

1 The Honorable Board of Lander County Commissioners met in  
2 regular session in the Commission Chambers of the Lander County  
3 Courthouse and Administration Building in Battle Mountain,  
4 Nevada, 50 State Route 305, on May 23, 2019, at 8:58 a.m.  
5 Transcript produced by Tiffany Elkington, C.C.R., #930.  
6

7 **PRESENT: PATSY WAITS, COMMISSIONER**  
8 **ART CLARK III, COMMISSIONER**  
9 **JUDIE ALLAN, COMMISSIONER**  
10 **BRYAN SPARKS, COMMISSIONER**  
11 **KATHLEEN ANCHO, COMMISSIONER**  
12 **KEITH WESTENGARD, COUNTY MANAGER**  
13 **SADIE SULLIVAN, COUNTY CLERK**  
14 **HY FORGERON, DEPUTY DISTRICT ATTORNEY**  
15  
16

17 (Let the record reflect the presence of a quorum of five  
18 commissioners. Let the record reflect the presence of Austin  
19 via teleconference.)  
20

21 VICE CHAIRMAN ANCHO: So Lan- -- Lander County Commission  
22 meeting, Town Board of Battle Mountain and Austin, Board of  
23 County Highway Commission.

24 Bryan, will you lead us in the pledge.

25 COMMISSIONER SPARKS: Yeah.  
26

27 (Pledge of Allegiance)  
28

29 VICE CHAIRMAN ANCHO: All right. We're going to go ahead  
30 and have a moment of silence.  
31

32 (Moment of Silence)  
33

34 VICE CHAIRMAN ANCHO: All right. So get this started.

35 So Lander County Commissioners may break for lunch from  
36 12:00 p.m. to 1:15. Any agenda item may be taken out of order,  
37 may be combined for consideration by the public body, and any  
38 items may be pulled or removed from the agenda at any time.  
39  
40

1 **COMMISSIONER REPORTS**

2  
3 VICE CHAIRMAN ANCHO: Commissioner reports on meetings,  
4 conferences, and seminars attended.

5 So Judie?

6 COMMISSIONER ALLAN: Okay. So last week I attended the  
7 Western Interstate Regional Conference of NACo. It was really  
8 interesting.

9 One of the things I've learned about these conferences is a  
10 lot of the workshops don't necessarily apply or pertain to  
11 Lander County, but the networking you get to do within the other  
12 commissioners and speakers at the conferences is -- is totally  
13 invaluable. It -- it's lots of really interesting resources.

14 One of the workshops that I did attend -- of course, this  
15 is the western region. It was held in Spokane. And a lot of it  
16 dealt more Forest Service issues forestry et cet- -- et cetera.

17 So one dealt with collaborative forest restoration and  
18 improving federal lands through dialogue and action.

19 And even though it was more geared towards the forestry  
20 aspect of it, is I looked at it from our perspective of how we  
21 can collaborate with the BLM and work towards a better -- well,  
22 we've got a really good relationship with BLM -- but possibly  
23 working as a collaboration on range management, you know, some  
24 way to deal with the cheat grass issues and whatnot.

25 So it was -- it was a really interesting conference. So  
26 that was it.

27 VICE CHAIRMAN ANCHO: All right. Go ahead.

28 COMMISSIONER SPARKS: Nothing to report.

29 COMMISSIONER WAITS: Thank you.

30 On the 13th of May, I did attend the Austin Airport Board  
31 meeting. And, of course, we were looking at the budget and --  
32 and some of the -- the -- the extra work we had to do on the  
33 fence line and stuff, which -- which they have been working on.

34 And the biggest thing is the fact we're going to lose  
35 Frank, which, of course, is our third member. And we still --  
36 we -- we've actually had a quorum and everyone there for a  
37 while.

38 So it -- it's been -- it's going to be a big loss. But we  
39 need to go out again and hopefully talk somebody into stepping  
40 up with that because it's only a three-person board.

1           On the 20th of May, I attended the Kings- -- Kingston Town  
2 Board meeting. They, of course, were looking at everything with  
3 their budget, completed that, and had reported before they did  
4 have the new fire chief and he was ratified. That's Chase.

5           And then Jason Bleak, the CEO from Battle Mountain  
6 Hospital, came down to talk about the clinic and their plans for  
7 that. Because they've been losing in the neighborhood of 105-  
8 to \$140,000 every year, which they can't afford to keep  
9 draining, plus the half a million they had put in, a little over  
10 400,000 to actually put the clinic together.

11           So they're looking to see what they can do as alternatives  
12 and actually have a business plan.

13           So that will be something that when they finish up what  
14 they need, I'm sure to come back to the county for some of our  
15 recommendations too.

16           Yesterday, I attended the Northeastern Nevada Regional  
17 Development Authority meeting in Elko. We're putting together a  
18 new interlocal agreement that hasn't been done for some time.  
19 That needs to be certainly updated. Plus we have Humboldt  
20 County and the City of Winnemucca that have joined the  
21 northeastern group. So everyone has to sign the new inter- --  
22 interlocal agreements.

23           One of representatives there was Joel Lenz from GOED.  
24 And he's the mining specialist. And -- and it was very  
25 enlightening over some of the things that are going on with  
26 economic development, very exciting for the whole north part.  
27 And it will all eventually trickle down. So I think we're all  
28 going to be affected one way or another for good -- good things.

29           The representative from Barrick was there and talked about  
30 their merger and said that they would be laying off people now  
31 from 60 to 70 people, up from now through July. But they are  
32 doing all -- all kinds of interceding meetings with them, trying  
33 to find them other jobs too. So that was a good thing.

34           The trees in the Austin Cemetery have finally arrived.  
35 And we were having a planting day tomorrow. And hopefully we  
36 have lots of volunteers with heavy gloves and good shovels.

37           Road and Bridge was very good to us and picked up the trees  
38 and all of our fertilizer and such. And the con crew has been  
39 out doing the weeding. But Road and Bridge actually dug all of  
40 our -- our tree holes for us with their auger. So we should be

1 all set to go.

2 VICE CHAIRMAN ANCHO: Okay. Art?

3 COMMISSIONER CLARK: No, I -- I haven't attended any  
4 meetings. But one correspondence that I did get was about  
5 insect abatement. I think we need to let people know what's  
6 going to happen when this weather clears up.

7 COMMISSIONER ALLAN: Kathy, can I add something?

8 VICE CHAIRMAN ANCHO: You may.

9 COMMISSIONER ALLAN: So one thing I did forget is part of  
10 the networking. One of the gentlemen that I met, Robert  
11 Weidner, has a bill before -- to be presented before the  
12 legislature in Washington, D.C. And he's looking for county  
13 support on that.

14 Basically the short of it is the bill would put the burden  
15 of proof on the government agencies to prove that roads are not  
16 2477 roads within the counties.

17 As it is now, these 2477 roads, we have to prove in quiet  
18 title, quite a process, to make them a 2477 so that we have  
19 control of them. And this bill would actually put the burden of  
20 the proof on the government agencies.

21 So hopefully that will get enough support, be passed  
22 through the legislature in -- in DC and -- and get signed, which  
23 would be a huge win for -- for the western states especially.

24 VICE CHAIRMAN ANCHO: All right. I attended the water  
25 board meetings. And everybody all talking about the same thing.  
26 There's two -- the two different ones.

27 But the Central Nevada Regional Water Authority, the  
28 biggest one, this AB 30. And I'll be -- try to be quick. But  
29 the information that needs -- they wanted passed on.

30 And it says, on Friday the Senate met of Natural Resources  
31 Committee voted to move AB 30 to the floor without  
32 recommendation. The Central Nevada Regional Water Authority  
33 opposes this bill.

34 Under current law, the state engineer must reject an  
35 application for water if it opposed -- proposed or changed the  
36 use of water conflicts, existing rights, or protected interest  
37 in existi- -- existing domestic wells.

38 AB 30 authorized the state engineer to approve an  
39 application of water if he determines that the application's  
40 monitoring, managing, or mitigation plan avoids potential

1 conflict with existing water rights and the rights of domestic  
2 well owners.

3 This allows the state engineer to consider and approve  
4 applications for water rights even if there are none -- known  
5 conflicts. AB 30 does not provide an adequate protection for  
6 existing water right owners and does not assure all conflicts  
7 can be avoided.

8 They are saying at this time they believe that this is  
9 going to pass and that it'll be moved on to the Ninth Circuit  
10 Court.

11 It's highly contested. And they want people to chime in on  
12 this bill.

13 The other meetings I went to were the hospital board and  
14 the Convention & Tourism. And everybody's doing their  
15 finalizing budget. So that's basically what the theme of the  
16 meetings are at this time.

17 So that's all I have.

18 All right.

19 So let's --  
20  
21

## 22 **STAFF REPORTS**

23  
24 VICE CHAIRMAN ANCHO: staff reports on meetings,  
25 conferences, and seminars.

26 KEITH WESTENGARD: So I did want to remind the commission  
27 that the next meeting, June the 13th, is in Austin and it starts  
28 at 10:00 o'clock. So mark your calendars for that.

29 A little bit on the mosquito/bug issues in the county.  
30 I've been working really close with Robin Gray. She's done  
31 several aerial sprayings of the area. And she will continue to  
32 do that throughout this gestation period to keep the -- the --  
33 the bugs down.

34 Senate Bill 48, the diesel tax. I went ahead and expressed  
35 Lander County's support for that. We do want it to come back to  
36 the county for the county commissioners to decide on what to do.  
37 We don't want the state dictating to the county what they're going  
38 to do with the diesel tax. So once I get a little more on that,  
39 I'll let you know.

40 And then, of course, the biggest thing is our budget is on

1 your agenda for today. So make sure you have a lot of ink in  
2 your pens.

3 Thank you.

4 VICE CHAIRMAN ANCHO: All right.

5  
6  
7 **PUBLIC COMMENT**

8  
9 VICE CHAIRMAN ANCHO: So public comment for nonagendized  
10 items only.

11 Persons are invited to submit comments in writing and/or  
12 attend and make comments on nonagendized o- -- items at the  
13 board meeting, if any -- if any and discussion of those comments  
14 are the discretion of the board. All public comment may be  
15 limited to three minutes per person, again at the discretion of  
16 the board. Reasonable restrictions may be placed on the public  
17 comments based upon the time and the manner. Public comment  
18 based upon viewpoints may not be restricted.

19 All right.

20 COMMISSIONER ALLAN: Kathy?

21 VICE CHAIRMAN ANCHO: Hm?

22 COMMISSIONER ALLAN: De we have any comments?

23 VICE CHAIRMAN ANCHO: Oh, I'm sorry.

24 My first meeting so please bear with me. Public comment.  
25 I'm sorry.

26 DAN BALDINI: Do we need to come up here?

27 VICE CHAIRMAN ANCHO: Sure. And --

28 DAN BALDINI: Come up here.

29 We've got six minutes.

30 I just wanted to introduce this young man to the community,  
31 to the county commissioners. His name is Daniel Itza. He  
32 is filling the vacancy for the juvenile probation *guardian ad*  
33 *litem* in the Lander County office.

34 So I wanted everybody to -- wanted him to have a face of  
35 the people that pay our bills and support our juvenile services.

36 And he is here to answer any questions and introduce  
37 himself.

38 DANIEL ITZA: Daniel Itza, like he said.

39 And I'm excited to be back in my home community and just  
40 ready to do my best to make a positive difference with the

1 troubled youth.

2 COMMISSIONER SPARKS: Awesome.

3 COMMISSIONER CLARK: Good luck, young man.

4 VICE CHAIRMAN ANCHO: Very nice.

5 DANIEL ITZA: Thank you.

6 COMMISSIONER CLARK: Good luck.

7 COMMISSIONER SPARKS: Thanks. Thanks, Daniel.

8 COMMISSIONER ALLAN: Welcome aboard, --

9 VICE CHAIRMAN ANCHO: Thank you --

10 COMMISSIONER ALLAN: -- Daniel.

11 VICE CHAIRMAN ANCHO: -- for coming back and serving our

12 community.

13 DANIEL ITZA: I'm really excited to have Danny. I mean,

14 he's born and raised here. He knows the community. I think he

15 has a good relationship. We're excited to have him.

16 And one other thing is that we plan -- I've introduced him

17 to a number of people, most of everybody I don't think, I --

18 he's met Keith or you all.

19 But we're sending him to the police academy July 22nd --

20 to the POST academy, peace officer academy and hope that he can

21 get through that.

22 VICE CHAIRMAN ANCHO: Oh, yeah. He'll do it fine.

23 DAN BALDINI: So this Mr. Itza, everybody. So thank

24 you.

25 COMMISSIONER SPARKS: Thanks, --

26 COMMISSIONER CLARK: Officer --

27 COMMISSIONER SPARKS: -- guys.

28 COMMISSIONER CLARK: -- Itza.

29 COMMISSIONER SPARKS: Thanks, Daniel.

30 DANIEL ITZA: Not yet.

31 COMMISSIONER CLARK: Didn't you live down the street from

32 me? Didn't you live down the street from me?

33 DANIEL ITZA: I don't know. 216 --

34 COMMISSIONER CLARK: Mountain Street?

35 DANIEL ITZA: -- West Third Street.

36 COMMISSIONER CLARK: Didn't you live on --

37 DANIEL ITZA: Yeah.

38 COMMISSIONER CLARK: -- Mountain and --

39 DANIEL ITZA: Yeah.

40 COMMISSIONER CLARK: -- Third?

1 DAN BALDINI: Yep. Yep. Yeah.  
2 DANIEL ITZA: Okay. Thank you.  
3 VICE CHAIRMAN ANCHO: Thank you.  
4 COMMISSIONER SPARKS: Thanks, guys.  
5 COMMISSIONER ALLAN: Thank you.  
6 VICE CHAIRMAN ANCHO: Any other public comment?  
7 DAN BALDINI: Anybody want to talk to this kid? Man,  
8 door's open.  
9 VICE CHAIRMAN ANCHO: All right.  
10 DANIEL ITZA: Any time.  
11 DAN BALDINI: Thank you. Thanks.  
12 VICE CHAIRMAN ANCHO: So I can move on; right?  
13 COMMISSIONER SPARKS: Yep.  
14 VICE CHAIRMAN ANCHO: Is that -- all right.

15  
16  
17 **CONSENT AGENDA**

18  
19 VICE CHAIRMAN ANCHO: Consent agenda.  
20 All matters listed under the consent agenda are considered  
21 routine and may be acted upon by the Board of County  
22 Commissioners with one action, without extensive discussion.  
23 Any members of the board or any citizen may request that an item  
24 be taken from the consent agenda, discussed, and acted upon  
25 separately during the meeting. Consent agenda materials are  
26 available at the Lander County Clerk's Office for viewing, and  
27 copies are available for a nominal fee.  
28 So the first one is approval of May 23, 2019, agenda  
29 notice.  
30 COMMISSIONER SPARKS: I'll make a motion to approve.  
31 COMMISSIONER ALLAN: Second.  
32 VICE CHAIRMAN ANCHO: All in favor?  
33 COMMISSIONER SPARKS: Aye.  
34 COMMISSIONER ALLAN: Aye.  
35 COMMISSIONER WAITS: Aye.  
36 VICE CHAIRMAN ANCHO: Any --  
37 COMMISSIONER CLARK: Aye.  
38 VICE CHAIRMAN ANCHO: Then that was a public comment?  
39 Art made a public comment?  
40 COMMISSIONER ALLAN: No.



1 COMMISSIONER SPARKS: No.  
2 VICE CHAIRMAN ANCHO: No?  
3 COMMISSIONER SPARKS: You don't need --  
4 VICE CHAIRMAN ANCHO: All --  
5 COMMISSIONER SPARKS: -- to.  
6 VICE CHAIRMAN ANCHO: -- right.  
7 All in favor? So aye. So --  
8 COMMISSIONER ALLAN: If you want to read them all, Kathy.  
9 VICE CHAIRMAN ANCHO: Okay. Go down all of them?  
10 COMMISSIONER ALLAN: Yeah.  
11 VICE CHAIRMAN ANCHO: All right. So approval of March 14,  
12 2019, meeting minutes; approval of March 18th through 19th  
13 special meeting budget workshop; approval of March 28, 2019,  
14 meeting minutes; approval of April 1st special meeting budget  
15 workshop; approval of April 11, 2019, meeting minutes; approval  
16 Ap- -- April 25, 2019, meeting minutes; approval of May 9, 2019,  
17 meeting minutes; approval of payment of bills.  
18 So we're going to pull the -- because we don't have the  
19 meeting minutes for March 14th, March 28th --  
20 COMMISSIONER ALLAN: March 19th.  
21 VICE CHAIRMAN ANCHO: Oh, March 19th.  
22 COMMISSIONER SPARKS: Uh-huh.  
23 VICE CHAIRMAN ANCHO: All right.  
24 -- April 1st, April 11th, April 25th, May 9th. Then we're  
25 going to pull out of the payment of bills Check #203162 and vote  
26 separately, Check #203006 and vote separately on that.  
27 COMMISSIONER ALLAN: I'll make a motion that we approve the  
28 March 18th meeting minutes --  
29 VICE CHAIRMAN ANCHO: Second?  
30 COMMISSIONER ALLAN: -- and --  
31 COMMISSIONER SPARKS: I'll --  
32 COMMISSIONER ALLAN: -- payment of the bills excluding the  
33 two checks mentioned.  
34 COMMISSIONER BAKKER: Okay. I'll second that motion.  
35 VICE CHAIRMAN ANCHO: All in favor?  
36 COMMISSIONER SPARKS: Aye.  
37 COMMISSIONER WAITS: Aye.  
38 COMMISSIONER ALLAN: Aye.  
39 VICE CHAIRMAN ANCHO: Any opposed?  
40 All right.

1 So then we're going to approve the payment of Check #203162.  
2 COMMISSIONER ALLAN: I'll make --  
3 COMMISSIONER WAITS: I'll make --  
4 COMMISSIONER ALLAN: -- a motion --  
5 COMMISSIONER WAITS: -- a motion -- oh. I'll make a motion  
6 we approve 203162.  
7 COMMISSIONER ALLAN: I'll second.  
8 VICE CHAIRMAN ANCHO: All right.  
9 All in favor?  
10 COMMISSIONER WAITS: Aye.  
11 VICE CHAIRMAN ANCHO: Any --  
12 COMMISSIONER ALLAN: Aye.  
13 VICE CHAIRMAN ANCHO: -- opposed?  
14 COMMISSIONER CLARK: Aye.  
15 COMMISSIONER SPARKS: And I'll abstain. Just that check is  
16 made to my employer.  
17 VICE CHAIRMAN ANCHO: All right.  
18 COMMISSIONER WAITS: I'll make a motion we approve 203006.  
19 VICE CHAIRMAN ANCHO: I'll second.  
20 All in favor?  
21 COMMISSIONER SPARKS: Aye.  
22 COMMISSIONER WAITS: Aye.  
23 VICE CHAIRMAN ANCHO: Any opposed?  
24 COMMISSIONER ALLAN: I'll abstain.  
25 VICE CHAIRMAN ANCHO: All right.  
26 COMMISSIONER CLARK: I'm voting aye.  
27 VICE CHAIRMAN ANCHO: Pardon me?  
28 COMMISSIONER WAITS: I'm -- I'm sorry. What --  
29 VICE CHAIRMAN ANCHO: I'm sorry. I didn't hear what he  
30 said.  
31 COMMISSIONER CLARK: What?  
32 VICE CHAIRMAN ANCHO: I'm sorry.  
33 COMMISSIONER WAITS: I'm -- I'm -- we're -- we didn't hear  
34 what you said.  
35 COMMISSIONER CLARK: Oh, I voted aye.  
36 COMMISSIONER WAITS: Oh.  
37 VICE CHAIRMAN ANCHO: Okay. Very good. Sorry.  
38 COMMISSIONER CLARK: I said that twice.  
39 VICE CHAIRMAN ANCHO: All right. We're going to take --  
40 COMMISSIONER SPARKS: Which --

1 VICE CHAIRMAN ANCHO: -- Number 7 out of order to move it  
2 to Number 1.  
3 COMMISSIONER SPARKS: Seventeen.  
4 COMMISSIONER WAITS: Seventeen.  
5 COMMISSIONER CLARK: Seventeen.  
6 VICE CHAIRMAN ANCHO: Excuse me. Sorry about that.  
7 KEITH WESTENGARD: Commissioner Ancho?  
8 Commissioner Ancho?  
9 Did you vote on approving the rest of the payment of the  
10 bills?  
11 COMMISSIONER WAITS: Yes.  
12 COMMISSIONER SPARKS: Yes.  
13 VICE CHAIRMAN ANCHO: Yes.  
14 KEITH WESTENGARD: Oh, I missed that. I'm -- I apologize.  
15 VICE CHAIRMAN ANCHO: No worries.  
16 So what was it? Seventeen?  
17 COMMISSIONER SPARKS: Yeah. Seventeen.  
18 VICE CHAIRMAN ANCHO: Oh, okay. Actually it's 16. For  
19 Wilma?  
20 COMMISSIONER SPARKS: No, --  
21 JODIE MOORE: He was --  
22 COMMISSIONER SPARKS: -- 17.  
23 JODIE MOORE: -- right.  
24 COMMISSIONER SPARKS: You're --  
25 JODIE MOORE: My name is --  
26 COMMISSIONER SPARKS: -- up to the --  
27 JODIE MOORE: -- Jodie Moore. And I guess I'm here --  
28 COMMISSIONER ALLAN: Jodie?  
29 JODIE MOORE: -- today --  
30 COMMISSIONER WAITS: Jodie.  
31 JODIE MOORE: Yes?  
32 COMMISSIONER ALLAN: We have to open --  
33 COMMISSIONER WAITS: Just a minute.  
34 COMMISSIONER ALLAN: -- it.  
35 COMMISSIONER WAITS: We haven't read it --  
36 JODIE MOORE: Okay.  
37 COMMISSIONER WAITS: -- in yet.  
38 JODIE MOORE: Sorry.  
39 COMMISSIONER SPARKS: (Indiscernible.)  
40 COMMISSIONER WAITS: No, --

1 COMMISSIONER SPARKS: -- (indiscernible) --  
2 COMMISSIONER WAITS: -- you can -- you can stay up.  
3 VICE CHAIRMAN ANCHO: Oh, okay.  
4 COMMISSIONER WAITS: It's okay.  
5 COMMISSIONER SPARKS: Don't have a motion (indiscernible).  
6 VICE CHAIRMAN ANCHO: Oh. Okay. So --  
7 COMMISSIONER SPARKS: So you can just read it  
8 (indiscernible).  
9  
10

11 **PUBLIC WORKS**

12  
13 **17) Presentation of an appreciation plaque for Wilma Santoyo for**  
14 **her 50-plus years of service to the Battle Mountain Cemetery,**  
15 **and all other matters properly related thereto.**  
16

17 VICE CHAIRMAN ANCHO: Okay. It says presen- --  
18 presentation of an appropriation [verbatim] plaque for Wilma  
19 Santoyo for her 50 years of service to the Battle Mountain  
20 Cemetery, and all other matters properly rated -- related  
21 thereto.

22 JODIE MOORE: So I'm here today to make sure that Ms. --

23 COMMISSIONER ALLAN: Jodie?

24 JODIE MOORE: -- Wilma --

25 Yes.

26 COMMISSIONER ALLAN: You have to --

27 VICE CHAIRMAN ANCHO: So bear with me because I am --

28 COMMISSIONER ALLAN: Introduce yourself, please, for the  
29 record.

30 JODIE MOORE: My name is Jodie Moore, for the third time.

31 VICE CHAIRMAN ANCHO: Okay.

32 JODIE MOORE: Okay. So I'm here today to make sure that  
33 Ms. Wilma gets her recognition that she deserves.

34 So I've got a little story to tell because it kind of  
35 shares light on Wilma and her service to the community.

36 So last year Wilma came into my office and she said that  
37 she didn't know if she was going to be able to do her duty at  
38 the cemetery that she usually does.

39 So I told her I would help and I would look around and I  
40 would try to find an organization that would go and put flowers

1 on the 350 unmarked graves in the cemetery.

2 So I made a few calls. And I didn't get any luck. It was  
3 winter and no one was thinking about spring and what they wanted  
4 to do.

5 So if you know Wilma, she's on the ball. She's got a  
6 calendar and notes and everything. And so in the spring she was  
7 back in my office, wanting to know where we were at and what was  
8 going to be done.

9 And so I said, well, give me another week. Let me figure  
10 something out.

11 So I made a few calls to the county and told them the  
12 story. And I said, well, let me -- let me get with Wilma and  
13 get the story straight.

14 So since the 1970s Wilma has been going to the cemetery and  
15 putting a single flower on every single one of the 350 unmarked  
16 graves.

17 And what she does is she takes an old spool of thread and  
18 she would put a single flower in there and she would bury it.  
19 And in the spring she would go back, get the spool, take it back  
20 home, purchase the flowers herself, put one flower in a spool,  
21 go back down and bury it. And she's done this since the '70s.

22 So it was passed down a couple of times and I finally I got  
23 a call from Bert.

24 And he said, Whatever you need. We're going to do this.  
25 We're going to get it done.

26 So Bert was great. He jumped on it.

27 One day I came in my office and there's the 350 flowers.

28 So I called Wilma and we set up a date to go down to the  
29 cemetery because this is her deal. And she's still a big part  
30 of it.

31 So I get the orange juice and made a few calls. And I head  
32 down there with some volunteers. And Wilma was already there.  
33 And she's getting everything set up. And she's on the ball.

34 And so, anyway, there was Shirley Shepherd, myself, Darlene  
35 Jones, Kathy Craigmile, Wilma, and Johna Reeves. And together,  
36 we put the 350 flowers in the vases on the graves.

37 And so I just think that this is a -- a huge community  
38 benefit that Wilma's done. And she deserves recognition.

39 UNIDENTIFIED PARTICIPANT: (Indiscernible.)

40 JODIE MOORE: So I also want to thank Bert because once

1 Bert got involved, he jumped on it. I mean, it was awesome.  
2 Thank you. You got it done. And it was smooth and easy. And  
3 without his help, it wouldn't have been done.

4 But I -- I want to tell everybody that this is Wilma's  
5 deal. And she still wants to be involved.

6 So, you know, if anyone wants to volunteer in the future,  
7 Wilma will be there, I'm positive. And she showed us where to  
8 go and what to do. And, I mean, this -- this kind of time and  
9 dedication is just -- it's just greatly appreciated.

10 And I have grandparents in there so I appreciate it because  
11 you made it a better place and nice to visit. And your service  
12 was just awesome.

13 So I'm going to let Bert present it -- her an award and give  
14 it to her since he was so great too.

15 BERT RAMOS: Thank you, Jodie.

16 COMMISSIONER SPARKS: Thanks.

17 BERT RAMOS: I don't know that I --

18 VICE CHAIRMAN ANCHO: Thank you.

19 BERT RAMOS: -- deserve to be the one to present this to  
20 Ms. Wilma.

21 Jodi's the one that brought up this.

22 But, Wilma, there will also be a -- we have a -- a monument  
23 coming over we're going to set up in there. It's -- it's going  
24 to be another plaque -- a black plaque with, you know, with your  
25 name on it and every- --

26 WILMA SANTOYA: In the cemetery?

27 BERT RAMOS: In the cemetery. That -- that -- that will --  
28 that will be permanent.

29 Those who work in silence and -- and do the things for this  
30 community, it's true love for the community. And there can't be  
31 enough said for what you've done for everybody. So thank you.  
32 I'd like to present this to you.

33 VICE CHAIRMAN ANCHO: Thank you very much, Wilma, for all  
34 your service.

35 Public -- any more public comment?

36 (No comment.)

37 VICE CHAIRMAN ANCHO: All right.

38 Okay.

39 That's a good one.

40 COMMISSIONER ALLAN: Yeah.

1 VICE CHAIRMAN ANCHO: Okay. Okay. All right.

2  
3

4 **COMMISSIONERS**

5  
6  
7  
8  
9  
10

- 1) **Discussion and possible action to approve/disapprove the closure of Altenburg Avenue to host a street dance for the 10th Annual Car Show, August 23, starting at 6:00 p.m. and ending at 1:00 a.m., and all other matters properly related thereto.**

11

12 VICE CHAIRMAN ANCHO: Discussion and possible action to  
13 approve/disapprove the closure of Altenburg Avenue to host a  
14 street dance on the 10th Annual Car Show, August 23rd, starting  
15 at 6:00 p.m. and extending to 1:00 a.m., and all other matters  
16 properly related thereto.

17 KAITLYN McCONVILLE: Good morning.

18 VICE CHAIRMAN ANCHO: Good morning.

19 KAITLYN McCONVILLE: Kaitlyn McConville, for the record, on  
20 behalf of the Battle Mountain Burner Car Club.

21 August 24th is our 10th Annual Car Show. And on August 23rd,  
22 we want to do something extra because we've gone 10 years  
23 successfully. So we would like to close Altenburg Avenue to have  
24 a street dance On August 23rd.

25 VICE CHAIRMAN ANCHO: All right.

26 COMMISSIONER ALLAN: I'll make a motion that we approve the  
27 closure of Altenburg Avenue August 23rd from 6:00 p.m. until  
28 1:00 a.m. for the 10th Annual Car Show.

29 COMMISSIONER SPARKS: I'll --

30 VICE CHAIRMAN ANCHO: Is --

31 COMMISSIONER SPARKS: -- I'll second.

32 VICE CHAIRMAN ANCHO: All in favor?

33 COMMISSIONER SPARKS: Aye.

34 COMMISSIONER ALLAN: Aye.

35 COMMISSIONER CLARK: Aye.

36 COMMISSIONER WAITS: Aye.

37 VICE CHAIRMAN ANCHO: Any opposed?

38 Public comment?

39 (No comment.)

40 VICE CHAIRMAN ANCHO: All right.

1 KAITLYN McCONVILLE: Thank you.  
2 VICE CHAIRMAN ANCHO: All right. So thank you. So --  
3  
4 2) Discussion for possible action on whether to ratify the  
5 county manager's direction of taking down the bell tower from  
6 the Austin Youth Center for safety reasons, and all other  
7 matters properly related thereto.  
8  
9 VICE CHAIRMAN ANCHO: Number 2. Discussion and possible  
10 action on whether to ratify the county manager's direction of  
11 taking down the bell tower from the Austin Youth Center for  
12 safety reasons, and all other matters properly related thereto.  
13 KEITH WESTENGARD: At the last meeting there was quite a  
14 discussion on removing the bell tower for safety reasons. We  
15 have that in place to do -- to -- for the bell tower to be taken  
16 down next Tuesday at 10:00 a.m.  
17 So I just want to be sure we're still on that same path.  
18 COMMISSIONER CLARK: You have a place to put it?  
19 KEITH WESTENGARD: Yeah. We're going to put it at the Old  
20 rid- -- old Road and Bridge yard in Austin.  
21 COMMISSIONER CLARK: When you --  
22 COMMISSIONER SPARKS: Who's --  
23 COMMISSIONER CLARK: -- remove it, will it --  
24 VICE CHAIRMAN ANCHO: Public comment?  
25 COMMISSIONER CLARK: -- be one piece?  
26 KEITH WESTENGARD: That's the --  
27 VICE CHAIRMAN ANCHO: Are we (indiscernible)?  
28 KEITH WESTENGARD: -- plan.  
29 COMMISSIONER CLARK: Okay.  
30 KEITH WESTENGARD: We certainly hope so. I  
31 mean, --  
32 COMMISSIONER CLARK: Okay.  
33 KEITH WESTENGARD: -- there's -- there's -- there's  
34 concerns that the roof might come down and -- but they're going  
35 to certainly take every precaution to try to remove it safely,  
36 in -- in one piece, and hopefully the building doesn't fall  
37 down.  
38 COMMISSIONER SPARKS: Who's doing the demo, Keith?  
39 KEITH WESTENGARD: Anna, are you here?  
40 ANNA PENOLA: Yes.



1 KEITH WESTENGARD: Who's doing the demo? Or the removal?

2 ANNA PENOLA: Mega Trucking.

3 KEITH WESTENGARD: Mega Trucking. Yes. At Fallon, I  
4 believe; right?

5 ANNA PENOLA: Winnemucca.

6 KEITH WESTENGARD: Winnemucca. Okay.

7 VICE CHAIRMAN ANCHO: Okay.

8 COMMISSIONER ALLAN: I'll make a motion that we ratify the  
9 direction to take down the bell tower -- to our county manager  
10 to take down the bell tower from the Austin Youth Center.

11 VICE CHAIRMAN ANCHO: Public comment?

12 COMMISSIONER ALLAN: No.

13 COMMISSIONER SPARKS: I'll second.

14 VICE CHAIRMAN ANCHO: All in favor?

15 COMMISSIONER SPARKS: Aye.

16 COMMISSIONER WAITS: Aye.

17 COMMISSIONER CLARK: Aye.

18 COMMISSIONER ALLAN: Aye.

19 VICE CHAIRMAN ANCHO: All right.  
20

21 3) Discussion and possible action to approve/disapprove the  
22 dissolution of the Livestock Event Center Advisory Board or  
23 the advertisement of the vacant seats to fill the board, and  
24 all other matters properly related thereto.  
25

26 VICE CHAIRMAN ANCHO: So discussion and possible action of  
27 approval/disapproval of dissolution of the Livestock Event  
28 Center Advisory Board or the adver- -- advertisement of the  
29 vacant seats to fill the board, and all other matters properly  
30 related thereto.

31 KEITH WESTENGARD: So currently we do not have a livestock  
32 board. The seats have all expired.

33 And I'd just like to know -- I know that in the past  
34 there's been discussion to dissolve that board, put it back in  
35 the county. There's been discussion that -- that maybe the --  
36 the board needs to be revived.

37 And I think Monte Price is here. Yes. He had -- he had  
38 some folks that were interested or actually approved -- or  
39 appointed at one time to the board.

40 So I just -- I want to see what the board -- the commission

1 wants to do with the Livestock Event Center.

2 COMMISSIONER WAITS: I was hoping we really could put this  
3 back into effect if enough volunteers would step forward.  
4 Because it was a very viable board and they did a lot, actually,  
5 for that area. So I'd hate to think -- I think it would be a  
6 loss if we do have to dissolve it.

7 COMMISSIONER SPARKS: Yeah. I agree with you, Patsy.

8 COMMISSIONER ALLAN: Well, and I -- absolutely. And -- and  
9 I know I've been asking for this for a while. Because the  
10 existing board before the -- their terms were up had not been  
11 meeting. Is they couldn't -- couldn't get any of the members.

12 So I think it's great that if we do actually have people  
13 that would like to serve on the board and -- and keep it active  
14 and keep the meetings active and -- and be involved.

15 MONTE PRICE: Okay. Monte Price, for the record.

16 Adam McKinney and Clayton Schroeder were appointed to the  
17 board just less than a year ago. So they should still be active  
18 members of the board.

19 And Deb Piazza, I know, is very interested in being on  
20 the board. And we all just felt like it's -- it's something  
21 that needs to be addressed, and it -- it's a great facility over  
22 there if you can get -- put it to use, get some activities going  
23 on.

24 COMMISSIONER ALLAN: So I --

25 COMMISSIONER SPARKS: Two th- --

26 COMMISSIONER ALLAN: -- guess --

27 MONTE PRICE: I --

28 COMMISSIONER ALLAN: -- one --

29 MONTE PRICE: -- I'm not even asking to be on the board. I  
30 just finally got everybody --

31 COMMISSIONER ALLAN: Come on, Monte.

32 MONTE PRICE: -- everybody here. So these would be the  
33 one -- two of them are on the board. Deb would like to be  
34 on the board. So what- -- whatever your process for that or  
35 recommissioning that board is what we would like to see happen.

36 COMMISSIONER SPARKS: Keith, what -- how many member board  
37 is it?

38 KEITH WESTENGARD: I was just looking right now.

39 COMMISSIONER ALLAN: It is --

40 KEITH WESTENGARD: It's a five- -- it's a five-member

1 board.

2 COMMISSIONER CLARK: Five?

3 COMMISSIONER ALLAN: I know you're --

4 COMMISSIONER CLARK: So you have a quorum. You have three.

5 COMMISSIONER ALLAN: And --

6 KEITH WESTENGARD: So they --

7 COMMISSIONER ALLAN: -- two -- two commissioners as -- as

8 alternate -- you know, or -- or nonvoting. But --

9 COMMISSIONER WAITS: I'll make a motion that we try and re-

10 -- revive the Livestock Event Center Advisory Board and

11 authorize our county manager to advertise those vacant seats to

12 fill the board.

13 COMMISSIONER SPARKS: I'll second that.

14 COMMISSIONER CLARK: Yeah.

15 COMMISSIONER ALLAN: You want public comment?

16 VICE CHAIRMAN ANCHO: Public comment?

17 RITA ROGERS: Rita Rogers, for the record.

18 VICE CHAIRMAN ANCHO: Do you want to come up, pretty

19 please.

20 RITA ROGERS: Things have kind of changed out there at the

21 Livestock Event Center.

22 I am now appointed over the Livestock Event Center, along

23 with Bert, to make the decisions and stuff that goes on out

24 there.

25 In the past I've been on the advisory board for -- off and on

26 for about 30 years. And it's a good board.

27 And we dealt with the Public Works Department. But now

28 things have changed so where I'm actually over it with Bert. An

29 advisory board would be okay, but they would have to know where

30 their boundary lines are. They need to know what the advisory

31 board rules are as far as NRS, all of that.

32 And in the past, in the last couple of years or three, they

33 overstepped their bounds as far as what their actual job is.

34 And so that is something that needs to be taken into

35 consideration.

36 They need to go over the rules of an advisory board. And

37 that is in the records as far as NRS or whatever you want to

38 call it. So --

39 An advisory board would be great as far as I'm concerned.

40 But they also need to follow what that board needs to do.

1 And it hasn't been in the last two or three years that I've  
2 been around.

3 So that's just something to take into consideration.

4 But, I mean, I feel we do need one. It's nice to have  
5 other thoughts of what needs to go on at that rodeo grounds.

6 We are expanding. It is not the same as it's -- was in the  
7 past. We've got a lot of improvements going on. And there will  
8 be some changes.

9 So I just want to let -- if the board is going to be  
10 active, they need to know this and stuff.

11 So --

12 COMMISSIONER SPARKS: Keith, was there something  
13 policy-wise or structurally that changed in the last two, three  
14 years that would have --

15 Okay.

16 KEITH WESTENGARD: No.

17 RITA ROGERS: It's not changed. It just wasn't followed.

18 COMMISSIONER ALLAN: Thank you, --

19 COMMISSIONER SPARKS: Okay.

20 COMMISSIONER ALLAN: -- Rita.

21 RITA ROGERS: Side --

22 Okay.

23 COMMISSIONER ALLAN: I -- I guess --

24 COMMISSIONER CLARK: Just a --

25 COMMISSIONER ALLAN: I --

26 COMMISSIONER CLARK: -- little history here. Four years --

27 COMMISSIONER ALLAN: Can I --

28 COMMISSIONER CLARK: -- ago, --

29 COMMISSIONER ALLAN: -- finish --

30 COMMISSIONER CLARK: -- when --

31 COMMISSIONER ALLAN: -- what I was saying, please?

32 VICE CHAIRMAN ANCHO: I don't think he heard you. I don't  
33 think he heard you.

34 COMMISSIONER ALLAN: Is I think that what you say has a lot  
35 of merit. And I do realize -- I think that was one of the  
36 issues of putting this on the agenda was how things had changed.

37 Is possibly once the new -- new board is organized again, you  
38 know, we get enough members and -- and whatnot, is possibly to go  
39 through with our -- our DA's Office, --

40 RITA ROGERS: Yes.

1 COMMISSIONER ALLAN: -- to go through the bylaws again.  
2 And -- and it is an advisory board. So, yes, they cannot go  
3 free rein with what they want.  
4 RITA ROGERS: Right.  
5 COMMISSIONER ALLAN: They have -- they had to have -- you  
6 know, are an advisory to you and Public Works.  
7 RITA ROGERS: Right.  
8 COMMISSIONER ALLAN: And that might be something to look  
9 into possibly changing some bylaws.  
10 RITA ROGERS: And -- and it would be -- I mean, it's not a  
11 problem that I would be at all of their meetings that they have,  
12 just to kind of oversee what their ideas and their plans are and  
13 what they might have to do.  
14 But, yeah --  
15 KEITH WESTENGARD: (Indiscernible) --  
16 RITA ROGERS: -- it, you know --  
17 KEITH WESTENGARD: -- (indiscernible).  
18 RITA ROGERS: I just thought I'd better bring it up.  
19 So --  
20 COMMISSIONER ALLAN: I guess --  
21 RITA ROGERS: I don't want us getting in trouble.  
22 COMMISSIONER ALLAN: Right.  
23 RITA ROGERS: With an advisory board, you very well can get  
24 in trouble with the state and federal.  
25 COMMISSIONER ALLAN: One of the other things is I think we  
26 need to look into the dates as far as the members, as -- as  
27 Mr. Price has mentioned, that apparently a couple of the  
28 gentleman still are considered active.  
29 KEITH WESTENGARD: Actually, not in -- not in the book.  
30 I -- I went through it. And -- and I'm going to have to do some  
31 research on -- on your two guys, Mo- -- Monte, because it says  
32 all five members have expired.  
33 So -- but we'll -- we'll deal with it accordingly. We'll --  
34 MONTE PRICE: Okay.  
35 KEITH WESTENGARD: -- we'll have to advertise it properly.  
36 So I'll -- I'll -- I'll get with Monte. And then once it's  
37 out, you guys will know when you can submit letters.  
38 (Indiscernible)  
39 COMMISSIONER ALLAN: And we do need to stagger it too.  
40 Because I -- by this, everybody expires at the same time.

1 KEITH WESTENGARD: Yeah.  
2 COMMISSIONER ALLAN: So we'll -- we'll have to --  
3 KEITH WESTENGARD: That's correct.  
4 COMMISSIONER ALLAN: -- stagger that.  
5 KEITH WESTENGARD: Uh-huh.  
6 COMMISSIONER ALLAN: So kind of start all over.  
7 MONTE PRICE: Okay. Being a good advisory board -- I mean,  
8 we all know an advisory board is just an advisory board. But  
9 in -- in -- somewhere in the process, we need to know who do we  
10 advise to? Do we advise to the commission? Do we advise to  
11 Rita? Do we advise to Keith? Who -- who is -- who is it we  
12 answer to?  
13 VICE CHAIRMAN ANCHO: Go ahead.  
14 KEITH WESTENGARD: Okay. I just want to --  
15 So I want to clarify, the advisory board reports -- they  
16 advise to the commission. They work -- they can work with --  
17 with Rita and Bert and all of that. But the advisory board  
18 advises to the county commissioners. Okay?  
19 But we can sit down and -- and once you get the -- the  
20 board in place, I'll be happy to come to a meeting and we can  
21 discuss all that stuff and give it all out, try to answer any  
22 questions.  
23 VICE CHAIRMAN ANCHO: Art, --  
24 DEBORAH PIAZZA: I think we --  
25 VICE CHAIRMAN ANCHO: -- would you have --  
26 DEBORAH PIAZZA: -- all know --  
27 VICE CHAIRMAN ANCHO: -- something to say?  
28 DEBORAH PIAZZA: -- too.  
29 UNIDENTIFIED PARTICIPANT: I think we're good.  
30 COMMISSIONER CLARK: Yeah.  
31 RITA ROGERS: You know.  
32 DEBORAH PIAZZA: Could be great.  
33 COMMISSIONER CLARK: One of the big problems four years ago  
34 was use. Anybody and everybody was using the rodeo grounds.  
35 And then if there was an event, people would go two days, three  
36 days to check out the rodeo grounds. And they had two weeks of  
37 work to get finished.  
38 So that -- that was a big issue. And, you know, I checked  
39 that out pretty good.  
40 So, I mean, I don't know where the line is between use and

1 preparation. So that's for you guys to figure.

2 RITA ROGERS: Actually, Bert could probably answer this.

3 Ever since Bert's got involved that rodeo grounds is great.

4 He has kept that grounds where anybody that's on a horse

5 doesn't mind using the rodeo grounds, I for one.

6 And because of that, it has let people, you know, start

7 coming down and -- AND working their horses that don't have a

8 place to work horses.

9 The grounds are great. And like you said, the youth, you

10 know -- I've been over there working on the concession stand.

11 And every day I've been there, somebody has been there with

12 their horses and with their kids.

13 So it's being used. It's great.

14 Like I said, when we did -- when we got on the advisory

15 board -- and like I said, I've been off and on for a while -- I

16 believe it's just a year that you have to take and reapply. Or --

17 or is it two years?

