (1)
16:14
really (13)
13:16,17;20:15;
31:7;43:19;45:18;
48:1;57:14;93:7;
99:7;100:4;103:7;
106:16
reapply (1)
17:1
rearranging (1)
34:22
reason (2)
9:22;39:7

reasons (1)
16:16
reassessed (1)
61:25
Rec (2)
49:25;55:16
recall (1)
24:6
receive (7)
18:9,24;20:9;21:1,6;32:8;103:1
received (7)
12:2;15:24;20:6,24;21:2;23:21;36:5
receiving (1)
26:19
recently (1)
20:6
Reciprocal (2)
81:24,25
reclass (1)
8:13
recommendation (2)
16:8;18:1
record (3)
31:14;60:23;61:4
records (2)
63:15,20
Recreation (1)
53:15
red (1)
75:8
red- (3)
16:11;64:24;66:14
redirected (2)
86:1,12
red-light (16)
15:14;18:2;65:15,22;67:9;70:10,24;72:15;75:2;79:5,15;88:21;90:5;106:13;108:19,24
reduce (3)
41:5,13;96:24
reduced (2)
41:4;42:17
reduces (1)
95:15
reducing (3)
8:5;41:3;98:13
referring (1)
53:17
reflected (2)
27:23;64:5
refund (1)
93:21
refused (1)
83:15
regard (1)
31:20
regarding (2)
33:24;99:9
regards (1)
31:14
regular (3)
7:25;8:1,20
rehiring (1)
31:10
reim- (1)
20:21
reimbursed (5)
58:6,8,10;104:8,14
reimbursement (2)
20:24;105:8
Reimbursements (2)
104:17,19
related (1)
108:19
relative (1)
22:5
remainder (1)
56:6
remember (6)
6:5,9,10;47:4;49:5;77:16
remembering (1)
69:23
remodeled (1)
47:20
removal (2)
73:22;108:19
remove (1)
106:9
removed (1)
106:12
removing (3)
73:4,12;108:24
rence (1)
103:6
renew (8)
16:6,9,18,19;17:1;64:25;65:22,23
renewal (1)
17:5
renewing (2)
18:11;102:15
renovated (1)
47:17
renovating (1)
48:4
renovations (1)
80:16
rent (2)
88:14,19
Repairs (1)
30:1
replace (1)
49:16
report (2)
19:20;59:21
requested (1)
57:12
researching (2)
62:6,18
reserve (1)
45:25
residents (1)
82:18
residents' (1)
60:24
resort (1)
60:20
responsible (1)
73:12
result (1)
35:16
revenue (18)
10:8;20:5,12;35:10,18,21;55:6;61:17;65:4,6;75:21;78:12;79:10,13;86:7,8,13;93:3
revenues (33)
3:23,25;5:23;6:19,20;7:4,5,7;9:23,25;10:3;19:4;27:2;34:25;35:1;36:1,11;39:12,14,14,21;43:18;44:25;46:13,14;55:3,8;61:22;71:23;77:8;91:1,3,9
review (3)
3:19;23:25;90:23
revised (1)
108:12
revision (2)
7:1;20:8
revisions (4)
4:11,11;11:1;21:9
revisit (1)
71:9
revisited (1)
43:11
rhetorical (1)
82:3
Rhonda (3)
32:19;98:14;102:14
Rhonda's (1)
90:3
rid (2)
65:10;68:16
right (81)
5:9,14;6:5,10;8:16;11:2,5;13:21,22;14:2;15:22;17:12;20:18;24:22,24;26:21;30:17;31:7,12;34:3;40:1;43:3;48:14;49:3;51:10;54:15,22;58:1,2;65:4,24;68:5,14;70:16;71:22,25;73:16,18,19,23;74:3;77:15,21;78:17;79:19;80:16;82:22;83:2;84:4;85:8,14;86:2,10,20;88:3;90:13,16,21;94:24;95:2,10,18,21,25;96:6;97:20,24;101:4;102:14;103:22;105:4,13,16,25;107:4,12,17,20,25;108:2,10
ringing (1)
48:20
risk (9)
96:23;97:16,18;98:13,22;99:10,21,22;102:10
RIVERA (7)
26:8,11,14;66:5;69:17;75:10,12
road (4)
71:19;72:3;76:9;95:17
Roadway (1)
76:5
Roche (147)
3:13,14;6:17;7:17;9:5,8,15;10:20,25;11:11;12:8;13:18;14:2;21:15;22:2,7,9,17,24;23:2;24:10;25:1;26:13,22;27:10,14;28:6,11,15,19,24;31:25;32:3;34:3,19;36:4,9,24;37:17,23;38:5,8,10,14,20,25;39:5;40:3,6,19,22,25;41:7,10,15,21,25;42:4,8,10;44:8;48:19;49:5,9,19;50:2,19;51:21,24;52:7,18;53:1,14,24;57:9;58:2,7,12,15,25;59:3,23;60:5;65:9;66:9;67:3,4,12;68:18;72:4,6,17,24;73:6,23;74:1,9,21,22;75:17,23;76:5,10;77:3,9,15;78:7,17;84:22;85:2,10;86:3;87:23;88:1;90:17;96:7,13,15,20;97:7,10,14,24;98:3,10,15,19;99:2;100:22;102:8,23;103:9,19;104:22;105:1,6,10,17,25;106:2,6;107:18,21;109:22,23;110:14,15
roll (6)
3:3;66:18;67:13;74:11;109:12;110:6
rolling (1)
51:10
roofs (1)
47:21
room (1)
108:8
roughly (2)
32:9;104:23
round (3)
29:3;83:22,23
rounded (1)
96:15
run (3)
50:22;89:11;98:20
running (2)
75:8;93:6

