



HUMAN RIGHTS COMMITTEE

TOWN OF EASTON

humanrights@easton.ma.us

Resource for Holiday Observance

2019-2020 School Year

This guide was prepared by the Town of Easton's Human Rights Committee as a resource for teachers, coaches, and all school personnel to promote cultural proficiency. The purpose of the guide is to explain what "observing" the following holidays means in terms of a student's ability to be present in school, complete work, or participate in any after-school activities, as well as dietary and other considerations.

Please note that this guide describes only major holidays that may fall on a school day (excluding legal holidays). We acknowledge that students may be absent for other religious or cultural observances beyond what is on this list, and we ask that school personnel treat such absences with understanding and accommodation.

± Excused absence

† Will be allowed one (1) extra day after return to school to complete work

‡ Dietary considerations

* Holy days usually begin at sundown the day before this date

* Local or regional customs may use a variation of this date

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Date	Name of Holiday	Description	± Excused Absence	† Extra Day for Work	‡ Dietary Considerations
2019	September 3	Paryushana Parva 🙏	✓	✓	✓
	September 30-October 1*	Rosh Hashanah ☆	✓	✓	--
	October 8	Dussehra ॐ	--	✓	✓
	October 9*	Yom Kippur ☆	✓	✓	✓
2020	January 7	Orthodox Christmas ‡	✓	✓	--
	February 5	Lunar/Chinese New Year 🎉	✓	✓	--
	February 26	Ash Wednesday †	--	--	✓
	March 10**	Holi ॐ	✓	✓	--
	April 6**	Mahavir Jayanti 🙏	✓	✓	✓
	April 9-15*	Passover ☆	✓	✓	✓
	April 10	Good Friday †	✓	✓	✓
	April 17	Orthodox Good/Holy Friday ‡	✓	✓	✓
	April 23-May 23*/**	Ramadan C•	✓	--	✓
	May 7**	Buddha Day 🙏	✓	--	✓
June 5-7*	Eid al Fitr C•	✓	✓	--	

Key to Religions and Corresponding Icons



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| ☸ Baha'i (nine-pointed star) | ✋ Jain (ahimsa hand) |
| ☸ Buddhist (wheel of dharma) | ✡ Jewish (Star of David) |
| ✝ Christian (cross) | ☞ Sikh (khanda) |
| ॐ Hindu (om) | ✝ Orthodox Christianity (orthodox cross) |
| ☾ Islam (crescent) | |

The Human Rights Committee welcomes any additional comments and information regarding this informational guide. Please email humanrights@easton.ma.us with your suggestions.

For more information, visit http://www.easton.ma.us/boards_and_committees/humanrightscommittee/.