18 KEITH WESTENGARD: It's -- they're staggered.

19 RITA ROGERS: There is -- but it's still --

20 KEITH WESTENGARD: '19 -- '19, '20.

21 COMMISSIONER ALLAN: Two-year term.

22 RITA ROGERS: Two-year term. Okay. And they have to

23 realize they have to, you know, reapply. They usually get

24 notified to reapply. But I know there have been problems in the

25 last four or five years.

26 I've been off of it. I got off of it for a reason. And

27 so, I mean, I -- I think it's a good, viable group. I think we

28 need it. And that way we can really get something going at that

29 rodeo grounds.

30 And, like I said, we've got new ground. We're putting

31 in -- I don't know if you know it or not, but we've got that

32 whole other section of ground over there now that belongs to

33 Lander County.

34 So Bert and (indiscernible) been over there putting

35 it all -- we're moving corrals back. We're enlarging. It's --

36 it's going to be a great place for any event or anything that'll

37 go on in this county.

38 Carnivals, you know.

39 So --

40 COMMISSIONER ALLAN: So one of the --

1 RITA ROGERS: -- it's anything. So --

2 COMMISSIONER ALLAN: One of the things I know that -- that  
3 did actually cause some issues in the last couple of years was  
4 sort of changing of members.

5 And I know that it was brought before the board on several  
6 occasions, discussing fees. And I think that kind of did cause  
7 some contention.

8 I know it's not an issue to discuss now. And possibly once  
9 the board is -- is assembled and whatnot is -- is a discussion for  
10 that.

11 My personal feelings -- and, you know, this is not really  
12 totally pertaining, but as you mentioned, Rita, people utilize  
13 that. And it is public. You know, it's county --

14 RITA ROGERS: Yes. It is.

15 COMMISSIONER ALLAN: -- property. It's open to everyone.  
16 And they should be able to use it.

17 In the event of special issues, possibly there could be  
18 some fees charged. But that will have to be something that the  
19 advisory board will -- will recommend.

20 RITA ROGERS: Right.

21 COMMISSIONER ALLAN: But right now, let's get this going  
22 and -- and get you guys organized and -- and go from there and  
23 make it a -- a wonderful place.

24 RITA ROGERS: It -- it will be a great place.

25 VICE CHAIRMAN ANCHO: All right.

26 COMMISSIONER WAITS: Well, --

27 VICE CHAIRMAN ANCHO: So --

28 COMMISSIONER WAITS: -- thank you for stepping up to  
29 volunteer on this. It's extremely important because advisory  
30 boards are our input from the community. And we appreciate  
31 you -- you doing that for us because that's what really makes  
32 the county hum. So we need that input. Thank you.

33 VICE CHAIRMAN ANCHO: Yes. Thank you. All right.

34 SADIE SULLIVAN: I think, Kathy --

35 COMMISSIONER SPARKS: You have a couple --

36 SADIE SULLIVAN: May we please get the name of the two  
37 gentlemen so Keith and I can research that and work together on  
38 the terms and that type of deal --

39 VICE CHAIRMAN ANCHO: Yes.

40 SADIE SULLIVAN: -- and get the names?



1 VICE CHAIRMAN ANCHO: Yes.  
2 ADAM MCKINNEY: Adam McKinney.  
3 SADIE SULLIVAN: Okay.  
4 CLAYTON SCHROEDER: Clayton Schroeder.  
5 KEITH WESTENGARD: If I could ask, who -- who appointed you  
6 guys? I mean, did you come before the -- the board and be  
7 appointed? Because that's a -- it has to -- the board has to  
8 approve your appointments. So --  
9 CLAYTON SCHROEDER: We sent in letters.  
10 KEITH WESTENGARD: But did you ever come before the board?  
11 Okay. All right.  
12 SADIE SULLIVAN: I'll go back and look too on that and --  
13 KEITH WESTENGARD: All right.  
14 SADIE SULLIVAN: -- see if -- and look for the agenda item  
15 and then --  
16 KEITH WESTENGARD: Okay.  
17 SADIE SULLIVAN: -- look for their letters.  
18 KEITH WESTENGARD: All right. Thanks, Sadie.  
19 CLAYTON SCHROEDER: We --  
20 VICE CHAIRMAN ANCHO: All right.  
21 CLAYTON SCHROEDER: -- received a letter back. But then  
22 there was no follow-through. And I honestly didn't know  
23 where -- or the next step or --  
24 KEITH WESTENGARD: Okay. Well, we'll get it -- we'll get  
25 it straight for you guys. We appreciate you stepping up. Thank  
26 you.  
27 VICE CHAIRMAN ANCHO: Now what?  
28 COMMISSIONER ALLAN: So I -- I --  
29 COMMISSIONER SPARKS: (Indiscernible.)  
30 COMMISSIONER ALLAN: -- also, in the process, we will have  
31 to advertise for these vacancies.  
32 And I don't know if you'll be notified before or -- just be  
33 aware of it that it will be in the paper for advertisement for  
34 vacancies for the advisory board, to submit your letters.  
35 And I think you could probably do it beforehand. I mean,  
36 if you've got a letter, go ahead and give it to the  
37 administration office. And they'll have it.  
38 But it is something we are required to advertise for.  
39 VICE CHAIRMAN ANCHO: Did -- was there any more public  
40 comment?

1 BERT RAMOS: Okay. Bert Ramos.  
2 VICE CHAIRMAN ANCHO: (Indiscernible).  
3 BERT RAMOS: So I just want everybody to know from my  
4 stance I'm in full support of the board, of having this advisory  
5 board. I think it's a great thing.  
6 And we're here to work with you guys, not against you.  
7 So I just want to make that -- make that clear. You know,  
8 I don't want to -- think that it's us against you. It's making  
9 the place better. So whatever we've got to do to make that  
10 happen.  
11 VICE CHAIRMAN ANCHO: Okay. So we can go ahead for a vote?  
12 COMMISSIONER ALLAN: Did we get a second?  
13 COMMISSIONER WAITS: We haven't voted yet.  
14 COMMISSIONER ALLAN: No. I know. But, I mean, you made a  
15 motion.  
16 COMMISSIONER WAITS: Right.  
17 COMMISSIONER CLARK: I think Bryan --  
18 COMMISSIONER WAITS: Bryan seconded --  
19 COMMISSIONER CLARK: -- seconded.  
20 COMMISSIONER WAITS: -- it.  
21 COMMISSIONER ALLAN: Okay.  
22 VICE CHAIRMAN ANCHO: Okay. So on --  
23 COMMISSIONER SPARKS: I'll second.  
24 VICE CHAIRMAN ANCHO: Okay. All in favor?  
25 COMMISSIONER ALLAN: Aye.  
26 COMMISSIONER CLARK: Aye.  
27 COMMISSIONER SPARKS: Aye.  
28 COMMISSIONER WAITS: Aye.  
29 VICE CHAIRMAN ANCHO: Aye.  
30 COMMISSIONER CLARK: Aye.  
31 VICE CHAIRMAN ANCHO: All right.  
32 COMMISSIONER ALLAN: Thank you, everyone.  
33 COMMISSIONER SPARKS: Thanks, guys.  
34 COMMISSIONER CLARK: And get your letter in right away so  
35 that we can put you on the board so you have a quorum. Yeah.  
36 DEBORAH PIAZZA: Oh, okay. Definitely.  
37 CLAYTON SCHROEDER: Okay. Thank you.  
38 VICE CHAIRMAN ANCHO: All right.  
39  
40

1     **4) Discussion and possible action to approve/disapprove a health**  
2     **care package for Lander County employees: UnitedHealthcare,**  
3     **zero percent increase; Anthem Blue Cross and Blue Shield,**  
4     **27 percent increase; and all other matters properly related**  
5     **thereto.**

6  
7           VICE CHAIRMAN ANCHO: So Number 4.

8           Discussion and possible action to approve or disapprove  
9     health care package for Lander County employees for the  
10    UnitedHealthcare. There's been zero increase. Anthem Blue  
11    Cross and Blue Shield within the 27 percent increase. And all  
12    other matters properly related thereto.

13          KEITH WESTENGARD: So this is our -- our county health  
14    benefits for -- from July 1, 2019, to June 30, 2020.

15          The committee met. We -- this -- these are the  
16    recommendations we have.

17          There has -- I've received calls -- concerns with  
18    UnitedHealthcare. And I've asked those people that have those  
19    concerns to come forward and to express concerns.

20          And also asked Tim Holland to be here. He's our LP broker  
21    of record for our insurance so the board can make a -- a good  
22    solid decision on -- on the way to go for benefits for the  
23    county employees.

24          So Tim?

25          COMMISSIONER ALLAN: One thing in the past years I've  
26    noticed that when we do actually have a change in insurance  
27    companies that we -- we actually have the visual comparisons.  
28    Is, you know, we can look at them side by side of -- of how  
29    things play out. And we don't have that now.

30          Another note is I -- I did speak with a county employee  
31    yesterday that voiced concerns. And I understand that, that she  
32    has gotten several discussions with various other employees  
33    throughout the county. And one thing I have to say about that  
34    is I appreciate that. I would also like to say that, you know,  
35    if -- if people have concerns, they also need to come to the  
36    commissioners. We don't bite.

37          Is I understand talking to fellow employees and whatnot,  
38    but as Keith mentioned, you know, we -- we've heard these things  
39    but we actually haven't heard them from the people themselves.

40          And I think it has a whole lot more power if the employees

1 come to us. And we're always available, you know, by phone,  
2 whatever. Is, you know, we're -- we're not going to bite you.  
3 And -- and we need that input as well.

4 And I appreciate that there are other employees that you are  
5 comfortable speaking with that can voice your opinions to us,  
6 but kind of need the strength in numbers.

7 COMMISSIONER WAITS: I guess -- my background, of course,  
8 is in insurance for the last 50 years and especially active in  
9 the health field. And I can tell you no matter what company  
10 you're with that things do go wrong, whether they haven't paid a  
11 bill properly or somebody's double billed you or it's too  
12 lengthy or whatever.

13 But the bottom line on that is that that's what we have an  
14 agency for that represents us. And a call to them -- and you  
15 can start with -- with HR, you can go directly to Tim,  
16 whatever's comfortable.

17 But those things need to be worked on individually. And  
18 then if it's a group that we need to handle for the  
19 commissioners, I mean, if there's a whole area that isn't being  
20 addressed, then, yes, that -- that needs to come to us at that  
21 point.

22 But otherwise, individually, when people just complain, I'm  
23 going, "There's a problem. Let's fix it." And they're the ones  
24 that fix it right now.

25 I know we've had two or three issues in -- in the Austin  
26 area that I'm very familiar with. And we just call. I mean,  
27 sometimes it takes a while to fix it, but there again, that's  
28 what your agent is for.

29 And just looking at it and -- and whatever the commissioners  
30 decide, I -- I understand -- I was really surprised we didn't have  
31 any increase. But along with that is this is a brand-new company  
32 for us. We've only been with them a year, and I just hate to see  
33 us bouncing all over the place. Other companies don't like that  
34 either.

35 Of course, we were with Blue Cross Blue Shield previously.  
36 So it's nice they kind of want us back.

37 But I -- I like to see something that's continuous for a  
38 while so we can actually build up a good experience behind us  
39 when we do decide that we want to go out for bid and maybe  
40 change.

1 COMMISSIONER CLARK: And that way we can make modifications  
2 if we know what needs to be modified. There's always going to  
3 be trouble with insurance. Just the way it is.

4 VICE CHAIRMAN ANCHO: Well, and I think part of the issue  
5 is, is the lack of understanding, knowing how to use your  
6 insurance. And unfortunately somebody who's had to use their  
7 insurance, not under -- when you -- when they do have meetings  
8 and say, if you have questions, come and he'll be here to  
9 answer. Well, 98 percent don't have questions that day when  
10 he's here so we skip the meeting. Well, then two, three months  
11 down the road, we have issues and the sky is falling.

12 So I think that that's one of the biggest issues is we  
13 don't know how to use our insurance properly or the right chain  
14 to call or you want to try to do it yourself. And the more --  
15 the harder you try to do it this -- yourself, the more  
16 frustrated. Where if you just call him and let him be -- take  
17 on the frustration, it makes life a lot easier. So --

18 COMMISSIONER CLARK: Well, I -- I don't use the insurance.  
19 How many people in here use the insurance and like it?

20 COMMISSIONER ALLAN: See? I think that says a lot. And I  
21 know last year when we did go to United, there was some -- some  
22 issues regarding that. And I -- I just --

23 I think -- I'd like to hear if -- if anyone's willing to  
24 come up and explain some of the issues with -- that they have  
25 with -- with United.

26 LESLEY BUNCH: Hi, --

27 VICE CHAIRMAN ANCHO: Hi.

28 LESLEY BUNCH: -- everyone. My name is Leslie Bunch, the  
29 Lander County recorder, but I'm here as Lesley Bunch today.

30 I have had a lot of individuals come to me and tell me  
31 their issues that they've had with UnitedHealth.

32 But I will speak -- I can speak on their behalf. They  
33 don't feel comfortable. They're working. They've asked me so I  
34 can talk about it. But I will not give you their names.

35 Many individuals -- and I think the most -- the biggest  
36 issue is the wellness. They've gone to their doctors. They've  
37 had their wellness checkup. They've had to pay their own lab  
38 fees and pay their pap fees. And the doctors have told them  
39 they are no longer co- -- going to be taking the insurance and  
40 from now it will be out of pocket. The insurance sucks.

1           Sorry to say it that way, but that's the truth.  
2           They say that their payments are horrible. They -- they're  
3 not dealing with them anymore.  
4           And I have years of experience also in the insurance  
5 billing. And if you start having to jump through a ton of hoops  
6 to get something paid, you quit.  
7           And it's a courtesy that the doctors' offices give you to  
8 co- -- to work with your insurance.  
9           I've been told by St. Mary's that we have the second worst  
10 insurance in the state.  
11          My personal doctor -- now I have lost five. And I'm tired  
12 of losing doctors. I'm sorry.  
13          I have been told that they don't understand why our county  
14 would go with such a lousy insurance. It's the worst in the  
15 state. That's what I've been told. And have -- others have  
16 been told the same.  
17          I would appreciate it if you guys would please consider --  
18 there's always -- like you said -- there's always issues with  
19 insurance. You will never have it easy. There's always hoops  
20 to jump through. There's always rules to follow. But this  
21 insurance has proven to be one of the worst I have ever seen or  
22 ever had to deal with.  
23          I've had to give up doctors that I have had for years for  
24 issues I've had surgeries on. And I can't go back to them  
25 because I honestly can't afford out of pocket.  
26          Just a -- just a visit is \$334. Well, \$60 a month is a one  
27 -- or at \$60 a paycheck, if you are paying for others, is a  
28 wonderful benefit, especially for mothers who are -- or -- or  
29 families that don't have fathers or mothers, it really helps.  
30 But it only helps if the insurance is good and if you're not  
31 having to pay out of pocket.  
32          I'm just really asking you guys to please consider  
33 changing. It is not good.  
34          It is -- you know, five doctors says a lot. They won't  
35 even deal with them. I can't make them deal with them. And I  
36 don't want to lose any more.  
37          So out -- for my own benefit, I'm asking and for the others  
38 that now have to pay all their lab fees and their visits out of  
39 pocket.  
40          Some have been with their doctors 20 years and they have to

1 go to someone else.

2 Some have had to leave Nevada and go to Twin Falls just to  
3 get a doctor that has this insurance. So I'm just asking for  
4 you to really consider. I know 27 percent is a lot of money.  
5 And I understand that. But if it's a good benefit and if it's a  
6 good plan --

7 I called -- I called -- I have to -- I'll have to read it  
8 because now I'm nervous -- Pershing, Lyon, Elko, and Churchill  
9 and ask them just for -- just to find out what insurances they  
10 deal with. And they deal with Cigna. They deal with UA- -- UC  
11 Health, which I've never heard of. That's Elko. And one is  
12 with Hometown Health.

13 I know that -- that Fallon -- the Fallon area have a lot of  
14 major illnesses in that area. So I know Cigna for that area  
15 works very, very well for them.

16 I'm just -- I'm just asking you, please, to --

17 COMMISSIONER CLARK: Well, I've asked about Hometown Health  
18 a number of times because it's just a great plan. You don't  
19 have -- you have copays, but there's no deductibles. And you  
20 can keep your doctors.

21 And even though Hometown Health is based in Reno, you take  
22 the HMO and because you have the 90-mile rule, we're safe. So I  
23 like Hometown Health. I've said that before.

24 LESLEY BUNCH: I'm just -- well, I'm just saying. Okay. I  
25 really would appreciate it.

26 COMMISSIONER ALLAN: Thank you, Lesley.

27 LESLEY BUNCH: (Indiscernible.) Thank you.

28 COMMISSIONER ALLAN: So I -- I have also heard from -- from  
29 different insureds that, yeah, why don't we stick with the  
30 policy -- a -- a carrier? You know, we are bouncing around.

31 And it's -- it's trying to find the right fit.

32 And, you know, we had Hometown for a while, had Prominence.  
33 And -- and I agree that it'd be nice to find a carrier that we  
34 can stick with.

35 But if we're paying -- I mean, as much insurance as -- as  
36 much as we put into insurance for our employees and we've  
37 offered them dependent care, we need to offer them something  
38 that works.

39 And if United is not working, then we can't even consider  
40 that. Go with something that our employees can actually

1 utilize. Because that's an absolute waste of money to be paying  
2 the premiums that we are when you cannot utilize --  
3 UNIDENTIFIED PARTICIPANT: (Indiscernible.)  
4 COMMISSIONER ALLAN: -- your insurance.  
5 COMMISSIONER WAITS: I'd like to hear from our agent.  
6 COMMISSIONER SPARKS: Yeah. So would I.  
7 VICE CHAIRMAN ANCHO: Mm.  
8 TIM HOLLAND: Tim Holland with LP Insurance.  
9 Every year I meet which -- with each employee of -- of the  
10 county. And I could go to many departments and many people and  
11 say the other side of that. But like Lesley said, Anthem's  
12 absolutely fantastic. It's worked great for me. And -- and  
13 when insurance works, it's -- you're not -- you're not supposed  
14 to have an issue and you don't hear from those people because it  
15 worked. It's seamless.  
16 I've had a lot of great feedback from UnitedHealthcare  
17 because before that we had Prominence, they couldn't use Renown.  
18 So I think one very, very important thing -- and it's my  
19 job to do this -- is to tell you where you were, where you are,  
20 and where you're going.  
21 You did have Anthem. The reason you left Anthem because  
22 they wanted an unbelievable increases in cost.  
23 Prominence came in with a much better rate. And -- and  
24 Marla was a big champion just because you could go to the  
25 University of Utah Hospital. That was huge. U of U with  
26 Prominence.  
27 The county ran at about a 130 percent loss ratio, meaning  
28 Prominence lost 30 percent. They paid out more -- 30 percent  
29 more money than they received in premium. So we're looking at  
30 very large increases there.  
31 UnitedHealthcare came in. One of the reasons  
32 UnitedHealthcare came in is because they use both. They use  
33 St. Mary's and they use Hometown.  
34 So the need that everybody wanted Hometown and Renown  
35 didn't work, UnitedHealthcare satisfied that.  
36 What we lost was University of Utah emergency room. We  
37 have everything around the University of Utah. We have Huntsman  
38 Can- -- Cancer Center. You have everything.  
39 But the reason we went back to Anthem and you see this  
40 increase is Anthem is the only company in the state of Nevada



1 that's going to give you every single hospital plus University  
2 of Utah.

3 They have many of their own issues on their own, just like  
4 everybody said. But An- -- the only reason Anthem is being  
5 shown this year is they're the only carrier that will satisfy  
6 everybody's needs. Other than that, there are going to some  
7 employees that are going to have some disruption.

8 COMMISSIONER ALLAN: And there always be. You can't please  
9 everybody.

10 But I think you try and -- and do what's best for the --  
11 for the majority.

12 TIM HOLLAND: Right.

13 And one of the -- one of the big reas- -- big problems we  
14 have up here, the world runs around what's called a CPT code.  
15 It means a carrier -- Anthem, UnitedHealthcare, Hometown Health,  
16 St. Mary's, Prominence, you name it -- they run a CPT code. And  
17 what that means is this procedure is reimbursed at this level.

18 And you have a couple physicians out here, one that I've  
19 been dealing with quite a bit. His name is Dr. Rosenquist. He  
20 refuses to contract with a lot of insurers because they will not  
21 pay what he wants in reimbursement.

22 I have the CPT codes right here. They're just above  
23 everybody. And so he bad mouths insurance companies. They're  
24 bad. They're horrible. They're the worst in the state. They  
25 don't pay me anything. But he won't contract with them.

26 And so as a health carrier, they're saying, I have 20  
27 doctors over here that will accept the reimbursement level. And  
28 I have -- and -- but he does not. And so that's a big issue  
29 going on right now.

30 MARLA SAM: Okay. Marla Sam, for the record.

31 Because I'm a union person, a lot of people have called me.  
32 And they, again, can't be here today or they don't want to talk.  
33 People are not comfortable coming to the commission with these  
34 kinds of things.

35 So I'm representing myself and for those who have talked to  
36 me. They have asked me to please not keep UnitedHealthcare,  
37 that for them it's the same problem. They go to their doctors.  
38 They can't get waited on. They have to go to Twin Falls.  
39 They -- you know, it's awful.

40 You went to this doctor for 30 years and all of a sudden,

1 well, I'm not going to take your health insurance because it  
2 doesn't pay anything. It -- it takes too long for them to pay.  
3 They're a terrible insurance. I just won't deal with them  
4 anymore.

5 So, here again, they're having to -- to travel very far,  
6 Twin Falls, Salt Lake. A couple of them go to Reno. But, you  
7 know, a couple days off of work if you have to go.

8 In my situation, I've went to my doctor for -- my  
9 gynecology for years. I now -- because he will not take my  
10 health insurance -- drive to Salt Lake City to the Huntsman to  
11 do something that I could do here in -- in Elko if they had an  
12 insurance that he would -- would acknowledge.

13 I went to the University of Utah because everybody knows my  
14 problems that I have. And I have a \$204.30 bill. They paid  
15 \$47. I owe \$157.10. That's how good they are.

16 So what good does it do for you guys to pay the hu- -- the  
17 amount of money that you pay every month to -- to  
18 UnitedHealthcare if this is a benefit for me?

19 I don't -- I -- I think you're wasting your money. But I  
20 said that in the insurance committee meeting already.

21 So, you know, in sticking up for the people that -- that  
22 have to go to the -- to Utah because that's where their surgeons  
23 are or because their doctors in Reno won't take them anymore  
24 because of -- of UnitedHealthcare. You know, they're just  
25 asking to please look at it again and see. You know, we -- we  
26 all realize 27 percent is a huge increase. You know, none of us  
27 are illiterate like that.

28 But what good is UnitedHealthcare at zero percent if you  
29 get nothing for your money?

30 And so I just would appreciate it if you would just look at  
31 it again and think about it and -- and try to consider the  
32 people that have the -- the big issues. And there was quite a  
33 few of them. You know, --

34 COMMISSIONER CLARK: Keith --

35 MARLA SAM: -- there is quite a few of them.

36 And I -- you know, and I hate to -- to -- I wish they would  
37 come and speak, but they're not going to.

38 And so I appreciate your time. And, you know, please --  
39 please consider.

40 And thanks, Tim. You did --

1 COMMISSIONER CLARK: What's the --  
2 MARLA SAM: -- a good job.  
3 COMMISSIONER CLARK: -- annual cost?  
4 KEITH WESTENGARD: We're at about 1.3 right now.  
5 COMMISSIONER SPARKS: Jesus Christ.  
6 TIM HOLLAND: Can I add one thing to that?  
7 COMMISSIONER SPARKS: Yes.  
8 TIM HOLLAND: Sometimes, Commission Ancho, it comes to what  
9 you said. People don't know about their medicine.  
10 We have costs. And UnitedHealthcare or Hometown or  
11 St. Mary's or Prominence, they're a pay org. They receive a CPT code  
12 from the doctor. And they process that payment.  
13 A lot of times we don't know if that doctor has -- is it  
14 just strictly a copay? Is it partial deductible? Do we owe  
15 part to one insurance? So you get \$161 bill and you're -- you  
16 know, you paid \$47 of it.  
17 A lot of times that is your amount due. It's not free. We  
18 have skin in the game until we hit a certain point.  
19 And so I have -- I represent every single insurance company  
20 in the state of Nevada. The ones that -- a couple that they  
21 named. Pershing, Lyon, Churchill, Elko all have different  
22 needs. Elko, you have to have U of U.  
23 If you want Hometown Health, which is big in Lyon County,  
24 they send all of their experts to Stanford.  
25 So if you want the residents of Lander County to go to  
26 Stanford for all of their specialty work and not go to U of U,  
27 we have to look at those things.  
28 There's reasons that Anthem, Prominence, and UHC are very  
29 strong in Lander County. Because they do allow a great centers  
30 of excellence throughout the state and into Utah. They don't  
31 drag all the care to California.  
32 VICE CHAIRMAN ANCHO: Well, I have one thing I have to say  
33 that when they -- when they say that you can use the Huntsman,  
34 well, you can use the Huntsman in the Huntsman. But if they  
35 need anything done at the university, nothing's covered.  
36 So the fact --  
37 TIM HOLLAND: Correct.  
38 VICE CHAIRMAN ANCHO: -- that they say -- that's something  
39 that bothers me is that, yeah, the Huntsman. Well, that's nice  
40 as long as it's done -- that whatever they can do is done --

1 TIM HOLLAND: Right.

2 VICE CHAIRMAN ANCHO: -- at that hospital.

3 So I think that it's, to a degree, false advertising when

4 they say, you know, that -- because everybody assumes the

5 Huntsman with the U of U. And --

6 TIM HOLLAND: Right.

7 VICE CHAIRMAN ANCHO: -- if, you know, you -- your doctor

8 does all of his stuff out of the U of U, it's of no use to go to

9 the Huntsman.

10 TIM HOLLAND: And I can tell you that UHC, Hometown, they

11 all try to contract with U of U. But it's U of U that dis- --

12 does not contract with them.

13 VICE CHAIRMAN ANCHO: That -- that -- I understand. I

14 realize --

15 TIM HOLLAND: Yeah.

16 VICE CHAIRMAN ANCHO: -- that.

17 COMMISSIONER CLARK: Tim, what -- what's the difference

18 between the coverage of UnitedHealth and Anthem Blue Cross Blue

19 Shield? What's the --

20 TIM HOLLAND: The plan design is identical.

21 So the deductibles, copays, everything would be the same.

22 You'd have some differences in the formulary for the

23 prescription drugs. Anthem's a little more rogue. They have --

24 they'll -- they'll bring on maybe a few more.

25 But the main difference is you'd be able to access

26 University of Utah Hospital.

27 Now I wouldn't mind -- that could change tomorrow. I mean,

28 provider networks, hospitals, pharmacy, everything is -- it's --

29 it's weekly almost. So --

30 COMMISSIONER CLARK: So --

31 COMMISSIONER ALLAN: I'm --

32 COMMISSIONER CLARK: -- it'd be about \$300,000 increase.

33 But we don't know if -- if it's going to -- if there's -- the --

34 the larger portion of the policy's going to be the same as

35 UnitedHealthcare. We're still going to have problems.

36 MARLA SAM: We don't.

37 TIM HOLLAND: I believe I do have a solution. But I've not

38 spoke to Keith and Liz about it yet. And if you're okay with me

39 speaking freely, I think I have something.

40 KEITH WESTENGARD: They've got to make a decision.

1 So absolutely.

2 TIM HOLLAND: But to see your costs go up by 27 percent and  
3 how -- and -- and when you get to a point where maybe you don't  
4 cover the dependents anymore, maybe you have to make decisions  
5 where back to employee-only and dependent costs are all on the  
6 dependents, you're going to have anarchy trying to pass on a  
7 1200 child rate to somebody because you want 27 percent higher  
8 to get something.

9 So I think you can -- you can implement what's called an  
10 HRA. And that's called a Health Reimbursement Account.

11 What that means is that let's say we have somebody who goes  
12 to an out-of-network physician and they get charged \$330 for  
13 that visit, the county can go ahead and say, I'm not going to  
14 increase my health plan by 25 percent cost, thousands and  
15 thousands of dollars, but if you bring this CPT code in and it  
16 matches what -- like it's a \$270 office visit for a doctor  
17 that's not in the network, go ahead and just reimburse that  
18 employee the office visit. You'd save a tremendous amount on  
19 your overall budget. And -- and you're talking maybe two or  
20 three visits a year?

21 COMMISSIONER WAITS: That's always been available. I just  
22 don't think that all of the individuals understand that.

23 TIM HOLLAND: Correct.

24 COMMISSIONER WAITS: And -- and it's like insurance, you  
25 never know. I mean, you never know what's going to happen,  
26 whether that's going to work out well for you because you didn't  
27 have any claims for a year or six months or --

28 TIM HOLLAND: Right.

29 COMMISSIONER WAITS: -- whether it's going to be one you  
30 get really hit with badly and some, you know, 100-, \$200,000  
31 hospital bills. So --

32 TIM HOLLAND: Right. Insurance --

33 COMMISSIONER WAITS: -- the risk is there.

34 TIM HOLLAND: Insurance is for large items.

35 COMMISSIONER WAITS: That's right.

36 TIM HOLLAND: It really is. So if you can -- an OB-G- --  
37 OB-GYN visit twice a year, once a year, or a specialist once a  
38 year and you can just come out of pocket. It's called a Health  
39 Reimbursement Account. Okay. It can be used for anybody that  
40 is not on the HSA.

1           If they're on the PPO, if they're on Medicare, they're on  
2 what -- what Art's doing, you can do it.  
3           They just cannot be part of an HRA and an HSA at the same  
4 time.  
5           COMMISSIONER ALLAN: So I think it sounds great.  
6           And I don't know, you know, response from -- from the  
7 employees.  
8           I will speak for myself. I'm really bad at keeping  
9 receipts and turning things in. And -- and that can be an issue  
10 with, you know, I mean, I'm not alone in that. Some people are  
11 great. They save every little receipt for everything and -- and  
12 can do that.  
13           Is who processes that information? Would that be -- be  
14 sent in to you? Or how -- if -- if Lesley, you know, gets  
15 that -- that receipt and she needs reimbursed, who does she give  
16 it to?  
17           TIM HOLLAND: It would go to the county.  
18           COMMISSIONER ALLAN: Okay. So --  
19           TIM HOLLAND: I mean, this is an internal --  
20           COMMISSIONER ALLAN: -- it's all internal. Okay.  
21           TIM HOLLAND: Yeah.  
22           Because it will not -- it w- -- it won't see deductible  
23 really. It won't --  
24           LESLEY BUNCH: (Indiscernible, too far from microphones.)  
25           TIM HOLLAND: -- see out of pocket (indiscernible).  
26           LESLEY BUNCH: (Indiscernible, too far from microphones.)  
27           TIM HOLLAND: What's that?  
28           LESLEY BUNCH: (Indiscernible, too far from microphones.)  
29 You can't -- I can't --  
30           TIM HOLLAND: You just --  
31           LESLEY BUNCH: Lesley Bunch, for the record.  
32           You can't take what's wrong with me and give it to someone  
33 else and let them know why it needs reimbursed --  
34           COMMISSIONER WAITS: Kathy?  
35           LESLEY BUNCH: -- for something.  
36           TIM HOLLAND: You're just going to --  
37           LESLEY BUNCH: And the three hundred and --  
38           VICE CHAIRMAN ANCHO: What?  
39           LESLEY BUNCH: -- thirty-four dollars is just --  
40           COMMISSIONER SPARKS: They need to --

1 LESLEY BUNCH: -- for the office visit (indiscernible,  
2 crosstalk).

3 COMMISSIONER SPARKS: -- come to the front --  
4 COMMISSIONER WAITS: They need to come up.  
5 COMMISSIONER SPARKS: -- to speak.  
6 VICE CHAIRMAN ANCHO: Okay. You need --  
7 LESLEY BUNCH: (Indiscernible.)  
8 VICE CHAIRMAN ANCHO: -- to come up, Lesley, --  
9 LESLEY BUNCH: I'm sorry.  
10 VICE CHAIRMAN ANCHO: -- please.  
11 LESLEY BUNCH: Two things I want to say.  
12 One, Lyon County has just changed from its present  
13 insurance to Cigna. This -- so they don't have to go to  
14 Stanford anymore, because that was tough.  
15 The second thing is to give my information to you for  
16 reimbursement is a HIPAA violation unless I choose to -- and  
17 that's -- for some people that's harder than for other people to  
18 do.  
19 And the third thing is the doctors don't take this -- this  
20 current insurance. They take Aetna. And if those are our  
21 choices, then I would really appreciate that you would go with  
22 it because it is -- it is such a benefit to get that insurance  
23 help once you've met your deductible.  
24 And, you know, wellness has always been covered. It's not  
25 been something we've had to pay out of pocket.  
26 And there are a lot of people that really can't afford  
27 that. And that's regardless of what -- and I know it's  
28 expensive. And I'm really sorry about that. I don't know what  
29 to say.  
30 I just know how hard it is for some people to meet the  
31 extra money that this one is requiring and having to change  
32 their whole doctor and all of their background history.  
33 And I'm sorry. The doctor you've been with with 20 years  
34 knows you and isn't really concerned about everything other than  
35 you. You don't have to go as a number. You go as an  
36 individual.  
37 And I think that's the hardest part. And five times I've  
38 had to change.  
39 And I'd really appreciate your concern. I really would.  
40 Thank you. I'm sorry I keep coming up.

1 COMMISSIONER SPARKS: Tim, are there other people in the  
2 state that use UnitedHealthcare?  
3 TIM HOLLAND: Yeah. They're -- UnitedHealthcare is the  
4 largest insurer in the nation.  
5 And I have to address something. It's not a HIPAA  
6 violation. HIPAA violation is names, Social Security number,  
7 diagnosis, what is actually going on. All she would be bringing  
8 is a receipt that says: physician, paid amount, and submission.  
9 There's no HIPAA violation whatsoever.  
10 HRAs are done everywhere.  
11 COMMISSIONER SPARKS: And I have a question for you, Liz.  
12 Do you hear a lot of negative comments about the insurance we  
13 use? I mean, do people come to you and --  
14 ELIZABETH BARELA: It's a 50/50. I have people that don't  
15 have an issue with it because they probably don't use it as much  
16 as those that do have an issue with it.  
17 But I do have people that complain. But I also have people  
18 that say they don't have a problem.  
19 But it was the same with Prominence. You had people that  
20 complained. You could have people that had -- didn't have --  
21 COMMISSIONER WAITS: Don't let her --  
22 ELIZABETH BARELA: -- a problem.  
23 COMMISSIONER WAITS: -- do that.  
24 VICE CHAIRMAN ANCHO: Huh?  
25 COMMISSIONER WAITS: They can't hear it.  
26 VICE CHAIRMAN ANCHO: Oh. So when you -- you guys, they  
27 can't hear. So when you speak, --  
28 COMMISSIONER CLARK: Yeah.  
29 VICE CHAIRMAN ANCHO: -- pretty please --  
30 COMMISSIONER CLARK: You've got to --  
31 VICE CHAIRMAN ANCHO: -- come up.  
32 COMMISSIONER CLARK: -- come up.  
33 VICE CHAIRMAN ANCHO: Sorry about that.  
34 ELIZABETH BARELA: Do I have to repeat that?  
35 VICE CHAIRMAN ANCHO: Yeah. Sorry. Sorry.  
36 COMMISSIONER ALLAN: Before Liz gets up here, I'll --  
37 I'll -- I will make another comment. In light of what she said  
38 is I don't use my insurance much at all. So I have never had an  
39 issue with it.  
40 But then again, I am one of those that don't use it. And I



1 just want to look out for the people that actually do.  
2 ELIZABETH BARELA: All right. Elizabeth --  
3 COMMISSIONER ALLAN: No.  
4 ELIZABETH BARELA: -- Barela.  
5 COMMISSIONER ALLAN: You've got to come up.  
6 VICE CHAIRMAN ANCHO: Sorry.  
7 COMMISSIONER SPARKS: Sit right there, Liz.  
8 COMMISSIONER ALLAN: Have a seat, Liz.  
9 VICE CHAIRMAN ANCHO: Thank you.  
10 ELIZABETH BARELA: Elizabeth Barela.  
11 And I -- I have people that complain about it, but I had  
12 people that, like I said, that don't complain because they don't  
13 use it.  
14 I use the insurance and I don't have an issue with it. My  
15 doctors take the insurance and I've had nobody turn me away.  
16 I get what these guys are saying, but we also had the same  
17 problem with Prominence. Prominence, we had people that had  
18 issues because --  
19 COMMISSIONER CLARK: Yeah.  
20 ELIZABETH BARELA: -- their bills weren't getting paid.  
21 And, I -- I mean, it's a hit-and-miss everywhere you go on all  
22 of them.  
23 COMMISSIONER CLARK: Okay. Liz, can I ask you a question?  
24 Where -- where are your doctors located?  
25 ELIZABETH BARELA: Reno.  
26 COMMISSIONER CLARK: Winnemu- -- Winnemucca?  
27 ELIZABETH BARELA: Reno.  
28 COMMISSIONER CLARK: Reno.  
29 COMMISSIONER ALLAN: I'm going to make a motion that we  
30 approve the health care package from Anthem Blue Cross and Blue  
31 Shield for Lander County employees.  
32 LAKEN SULLIVAN: Laken Sullivan -- sorry. Can I speak?  
33 Laken Sullivan, for the record.  
34 I just wanted to remind you guys, because Cindy's not here  
35 today, but we only budgeted for a 20 percent increase on  
36 insurance. I know that. I just wanted to point that out.  
37 And I -- I know you guys have it on today to approve the  
38 final budget, and the money's not in there for that big of an  
39 increase.  
40 So I just wanted to -- to point that out.

1 And also from Liz and I's standpoint it is very short time  
2 frame to change insurance right now, considering we have to pay  
3 in June. We would have to pay Anthem in June. And that's,  
4 like, not even two weeks away. So --  
5 COMMISSIONER ALLAN: Well, I think --  
6 KEITH WESTENGARD: Here. We could do this.  
7 COMMISSIONER ALLAN: -- that's kind of -- you know, I -- I  
8 almost feel like that's being held over our head that we  
9 actually have to go with United. And I don't agree with that.  
10 As far as the budget goes, I know, you know, things can be  
11 changed and altered a little bit, not that we like to do that.  
12 I don't know if there's any way that Tim could beat up Anthem  
13 and get it a little lower?  
14 VICE CHAIRMAN ANCHO: I -- I have a question. So on this  
15 27 percent for Anthem, because we keep hopping around to  
16 different insurance, is there -- if you were to stay with -- if  
17 the county was to stay with United for one more year, do you  
18 think the -- the -- the Blue Cross Blue Shield would come down?  
19 You don't -- no. What I'm saying -- I know that sounds like a  
20 stupid question, but, I mean, but hear me out, please. I know  
21 that that sounds stupid, but hear me out.  
22 Because we jump around, your -- your in- -- their increases  
23 are going to be higher because we have no background that they  
24 can base anything off because you're hopping from insurance to  
25 insurance. Where if you have a couple of years' worth of --  
26 with an insurance as far as different ones, does that -- does  
27 that calculate at all into the increases?  
28 COMMISSIONER SPARKS: I think what they look at -- Tim --  
29 right? -- you said they spent out more than they took in.  
30 VICE CHAIRMAN ANCHO: So that's the bottom --  
31 COMMISSIONER SPARKS: And that's --  
32 VICE CHAIRMAN ANCHO: -- line.  
33 COMMISSIONER SPARKS: -- the track record that follows you,  
34 is --  
35 VICE CHAIRMAN ANCHO: Okay.  
36 COMMISSIONER SPARKS: -- it not?  
37 TIM HOLLAND: Correct.  
38 COMMISSIONER SPARKS: Yeah. So, I mean, it's --  
39 TIM HOLLAND: Your utilization is -- your utilization --  
40 COMMISSIONER SPARKS: Right.

1 TIM HOLLAND: -- is everything.  
2 VICE CHAIRMAN ANCHO: Okay. So then my question is with  
3 that is if the utilization is everything, then how can  
4 UnitedHealthcare come back with -- which is an excellent --  
5 don't -- I'm not complaining about the -- the zero increase.  
6 If we're paying out more than -- how can they come back with  
7 a zero? How is that -- those numbers even -- if the county -- if  
8 they're, you know -- if the insurance is paying out more than the  
9 county is giving them --  
10 COMMISSIONER WAITS: That was Prominence.  
11 COMMISSIONER SPARKS: Right. That was Prominence.  
12 VICE CHAIRMAN ANCHO: No. So --  
13 COMMISSIONER WAITS: That was Prominence.  
14 VICE CHAIRMAN ANCHO: Oh.  
15 COMMISSIONER WAITS: We --  
16 VICE CHAIRMAN ANCHO: Okay.  
17 COMMISSIONER WAITS: -- we haven't -- I mean, we haven't  
18 even finished our year with --  
19 VICE CHAIRMAN ANCHO: Oh.  
20 COMMISSIONER WAITS: -- United- --  
21 VICE CHAIRMAN ANCHO: I see.  
22 COMMISSIONER WAITS: -- -Health?  
23 VICE CHAIRMAN ANCHO: All right. All right.  
24 COMMISSIONER WAITS: But to --  
25 VICE CHAIRMAN ANCHO: All right. I know.  
26 COMMISSIONER WAITS: -- answer your other question, if we  
27 have a fabulous claims experience for a couple years, companies  
28 do come in less.  
29 VICE CHAIRMAN ANCHO: Okay.  
30 COMMISSIONER WAITS: But -- but the gamble is insurance.  
31 VICE CHAIRMAN ANCHO: Okay. Well, I was -- I just wanted  
32 to understand that. I mean, I know it sounded like a silly  
33 question, but --  
34 TIM HOLLAND: I have the --  
35 COMMISSIONER WAITS: No.  
36 TIM HOLLAND: -- data right here if you want.  
37 VICE CHAIRMAN ANCHO: Oh. No. That's all right. I  
38 just --  
39 TIM HOLLAND: (Indiscernible, crosstalk.)  
40 VICE CHAIRMAN ANCHO: -- was going -- I'm sorry.

1 TIM HOLLAND: No, it's all based on utilization. How they  
2 come back with a zero percent increase. And I can tell you that  
3 I have the numbers. They pay just as much as any other company.  
4 We've had months where they paid -- our premium was 154,000 and  
5 they paid out 162,000 in -- in claims. That was last month.  
6 So they're paying.  
7 VICE CHAIRMAN ANCHO: Wow.  
8 TIM HOLLAND: Believe --  
9 VICE CHAIRMAN ANCHO: Okay.  
10 TIM HOLLAND: -- me.  
11 DENISE FORTUNE: Denise --  
12 COMMISSIONER ALLAN: Except --  
13 DENISE FORTUNE: -- Fortune, --  
14 COMMISSIONER ALLAN: -- for the --  
15 DENISE FORTUNE: -- for the --  
16 COMMISSIONER ALLAN: -- ones --  
17 DENISE FORTUNE: -- record.  
18 COMMISSIONER ALLAN: -- they don't pay.  
19 DENISE FORTUNE: They mi- -- they might be paying, but  
20 they're not paying all of our doctors. I've had the same doctor  
21 in Elko for 25 years. I just went last week.  
22 Between the hospital and the county, I've been a county  
23 employee for 28 years.  
24 I know you guys don't want to jump around. I get to where  
25 I don't even know what insurance I have. I go to the doctor and  
26 they're like, what's your insurance?  
27 I'm like, I don't even know, because we do jump around so  
28 much.  
29 But, on the other side of that, I went to Dr. Winch last  
30 week. I have dual insurance. I've had dual insurance for 28  
31 years. I had to pay Dr. Winch out of my pocket. I have never  
32 done that in 28 years.  
33 So I understand you can't please everybody. I understand  
34 you guys are tired of jumping around. But there are people in  
35 the county that have gone to the same doctors for a lot of  
36 years. We're not going to change doctors.  
37 And if the insurance isn't going to cover it, we're going  
38 to have to pay it out of our pocket. So --  
39 COMMISSIONER SPARKS: Tim, why wouldn't the insurance cover  
40 it? That's -- I mean, is it -- that's what I mean. I keep --

1 DENISE FORTUNE: I -- I asked them, Bryan. I --  
2 COMMISSIONER SPARKS: Yeah.  
3 DENISE FORTUNE: -- said, Why are you guys not taking my  
4 insurance?  
5 They said, "We don't take United. They stink."  
6 I don't think he used the word "stink." I think he used --  
7 COMMISSIONER SPARKS: Right.  
8 DENISE FORTUNE: -- something else, --  
9 COMMISSIONER SPARKS: Right.  
10 DENISE FORTUNE: -- but --  
11 COMMISSIONER SPARKS: And you said, Tim, they're like one  
12 of the country's largest?  
13 TIM HOLLAND: They are the country's largest.  
14 VICE CHAIRMAN ANCHO: Now -- now talking about country  
15 aside, --  
16 TIM HOLLAND: Right.  
17 VICE CHAIRMAN ANCHO: -- state of Nevada.  
18 TIM HOLLAND: You know what? Again, you have a very --  
19 I -- I think Elko is a very unique animal because their doctors  
20 there are so fat and happy with the mining, they really don't  
21 care about the outside companies.  
22 So you have a Dr. Winch -- and some of the companies don't  
23 have an OB-GYN for hundreds and hundreds of miles because the  
24 doctors just refuse to contract with some of the companies  
25 because they're getting -- they're -- they're just -- they're  
26 getting paid more money by some of the self-insured mines, and  
27 they don't have any appointments available. So I -- I complete  
28 empathy for some -- some of these.  
29 But the other thing is Elko has three OB-GYNs. They used  
30 to have around 11. A couple went off to war. A couple retired.  
31 One got pregnant and moved away. They have, I think, three  
32 OB-GYNs in all of Elko. There's more appointments than there  
33 are -- they don't -- they can't -- they don't need the work.  
34 COMMISSIONER SPARKS: Supply and demand.  
35 COMMISSIONER ALLAN: I still don't think that --  
36 regardless, if -- if our insurance is not providing coverage for  
37 our employees, then --  
38 DENISE FORTUNE: And that's the point I was going to  
39 make --  
40 COMMISSIONER ALLAN: Right.