S

safe (1)
50:15
safer (1)
48:23
safety (7)
8:21;16:16;50:12;65:2;71:9;100:23,25
salaries (15)
11:6,8;12:18;25:7;31:14,15;32:21;34:18;41:3;42:21;89:18;90:1;104:19;108:16,22
salary (23)
11:3;21:21;22:10;25:9;32:1,5,12,20;42:17;56:1,3,12,12;89:14,21,24;104:23;105:2,11;106:10,12;107:7;108:25
Salem-Panola (1)
81:5
same (8)
32:9;36:25;41:14;50:13;55:2;83:4;100:6;110:24
sanitation (2)
61:2;78:21
save (6)
52:17;65:1,18;89:24;103:11;106:17
saved (3)
38:13,16;45:22
saving (1)
88:24
savings (44)
4:19;9:6,11,11;24:14;27:17,18,20;37:2,4;38:23,24;42:24;43:15,17;44:15;45:3;46:19;52:25;54:19;60:17;61:9;79:3,7;84:14;85:22;86:18,22;87:8,10,11;89:5,8,9,15,23;90:4,4,6;92:12,13,15;93:14;107:19
saw (3)
6:21;26:13;97:5
saying (19)

27:10;29:25;
33:15;36:12;44:20;
45:6;46:4;50:7;
52:18,21;53:21;
54:21,24;62:25;83:3;
89:17;96:21;97:15;
109:4
scheduled (2)
77:24;81:5
Scott (2)
21:16;24:4
Second (10)
66:16,17;67:11,12;
74:10;83:10;108:13;
109:8,11;110:5
seeing (2)
24:7;105:18
send (2)
26:15;63:23
sends (1)
29:15
senior (1)
24:18
seniors (1)
61:1
sense (1)
50:18
sent (1)
103:24
separate (1)
75:24
SERGEANT (3)
60:2,6;79:18
serve (1)
53:11
served (1)
17:14
service (5)
53:11,12;81:22;
82:1,21
services (2)
56:20;60:25
set (3)
18:22;25:3;44:6
Settling (2)
94:17,18
Seven (6)
9:7;47:10,11,13;
61:8;107:21
seven- (1)
47:11
seven-and-a-half (1)
47:10
several (3)
43:14;68:24;69:2
shape (1)
38:1
shop (1)
102:17
shopping (1)
62:20
short (3)
4:14;12:18;75:4
short- (1)
13:3
shortfalls (1)
86:13
shortly (1)
104:4
show (2)
39:11;98:23
showing (5)
6:7,22;19:18;
20:16;101:21
shows (2)
12:3,5
shutting (1)
49:25
side (5)
20:12;61:17;
82:15;86:8;103:18
sign (4)
65:25;68:2;72:14;
74:4
signage (1)
72:12
significant (6)
40:12;50:10,14;
68:22;71:6,21
signs (3)
15:7;69:25;74:2
single (2)
40:12;63:11
sit (2)
24:21;55:4
site (2)
64:10;106:4
sitting (3)
31:2;51:15;61:11
situation (1)
51:4
situations (2)
51:13,14
six (5)
22:12;44:19;
92:21;94:15;107:22
sixty-five (1)
19:14
size (2)
96:18;97:5
skip (1)
22:20
small (3)
6:21;30:9;102:24
smaller (2)
46:8;95:15
software (1)
70:22
sole (1)
68:23
solve (1)
41:18
some- (2)
6:11;92:7
somebody (3)
57:19;63:18;
103:12
somehow (1)
21:17
someone (4)
32:5;83:4,5;98:12
something's (1)
93:2
