

**RESOLUTION 2021-138
KEITH COUNTY NEBRASKA
ELECTED OFFICIAL COMPENSATION
JANUARY 2023 THRU DECEMBER 2026**

WHEREAS, Nebraska Statute 23-1114 provides that the salaries of the elected officials be established by the County Board of Commissioners by January 15 in each year of a general election; and

WHEREAS, the Keith County Board of Commissioners desire to establish an annual increase in salary and to establish the benefits of retirement and health insurance for the elected officials.

NOW, THEREFORE, BE IT RESOLVED BY THE KEITH COUNTY BOARD OF COMMISSIONERS THAT:

I. SALARIES OF ELECTED OFFICIALS

- a. The annualized base salary for the Offices of the County Clerk, Clerk of the District Court, County Assessor and County Treasurer shall be established at \$68,000.00 for the beginning of the 2023 term. For each year thereafter a 3.5 % cost of living increase shall be added to the previous year's salary so the total amount for the calendar year 2024 shall be \$70,380.00, for the calendar year 2025 shall be \$72,843.30, and for the calendar year 2026 shall be \$75,392.82.
- b. The annualized salary for the Office of the County Attorney shall be established at \$102,000.00 for the beginning of the 2023 term. For each year thereafter a 3.5 % cost of living increase shall be added to the previous year's salary so the total amount for the calendar year 2024 shall be \$105,570.00, for the calendar year 2025 shall be \$109,264.95, and for the calendar year 2026 shall be \$113,089.22.
- c. The annualized salary for the Office of the County Sheriff, to include management of the County Jail, shall be established at \$81,600.00 for the beginning of the 2023 term. For each year thereafter 3.5% cost of living increase shall be added to the previous year's salary so the total amount for the calendar year 2024 shall be \$84,456.00, for the calendar year 2025 shall be \$87,411.96, and for the calendar year 2026 shall be \$90,471.38.
- d. The annualized salary for the Office of the County Commissioner shall be established at \$34,000.00 for the beginning of the 2023 term. For each year thereafter 3.5% cost of living increase shall be added to the previous year's salary so the total amount for the calendar year 2024 shall be \$35,190.00, for the calendar year 2025 shall be \$36,421.65, and for the calendar year 2026 shall be \$37,696.41.

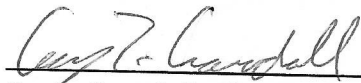
- e. The annualized salary for the Office of the County Surveyor shall be established at \$17,000.00 for the beginning of the 2023 term. The Office of the County Surveyor is considered a part-time position. For each year thereafter 3.5% cost of living increase shall be added to the previous year's salary so the total amount for the calendar year 2024 shall be \$17,595.00, for the calendar year 2025 shall be \$18,210.83, and for the calendar year 2026 shall be \$18,848.20.

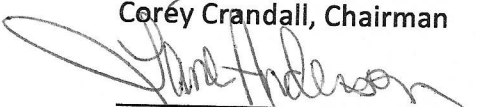
II. BENEFITS OF ELECTED OFFICIALS

- a. Each of the elected officials shall be offered, during the term of office, a health insurance policy. The officials are required to share in the cost of the health insurance plan offered by the County by contributing a portion of the monthly premium cost. The official's share of the premium cost shall be determined annually by the Keith County Board of Commissioners at the time of contract renewal with the health insurance provider.

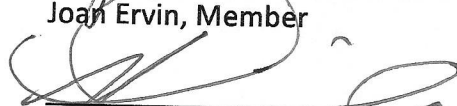
Dated this 29th day of December 2021.

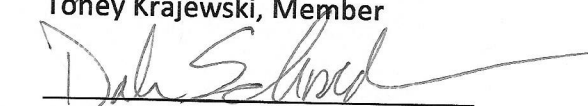
**KEITH COUNTY NEBRASKA
BOARD OF COMMISSIONERS**


Corey Crandall, Chairman


Lane Anderson, Member


Joan Ervin, Member


Toney Krajewski, Member


Dale Schroeder, Member

ATTEST:


Sandra K. Olson, Keith County Clerk