1 DENISE FORTUNE: -- when they said that Prominence is  
2 staying at zero. Well, they can probably afford to stay at zero  
3 because there's a bunch of us paying money out of our pocket.  
4 They're not covering us.  
5 The doctors are not taking that insurance, at least Elko is  
6 not. A lot of us go to Elko.  
7 MARLA SAM: (Indiscernible) Reno.  
8 DENISE FORTUNE: And -- and Reno.  
9 And my husband's family doctor's over in Elko, Dr.  
10 Bergeron. He does not take UnitedHealthcare. We have to pay  
11 out of our pocket.  
12 COMMISSIONER CLARK: They don't --  
13 DENISE FORTUNE: Doesn't take his insurance and doesn't  
14 take my insurance.  
15 COMMISSIONER CLARK: And -- and some parts of the Elko  
16 hospital don't take Medicare.  
17 DENISE FORTUNE: So, I mean, you're right. Elko --  
18 TIM HOLLAND: Yeah.  
19 DENISE FORTUNE: -- is -- is a --  
20 TIM HOLLAND: I mean --  
21 DENISE FORTUNE: -- different animal. But in Battle,  
22 that's one of our options. So --  
23 VICE CHAIRMAN ANCHO: Well, I -- and I don't have a dog in  
24 the fight because I don't use this insurance. And I -- I didn't  
25 take the insurance.  
26 But, I have to say, the neurologist I go to -- which I'm  
27 not switching neurologists because you can't get very good  
28 neurologists for the issues that I have -- would not take this  
29 insurance even if I did.  
30 And I'm not trying to make it harder. But I know that  
31 people who have seri- -- you know, there's people who have  
32 serious health concerns that they can't be seen by those type of  
33 specialists that if I didn't have my husband's insurance and I  
34 took this insurance, I wouldn't be able to go to that do- -- I  
35 wouldn't go to the doctor. I mean, I would just stay here and  
36 go to the clinic and just have my meds redone.  
37 So, I mean, that's a -- it's a struggle when you do have  
38 health, you know, when -- it's easy when you don't. But if you  
39 do have health issues, it's -- and that 27 is -- percent is  
40 sickening. And I just -- I don't know. Like I said, I don't

1 have a dog in the fight. And I don't -- but I don't know.  
2 TIM HOLLAND: The other part I can say is I am in Lander  
3 County a lot. We have set up multiple times for people to come  
4 and say, What are your issues? How can we help? What can we  
5 do? And nobody came forward.  
6 I've talked to Marla non-stop. I mean, we know what's  
7 going on there. But, I mean, I had two people come up --  
8 COMMISSIONER ALLAN: Tim, --  
9 TIM HOLLAND: -- and we're here for the -- pretty much the  
10 whole day.  
11 COMMISSIONER ALLAN: -- welcome to our world.  
12 CHAIRMAN WAITS: Well, you -- we must --  
13 TIM HOLLAND: So --  
14 COMMISSIONER WAITS: -- be --  
15 TIM HOLLAND: Because I --  
16 COMMISSIONER WAITS: -- paying --  
17 TIM HOLLAND: -- want to know --  
18 COMMISSIONER WAITS: -- some --  
19 TIM HOLLAND: -- these things.  
20 COMMISSIONER WAITS: They have to be paying some bills  
21 because they're -- they're certainly paying a lot of money in  
22 claims.  
23 COMMISSIONER SPARKS: Yeah.  
24 COMMISSIONER WAITS: I mean, --  
25 COMMISSIONER SPARKS: Exactly.  
26 COMMISSIONER WAITS: -- we have to look at that.  
27 And the other thing is perhaps they need to look at -- at  
28 -- at doing a different -- taking the HRA or something  
29 individually because I know doctors get very expensive.  
30 But the biggest key is if they were hospitalized, we're  
31 talking hundreds of thousands of dollars on some of these  
32 things.  
33 And at least we'd have coverage where we really need the  
34 big, big bucks. So, --  
35 COMMISSIONER SPARKS: Uh-huh.  
36 COMMISSIONER WAITS: -- you know, maybe we have to look at  
37 something with a -- a much higher deductible at some time and --  
38 and really go into this earlier next year.  
39 I mean, and I -- I -- I was just with a group yesterday and  
40 I listened to six people complain about the Elko insurance is

1 the worst insurance they've ever had.  
2 And -- and, yet, that's six people out of how many  
3 hundreds?  
4 I mean, I -- I know we have to make some really hard  
5 decisions today. And -- and either way it's going to be a tough  
6 one. I understand that.  
7 But I really appreciate the time frame and crunch that  
8 we're on right now too. And I think --  
9 VICE CHAIRMAN ANCHO: Yes.  
10 COMMISSIONER WAITS: -- that would really be a mess for the  
11 county. We -- we kind of were in it a couple years ago and we  
12 changed. And it -- it was -- wasn't good.  
13 They were getting notices we hadn't paid their -- their  
14 bills. Remember that? That the county hadn't paid?  
15 ELIZABETH BARELA: I just want to say one thing regarding  
16 Tim.  
17 Those that did come to me that had problems, I contacted  
18 him, Amber, and Stephanie and they took care of it within a  
19 couple days. So any problems that did come to me, they were all  
20 taken care of.  
21 COMMISSIONER CLARK: I make a motion --  
22 COMMISSIONER ALLAN: I already made --  
23 COMMISSIONER WAITS: There's a --  
24 COMMISSIONER ALLAN: -- a motion.  
25 COMMISSIONER CLARK: -- to fix insurance.  
26 COMMISSIONER ALLAN: Yeah. I'll second that.  
27 CHAIRMAN WAITS: But there's no second yet.  
28 VICE CHAIRMAN ANCHO: Yeah.  
29 COMMISSIONER ALLAN: Yeah. So I understand the timeline.  
30 You know, it -- it's bad.  
31 But I really -- you know, we added dependent coverage to try  
32 to keep our employees with Lander County. We've gone out of our  
33 way to try and -- and keep the employees that we have because we  
34 have great employees.  
35 And I am getting more feedback here saying they don't like  
36 United. And if we have to spend a little bit more, which it is  
37 totally unreasonable, but I think it's something we really need  
38 to do is for the good of -- of the employees in the county to  
39 keep them.  
40 And, you know, going with a higher deductible isn't going



1 to help because you can't always afford the deductibles. You  
2 need an insurance you can use. And I'm standing by my motion.

3 VICE CHAIRMAN ANCHO: Well, and I think that I don't want  
4 to put the county in a crutch when they only budgeted for  
5 20 percent. I think that's kind of --

6 KEITH WESTENGARD: So that -- that is correct. We  
7 budgeted -- we didn't budget for this.

8 It is going to be a -- it would be a challenge to get it  
9 done. But it can be done.

10 I want -- I don't want you guys to base your decision on us  
11 having to change the budget.

12 I -- I want to make sure that -- that you make the best  
13 decision that you -- that -- the best decision you -- that you  
14 feel is correct.

15 We -- we can do it. It's just going to be -- it'll take us  
16 some time.

17 Remember, also, ne- -- we -- we renew our -- our insurance  
18 annually.

19 So this is just a one-year --

20 COMMISSIONER SPARKS: Right.

21 KEITH WESTENGARD: -- deal. We'll -- we'll look at this  
22 again next year.

23 We try to get to it as early as we can, but there's things  
24 that come into play.

25 We -- I could -- I could have Tim start looking into next  
26 year, but nothing's going to happen until all those companies  
27 get together and they start looking at our past history and say,  
28 Oh, wait a minute. We have this that we have to take into  
29 consideration on this.

30 So we get to it pretty much as soon as we can get to it,  
31 when the companies will get back to -- to LP and say, thi- --  
32 this company's offering this much and this company's offering  
33 this much.

34 So that's kind of the way it works.

35 VICE CHAIRMAN ANCHO: I have a -- a question.

36 So on the HRA portion of it that you're saying that they --  
37 they can -- is that something that we already have in place? Or  
38 something that we can put in place?

39 TIM HOLLAND: You could put it in place tomorrow.

40 VICE CHAIRMAN ANCHO: Well, what happens if, for example,

1 they go to a doctor that doesn't take that insurance? Can they  
2 bring the entire bill to the county and let them pay it?  
3 TIM HOLLAND: I would put restrictions on it. I mean, --  
4 it's -- this -- we're looking at copays. You --  
5 COMMISSIONER SPARKS: Right.  
6 TIM HOLLAND: -- you see --  
7 COMMISSIONER SPARKS: A --  
8 VICE CHAIRMAN ANCHO: Uh-huh.  
9 COMMISSIONER SPARKS: -- copay.  
10 TIM HOLLAND: -- a doctor to get --  
11 VICE CHAIRMAN ANCHO: So, yeah, --  
12 TIM HOLLAND: -- a diagnosis.  
13 VICE CHAIRMAN ANCHO: -- they -- they pay -- yeah --  
14 they -- if they were to pay a copay -- normal, standard copay,  
15 and then the county pick up the rest --  
16 TIM HOLLAND: Sure. I mean, --  
17 VICE CHAIRMAN ANCHO: -- I --  
18 TIM HOLLAND: -- you're looking --  
19 VICE CHAIRMAN ANCHO: -- think that --  
20 TIM HOLLAND: -- at --  
21 VICE CHAIRMAN ANCHO: -- because if you did that, then by  
22 next year we could see where we're at.  
23 And like if they -- if you have a doctor that you -- they  
24 go in and they don't pay anything because they don't like the  
25 insurance, you would pay -- have the person pay the standard  
26 copay and then bring the bill back to the county and have them  
27 pay. Because next year, boy, would that give us an eye opening  
28 experience of how much it's truly costing these people out of  
29 their pockets.  
30 TIM HOLLAND: By increasing your payments, you know,  
31 \$40,000 a month, I think that could take care of a lot of doctor  
32 visits.  
33 VICE CHAIRMAN ANCHO: I don't think I understood what you  
34 just said.  
35 TIM HOLLAND: I mean, if somebody goes and sees a physician  
36 that's not in the network and it costs \$280 and they bring that  
37 in, that's going to be a heck of a lot more savings than  
38 increasing your guaranteed amount, --  
39 VICE CHAIRMAN ANCHO: Okay.  
40 TIM HOLLAND: -- the bill --

1 VICE CHAIRMAN ANCHO: So it that -- I mean, --  
2 TIM HOLLAND: -- by that --  
3 VICE CHAIRMAN ANCHO: -- is that --  
4 TIM HOLLAND: -- much.  
5 VICE CHAIRMAN ANCHO: -- something that we can do? Does  
6 that sound feas- -- I mean, because then -- by then you're going  
7 to know all of these people who aren't going to come forward and  
8 we're going to start paying these people's doctors' bills other  
9 than the copay, you're going to know where they truly stand and  
10 what they're paying out of their pockets. Not that I'm debating  
11 what they're saying. But proof is in the paper when they're  
12 bringing us our -- their papers and we're paying all of these  
13 doctor bills because then you're going to know just exactly what  
14 United is truly paying and what they're not paying.  
15 KEITH WESTENGARD: Right. And we can --  
16 MARLA SAM: Marla Sam, for the record.  
17 COMMISSIONER ALLAN: Marla.  
18 MARLA SAM: How many --  
19 COMMISSIONER ALLAN: Marla, --  
20 VICE CHAIRMAN ANCHO: Wait, wait.  
21 COMMISSIONER ALLAN: -- you have to come up.  
22 MARLA SAM: How many people is this going to impact for you  
23 to dump this on them?  
24 VICE CHAIRMAN ANCHO: I don't think -- I -- I don't think  
25 -- I -- I don't think I under- --  
26 MARLA SAM: I mean, on your --  
27 VICE CHAIRMAN ANCHO: -- -stand what --  
28 MARLA SAM: -- HR's going to do it?  
29 VICE CHAIRMAN ANCHO: No.  
30 MARLA SAM: Payroll's going to do it? Who's cutting my  
31 check?  
32 VICE CHAIRMAN ANCHO: Well, that's not what I'm saying. If  
33 they --  
34 MARLA SAM: No, I'm --  
35 VICE CHAIRMAN ANCHO: -- want --  
36 MARLA SAM: -- asking the question.  
37 VICE CHAIRMAN ANCHO: Well, let me finish what I'm saying,  
38 please.  
39 You know, I'm not trying to dump anything on any -- no,  
40 truly. That's not my intention.

1 Mine -- when I'm thinking through it, I'm thinking, you  
2 know, his idea of the HRA.

3 If that -- they're turning in an invoice just like they --  
4 everybody else turns in invoices to the county and they're  
5 cutting out checks -- like you -- say your doctor wasn't covered  
6 and you pay your \$40 copay. You're -- the rest of your bill was  
7 \$300. You bring in your doctor bill. You submit it like  
8 everybody else. So who besides accounts --

9 MARLA SAM: Okay. And --

10 VICE CHAIRMAN ANCHO: -- payable is going to --

11 MARLA SAM: Number 1, what makes you think that I want  
12 anybody in this county to know what doctor I go to for what  
13 reason?

14 VICE CHAIRMAN ANCHO: And I can respect that.  
15 So I'm just -- and I --

16 MARLA SAM: I mean, really?

17 VICE CHAIRMAN ANCHO: -- respect -- no, and --

18 MARLA SAM: And that's --

19 VICE CHAIRMAN ANCHO: -- I truly --

20 MARLA SAM: And that's --

21 VICE CHAIRMAN ANCHO: -- respect that.

22 MARLA SAM: That's --

23 VICE CHAIRMAN ANCHO: So --

24 MARLA SAM: -- the pushback you're going to get from --

25 VICE CHAIRMAN ANCHO: No.

26 MARLA SAM: -- people in this --

27 VICE CHAIRMAN ANCHO: And I understand. And I respect  
28 that.

29 MARLA SAM: Because we all --

30 VICE CHAIRMAN ANCHO: I just don't --

31 MARLA SAM: -- are --

32 VICE CHAIRMAN ANCHO: -- know what the answer -- I don't  
33 know what the answer is.  
34 So thinking outside the box -- and I tr- -- and I respect  
35 that.

36 COMMISSIONER ALLAN: So --

37 MARLA SAM: Because that's what you're going to get.

38 VICE CHAIRMAN ANCHO: Okay.

39 COMMISSIONER ALLAN: So -- and I understand what Marla's  
40 saying is, you know, we're putting an extra burden on our -- our

1 accounts payable department.

2 You know, and on the other hand, you know, is I don't go to  
3 the doctor. But if I have to, you know, say, if I do go in for  
4 something, you know, I -- and I don't know what average cost is  
5 -- \$300, you know, I can afford my copay. But if that doctor  
6 didn't take my insurance, I can't pay that \$300 at that time.  
7 I'm sorry. It --

8 LESLEY BUNCH: Yeah.

9 COMMISSIONER ALLAN: -- you know. It's just one of  
10 those --

11 VICE CHAIRMAN ANCHO: No. And that's --

12 COMMISSIONER ALLAN: -- things that -- and I know I'm not  
13 alone. Is -- is a lot of our employees aren't going to have  
14 that extra money to be able to bring the receipt back and say,  
15 here, reimburse me.

16 MARLA SAM: One appointment for me is sometimes over a  
17 thousand dollars.

18 COMMISSIONER ALLAN: Exactly.

19 VICE CHAIRMAN ANCHO: No. And I -- and I -- like I said, I  
20 can respect that. Just trying to think outside the box.

21 COMMISSIONER ALLAN: Well, I think it's -- it's a good  
22 option in some respects, but -- but just like that is, you know,  
23 it does create more work for our county department, for, you  
24 know. There is -- is some, you know, even though it doesn't  
25 totally break the HIPAAs. But -- but, yeah, there's privacy  
26 issues.

27 And then the fact of the matter is, is, you know, like I  
28 said, I would go to the doctor more if I could afford it. But  
29 even to -- to pay a couple hundred dollars or, as Marla said,  
30 you know, a thousand dollars, you know, that's a couple weeks  
31 before you're going to get reimbursed for --

32 VICE CHAIRMAN ANCHO: No.

33 COMMISSIONER ALLAN: -- that.

34 VICE CHAIRMAN ANCHO: And I get -- and I respect that.

35 So how well was -- because I can't remember -- when An- --  
36 when we had Anthem Blue Cross Blue Shield before, didn't we have  
37 that before?

38 TIM HOLLAND: 2014, I believe.

39 VICE CHAIRMAN ANCHO: So the -- most of the people were  
40 here. I mean, were they a good payer? Are they a good payer?

1 UNIDENTIFIED PARTICIPANT: I never have any problems.  
2 MARLA SAM: I never had a problem. Not one.  
3 UNIDENTIFIED PARTICIPANT: I had two surgeries  
4 (indiscernible, too far from microphones) and (indiscernible).  
5 MARLA SAM: And a (indiscernible).  
6 COMMISSIONER SPARKS: Tim, did you -- do you have data  
7 otherwise? I mean, do you have people calling you, when we have  
8 it, with problems? Or --  
9 TIM HOLLAND: The main was the -- the big increase in cost.  
10 COMMISSIONER SPARKS: Right.  
11 TIM HOLLAND: The -- the increase.  
12 COMMISSIONER SPARKS: Yes.  
13 TIM HOLLAND: But, no. An- -- Anthem's a great insurance.  
14 I -- hey, I will be happy to go down and bang on their heads and  
15 try to reduce the cost here. But I'll guarantee you next year,  
16 you'll have people come here and say, this insurance sucks.  
17 It's not covering what I need.  
18 UNIDENTIFIED PARTICIPANT: (Indiscernible, too far from the  
19 microphones.)  
20 TIM HOLLAND: But you'll make --  
21 UNIDENTIFIED PARTICIPANT: (Indiscernible.)  
22 TIM HOLLAND: -- you'll make --  
23 UNIDENTIFIED PARTICIPANT: (Indiscernible.)  
24 TIM HOLLAND: -- this -- you'll make --  
25 UNIDENTIFIED PARTICIPANT: (Indiscernible.)  
26 TIM HOLLAND: -- these people happy --  
27 UNIDENTIFIED PARTICIPANT: Because I don't understand it.  
28 TIM HOLLAND: -- and these people will be unhappy.  
29 VICE CHAIRMAN ANCHO: But you have a --  
30 TIM HOLLAND: But I am --  
31 VICE CHAIRMAN ANCHO: -- broader spe- -- spectrum of where  
32 they can be seen by their doctors.  
33 TIM HOLLAND: They --  
34 VICE CHAIRMAN ANCHO: Correct?  
35 TIM HOLLAND: The -- the beautiful thing about Anthem is  
36 they charge more because you have à la carte services. You can  
37 -- you can check yourself right in the Mayo Clinic if you want.  
38 You can self-refer.  
39 That is why Anthem costs more. You have every hospital,  
40 generally. Not saying every doctor. But their prescriptions --

1 they're just under UnitedHealthcare as far as the largest.

2 The difference between Anthem is they're really carved up.

3 If you go to Colorado, it's Rocky Mountain health  
4 insurance. If you go to California and -- here, it's Anthem  
5 Blue Cross Blue Shield.

6 You go to California? Blue Cross and Blue Shield actually  
7 hate each other. They're -- they're in competition with each  
8 other. So it's just a different animal.

9 All of your -- with Anthem, all of your surgeries, all of  
10 your care is done out of Colorado Springs. So that's where all  
11 of your preauthorizations come from.

12 But Anthem's an amazing company. There's no doubt about  
13 that.

14 Do you want to know why you got a zero percent increase?

15 VICE CHAIRMAN ANCHO: Yeah.

16 TIM HOLLAND: Okay.

17 So when UnitedHealthcare brought Lander County on, you have  
18 what's called IBNR. It's called "incurred but not reported."  
19 So your lag -- your claims lag about 60 to 90 days. So somebody  
20 goes to the doctor in July, it's actually not paid for till  
21 probably September, October. And then you start running this  
22 lag time.

23 So now UnitedHealthcare goes and says, okay. We're going to  
24 issue the renewal now. They only have about six months of data  
25 to issue the renewal and your numbers look fantastic with them.  
26 I mean, they look great. And it's not because they're not  
27 paying claims. It's because of the additional revenue when the  
28 dependents came on.

29 VICE CHAIRMAN ANCHO: Oh.

30 TIM HOLLAND: You look great right now. So that six months  
31 of data rate is to issue not only -- not only the year of  
32 2019-2020, but they have to do the additional four months in  
33 2019 as well. So it's actually about a 16-month prediction of  
34 cost. So they had just great numbers. They said, this is  
35 working great.

36 VICE CHAIRMAN ANCHO: Yeah. For them.

37 Yes. I get it. I mean, I get it. I mean, it's not -- I'm  
38 not trying to be snarky. It's just wow.

39 So we have a motion.

40 Is there a second for it?

1 COMMISSIONER CLARK: What was the motion?  
2 COMMISSIONER ALLAN: To approve Anthem.  
3 VICE CHAIRMAN ANCHO: So is the motion going to die --  
4 COMMISSIONER WAITS: Motion --  
5 VICE CHAIRMAN ANCHO: -- without a --  
6 COMMISSIONER WAITS: -- dies.  
7 VICE CHAIRMAN ANCHO: -- second?  
8 COMMISSIONER CLARK: Well, I want --  
9 VICE CHAIRMAN ANCHO: All right.  
10 COMMISSIONER CLARK: -- the insurance fixed. But I don't  
11 know that --  
12 COMMISSIONER SPARKS: Like Keith said, --  
13 COMMISSIONER CLARK: -- switching a company --  
14 COMMISSIONER SPARKS: -- Art, --  
15 COMMISSIONER CLARK: -- is --  
16 COMMISSIONER SPARKS: -- we can renew it once a year. I  
17 mean --  
18 COMMISSIONER CLARK: Yeah. Switching --  
19 COMMISSIONER SPARKS: It gives --  
20 COMMISSIONER CLARK: -- companies --  
21 COMMISSIONER SPARKS: -- us plenty of time to do some  
22 research, to look at other options. Gives the opportunity for  
23 me -- more people to come forth in the county if they're truly  
24 having problems with it, to express their concern with it.  
25 COMMISSIONER CLARK: Yeah. Well --  
26 COMMISSIONER SPARKS: But it's just --  
27 LESLEY BUNCH: Well, they have.  
28 COMMISSIONER SPARKS: -- 27 percent increase? A short  
29 window. I -- I just -- I'm not okay with it. So --  
30 COMMISSIONER ALLAN: Tim, do you think you could get it  
31 lowered?  
32 TIM HOLLAND: Yes. I don't know by how much, though.  
33 The girl who gave us the Anthem quote quit. And she now  
34 works for Prominence.  
35 COMMISSIONER ALLAN: Do -- do you think -- I mean,  
36 realistically --  
37 VICE CHAIRMAN ANCHO: The 20.  
38 COMMISSIONER ALLAN: -- down to 20 percent?  
39 TIM HOLLAND: How late's your meeting going to go today?  
40 COMMISSIONER SPARKS: What's that?



1 TIM HOLLAND: How --  
2 VICE CHAIRMAN ANCHO: How late --  
3 TIM HOLLAND: -- late is your meeting going to go today?  
4 COMMISSIONER ALLAN: Well, we're on Item Number 4, so --  
5 VICE CHAIRMAN ANCHO: Yeah. So can --  
6 TIM HOLLAND: What time --  
7 VICE CHAIRMAN ANCHO: -- we table --  
8 TIM HOLLAND: -- what time --  
9 VICE CHAIRMAN ANCHO: -- this --  
10 TIM HOLLAND: -- is it?  
11 VICE CHAIRMAN ANCHO: -- for now? And then --  
12 TIM HOLLAND: What time is it?  
13 COMMISSIONER ALLAN: It is 10:30.  
14 TIM HOLLAND: If I have an answer for you by 1:00 o'clock,  
15 would that be okay?  
16 COMMISSIONER SPARKS: I think it'll be wrapped up by 1:00.  
17 TIM HOLLAND: 11:30?  
18 VICE CHAIRMAN ANCHO: I -- I th- --  
19 COMMISSIONER WAITS: We have to --  
20 VICE CHAIRMAN ANCHO: -- I think that --  
21 COMMISSIONER WAITS: -- we have to decide this now.  
22 VICE CHAIRMAN ANCHO: I -- I think that for -- to see if we  
23 can be at a 20 percent that giving him a --  
24 COMMISSIONER WAITS: Do you think that --  
25 VICE CHAIRMAN ANCHO: -- a --  
26 COMMISSIONER WAITS: -- truly --  
27 VICE CHAIRMAN ANCHO: -- a little bit of --  
28 COMMISSIONER WAITS: -- would make any difference?  
29 VICE CHAIRMAN ANCHO: A 20 percent from --  
30 COMMISSIONER ALLAN: We've got --  
31 VICE CHAIRMAN ANCHO: -- 27?  
32 COMMISSIONER ALLAN: -- it budgeted --  
33 COMMISSIONER WAITS: Twenty to twenty-seven? I don't think  
34 so.  
35 COMMISSIONER SPARKS: You're still 260,000 at 20 percent.  
36 COMMISSIONER CLARK: Yeah. It's an extra 360-. I --  
37 VICE CHAIRMAN ANCHO: All right.  
38 COMMISSIONER ALLAN: But it's in the budget.  
39 VICE CHAIRMAN ANCHO: It's not that.  
40 COMMISSIONER ALLAN: It's -- it's --

1 VICE CHAIRMAN ANCHO: I know, --  
2 COMMISSIONER ALLAN: -- the people --  
3 VICE CHAIRMAN ANCHO: -- but that's --  
4 COMMISSIONER ALLAN: -- have spoken.  
5 COMMISSIONER WAITS: I -- I -- yeah. I don't think that --  
6 that's going to make any difference with our decision today. I  
7 truly don't.  
8 VICE CHAIRMAN ANCHO: All right. Well, then it's open for  
9 another motion.  
10 COMMISSIONER CLARK: If -- if it was a guarantee that we  
11 weren't going to have any problems, I mean, I -- I'd jump on --  
12 you know, \$360,000 in the budget that we have, money for our  
13 employees, I mean, I don't have a problem with that. But  
14 it's -- insurance is just a mess. And -- and if you think it's a  
15 mess now, wait until you're -- you start Medicare because then you're  
16 really a second-class citizen. So I -- I don't know.  
17 I -- I made a motion to fix the insurance. I didn't get a  
18 second. So my motion died.  
19 COMMISSIONER ALLAN: I seconded that, actually.  
20 VICE CHAIRMAN ANCHO: So --  
21 Can we have a --  
22 COMMISSIONER CLARK: No dollar amount.  
23 COMMISSIONER ALLAN: I don't know how --  
24 VICE CHAIRMAN ANCHO: -- another --  
25 COMMISSIONER ALLAN: -- to fix it.  
26 VICE CHAIRMAN ANCHO: -- motion on the table?  
27 COMMISSIONER CLARK: So you're going to come back by 1:00  
28 o'clock with some numbers?  
29 TIM HOLLAND: I can go outside and make calls right now and  
30 see what they can do and be right back.  
31 COMMISSIONER ALLAN: I'm going --  
32 VICE CHAIRMAN ANCHO: I --  
33 TIM HOLLAND: I mean --  
34 COMMISSIONER CLARK: Why don't we take a break --  
35 VICE CHAIRMAN ANCHO: It --  
36 COMMISSIONER CLARK: -- for --  
37 VICE CHAIRMAN ANCHO: -- it's --  
38 COMMISSIONER CLARK: -- a little --  
39 VICE CHAIRMAN ANCHO: -- worth --  
40 COMMISSIONER CLARK: -- bit.

1 VICE CHAIRMAN ANCHO: -- at least listening to. At least  
2 listening to it. I'm sorry. I think it's worth just listening.  
3 And if it's not any better, then we at least gave them the  
4 opportunity.

5 COMMISSIONER ALLAN: And I agree with that.

6 VICE CHAIRMAN ANCHO: So we'll take a --

7 COMMISSIONER SPARKS: Ten-minute?

8 VICE CHAIRMAN ANCHO: -- 10-minute break.

9 COMMISSIONER SPARKS: Fifteen minute, you said?

10 COMMISSIONER CLARK: Yeah.

11 COMMISSIONER ALLAN: I mean, we can --

12 VICE CHAIRMAN ANCHO: You have --

13 COMMISSIONER ALLAN: -- always --

14 VICE CHAIRMAN ANCHO: -- ten minutes to come back with --

15 TIM HOLLAND: Yeah.

16 VICE CHAIRMAN ANCHO: -- something better than that.

17 COMMISSIONER ALLAN: Well, we can -- we can always, you  
18 know, go on other items and --

19 UNIDENTIFIED PARTICIPANT: Bert --

20 COMMISSIONER ALLAN: -- bring this back. It doesn't have  
21 to necessarily be in ten minutes.

22 COMMISSIONER WAITS: No, it just --

23

24 (Break taken between 10:27 a.m. and 10:36 a.m.)

25

26 VICE CHAIRMAN ANCHO: So we're going to go ahead and go to  
27 Number 5.

28 COMMISSIONER SPARKS: Are we going to do five as well?

29 VICE CHAIRMAN ANCHO: Let's -- let's do 12. We're going to  
30 take things out of order.

31 So we all ready?

32 All right. So it says -- well, we have to wait till Robert  
33 comes back. So --

34 COMMISSIONER WAITS: Okay. Back --

35 VICE CHAIRMAN ANCHO: -- we're going to --

36 COMMISSIONER WAITS: -- to --

37 VICE CHAIRMAN ANCHO: -- have to --

38 COMMISSIONER ALLAN: Well, --

39 COMMISSIONER WAITS: -- Number --

40 COMMISSIONER ALLAN: -- why don't we --

1 COMMISSIONER WAITS: -- 5?  
2 COMMISSIONER ALLAN: -- go to five?  
3 VICE CHAIRMAN ANCHO: We'll go to Number 5.  
4

5) **Discussion and possible action regarding the Nevada Day committee, and all other matters properly related thereto.**

7  
8 VICE CHAIRMAN ANCHO: So discussion and possible action  
9 regarding the Nevada Day committee and all other matters  
10 properly related thereto.

11 COMMISSIONER SPARKS: We don't have legal counsel here  
12 either or --

13 VICE CHAIRMAN ANCHO: Oh.

14 COMMISSIONER SPARKS: -- Keith.

15 VICE CHAIRMAN ANCHO: Yeah. So we've got to wait for  
16 everybody else to come back. So I guess we are still out.

17 COMMISSIONER SPARKS: Oh. We're in.

18 COMMISSIONER WAITS: No, that's all right. We'll go ahead  
19 with Number 5.

20 VICE CHAIRMAN ANCHO: Well, we need information from --

21 COMMISSIONER WAITS: Yeah.

22 VICE CHAIRMAN ANCHO: -- him.

23 COMMISSIONER WAITS: But he may be back by the time we're  
24 --

25 VICE CHAIRMAN ANCHO: Okay.

26 COMMISSIONER WAITS: -- we're ready for him.

27 VICE CHAIRMAN ANCHO: So all right. We'll --

28 COMMISSIONER WAITS: I -- I needed a clarification because  
29 we were kind of confusing last time. I don't remember what all  
30 we did.

31 So hard when we can't check the minutes right away to --

32 VICE CHAIRMAN ANCHO: Uh-huh.

33 COMMISSIONER WAITS: -- see.  
34

35 (Indiscernible simultaneous conversations.)  
36

37 COMMISSIONER WAITS: You were going to handle the local  
38 committee.

39 VICE CHAIRMAN ANCHO: Uh-huh.

40 COMMISSIONER WAITS: -- while we did --

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

(Indiscernible simultaneous conversations.)

COMMISSIONER WAITS: -- something.

VICE CHAIRMAN ANCHO: Yes.

COMMISSIONER WAITS: And then we needed --

(Indiscernible simultaneous conversations.)

COMMISSIONER WAITS: -- a representative to sit on the state committee because the state committee's the one that gave us -- remember, --

VICE CHAIRMAN ANCHO: Uh-huh.

COMMISSIONER WAITS: -- that --

VICE CHAIRMAN ANCHO: Yes.

COMMISSIONER WAITS: -- that --

VICE CHAIRMAN ANCHO: So I'm just --

COMMISSIONER WAITS: Yeah. Okay.

VICE CHAIRMAN ANCHO: -- trying to remember back.

COMMISSIONER WAITS: So they are meeting.

(Indiscernible simultaneous conversations.)

COMMISSIONER WAITS: So you're handling locally. But did we vote on somebody to actually attend?

VICE CHAIRMAN ANCHO: No. Not that I'm aware of.

COMMISSIONER WAITS: Because you said you didn't really want to. And I said, actually it's a conjunction. The first committee meeting -- they'll probably only have a couple. But the first one is the night before the NACo meeting in Carson City. So --

VICE CHAIRMAN ANCHO: Was that something that you were interested in doing?

COMMISSIONER WAITS: No. But I thought Judie might --

VICE CHAIRMAN ANCHO: Are you --

COMMISSIONER WAITS: -- be.

VICE CHAIRMAN ANCHO: -- interested in doing that? Sitting on the state level?

(Indiscernible simultaneous conversations.)

1 COMMISSIONER ALLAN: No. Because I don't know how much  
2 time I'll have this summer.  
3  
4 (Indiscernible simultaneous conversations.)  
5  
6 COMMISSIONER WAITS: Oh. It's only going to be a couple  
7 meetings. Then you come back and --  
8 UNDERSHERIFF ROBERT QUICK: (Indiscernible) --  
9 COMMISSIONER WAITS: -- talk to --  
10 UNDERSHERIFF ROBERT QUICK: -- come (indiscernible) now --  
11 COMMISSIONER WAITS: -- Kathy.  
12 UNDERSHERIFF ROBERT QUICK: -- and ask if you can take  
13 another item.  
14 VICE CHAIRMAN ANCHO: We are.  
15 COMMISSIONER SPARKS: We're on 5.  
16 COMMISSIONER ALLAN: Okay.  
17 COMMISSIONER WAITS: Does that sound okay?  
18 COMMISSIONER ALLAN: So this will be before the September  
19 meeting.  
20 COMMISSIONER WAITS: The June.  
21 COMMISSIONER ALLAN: Or J- -- June.  
22 COMMISSIONER WAITS: In the June meeting.  
23 Keith, we -- we don't have the letter in that we had last  
24 month and I can't remember -- do you remember the date offhand  
25 of when --  
26 COMMISSIONER SPARKS: We're on Number 5, Keith.  
27 VICE CHAIRMAN ANCHO: Yeah. We went to --  
28 KEITH WESTENGARD: Oh.  
29 VICE CHAIRMAN ANCHO: -- Number --  
30 COMMISSIONER ALLAN: Did you --  
31 VICE CHAIRMAN ANCHO: -- 5.  
32 COMMISSIONER ALLAN: -- open it?  
33 VICE CHAIRMAN ANCHO: Yes, I did.  
34 COMMISSIONER ALLAN: Okay.  
35 VICE CHAIRMAN ANCHO: I opened it.  
36 COMMISSIONER WAITS: I'll look and --  
37 KEITH WESTENGARD: Oh. I'm --  
38 COMMISSIONER WAITS: -- see. I'm --  
39 KEITH WESTENGARD: -- sorry.  
40 COMMISSIONER WAITS: -- sure I have --

1 KEITH WESTENGARD: I missed --  
2 COMMISSIONER WAITS: -- it written --  
3 KEITH WESTENGARD: -- that y'all --  
4 COMMISSIONER WAITS: -- down.  
5 KEITH WESTENGARD: -- opened it.  
6 VICE CHAIRMAN ANCHO: I'm sorry. I --  
7 COMMISSIONER WAITS: But they invited --  
8 VICE CHAIRMAN ANCHO: -- already opened --  
9 COMMISSIONER WAITS: -- us to be on the committee and --  
10 and attend the state committee meeting for the county.  
11 KEITH WESTENGARD: Yes. All -- I can get those dates. And  
12 the reason it got brought back up is --  
13 COMMISSIONER WAITS: I don't think there's going to be more  
14 than a couple because they just wanted it to organize. But --  
15 VICE CHAIRMAN ANCHO: If they -- if they -- if it's not  
16 going to be a ton of meetings going there, I will do it.  
17 COMMISSIONER WAITS: It's the 27th of June.  
18 KEITH WESTENGARD: June.  
19 VICE CHAIRMAN ANCHO: Okay. I --  
20 COMMISSIONER WAITS: 6:00 p.m.  
21 VICE CHAIRMAN ANCHO: All right. Myself. And Brenda will  
22 do that with me.  
23 COMMISSIONER WAITS: So the question --  
24 VICE CHAIRMAN ANCHO: Brenda Thomas.  
25 COMMISSIONER WAITS: -- was --  
26 VICE CHAIRMAN ANCHO: Yes. I will do that. I will go  
27 ahead and sit on the state if nobody else wants to do it.  
28 COMMISSIONER ALLAN: That would be great.  
29 COMMISSIONER WAITS: Okay.  
30 VICE CHAIRMAN ANCHO: So in talking with this stuff, I had  
31 a little bit more information on this in my view. Is -- is it  
32 broad enough to talk about the little bit more information? Or  
33 do we just need the person who is going to sit on the state  
34 level?  
35 KEITH WESTENGARD: That -- that was the discussion is I --  
36 I thought it was decided, when Patsy and I had the discussion,  
37 and she didn't think it was.  
38 COMMISSIONER WAITS: I didn't think it was.  
39 KEITH WESTENGARD: It's back on for you guys to say who's  
40 going to be the representative. And -- and then we can get

1 together and I can -- we can go over some things.  
2 VICE CHAIRMAN ANCHO: I -- I -- since -- I will do the  
3 state.  
4 KEITH WESTENGARD: Okay.  
5 COMMISSIONER WAITS: I'll make a motion --  
6 VICE CHAIRMAN ANCHO: All right.  
7 COMMISSIONER WAITS: -- that --  
8 KEITH WESTENGARD: Okay. Thank you.  
9 COMMISSIONER WAITS: -- that Commissioner Ancho represent  
10 us on the Nevada Day committee and handle the local Nevada --  
11 local Lander County presentation for whatever we're going to do  
12 for the --  
13 COMMISSIONER ALLAN: I'll second.  
14 COMMISSIONER WAITS: -- parade.  
15 VICE CHAIRMAN ANCHO: So then do we have public -- any  
16 public comment?  
17 (No comment.)  
18 VICE CHAIRMAN ANCHO: Can I -- put the little bit of  
19 information that I have now? Or do we have to wait until we  
20 finish voting for me to just -- I have some information that has  
21 to do with --  
22 COMMISSIONER ALLAN: No. You can go ahead.  
23 VICE CHAIRMAN ANCHO: Okay. So the school's been contacted  
24 for the band to see if -- for their participation, which is  
25 huge, that I really wanted. And they are going to have to  
26 purchase uniforms, of course, to do this.  
27 Yes. Well, I mean, they want to look professional. And I  
28 don't blame them.  
29 So they're looking for funds. Not that we can vote on the  
30 funds. I'm just putting this out for information.  
31 They think -- their total for the uniforms for all these  
32 kids is going to be about 4500. And they think they have about  
33 2,000 secured.  
34 So at a later time, I'll be bringing back more information  
35 on that.  
36 Because if we're going to be represented, we're going to be  
37 represented properly. And I think the uniforms is something  
38 that -- if that's something that we decide to do that -- if  
39 we're going to ask them to help in this -- that we look at. So  
40 just something that can be on your guy's mind that at a later



1 date I'll bring back.  
2 So any other public comment?  
3 (No comment.)  
4 VICE CHAIRMAN ANCHO: All right.  
5 All in favor?  
6 COMMISSIONER SPARKS: Aye.  
7 COMMISSIONER ALLAN: Aye.  
8 COMMISSIONER CLARK: Aye.  
9 COMMISSIONER WAITS: Aye.  
10 VICE CHAIRMAN ANCHO: Aye.  
11 All right.  
12 COMMISSIONER WAITS: Okay.  
13 COMMISSIONER SPARKS: Number 12?  
14 COMMISSIONER WAITS: Thank you.  
15 VICE CHAIRMAN ANCHO: All right. Number 12 we're going to  
16 take out of order.  
17  
18

19 **SHERIFF**  
20

21 **12) Update from Robert Quick, undersheriff, regarding the public**  
22 **safety building project (Sheriff's office), and all other**  
23 **matters properly related thereto.**  
24

25 VICE CHAIRMAN ANCHO: Okay. Update from Robert Quick,  
26 undersheriff, regarding the public safety building project and  
27 sheriff's office, and all other matter properly --

28 UNIDENTIFIED PARTICIPANT: (Indiscernible.)

29 VICE CHAIRMAN ANCHO: -- related thereto.

30 COMMISSIONER SPARKS: Thanks, Casey.

31 UNDERSHERIFF ROBERT QUICK: Good morning. Robert Quick for  
32 the Sheriff's Office.

33 I brought --

34 COMMISSIONER CLARK: Thanks, Casey.

35 UNDERSHERIFF ROBERT QUICK: -- the general contractor from  
36 United Construction, Casey Gunther. And he's going to hand you  
37 just some photos.

38 And then I'm going to turn it over to him to kind of  
39 explain where we're at in the project and how things are  
40 progressing

1 CASEY GUNTHER: Casey Gunther with United Construction, for  
2 the record.

3 So what I handed you, just some progress photos of where  
4 we're at right is going back to the concrete demolition and  
5 replacement and existing stucco, EIFS demolition, and where  
6 we're at now aside from what you can see.

7 But the EIFS, the Exterior Insulated Finish System, so  
8 everybody's clear on that.

9 Stucco's progressing actually quite well, aside from the  
10 rain we've had.

11 All of the concrete has been replaced already. The --  
12 we're doing some repairs and -- and some upgrades on the  
13 interior with regard to security and stuff like that.

14 Right now we're looking -- EIFS should be completed  
15 sometime July time frame.

16 So after that, we've got to follow and put lights and  
17 cameras back up and do all the reprogramming and stuff like  
18 that.

19 We have some boiler upgrades that will be taking place.  
20 The boilers are actually supposed to ship tomorrow.

21 So a week on the road, those will be here. Hopefully we  
22 can start getting that going the week after next.

23 Generator. Got a new generator coming for this project.  
24 That is supposed to ship on the 17th of June, again a week on  
25 the road.

26 So we're looking at July for that being up and running and  
27 being commissioned as well.

28 Overall everything's been moving pretty smoothly. Robert --  
29 Undersheriff Quick and I, we speak two, three, four, five times a  
30 day, coordinating. And -- and everything seems to be going really  
31 well right now.

32 VICE CHAIRMAN ANCHO: So the footsteps that were put in the  
33 cement in the front door, did you guys have to totally cut that  
34 out? Or were you able to grind it down to get her footprints  
35 out?

36 CASEY GUNTHER: We were able to -- to grind it down right  
37 now and patch it. Just as time goes on, we're going to see how  
38 it looks. And --

39 VICE CHAIRMAN ANCHO: Should have had her sign her name if  
40 she's going to put her --

1 CASEY GUNTHER: Right.

2 VICE CHAIRMAN ANCHO: -- footprints in there.

3 CASEY GUNTHER: So we -- we actually had the concrete guys  
4 coming back out next week. We're going to take a look at it and  
5 examine it and -- and see if there's something else we can do or  
6 if we're just going to replace it outright.

7 VICE CHAIRMAN ANCHO: Okay. Very good.

8 COMMISSIONER ALLAN: So I do have a question.

9 CASEY GUNTHER: Yes, ma'am.

10 COMMISSIONER ALLAN: Last year when this was presented and  
11 approved by the prior commissioners, I specifically asked Jim  
12 Miller if this would be done by June 30th. And he guaranteed me  
13 that it would be done.