sometime (3)
25:3;92:3;93:11
sometimes (2)
100:23;102:9
somewhere (9)
17:23;35:8;37:1;
46:11;49:10;52:19,
20;89:2;109:2
soon (6)
24:15;50:19,20;
55:7;60:3,16
sorry (4)
22:2;72:7;84:5;
96:13
southern (1)
80:24
Spangler (82)
3:16,17;10:6,12;
11:20,24;12:3,9,24;
13:5,8,15,23;14:3,9;
23:15,18;24:6;25:25;
26:4,9;27:8,11;29:1,
6;35:5,11,20;37:7,
12,15;39:4,9,13,17,
20;40:4;43:20;46:18,
21;47:6,11,14,18,23;
53:25;54:2;56:9,13;
59:19;60:22;67:6,7,
24;68:4,6;70:6,17,
23;71:8;72:21;74:24,
25;76:23;88:8,18;
90:19;91:8,16,19;
92:14,20;94:7,12,21,
25;95:3,6;109:25;
110:1,18,19
speak (6)
8:9;33:3;53:17;
88:16;90:8;91:5
special (1)
3:18
specific (1)
27:4
specifically (1)
18:19
spend (17)
9:21;24:14;27:21;
34:23;36:19;38:12,
17,23,24;48:8;49:13;
72:9;77:24;87:8,10;
90:7;107:9
spending (3)
42:11;52:2,3
spends (1)
57:15
spent (8)
7:7;35:24;36:6;
48:13;49:14;59:20;
77:1,1
spoken (1)
17:6
square (1)
63:19
staffed (2)
56:19;57:3
stamps (1)
69:20
stand (7)
28:20;71:2;74:8,9;
83:3;96:21;97:25
standing (1)
46:3
Start (9)
3:22;5:18;11:19;
24:18;36:14;40:20;
41:3;60:4;87:19
started (1)
36:9
starting (1)
4:9
State (5)
19:6;26:15;71:17,
20;72:1
stated (2)
43:13;53:8
station (4)
48:24;49:12,13,15
stats (1)
71:5
stay (1)
39:10
stays (1)
54:12
steadily (2)
17:10;66:6
step (1)
101:4
STEPHENS (4)
30:18;31:3,7,11
still (18)
4:17;8:21;14:17;
32:8,12;34:23;35:12;
49:4;65:6,17;68:2;
71:4;75:4;79:24;
85:23;86:11;87:18;
98:6
stomach (1)
51:14
stone (1)
44:6
Stonecrest (1)
80:23
stop (1)
65:16
Stormwater (4)
14:16,18;78:10,15
story (1)
30:21
strategy (1)
82:21
Street (3)
20:1;48:1;76:2
streets (1)
53:21
streetscape (1)
76:12
stringent (1)
71:14
structure (1)
63:19
structures (1)
64:4
stuff (6)
43:25;53:20;
63:16,25;69:18;93:5
subscriptions (1)
82:25
successful (1)
78:20
suggestion (2)
41:9;42:18
suggestions (1)
42:14
supplement (3)
80:4;83:7;104:6
supplies (6)
69:18,22;79:7;
88:22;108:20,25
supposed (7)
6:13;13:19;64:11;
65:21,23;76:13;93:9
sure (20)
7:16;8:15,21;
19:16;21:18;24:5;
32:10;48:10;52:10;
53:25;55:18;63:8;
64:20;70:2;77:25;
78:4;92:11;99:1;
103:19;104:20
surplus (10)
4:18;27:5,7;45:20,
21;48:6;90:8,11;
91:5;106:15
surprised (1)
99:7
swimming (2)
13:11;14:1
system (3)
64:5;82:7,13
systems (1)
57:14