14 He also said that there would be regular updates to the  
15 commission regarding progress of this.

16 Also my understanding was the usual contract was supposed  
17 to start within 30 -- the project was supposed to start within  
18 30 days of signing of the contract, which didn't happen.

19 And without getting into Item 13, which does pertain to  
20 this, we are going into a new fiscal year.

21 CASEY GUNTHER: Uh-huh.

22 COMMISSIONER ALLAN: And I guess the disappointment here is  
23 that we -- we do have to augment things. And there was a  
24 promise that it would be done by this fiscal year. And it's not  
25 going to be.

26 CASEY GUNTHER: I believe the issue there was that it took  
27 five months for us to get a signed contract. So we got the  
28 contract back, I believe, November 15th, which we can't do  
29 stucco work. We don't want to do demolition work during the  
30 wintertime.

31 And at that time the scope of work was still being  
32 developed for the interior, dealing with the Simplex and stuff  
33 like that.

34 So it really -- there was no way to -- to do that work  
35 starting in November.

36 So I'm not exactly sure the timeline of when that -- that  
37 -- that was discussed. I'm not sure what the date of the  
38 commission meeting was.

39 We had that discussion with Undersheriff Quick. And I  
40 believe we both agreed there was no way to proceed with this

1 work during the winter -- the winter months.  
2 So we started -- we had our kick-off meeting March 20th,  
3 thinking we'd be out of this. Obviously we're not.  
4 But we are shooting to have it done completely by -- by  
5 August.  
6 So that I can attest to. I don't know why -- it ju- -- the  
7 contract got to us late. And by the time we could kick off, it  
8 was -- it was bad timing.  
9 VICE CHAIRMAN ANCHO: And, Keith, were there other  
10 obstacles in their way other than just the signing of the  
11 contract?  
12 KEITH WESTENGARD: That's -- I b- -- I think that was it,  
13 was just getting everything in place and -- and the signing of  
14 it.  
15 COMMISSIONER ALLAN: Because this was approved at the  
16 budget in -- well, final budget, of course, in May. But it was  
17 approved during budget hearings March, April. And --  
18 VICE CHAIRMAN ANCHO: Without a contract, I would think  
19 that they --  
20 COMMISSIONER ALLAN: Well --  
21 VICE CHAIRMAN ANCHO: -- couldn't go anywhere.  
22 COMMISSIONER ALLAN: And I guess I'm curious as to why the  
23 contract was not presented sooner, that it's a repair job. So  
24 there was no specific -- well, I'm not aware of the -- the  
25 engineering aspect of things. But I am disappointed in that.  
26 COMMISSIONER CLARK: Looking good. Really matching this  
27 building pretty nicely.  
28 CASEY GUNTHER: Appreciate it.  
29 VICE CHAIRMAN ANCHO: Robert, are you satisfied with the  
30 work?  
31 UNDERSHERIFF ROBERT QUICK: I am. At this point Casey's on  
32 top of the contractors.  
33 We've had a few issues, but he gets right on top of the  
34 con- -- the subcontractors for him.  
35 Anything I bring to him, he addresses immediately.  
36 And we have a weekly official update meeting. However,  
37 like he said, we talk repeatedly and call if we have questions  
38 and issues or anything like that. So --  
39 VICE CHAIRMAN ANCHO: All right. Are we good?  
40 COMMISSIONER WAITS: Thanks for the update, guys.

1 VICE CHAIRMAN ANCHO: Thank you.  
2 UNDERSHERIFF ROBERT QUICK: Thank you.  
3 VICE CHAIRMAN ANCHO: So we'll move back to Number --  
4 COMMISSIONER SPARKS: Six.  
5 VICE CHAIRMAN ANCHO: -- 6.

6  
7  
8 **COMMISSIONERS**

9  
10 **6) Update regarding the speed limits in Lander County, and all**  
11 **other matters properly related thereto.**

12  
13 VICE CHAIRMAN ANCHO: Update regarding the speed limits in  
14 Lander County, and all other matters properly related thereto.

15 KEITH WESTENGARD: So myself, Robert -- Undersheriff Quick,  
16 and Bert Ramos, we got together and discussed the  
17 (indiscernible). We talked about the speed limit issues in  
18 town -- or in the -- in the community.

19 What we came up with was we put together a complaint form.  
20 The complaint form will be given out to the public upon request.  
21 They can fill out the request.

22 Robert and Bert will go look at the area and make a  
23 determination if we need to look at putting in speed sensors or  
24 do some kind of a speed study.

25 And once we get past that point, then we can bring it to  
26 the commission for -- for the commissioners to decide on a  
27 direction to go so that the commission or the meetings aren't  
28 bombarded continuously with -- with speed limit issues in the  
29 county.

30 COMMISSIONER WAITS: So this is for the whole county, so  
31 the southern end also, right?

32 KEITH WESTENGARD: Yeah. They -- they absolutely can.  
33 They can put in a -- a -- a complaint form. And it'll -- it's a  
34 form. It's on Lander County letterhead or paper, fill it out.  
35 They submit it and then it's reviewed.

36 COMMISSIONER ALLAN: So how are you going to notify the  
37 county? Is this going to be --

38 KEITH WESTENGARD: It'll be -- it'll be put on our website.  
39 Once we get to the point, we'll also ask the paper to put it in  
40 -- in the newspaper. And hopefully get it out word of mouth or

1 however else we can get it out.

2 COMMISSIONER ALLAN: Thank you.

3 BERT RAMOS: Bert Ramos, for the record.

4 So for the current complaint, we have a -- we ordered a  
5 speed sensor, car counter. It does both -- counts cars and it  
6 times, I guess, between the tires so it gets a speed.

7 And then we can get a number of vehicles. So any of these  
8 roads we do get complaints on, we can go put this out, come back  
9 to you guys with the -- with the raw data of what it actually  
10 is, how fast they're going, and move forward with it from there.

11 COMMISSIONER SPARKS: Cool.

12 COMMISSIONER CLARK: Factual information.

13 BERT RAMOS: Yeah.

14 COMMISSIONER SPARKS: Factual --

15 COMMISSIONER ALLAN: So, Bert, --

16 COMMISSIONER SPARKS: -- information.

17 COMMISSIONER ALLAN: -- couple of questions is how long do  
18 you plan on -- you know, if you're monitoring the road, how long  
19 would you leave the sensor?

20 BERT RAMOS: I think a couple weeks would probably give us  
21 enough, you know, data to -- to move forward. And it should --  
22 that speed sensor should be in this week sometime, --

23 COMMISSIONER ALLAN: Okay.

24 BERT RAMOS: -- if it's not sitting in the back right now.

25 COMMISSIONER ALLAN: So the next question is, is, you know,  
26 have you figured out the best location to put one?

27 Because, you know, putting it by the stop sign isn't going  
28 to work. Is, you know, what -- what are your plans with that?

29 BERT RAMOS: I think the middle of the road probably. Find  
30 somewhere that's closest to dead center as we can where  
31 everybody's already met their -- probably traveling speed and  
32 kind of common sense move -- move forward, you know, so nobody  
33 feels like we're setting this deck on anybody's favor.

34 VICE CHAIRMAN ANCHO: Is there -- I'm not sure what this --  
35 I just know the one from the sheriff's department. Is there a  
36 way that -- for -- that that can be removed? So if  
37 somebody's -- wants to decide that they want to -- to steal it,  
38 is it something that -- that's -- a way to secure it so it's not  
39 movable? Or it's something they don't see? Or what is -- how  
40 does that work?

1 BERT RAMOS: No. It's -- it's that black hose that runs  
2 across the road.  
3 VICE CHAIRMAN ANCHO: Oh, very good.  
4 BERT RAMOS: Yeah. But, I mean, if they wanted --  
5 VICE CHAIRMAN ANCHO: Well, they won't --  
6 BERT RAMOS: -- to get malicious, there's --  
7 VICE CHAIRMAN ANCHO: -- they wouldn't know what it was.  
8 So, no, that -- I was just saying if it was like a -- a machine  
9 like the sheriff's office had. If somebody sees that sitting  
10 out in the middle of nowhere, it's going to -- it's only going  
11 to be there a short time. So if it's just the one that goes  
12 across the road, then that answers my question.  
13 BERT RAMOS: Yeah. It's a pretty discrete.  
14 VICE CHAIRMAN ANCHO: Yeah. They wouldn't know what it is.  
15 So is -- is there any public comment?  
16 COMMISSIONER ALLAN: I just think he should, like, make it  
17 look like a garden hose so everybody wants to run over it.  
18 BERT RAMOS: Yeah. We could put it inside a garden hose.  
19 KEITH WESTENGARD: Commissioner.  
20 VICE CHAIRMAN ANCHO: Uh-huh.  
21 KEITH WESTENGARD: Would it be possible to jump to Number  
22 11. The applicant is -- is Annis? Is that how you pronounce?  
23 Annis is here. She took --  
24 COMMISSIONER ALLAN: Annis.  
25 KEITH WESTENGARD: -- time off --  
26 COMMISSIONER SPARKS: Annis.  
27 VICE CHAIRMAN ANCHO: Yes.  
28 KEITH WESTENGARD: Annis?  
29 VICE CHAIRMAN ANCHO: -- absolutely.  
30 KEITH WESTENGARD: She took work -- work time off and  
31 requesting it be moved up.  
32 VICE CHAIRMAN ANCHO: All right.  
33 KEITH WESTENGARD: Thank you.  
34 VICE CHAIRMAN ANCHO: You know, we'll go ahead and do  
35 Number 11. Hello.  
36 KATHLEEN FERRIGAN ANNIS: Hi. I'm --  
37 COMMISSIONER ALLAN: Wait.  
38 VICE CHAIRMAN ANCHO: I got to read this.  
39  
40

1 **PLANNING DEPARTMENT**

2  
3 11) **Discussion and possible action to approve/disapprove a zone**  
4 **change request for Mary Kathleen Ferrigan Annis, located at**  
5 **775 North First Street in Battle Mountain, changing APN**  
6 **002-084-03 from Manufactured Housing/Residential/Commercial**  
7 **(MRC) to Single Family Residential (R-1), and all other**  
8 **matters properly related thereto.**  
9

10 VICE CHAIRMAN ANCHO: So discussion and possible action to  
11 approve, disapprove a zone change request for Mary Kathleen  
12 Ferrigan Annis, located at 775 North First Street in Battle  
13 Mountain, changing APN 002-084-03 from Manufactured  
14 Housing/Residential/Commercial, MRC, to Single Family  
15 Residential, R-1, and all matters properly related thereto.

16 COMMISSIONER SPARKS: Good morning.

17 KATHLEEN FERRIGAN ANNIS: Good morning. I'm Kathleen  
18 Ferrigan Annis.

19 KYLA BRIGHT: Kyla Bright, planning coordinator.

20 Just a quick update. It was approved before the planning  
21 commission at the last planning meeting on May 9th. And it was  
22 noticed to all the residents within 300 feet of the property  
23 lines and in the newspaper -- bottom of the newspaper.

24 There is no issues as far as water, sewer, septic, and with  
25 that because it is already on municipal system.

26 And it's strictly for -- for bank-related reasons so that  
27 they can get it transferred into their name.

28 VICE CHAIRMAN ANCHO: Okay.

29 COMMISSIONER ALLAN: So I do want to add, actually, I did  
30 talk to Ms. Annis -- Mrs. Annis' husband, Jerry. And he did  
31 also note that -- actually, I think the house right next door,  
32 which was Davis' had already gone through this process -- I  
33 don't know -- within a year or so. And so it's already been  
34 done next door.

35 So I will make a motion that we approve the zone change of  
36 the property located at 775 North First Street, APN Number  
37 002-084-03 for Manufactured Housing/Residential/Commercial, MRC,  
38 to Single Family Resident, R-1.

39 VICE CHAIRMAN ANCHO: Is there a second?

40 COMMISSIONER SPARKS: My only question would be to Hy.



1 Hy, this -- this is not considered spot zoning, isn't it?  
2 Taking one property within a section and changing the zone on  
3 it?

4 DEPUTY DISTRICT ATTORNEY FORGERON: There are two issues  
5 that come up. I will presume that the planning commission did  
6 exactly what they were supposed to do and they properly approved  
7 it. And as far as I know, they didn't put any conditions on it.  
8 It was just a blanket approval.

9 So it then comes before the county commission.

10 The way I read our zoning ordinance, you're -- I'm kind of  
11 setting aside the spot zoning for just a moment. So this is in  
12 general -- the way I read our zoning ordinance is that you are  
13 free to approve or disapprove the -- essentially what's the  
14 resolution of the planning commission in making this  
15 recommendation to you. But the -- the final outcome, assuming  
16 you approve it, since it's an ordinance, it needs to be changed  
17 by ordinance.

18 So I think what you could do today -- let's just go on a  
19 assumption that -- that you're going to approve it, that would  
20 all change --

21 COMMISSIONER SPARKS: Right.

22 DEPUTY DISTRICT ATTORNEY FORGERON: -- if you don't -- that  
23 you're going to approve it, then that essentially is a direction  
24 to the -- the District Attorney's Office to prepare the  
25 appropriate ordinance.

26 Now, I haven't been able to get ahold of Mr. Herrera this  
27 morning. His opinion may differ from mine. But that's at least  
28 the way I read our zoning ordinance.

29 That's not a problem, except it takes just a little while  
30 longer to get it done.

31 The question before the board today, in general, is whether  
32 to approve the planning commission's recommendation.

33 And the issue of spot zoning is one that has come up  
34 before. It's generally in the context of an objection. And the  
35 way I understand this, with the presentation before the planning  
36 commission, was that there was no objection to the change on  
37 this particular parcel. And the --

38 COMMISSIONER SPARKS: Okay.

39 DEPUTY DISTRICT ATTORNEY FORGERON: -- entire MRC area had  
40 come before the planning commission several years ago.

1 COMMISSIONER SPARKS: Right.

2 DEPUTY DISTRICT ATTORNEY FORGERON: There was objection to  
3 changing the entire area at that point in time. And there were  
4 several property owners who were requesting this kind of relief.  
5 And I believe that the commission's decision at the time was  
6 just not to change anything. Just leave the area the way it  
7 was.

8 So I'm not surprised to see this kind of situation come up.  
9 And I have a lot of sympathy for it. There are several very  
10 different properties over there that would probably benefit from  
11 this kind of action.

12 And in the absence of a serious objection by an adjoining  
13 property owner or even anyone that's in the MRC area, I -- I  
14 think it would be appropriate for you to consider and it's not  
15 precluded by spot zoning.

16 COMMISSIONER SPARKS: Okay. Thanks, Hy.

17 COMMISSIONER WAITS: So what is actually on this property  
18 right now?

19 It's not a mobile home. It's a -- is it raw land? Is it  
20 a --

21 KATHLEEN FERRIGAN ANNIS: No, no. It's the --

22 COMMISSIONER WAITS: -- stick-built?

23 KATHLEEN FERRIGAN ANNIS: -- it's the -- the Seval house.

24 COMMISSIONER SPARKS: Yeah. The old ranch house.

25 KATHLEEN FERRIGAN ANNIS: It -- there -- the -- next to the  
26 Marvel house.

27 COMMISSIONER WAITS: Oh.

28 KATHLEEN FERRIGAN ANNIS: It's the r- --

29 COMMISSIONER WAITS: Okay.

30 KATHLEEN FERRIGAN ANNIS: -- the Seval house. It was my  
31 grandmother's.

32 COMMISSIONER WAITS: Okay.

33 COMMISSIONER CLARK: So going back to the spot zoning for  
34 just a second, this is much different than going out of district  
35 and developing a community.

36 DEPUTY DISTRICT ATTORNEY FORGERON: Oh, sure.

37 COMMISSIONER CLARK: This is just making a minor change for  
38 the residents in a district.

39 DEPUTY DISTRICT ATTORNEY FORGERON: Yes.

40 COMMISSIONER CLARK: Okay.

1           COMMISSIONER ALLAN: I think one of the things that stands  
2 out for me is, you know, that area is MRC. And you do have a  
3 lot of residential homes in that area.

4           But as she stated, you know, this is -- this is kind of one  
5 of the -- the original homes in Battle Mountain, you know, next  
6 to the Marvel house. And you have the Seval house. And they've  
7 always been residential. And they just wanted to get it back to  
8 just single-family residential, which I always think is -- is  
9 great. You know, instead of going with, you know, home  
10 business, whatever, is this is a family house. This is part of  
11 Battle Mountain's heritage. And --

12          COMMISSIONER SPARKS: Yeah. I'll second the motion.

13          VICE CHAIRMAN ANCHO: Any public comment?

14          COMMISSIONER CLARK: Yeah. I -- I've -- I've got  
15 something. How long will it take you to change the ordinance?

16          DEPUTY DISTRICT ATTORNEY FORGERON: Essentially, it takes  
17 two meetings and a publication, I think.

18          COMMISSIONER CLARK: Okay.

19          VICE CHAIRMAN ANCHO: So --

20          COMMISSIONER CLARK: So we can --

21          VICE CHAIRMAN ANCHO: -- is that --

22          COMMISSIONER CLARK: -- do it fairly quickly.

23          DEPUTY DISTRICT ATTORNEY FORGERON: Sure.

24          COMMISSIONER CLARK: Okay.

25          VICE CHAIRMAN ANCHO: Is that something that we can direct  
26 the District Attorney's Office to start working on now?

27          DEPUTY DISTRICT ATTORNEY FORGERON: And if Mr. Herrera  
28 comes in and disagrees with my opinion, which he certainly has  
29 the right --

30          COMMISSIONER CLARK: We will --

31          DEPUTY DISTRICT ATTORNEY FORGERON: -- to do, --

32          COMMISSIONER CLARK: -- take care of Mr. --

33          DEPUTY DISTRICT ATTORNEY FORGERON: -- then --

34          COMMISSIONER CLARK: -- Herrera.

35          DEPUTY DISTRICT ATTORNEY FORGERON: -- today would be just  
36 fine. You wouldn't have to go any further.

37          COMMISSIONER ALLAN: Well, I think as far as that goes, you  
38 know, that can come up at a later discussion for a later meeting  
39 to be put on the agenda for discussion and changes.

40          But right now is do we want to allow this zone change?

1 VICE CHAIRMAN ANCHO: And I -- I -- and I understand that.  
2 My -- one of my questions is there isn't any problem doing this  
3 without having the proper ordinance in place?

4 DEPUTY DISTRICT ATTORNEY FORGERON: No.

5 VICE CHAIRMAN ANCHO: Okay.

6 All right. We have a second?

7 All in favor?

8 COMMISSIONER SPARKS: Aye.

9 VICE CHAIRMAN ANCHO: Aye.

10 COMMISSIONER ALLAN: Aye.

11 COMMISSIONER WAITS: Aye.

12 COMMISSIONER CLARK: Aye.

13 VICE CHAIRMAN ANCHO: Any opposed?

14 (No comment.)

15 VICE CHAIRMAN ANCHO: All right. Very good.

16 KATHLEEN FERRIGAN ANNIS: Thank you.

17 COMMISSIONER SPARKS: Thank you.

18 VICE CHAIRMAN ANCHO: All right. So we're going to go back  
19 to Number 4.

20  
21  
22 **COMMISSIONERS**

23  
24 **4) Discussion and possible action to approve/disapprove a health**  
25 **care package for Lander County employees: UnitedHealthcare,**  
26 **zero percent increase; Anthem Blue Cross and Blue Shield,**  
27 **27 percent increase; and all other matters properly related**  
28 **thereto.**

29  
30 COMMISSIONER ALLAN: He's got a smile on his face.

31 TIM HOLLAND: Okay. Tim Holland, with LP Insurance.

32 I was able to -- I made six calls and finally got ahold of  
33 somebody.

34 The PPO reduced to 17.5 percent. The HSA, they still have  
35 to work with underwriters with. So no movement at all on the  
36 HSA.

37 But the PPO is down to 17.5.

38 The balance is you're about 48 employees on the HSA. You  
39 have about 66 on the PPO, currently.

40 So that would affect more on the PPO side.

1 Additional 3 percent discount if you do what's called a  
2 bundle. And that means you put your dental, your vision, and  
3 your life with Anthem as well. We can get down to 14 percent --  
4 COMMISSIONER WAITS: How --  
5 TIM HOLLAND: -- would be the --  
6 COMMISSIONER WAITS: -- do we do that if it's not  
7 agendized?  
8 It's only agendized for the -- for the health care and not  
9 the life insurance.  
10 COMMISSIONER ALLAN: Well, it does mention health care  
11 package. So I guess we could kind of be a little liberal on  
12 that.  
13 COMMISSIONER WAITS: I --  
14 VICE CHAIRMAN ANCHO: Well --  
15 COMMISSIONER WAITS: -- I don't know. I'm asking --  
16 VICE CHAIRMAN ANCHO: (Indiscernible.)  
17 COMMISSIONER WAITS: -- the -- I'm asking our attorney.  
18 VICE CHAIRMAN ANCHO: Hy.  
19 DEPUTY DISTRICT ATTORNEY FORGERON: So what's the specific  
20 question now given --  
21 COMMISSIONER WAITS: Okay.  
22 DEPUTY DISTRICT ATTORNEY FORGERON: -- the information --  
23 COMMISSIONER WAITS: They're saying --  
24 DEPUTY DISTRICT ATTORNEY FORGERON: -- we've been --  
25 COMMISSIONER WAITS: -- this --  
26 DEPUTY DISTRICT ATTORNEY FORGERON: -- provided?  
27 COMMISSIONER WAITS: -- would be a -- have to -- this is a  
28 package, a bundle, which means group life insurance, which we  
29 have with another carrier --  
30 TIM HOLLAND: Kansas City --  
31 COMMISSIONER WAITS: -- and --  
32 TIM HOLLAND: -- Life.  
33 COMMISSIONER WAITS: -- and dental?  
34 TIM HOLLAND: Yes.  
35 COMMISSIONER WAITS: Well, dental might be considered  
36 health. But life really isn't. So it's not on the agenda that  
37 way. So my question is: Could we do something like that off  
38 the agenda?  
39 DEPUTY DISTRICT ATTORNEY FORGERON: So is the -- is that  
40 portion of the insurance, the life insurance, then covered

1 within -- let me back up here. Make sure I understand this  
2 correctly. The -- the basic question is whether or not to go  
3 with the Anthem proposal with the figures that you've received.  
4 COMMISSIONER WAITS: That would include making a decision  
5 that's not on the agenda.  
6 COMMISSIONER ALLAN: So can I just interject here?  
7 And -- and however you take this is my argument. But life  
8 insurance also includes, you know, if you have loss of limb, you  
9 do get a settlement for your life insurance policy.  
10 Typically, I think, most policies include things like that,  
11 but --  
12 TIM HOLLAND: Accident, death, and dismemberment.  
13 COMMISSIONER ALLAN: Accident, death, and dismemberment.  
14 So accident would also be part of health.  
15 COMMISSIONER WAITS: No. The definition of life and health  
16 is separate. I'm sorry. You can't put --  
17 COMMISSIONER ALLAN: Well --  
18 COMMISSIONER WAITS: -- them together, Judie. So we --  
19 COMMISSIONER ALLAN: I'm trying.  
20 COMMISSIONER WAITS: -- have to go --  
21 VICE CHAIRMAN ANCHO: I want to hear --  
22 COMMISSIONER WAITS: -- with the --  
23 VICE CHAIRMAN ANCHO: -- what Mr. --  
24 COMMISSIONER WAITS: -- legal opinion.  
25 VICE CHAIRMAN ANCHO: -- Forgeron has to say.  
26 COMMISSIONER WAITS: Yeah.  
27 TIM HOLLAND: The other thing I have to say is we don't  
28 have pricing for anything. I don't need dental, vision, or life  
29 --  
30 COMMISSIONER SPARKS: Well, that's --  
31 TIM HOLLAND: -- (indiscernible).  
32 COMMISSIONER WAITS: Okay.  
33 COMMISSIONER SPARKS: -- that's the other point is  
34 what's -- what is that compared to what we're paying now?  
35 You -- you see what I'm saying?  
36 So it could -- going to change the figures.  
37 COMMISSIONER WAITS: And you are saying a PPO. So that's a  
38 little bit more constricted.  
39 TIM HOLLAND: On the --  
40 COMMISSIONER WAITS: You're saying the PPO.

1 TIM HOLLAND: The red- -- I -- I -- the reduction in cost  
2 right now is on the PPO plan. They have to go back to  
3 underwriting for the HSA plan. So we don't know that. It's  
4 still at 27 percent.

5 VICE CHAIRMAN ANCHO: So do we have enough time if this was  
6 to -- if we were to hold off on -- until the next meeting, --

7 COMMISSIONER WAITS: No.

8 VICE CHAIRMAN ANCHO: -- with this --

9 COMMISSIONER CLARK: No.

10 VICE CHAIRMAN ANCHO: No?

11 COMMISSIONER WAITS: This is effective --

12 VICE CHAIRMAN ANCHO: Okay.

13 COMMISSIONER WAITS: -- June 1.

14 VICE CHAIRMAN ANCHO: All right. Well, I'm just asking.

15 KEITH WESTENGARD: No. I --

16 VICE CHAIRMAN ANCHO: You know.

17 KEITH WESTENGARD: We're -- we are going to start open  
18 enrollment, --

19 VICE CHAIRMAN ANCHO: Okay.

20 KEITH WESTENGARD: -- actually, next week. So --

21 And plus we need to have our -- our budget. And we --  
22 there's no way. We have to have the budget to Department of  
23 Taxation within the time frame specified by NRS.

24 VICE CHAIRMAN ANCHO: So we have just numbers floating out  
25 there because we don't know what the other cost is.

26 COMMISSIONER ALLAN: I -- I still am in favor of Anthem.

27 TIM HOLLAND: May I throw one more thing out there?

28 VICE CHAIRMAN ANCHO: Okay.

29 TIM HOLLAND: If you do decide to renew with -- the  
30 original plan was to renew with U- -- UHC. And then we were  
31 going to do a Survey Monkey and really look at all the employees  
32 and --

33 VICE CHAIRMAN ANCHO: Uh-huh.

34 TIM HOLLAND: -- get out there and see everybody's view.  
35 When -- when you lock in a -- a -- a health plan with a  
36 carrier for a year, what you're doing is you're agreeing to  
37 their pricing for a year.

38 The county could actually opt out at any point in time with  
39 a 30-day written notice.

40 So if it was October, we could put in a short-term plan.

1 Or we could write an 18-month plan or a 20-month plan.  
2 So you don't -- I don't want to -- I don't want you to feel  
3 like you're locked into a year.  
4 They're just saying, Lander County, Anthem, you're now  
5 agreeing to this pricing for one year.  
6 The county can move outside of this term if it came up --  
7 if you decided to.  
8 VICE CHAIRMAN ANCHO: So I -- and I had mentioned when --  
9 at the meeting, the round table, is the Survey Monkey, which I  
10 think is hugely beneficial. Because then they need to --  
11 everyone to not attach a name. There's nothing. It's just a --  
12 COMMISSIONER SPARKS: Yeah.  
13 VICE CHAIRMAN ANCHO: -- survey. So we have across the  
14 board, everybody is responsible in this county to go in and  
15 comment in that survey. And it's not restricted, I mean, with  
16 the broad questions of the -- the problems that they have. And  
17 down at the bottom they can write, these are my is- -- these  
18 issues without a name, without a social security number, without  
19 anything so we have a total broad -- broad view.  
20 Although, I mean, I respect what everyone here is saying.  
21 But I want to see across-the-board information from all the  
22 county employees of the insurance so that we can go forward and  
23 make a legitimate decision. So --  
24 COMMISSIONER CLARK: So --  
25 VICE CHAIRMAN ANCHO: -- with that being said --  
26 COMMISSIONER CLARK: -- I have a question for Hy.  
27 The sticking point is the additional money that we would  
28 have to pay if we went with Anthem because of the way it's  
29 written.  
30 So if the board's pleasure is to go with Anthem and we need  
31 to have a special meeting to get it done, let's do it.  
32 COMMISSIONER ALLAN: I don't think we have enough time  
33 because -- what? -- special meetings require how much notice?  
34 KEITH WESTENGARD: Three days.  
35 VICE CHAIRMAN ANCHO: Three days.  
36 COMMISSIONER ALLAN: Oh.  
37 KEITH WESTENGARD: Three days.  
38 COMMISSIONER CLARK: And when does the budget have to be  
39 in?  
40 KEITH WESTENGARD: That's -- that's for --



1 COMMISSIONER WAITS: Tomorrow.

2 KEITH WESTENGARD: I think it has to be in by -- if I  
3 remember correctly -- and I -- I'll go double-check right now,  
4 but I believe it has to be in by the 28th.

5 COMMISSIONER ALLAN: Tim, I do have a question for you if  
6 you happen to know this information.

7 UNIDENTIFIED PARTICIPANT: (Indiscernible.)

8 COMMISSIONER ALLAN: Do you know what carriers --

9 UNIDENTIFIED PARTICIPANT: (Indiscernible.)

10 COMMISSIONER ALLAN: -- the school system and the hospital  
11 use?

12 TIM HOLLAND: Yes.

13 UNIDENTIFIED PARTICIPANT: She's (indiscernible).

14 TIM HOLLAND: I'm the broker for the school system.  
15 They're self-insured.

16 COMMISSIONER ALLAN: Okay.

17 TIM HOLLAND: And they use CDS as their -- as their TPA.  
18 And they use kind of a Prominence, St. Mary's, overall network  
19 called THI.

20 And then the hospital is with Anthem, I believe.

21 COMMISSIONER ALLAN: Okay. I was just kind of curious  
22 about that.

23 I know that we can't join with them because of -- of claim  
24 issues, but I was just kind of curious to see what other  
25 entities in the county were using.

26 TIM HOLLAND: You know, when you -- when you -- it -- it  
27 comes up a lot, the school district, the hospital, and the  
28 county all coming together. And somebody always subsidizes  
29 somebody.

30 It's generally the ones who are the sickest, have the  
31 highest rates, --

32 COMMISSIONER ALLAN: Yeah.

33 TIM HOLLAND: -- that want to pool.

34 COMMISSIONER ALLAN: No, I knew we -- I knew that wasn't  
35 really a good idea because we'd had that discussion before.  
36 But, like I said, I was kind of curious what -- what the other  
37 larger employers in the county use.

38 TIM HOLLAND: They don't have a plan as rich as yours.

39 COMMISSIONER ALLAN: True.

40 COMMISSIONER CLARK: So if the pleasure is to go with

1 Anthem, we can always augment the budget. That's not a problem.  
2 We can improve it. And then if we choose to go with a different  
3 insurance company, then we just augment the difference.

4 COMMISSIONER SPARKS: Tim, so you were saying -- so let's  
5 just say if we continue with UnitedHealthcare, we did a survey,  
6 and the survey came back overwhelming "dump this insurance," we  
7 could write -- we could have a 30-day out, cancel, and we could  
8 pick up a different carrier?

9 TIM HOLLAND: Yes.

10 COMMISSIONER SPARKS: We could do that?

11 TIM HOLLAND: Yes.

12 VICE CHAIRMAN ANCHO: And then by then, we will have the  
13 solid numbers for the other --

14 TIM HOLLAND: Yes.

15 VICE CHAIRMAN ANCHO: So is that something that -- I mean,  
16 that's -- because then -- but the employees are going to have to  
17 know in order to get this -- if they want it changed, they're  
18 going to have to do these surveys --

19 COMMISSIONER SPARKS: Surveys. Uh-huh.

20 VICE CHAIRMAN ANCHO: -- in order to get this changed.  
21 And by then, we'll have solid numbers. So you missed part  
22 of what Bryan just said.

23 COMMISSIONER ALLAN: I think it's good in concept. It's  
24 just one of those things that -- trying to make sure that, you  
25 know, we've got 106 employees that Tim's listed -- is you get  
26 everybody to participate. And you're not going to get that.

27 VICE CHAIRMAN ANCHO: Well, the -- I mean, if they want --

28 COMMISSIONER SPARKS: If you're not --

29 VICE CHAIRMAN ANCHO: -- if they --

30 COMMISSIONER SPARKS: -- happy with it, --

31 VICE CHAIRMAN ANCHO: If they're --

32 COMMISSIONER SPARKS: -- why wouldn't you?

33 VICE CHAIRMAN ANCHO: -- if they want the -- I mean, if  
34 they want the -- the better insurance, they need to participate.  
35 But the part of voting on something of the unknown today --  
36 if we don't know what these other numbers are, they may put you  
37 right back up to 27 percent. And you don't know what those  
38 numbers are.

39 And I think that if we do like he said, get the survey out  
40 there, if we have that out, then we can change within a certain

1 amount of time. Is that something that's going to be a  
2 nightmare for you to do that?  
3 KEITH WESTENGARD: Well, yeah. It's --  
4 VICE CHAIRMAN ANCHO: I mean, --  
5 KEITH WESTENGARD: It'll be challenging to -- at -- at  
6 least -- to say the least.  
7 So we have to have our budget -- has to be signed and  
8 postmarked by the county commissioners by May 31.  
9 COMMISSIONER SPARKS: No. So what --  
10 KEITH WESTENGARD: So --  
11 COMMISSIONER SPARKS: -- she's --  
12 KEITH WESTENGARD: -- one --  
13 COMMISSIONER SPARKS: -- saying --  
14 KEITH WESTENGARD: Oh.  
15 COMMISSIONER SPARKS: -- is that if we did the 30-day out  
16 later that's like we continued with our current carrier --  
17 KEITH WESTENGARD: Okay.  
18 COMMISSIONER SPARKS: -- and we did this survey and it came  
19 back overwhelming, "Hey, we're not happy with it. We want it  
20 changed," --  
21 KEITH WESTENGARD: Uh-huh.  
22 COMMISSIONER SPARKS: -- we take our 30-day out and then we  
23 find a new insurance and we sign on.  
24 KEITH WESTENGARD: Yeah. Well, yeah. We can do it. We  
25 j- -- it would just be starting the whole process over. I -- I mean,  
26 as far as signing up employees, open enrollment, and --  
27 VICE CHAIRMAN ANCHO: Well, --  
28 KEITH WESTENGARD: -- so forth.  
29 VICE CHAIRMAN ANCHO: -- I mean, if they want better  
30 insurance that shouldn't be a -- their -- a problem. I mean, I  
31 know it's a pain. But if -- we have to have some numbers. We  
32 can't go by the unknown.  
33 And if they want better insurance, then -- with the hard  
34 data from the survey that should give us what we need.  
35 And we may not -- I mean, maybe they'll only be 15 percent  
36 that comes back that they don't like the insurance, and then  
37 we're not doing anything.  
38 KEITH WESTENGARD: And it would look at -- we -- depending  
39 on the increase, the commi- -- we'd be looking at an augment --  
40 augment to the budget for the additional costs.

1 COMMISSIONER ALLAN: Well, so --  
2 KEITH WESTENGARD: So --  
3 COMMISSIONER ALLAN: -- I'm looking at -- at, you know, Tim  
4 talking about the PPO they would do would be a 17 1/2 percent  
5 increase.  
6 Okay.  
7 That puts us below the 20 percent we've allowed for budgetary  
8 issues. Although the HSA, he does not have figures for that.  
9 But you've only got 40 -- 40 members of the HSA.  
10 And then also, of course, this could be, you know,  
11 discussion-wise, it -- we could -- could drop another 3 percent  
12 if we bundled. So unless the HSA is totally, you know, over the  
13 top, we have the money in the budget that we --  
14 VICE CHAIRMAN ANCHO: At the 20 --  
15 COMMISSIONER ALLAN: -- don't have to --  
16 VICE CHAIRMAN ANCHO: -- percent?  
17 COMMISSIONER ALLAN: -- do any --  
18 KEITH WESTENGARD: The --  
19 COMMISSIONER ALLAN: -- augmentation.  
20 KEITH WESTENGARD: -- the 20 percent was a -- a place mark  
21 is all it was to -- in the budget. It wasn't -- it was not a  
22 hard number. It's -- it -- it was a place mark that we might  
23 get an increase up to 20.  
24 COMMISSIONER ALLAN: And -- and I understand that. And  
25 that's --  
26 KEITH WESTENGARD: Okay.  
27 COMMISSIONER ALLAN: -- what I'm saying is --  
28 KEITH WESTENGARD: All right.  
29 COMMISSIONER ALLAN: -- is we -- we've got that place  
30 marked in case we did have that increase. And if we do have  
31 this, we -- you know, obviously going with An- -- Anthem would  
32 be an increase. But I think -- I think with the figures that  
33 Tim came back with is we would be okay with what we've already  
34 got budgeted to submit our final budget. I don't know as though  
35 that would be such an issue.  
36 VICE CHAIRMAN ANCHO: I think it is. I don't mean to  
37 interrupt you, but I think never counting on the unknown. I  
38 mean, you don't have those numbers. I --  
39 KEITH WESTENGARD: Commissioners, --  
40 VICE CHAIRMAN ANCHO: -- don't know.

1 KEITH WESTENGARD: -- if -- if I may?  
2 VICE CHAIRMAN ANCHO: Go ahead.  
3 KEITH WESTENGARD: If -- if -- I think Commissioner Sparks  
4 has a good idea to do this so we don't look at a special meeting  
5 next week.  
6 VICE CHAIRMAN ANCHO: Okay.  
7 KEITH WESTENGARD: I mean, I -- it doesn't matter --  
8 VICE CHAIRMAN ANCHO: No. And I --  
9 KEITH WESTENGARD: -- to me.  
10 VICE CHAIRMAN ANCHO: -- think it's a good idea, can --  
11 but --  
12 KEITH WESTENGARD: But --  
13 VICE CHAIRMAN ANCHO: -- we do it as a way the -- the item  
14 is laid out?  
15 KEITH WESTENGARD: To -- well, you can approve United. We  
16 can go down the path of -- of looking at issues within the  
17 county. And then we can do the 38 -- or I'm sorry -- the 30-day  
18 out in the future. And --  
19 VICE CHAIRMAN ANCHO: Okay.  
20 KEITH WESTENGARD: -- go from there. I mean, --  
21 VICE CHAIRMAN ANCHO: I'm with you.  
22 KEITH WESTENGARD: -- at that point, then we can look at  
23 new insurance or -- or staying with it. We can look at all the  
24 options, how the bundle plan works, and all that. We can sit  
25 here and talk until next week.  
26 COMMISSIONER SPARKS: Yeah. (Indiscernible.)  
27 KEITH WESTENGARD: But we're not going --  
28 VICE CHAIRMAN ANCHO: Yeah.  
29 KEITH WESTENGARD: -- to get unders- --  
30 VICE CHAIRMAN ANCHO: That's true.  
31 KEITH WESTENGARD: -- not going to get any answers -- solid  
32 answers because it had to go to the underwriters.  
33 COMMISSIONER SPARKS: Yeah.  
34 VICE CHAIRMAN ANCHO: Okay.  
35 TIM HOLLAND: And we need to make sure the dentist and  
36 the -- the -- I mean, everybody loves VSP --  
37 VICE CHAIRMAN ANCHO: Yeah.  
38 TIM HOLLAND: -- Vision. And so you -- you can move away  
39 to, you know, the Anthem model, the whole thing. But --  
40 VICE CHAIRMAN ANCHO: Okay.

1 COMMISSIONER SPARKS: Liz, did you have something to say in  
2 regards to it? Or --

3 ELIZABETH BARELA: Well, we're not saying what you guys  
4 should or shouldn't do, but for purposes of HR and accounts  
5 payable, if you're going to change, we're saying do it now --

6 COMMISSIONER SPARKS: Rather than --

7 ELIZABETH BARELA: -- because it's going to be a nightmare  
8 for us.

9 COMMISSIONER CLARK: Yeah, it is.

10 LAKEN SULLIVAN: Just -- Laken Sullivan, for the record.  
11 The way we pay our insurance is kind of tricky. And we've  
12 had that problem in the past where we've, you know, waited till  
13 the last minute to change, which it's doable. But it's just we  
14 pay a month ahead. So if we take that 30-day out and we've  
15 already paid, then we've got to, you know, look at paying -- who  
16 we're paying this month. We're paying this month. I think if  
17 you're going to change, just do it now.

18 COMMISSIONER SPARKS: Just change it?

19 So, I mean, we could continue. We could do the survey and  
20 if it's overwhelming, we just catch it next cycle; right?

21 LAKEN SULLIVAN: Sure. You mean --

22 COMMISSIONER SPARKS: Could --

23 LAKEN SULLIVAN: -- next year?

24 COMMISSIONER SPARKS: Yeah. Next year.

25 LAKEN SULLIVAN: Yeah. That's up to you guys. I mean, --

26 COMMISSIONER WAITS: Or -- or we could do -- we could do a  
27 three-month out and plan on it ahead of time. I mean, they'll  
28 take a 90-day --

29 VICE CHAIRMAN ANCHO: Yeah.

30 COMMISSIONER WAITS: -- cancellation --

31 VICE CHAIRMAN ANCHO: Do a 90-day --

32 COMMISSIONER WAITS: -- too. It's just --

33 VICE CHAIRMAN ANCHO: -- cancellation.

34 COMMISSIONER WAITS: -- the minimum is --

35 VICE CHAIRMAN ANCHO: Yeah.

36 COMMISSIONER WAITS: -- 30.

37 VICE CHAIRMAN ANCHO: Thirty. So --

38 COMMISSIONER WAITS: So, I mean, your options are still  
39 there if that's --

40 COMMISSIONER ALLAN: But that's --

1 COMMISSIONER WAITS: -- something --  
2 COMMISSIONER ALLAN: -- still creating the issue with --  
3 with accounts payable and HR of like Laken said, we pay ahead.  
4 So it doesn't matter whether it's 30 days, 90 days, whatever.  
5 VICE CHAIRMAN ANCHO: But we're never going to -- I -- I  
6 mean, I don't know if there's a good way to do any of this  
7 midstream like this.  
8 I don't know what the right answer is other than -- I --  
9 try to get them the better -- we want to get them the better in-  
10 -- insurance. But it will take their participation. And  
11 it's -- it causes a nightmare for them. Is it doable, though?  
12 That's -- I mean, you guys are the ones that -- I don't know.  
13 LAKEN SULLIVAN: Well, I also think you think about too why  
14 pay --  
15 You know, we're -- we're already in the middle of a year,  
16 which, you know, our deductibles go calendar year. So there's  
17 no right answer there. But why continue to pay towards  
18 deductibles for UnitedHealthcare if you guys are going to end up  
19 switching anyways? To me, you might as well just start with --  
20 VICE CHAIRMAN ANCHO: Val- -- valid point.  
21 LAKEN SULLIVAN: -- Anthem and start paying towards those  
22 deductibles.  
23 VICE CHAIRMAN ANCHO: Okay.  
24 COMMISSIONER ALLAN: So the other thing about it is, yes,  
25 we -- we do need to turn in our final budget. And it is a  
26 considerable increase. But, you know, I -- I don't mean this  
27 like it's going to sound is we have -- we have spent money on  
28 things that are a lot less important than this. And I think  
29 this is pretty important.  
30 If we need to pay a little bit extra money, it's justified.  
31 I think it's necessary.  
32 VICE CHAIRMAN ANCHO: So do we have a motion?  
33 COMMISSIONER ALLAN: I'll make my motion again, and see if  
34 it dies again, to go with Anthem Blue Cross Blue Shield.  
35 VICE CHAIRMAN ANCHO: (Indiscernible.)  
36 COMMISSIONER SPARKS: What do you think the chances that  
37 the HSA will come in lower? I know it's a --  
38 TIM HOLLAND: It's not going to get down to the 17 percent,  
39 but I -- I'm imagining they'll shave some off.  
40 I mean, not going to -- I'm going to tell them

1 they're still, you know, in the running. And, therefore,  
2 they'll get a little more aggressive, maybe.  
3 COMMISSIONER SPARKS: And we can still make a --  
4 TIM HOLLAND: But traditionally Anthem's HSA is -- and I  
5 will tell you how they --  
6 COMMISSIONER WAITS: There again, you said it was based on  
7 doing the total package. And we can't --  
8 TIM HOLLAND: Well, no, you --  
9 COMMISSIONER ALLAN: No, that --  
10 TIM HOLLAND: -- still get --  
11 COMMISSIONER ALLAN: -- was --  
12 COMMISSIONER SPARKS: No, --  
13 COMMISSIONER ALLAN: -- additional.  
14 COMMISSIONER SPARKS: -- no.  
15 VICE CHAIRMAN ANCHO: No, that's additional.  
16 COMMISSIONER SPARKS: That's --  
17 TIM HOLLAND: I --  
18 COMMISSIONER SPARKS: -- additional savings if we do, --  
19 VICE CHAIRMAN ANCHO: Yeah. It's --  
20 COMMISSIONER SPARKS: -- (indiscernible).  
21 VICE CHAIRMAN ANCHO: -- additional.  
22 COMMISSIONER WAITS: Yeah.  
23 TIM HOLLAND: So I have an Anthem HSA, and I can tell you  
24 that I've had it for about seven years. And the HSA model  
25 traditionally runs higher than other companies, the PPO side.  
26 They don't balance. It's weird. They don't -- they really have  
27 to blend it because your HSA is considerably more expensive  
28 generally than the PPO. Just their contracts are a little bit  
29 less rich.  
30 COMMISSIONER SPARKS: And we have ad- -- if were to do  
31 that, you think we're fine as far as getting our finalized  
32 budget and everything to the state? Because that's the last  
33 thing I want is I don't want trouble there.  
34 KEITH WESTENGARD: Yeah. We would -- we -- we can do that.  
35 That's the --  
36 VICE CHAIRMAN ANCHO: Okay.  
37 KEITH WESTENGARD: -- priority is to make sure we don't  
38 have issues with taxation.  
39 COMMISSIONER SPARKS: Yeah. Exactly.  
40 COMMISSIONER ALLAN: Well, and I think that -- that, you



1 know, if we -- if we decide who to go with today and if we go  
2 with Anthem, is the next meeting we can discuss the bundling to  
3 get things a little bit more finalized.

4 VICE CHAIRMAN ANCHO: No. Because it ha- -- yeah.

5 COMMISSIONER ALLAN: Because then Ti- -- Tim could actually  
6 have some hard numbers for us.

7 But approve the budget.

8 KEITH WESTENGARD: We can always -- the budget can always  
9 be augmented.

10 VICE CHAIRMAN ANCHO: Augmented.

11 COMMISSIONER ALLAN: Right.

12 KEITH WESTENGARD: It's -- it's -- it's work, but it's not  
13 impossible.

14 VICE CHAIRMAN ANCHO: And the --

15 KEITH WESTENGARD: The direction that the commission goes,  
16 we'll make it work. We'll make it work however the commission  
17 decides to go.

18 We might have to do a little more work, the staff. But we'll  
19 make it work.

20 VICE CHAIRMAN ANCHO: Right.

21 KEITH WESTENGARD: So --

22 VICE CHAIRMAN ANCHO: Well, yeah. Do we have a second?

23 COMMISSIONER SPARKS: I'll second.

24 VICE CHAIRMAN ANCHO: All right. Any public comment?

25 (No comment.)

26 VICE CHAIRMAN ANCHO: All right. All in favor?

27 COMMISSIONER SPARKS: Aye.

28 COMMISSIONER ALLAN: Aye.

29 VICE CHAIRMAN ANCHO: Aye.

30 COMMISSIONER CLARK: Aye. Aye.

31 VICE CHAIRMAN ANCHO: Any against?

32 COMMISSIONER WAITS: Aye.

33 MARLA SAM: Thank you.

34 UNIDENTIFIED PARTICIPANT: Thank you.

35 MARLA SAM: (Indiscernible.)

36 VICE CHAIRMAN ANCHO: (Indiscernible.) All right.

37 DEPUTY DISTRICT ATTORNEY FORGERON: I didn't have to answer  
38 your question.

39 VICE CHAIRMAN ANCHO: All right. Holy smokes.

40 Let's go on to number 7.

1 (Indiscernible simultaneous conversations.)

2  
3 7) Discussion and possible action to approve/disapprove a  
4 Memorandum of Agreement (MOA) between the United States of  
5 America Department of Transportation Federal Aviation  
6 Administration and Lander County for Airport Sponsors who  
7 Receive AIP Grants, and all other matters properly related  
8 thereto.  
9

10 VICE CHAIRMAN ANCHO: So --  
11 Discussion and possible action to approve, disapprove the  
12 Memorandum of Agreement, MOA, --  
13

14 (Indiscernible simultaneous conversations.)  
15

16 VICE CHAIRMAN ANCHO: -- between the United State of  
17 America Department of Transportation Federal Aviation  
18 Administration and Lander County for the airport sponsors who  
19 receive AIP grants, and all other matters properly related to.  
20

21 (Indiscernible simultaneous conversations.)  
22

23 KEITH WESTENGARD: So this is a renewal. It's a 20-year  
24 agreement.

25 We -- we tried to whittle it down a little bit. I believe  
26 there's some emails in your back-up that shows why the FAA will  
27 not budge on it.  
28

29 (Indiscernible simultaneous conversations.)  
30

31 KEITH WESTENGARD: This is important. This is how we get  
32 our -- our --

33 VICE CHAIRMAN ANCHO: Ladies.

34 KEITH WESTENGARD: This is how we get our --

35 COMMISSIONER WAITS: Grants.

36 KEITH WESTENGARD: -- FAA grants.

37 It's -- it's pretty important to us.

38 We, as a county, do not necessarily have an out, but the  
39 FAA does.

40 And --

1 COMMISSIONER SPARKS: And --  
2 KEITH WESTENGARD: -- Ted and I had many conversations  
3 about this.  
4 VICE CHAIRMAN ANCHO: And that was --  
5 COMMISSIONER SPARKS: Right.  
6 VICE CHAIRMAN ANCHO: -- a conversation I had too. Because  
7 that was the first thing I saw. They have an out. We have  
8 no -- no out.  
9 KEITH WESTENGARD: Right. That is correct.  
10 VICE CHAIRMAN ANCHO: Okay.  
11 COMMISSIONER WAITS: That's the government.  
12 VICE CHAIRMAN ANCHO: Yes. All right.  
13 KEITH WESTENGARD: But if you like the FAA grants, it's --  
14 I would encourage that you approve it.  
15 COMMISSIONER CLARK: Yeah.  
16 COMMISSIONER SPARKS: I'll make a motion we approve a  
17 memorandum of agreement between the United State of America  
18 Department of Transportation Federal Aviation Administration and  
19 Lander County for airport sponsors who receive AIP grants.  
20 COMMISSIONER WAITS: And --  
21 COMMISSIONER ALLAN: Second.  
22 COMMISSIONER WAITS: -- authorize the --  
23 COMMISSIONER SPARKS: And authorize --  
24 COMMISSIONER WAITS: -- county --  
25 COMMISSIONER SPARKS: -- the --  
26 COMMISSIONER WAITS: -- manager.  
27 COMMISSIONER SPARKS: -- county manager to sign.  
28 COMMISSIONER ALLAN: I'll second.  
29 VICE CHAIRMAN ANCHO: Any public comment?  
30 (No comment.)  
31 VICE CHAIRMAN ANCHO: All in favor?  
32 COMMISSIONER SPARKS: Aye.  
33 COMMISSIONER ALLAN: Aye.  
34 COMMISSIONER CLARK: Aye.  
35 VICE CHAIRMAN ANCHO: Aye.  
36 COMMISSIONER WAITS: Aye.  
37 VICE CHAIRMAN ANCHO: Okay. So Number 8.  
38  
39  
40

1     **8) Discussion and possible action to approve/disapprove a lease**  
2     **for real property between the United States of America**  
3     **Department of the Interior, Bureau of Land Management and**  
4     **Lander County for premises located at the Battle Mountain**  
5     **Airport to operate a full-service air tanker base, and all**  
6     **other matters properly related thereto.**  
7

8           VICE CHAIRMAN ANCHO: Discussion and possible action to  
9 approve, disapprove a lease for real property between the United  
10 States of America Department of Interior, Bureau of Land  
11 Management and Lander County for premises located at the Battle  
12 Mountain Airport to operate a full-service air tanker base, and  
13 all other matters properly related thereto.

14           KEITH WESTENGARD: So, once again, this is -- this is a  
15 renewal for the airport, for the tanker progr- -- or the tanker  
16 base at the airport.

17           The only recommendation that came from the District  
18 Attorney's Office that it says, termination will require 60 days  
19 written notification to the other party.

20           He would -- the DA rec- -- would recommend that we put in  
21 there "termination would require 60 days written notification by  
22 either party to the other party." That way it gives both sides  
23 the out.

24           They increased our landing fees to \$100. And -- and I  
25 think everything else pretty much stayed the same.

26           COMMISSIONER WAITS: Would you clarify for me? Because I  
27 was a little confused in reading it on the amendments, the  
28 evaporation pond and the security gate.

29           KEITH WESTENGARD: So yes. So what -- what we did last  
30 year was we installed the evaporation pond and the security gate  
31 at the -- at the airport with the agreement that the BLM would  
32 reimburse the county. And I believe it's around two hundred and  
33 fifty-four or fifty-five thousand dollars.

34           So once this agreement's signed and in place, we send  
35 this -- this agreement back to them with the invoice and we'll  
36 be reimbursed.

37           So these are -- these are projects that were done on the  
38 airport property for BLM that the -- the county paid for at the  
39 time. And then it's in this fiscal year. It wasn't anything  
40 that went over years --

1 COMMISSIONER WAITS: Yeah. This --  
2 KEITH WESTENGARD: -- and years.  
3 COMMISSIONER WAITS: -- is our reimbursement?  
4 KEITH WESTENGARD: So we will get reimbursed 250-plus  
5 thousand.  
6 COMMISSIONER WAITS: So with the security gate, though,  
7 that doesn't affect any of our ongoings.  
8 KEITH WESTENGARD: It --  
9 COMMISSIONER WAITS: It's just theirs separately; --  
10 KEITH WESTENGARD: No.  
11 COMMISSIONER WAITS: -- right?  
12 KEITH WESTENGARD: It does not affect any -- any access to  
13 the general aviation part of it. This is just to the BLM's  
14 tanker base.  
15 COMMISSIONER WAITS: Thank you.  
16 KEITH WESTENGARD: Okay. Thank you.  
17 COMMISSIONER ALLAN: I'll make a motion to approve a lease  
18 for real property between the United States of America  
19 Department of the Interior Bureau of Land Management and Lander  
20 County for premises located at the Battle Mountain Airport to  
21 operate a full-service air tanker base with the recommended  
22 changes by the district attorney and authorize the chair to  
23 sign.  
24 COMMISSIONER WAITS: It's authorize the county manager.  
25 COMMISSIONER ALLAN: Or authorize the county manager.  
26 COMMISSIONER SPARKS: I'll second.  
27 VICE CHAIRMAN ANCHO: Any public comment?  
28 (No comment.)  
29 VICE CHAIRMAN ANCHO: All in favor?  
30 COMMISSIONER ALLAN: Aye.  
31 COMMISSIONER WAITS: Aye.  
32 VICE CHAIRMAN ANCHO: Aye.  
33 COMMISSIONER SPARKS: I have a -- so --  
34 COMMISSIONER CLARK: Aye.  
35 COMMISSIONER SPARKS: -- real quick.  
36  
37 (Short conversation regarding Item Number 4.)  
38  
39 COMMISSIONER SPARKS: I have a question back on Number 4.  
40 We made that motion, but it was agendized for 27 percent where

1 my motion was amended to -- from the new amount that he had --  
2 KEITH WESTENGARD: Yes.  
3 VICE CHAIRMAN ANCHO: Isn't it --  
4 COMMISSIONER SPARKS: -- had been stated. That would be  
5 my -- that's my only question. Or was it --  
6 KEITH WESTENGARD: Gosh. I (indiscernible) --  
7 COMMISSIONER SPARKS: -- record enough that --  
8 KEITH WESTENGARD: I'm not sure.  
9 COMMISSIONER ALLAN: Good point, --  
10 KEITH WESTENGARD: I'm going to have to consult --  
11 COMMISSIONER ALLAN: -- Bryan.  
12 KEITH WESTENGARD: -- with the counsel.  
13 COMMISSIONER SPARKS: Okay.  
14 KEITH WESTENGARD: I'm not sure.  
15 DEPUTY DISTRICT ATTORNEY FORGERON: Based on the -- the  
16 wording of the -- the agenda item, I think it contemplates up to  
17 a maximum of a 27 percent increase.  
18 VICE CHAIRMAN ANCHO: Okay. So it's going to be --  
19 DEPUTY DISTRICT ATTORNEY FORGERON: -- which is in general  
20 I think what your motion approved.  
21 That is subject to being reduced.  
22 Couldn't increase it, but you could reduce it.  
23 COMMISSIONER SPARKS: Okay. Yeah. I was -- my motion was  
24 based on the --  
25 VICE CHAIRMAN ANCHO: Yes.  
26 COMMISSIONER SPARKS: -- 17 percent is what he stated --  
27 correct? -- that he got it down to on the --  
28 VICE CHAIRMAN ANCHO: Uh-huh.  
29 COMMISSIONER SPARKS: -- PPO?  
30 VICE CHAIRMAN ANCHO: Uh-huh.  
31 KEITH WESTENGARD: Yes.  
32 COMMISSIONER SPARKS: And the HSA was --  
33 KEITH WESTENGARD: That's the way I understood it.  
34 VICE CHAIRMAN ANCHO: Yes.  
35 COMMISSIONER SPARKS: Could be reduced from the 27 percent.  
36 Okay. I just wanted to make sure it was clear --  
37 KEITH WESTENGARD: Okay.  
38 COMMISSIONER SPARKS: -- and transparent here. So --  
39  
40 (Conversation returned to Item Number 8.)

1 VICE CHAIRMAN ANCHO: So then did we have a second on  
2 Number 8?  
3 COMMISSIONER WAITS: We voted.  
4 VICE CHAIRMAN ANCHO: Oh. I didn't --  
5 COMMISSIONER SPARKS: Yeah. We voted.  
6 VICE CHAIRMAN ANCHO: I couldn't tell. I real- -- I'm  
7 sorry.  
8 COMMISSIONER WAITS: I -- I didn't hear --  
9 VICE CHAIRMAN ANCHO: So we were this --  
10 COMMISSIONER WAITS: -- Bryan say aye because you started  
11 --  
12 VICE CHAIRMAN ANCHO: Oh.  
13 COMMISSIONER WAITS: -- asking --  
14 COMMISSIONER SPARKS: Aye.  
15 COMMISSIONER WAITS: -- the question.  
16 VICE CHAIRMAN ANCHO: So aye.  
17 COMMISSIONER WAITS: But --  
18 VICE CHAIRMAN ANCHO: Okay.  
19 COMMISSIONER SPARKS: I say aye now.  
20 COMMISSIONER CLARK: Aye.  
21 VICE CHAIRMAN ANCHO: Jumped right in the middle of it.  
22 Confused me.

23  
24 9) **Discussion and possible action to approve/disapprove the**  
25 **amended interlocal/intralocal contract for Services between**  
26 **the Department of Health and Human Services, Aging and**  
27 **Disability Services Division and Lander County for ongoing**  
28 **services to children with intellectual and developmental**  
29 **disabilities, and all other matters properly related thereto.**  
30

31 VICE CHAIRMAN ANCHO: All right. So Number 9.  
32 Discussion and possible action to approve, disapprove the  
33 amended interlocal, interlocal contract for services between  
34 Department of Health and Human Services, Aging and Disabilities  
35 Services Division and the Lander County for ongoing services to  
36 children with intellectual and developmental disa- --  
37 disabilities, and all other matters properly related thereto.

38 KEITH WESTENGARD: So this is just a renewal. There's no  
39 increases in this. It's our -- our biannual -- biannual renewal  
40 through the state for these services.

1 VICE CHAIRMAN ANCHO: I have questions.  
2 KEITH WESTENGARD: Yes.  
3 VICE CHAIRMAN ANCHO: So I'd like to know what in the past  
4 years of -- have they been doing any services for us?  
5 KEITH WESTENGARD: Yeah.  
6 VICE CHAIRMAN ANCHO: And --  
7 COMMISSIONER WAITS: Oh, yes.  
8 VICE CHAIRMAN ANCHO: Well, no. I know. I would --  
9 Are they -- other than the Division of Aging, for like the  
10 DCFS, are they doing things that have to do with Division of  
11 Child and Family Services? Or is this something entirely  
12 different?  
13 KEITH WESTENGARD: I -- I believe they do --  
14 JEANNE FALZONE: It's entirely --  
15 KEITH WESTENGARD: -- work.  
16 JEANNE FALZONE: -- different.  
17 KEITH WESTENGARD: Oh, it isn't? Okay. All right.  
18 VICE CHAIRMAN ANCHO: Is it -- oh, it's entirely different?  
19 KEITH WESTENGARD: My -- my --  
20 COMMISSIONER WAITS: Okay. Very Good.  
21 KEITH WESTENGARD: -- apologies.  
22 VICE CHAIRMAN ANCHO: All right.  
23 So is there a motion?  
24 COMMISSIONER ALLAN: I'll make a motion to approve the  
25 amended interlocal/intralocal contract for services between the  
26 Department of Health and Human Services, Aging and Disability  
27 Services Division, and Lander County for ongoing services to  
28 children with intellectual and developmental disabilities, and  
29 authorize --  
30 COMMISSIONER WAITS: Chair.  
31 COMMISSIONER ALLAN: -- the chair to sign. Thank you,  
32 Patsy.  
33 VICE CHAIRMAN ANCHO: Is there a second?  
34 COMMISSIONER WAITS: I'll second the motion.  
35 VICE CHAIRMAN ANCHO: All right.  
36 Any public comment?  
37 (No comment.)  
38 VICE CHAIRMAN ANCHO: All in favor?  
39 COMMISSIONER ALLAN: Aye.  
40 COMMISSIONER SPARKS: Aye.



1 VICE CHAIRMAN ANCHO: Aye.  
2 COMMISSIONER WAITS: Aye.  
3 COMMISSIONER CLARK: Aye.  
4 VICE CHAIRMAN ANCHO: All right.

5  
6  
7  
8  
9  
10  
11

10) Discussion and possible action to approve/disapprove a service agreement between RHP Mechanical Systems and Lander County for maintenance and service for the Lander County Courthouse and Administration Building, and all other matters properly related thereto.

12 VICE CHAIRMAN ANCHO: Number 10. Discussion and possible  
13 action to approve, disapprove a service agreement between RHP  
14 Mechanical Systems and Lander County for maintenance and service  
15 for the Lander County Courthouse and Administrative Building,  
16 and all other matters properly related thereto.

17 ANNA PENOLA: Anna Penola with the Building Department.

18 COMMISSIONER WAITS: Is th- --

19 COMMISSIONER ALLAN: Hi, Anna.

20 COMMISSIONER WAITS: Is this a --

21 ANNA PENOLA: Commissioner --

22 COMMISSIONER WAITS: -- renewal --

23 ANNA PENOLA: -- Allan.

24 COMMISSIONER WAITS: -- with the same company or a  
25 different company?

26 ANNA PENOLA: Different --

27 COMMISSIONER WAITS: This is --

28 ANNA PENOLA: -- company.

29 COMMISSIONER WAITS: -- new; isn't it?

30 ANNA PENOLA: Uh-huh.

31 COMMISSIONER WAITS: And --

32 ANNA PENOLA: They -- they --

33 COMMISSIONER WAITS: -- one --

34 ANNA PENOLA: -- they -- they do -- they have a contract  
35 with the rec center and they have a contract with the school.  
36 And it's going to be a better contract.

37 COMMISSIONER WAITS: It also said if there's any other  
38 additional equipment we wanted to add. Did you look into that  
39 to see. Just --

40 ANNA PENOLA: Yes. But I'm fine.

1 COMMISSIONER WAITS: -- leave it the way it is?  
2 ANNA PENOLA: Yeah.  
3 COMMISSIONER WAITS: Okay. Thank you.  
4 ANNA PENOLA: Thank you.  
5 COMMISSIONER WAITS: And what is the effective date on it?  
6 ANNA PENOLA: July 1st.  
7 COMMISSIONER WAITS: July?  
8 ANNA PENOLA: Uh-huh.  
9 COMMISSIONER ALLAN: I'll make a motion to approve a  
10 service agreement between RHP Mechanical Systems and Lander  
11 County for maintenance and service for the Lander County  
12 Courthouse and Admin- -- Administration Building, effective  
13 July 1, 2019, and authorize --  
14 COMMISSIONER WAITS: Chair.  
15 COMMISSIONER ALLAN: -- the chair to sign.  
16 COMMISSIONER WAITS: I'll second the motion.  
17 VICE CHAIRMAN ANCHO: Any public comment?  
18 COMMISSIONER WAITS: Just that we have to fill in the  
19 agreement shall begin on blank.  
20 VICE CHAIRMAN ANCHO: Okay.  
21 So all in favor?  
22 COMMISSIONER SPARKS: Aye.  
23 COMMISSIONER ALLAN: Aye.  
24 COMMISSIONER CLARK: Aye.  
25 COMMISSIONER WAITS: Aye.  
26 VICE CHAIRMAN ANCHO: All right.  
27 ANNA PENOLA: Thank you, --  
28 VICE CHAIRMAN ANCHO: Good.  
29 ANNA PENOLA: -- guys.  
30 COMMISSIONER WAITS: Thank you, Anna.  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

1     **SHERIFF**

2  
3     13)   Discussion and possible action for a change order to  
4           incorporate the FY 2019-2020 fire panel replacement project  
5           budgeted monies for the Sheriff's Office into the ongoing  
6           sheriff's office building stucco and repair project and to  
7           utilize any additional funds from the project contingency to  
8           fund the project, and all other matters properly related  
9           thereto.

10  
11           VICE CHAIRMAN ANCHO: All right. So skip over the ones  
12 we've already done.

13           Discussion and possible action for a change order to  
14 incorporate the FY 2019-2020 fire panel replacement project  
15 budgeted monies for the Sheriff's Office into ongoing sheriff's  
16 office building stucco and repair project, and to utilize any  
17 additional funds from the project's contingency to fund the  
18 project, and all other matters properly related thereto.

19           UNDERSHERIFF ROBERT QUICK: That's a mouthful.

20           VICE CHAIRMAN ANCHO: Yes.

21           UNDERSHERIFF ROBERT QUICK: Robert Quick for the Sheriff's  
22 Office.

23           So a little -- little history on this.

24           So we budgeted for a fire panel replacement for next fiscal  
25 year. That is because of the issues we've had with our fire  
26 panel and the current vendor of that fire panel who's the only  
27 one that can do anything with it in the state.

28           And we have ongoing or have had ongoing issues with some  
29 sort of a short in the system.

30           And that's a result of the wiring, as we can figure it, is in  
31 a series. It's -- the wires don't run to each device, each smoke  
32 detector, or --

33           So it's somewhere in the building.

34           The -- when I got the initial pricing numbers for the budget,  
35 the -- the three companies that I spoke to said we -- they may or  
36 may not have to replace wiring. They didn't know. And if they  
37 had to replace wiring, the -- the pricing that they gave would be  
38 considerably higher because of the labor costs, the more I tried  
39 to narrow them down --

40           So we did the budget. The more I tried to narrow them

1 down, the more it became clear that they weren't going to  
2 warranty the system if they don't replace the wires because they  
3 can't without having the same problem.

4 So I approached our current United Construction contractor  
5 and actually the electrician that's working on the -- the bid or  
6 the building now about the possibility of adding the fire panel  
7 and having them sub out to -- to replace the fire panel with the  
8 wiring.

9 So they went out and got a sub for themselves, the electrici-  
10 -- through the electrician that we're currently using and they  
11 came back with this -- with the pricing, which is a little bit  
12 higher than what we were budgeted for for next fiscal year.

13 So what I want to do is be able to take July 1st, when the  
14 budget kicks in, is take that 50,000 that we already budgeted  
15 for, bring it into this current project, and then have them  
16 replace the panel, --

17 COMMISSIONER SPARKS: And what was the --

18 UNDERSHERIFF ROBERT QUICK: -- and which will include all  
19 the wiring.

20 COMMISSIONER SPARKS: What was the -- what was the  
21 estimated cost?

22 UNDERSHERIFF ROBERT QUICK: It is -- and I'm waiting for an  
23 answer on the exact amount. It's an additional -- about an  
24 additional \$13,000 that would come out of contingency.

25 COMMISSIONER SPARKS: So in addition to the --

26 UNDERSHERIFF ROBERT QUICK: The 50-.

27 COMMISSIONER SPARKS: -- 50-. So 63,000?

28 UNDERSHERIFF ROBERT QUICK: It's about 63,000.

29 COMMISSIONER SPARKS: That doesn't have to be bid? The  
30 63-?

31 UNDERSHERIFF ROBERT QUICK: I spoke to Ted the last time.  
32 And because -- my understanding was because it's a current  
33 contractor and they're subbing under the electrician and the  
34 money comes in as a -- from the contingency, which is already  
35 budgeted, that it should not be. But that would be a question  
36 for Hy.

37 DEPUTY DISTRICT ATTORNEY FORGERON: And the -- the key to  
38 that is because you have a current general contractor. And  
39 so --

40 COMMISSIONER ALLAN: So essence --

1 DEPUTY DISTRICT ATTORNEY FORGERON: I think the  
2 undersheriff's correct.  
3 COMMISSIONER ALLAN: In essence, though, the -- it's -- you  
4 -- you requested the 50,000. So that will be effective  
5 July 1st.  
6 UNDERSHERIFF ROBERT QUICK: Correct.  
7 COMMISSIONER ALLAN: So the 13,000 could be considered as a  
8 change order. And there is money in the existing budget on the  
9 original maintenance budget because it was 3,020,000. They came  
10 in at three million six. So we -- we have 14,000 left over from  
11 that that just needs to be -- along with whatever's left,  
12 transferred into the 20- -- the 2019-20 budget.  
13 UNDERSHERIFF ROBERT QUICK: Correct.  
14 COMMISSIONER ALLAN: Does that -- yeah.  
15 UNDERSHERIFF ROBERT QUICK: It will be -- it would be a --  
16 COMMISSIONER SPARKS: Yeah.  
17 UNDERSHERIFF ROBERT QUICK: -- change --  
18 COMMISSIONER ALLAN: So --  
19 UNDERSHERIFF ROBERT QUICK: -- order --  
20 COMMISSIONER ALLAN: -- it's --  
21 UNDERSHERIFF ROBERT QUICK: -- to --  
22 COMMISSIONER ALLAN: -- it's --  
23 UNDERSHERIFF ROBERT QUICK: -- add that amount. And then  
24 July 1st, I could use that -- this project money --  
25 COMMISSIONER ALLAN: So you really in essence aren't asking  
26 for any additional money.  
27 UNDERSHERIFF ROBERT QUICK: No. Absolutely --  
28 COMMISSIONER ALLAN: It just needs --  
29 UNDERSHERIFF ROBERT QUICK: -- not.  
30 COMMISSIONER ALLAN: Yeah. We just need to approve, you  
31 know --  
32 UNDERSHERIFF ROBERT QUICK: I'm just asking --  
33 COMMISSIONER ALLAN: Basically --  
34 UNDERSHERIFF ROBERT QUICK: -- to --  
35 COMMISSIONER ALLAN: -- rolling --  
36 UNDERSHERIFF ROBERT QUICK: -- use this money from this  
37 project in this project.  
38 COMMISSIONER SPARKS: Right. (Indiscernible) --  
39 COMMISSIONER ALLAN: Right.  
40 COMMISSIONER SPARKS: -- (indiscernible).

1           UNDERSHERIFF ROBERT QUICK: July 1st.  
2           COMMISSIONER SPARKS: Uh-huh.  
3           VICE CHAIRMAN ANCHO: So with the vendor, the ones that are  
4 going to -- there now, are we going to have -- later down the  
5 road if we have issues with the system like we're having now,  
6 are we going to be able to have those issues fixed?  
7           UNDERSHERIFF ROBERT QUICK: My understanding with the  
8 vendor that they're selecting i- -- there's several companies  
9 that can do the inspections and services on those as opposed to  
10 the only one we have --  
11          VICE CHAIRMAN ANCHO: Okay.  
12          UNDERSHERIFF ROBERT QUICK: -- at the present.  
13          VICE CHAIRMAN ANCHO: Okay.  
14          COMMISSIONER ALLAN: I'll make a motion that we approve the  
15 change order to incorporate the fiscal year 2019-2020 fire panel  
16 replacement project for the Sheriff's Office into the ongoing  
17 sheriff's office building stucco and repair project.  
18          VICE CHAIRMAN ANCHO: Is there a second?  
19          COMMISSIONER SPARKS: I'll second.  
20          VICE CHAIRMAN ANCHO: Public comment?  
21          (No comment.)  
22          VICE CHAIRMAN ANCHO: All in favor?  
23          COMMISSIONER SPARKS: Aye.  
24          VICE CHAIRMAN ANCHO: Aye.  
25          COMMISSIONER ALLAN: Aye.  
26          COMMISSIONER WAITS: Aye.  
27          COMMISSIONER CLARK: Aye.  
28          VICE CHAIRMAN ANCHO: All right.  
29          UNDERSHERIFF ROBERT QUICK: Thank you.  
30          VICE CHAIRMAN ANCHO: So --

31

32   **14) Discussion and possible action to reallocate existing**  
33   **budgeted monies under 029-000-54010 FA-24 in the amount of**  
34   **\$20,000 for the purchase of a MFP copier for the Sheriff's**  
35   **Office, and all other matters properly related thereto.**

36

37          VICE CHAIRMAN ANCHO: So discussion and possible action to  
38 relocate existing budgeted money under --  
39          COMMISSIONER WAITS: Reallocate.  
40          COMMISSIONER ALLAN: Allocate.

1 VICE CHAIRMAN ANCHO: -- or reallocate --  
2 I'm sorry.  
3 Realloc- -- reallocate -- I'm sorry -- existing budgeted  
4 money under 029-000-54010, FA-24, in the amount of \$20,000 for  
5 the purchase of a MFP copier for the sheriff's office, and all  
6 other matters properly related thereto.  
7 UNDERSHERIFF ROBERT QUICK: So this is the main  
8 multifunction printer/copier that we have in the administration  
9 section of the sheriff's office. What we have there was  
10 graciously purchased long ago by the tech fund, Lura -- and Lura  
11 Duvall. And we use it a lot.  
12 This particular money is already budgeted in another  
13 project that we're not using. And what we're looking to do --  
14 because we are doing so much scanning of our old files to  
15 archive them of the system, we're starting to have some issues  
16 with this particular device.  
17 So what we're looking to do is take some of this unused money  
18 that's already in this year's budget, purchase a replacement and  
19 continue to use the current one we have until we can't use it  
20 anymore to do the scanning, the main scanning.  
21 COMMISSIONER WAITS: I -- I thought we already did a copier  
22 for you. I know we talked about it, but --  
23 COMMISSIONER CLARK: Wasn't --  
24 UNDERSHERIFF ROBERT QUICK: There's a --  
25 COMMISSIONER WAITS: -- this is the only one?  
26 UNDERSHERIFF ROBERT QUICK: No, no. There's -- we have  
27 a -- a copy machine budgeted in next year's budget for the  
28 detention facility, which --  
29 COMMISSIONER WAITS: Oh.  
30 UNDERSHERIFF ROBERT QUICK: -- would be a smaller --  
31 COMMISSIONER WAITS: Okay.  
32 UNDERSHERIFF ROBERT QUICK: -- unit. And my actual intent  
33 would be to take this one and move it in there so I wouldn't  
34 have to use that money.  
35 COMMISSIONER WAITS: I remember we approved a copier.  
36 UNDERSHERIFF ROBERT QUICK: Right.  
37 COMMISSIONER WAITS: And that's why -- and it was big  
38 bucks. So I thought --  
39 Okay. Thank you.  
40 COMMISSIONER ALLAN: So you mean to say that there was

1 actually a line item of money that you don't use that I didn't  
2 cut?

3 UNDERSHERIFF ROBERT QUICK: This particular line item was  
4 actually for the -- at a contingency for the main phone system,  
5 which we did roll some of it over.

6 But we are not using it because the -- the devices that  
7 we're waiting on are still not ready to go.

8 And so, yes.

9 COMMISSIONER ALLAN: I'll make --

10 VICE CHAIRMAN ANCHO: To answer your --

11 COMMISSIONER ALLAN: -- a motion.

12 VICE CHAIRMAN ANCHO: -- que- --

13 COMMISSIONER ALLAN: -- that we reallocate existing  
14 budgeted monies under 029-000-54010, FA-24, in the amount of  
15 20,000 for the sheriff's office for the purchase of an MFP  
16 copier.

17 VICE CHAIRMAN ANCHO: Okay.

18 COMMISSIONER SPARKS: Second.

19 VICE CHAIRMAN ANCHO: Public comment?

20 (No comment.)

21 VICE CHAIRMAN ANCHO: All in favor?

22 COMMISSIONER SPARKS: Aye.

23 COMMISSIONER CLARK: Aye.

24 VICE CHAIRMAN ANCHO: Aye.

25 COMMISSIONER ALLAN: Aye.

26 COMMISSIONER WAITS: Aye.

27 UNDERSHERIFF ROBERT QUICK: Thank you.

28 VICE CHAIRMAN ANCHO: Very good. All right.

29  
30  
31 **FINANCE**

- 32  
33 15) **Discussion and possible action to approve/disapprove the**  
34 **Resolution 2019-05 to set the tax rate for the University of**  
35 **Nevada Cooperative Extension (Ag Extension), and all other**  
36 **matters properly related thereto.**  
37

38 VICE CHAIRMAN ANCHO: We're Finance. Discussion and  
39 possible action to approve, disapprove the Resolution 2019-05 to  
40 set the tax rate for the University of Nevada Cooperative Exten-



1 -- Extension, Ag Extension, and all other matters properly  
2 related thereto.

3 COMMISSIONER WAITS: And there's --  
4 KEITH WESTENGARD: This is some- --  
5 COMMISSIONER WAITS: -- no change on this one. It's  
6 exactly the same as last year.  
7 KEITH WESTENGARD: Yes. And it has to be done annually.  
8 VICE CHAIRMAN ANCHO: Okay.  
9 COMMISSIONER ALLAN: I'll make a motion to approve the --  
10 oh.  
11 I've got to read it.  
12 Make a motion to approve Resolution 2019-05 of the Board of  
13 Lander County Commissioners, a resolution setting the fiscal  
14 year 2019-2020 tax rate for the Cooperative Extension,  
15 Agricultural Extension.  
16 Whereas Lander County Board of Commissioners used a tax  
17 rate of 0.0150 per \$100 of an assessed value in calculating  
18 estimated revenue to be apportioned to the Cooperative Extension  
19 Fund for the 2019-2020 fiscal year.  
20 And whereas Nevada Revised Statutes 549.020(2) requires the  
21 Lander County Board of Commissioners to pass a resolution  
22 annually if the rate is greater than point zero -- than 0.1  
23 [verbatim] per \$100 of assessed value.  
24 Now, therefore, it be resolved that the Lander County Board  
25 of Commissioners hereby approve the rate of 0.0150 per \$100 of  
26 assessed value, excluding the net proceeds of mines, for the use  
27 in the Cooperative Extension, Agricultural Extension Fund for  
28 the 2019-2020 fiscal year.  
29 Passed and adopted this 23rd day of May 2019. And --  
30 COMMISSIONER WAITS: And au- --  
31 COMMISSIONER ALLAN: -- authorize the chair to sign.  
32 KEITH WESTENGARD: You can keep it here for  
33 (indiscernible).  
34 COMMISSIONER WAITS: I'll second the motion.  
35 VICE CHAIRMAN ANCHO: Any public comment?  
36 (No comment.)  
37 VICE CHAIRMAN ANCHO: All in favor?  
38 COMMISSIONER SPARKS: Aye.  
39 COMMISSIONER ALLAN: Aye.  
40 VICE CHAIRMAN ANCHO: Aye.

1 COMMISSIONER WAITS: Aye.  
2 COMMISSIONER CLARK: Aye.  
3 VICE CHAIRMAN ANCHO: All right. Okay.  
4

5 **16) Discussion and possible action to approve/disapprove the**  
6 **Lander County final budget for FY '19/'20 and the submission**  
7 **to the Department of Taxation, and all other matters properly**  
8 **related thereto.**  
9

10 VICE CHAIRMAN ANCHO: So discussion and possible action  
11 approve, disapprove the Lander County final budget for the FY  
12 '19/'20 and the submission to the Department of Taxation, and  
13 all other matters properly related thereto.

14 KEITH WESTENGARD: So we have no changes in the budget from  
15 our -- our last meeting unless -- and we hope you don't have --  
16 have any changes.

17 COMMISSIONER WAITS: Except...

18 COMMISSIONER SPARKS: Tim Holland? Health care?

19 KEITH WESTENGARD: Oh. Right. And we'll be -- we'll work  
20 with that. Yes.

21 COMMISSIONER ALLAN: Keith, I didn't see -- did I miss it?  
22 We talked about the AIF?

23 KEITH WESTENGARD: Yeah. I -- we're -- I'm looking at an  
24 FAA grant for that -- so I thank you for approving the FAA  
25 contract to -- to see if they'll pay for a portion of that.  
26 Half is what we're looking at.

27 COMMISSIONER ALLAN: So if they pay half, we're fine?

28 KEITH WESTENGARD: Yes.

29 COMMISSIONER ALLAN: And what if we don't -- if -- what if  
30 they don't pay half?

31 KEITH WESTENGARD: Well, then we'll have to look at a  
32 following year or augmenting the budget. Because it's a  
33 \$750,000 piece of equipment.

34 COMMISSIONER ALLAN: Okay.

35 KEITH WESTENGARD: And you -- the commission did approve  
36 the 350,000 in this year.

37 COMMISSIONER WAITS: I -- I --

38 COMMISSIONER SPARKS: Well --

39 COMMISSIONER WAITS: -- guess the biggest surprise was  
40 the -- the amount of money that is going up because of the

1 part-time folks that we're bringing to the -- compare with the  
2 full-time --  
3 COMMISSIONER SPARKS: Oh, I know.  
4 COMMISSIONER WAITS: -- wages.  
5 COMMISSIONER SPARKS: Uh-huh.  
6 COMMISSIONER WAITS: And that was -- let's see --  
7 KEITH WESTENGARD: About three hundred and --  
8 COMMISSIONER WAITS: Well, the swimming pool alone went up  
9 \$228,000.  
10 COMMISSIONER SPARKS: That's where a lot of your  
11 part-timers are, though; right?  
12 VICE CHAIRMAN ANCHO: Uh-huh.  
13 COMMISSIONER WAITS: And that was a lot of them right --  
14 KEITH WESTENGARD: Yes.  
15 COMMISSIONER WAITS: -- there. I'm -- I'm --  
16 KEITH WESTENGARD: Yes.  
17 COMMISSIONER WAITS: -- assuming.  
18 KEITH WESTENGARD: That's correct.  
19 COMMISSIONER WAITS: Yeah.  
20 Wow.  
21 VICE CHAIRMAN ANCHO: But I think their wages have been out  
22 of whack for -- their pay scale was not done correctly to begin  
23 with, so to speak. So I think unfortunately it had one of --  
24 there was cau- -- it was or- -- it was -- has to be absorbed all  
25 at one time because --  
26 COMMISSIONER ALLAN: So I will make a motion to approve the  
27 Lander County final budget for fiscal year 2019-2020 and the  
28 submission to the Department of Taxation.  
29 COMMISSIONER SPARKS: I'll second.  
30 COMMISSIONER ALLAN: Any public comment?  
31 (No comment.)  
32 VICE CHAIRMAN ANCHO: All in favor?  
33 COMMISSIONER SPARKS: Aye.  
34 COMMISSIONER ALLAN: Aye.  
35 COMMISSIONER WAITS: Aye.  
36 COMMISSIONER CLARK: Nay.  
37 COMMISSIONER ALLAN: Nay?  
38 VICE CHAIRMAN ANCHO: Nay?  
39 COMMISSIONER SPARKS: I think he said nay.  
40 COMMISSIONER CLARK: Nay.

1 VICE CHAIRMAN ANCHO: Oh. I'm sorry. Okay.  
2 Opposed? Sorry.  
3 COMMISSIONER ALLAN: And authorize the chair to sign.  
4 KEITH WESTENGARD: No, actually --  
5 COMMISSIONER ALLAN: Oh, everybody --  
6 VICE CHAIRMAN ANCHO: -- all five of --  
7 COMMISSIONER ALLAN: -- signs.  
8 KEITH WESTENGARD: -- you have to sign. Well, --  
9 VICE CHAIRMAN ANCHO: Okay.  
10 KEITH WESTENGARD: -- I guess --  
11 COMMISSIONER CLARK: Yeah. I --  
12 KEITH WESTENGARD: -- you --  
13 COMMISSIONER CLARK: -- have to sign nay.  
14 There's no --  
15 LAKEN SULLIVAN: It wants you to sign on the  
16 (indiscernible). So I don't know. It says approved. So I  
17 don't know if (indiscernible).  
18 COMMISSIONER CLARK: No place to sign for a nay.  
19 KEITH WESTENGARD: Oh, that's right. Yeah.  
20 COMMISSIONER CLARK: Just go ahead and sign.  
21 LAKEN SULLIVAN: There's three of those.  
22 KEITH WESTENGARD: There's three co- -- or there's three  
23 budgets there to sign.  
24 COMMISSIONER ALLAN: I think the resolutions are the only  
25 ones that need -- have a signature line for nay. So --  
26 LAKEN SULLIVAN: I don't think they (indiscernible) --  
27 COMMISSIONER WAITS: We need the --  
28 LAKEN SULLIVAN: -- (indiscernible).  
29 COMMISSIONER WAITS: -- signatures here?  
30 KEITH WESTENGARD: Uh-huh.  
31 SADIE SULLIVAN: Only those approved sign. There's no  
32 place for (indiscernible).  
33 VICE CHAIRMAN ANCHO: And all --  
34 COMMISSIONER CLARK: (Indiscernible.)  
35 VICE CHAIRMAN ANCHO: -- these (indiscernible)?  
36 COMMISSIONER ALLAN: Well, --  
37 VICE CHAIRMAN ANCHO: (Indiscernible).  
38 COMMISSIONER ALLAN: -- yeah -- afterwards. But --  
39 VICE CHAIRMAN ANCHO: I wouldn't say it's (indiscernible).  
40 COMMISSIONER WAITS: Are you going to augment the amount of

1 the extra?

2 KEITH WESTENGARD: Yes, we will.

3

4 (Indiscernible side conversation.)

5

6 VICE CHAIRMAN ANCHO: Thank you.

7 KEITH WESTENGARD: (Indiscernible.)

8 Two copies and all set up so Cindy can mail it.

9 LAKEN SULLIVAN: Okay.

10 KEITH WESTENGARD: (Indiscernible.)

11 Thank you, Commissioners.

12 VICE CHAIRMAN ANCHO: All right.

13 KEITH WESTENGARD: A hefty budget this year.

14 VICE CHAIRMAN ANCHO: All right.

15

16

17 **PUBLIC WORKS**

18

19 **18) Update from the Public Works director, and all other properly**  
20 **related thereto.**

21

22 VICE CHAIRMAN ANCHO: So we're going to update and -- from  
23 the Public Works director, and all other properly related  
24 thereto.

25 Bert?

26 Bert?

27 SADIE SULLIVAN: You're up, Bert.

28 UNIDENTIFIED PARTICIPANT: You're up, Bert.

29 BERT RAMOS: Sorry. Socializing --

30 KEITH WESTENGARD: Are you the Public Works director?

31 BERT RAMOS: -- socializing back here.

32 KEITH WESTENGARD: Are you the Public Works? Or what?

33 UNIDENTIFIED PARTICIPANT: (Indiscernible.)

34 VICE CHAIRMAN ANCHO: So (indiscernible).

35 BERT RAMOS: Bert Ramos, for the record. Sorry about --

36 COMMISSIONER ALLAN: Yeah.

37 BERT RAMOS: -- that.

38 So I wanted to give a quick little update.

39 Got slowed down on some of our projects with the rain. I'm

40 sure you guys have some complaints. We had some Hill Top roads

1 really go south on us was the mud. We freshly bladed them. And  
2 the rain hit and kind of took them out. But we're getting them  
3 fixed up.

4 But the main reason I wanted to give an update is because  
5 Commissioner Allan had made a comment at the last meeting. I  
6 didn't have enough facts to -- to address it with our wells out  
7 in the valley and the costs that we went through.

8 So at the pa- -- in the past when -- when Jake was here  
9 and Shaw and they came and they did the wells out there, they  
10 came to the commission with, you know, possibly 15 to 20 million  
11 dollars for an arsenic treatment plant. And then numbers are  
12 correct.

13 Because the arsenic treatment plant I'm referring to is  
14 only going to treat about 300 gallons. We can double it by  
15 mixing and make 600 gallons. And I'll -- I'll get to the --  
16 where I'm going with this, then. But -- so it's how much -- how  
17 much water they could -- could treat. Doubles your numbers and  
18 price.

19 But I went back and I went through all of our wells and,  
20 for example, Well 3 was drilled in 1969. It's 50 years old.  
21 Well 6 was drilled in '83. It's 36 years old. Well 4 in '76.  
22 It's 43 years old. And then Well 1 here in Battle Mountain was  
23 in '35. And I couldn't find any record of when it was plugged  
24 or what it was putting out. And Well 2 was drilled in '58 and  
25 was plugged in 2006.