T

table (3)
25:11;52:8,9
talk (2)
18:1;48:25
talked (6)
3:24;8:11;15:8;
21:20;25:10;70:9
talking (11)
32:11;43:10;

48:20;49:10;50:12,14;57:1,18;68:16;70:24;76:4
tall (1) 88:20
tankers (2) 68:22,24
Task (4) 57:24;58:11,24;104:8
tax (12) 61:17;63:12,15,20;64:5,6,9;76:16;77:14;82:18,18;83:11
taxation (2) 82:10,15
taxes (13) 24:17,19;48:13;60:24;61:1;62:8,16,20;82:6,12,13;83:5,7
taxpayers (2) 48:12;82:5
telling (1) 3:22
Tem (1) 22:9
terminate (9) 15:14;67:9;68:19;69:9;70:25;72:19;73:5,5;79:21
termination (4) 67:19;70:3;72:19;73:21
terms (1) 101:1
thankful (1) 44:21
Thanks (1) 105:7
that'll (1) 11:18
theory (2) 79:22,25
thinking (2) 84:1;98:10
third (2) 11:19;77:13
thirteen (1) 20:16
though (2) 7:24;54:12
thought (5) 25:16;28:21;29:22;76:23;91:8
thousand (14) 9:1,3;35:9;46:11;52:25;88:4;89:1,7;90:7;91:6;92:22;94:23;95:7,11
thousand-dollar (1) 94:4
three (16) 31:3;35:5,24;46:25;47:2,5;64:8;65:19;73:7;80:15;81:3;90:18;96:1;97:22;101:21,22
throw (2) 25:4;38:18
ticket (1) 65:12
tickets (5) 26:18,19;75:3,9;79:23
tight (1) 55:20
till (1) 92:7
times (3) 43:14;45:1,15
tion (2) 8:8;57:13
tires (1) 53:19
Titanic (1) 34:22
Toco (3) 80:21,22;81:2
to-date (1) 19:11
Today (2) 48:17;73:5
together (5) 25:15,20;26:25;38:22;101:19
told (5) 22:8;44:13;57:9;69:10;76:18
tomorrow (3) 60:3;79:21;98:20
tonight (2) 4:8;106:25
took (6) 15:8;42:14,17;46:9;51:12;85:10
total (1) 13:11
tough (2) 51:13,14
tourism (2) 76:14;77:18
tourist (2) 77:5,10
Training (1) 30:2
transfer (1) 12:14
transferred (1) 78:25
Tree (1) 78:8
tremendously (1) 43:24
trending (1) 98:21
trim (1) 91:6
trouble (1) 83:13
truck (7) 14:14,19,22,22,23,24;78:16
trucks (1) 14:25
truck's (1) 14:17
true (3) 36:20;42:14;73:6
try (3) 36:18;43:22;63:6
trying (7) 19:22;27:5;39:5,6;63:16;68:25;80:7
tubes (1) 61:15
Tucker (1) 81:1
turn (2) 3:21;16:17
twenty (1) 96:19
Twenty- (2) 14:9;29:4
Twenty-one/seven (1) 14:8
Twenty-three (1) 19:13
two (19) 8:18;21:12;31:8;42:16;44:15,21;45:19;47:2;54:25;62:11;64:11;76:18;84:19;85:2,4;86:7;89:3;90:19;94:16
two-year (3) 65:25;66:3;68:3
type (2) 24:3;46:5
Typically (3) 16:13;97:22;107:14