26 And -- and the reason that I think that these -- these  
27 things all matter is because that's 61 years of -- of service  
28 life. And they go off a little lot of different things.

29 Now with stainless steel casing they're putting in the  
30 ground like we put out here at the golf course, they haven't  
31 really put -- found a life expectancy because it's going for so  
32 much longer. That stuff just -- the ground doesn't deteriorate  
33 it. You don't have well casing failures. And there's a bunch  
34 of factors that come in on how much drawdown and how much weight  
35 you're putting on the exterior of the pipe that go with all  
36 this.

37 But we went from -- Well 3 and 4, we pumped 50 million  
38 gallons out of them the last nine months. And that -- and that's  
39 for stand pipe water for water trucks. And that's for our parks  
40 and the ball fields and -- and that over here to save -- saving

1 our wells out in the valley.

2 And I know -- hopefully Laken's gone -- because for the  
3 budget, it's something that we might consider strongly  
4 revisiting on putting in a small arsenic treatment plant at  
5 Well 6.

6 And the reason is, is out here in the valley, we're --  
7 Well 9 produces about \$57 million gallons of our water a year. That  
8 -- that's what we're getting out of it. Eight and -- seven and eight  
9 produce -- produce about 21 million gallons.

10 And our -- during peak, our monthly average, the community is  
11 using about 45 million gallons. So that leaves us with a  
12 shortfall. You know, we start falling 30 million gallons short if  
13 we hit the full peak. Now that's -- them numbers aren't going to  
14 be fully true when we take the golf course off the system.

15 But it goes to show how crucial Well 9 out here in this  
16 valley is for the community.

17 It's -- it's the only thing that keeps -- keeps us going.  
18 So we -- we might want to start thinking about putting in  
19 something here on some of these wells that we might have 50 or  
20 60 years left of life in the community.

21 And the -- the reason that I kind of stress that is for  
22 one, we're in a different water basin. And we'll be able to  
23 use -- they won't let us transfer water from one basin to the  
24 other. We -- everybody's familiar with that?

25 So we can utilize some of our water rights. And we also  
26 already have the infrastructure in place. We'd have to put a  
27 building up and -- and this small little -- little treatment,  
28 and we can get the most bang for our buck moving forward.

29 So I -- I mainly wanted to address that and make sure  
30 that -- you know, that the community doesn't feel like that  
31 they -- or the past commission or anybody feel like they were  
32 misled with the wells out in the valley because the numbers that  
33 were given to them were correct at the time.

34 They just -- nobody knew what they were going to produce.  
35 Had them all been big producers, everybody would still be happy.

36 The other thing that we need to look at is a gentleman here  
37 in town has a two-story house and at 2:00 in the morning he  
38 usually gets up and uses the restroom. And on the upper floor,  
39 he said his toilet barely has enough water pressure to fill the  
40 toilet at 2:00 in the morning. But it -- rest of the day it's

1 not a problem. And -- and a lot of that is because of the golf  
2 course watering, and we don't have Well 6 running.

3 So it's important to get something on the other side of  
4 this overpass running, just to keep the pressure up so the -- so  
5 the drawdown isn't so much when -- when we pull big -- big water  
6 off of this main line coming into town.

7 If I'd had had all this information and looked into it this  
8 deep prior to the budget, I'd have been sitting before you guys  
9 with -- with this in the budget.

10 I didn't. And I've been trying to get here as fast as I  
11 could, but just didn't work out.

12 COMMISSIONER ALLAN: So, Bert, I just want to clarify  
13 something.

14 I was not arguing with you regarding that.

15 I actually do have the report from Shaw Engineering before  
16 the wells were drilled, prior to when it was -- was brought  
17 before a previous commission and the arsenic treatment plant  
18 itself was -- would have been cheaper than the wells.

19 One of their justifications at that time was that maintenance  
20 of the -- of the well or of -- of the arsenic treatment -- arsenic  
21 treatment plant itself would add additional costs.

22 And -- and you can always go -- you know, hindsight's 20/20  
23 is drilling the wells south of town far exceeded what was  
24 originally proposed to the commission.

25 And -- and also the fact of the matter that they just  
26 aren't producing as much as -- as we need. You know, it's back  
27 again to hindsight's 20/20. Had they put in the arsenic  
28 treatment plant at that time, we would have been money ahead.

29 I'm not arguing that we don't need one. It's just too bad  
30 that that money previously has -- is gone.

31 BERT RAMOS: No, no. And I -- and I didn't mean to come  
32 off as anything argumentative at all. I just didn't have enough  
33 backup at the time to --

34 COMMISSIONER ALLAN: No, I realize --

35 BERT RAMOS: -- to present --

36 COMMISSIONER ALLAN: -- that.

37 BERT RAMOS: -- a case for -- for the community to  
38 understand why we ended up where we are. And I didn't want --

39 COMMISSIONER ALLAN: Right.

40 BERT RAMOS: -- anybody to feel like they've been misled by



1 -- by my --  
2 COMMISSIONER ALLAN: And I do --  
3 BERT RAMOS: -- predecessor --  
4 COMMISSIONER ALLAN: -- understand.  
5 BERT RAMOS: -- or by Shaw.  
6 COMMISSIONER ALLAN: I do understand that.  
7 And -- and the thing is, is we do have to look at, you  
8 know, if we have to solely depend on those wells south OF --  
9 south of town, is there is a possibility that we could actually  
10 run into a water shortage.  
11 So, you know, looking forward, we need options.  
12 COMMISSIONER CLARK: Monday, let's get together and  
13 schedule a time so that I can get with you and go out to  
14 Crescent Valley to see that facility. Missed it this week. I  
15 was busy.  
16 BERT RAMOS: No -- NO worries. You bet.  
17 Monday I have to meet with NDOT and go between here and  
18 Austin. We're looking at cattle guards with them on their  
19 right-of-way fences.  
20 COMMISSIONER CLARK: Okay.  
21 BERT RAMOS: And that will be back in front of you guys  
22 later. But --  
23 COMMISSIONER CLARK: Yeah.  
24 COMMISSIONER WAITS: Isn't Monday --  
25 COMMISSIONER CLARK: I'll --  
26 COMMISSIONER WAITS: -- a holiday?  
27 COMMISSIONER CLARK: I'll give you a call.  
28 BERT RAMOS: Yeah. I think so.  
29 COMMISSIONER CLARK: Okay.  
30 BERT RAMOS: It's --  
31 VICE CHAIRMAN ANCHO: What is the --  
32 BERT RAMOS: -- Memorial Day.  
33 VICE CHAIRMAN ANCHO: Oh. Memorial --  
34 COMMISSIONER ALLAN: Memorial --  
35 VICE CHAIRMAN ANCHO: -- Day.  
36 COMMISSIONER ALLAN: -- Day.  
37 VICE CHAIRMAN ANCHO: Uh-huh.  
38 BERT RAMOS: Yeah. Tomorrow's your trees, Patsy.  
39 VICE CHAIRMAN ANCHO: So any public comment?  
40 (No comment.)

1 VICE CHAIRMAN ANCHO: All right.  
2 COMMISSIONER SPARKS: Thanks, Bert.  
3 BERT RAMOS: Yeah.  
4 VICE CHAIRMAN ANCHO: Thank you.  
5  
6

7 **CORRESPONDENCE**

8  
9 **19) Correspondence, reports, potential upcoming agenda items.**

10  
11 VICE CHAIRMAN ANCHO: So correspondence, reports, potential  
12 upcoming agenda items.

13 SADIE SULLIVAN: Kathy?

14 VICE CHAIRMAN ANCHO: I'm sorry.

15 SADIE SULLIVAN: Sadie Sullivan, for the record.

16 May I touch -- or have a comment on Number 3 to give you an  
17 update real quick on the advisory board for the li- --  
18 livestock?

19 VICE CHAIRMAN ANCHO: On which one? I'm sorry.

20 COMMISSIONER SPARKS: Number 2.

21 SADIE SULLIVAN: Item Number 3.

22 COMMISSIONER ALLAN: Three.

23 COMMISSIONER SPARKS: Three?

24 VICE CHAIRMAN ANCHO: On Number 3?

25 COMMISSIONER SPARKS: Livestock.

26 SADIE SULLIVAN: Livestock.

27 VICE CHAIRMAN ANCHO: Oh. Okay.

28 SADIE SULLIVAN: Are you okay with that?

29 VICE CHAIRMAN ANCHO: Uh-huh.

30 COMMISSIONER ALLAN: So you open -- open that back up.  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

1 **COMMISSIONERS**

2  
3 3) **Discussion and possible action to approve/disapprove the**  
4 **dissolution of the Livestock Event Center Advisory Board nor**  
5 **the advertisement of the vacant seats to fill the board, and**  
6 **all other matters properly related thereto.**  
7

8 VICE CHAIRMAN ANCHO: Okay. So I'm going to open up  
9 Item Number 3?

10 SADIE SULLIVAN: Okay. Sadie Sullivan, for the record.  
11 Just to give you a heads-up, March 8th of 2018, the board  
12 had appointed Lisa Clark, Clayton Schroeder, and Adam  
13 McKinney, but it was only to fulfill till June 30th of 2018.

14 So we did have their letter of interest. It was in our  
15 minutes. But we do not have a board as of July 2018 to current.

16 So I just wanted to give you a heads-up on that.

17 And Keith and I, we'll get a publication out there for all  
18 boards. And I'll touch base with you on that one. We have an  
19 advertisement. We have them in there as well as Austin. So --

20 VICE CHAIRMAN ANCHO: Okay.

21 SADIE SULLIVAN: -- just to give you a heads-up, we don't  
22 have a current board --

23 VICE CHAIRMAN ANCHO: Okay.

24 SADIE SULLIVAN: -- because of how the motion was.

25 VICE CHAIRMAN ANCHO: All right.

26 SADIE SULLIVAN: Okay. Thank --

27 VICE CHAIRMAN ANCHO: Thank --

28 SADIE SULLIVAN: -- you.

29 VICE CHAIRMAN ANCHO: -- you.

30 COMMISSIONER WAITS: Thank you.

31 KEITH WESTENGARD: And, Commissioner, --

32 COMMISSIONER CLARK: Keith?

33 KEITH WESTENGARD: -- could you reopen Number --

34 COMMISSIONER CLARK: Keith? Make sure that the community's  
35 alerted about the insect abatement problems that we're going to  
36 face when this storm's over.

37 KEITH WESTENGARD: Okay. I will do that.

38 VICE CHAIRMAN ANCHO: What one do you want to be opened?

39 KEITH WESTENGARD: Number 4, --

40 VICE CHAIRMAN ANCHO: Number 4?

1 KEITH WESTENGARD: -- please.  
2 Tim Holland has some additional information.  
3 VICE CHAIRMAN ANCHO: Okay.  
4

5 **4) Discussion and possible action to approve/disapprove a health**  
6 **care package for Lander County employees: UnitedHealthcare,**  
7 **zero percent increase; Anthem Blue Cross and Blue Shield,**  
8 **27 percent increase; and all other matters properly related**  
9 **thereto.**  
10

11 VICE CHAIRMAN ANCHO: Okay. So we're going to open  
12 Number 4 back up.

13 TIM HOLLAND: Tim Holland, LP Insurance.

14 We will continue to work on this, but right now the PPO is  
15 negotiated down to 12.5 percent.

16 VICE CHAIRMAN ANCHO: Oh.

17 COMMISSIONER CLARK: 12.5?

18 TIM HOLLAND: 12.5. And the HSA down to 21 percent. And  
19 that's before the bundled discount.

20 So we could get, you know, below 10 on the PPO.

21 So, yes, we'll continue to work on this. But --

22 VICE CHAIRMAN ANCHO: Okay.

23 TIM HOLLAND: -- we're within the 20.

24 VICE CHAIRMAN ANCHO: All right.

25 COMMISSIONER ALLAN: Good job, --

26 VICE CHAIRMAN ANCHO: Very good. Thank you --

27 COMMISSIONER ALLAN: -- Tim.

28 VICE CHAIRMAN ANCHO: -- very much.

29 COMMISSIONER ALLAN: Keep beating them up.

30 VICE CHAIRMAN ANCHO: Thank you.

31 KEITH WESTENGARD: We're -- we're --  
32  
33

34 **CORRESPONDENCE**  
35

36 **19) Correspondence, reports, potential upcoming agenda items.**  
37

38 COMMISSIONER WAITS: On --

39 KEITH WESTENGARD: -- too political here.

40 COMMISSIONER WAITS: -- on the agenda items --

1 VICE CHAIRMAN ANCHO: Okay.  
2 COMMISSIONER WAITS: Yeah. We -- it says we're meeting in  
3 Austin. We have a couple things that we're doing on in Austin.  
4 The youth center and --  
5 KEITH WESTENGARD: Yes.  
6 COMMISSIONER WAITS: -- their -- what? --  
7 KEITH WESTENGARD: So I have --  
8 COMMISSIONER WAITS: -- rodeo -- the --  
9 KEITH WESTENGARD: I --  
10 COMMISSIONER WAITS: -- rodeo grounds?  
11 KEITH WESTENGARD: I have the youth --  
12 COMMISSIONER WAITS: And Summit Engineering.  
13 KEITH WESTENGARD: Okay.  
14 COMMISSIONER WAITS: Anything else specifically for Austin?  
15 COMMISSIONER SPARKS: No. But I do -- I was -- been  
16 talking to Keith on a couple things. One of them is the --  
17 North First/North Second truck route.  
18 KEITH WESTENGARD: Yep. I've had --  
19 COMMISSIONER SPARKS: So --  
20 KEITH WESTENGARD: -- a discussion with Bert about it.  
21 COMMISSIONER SPARKS: Okay.  
22 KEITH WESTENGARD: We -- we still need to do a little more  
23 research --  
24 COMMISSIONER SPARKS: Okay.  
25 KEITH WESTENGARD: -- when Ted gets back.  
26 I know it came up. A couple years back, it did.  
27 COMMISSIONER SPARKS: Yeah.  
28 KEITH WESTENGARD: And I -- I just don't --  
29 COMMISSIONER SPARKS: So --  
30 KEITH WESTENGARD: -- remember the outcome.  
31 COMMISSIONER SPARKS: That. And then also looking at some  
32 of our building code, --  
33 KEITH WESTENGARD: Yes.  
34 COMMISSIONER SPARKS: -- especially accessory buildings  
35 and --  
36 JEANNE FALZONE: Currently we're working on --  
37 COMMISSIONER SPARKS: -- what that constitutes. And --  
38 JEANNE FALZONE: Currently we're working on that with Anna.  
39 KEITH WESTENGARD: The building code? Okay.  
40 COMMISSIONER ALLAN: So Keith?

1 KEITH WESTENGARD: Yes.  
2 COMMISSIONER ALLAN: The packets on the American Lands  
3 Council.  
4 KEITH WESTENGARD: Do you want to have that in Austin? Or  
5 would you like to have that in Battle Mountain the 28th? Or  
6 23rd? I'm sorry.  
7 COMMISSIONER ALLAN: Well --  
8 KEITH WESTENGARD: June 27th will be the next Battle  
9 Mountain meeting.  
10 COMMISSIONER ALLAN: I guess it really doesn't matter.  
11 You know, it -- whatever you think. If it's something  
12 that -- I mean, it -- it applies to all of the county. And Austin  
13 does have a lot of -- of public property too. So it's up to you.  
14 KEITH WESTENGARD: All right.  
15 VICE CHAIRMAN ANCHO: All right. So (indiscernible).  
16 (Indiscernible) public comment?  
17 COMMISSIONER ALLAN: Yeah. I -- I -- I do want to -- this  
18 is not something for an immediate agenda item. I just want to  
19 bring it to your attention before so I don't remember, so you  
20 can write it down and you can forget.  
21 ELIZABETH BARELA: Okay.  
22 COMMISSIONER ALLAN: Is upon completion of the sheriff's  
23 office, definitely do a punch list, a follow-through. We do  
24 also -- we'll have a -- it should have a year of warranty on  
25 that to make sure that those things are followed up with because  
26 I know past projects they have not been. And I want to make  
27 sure that everything is -- all the i's are dotted and t's are  
28 crossed on that.  
29 KEITH WESTENGARD: Okay.  
30 VICE CHAIRMAN ANCHO: All right.

31  
32  
33

**PUBLIC COMMENT**

34  
35 VICE CHAIRMAN ANCHO: All right. So public comment for  
36 nonagendized items only.  
37 Persons are invited to submit comments in writing and/or  
38 attend and make comments on any nonagend- -- -agendized items at  
39 the board meeting, if any -- any discussions of those comments  
40 at the discretion of the board. All public comments may be

1 limited to three minutes per person, again at the discretion of  
2 the board. Reasonable restrictions may be placed on the public  
3 comments based upon time, place, and manner, and the public  
4 comment based upon viewpoints may not be restricted.

5 So adjourn. We have adjourned.

6 COMMISSIONER SPARKS: Motion to --

7 COMMISSIONER ALLAN: No.

8 COMMISSIONER SPARKS: -- adjourn.

9 COMMISSIONER ALLAN: Do we have any --

10 VICE CHAIRMAN ANCHO: Motion to --

11 COMMISSIONER ALLAN: -- public comment?

12 VICE CHAIRMAN ANCHO: Oh. So I'm s- --

13 COMMISSIONER WAITS: Second.

14 VICE CHAIRMAN ANCHO: So I thought I asked for public  
15 comment. Sorry. Public comment?

16 (No comment.)

17  
18  
19 **ADJOURNMENT**

20  
21 VICE CHAIRMAN ANCHO: All right. We are adjourned.

22 COMMISSIONER ALLAN: A motion to adjourn.

23 COMMISSIONER SPARKS: Motion --

24 VICE CHAIRMAN ANCHO: Motion --

25 COMMISSIONER SPARKS: -- to --

26 VICE CHAIRMAN ANCHO: -- to --

27 COMMISSIONER SPARKS: -- adjourn.

28 VICE CHAIRMAN ANCHO: -- adjourn.

29 COMMISSIONER SPARKS: I made a motion. Patsy seconded.

30 COMMISSIONER CLARK: Aye.

31 COMMISSIONER SPARKS: Aye.

32 VICE CHAIRMAN ANCHO: Aye.

33 COMMISSIONER WAITS: Aye.

34 COMMISSIONER SPARKS: Bye, Austin.

35  
36 (Meeting adjourned at 11:55 a.m.)  
37  
38  
39  
40

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40



**CHAIRMAN OR VICE CHAIRMAN OF THE  
BOARD OF LANDER COUNTY  
COMMISSIONERS AND THE LANDER  
COUNTY LIQUOR BOARD**

**ATTEST:** Sadie Sullivan  
**LANDER COUNTY CLERK**

*Note: The Board of Lander County Commissioners serves as the Town Board for the unincorporated towns of Battle Mountain and Austin, Nevada.*



1 STATE OF UTAH )  
2 ) ss.  
3 COUNTY OF DAVIS )  
4  
5  
6

7 I, TIFFANY ELKINGTON, A CERTIFIED COURT REPORTER, DO HEREBY  
8  
9 CERTIFY I TRANSCRIBED THE FOREGOING PROCEEDINGS FROM A "JAVS"  
10  
11 DIGITAL AUDIO/VIDEO RECORDING OF A MEETING WHICH TOOK PLACE  
12  
13 THE 23RD DAY OF MAY, 2019, AND SAID RECORDING AND INFORMATION  
14  
15 PERTAINING TO PARTICIPANT NAMES WAS PROVIDED TO ME BY THE LANDER  
16  
17 COUNTY CLERK SULLIVAN; THAT THE SAME IS FULL, TRUE, AND AS CORRECT AS  
18  
19 THE AUDIO/VIDEO RECORDING ALLOWED.  
20

21  
22 DATED AT \_\_\_\_\_  
23 THIS \_\_\_\_\_ DAY OF \_\_\_\_\_  
24

25  
26 \_\_\_\_\_  
27 TIFFANY ELKINGTON, CCR #930  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

<p>ADAM McKINNEY: [1] 25/2  ANNA PENOLA: [18] 16/40 17/2 17/5 97/17 97/21 97/23  97/26 97/28 97/30 97/32 97/34 97/40 98/2 98/4 98/6 98/8  98/27 98/29  BERT RAMOS: [33] 14/15 14/17 14/19 14/27 26/1 26/3 70/3  70/13 70/20 70/24 70/29 71/1 71/4 71/6 71/13 71/18 109/29  109/31 109/35 109/37 112/31 112/35 112/37 112/40 113/3  113/5 113/16 113/21 113/28 113/30 113/32 113/38 114/3  CASEY GUNTHER: [8] 66/1 66/36 67/1 67/3 67/9 67/21  67/26 68/28  CLAYTON SCHROEDER: [5] 25/4 25/9 25/19 25/21 26/37  COMMISSIONER ALLAN: [281]  COMMISSIONER BAKKER: [1] 9/34  COMMISSIONER CLARK: [125]  COMMISSIONER SPARKS: [219]  COMMISSIONER WAITS: [252]  DAN BALDINI: [6] 6/26 6/28 7/23 8/1 8/7 8/11  DANIEL ITZA: [10] 6/38 7/5 7/13 7/30 7/33 7/35 7/37 7/39  8/2 8/10  DEBORAH PIAZZA: [5] 22/24 22/26 22/28 22/32 26/36  DENISE FORTUNE: [16] 44/11 44/13 44/15 44/17 44/19  45/1 45/3 45/8 45/10 45/38 46/1 46/8 46/13 46/17 46/19  46/21  DEPUTY DISTRICT ATTORNEY FORGERON: [23] 73/4  73/22 73/39 74/2 74/36 74/39 75/16 75/23 75/27 75/31 75/33  75/35 76/4 77/19 77/22 77/24 77/26 77/39 89/37 94/15 94/19  100/37 101/1  ELIZABETH BARELA: [12] 40/22 40/34 41/2 41/4 41/10  41/20 41/25 41/27 48/15 86/3 86/7 118/21  JEANNE FALZONE: [4] 96/14 96/16 117/36 117/38  JODIE MOORE: [13] 11/21 11/23 11/25 11/27 11/29 11/31  11/36 11/38 12/22 12/24 12/30 12/32 13/40  KAITLYN McCONVILLE: [3] 15/17 15/19 16/1  KATHLEEN FERRIGAN ANNIS: [8] 71/36 72/17 74/21 74/23  74/25 74/28 74/30 76/16  KEITH WESTENGARD: [185]  KYLA BRIGHT: [1] 72/19  LAKEN SULLIVAN: [12] 41/32 86/10 86/21 86/23 86/25  87/13 87/21 108/15 108/21 108/26 108/28 109/9  LESLEY BUNCH: [17] 29/26 29/28 31/24 31/27 38/24 38/26  38/28 38/31 38/35 38/37 38/39 39/1 39/7 39/9 39/11 53/8  56/27  MARLA SAM: [29] 33/30 34/35 35/2 36/36 46/7 51/16 51/18  51/22 51/26 51/28 51/30 51/34 51/36 52/9 52/11 52/16 52/18  52/20 52/22 52/24 52/26 52/29 52/31 52/37 53/16 54/2 54/5  89/33 89/35  MONTE PRICE: [6] 18/15 18/27 18/29 18/32 21/34 22/7  RITA ROGERS: [20] 19/17 19/20 20/17 20/21 20/40 21/4  21/7 21/10 21/16 21/18 21/21 21/23 22/31 23/2 23/19 23/22  24/1 24/14 24/20 24/24  SADIE SULLIVAN: [19] 24/34 24/36 24/40 25/3 25/12 25/14  25/17 108/31 109/27 114/13 114/15 114/21 114/26 114/28  115/10 115/21 115/24 115/26 115/28  TIM HOLLAND: [118] 32/8 33/12 35/6 35/8 35/37 36/1 36/6  36/10 36/15 36/20 36/37 37/2 37/23 37/28 37/32 37/34 37/36  38/17 38/19 38/21 38/25 38/27 38/30 38/36 40/3 42/37 42/39  43/1 43/34 43/36 43/39 44/1 44/8 44/10 45/13 45/16 45/18  46/18 46/20 47/2 47/9 47/13 47/15 47/17 47/19 49/39 50/3  50/6 50/10 50/12 50/16 50/18 50/20 50/30 50/35 50/40 51/2  51/4 53/38 54/9 54/11 54/13 54/20 54/22 54/24 54/26 54/28  54/30 54/33 54/35 55/16 55/30 56/32 56/39 57/1 57/3 57/6  57/8 57/10 57/12 57/14 57/17 58/29 58/33 59/15 76/31 77/5  77/30 77/32 77/34 78/12 78/27 78/31 78/39 79/1 79/27 79/29  79/34 81/12 81/14 81/17 81/26 81/33 81/38 82/9 82/11 82/14  85/35 85/38 87/38 88/4 88/8 88/10 88/17 88/23 116/13</p>	<p>116/18 116/23  UNDERSHERIFF ROBERT QUICK: [38] 62/8 62/10 62/12  65/31 65/35 68/31 69/2 99/19 99/21 100/18 100/22 100/26  100/28 100/31 101/6 101/13 101/15 101/17 101/19 101/21  101/23 101/27 101/29 101/32 101/34 101/36 102/1 102/7  102/12 102/29 103/7 103/24 103/26 103/30 103/32 103/36  104/3 104/27  UNIDENTIFIED PARTICIPANT: [18] 13/39 22/29 32/3 54/1  54/3 54/18 54/21 54/23 54/25 54/27 59/19 65/28 81/7 81/9  81/13 89/34 109/28 109/33  VICE CHAIRMAN ANCHO: [509]  WILMA SANTOYA: [1] 14/26</p> <hr/> <p>\$</p> <p>\$100 [4] 92/24 105/17 105/23 105/25  \$13,000 [1] 100/24  \$140,000 [1] 3/8  \$157.10 [1] 34/15  \$161 [1] 35/15  \$20,000 [2] 102/34 103/4  \$200,000 [1] 37/30  \$204.30 [1] 34/14  \$228,000 [1] 107/9  \$270 [1] 37/16  \$280 [1] 50/36  \$300 [3] 52/7 53/5 53/6  \$300,000 [1] 36/32  \$330 [1] 37/12  \$334 [1] 30/26  \$360,000 [1] 58/12  \$40 [1] 52/6  \$40,000 [1] 50/31  \$47 [2] 34/15 35/16  \$57 [1] 111/7  \$57 million [1] 111/7  \$60 [2] 30/26 30/27  \$750,000 [1] 106/33</p> <hr/> <p>'</p> <p>'19 [4] 23/20 23/20 106/6 106/12  '19/20 [2] 106/6 106/12  '20 [3] 23/20 106/6 106/12  '35 [1] 110/23  '58 [1] 110/24  '70s [1] 13/21  '76 [1] 110/21  '83 [1] 110/21</p> <hr/> <p>-</p> <p>-agendized [1] 118/38  -Health [1] 43/22  -stand [1] 51/27</p> <hr/> <p>0</p> <p>0.0150 [2] 105/17 105/25  0.1 [1] 105/22  002-084-03 [3] 72/6 72/13 72/37  029-000-54010 [3] 102/33 103/4 104/14  03 [3] 72/6 72/13 72/37  05 [3] 104/34 104/39 105/12</p> <hr/> <p>1</p> <p>1.3 [1] 35/4  1/2 [1] 84/4  10 [4] 15/22 97/6 97/12 116/20  10-minute [1] 59/8</p>
---	---

<p>1</p> <p>100 [1] 37/30  105 [1] 3/7  106 [1] 82/25  10:00 [1] 5/28  10:00 a.m [1] 16/16  10:27 [1] 59/24  10:30 [1] 57/13  10:36 [1] 59/24  10th [4] 15/8 15/14 15/21 15/28  11 [5] 9/15 45/30 71/22 71/35 72/3  11:30 [1] 57/17  11:55 [1] 119/36  11th [1] 9/24  12 [4] 59/29 65/13 65/15 65/21  12.5 [3] 116/15 116/17 116/18  1200 [1] 37/7  12:00 [1] 1/36  13 [2] 67/19 99/3  13,000 [1] 101/7  130 [1] 32/27  13th [2] 2/30 5/27  14 [3] 9/11 77/3 102/32  14,000 [1] 101/10  14th [1] 9/19  15 [3] 83/35 104/33 110/10  154,000 [1] 44/4  15th [1] 67/28  16 [2] 11/18 106/5  16-month [1] 55/33  162,000 [1] 44/5  17 [5] 11/22 12/13 84/4 87/38 94/26  17.5 [2] 76/34 76/37  17th [1] 66/24  18 [1] 109/19  18-month [1] 80/1  18th [2] 9/12 9/28  19 [2] 114/9 116/36  1969 [1] 110/20  1970s [1] 13/14  19th [3] 9/12 9/20 9/21  1:00 [5] 15/9 15/15 57/14 57/16 58/27  1:00 a.m [1] 15/28  1:15 [1] 1/36  1st [7] 9/14 9/24 98/6 100/13 101/5 101/24 102/1</p>	<p>105/28 107/27  203006 [2] 9/26 10/18  203162 [3] 9/25 10/1 10/6  20th [2] 3/1 68/2  21 [1] 116/18  21 million gallons [1] 111/9  216 [1] 7/33  22nd [1] 7/19  23 [3] 1/4 8/28 15/8  23rd [7] 15/14 15/21 15/24 15/27 105/29 118/6 121/13  24 [3] 102/33 103/4 104/14  2477 [3] 4/16 4/17 4/18  24th [1] 15/21  25 [3] 9/16 37/14 44/21  250-plus [1] 93/4  25th [1] 9/24  260,000 [1] 57/35  27 [16] 27/4 31/4 34/26 37/2 37/7 42/15 46/39 56/28 57/31  76/27 79/4 82/37 93/40 94/17 94/35 116/8  27 percent [1] 27/11  27th [2] 63/17 118/8  28 [4] 9/13 44/23 44/30 44/32  28th [3] 9/19 81/4 118/5  2:00 [2] 111/37 111/40</p>
<p>2</p> <p>2,000 [1] 64/33  20 [19] 30/40 33/26 39/33 41/35 49/5 56/37 56/38 57/23  57/29 57/35 84/7 84/14 84/20 84/23 101/12 101/12 112/22  112/27 116/23  20 million [1] 110/10  20,000 [1] 104/15  20-month [1] 80/1  20-year [1] 90/23  20/20 [2] 112/22 112/27  2006 [1] 110/25  2014 [1] 53/38  2018 [3] 115/11 115/13 115/15  2019 [12] 1/4 8/28 9/12 9/13 9/15 9/16 9/16 27/14 55/33  98/13 105/29 121/13  2019-05 [3] 104/34 104/39 105/12  2019-20 [1] 101/12  2019-2020 [8] 55/32 99/4 99/14 102/15 105/14 105/19 105/28  107/27  2020 [9] 27/14 55/32 99/4 99/14 102/15 105/14 105/19</p>	<p>3</p> <p>3,020,000 [1] 101/9  30 [13] 4/28 4/31 4/38 5/5 19/26 27/14 32/28 32/28 33/40  67/17 67/18 86/36 87/4  30 million gallons [1] 111/12  30-day [6] 79/39 82/7 83/15 83/22 85/17 86/14  300 [1] 110/14  300 feet [1] 72/22  305 [1] 1/4  30th [2] 67/12 115/13  31 [1] 83/8  350 [4] 13/1 13/15 13/27 13/36  350,000 [1] 106/36  36 [1] 110/21  360 [1] 57/36  38 [1] 85/17</p> <p>4</p> <p>40 [2] 84/9 84/9  400,000 [1] 3/10  43 [1] 110/22  45 million [1] 111/11  4500 [1] 64/32  48 [2] 5/34 76/38</p> <p>5</p> <p>50 [9] 1/4 12/19 28/8 40/14 100/26 100/27 110/20 110/37  111/19  50,000 [2] 100/14 101/4  50-plus [1] 12/14  50/50 [1] 40/14  54010 [3] 102/33 103/4 104/14  549.020 [1] 105/20</p> <p>6</p> <p>60 [5] 3/31 55/19 92/18 92/21 111/20  600 gallons [1] 110/15  61 [1] 110/27  63 [1] 100/30  63,000 [2] 100/27 100/28  66 [1] 76/39</p>

6	adver [1] 17/28 advertise [4] 19/11 21/35 25/31 25/38 advertisement [5] 17/23 17/28 25/33 115/5 115/19 advertising [1] 36/3 advise [5] 22/10 22/10 22/10 22/11 22/16 advises [1] 22/18 advisory [23] 17/22 17/28 19/10 19/25 19/29 19/30 19/36 19/39 21/2 21/6 21/23 22/7 22/8 22/8 22/15 22/17 23/14 24/19 24/29 25/34 26/4 114/17 115/4 aerial [1] 5/31 Aetna [1] 39/20 affect [3] 76/40 93/7 93/12 affected [1] 3/28 afford [7] 3/8 30/25 39/26 46/2 49/1 53/5 53/28 Ag [2] 104/35 105/1 against [3] 26/6 26/8 89/31 agencies [2] 4/15 4/20 agency [1] 28/14 agenda [21] 1/36 1/38 6/1 8/17 8/19 8/20 8/24 8/25 8/28 20/36 25/14 75/39 77/36 77/38 78/5 94/16 114/9 114/12 116/36 116/40 118/18 agendized [4] 77/7 77/8 93/40 118/38 agent [2] 28/28 32/5 aggressive [1] 88/2 Aging [4] 95/26 95/34 96/9 96/26 ago [6] 18/17 20/28 22/33 48/11 73/40 103/10 agree [4] 18/7 31/33 42/9 59/5 agreed [1] 67/40 agreeing [2] 79/36 80/5 agreement [11] 3/18 90/4 90/12 90/24 91/17 92/31 92/35 97/7 97/13 98/10 98/19 agreement's [1] 92/34 agreements [1] 3/22 Agricultural [2] 105/15 105/27 AIF [1] 106/22 AIP [3] 90/7 90/19 91/19 air [3] 92/5 92/12 93/21 airport [11] 2/30 90/6 90/18 91/19 92/5 92/12 92/15 92/16 92/31 92/38 93/20 alerted [1] 115/35 ALLAN [5] 1/9 33/8 48/26 97/23 110/5 Allegiance [1] 1/27 Allocate [1] 102/40 allow [2] 35/29 75/40 allowed [2] 84/7 121/19 allows [1] 5/3 alone [3] 38/10 53/13 107/8 along [3] 19/22 28/31 101/11 Altenburg [4] 15/7 15/13 15/23 15/27 altered [1] 42/11 alternate [1] 19/8 alternatives [1] 3/11 always [19] 28/1 29/2 30/18 30/18 30/19 30/20 33/8 37/21 39/24 49/1 59/13 59/17 75/7 75/8 81/28 82/1 89/8 89/8 112/22 amazing [1] 55/12 Amber [1] 48/18 amended [4] 94/1 95/25 95/33 96/25 amendments [1] 92/27 America [6] 90/5 90/17 91/17 92/2 92/10 93/18 American [1] 118/2 amount [15] 34/17 35/17 37/18 40/8 50/38 58/22 83/1 94/1 100/23 101/23 102/33 103/4 104/14 106/40 108/40 anarchy [1] 37/6 ANCHO [5] 1/11 11/7 11/8 35/8 64/9 animal [3] 45/19 46/21 55/8
6:00 [2] 15/8 63/20 6:00 p.m [2] 15/15 15/27	
7	
70 [1] 3/31 775 [3] 72/5 72/12 72/36	
8	
8:58 [1] 1/4 8th [1] 115/11	
9	
90 [2] 55/19 87/4 90-day [2] 86/28 86/31 90-mile [1] 31/22 930 [2] 1/5 121/27 98 [1] 29/9 9th [2] 9/24 72/21	
A	
AB [4] 4/28 4/31 4/38 5/5 abatement [2] 4/5 115/35 aboard [1] 7/8 above [1] 33/22 absence [1] 74/12 absolute [1] 32/1 absorbed [1] 107/24 abstain [2] 10/15 10/24 academy [3] 7/19 7/20 7/20 accept [1] 33/27 access [2] 36/25 93/12 accessory [1] 117/34 accident [3] 78/12 78/13 78/14 accordingly [1] 21/33 Account [2] 37/10 37/39 accounts [4] 52/8 53/1 86/4 87/3 acknowledge [1] 34/12 acted [2] 8/21 8/24 action [34] 2/18 8/22 15/6 15/12 16/4 16/10 17/21 17/26 27/1 27/8 60/5 60/8 72/3 72/10 74/11 76/24 90/3 90/11 92/1 92/8 95/24 95/32 97/6 97/13 99/3 99/13 102/32 102/37 104/33 104/39 106/5 106/10 115/3 116/5 active [6] 18/13 18/14 18/17 20/10 21/28 28/8 activities [1] 18/22 ad [2] 6/32 88/30 Adam [3] 18/16 25/2 115/12 add [6] 4/7 35/6 72/29 97/38 101/23 112/21 added [1] 48/31 adding [1] 100/6 addition [1] 100/25 additional [17] 55/27 55/32 77/1 80/27 83/40 88/13 88/15 88/18 88/21 97/38 99/7 99/17 100/23 100/24 101/26 112/21 116/2 address [3] 40/5 110/6 111/29 addressed [2] 18/21 28/20 addresses [1] 68/35 adequate [1] 5/5 adjoining [1] 74/12 adjourn [5] 119/5 119/8 119/22 119/27 119/28 adjourned [3] 119/5 119/21 119/36 Admin [1] 98/12 administration [8] 1/3 25/37 90/6 90/18 91/18 97/9 98/12 103/8 Administrative [1] 97/15 adopted [1] 105/29	

<p><b>A</b></p> <p>Anna [5] 16/39 97/17 97/19 98/30 117/38  Annis [9] 71/22 71/23 71/24 71/26 71/28 72/4 72/12 72/18 72/30  Annis' [1] 72/30  annual [5] 15/8 15/14 15/21 15/28 35/3  annually [3] 49/18 105/7 105/22  answer [14] 6/36 22/12 22/21 23/2 29/9 43/26 52/32 52/33 57/14 87/8 87/17 89/37 100/23 104/10  answer your [1] 104/10  answers [3] 71/12 85/31 85/32  Anthem [38] 27/3 27/10 32/21 32/21 32/39 32/40 33/4 33/15 35/28 36/18 41/30 42/3 42/12 42/15 53/36 54/35 54/39 55/2 55/4 55/9 56/2 56/33 76/26 77/3 78/3 79/26 80/4 80/28 80/30 81/20 82/1 84/31 85/39 87/21 87/34 88/23 89/2 116/7  Anthem's [5] 32/11 36/23 54/13 55/12 88/4  Ap [1] 9/16  APN [3] 72/5 72/13 72/36  apologies [1] 96/21  apologize [1] 11/14  applicant [1] 71/22  application [2] 4/35 4/39  application's [1] 4/39  applications [1] 5/4  applies [1] 118/12  apply [1] 2/10  appointed [6] 17/39 18/16 19/22 25/5 25/7 115/12  appointment [1] 53/16  appointments [3] 25/8 45/27 45/32  apportioned [1] 105/18  appreciate [13] 14/10 24/30 25/25 27/34 28/4 30/17 31/25 34/30 34/38 39/21 39/39 48/7 68/28  appreciated [1] 14/9  appreciation [1] 12/13  approached [1] 100/4  appropriate [2] 73/25 74/14  appropriation [1] 12/18  approval [11] 8/28 9/11 9/12 9/13 9/14 9/15 9/15 9/16 9/17 17/27 73/8  approval/disapproval [1] 17/27  approve [54] 4/38 5/3 8/30 9/27 10/1 10/6 10/18 15/6 15/13 15/26 17/21 25/8 27/1 27/8 41/30 41/37 56/2 72/3 72/11 72/35 73/13 73/16 73/19 73/23 73/32 76/24 85/15 89/7 90/3 90/11 91/14 91/16 92/1 92/9 93/17 95/24 95/32 96/24 97/6 97/13 98/9 101/30 102/14 104/33 104/39 105/9 105/12 105/25 106/5 106/11 106/35 107/26 115/3 116/5  approve/disapprove [14] 15/6 15/13 17/21 27/1 72/3 76/24 90/3 92/1 95/24 97/6 104/33 106/5 115/3 116/5  approved [10] 17/38 67/11 68/15 68/17 72/20 73/6 94/20 103/35 108/16 108/31  approving [2] 11/9 106/24  April [7] 9/14 9/15 9/16 9/24 9/24 9/24 68/17  April 11 [1] 9/15  April 11th [1] 9/24  April 1st [2] 9/14 9/24  April 25 [1] 9/16  April 25th [1] 9/24  archive [1] 103/15  area [14] 5/31 18/5 28/19 28/26 31/13 31/14 31/14 69/22 73/39 74/3 74/6 74/13 75/2 75/3  aren't [6] 51/7 53/13 69/27 101/25 111/13 112/26  arguing [2] 112/14 112/29  argument [1] 78/7  argumentative [1] 112/32  arrived [1] 3/34  arsenic [7] 110/11 110/13 111/4 112/17 112/20 112/20 112/27</p>	<p>ART [5] 1/8 4/2 8/39 22/23 56/14  Art's [1] 38/2  aside [4] 45/15 66/6 66/9 73/11  aspect [2] 2/20 68/25  assembled [1] 24/9  assessed [3] 105/17 105/23 105/26  assumes [1] 36/4  assuming [2] 73/15 107/17  assumption [1] 73/19  assure [1] 5/6  attach [1] 80/11  attend [6] 2/14 2/30 6/12 61/25 63/10 118/38  attended [6] 2/4 2/6 3/1 3/16 4/3 4/24  attention [1] 118/19  attorney [3] 1/14 77/17 93/22  Attorney's [3] 73/24 75/26 92/18  au [1] 105/30  AUDIO [2] 121/11 121/19  AUDIO/VIDEO [2] 121/11 121/19  auger [1] 3/40  augment [6] 67/23 82/1 82/3 83/39 83/40 108/40  augmentation [1] 84/19  augmented [2] 89/9 89/10  augmenting [1] 106/32  August [7] 15/8 15/14 15/21 15/21 15/24 15/27 68/5  August 23rd [4] 15/14 15/21 15/24 15/27  August 24th [1] 15/21  Austin [19] 1/18 1/22 2/30 3/34 5/27 16/6 16/11 16/20 17/10 28/25 113/18 115/19 117/3 117/3 117/14 118/4 118/12 119/34 120/40  Authority [3] 3/17 4/27 4/32  authorize [10] 19/11 91/22 91/23 93/22 93/24 93/25 96/29 98/13 105/31 108/3  authorized [1] 4/38  available [5] 8/26 8/27 28/1 37/21 45/27  Avenue [4] 15/7 15/13 15/23 15/27  average [2] 53/4 111/10  aviation [4] 90/5 90/17 91/18 93/13  avoided [1] 5/7  avoids [1] 4/40  award [1] 14/13  aware [3] 25/33 61/26 68/24  away [6] 26/34 41/15 42/4 45/31 60/31 85/38  awful [1] 33/39  aye [90] 8/33 8/34 8/35 8/37 9/7 9/36 9/37 9/38 10/10 10/12 10/14 10/21 10/22 10/26 10/35 15/33 15/34 15/35 15/36 17/15 17/16 17/17 17/18 26/25 26/26 26/27 26/28 26/29 26/30 65/6 65/7 65/8 65/9 65/10 76/8 76/9 76/10 76/11 76/12 89/27 89/28 89/29 89/30 89/30 89/32 91/32 91/33 91/34 91/35 91/36 93/30 93/31 93/32 93/34 95/10 95/14 95/16 95/19 95/20 96/39 96/40 97/1 97/2 97/3 98/22 98/23 98/24 98/25 102/23 102/24 102/25 102/26 102/27 104/22 104/23 104/24 104/25 104/26 105/38 105/39 105/40 106/1 106/2 107/33 107/34 107/35 119/30 119/31 119/32 119/33</p> <p><b>B</b></p> <p>back-up [1] 90/26  background [3] 28/7 39/32 42/23  backup [1] 112/33  bad [6] 33/23 33/24 38/8 48/30 68/8 112/29  badly [1] 37/30  balance [2] 76/38 88/26  ball [3] 13/5 13/33 110/40  band [1] 64/24  bang [2] 54/14 111/28  bank [1] 72/26</p>
--	--