U

uncommon (1) 45:20
under (10) 11:15;15:6;18:5;25:7;35:18,21;80:18;104:16,19;109:3
under- (6) 22:14;23:1;28:19;83:2;96:20;97:24
under-budgeted (1) 36:2
under-collected (1) 36:1
underestimate (1) 46:13
underfunded (1) 86:8
under-received (1) 36:2
understood (3) 18:17;28:8,17
unfortunate (1) 98:8
unfortunately (3) 19:4,23;54:11
uniforms (2) 29:14,19
unincorporated (1) 62:22
uninstalling (1) 67:20
unless (4) 33:16;93:2;103:12;106:9
unpermitted (1) 63:17
unquestionable (1) 55:21
up (48) 4:16;5:23;7:1,8;9:23;13:12;15:2;18:22;20:16;25:21,24;31:22;34:4;36:16;38:19,19;43:1;44:12;46:3,9,10;48:21;49:24;51:15;55:4;60:4;61:11,21;79:24;82:4;84:7,10,12;85:8,24;86:14;87:6,13;88:17,21,25;89:7;90:6;96:16;102:24;106:14,21,22
upon (2) 99:11,11
upper (1) 76:9
use (17) 29:14;30:21;43:12;47:15;48:2;49:16;55:1;69:18,21;76:11;78:9,11;84:14,15;92:12,13;104:2
used (11) 31:6;55:2;59:8;76:14,21;77:17;85:17,18;86:7;87:16;88:3
useless (1) 41:21
uses (1) 58:11
using (6) 27:5,6;28:13;30:14,16;102:20
usually (1) 45:23
utilities (2) 81:14,16

V

value (2) 40:10,12
variance (1) 43:23
various (1) 43:1
verify (1) 101:6
versus (5) 6:19;9:24;43:9;63:3;102:1
visit (1) 93:9
vote (1) 39:1
voted (1) 65:10
voting (1) 66:8

W

wait (5) 44:25;72:22;73:1;91:20;92:7
waited (1) 91:23
waiting (1) 93:10
wants (3) 10:21;22:22;52:12
wash (1) 20:9
washed (1) 20:17
WATANABE (10) 14:8;80:5,13,23;81:2,10,13,21,25;82:23
watch (1) 7:14
way (22) 16:20;23:22;28:7;33:6,22;34:2;36:17;37:18;38:4;40:3;45:5,18;54:12,14;69:7;76:22;93:4;103:12,14,15,16,17
Web (1) 106:4
week (1) 25:3
weeks (2) 8:12,20
what's (13) 7:1,17;9:5;25:21,21;30:4;31:21;34:20;39:23;88:18;90:11;105:1;106:7

whereas (2)
83:9;95:23
Whereupon (1)
110:23
whole (10)
7:6;31:23;41:11;
60:12,18;85:24;87:8,
10;89:21,22
wholeheartedly (1)
55:13
who's (1)
63:8
willing (2)
17:8;41:4
wise (1)
101:13
wish (2)
51:8,9
Wishful (1)
83:25
within (6)
6:25;8:19;12:15;
13:2;39:10;52:16
without (2)
27:6;32:25
won (1)
44:4
wondering (1)
76:10
work (9)
38:22,22;50:17;
57:16;60:3;61:8;
63:22;82:20;99:14
worked (1)
57:21
workers' (2)
56:10;94:8
working (5)
36:21;43:25;
77:19;88:15;102:15
workman's (4)
8:5;93:9;96:10;
102:11
Works (6)
5:2;19:25;57:11;
99:9,17,23
worn (1)
14:25
worse (8)
37:10,11,13,14,16,
19,19;71:24
worth (9)
45:20;65:18,19;
73:1;78:1;89:8,21;
96:8;98:11
Wow (1)
99:4
write (2)
33:21,22
wrong (2)
24:2;93:3

Y

year (45)
9:9,12,15;11:13;
22:10,10;23:12;
29:20;31:16;32:22;
33:1;35:2,3,3;36:7,
25;37:8,10,14;39:24;
44:25;45:1,7,12,22;
46:17,17;49:14;
54:25;55:23;65:7;
89:22;90:12,23;
91:13,23;92:2;94:15,
22;96:9;98:7,7;
104:14;107:1;108:5
year- (1)
19:10
year-and-a-half (1)
61:11
years (16)
16:14;17:10;
39:18;45:10;46:18,
20,22;47:7;50:22;
61:8;64:11,14;96:2;
97:22;98:5,9
year's (6)
14:19;65:8;89:21;
91:14;93:16,24
year-to-date (3)
6:14;19:19;20:16
you-all (3)
6:24;23:9;55:6