<p><b>B</b></p> <p>bank-related [1] 72/26  BARELA [3] 40/14 41/4 41/10  barely [1] 111/39  Barrick [1] 3/29  base [8] 42/24 49/10 92/5 92/12 92/16 93/14 93/21 115/18  basic [1] 78/2  basin [2] 111/22 111/23  Battle [18] 1/3 1/22 3/5 12/14 12/19 15/20 46/21 72/5 72/12  75/5 75/11 92/4 92/11 93/20 110/22 118/5 118/8 120/40  bear [2] 6/24 12/27  beat [1] 42/12  beating [1] 116/29  beautiful [1] 54/35  became [1] 100/1  beforehand [1] 25/35  begin [2] 98/19 107/22  behalf [2] 15/20 29/32  behind [1] 28/38  believe [15] 5/8 17/4 23/16 36/37 44/8 53/38 67/26 67/28  67/40 74/5 81/4 81/20 90/25 92/32 96/13  bell [6] 16/5 16/11 16/14 16/15 17/9 17/10  belongs [1] 23/32  below [2] 84/7 116/20  beneficial [1] 80/10  benefit [7] 13/38 30/28 30/37 31/5 34/18 39/22 74/10  benefits [2] 27/14 27/22  Bergeron [1] 46/10  Bert [24] 13/23 13/26 13/40 14/1 14/13 19/23 19/28 22/17  23/2 23/34 26/1 59/19 69/16 69/22 70/3 70/15 109/25 109/26  109/27 109/28 109/35 112/12 114/2 117/20  Bert's [1] 23/3  best [5] 6/40 33/10 49/12 49/13 70/26  bet [1] 113/16  better [13] 2/21 14/11 21/18 26/9 32/23 59/3 59/16 82/34  83/29 83/33 87/9 87/9 97/36  biannual [2] 95/39 95/39  bid [3] 28/39 100/5 100/29  big [18] 2/38 13/29 22/33 22/38 32/24 33/13 33/13 33/28  34/32 35/23 41/38 47/34 47/34 54/9 103/37 111/35 112/5  112/5  biggest [7] 2/34 4/28 5/40 29/12 29/35 47/30 106/39  bill [14] 4/11 4/14 4/19 4/33 5/12 5/34 28/11 34/14 35/15 50/2  50/26 50/40 52/6 52/7  billed [1] 28/11  billing [1] 30/5  bills [11] 6/35 9/17 9/25 9/32 11/10 37/31 41/20 47/20 48/14  51/8 51/13  bit [15] 5/29 33/19 42/11 48/36 57/27 58/40 63/31 63/32  64/18 78/38 87/30 88/28 89/3 90/25 100/11  bite [2] 27/36 28/2  black [2] 14/24 71/1  bladed [1] 110/1  blame [1] 64/28  blank [1] 98/19  blanket [1] 73/8  Bleak [1] 3/5  blend [1] 88/27  BLM [4] 2/21 2/22 92/31 92/38  BLM's [1] 93/13  Blue [24] 27/3 27/3 27/10 27/11 28/35 28/35 36/18 36/18  41/30 41/30 42/18 42/18 53/36 53/36 55/5 55/5 55/6 55/6  76/26 76/26 87/34 87/34 116/7 116/7  board [85] 1/1 1/22 1/22 2/30 2/40 3/2 4/25 5/13 6/13 6/14  6/16 8/21 8/23 17/22 17/23 17/28 17/29 17/32 17/34 17/36  17/39 17/40 18/4 18/10 18/13 18/17 18/18 18/20 18/29 18/33</p>	<p>18/34 18/35 18/36 19/1 19/10 19/12 19/25 19/26 19/29 19/31  19/36 19/39 19/40 20/9 20/37 21/2 21/23 22/7 22/8 22/8  22/15 22/17 22/20 23/15 24/5 24/9 24/19 25/6 25/7 25/10  25/34 26/4 26/5 26/35 27/21 73/31 80/14 80/21 105/12  105/16 105/21 105/24 114/17 115/4 115/5 115/11 115/15  115/22 118/39 118/40 119/2 120/20 120/22 120/39 120/39  board's [1] 80/30  boards [2] 24/30 115/18  body [1] 1/37  boiler [1] 66/19  boilers [1] 66/20  bombarded [1] 69/28  book [1] 21/29  born [1] 7/14  bothers [1] 35/39  bouncing [2] 28/33 31/30  boundary [1] 19/30  bounds [1] 19/33  box [2] 52/34 53/20  boy [1] 50/27  brand [1] 28/31  brand-new [1] 28/31  break [5] 1/35 53/25 58/34 59/8 59/24  Brenda [2] 63/21 63/24  Bridge [3] 3/37 3/39 16/20  Bright [1] 72/19  bring [14] 21/18 36/24 37/15 50/2 50/26 50/36 52/7 53/14  59/20 65/1 68/35 69/25 100/15 118/19  bringing [4] 40/7 51/12 64/34 107/1  broad [4] 63/32 80/16 80/19 80/19  broader [1] 54/31  broker [2] 27/20 81/14  brought [6] 14/21 24/5 55/17 63/12 65/33 112/16  BRYAN [8] 1/10 1/24 26/17 26/18 45/1 82/22 94/11 95/10  buck [1] 111/28  bucks [2] 47/34 103/38  budge [1] 90/27  budget [46] 2/31 3/3 5/15 5/40 9/13 9/14 37/19 41/38 42/10  49/7 49/11 57/38 58/12 68/16 68/16 68/17 79/21 79/22 80/38  82/1 83/7 83/40 84/13 84/21 84/34 87/25 88/32 89/7 89/8  99/34 99/40 100/14 101/8 101/9 101/12 103/18 103/27 106/6  106/11 106/14 106/32 107/27 109/13 111/3 112/8 112/9  budgetary [1] 84/7  budgeted [17] 41/35 49/4 49/7 57/32 84/34 99/5 99/15 99/24  100/12 100/14 100/35 102/33 102/38 103/3 103/12 103/27  104/14  budgets [1] 108/23  bug [1] 5/29  bugs [1] 5/33  build [1] 28/38  building [17] 1/3 16/36 65/22 65/26 68/27 97/9 97/15 97/17  98/12 99/6 99/16 99/33 100/6 102/17 111/27 117/32 117/39  buildings [1] 117/34  built [1] 74/22  bunch [5] 29/28 29/29 38/31 46/3 110/33  bundle [3] 77/2 77/28 85/24  bundled [2] 84/12 116/19  bundling [1] 89/2  burden [3] 4/14 4/19 52/40  Bureau [3] 92/3 92/10 93/19  Burner [1] 15/20  bury [2] 13/18 13/21  business [2] 3/12 75/10  busy [1] 113/15  bylaws [2] 21/1 21/9</p>
--	--

<p><b>C</b></p> <p>calculate [1] 42/27  calculating [1] 105/17  calendar [2] 13/6 87/16  calendars [1] 5/28  California [3] 35/31 55/4 55/6  call [8] 13/23 19/38 28/14 28/26 29/14 29/16 68/37 113/27  called [12] 13/28 31/7 31/7 33/14 33/31 37/9 37/10 37/38  55/18 55/18 77/1 81/19  calling [1] 54/7  calls [6] 13/2 13/11 13/31 27/17 58/29 76/32  cameras [1] 66/17  cancel [1] 82/7  cancellation [2] 86/30 86/33  Cancer [1] 32/38  car [6] 15/8 15/14 15/20 15/21 15/28 70/5  care [16] 27/2 27/9 31/37 35/31 41/30 45/21 48/18 48/20  50/31 55/10 75/32 76/25 77/8 77/10 106/18 116/6  Carnivals [1] 23/38  carrier [9] 31/30 31/33 33/5 33/15 33/26 77/29 79/36 82/8  83/16  carriers [1] 81/8  cars [1] 70/5  Carson [1] 61/30  carte [1] 54/36  carved [1] 55/2  case [2] 84/30 112/37  Casey [4] 65/30 65/34 65/36 66/1  Casey's [1] 68/31  casing [2] 110/29 110/33  catch [1] 86/20  cattle [1] 113/18  cau [1] 107/24  cause [2] 24/3 24/6  causes [1] 87/11  CCR [1] 121/27  CDS [1] 81/17  cement [1] 66/33  cemetery [9] 3/34 12/14 12/20 12/38 13/1 13/14 13/29 14/26  14/27  center [14] 16/6 16/11 17/10 17/22 17/28 18/1 19/10 19/21  19/22 32/38 70/30 97/35 115/4 117/4  centers [1] 35/29  Central [2] 4/27 4/32  CEO [1] 3/5  certain [2] 35/18 82/40  certainly [5] 3/19 16/30 16/35 47/21 75/28  CERTIFIED [1] 121/7  CERTIFY [1] 121/9  cet [1] 2/16  chain [1] 29/13  chair [7] 93/22 96/30 96/31 98/14 98/15 105/31 108/3  CHAIRMAN [4] 47/12 48/27 120/19 120/19  challenge [1] 49/8  challenging [1] 83/5  Chambers [1] 1/2  champion [1] 32/24  chances [1] 87/36  change [29] 27/26 28/40 36/27 39/31 39/38 42/2 44/36 49/11  72/4 72/11 72/35 73/20 73/36 74/6 74/37 75/15 75/40 78/36  82/40 86/5 86/13 86/17 86/18 99/3 99/13 101/8 101/17  102/15 105/5  changed [13] 4/35 19/20 19/28 20/13 20/17 20/36 39/12  42/11 48/12 73/16 82/17 82/20 83/20  changes [5] 20/8 75/39 93/22 106/14 106/16  changing [7] 21/9 24/4 30/33 72/5 72/13 73/2 74/3</p>	<p>charge [1] 54/36  charged [2] 24/18 37/12  Chase [1] 3/4  cheaper [1] 112/18  cheat [1] 2/24  check [9] 9/25 9/26 10/1 10/15 22/36 51/31 54/37 60/31 81/3  checked [1] 22/38  checks [2] 9/33 52/5  checkup [1] 29/37  chief [1] 3/4  child [2] 37/7 96/11  children [3] 95/28 95/36 96/28  chime [1] 5/11  choices [1] 39/21  choose [2] 39/16 82/2  Christ [1] 35/5  Churchill [2] 31/8 35/21  Cigna [3] 31/10 31/14 39/13  Cindy [1] 109/8  Cindy's [1] 41/34  Circuit [1] 5/9  citizen [2] 8/23 58/16  City [4] 3/20 34/10 61/31 77/30  claim [1] 81/23  claims [6] 37/27 43/27 44/5 47/22 55/19 55/27  clarification [1] 60/28  clarify [3] 22/15 92/26 112/12  CLARK [3] 1/8 48/21 115/12  class [1] 58/16  Clayton [3] 18/16 25/4 115/12  clear [4] 26/7 66/8 94/36 100/1  clears [1] 4/6  CLERK [3] 1/13 120/26 121/17  Clerk's [1] 8/26  clinic [4] 3/6 3/10 46/36 54/37  close [2] 5/30 15/23  closest [1] 70/30  closure [3] 15/7 15/13 15/27  Club [1] 15/20  co [3] 29/39 30/8 108/22  code [6] 33/14 33/16 35/11 37/15 117/32 117/39  codes [1] 33/22  collaborate [1] 2/21  collaboration [1] 2/23  collaborative [1] 2/17  Colorado [2] 55/3 55/10  combined [1] 1/37  comfortable [4] 28/5 28/16 29/33 33/33  comment [55] 6/7 6/9 6/14 6/17 6/24 8/6 8/38 8/39 14/35  14/36 15/38 15/39 16/24 17/11 19/15 19/16 25/40 40/37  64/16 64/17 65/2 65/3 71/15 75/13 76/14 80/15 89/24 89/25  91/29 91/30 93/27 93/28 96/36 96/37 98/17 102/20 102/21  104/19 104/20 105/35 105/36 107/30 107/31 110/5 113/39  113/40 114/16 118/16 118/33 118/35 119/4 119/11 119/15  119/15 119/16  comments [11] 6/11 6/12 6/13 6/17 6/22 40/12 118/37 118/38  118/39 118/40 119/3  Commercial [3] 72/6 72/14 72/37  commi [1] 83/39  commission [26] 1/2 1/21 1/23 5/26 17/40 22/10 22/16 33/33  35/8 67/15 67/38 69/26 69/27 72/21 73/5 73/9 73/14 73/36  73/40 89/15 89/16 106/35 110/10 111/31 112/17 112/24  commission's [2] 73/32 74/5  commissioned [1] 66/27  COMMISSIONER [18] 1/7 1/8 1/9 1/10 1/11 2/1 2/3 11/7 11/8  33/8 48/21 48/26 64/9 71/19 85/3 97/21 110/5 115/31</p>
---	---

C	
<p>commissioners [27] 1/1 1/18 1/35 2/12 5/36 6/31 8/22 15/4 19/7 22/18 27/36 28/19 28/29 67/11 69/8 69/26 76/22 83/8 84/39 105/13 105/16 105/21 105/25 109/11 115/1 120/21 120/39</p> <p>committee [11] 4/31 27/15 34/20 60/6 60/9 60/38 61/11 61/29 63/9 63/10 64/10</p> <p>committee's [1] 61/11</p> <p>common [1] 70/32</p> <p>community [16] 6/30 6/39 7/12 7/14 12/35 13/37 14/30 14/30 24/30 69/18 74/35 111/10 111/16 111/20 111/30 112/37</p> <p>community's [1] 115/34</p> <p>companies [13] 27/27 28/33 33/23 43/27 45/21 45/22 45/24 49/26 49/31 56/20 88/25 99/35 102/8</p> <p>company [11] 28/9 28/31 32/40 35/19 44/3 55/12 56/13 82/3 97/24 97/25 97/28</p> <p>company's [2] 49/32 49/32</p> <p>compare [1] 107/1</p> <p>compared [1] 78/34</p> <p>comparisons [1] 27/27</p> <p>competition [1] 55/7</p> <p>complain [5] 28/22 40/17 41/11 41/12 47/40</p> <p>complained [1] 40/20</p> <p>complaining [1] 43/5</p> <p>complaint [4] 69/19 69/20 69/33 70/4</p> <p>complaints [2] 70/8 109/40</p> <p>complete [1] 45/27</p> <p>completed [2] 3/3 66/14</p> <p>completely [1] 68/4</p> <p>completion [1] 118/22</p> <p>con [2] 3/38 68/34</p> <p>concept [1] 82/23</p> <p>concern [2] 39/39 56/24</p> <p>concerned [2] 19/39 39/34</p> <p>concerns [7] 16/34 27/17 27/19 27/19 27/31 27/35 46/32</p> <p>concession [1] 23/10</p> <p>concrete [3] 66/4 66/11 67/3</p> <p>conditions [1] 73/7</p> <p>conference [2] 2/7 2/25</p> <p>conferences [4] 2/4 2/9 2/12 5/25</p> <p>conflict [1] 5/1</p> <p>conflicts [3] 4/36 5/5 5/6</p> <p>confused [2] 92/27 95/22</p> <p>confusing [1] 60/29</p> <p>conjunction [1] 61/28</p> <p>consent [5] 8/17 8/19 8/20 8/24 8/25</p> <p>consider [9] 5/3 30/17 30/32 31/4 31/39 34/31 34/39 74/14 111/3</p> <p>considerable [1] 87/26</p> <p>considerably [2] 88/27 99/38</p> <p>consideration [4] 1/37 19/35 20/3 49/29</p> <p>considered [5] 8/20 21/28 73/1 77/35 101/7</p> <p>considering [1] 42/2</p> <p>constitutes [1] 117/37</p> <p>constricted [1] 78/38</p> <p>Construction [3] 65/36 66/1 100/4</p> <p>consult [1] 94/10</p> <p>contacted [2] 48/17 64/23</p> <p>contemplates [1] 94/16</p> <p>contention [1] 24/7</p> <p>contested [1] 5/11</p> <p>context [1] 73/34</p> <p>contingency [5] 99/7 99/17 100/24 100/34 104/4</p> <p>continue [7] 5/31 82/5 86/19 87/17 103/19 116/14 116/21</p> <p>continued [1] 83/16</p> <p>continuous [1] 28/37</p>	<p>continuously [1] 69/28</p> <p>contract [20] 33/20 33/25 36/11 36/12 45/24 67/16 67/18 67/27 67/28 68/7 68/11 68/18 68/23 95/25 95/33 96/25 97/34 97/35 97/36 106/25</p> <p>contract to [1] 106/25</p> <p>contractor [4] 65/35 100/4 100/33 100/38</p> <p>contractors [1] 68/32</p> <p>contracts [1] 88/28</p> <p>control [1] 4/19</p> <p>Convention [1] 5/14</p> <p>conversation [4] 91/6 93/37 94/40 109/4</p> <p>conversations [11] 60/35 61/2 61/8 61/22 61/40 62/4 90/1 90/14 90/21 90/29 91/2</p> <p>Cool [1] 70/11</p> <p>Cooperative [5] 104/35 104/40 105/14 105/18 105/27</p> <p>coordinating [1] 66/30</p> <p>coordinator [1] 72/19</p> <p>copay [8] 35/14 50/9 50/14 50/14 50/26 51/9 52/6 53/5</p> <p>copays [3] 31/19 36/21 50/4</p> <p>copier [6] 102/34 103/5 103/8 103/21 103/35 104/16</p> <p>copies [2] 8/27 109/8</p> <p>copy [1] 103/27</p> <p>corrals [1] 23/35</p> <p>correct [16] 22/3 35/37 37/23 42/37 49/6 49/14 54/34 91/9 94/27 101/2 101/6 101/13 107/18 110/12 111/33 121/17</p> <p>correctly [3] 78/2 81/3 107/22</p> <p>correspondence [6] 4/4 114/7 114/9 114/11 116/34 116/36</p> <p>cost [10] 32/22 35/3 37/14 53/4 54/9 54/15 55/34 79/1 79/25 100/21</p> <p>costing [1] 50/28</p> <p>costs [9] 35/10 37/2 37/5 50/36 54/39 83/40 99/38 110/7 112/21</p> <p>couldn't [7] 18/11 18/11 32/17 68/21 94/22 95/6 110/23</p> <p>Council [1] 118/3</p> <p>counsel [2] 60/11 94/12</p> <p>counter [1] 70/5</p> <p>counties [1] 4/16</p> <p>counting [1] 84/37</p> <p>country [1] 45/14</p> <p>country's [2] 45/12 45/13</p> <p>counts [1] 70/5</p> <p>county [124]</p> <p>County's [1] 5/35</p> <p>couple [25] 13/22 19/32 21/27 24/3 24/35 33/18 34/6 34/7 35/20 42/25 43/27 45/30 45/30 48/11 48/19 53/29 53/30 61/29 62/6 63/14 70/17 70/20 117/3 117/16 117/26</p> <p>course [13] 2/14 2/31 2/35 3/2 5/40 28/7 28/35 64/26 68/16 84/10 110/30 111/14 112/2</p> <p>Court [2] 5/10 121/7</p> <p>courtesy [1] 30/7</p> <p>Courthouse [4] 1/3 97/9 97/15 98/12</p> <p>cover [3] 37/4 44/37 44/39</p> <p>coverage [4] 36/18 45/36 47/33 48/31</p> <p>covered [4] 35/35 39/24 52/5 77/40</p> <p>covering [2] 46/4 54/17</p> <p>CPT [5] 33/14 33/16 33/22 35/11 37/15</p> <p>Craigmile [1] 13/35</p> <p>create [1] 53/23</p> <p>creating [1] 87/2</p> <p>Crescent [1] 113/14</p> <p>crew [1] 3/38</p> <p>Cross [12] 27/3 27/11 28/35 36/18 41/30 42/18 53/36 55/5 55/6 76/26 87/34 116/7</p> <p>crossed [1] 118/28</p> <p>crosstalk [2] 39/2 43/39</p> <p>crucial [1] 111/15</p>



<p><b>C</b></p> <p>crunch [1] 48/7  crutch [1] 49/4  curious [4] 68/22 81/21 81/24 81/36  current [12] 4/34 39/20 70/4 83/16 99/26 100/4 100/15 100/32  100/38 103/19 115/15 115/22  currently [5] 17/31 76/39 100/10 117/36 117/38  cut [2] 66/33 104/2  cutting [2] 51/30 52/5  cycle [1] 86/20</p>	<p>depending [1] 83/38  DEPUTY [1] 1/14  deserve [1] 14/19  deserves [2] 12/33 13/38  design [1] 36/20  detector [1] 99/32  detention [1] 103/28  deteriorate [1] 110/32  determination [1] 69/23  determines [1] 4/39  developed [1] 67/32  developing [1] 74/35  development [2] 3/17 3/26  developmental [3] 95/28 95/36 96/28  device [2] 99/31 103/16  devices [1] 104/6  diagnosis [2] 40/7 50/12  dialogue [1] 2/18  dictating [1] 5/37  die [1] 56/3  died [1] 58/18  dies [2] 56/6 87/34  diesel [2] 5/34 5/38  differ [1] 73/27  difference [7] 6/40 36/17 36/25 55/2 57/28 58/6 82/3  differences [1] 36/22  different [19] 4/26 31/29 35/21 42/16 42/26 46/21 47/28 55/8  74/10 74/34 82/2 82/8 96/12 96/16 96/18 97/25 97/26 110/28  111/22  DIGITAL [1] 121/11  direct [1] 75/25  direction [6] 16/5 16/10 17/9 69/27 73/23 89/15  directly [1] 28/15  director [3] 109/19 109/23 109/30  dis [1] 36/11  disa [1] 95/36  disabilities [4] 95/29 95/34 95/37 96/28  Disability [2] 95/27 96/26  disagrees [1] 75/28  disappointed [1] 68/25  disappointment [1] 67/22  disapproval [1] 17/27  disapprove [23] 15/6 15/13 17/21 27/1 27/8 72/3 72/11 73/13  76/24 90/3 90/11 92/1 92/9 95/24 95/32 97/6 97/13 104/33  104/39 106/5 106/11 115/3 116/5  discount [2] 77/1 116/19  discrete [1] 71/13  discretion [4] 6/14 6/15 118/40 119/1  discuss [3] 22/21 24/8 89/2  discussed [3] 8/24 67/37 69/16  discussing [1] 24/6  discussion [45] 6/13 8/22 15/6 15/12 16/4 16/9 16/14 17/21  17/26 17/34 17/35 24/9 27/1 27/8 60/5 60/8 63/35 63/36  67/39 72/3 72/10 75/38 75/39 76/24 81/35 84/11 90/3 90/11  92/1 92/8 95/24 95/32 97/6 97/12 99/3 99/13 102/32 102/37  104/33 104/38 106/5 106/10 115/3 116/5 117/20  discussion-wise [1] 84/11  discussions [2] 27/32 118/39  dismemberment [2] 78/12 78/13  disruption [1] 33/7  dissolution [3] 17/22 17/27 115/4  dissolve [2] 17/34 18/6  district [8] 1/14 73/24 74/34 74/38 75/26 81/27 92/17 93/22  Division [5] 95/27 95/35 96/9 96/10 96/27  doable [2] 86/13 87/11  doctor [26] 30/11 31/3 33/40 34/8 35/12 35/13 36/7 37/16</p>
<p><b>D</b></p> <p>D.C [1] 4/12  DA [1] 92/20  DA's [1] 20/39  dance [3] 15/7 15/14 15/24  Daniel [5] 6/31 6/38 7/7 7/10 7/29  Danny [1] 7/13  Darlene [1] 13/34  data [7] 43/36 54/6 55/24 55/31 70/9 70/21 83/34  date [5] 13/28 62/24 65/1 67/37 98/5  DATED [1] 121/22  dates [2] 21/26 63/11  DAVIS [1] 121/3  Davis' [1] 72/32  days [13] 22/35 22/36 34/7 48/19 55/19 67/18 80/34 80/35  80/37 87/4 87/4 92/18 92/21  DC [1] 4/22  DCFS [1] 96/10  De [1] 6/22  dead [1] 70/30  deal [13] 2/24 13/29 14/5 21/33 24/38 30/22 30/35 30/35  31/10 31/10 31/10 34/3 49/21  dealing [3] 30/3 33/19 67/32  dealt [3] 2/16 2/17 19/27  death [2] 78/12 78/13  Deb [2] 18/19 18/33  debating [1] 51/10  decide [9] 5/36 28/30 28/39 57/21 64/38 69/26 70/37 79/29  89/1  decided [2] 63/36 80/7  decides [1] 89/17  decision [9] 27/22 36/40 49/10 49/13 49/13 58/6 74/5 78/4  80/23  decisions [3] 19/23 37/4 48/5  deck [1] 70/33  dedication [1] 14/9  deductible [5] 35/14 38/22 39/23 47/37 48/40  deductibles [6] 31/19 36/21 49/1 87/16 87/18 87/22  deep [1] 112/8  definitely [2] 26/36 118/23  definition [1] 78/15  degree [1] 36/3  demand [1] 45/34  demo [2] 16/38 17/1  demolition [3] 66/4 66/5 67/29  Denise [1] 44/11  dental [4] 77/2 77/33 77/35 78/28  dentist [1] 85/35  department [19] 19/27 53/1 53/23 70/35 72/1 79/22 90/5  90/17 91/18 92/3 92/10 93/19 95/26 95/34 96/26 97/17 106/7  106/12 107/28  departments [1] 32/10  depend [1] 113/8  dependent [3] 31/37 37/5 48/31  dependents [3] 37/4 37/6 55/28</p>	

<p><b>D</b></p> <p>doctor... [18] 39/32 39/33 44/20 44/25 46/35 50/1 50/10 50/23 50/31 51/13 52/5 52/7 52/12 53/3 53/5 53/28 54/40 55/20</p> <p>doctor's [1] 46/9</p> <p>doctors [21] 29/36 29/38 30/12 30/23 30/34 30/40 31/20 33/27 33/37 34/23 39/19 41/15 41/24 44/20 44/35 44/36 45/19 45/24 46/5 47/29 54/32</p> <p>doctors' [2] 30/7 51/8</p> <p>dog [2] 46/23 47/1</p> <p>dollar [1] 58/22</p> <p>dollars [8] 37/15 38/39 47/31 53/17 53/29 53/30 92/33 110/11</p> <p>domestic [2] 4/37 5/1</p> <p>don't think [1] 51/24</p> <p>door [3] 66/33 72/31 72/34</p> <p>door's [1] 8/8</p> <p>dotted [1] 118/27</p> <p>double [3] 28/11 81/3 110/14</p> <p>double-check [1] 81/3</p> <p>Doubles [1] 110/17</p> <p>doubt [1] 55/12</p> <p>Dr [5] 33/19 44/29 44/31 45/22 46/9</p> <p>drag [1] 35/31</p> <p>draining [1] 3/9</p> <p>drawdown [2] 110/34 112/5</p> <p>drilled [4] 110/20 110/21 110/24 112/16</p> <p>drilling [1] 112/23</p> <p>drive [1] 34/10</p> <p>drop [1] 84/11</p> <p>drugs [1] 36/23</p> <p>dual [2] 44/30 44/30</p> <p>due [1] 35/17</p> <p>dug [1] 3/39</p> <p>dump [3] 51/23 51/39 82/6</p> <p>during [5] 8/25 67/29 68/1 68/17 111/10</p> <p>duty [1] 12/37</p> <p>Duvall [1] 103/11</p>	<p>encourage [1] 91/14</p> <p>end [2] 69/31 87/18</p> <p>ended [1] 112/38</p> <p>ending [1] 15/9</p> <p>engineer [3] 4/34 4/38 5/3</p> <p>engineering [3] 68/25 112/15 117/12</p> <p>enlarging [1] 23/35</p> <p>enlightening [1] 3/25</p> <p>enough [12] 4/21 14/31 18/3 20/38 63/32 70/21 79/5 80/32 94/7 110/6 111/39 112/32</p> <p>enrollment [2] 79/18 83/26</p> <p>entire [3] 50/2 73/39 74/3</p> <p>entirely [3] 96/11 96/14 96/18</p> <p>entities [1] 81/25</p> <p>equipment [2] 97/38 106/33</p> <p>especially [4] 4/23 28/8 30/28 117/34</p> <p>essence [3] 100/40 101/3 101/25</p> <p>essentially [3] 73/13 73/23 75/16</p> <p>estimated [2] 100/21 105/18</p> <p>et [2] 2/16 2/16</p> <p>et cetera [1] 2/16</p> <p>evaporation [2] 92/28 92/30</p> <p>event [10] 17/22 17/27 18/1 19/10 19/21 19/22 22/35 23/36 24/17 115/4</p> <p>eventually [1] 3/27</p> <p>everybody all [1] 4/25</p> <p>examine [1] 67/5</p> <p>example [2] 49/40 110/20</p> <p>exceeded [1] 112/23</p> <p>excellence [1] 35/30</p> <p>excellent [1] 43/4</p> <p>except [3] 44/12 73/29 106/17</p> <p>excited [3] 6/39 7/13 7/15</p> <p>exciting [1] 3/26</p> <p>excluding [2] 9/32 105/26</p> <p>existi [1] 4/37</p> <p>existing [11] 4/36 4/37 5/1 5/6 18/10 66/5 101/8 102/32 102/38 103/3 104/13</p> <p>expanding [1] 20/6</p> <p>expectancy [1] 110/31</p> <p>expensive [3] 39/28 47/29 88/27</p> <p>experience [4] 28/38 30/4 43/27 50/28</p> <p>experts [1] 35/24</p> <p>expired [2] 17/32 21/32</p> <p>expires [1] 21/40</p> <p>explain [2] 29/24 65/39</p> <p>express [2] 27/19 56/24</p> <p>expressed [1] 5/34</p> <p>Exten [1] 104/40</p> <p>extending [1] 15/15</p> <p>Extension [9] 104/35 104/35 105/1 105/1 105/14 105/15 105/18 105/27 105/27</p> <p>extensive [1] 8/22</p> <p>exterior [2] 66/7 110/35</p> <p>extra [8] 2/32 15/22 39/31 52/40 53/14 57/36 87/30 109/1</p> <p>extremely [1] 24/29</p> <p>eye [1] 50/27</p>
<p><b>E</b></p> <p>each [5] 32/9 55/7 55/7 99/31 99/31</p> <p>earlier [1] 47/38</p> <p>early [1] 49/23</p> <p>easier [1] 29/17</p> <p>easy [3] 14/2 30/19 46/38</p> <p>economic [1] 3/26</p> <p>effect [1] 18/3</p> <p>effective [4] 79/11 98/5 98/12 101/4</p> <p>EIFS [3] 66/5 66/7 66/14</p> <p>eight [2] 111/8 111/8</p> <p>either [4] 28/34 48/5 60/12 92/22</p> <p>either or [1] 60/12</p> <p>electri [1] 100/9</p> <p>electrician [3] 100/5 100/10 100/33</p> <p>ELIZABETH [3] 40/14 41/2 41/10</p> <p>Elkington [3] 1/5 121/7 121/27</p> <p>Elko [16] 3/17 31/8 31/11 34/11 35/21 35/22 44/21 45/19 45/29 45/32 46/5 46/6 46/9 46/15 46/17 47/40</p> <p>emails [1] 90/26</p> <p>emergency [1] 32/36</p> <p>empathy [1] 45/28</p> <p>employee [5] 27/30 32/9 37/5 37/18 44/23</p> <p>employee-only [1] 37/5</p> <p>employees [27] 27/2 27/9 27/23 27/32 27/37 27/40 28/4 31/36 31/40 33/7 38/7 41/31 45/37 48/32 48/33 48/34 48/38 53/13 58/13 76/25 76/38 79/31 80/22 82/16 82/25 83/26 116/6</p> <p>employer [1] 10/16</p> <p>employers [1] 81/37</p>	<p><b>F</b></p> <p>FA [3] 102/33 103/4 104/14</p> <p>FA-24 [3] 102/33 103/4 104/14</p> <p>FAA [6] 90/26 90/36 90/39 91/13 106/24 106/24</p> <p>fabulous [1] 43/27</p> <p>face [3] 6/34 76/30 115/36</p> <p>facility [3] 18/21 103/28 113/14</p> <p>fact [4] 2/34 35/36 53/27 112/25</p>

<p><b>F</b></p> <p>factors [1] 110/34  facts [1] 110/6  Factual [2] 70/12 70/14  failures [1] 110/33  fairly [1] 75/22  fall [1] 16/36  falling [2] 29/11 111/12  Fallon [3] 17/3 31/13 31/13  Falls [3] 31/2 33/38 34/6  false [1] 36/3  familiar [2] 28/26 111/24  families [1] 30/29  family [7] 46/9 72/7 72/14 72/38 75/8 75/10 96/11  fantastic [2] 32/12 55/25  far [20] 19/31 19/33 19/37 19/39 21/26 34/5 38/24 38/26  38/28 42/10 42/26 54/4 54/18 55/1 72/24 73/7 75/37 83/26  88/31 112/23  fast [2] 70/10 112/10  fat [1] 45/20  fathers [1] 30/29  favor [21] 8/32 9/7 9/35 10/9 10/20 15/32 17/14 26/24 65/5  70/33 76/7 79/26 89/26 91/31 93/29 96/38 98/21 102/22  104/21 105/37 107/32  feas [1] 51/6  federal [5] 2/18 21/24 90/5 90/17 91/18  fee [1] 8/27  feedback [2] 32/16 48/35  feel [8] 20/4 29/33 42/8 49/14 80/2 111/30 111/31 112/40  feelings [1] 24/11  feels [1] 70/33  fees [6] 24/6 24/18 29/38 29/38 30/38 92/24  feet [1] 72/22  fellow [1] 27/37  felt [1] 18/20  fence [1] 2/33  fences [1] 113/19  Ferrigan [3] 72/4 72/12 72/18  fertilizer [1] 3/38  few [7] 13/2 13/11 13/31 34/33 34/35 36/24 68/33  field [1] 28/9  fields [1] 110/40  Fifteen [1] 59/9  fifty [2] 92/33 92/33  fifty-five [1] 92/33  fifty-four [1] 92/33  fight [2] 46/24 47/1  figure [3] 13/9 23/1 99/30  figured [1] 70/26  figures [4] 78/3 78/36 84/8 84/32  files [1] 103/14  fill [8] 17/23 17/29 19/12 69/21 69/34 98/18 111/39 115/5  filling [1] 6/32  final [8] 41/38 68/16 73/15 84/34 87/25 106/6 106/11 107/27  finalized [2] 88/31 89/3  finalizing [1] 5/15  finally [4] 3/34 13/22 18/30 76/32  FINANCE [2] 104/31 104/38  find [8] 3/33 12/40 31/9 31/31 31/33 70/29 83/23 110/23  fine [5] 7/22 75/36 88/31 97/40 106/27  finish [5] 3/13 20/29 51/37 64/20 66/7  finished [2] 22/37 43/18  fire [9] 3/4 99/4 99/14 99/24 99/25 99/26 100/6 100/7 102/15  first [9] 6/24 8/28 61/28 61/30 72/5 72/12 72/36 91/7 117/17  First/North [1] 117/17  fiscal [10] 67/20 67/24 92/39 99/24 100/12 102/15 105/13</p>	<p>105/19 105/28 107/27  fit [1] 31/31  five [15] 1/17 18/40 18/40 19/2 21/32 23/25 30/11 30/34 39/37  59/28 60/2 66/29 67/27 92/33 108/6  five-member [1] 18/40  fix [6] 28/23 28/24 28/27 48/25 58/17 58/25  fixed [3] 56/10 102/6 110/3  floating [1] 79/24  floor [3] 4/31 13/15 111/38  flower [2] 13/18 13/20  flowers [4] 12/40 13/20 13/27 13/36  folks [2] 17/38 107/1  follow [5] 19/40 25/22 30/20 66/16 118/23  follow-through [2] 25/22 118/23  followed [2] 20/17 118/25  following [1] 106/32  follows [1] 42/33  footprints [2] 66/34 67/2  footsteps [1] 66/32  FOREGOING [1] 121/9  forest [2] 2/16 2/17  forestry [2] 2/16 2/19  FORGERON [2] 1/14 78/25  forget [2] 4/9 118/20  form [4] 69/19 69/20 69/33 69/34  formulary [1] 36/22  forth [2] 56/23 83/28  Fortune [1] 44/13  forward [10] 18/3 27/19 47/5 51/7 70/10 70/21 70/32 80/22  111/28 113/11  found [1] 110/31  four [7] 20/26 22/33 23/25 38/39 55/32 66/29 92/33  frame [4] 42/2 48/7 66/15 79/23  Frank [1] 2/35  free [3] 21/3 35/17 73/13  freely [1] 36/39  freshly [1] 110/1  Friday [1] 4/30  front [3] 39/3 66/33 113/21  frustrated [1] 29/16  frustration [1] 29/17  fulfill [1] 115/13  full [7] 26/4 92/5 92/12 93/21 107/2 111/13 121/17  full-service [3] 92/5 92/12 93/21  full-time [1] 107/2  fully [1] 111/14  fund [5] 99/8 99/17 103/10 105/19 105/27  funds [4] 64/29 64/30 99/7 99/17  further [1] 75/36  future [2] 14/6 85/18  FY [4] 99/4 99/14 106/6 106/11</p> <p><b>G</b></p> <p>gallons [7] 110/14 110/15 110/38 111/7 111/9 111/11 111/12  gamble [1] 43/30  game [1] 35/18  garden [2] 71/17 71/18  gate [3] 92/28 92/30 93/6  gave [4] 56/33 59/3 61/11 99/37  geared [1] 2/19  general [6] 65/35 73/12 73/31 93/13 94/19 100/38  generally [4] 54/40 73/34 81/30 88/28  generator [2] 66/23 66/23  gentleman [2] 21/28 111/36  gentlemen [2] 4/10 24/37  gestation [1] 5/32</p>
--	--

<p><b>G</b></p> <p>girl [1] 56/33  given [3] 69/20 77/20 111/33  gives [3] 56/19 56/22 92/22  giving [2] 43/9 57/23  gloves [1] 3/36  GOED [1] 3/23  goes [11] 19/23 37/11 42/10 50/35 55/20 55/23 66/37 71/11 75/37 89/15 111/15  golf [3] 110/30 111/14 112/1  gone [7] 15/22 29/36 44/35 48/32 72/32 111/2 112/30  Gosh [1] 94/6  gotten [1] 27/32  government [3] 4/15 4/20 91/11  graciously [1] 103/10  grandmother's [1] 74/31  grandparents [1] 14/10  grant [1] 106/24  grants [6] 90/7 90/19 90/35 90/36 91/13 91/19  grass [1] 2/24  graves [3] 13/1 13/16 13/36  Gray [1] 5/30  great [26] 13/26 14/14 18/12 18/21 19/39 22/32 23/3 23/9 23/13 23/36 24/24 26/5 31/18 32/12 32/16 35/29 38/5 38/11 48/34 54/13 55/26 55/30 55/34 55/35 63/28 75/9  greater [1] 105/22  greatly [1] 14/9  grind [2] 66/34 66/36  ground [4] 23/30 23/32 110/30 110/32  grounds [9] 20/5 22/34 22/36 23/3 23/4 23/5 23/9 23/29 117/10  group [5] 3/21 23/27 28/18 47/39 77/28  guarantee [2] 54/15 58/10  guaranteed [2] 50/38 67/12  guardian [1] 6/32  guards [1] 113/18  guess [13] 11/27 18/26 20/23 21/20 28/7 60/16 67/22 68/22 70/6 77/11 106/39 108/10 118/10  Gunther [2] 65/36 66/1  GYN [2] 37/37 45/23  gynecology [1] 34/9  GYNs [2] 45/29 45/32</p>	<p>health [35] 27/1 27/9 27/13 28/9 31/11 31/12 31/17 31/21 31/23 33/15 33/26 34/1 34/10 35/23 37/10 37/14 37/38 41/30 43/22 46/32 46/38 46/39 55/3 76/24 77/8 77/10 77/36 78/14 78/15 79/35 95/26 95/34 96/26 106/18 116/5  hear [12] 10/29 10/33 29/23 32/5 32/14 40/12 40/25 40/27 42/20 42/21 78/21 95/8  heard [6] 20/32 20/33 27/38 27/39 31/11 31/28  hearings [1] 68/17  heck [1] 50/37  hefty [1] 109/13  held [2] 2/15 42/8  Hello [1] 71/35  help [6] 12/39 14/3 39/23 47/4 49/1 64/39  helps [2] 30/29 30/30  heritage [1] 75/11  Herrera [3] 73/26 75/27 75/34  herself [1] 13/20  Hi [4] 29/26 29/27 71/36 97/19  higher [7] 37/7 42/23 47/37 48/40 88/25 99/38 100/12  highest [1] 81/31  highly [1] 5/11  Highway [1] 1/23  Hill [1] 109/40  himself [1] 6/37  hindsight's [2] 112/22 112/27  HIPAA [4] 39/16 40/5 40/6 40/9  HIPAAs [1] 53/25  history [4] 20/26 39/32 49/27 99/23  hit [5] 35/18 37/30 41/21 110/2 111/13  HMO [1] 31/22  hold [1] 79/6  holes [1] 3/40  holiday [1] 113/26  Holland [6] 27/20 32/8 76/31 106/18 116/2 116/13  Holy [1] 89/39  home [4] 6/39 13/20 74/19 75/9  homes [2] 75/3 75/5  Hometown [11] 31/12 31/17 31/21 31/23 31/32 32/33 32/34 33/15 35/10 35/23 36/10  honestly [2] 25/22 30/25  Honorable [1] 1/1  hoops [2] 30/5 30/19  hope [3] 7/20 16/30 106/15  hopefully [7] 2/39 3/35 4/21 16/36 66/21 69/40 111/2  hoping [1] 18/2  hopping [2] 42/15 42/24  horrible [2] 30/2 33/24  horse [1] 23/4  horses [3] 23/7 23/8 23/12  hose [3] 71/1 71/17 71/18  hospital [13] 3/6 5/13 32/25 33/1 36/2 36/26 37/31 44/22 46/16 54/39 81/10 81/20 81/27  hospitalized [1] 47/30  hospitals [1] 36/28  host [2] 15/7 15/13  house [9] 72/31 74/23 74/24 74/26 74/30 75/6 75/6 75/10 111/37  Housing [3] 72/6 72/14 72/37  Housing/Residential/Commercial [3] 72/6 72/14 72/37  however [4] 68/36 70/1 78/7 89/16  HR [3] 28/15 86/4 87/3  HR's [1] 51/28  HRA [5] 37/10 38/3 47/28 49/36 52/2  HRAs [1] 40/10  HSA [16] 37/40 38/3 76/34 76/36 76/38 79/3 84/8 84/9 84/12 87/37 88/4 88/23 88/24 88/27 94/32 116/18</p>
<p><b>H</b></p> <p>ha [1] 89/4  hadn't [2] 48/13 48/14  half [4] 3/9 106/26 106/27 106/30  hand [2] 53/2 65/36  handed [1] 66/3  handle [3] 28/18 60/37 64/10  handling [1] 61/24  happen [7] 4/6 18/35 26/10 37/25 49/26 67/18 81/6  happens [1] 49/40  happy [7] 22/20 45/20 54/14 54/26 82/30 83/19 111/35  hard [6] 39/30 48/4 60/31 83/33 84/22 89/6  harder [3] 29/15 39/17 46/30  hardest [1] 39/37  hasn't [2] 3/18 20/1  hate [4] 18/5 28/32 34/36 55/7  haven't [9] 4/3 11/35 26/13 27/39 28/10 43/17 43/17 73/26 110/30  having [12] 3/35 26/4 30/5 30/31 34/5 39/31 49/11 56/24 76/3 100/3 100/7 102/5  head [2] 13/31 42/8  heads [4] 54/14 115/11 115/16 115/21  heads-up [3] 115/11 115/16 115/21</p>	

<p><b>H</b></p> <p>hu [1] 34/16  huge [5] 4/23 13/37 32/25 34/26 64/25  hugely [1] 80/10  hum [1] 24/32  Humboldt [1] 3/19  hundred [4] 38/37 53/29 92/32 107/7  hundreds [4] 45/23 45/23 47/31 48/3  Huntsman [8] 32/37 34/10 35/33 35/34 35/34 35/39 36/5 36/9  husband [1] 72/30  husband's [2] 46/9 46/33  HY [7] 1/14 72/40 73/1 74/16 77/18 80/26 100/36</p>	<p>inspections [1] 102/9  installed [1] 92/30  instead [1] 75/9  Insulated [1] 66/7  insurance [99] 27/21 27/26 28/8 29/3 29/6 29/7 29/13 29/18  29/19 29/39 29/40 30/4 30/8 30/10 30/14 30/19 30/21 30/30  31/3 31/35 31/36 32/4 32/8 32/13 33/23 34/1 34/3 34/10  34/12 34/20 35/15 35/19 37/24 37/32 37/34 39/13 39/20  39/22 40/12 40/38 41/14 41/15 41/36 42/2 42/16 42/24 42/25  42/26 43/8 43/30 44/25 44/26 44/30 44/30 44/37 44/39 45/4  45/36 46/5 46/13 46/14 46/24 46/25 46/29 46/33 46/34 47/40  48/1 48/25 49/2 49/17 50/1 50/25 53/6 54/13 54/16 55/4  56/10 58/14 58/17 76/31 77/9 77/28 77/40 77/40 78/8 78/9  80/22 82/3 82/6 82/34 83/23 83/30 83/33 83/36 85/23 86/11  87/10 116/13  insurances [1] 31/9  insured [2] 45/26 81/15  insureds [1] 31/29  insurer [1] 40/4  insurers [1] 33/20  intellectual [3] 95/28 95/36 96/28  intent [1] 103/32  intention [1] 51/40  inter [1] 3/21  interceding [1] 3/32  interest [2] 4/36 115/14  interested [4] 17/38 18/19 61/33 61/37  interesting [3] 2/8 2/13 2/25  interior [5] 66/13 67/32 92/3 92/10 93/19  interject [1] 78/6  interlocal [6] 3/18 3/22 95/25 95/33 95/33 96/25  interlocal/intralocal [2] 95/25 96/25  internal [2] 38/19 38/20  interrupt [1] 84/37  Interstate [1] 2/7  intralocal [2] 95/25 96/25  introduce [3] 6/30 6/36 12/28  introduced [1] 7/16  invaluable [1] 2/13  invited [3] 6/11 63/7 118/37  invoice [2] 52/3 92/35  invoices [1] 52/4  involved [4] 14/1 14/5 18/14 23/3  is in [1] 99/30  issue [18] 22/38 24/8 29/4 29/36 32/14 33/28 38/9 40/15  40/16 40/39 41/14 55/24 55/25 55/31 67/26 73/33 84/35 87/2  issues [37] 2/16 2/24 5/29 20/36 24/3 24/17 28/25 29/11  29/12 29/22 29/24 29/31 30/18 30/24 33/3 34/32 41/18 46/28  46/39 47/4 53/26 68/33 68/38 69/17 69/28 72/24 73/4 80/18  81/24 84/8 85/16 88/38 99/25 99/28 102/5 102/6 103/15  issues because [1] 41/18  it all [1] 23/35  item [15] 1/36 8/23 25/14 57/4 62/13 67/19 85/13 93/37 94/16  94/40 104/1 104/3 114/21 115/9 118/18  items [11] 1/38 6/10 6/12 37/34 59/18 114/9 114/12 116/36  116/40 118/36 118/38  Itza [4] 6/31 6/38 7/23 7/28</p>
<p><b>I</b></p> <p>I could [1] 32/10  I don't [1] 34/19  I think [1] 101/1  i's [2] 42/1 118/27  IBNR [1] 55/18  idea [4] 52/2 81/35 85/4 85/10  ideas [1] 21/12  identical [1] 36/20  III [1] 1/8  illiterate [1] 34/27  illnesses [1] 31/14  imagining [1] 87/39  immediate [1] 118/18  immediately [1] 68/35  impact [1] 51/22  implement [1] 37/9  important [7] 24/29 32/18 87/28 87/29 90/31 90/37 112/3  impossible [1] 89/13  improve [1] 82/2  improvements [1] 20/7  improving [1] 2/18  include [3] 78/4 78/10 100/18  includes [1] 78/8  incorporate [3] 99/4 99/14 102/15  increase [29] 27/3 27/4 27/10 27/11 28/31 32/40 34/26 36/32  37/14 41/35 41/39 43/5 44/2 54/9 54/11 55/14 56/28 76/26  76/27 83/39 84/5 84/23 84/30 84/32 87/26 94/17 94/22 116/7  116/8  increased [1] 92/24  increases [5] 32/22 32/30 42/22 42/27 95/39  increasing [2] 50/30 50/38  incurred [1] 55/18  indiscernible [73] 11/39 12/1 12/5 12/8 13/39 16/27 21/15  21/17 21/38 23/34 25/29 26/2 31/27 32/3 38/24 38/25 38/26  38/28 39/1 39/7 43/39 46/7 54/4 54/4 54/5 54/18 54/21 54/23  54/25 60/35 61/2 61/8 61/22 61/40 62/4 62/8 62/10 65/28  69/17 77/16 78/31 81/7 81/9 81/13 85/26 87/35 88/20 89/35  89/36 90/1 90/14 90/21 90/29 94/6 101/38 101/40 105/33  108/16 108/17 108/26 108/28 108/32 108/34 108/35 108/37  108/39 109/4 109/7 109/10 109/33 109/34 118/15 118/16  individual [1] 39/36  individually [3] 28/17 28/22 47/29  individuals [3] 29/30 29/35 37/22  information [18] 4/29 38/13 39/15 60/20 63/31 63/32 64/19  64/20 64/30 64/34 70/12 70/16 77/22 80/21 81/6 112/7 116/2  121/13  infrastructure [1] 111/26  initial [1] 99/34  ink [1] 6/1  input [3] 24/30 24/32 28/3  insect [2] 4/5 115/35  inside [1] 71/18</p>	<p><b>J</b></p> <p>Jake [1] 110/8  Jason [1] 3/5  JAVS [1] 121/9  Jerry [1] 72/30  Jesus [1] 35/5  Jim [1] 67/11  job [5] 19/33 32/19 35/2 68/23 116/25</p>

<p><b>J</b></p> <p>jobs [1] 3/33  Jodi's [1] 14/21  Jodie [6] 11/27 11/28 11/30 12/23 12/30 14/15  Joel [1] 3/23  Johna [1] 13/35  join [1] 81/23  joined [1] 3/20  Jones [1] 13/35  ju [1] 68/6  JUDIE [4] 1/9 2/5 61/34 78/18  juice [1] 13/31  July [14] 3/31 7/19 27/14 55/20 66/15 66/26 98/6 98/7 98/13  100/13 101/5 101/24 102/1 115/15  July 1 [1] 98/13  July 1st [2] 98/6 101/5  July 2018 [1] 115/15  July 22nd [1] 7/19  jump [7] 30/5 30/20 42/22 44/24 44/27 58/11 71/21  jumped [3] 13/26 14/1 95/21  jumping [1] 44/34  June [14] 5/27 27/14 42/3 42/3 62/20 62/21 62/22 63/17  63/18 66/24 67/12 79/13 115/13 118/8  June 1 [1] 79/13  June 27th [1] 118/8  June 30 [1] 27/14  June 30th [2] 67/12 115/13  justifications [1] 112/19  justified [1] 87/30  juvenile [2] 6/32 6/35</p>	<p>lag [3] 55/19 55/19 55/22  laid [1] 85/14  Lake [2] 34/6 34/10  Laken [4] 41/32 41/33 86/10 87/3  Laken's [1] 111/2  Lan [1] 1/21  land [4] 74/19 92/3 92/10 93/19  Lander [52] 1/1 1/2 1/21 1/35 2/11 5/35 6/33 8/26 23/33 27/2  27/9 29/29 35/25 35/29 41/31 47/2 48/32 55/17 64/11 69/10  69/14 69/34 76/25 80/4 90/6 90/18 91/19 92/4 92/11 93/19  95/27 95/35 96/27 97/7 97/8 97/14 97/15 98/10 98/11 105/13  105/16 105/21 105/24 106/6 106/11 107/27 116/6 120/20  120/21 120/26 120/39 121/15  landing [1] 92/24  lands [2] 2/18 118/2  large [2] 32/30 37/34  larger [2] 36/34 81/37  largest [4] 40/4 45/12 45/13 55/1  late [3] 57/2 57/3 68/7  late's [1] 56/39  later [7] 64/34 64/40 75/38 75/38 83/16 102/4 113/22  law [1] 4/34  laying [1] 3/30  lead [1] 1/24  learned [1] 2/9  lease [3] 92/1 92/9 93/17  least [8] 46/5 47/33 59/1 59/1 59/3 73/27 83/6 83/6  leave [4] 31/2 70/19 74/6 98/1  leave it [1] 98/1  leaves [1] 111/11  left [4] 32/21 101/10 101/11 111/20  legal [2] 60/11 78/24  legislature [2] 4/12 4/22  legitimate [1] 80/23  lengthy [1] 28/12  Lenz [1] 3/23  Lesley [6] 29/29 31/26 32/11 38/14 38/31 39/8  Leslie [1] 29/28  less [4] 18/17 43/28 87/28 88/29  let's just [1] 73/18  letter [5] 25/21 25/36 26/34 62/23 115/14  letterhead [1] 69/34  letters [4] 21/37 25/9 25/17 25/34  level [4] 33/17 33/27 61/38 63/34  li [1] 114/17  liberal [1] 77/11  life [14] 29/17 77/3 77/9 77/28 77/32 77/36 77/40 78/7 78/9  78/15 78/28 110/28 110/31 111/20  light [2] 12/35 40/37  lights [1] 66/16  limb [1] 78/8  limit [2] 69/17 69/28  limited [2] 6/15 119/1  limits [2] 69/10 69/13  line [8] 2/33 22/40 28/13 42/32 104/1 104/3 108/25 112/6  lines [2] 19/30 72/23  LIQUOR [1] 120/22  Lisa [1] 115/12  list [1] 118/23  listed [2] 8/20 82/25  listened [1] 47/40  listening [3] 59/1 59/2 59/2  litem [1] 6/33  little [33] 3/9 5/29 5/38 12/34 20/26 36/23 38/11 42/11 42/13  48/36 57/27 58/38 63/31 63/32 64/18 73/29 77/11 78/38  87/30 88/2 88/28 89/3 89/18 90/25 92/27 99/23 99/23 100/11</p>
<p><b>K</b></p> <p>Kaitlyn [1] 15/19  Kansas [1] 77/30  KATHLEEN [4] 1/11 72/4 72/11 72/17  Kathy [8] 4/7 6/20 9/8 13/35 24/34 38/34 62/11 114/13  keep [15] 3/8 5/32 18/13 18/14 31/20 33/36 39/40 42/15  44/40 48/32 48/33 48/39 105/32 112/4 116/29  keeping [1] 38/8  keeps [2] 111/17 111/17  KEITH [22] 1/12 7/18 16/38 18/36 20/12 22/11 24/37 27/38  34/34 35/4 36/38 56/12 60/14 62/23 62/26 68/9 106/21  115/17 115/32 115/34 117/16 117/40  kept [1] 23/4  key [2] 47/30 100/37  kick [2] 68/2 68/7  kick-off [1] 68/2  kicks [1] 100/14  kid [1] 8/7  kids [2] 23/12 64/32  kinds [2] 3/32 33/34  Kings [1] 3/1  Kingston [1] 3/1  knew [3] 81/34 81/34 111/34  know if [1] 36/33  knowing [1] 29/5  known [1] 5/4  knows [3] 7/14 34/13 39/34  Kyla [1] 72/19</p>	
<p><b>L</b></p> <p>la [1] 54/36  lab [2] 29/37 30/38  labor [1] 99/38  lack [1] 29/5  Ladies [1] 90/33</p>	

<p><b>L</b></p> <p>little... [5] 109/38 110/28 111/27 111/27 117/22  live [3] 7/31 7/32 7/36  livestock [11] 17/22 17/27 17/31 18/1 19/10 19/21 19/22  114/18 114/25 114/26 115/4  Liz [8] 36/38 40/11 40/36 41/7 41/8 41/23 42/1 86/1  local [3] 60/37 64/10 64/11  locally [1] 61/24  located [7] 41/24 72/4 72/12 72/36 92/4 92/11 93/20  location [1] 70/26  lock [1] 79/35  locked [1] 80/3  long [6] 34/2 35/40 70/17 70/18 75/15 103/10  longer [3] 29/39 73/30 110/32  lose [2] 2/34 30/36  losing [2] 3/7 30/12  loss [4] 2/38 18/6 32/27 78/8  lost [3] 30/11 32/28 32/36  lot [37] 2/10 2/15 6/1 18/4 20/7 20/34 27/40 29/17 29/20  29/30 30/34 31/4 31/13 32/16 33/20 33/31 35/13 35/17 39/26  40/12 44/35 46/6 47/3 47/21 50/31 50/37 53/13 74/9 75/3  81/27 87/28 103/11 107/10 107/13 110/28 112/1 118/13  lots [2] 2/13 3/36  lousy [1] 30/14  love [1] 14/30  loves [1] 85/36  lower [2] 42/13 87/37  lowered [1] 56/31  LP [5] 27/20 32/8 49/31 76/31 116/13  luck [3] 7/3 7/6 13/2  lunch [1] 1/35  Lura [2] 103/10 103/10  Lyon [4] 31/8 35/21 35/23 39/12</p>	<p>Marla's [1] 52/39  Marvel [2] 74/26 75/6  Mary [2] 72/4 72/11  Mary's [5] 30/9 32/33 33/16 35/11 81/18  matches [1] 37/16  matching [1] 68/26  materials [1] 8/25  matter [8] 28/9 53/27 65/27 85/7 87/4 110/27 112/25 118/10  maximum [1] 94/17  May 23 [1] 8/28  May 31 [1] 83/8  May 9th [2] 9/24 72/21  maybe they'll [1] 83/35  Mayo [1] 54/37  McConville [1] 15/19  McKinney [3] 18/16 25/2 115/13  meaning [1] 32/27  means [5] 33/15 33/17 37/11 77/2 77/28  Mechanical [3] 97/7 97/14 98/10  Medicare [3] 38/1 46/16 58/15  medicine [1] 35/9  meds [1] 46/36  meet [3] 32/9 39/30 113/17  meeting [47] 1/22 2/31 3/2 3/17 5/27 6/13 6/24 8/25 9/12 9/13  9/14 9/14 9/15 9/16 9/17 9/19 9/28 16/13 18/11 22/20 29/10  34/20 56/39 57/3 61/20 61/29 61/30 62/19 62/22 63/10 67/38  68/2 68/36 72/21 75/38 79/6 80/9 80/31 85/4 89/2 106/15  110/5 117/2 118/9 118/39 119/36 121/11  meetings [15] 2/3 3/32 4/4 4/25 5/13 5/16 5/24 18/14 21/11  29/7 62/7 63/16 69/27 75/17 80/33  Mega [2] 17/2 17/3  member [3] 2/35 18/36 18/40  members [8] 8/23 18/11 18/18 20/38 21/26 21/32 24/4 84/9  memorandum [3] 90/4 90/12 91/17  Memorial [3] 113/32 113/33 113/34  mention [1] 77/10  mentioned [5] 9/33 21/27 24/12 27/38 80/8  merger [1] 3/30  merit [1] 20/35  mess [3] 48/10 58/14 58/15  met [7] 1/1 4/10 4/30 7/18 27/15 39/23 70/31  MFP [3] 102/34 103/5 104/15  mi [1] 44/19  microphones [5] 38/24 38/26 38/28 54/4 54/19  middle [4] 70/29 71/10 87/15 95/21  midstream [1] 87/7  mile [1] 31/22  miles [1] 45/23  Miller [1] 67/12  million [8] 3/9 101/10 110/10 110/37 111/7 111/9 111/11  111/12  mind [3] 23/5 36/27 64/40  mine [2] 52/1 73/27  mines [2] 45/26 105/26  minimum [1] 86/34  mining [2] 3/24 45/20  minor [1] 74/37  minute [6] 11/33 49/28 59/7 59/8 59/9 86/13  minutes [14] 6/15 6/29 9/12 9/14 9/15 9/16 9/17 9/19 9/28  59/14 59/21 60/31 115/15 119/1  misled [2] 111/32 112/40  miss [2] 41/21 106/21  missed [4] 11/14 63/1 82/21 113/14  mitigation [1] 4/40  mixing [1] 110/15  MOA [2] 90/4 90/12</p>
<p><b>M</b></p> <p>machine [2] 71/8 103/27  made [13] 8/39 10/16 13/2 13/11 13/31 14/11 26/14 48/22  58/17 76/32 93/40 110/5 119/29  mail [1] 109/8  main [7] 36/25 54/9 103/7 103/20 104/4 110/4 112/6  mainly [1] 111/29  maintenance [5] 97/8 97/14 98/11 101/9 112/19  major [1] 31/14  majority [1] 33/11  malicious [1] 71/6  man [3] 6/30 7/3 8/7  management [4] 2/23 92/3 92/11 93/19  manager [7] 1/12 17/9 19/11 91/26 91/27 93/24 93/25  manager's [2] 16/5 16/10  managing [1] 4/40  manner [2] 6/17 119/3  Manufactured [3] 72/6 72/13 72/37  many [10] 18/36 29/19 29/35 32/10 32/10 33/3 48/2 51/18  51/22 91/2  March [11] 9/11 9/12 9/13 9/19 9/19 9/20 9/21 9/28 68/2  68/17 115/11  March 14 [1] 9/11  March 14th [1] 9/19  March 18th [2] 9/12 9/28  March 19th [2] 9/20 9/21  March 28 [1] 9/13  March 28th [1] 9/19  March 8th [1] 115/11  mark [3] 5/28 84/20 84/22  marked [1] 84/30  Marla [7] 32/24 33/30 47/6 51/16 51/17 51/19 53/29</p>	

<p><b>M</b></p> <p>mobile [1] 74/19  model [2] 85/39 88/24  modifications [1] 29/1  modified [1] 29/2  moment [3] 1/30 1/32 73/11  Monday [3] 113/12 113/17 113/24  money [30] 31/4 32/1 32/29 34/17 34/19 34/29 39/31 45/26  46/3 47/21 53/14 58/12 80/27 84/13 87/27 87/30 100/34  101/8 101/24 101/26 101/36 102/38 103/4 103/12 103/17  103/34 104/1 106/40 112/28 112/30  money's [1] 41/38  monies [4] 99/5 99/15 102/33 104/14  monitoring [2] 4/40 70/18  Monkey [2] 79/31 80/9  Monte [5] 17/37 18/15 18/31 21/31 21/36  month [12] 30/26 34/17 44/5 50/31 55/33 62/24 80/1 80/1  86/14 86/16 86/16 86/27  monthly [1] 111/10  months [9] 29/10 37/27 44/4 55/24 55/30 55/32 67/27 68/1  110/38  monument [1] 14/22  Moore [2] 11/27 12/30  morning [8] 15/17 15/18 65/31 72/16 72/17 73/27 111/37  111/40  mosquito [1] 5/29  mosquito/bug [1] 5/29  mothers [2] 30/28 30/29  motion [53] 8/30 9/27 9/34 10/4 10/5 10/5 10/18 12/5 15/26  17/8 19/9 26/15 41/29 48/21 48/24 49/2 55/39 56/1 56/3 56/4  58/9 58/17 58/18 58/26 64/5 72/35 75/12 87/32 87/33 91/16  93/17 93/40 94/1 94/20 94/23 96/23 96/24 96/34 98/9 98/16  102/14 104/11 105/9 105/12 105/34 107/26 115/24 119/6  119/10 119/22 119/23 119/24 119/29  Mountain [19] 1/3 1/22 3/5 7/34 7/38 12/14 12/19 15/20 55/3  72/5 72/13 75/5 92/4 92/12 93/20 110/22 118/5 118/9 120/40  Mountain's [1] 75/11  mouth [1] 69/40  mouthful [1] 99/19  mouths [1] 33/23  movable [1] 70/39  move [11] 4/31 8/12 11/1 69/3 70/10 70/21 70/32 70/32 80/6  85/38 103/33  moved [3] 5/9 45/31 71/31  movement [1] 76/35  moving [3] 23/35 66/28 111/28  Mr [2] 75/32 78/23  Mr. [4] 7/23 21/27 73/26 75/27  Mr. Herrera [2] 73/26 75/27  Mr. Itza [1] 7/23  Mr. Price [1] 21/27  MRC [6] 72/7 72/14 72/37 73/39 74/13 75/2  Mrs [1] 72/30  Ms [1] 12/22  Ms. [3] 12/33 14/20 72/30  Ms. Annis [1] 72/30  Ms. Wilma [2] 12/33 14/20  mud [1] 110/1  multifunction [1] 103/8  multiple [1] 47/3  municipal [1] 72/25  must [2] 4/34 47/12  myself [5] 13/34 33/35 38/8 63/21 69/15</p>	<p>name [12] 6/31 11/25 12/30 14/25 24/36 29/28 33/16 33/19  66/39 72/27 80/11 80/18  named [1] 35/21  names [4] 24/40 29/34 40/6 121/15  narrow [2] 99/39 99/40  nation [1] 40/4  Natural [1] 4/30  nay [8] 107/36 107/37 107/38 107/39 107/40 108/13 108/18  108/25  NDOT [1] 113/17  ne [1] 49/17  necessarily [3] 2/10 59/21 90/38  necessary [1] 87/31  need [53] 2/39 3/14 4/5 6/26 9/3 13/24 19/30 19/36 19/40  20/4 20/10 21/26 21/39 22/9 23/28 24/32 27/35 28/3 28/6  28/17 28/18 31/37 32/34 35/35 38/40 39/4 39/6 45/33 47/27  47/33 48/37 49/2 54/17 60/20 63/33 69/23 78/28 79/21 80/10  80/30 82/34 83/34 85/35 87/25 87/30 101/30 108/25 108/27  111/36 112/26 112/29 113/11 117/22  needed [2] 60/28 61/6  needs [16] 3/19 4/29 17/36 18/21 19/34 19/40 20/5 28/20  29/2 33/6 35/22 38/15 38/33 73/16 101/11 101/28  negative [1] 40/12  negotiated [1] 116/15  neighborhood [1] 3/7  nervous [1] 31/8  net [1] 105/26  network [4] 37/12 37/17 50/36 81/18  networking [2] 2/11 4/10  networks [1] 36/28  neurologist [1] 46/26  neurologists [2] 46/27 46/28  Nevada [16] 1/4 3/16 4/27 4/32 31/2 32/40 35/20 45/17 60/5  60/9 64/10 64/10 104/35 104/40 105/20 120/40  never [10] 30/19 31/11 37/25 37/25 40/38 44/31 54/1 54/2  84/37 87/5  newspaper [3] 69/40 72/23 72/23  nice [6] 7/4 14/11 20/4 28/36 31/33 35/39  nicely [1] 68/27  night [1] 61/30  nightmare [3] 83/2 86/7 87/11  nine [1] 110/38  Ninth [1] 5/9  no [105] 4/3 8/40 9/1 9/2 11/15 11/20 11/40 13/3 14/36 15/39  17/12 20/16 25/22 26/14 28/9 29/39 31/19 36/8 40/9 41/3  42/19 42/23 43/12 43/35 43/37 44/1 48/27 51/29 51/34 51/39  52/17 52/25 53/11 53/19 53/32 54/13 55/12 58/22 59/22  60/18 61/26 61/34 62/1 64/17 64/22 65/3 67/34 67/40 68/24  71/1 71/8 72/24 73/36 74/21 74/21 76/4 76/14 76/35 78/15  79/7 79/9 79/10 79/15 79/22 81/34 83/9 85/8 87/17 88/8 88/9  88/12 88/14 88/15 89/4 89/25 91/8 91/8 91/30 93/10 93/28  95/38 96/8 96/37 101/27 102/21 103/26 103/26 104/20 105/5  105/36 106/14 107/31 108/4 108/14 108/18 108/31 112/31  112/31 112/34 113/16 113/16 113/40 117/15 119/7 119/16  nobody [5] 41/15 47/5 63/27 70/32 111/34  nominal [1] 8/27  non [1] 47/6  non-stop [1] 47/6  nonagend [1] 118/38  nonagendized [3] 6/9 6/12 118/36  none [2] 5/4 34/26  nonvoting [1] 19/8  normal [1] 50/14  north [6] 3/26 72/5 72/12 72/36 117/17 117/17  northeastern [2] 3/16 3/21  note [3] 27/30 72/31 120/39</p>
<p><b>N</b></p> <p>NACo [2] 2/7 61/30</p>	



<p><b>N</b></p> <p>notes [1] 13/6  nothing [3] 2/28 34/29 80/11  nothing's [2] 35/35 49/26  notice [3] 8/29 79/39 80/33  noticed [2] 27/26 72/22  notices [1] 48/13  notification [2] 92/19 92/21  notified [2] 23/24 25/32  notify [1] 69/36  November [2] 67/28 67/35  November 15th [1] 67/28  nowhere [1] 71/10  NRS [3] 19/31 19/37 79/23  number [43] 7/17 11/1 11/2 16/9 27/7 31/18 39/35 40/6 52/11  57/4 59/27 59/39 60/3 60/19 62/26 62/29 65/13 65/15 69/3  70/7 71/21 71/35 72/36 76/19 80/18 84/22 89/40 91/37 93/37  93/39 94/40 95/2 95/31 97/12 114/16 114/20 114/21 114/24  115/9 115/33 115/39 115/40 116/12  Number 1 [1] 11/2  Number 4 [1] 93/39  numbers [19] 28/6 43/7 44/3 55/25 55/34 58/28 79/24 82/13  82/21 82/36 82/38 83/31 84/38 89/6 99/34 110/11 110/17  111/13 111/32</p>	<p>opened [4] 62/35 63/5 63/8 115/38  opening [1] 50/27  operate [3] 92/5 92/12 93/21  opinion [3] 73/27 75/28 78/24  opinions [1] 28/5  opportunity [2] 56/22 59/4  opposed [8] 4/35 9/39 10/13 10/23 15/37 76/13 102/9 108/2  opposes [1] 4/33  opt [1] 79/38  option [1] 53/22  options [5] 46/22 56/22 85/24 86/38 113/11  orange [1] 13/31  order [11] 1/36 11/1 59/30 65/16 82/17 82/20 99/3 99/13  101/8 101/19 102/15  ordered [1] 70/4  ordinance [8] 73/10 73/12 73/16 73/17 73/25 73/28 75/15  76/3  org [1] 35/11  organization [1] 12/40  organize [1] 63/14  organized [2] 20/37 24/22  original [3] 75/5 79/30 101/9  originally [1] 112/24  others [3] 30/15 30/27 30/37  outcome [2] 73/15 117/30  outright [1] 67/6  outside [5] 45/21 52/34 53/20 58/29 80/6  overall [3] 37/19 66/28 81/18  overpass [1] 112/4  oversee [1] 21/12  overstepped [1] 19/33  overwhelming [3] 82/6 83/19 86/20  owe [2] 34/15 35/14  own [4] 29/37 30/37 33/3 33/3  owner [1] 74/13  owners [3] 5/2 5/6 74/4</p>
<p><b>O</b></p> <p>o'clock [3] 5/28 57/14 58/28  OB [5] 37/36 37/37 45/23 45/29 45/32  OB-G [1] 37/36  OB-GYN [2] 37/37 45/23  OB-GYNs [2] 45/29 45/32  objection [4] 73/34 73/36 74/2 74/12  obstacles [1] 68/10  occasions [1] 24/6  October [2] 55/21 79/40  offer [1] 31/37  offered [1] 31/37  offering [2] 49/32 49/32  offhand [1] 62/24  office [29] 6/33 8/26 12/36 13/7 13/27 20/39 25/37 37/16  37/18 39/1 65/22 65/27 65/32 71/9 73/24 75/26 92/18 99/5  99/6 99/15 99/16 99/22 102/16 102/17 102/35 103/5 103/9  104/15 118/23  officer [2] 7/20 7/26  offices [1] 30/7  official [1] 68/36  old [8] 13/17 16/19 16/20 74/24 103/14 110/20 110/21 110/22  once [14] 5/38 13/40 20/37 21/36 22/19 24/8 37/37 37/37  39/23 56/16 69/25 69/39 92/14 92/34  one [90] 2/9 2/14 2/17 3/23 3/28 4/4 4/9 4/10 4/28 7/16 8/22  8/28 13/3 13/15 13/20 13/27 14/19 14/21 14/39 16/25 16/36  17/39 18/28 18/33 20/4 20/35 21/25 22/33 23/5 23/40 24/2  27/25 27/33 29/12 30/21 30/26 31/11 32/18 32/31 33/13  33/13 33/18 35/6 35/15 35/32 37/29 39/12 39/31 40/40 42/17  45/11 45/31 46/22 48/6 48/15 49/19 53/9 53/16 54/2 61/11  61/30 70/26 70/35 71/11 73/2 73/33 75/1 75/4 76/2 79/27  80/5 82/24 83/12 97/33 99/27 102/10 103/19 103/25 103/33  105/5 107/23 107/25 111/22 111/23 112/19 112/29 114/19  115/18 115/38 117/16  one-year [1] 49/19  ones [10] 4/26 28/23 35/20 42/26 44/16 81/30 87/12 99/11  102/3 108/25  ongoing [8] 95/27 95/35 96/27 99/5 99/15 99/28 99/28 102/16  ongoings [1] 93/7  open [11] 8/8 11/32 24/15 58/8 62/32 79/17 83/26 114/30  114/30 115/8 116/11</p>	<p><b>P</b></p> <p>pa [1] 110/8  package [8] 27/2 27/9 41/30 76/25 77/11 77/28 88/7 116/6  packets [1] 118/2  paid [15] 28/10 30/6 32/28 34/14 35/16 40/8 41/20 44/4 44/5  45/26 48/13 48/14 55/20 86/15 92/38  pain [1] 83/31  panel [9] 99/4 99/14 99/24 99/26 99/26 100/6 100/7 100/16  102/15  pap [1] 29/38  paper [4] 25/33 51/11 69/34 69/39  papers [1] 51/12  parade [1] 64/14  parcel [1] 73/37  Pardon [1] 10/27  parks [1] 110/39  part [15] 3/26 4/9 13/29 29/4 35/15 38/3 39/37 47/2 75/10  78/14 82/21 82/35 93/13 107/1 107/11  part-time [1] 107/1  part-timers [1] 107/11  partial [1] 35/14  PARTICIPANT [1] 121/15  participate [2] 82/26 82/34  participation [2] 64/24 87/10  particular [4] 73/37 103/12 103/16 104/3  parts [1] 46/15  party [3] 92/19 92/22 92/22  pass [3] 5/9 37/6 105/21  passed [4] 4/21 4/29 13/22 105/29</p>

<p><b>P</b></p> <p>past [12] 17/33 19/25 19/32 20/7 27/25 49/27 69/25 86/12 96/3 110/8 111/31 118/26</p> <p>patch [1] 66/37</p> <p>path [2] 16/17 85/16</p> <p>PATSY [6] 1/7 18/7 63/36 96/32 113/38 119/29</p> <p>pay [41] 6/35 29/37 29/38 30/31 30/38 33/21 33/25 34/2 34/2 34/16 34/17 35/11 39/25 42/2 42/3 44/3 44/18 44/31 44/38 46/10 50/2 50/13 50/14 50/24 50/25 50/25 50/27 52/6 53/6 53/29 80/28 86/11 86/14 87/3 87/14 87/17 87/30 106/25 106/27 106/30 107/22</p> <p>payable [4] 52/10 53/1 86/5 87/3</p> <p>paycheck [1] 30/27</p> <p>payer [2] 53/40 53/40</p> <p>paying [23] 30/27 31/35 32/1 43/6 43/8 44/6 44/19 44/20 46/3 47/16 47/20 47/21 51/8 51/10 51/12 51/14 51/14 55/27 78/34 86/15 86/16 86/16 87/21</p> <p>payment [6] 9/17 9/25 9/32 10/1 11/9 35/12</p> <p>payments [2] 30/2 50/30</p> <p>Payroll's [1] 51/30</p> <p>peace [1] 7/20</p> <p>peak [2] 111/10 111/13</p> <p>Penola [1] 97/17</p> <p>pens [1] 6/2</p> <p>people's [1] 51/8</p> <p>per [5] 6/15 105/17 105/23 105/25 119/1</p> <p>percent [46] 27/3 27/4 27/11 29/9 31/4 32/27 32/28 32/28 34/26 34/28 37/2 37/7 37/14 41/35 42/15 44/2 46/39 49/5 55/14 56/28 56/38 57/23 57/29 57/35 76/26 76/27 76/34 77/1 77/3 79/4 82/37 83/35 84/4 84/7 84/11 84/16 84/20 87/38 93/40 94/17 94/26 94/35 116/7 116/8 116/15 116/18</p> <p>perhaps [1] 47/27</p> <p>period [1] 5/32</p> <p>permanent [1] 14/28</p> <p>Pershing [2] 31/8 35/21</p> <p>person [6] 2/40 6/15 33/31 50/25 63/33 119/1</p> <p>personal [2] 24/11 30/11</p> <p>Persons [2] 6/11 118/37</p> <p>perspective [1] 2/20</p> <p>pertain [2] 2/10 67/19</p> <p>pertaining [2] 24/12 121/15</p> <p>pharmacy [1] 36/28</p> <p>phone [2] 28/1 104/4</p> <p>photos [2] 65/37 66/3</p> <p>physician [3] 37/12 40/8 50/35</p> <p>physicians [1] 33/18</p> <p>Piazza [1] 18/19</p> <p>pick [2] 50/15 82/8</p> <p>picked [1] 3/37</p> <p>piece [3] 16/25 16/36 106/33</p> <p>pipe [2] 110/35 110/39</p> <p>place [25] 14/11 16/15 16/18 22/20 23/8 23/36 24/23 24/24 26/9 28/33 49/37 49/38 49/39 66/19 68/13 76/3 84/20 84/22 84/29 92/34 108/18 108/32 111/26 119/3 121/11</p> <p>placed [2] 6/16 119/2</p> <p>plan [19] 3/12 4/40 7/16 16/28 31/6 31/18 36/20 37/14 70/18 79/2 79/3 79/30 79/35 79/40 80/1 80/1 81/38 85/24 86/27</p> <p>planning [9] 72/1 72/19 72/20 72/21 73/5 73/14 73/32 73/35 73/40</p> <p>plans [3] 3/6 21/12 70/28</p> <p>plant [6] 110/11 110/13 111/4 112/17 112/21 112/28</p> <p>planting [1] 3/35</p> <p>plaque [4] 12/13 12/18 14/24 14/24</p> <p>play [2] 27/29 49/24</p> <p>please [19] 6/24 12/28 19/19 20/31 24/36 30/17 30/32 31/16 33/8 33/36 34/25 34/38 34/39 39/10 40/29 42/20 44/33 51/38</p>	<p>116/1</p> <p>pleasure [2] 80/30 81/40</p> <p>pledge [2] 1/24 1/27</p> <p>plenty [1] 56/21</p> <p>plugged [2] 110/23 110/25</p> <p>plus [6] 3/9 3/19 12/14 33/1 79/21 93/4</p> <p>pocket [11] 29/40 30/25 30/31 30/39 37/38 38/25 39/25 44/31 44/38 46/3 46/11</p> <p>pockets [2] 50/29 51/10</p> <p>point [17] 28/21 35/18 37/3 41/36 41/40 45/38 68/31 69/25 69/39 74/3 78/33 79/38 80/27 85/22 87/20 94/9 105/22</p> <p>police [1] 7/19</p> <p>policies [1] 78/10</p> <p>policy [3] 20/13 31/30 78/9</p> <p>policy's [1] 36/34</p> <p>policy-wise [1] 20/13</p> <p>political [1] 116/39</p> <p>pond [2] 92/28 92/30</p> <p>pool [2] 81/33 107/8</p> <p>portion [4] 36/34 49/36 77/40 106/25</p> <p>positive [2] 6/40 14/7</p> <p>possibility [2] 100/6 113/9</p> <p>possibly [7] 2/22 20/37 20/38 21/9 24/8 24/17 110/10</p> <p>POST [1] 7/20</p> <p>postmarked [1] 83/8</p> <p>potential [4] 4/40 114/9 114/11 116/36</p> <p>power [1] 27/40</p> <p>PPO [14] 38/1 76/34 76/37 76/39 76/40 78/37 78/40 79/2 84/4 88/25 88/28 94/29 116/14 116/20</p> <p>preauthorizations [1] 55/11</p> <p>precaution [1] 16/35</p> <p>precluded [1] 74/15</p> <p>predecessor [1] 113/3</p> <p>prediction [1] 55/33</p> <p>pregnant [1] 45/31</p> <p>premises [3] 92/4 92/11 93/20</p> <p>premium [2] 32/29 44/4</p> <p>premiums [1] 32/2</p> <p>preparation [1] 23/1</p> <p>prepare [1] 73/24</p> <p>prescription [1] 36/23</p> <p>prescriptions [1] 54/40</p> <p>presen [1] 12/17</p> <p>presence [2] 1/17 1/18</p> <p>present [7] 1/7 14/13 14/19 14/32 39/12 102/12 112/35</p> <p>presentation [4] 12/13 12/18 64/11 73/35</p> <p>presented [3] 4/11 67/10 68/23</p> <p>pressure [2] 111/39 112/4</p> <p>presume [1] 73/5</p> <p>pretty [11] 19/18 22/39 40/29 47/9 49/30 66/28 68/27 71/13 87/29 90/37 92/25</p> <p>previous [1] 112/17</p> <p>previously [2] 28/35 112/30</p> <p>price [4] 17/37 18/15 21/27 110/18</p> <p>pricing [6] 78/28 79/37 80/5 99/34 99/37 100/11</p> <p>printer [1] 103/8</p> <p>printer/copier [1] 103/8</p> <p>prior [3] 67/11 112/8 112/16</p> <p>priority [1] 88/37</p> <p>privacy [1] 53/25</p> <p>probation [1] 6/32</p> <p>problem [15] 21/11 28/23 33/37 40/18 40/22 41/17 54/2 58/13 73/29 76/2 82/1 83/30 86/12 100/3 112/1</p> <p>problems [13] 22/33 23/24 33/13 34/14 36/35 48/17 48/19 54/1 54/8 56/24 58/11 80/16 115/35</p> <p>procedure [1] 33/17</p>
---	---

**P**

proceed [1] 67/40  
 proceeds [1] 105/26  
 process [7] 4/18 18/34 22/9 25/30 35/12 72/32 83/25  
 processes [1] 38/13  
 produce [3] 111/9 111/9 111/34  
 produced [1] 1/5  
 producers [1] 111/35  
 produces [1] 111/7  
 producing [1] 112/26  
 professional [1] 64/27  
 progr [1] 92/15  
 progress [2] 66/3 67/15  
 progressing [2] 65/40 66/9  
 project [19] 65/22 65/26 65/39 66/23 67/17 99/4 99/6 99/7  
 99/8 99/14 99/16 99/18 100/15 101/24 101/37 101/37 102/16  
 102/17 103/13  
 project's [1] 99/17  
 projects [3] 92/37 109/39 118/26  
 Prominence [17] 31/32 32/17 32/23 32/26 32/28 33/16 35/11  
 35/28 40/19 41/17 41/17 43/10 43/11 43/13 46/1 56/34 81/18  
 promise [1] 67/24  
 pronounce [1] 71/22  
 proof [3] 4/15 4/20 51/11  
 proper [1] 76/3  
 properly [44] 12/15 12/20 15/9 15/16 16/7 16/12 17/24 17/29  
 21/35 27/4 27/12 28/11 29/13 60/6 60/10 64/37 65/23 65/27  
 69/11 69/14 72/8 72/15 73/6 76/27 90/7 90/19 92/6 92/13  
 95/29 95/37 97/10 97/16 99/8 99/18 102/35 103/6 104/36  
 105/1 106/7 106/13 109/19 109/23 115/6 116/8  
 properties [1] 74/10  
 property [12] 24/15 72/22 72/36 73/2 74/4 74/13 74/17 92/2  
 92/9 92/38 93/18 118/13  
 proposal [1] 78/3  
 proposed [2] 4/35 112/24  
 protected [1] 4/36  
 protection [1] 5/5  
 prove [2] 4/15 4/17  
 proven [1] 30/21  
 provide [1] 5/5  
 provided [2] 77/26 121/15  
 provider [1] 36/28  
 providing [1] 45/36  
 public [55] 1/37 6/7 6/9 6/14 6/16 6/17 6/24 8/6 8/38 8/39  
 12/11 14/35 14/35 15/38 16/24 17/11 19/15 19/16 19/27 21/6  
 24/13 25/39 64/15 64/16 65/2 65/21 65/26 69/20 71/15 75/13  
 89/24 91/29 93/27 96/36 98/17 102/20 104/19 105/35 107/30  
 109/17 109/19 109/23 109/30 109/32 113/39 118/13 118/16  
 118/33 118/35 118/40 119/2 119/3 119/11 119/14 119/15  
 publication [2] 75/17 115/17  
 pull [3] 9/18 9/25 112/5  
 pulled [1] 1/38  
 pumped [1] 110/37  
 punch [1] 118/23  
 purchase [6] 13/20 64/26 102/34 103/5 103/18 104/15  
 purchased [1] 103/10  
 purposes [1] 86/4  
 pushback [1] 52/24  
 puts [1] 84/7  
 putting [14] 3/17 13/15 20/36 23/30 23/34 52/40 64/30 69/23  
 70/27 110/24 110/29 110/35 111/4 111/18

**Q**

que [1] 104/12  
 question [25] 40/11 41/23 42/14 42/20 43/2 43/26 43/33 49/35  
 51/36 63/23 67/8 70/25 71/12 72/40 73/31 77/20 77/37 78/2

80/26 81/5 89/38 93/39 94/5 95/15 100/35  
 questions [9] 6/36 22/22 29/8 29/9 68/37 70/17 76/2 80/16  
 96/1  
 quick [12] 4/28 65/21 65/25 65/31 66/29 67/39 69/15 72/20  
 93/35 99/21 109/38 114/17  
 quickly [1] 75/22  
 quiet [1] 4/17  
 quit [2] 30/6 56/33  
 quite [6] 4/18 16/13 33/19 34/32 34/35 66/9  
 quorum [4] 1/17 2/36 19/4 26/35  
 quote [1] 56/33

**R**

R-1 [3] 72/7 72/15 72/38  
 rain [3] 66/10 109/39 110/2  
 raised [1] 7/14  
 Ramos [4] 26/1 69/16 70/3 109/35  
 ran [1] 32/27  
 ranch [1] 74/24  
 range [1] 2/23  
 rate [9] 32/23 37/7 55/31 104/34 104/40 105/14 105/17  
 105/22 105/25  
 rated [1] 12/20  
 rates [1] 81/31  
 Rather [1] 86/6  
 ratified [1] 3/4  
 ratify [3] 16/4 16/10 17/8  
 ratio [1] 32/27  
 raw [2] 70/9 74/19  
 re [1] 19/9  
 read [9] 9/8 11/35 12/7 31/7 71/38 73/10 73/12 73/28 105/11  
 reading [1] 92/27  
 ready [4] 6/40 59/31 60/26 104/7  
 real [6] 92/2 92/9 93/18 93/35 95/6 114/17  
 realistically [1] 56/36  
 realize [5] 20/35 23/23 34/26 36/14 112/34  
 Realloc [1] 103/3  
 reallocate [5] 102/32 102/39 103/1 103/3 104/13  
 reapply [3] 23/16 23/23 23/24  
 reas [1] 33/13  
 reason [10] 23/26 32/21 32/39 33/4 52/13 63/12 110/4 110/26  
 111/6 111/21  
 Reasonable [2] 6/16 119/2  
 reasons [6] 16/6 16/12 16/14 32/31 35/28 72/26  
 rec [2] 92/20 97/35  
 receipt [4] 38/11 38/15 40/8 53/14  
 receipts [1] 38/9  
 receive [4] 35/11 90/7 90/19 91/19  
 received [4] 25/21 27/17 32/29 78/3  
 recognition [2] 12/33 13/38  
 recommend [2] 24/19 92/20  
 recommendation [4] 4/32 73/15 73/32 92/17  
 recommendations [2] 3/15 27/16  
 recommended [1] 93/21  
 recommissioning [1] 18/35  
 record [21] 1/17 1/18 12/29 15/19 18/15 19/17 27/21 33/30  
 38/31 41/33 42/33 44/17 51/16 66/2 70/3 86/10 94/7 109/35  
 110/23 114/15 115/10  
 recorder [1] 29/29  
 RECORDING [3] 121/11 121/13 121/19  
 records [1] 19/37  
 red [1] 79/1  
 redone [1] 46/36  
 reduce [2] 54/15 94/22  
 reduced [3] 76/34 94/21 94/35  
 reduction [1] 79/1

<p><b>R</b></p> <p>Reeves [1] 13/35  refer [1] 54/38  referring [1] 110/13  reflect [2] 1/17 1/18  refuse [1] 45/24  refuses [1] 33/20  regard [1] 66/13  regardless [2] 39/27 45/36  regards [1] 86/2  region [1] 2/15  Regional [4] 2/7 3/16 4/27 4/32  regular [2] 1/2 67/14  reimburse [3] 37/17 53/15 92/32  reimbursed [6] 33/17 38/15 38/33 53/31 92/36 93/4  reimbursement [6] 33/21 33/27 37/10 37/39 39/16 93/3  rein [1] 21/3  reject [1] 4/34  relationship [2] 2/22 7/15  relief [1] 74/4  relocate [1] 102/38  remember [12] 48/14 49/17 53/35 60/29 61/12 61/19 62/24  62/24 81/3 103/35 117/30 118/19  remind [2] 5/26 41/34  removal [1] 17/1  remove [2] 16/23 16/35  removed [2] 1/38 70/36  removing [1] 16/14  renew [4] 49/17 56/16 79/29 79/30  renewal [7] 55/24 55/25 90/23 92/15 95/38 95/39 97/22  Reno [8] 31/21 34/6 34/23 41/25 41/27 41/28 46/7 46/8  Renown [2] 32/17 32/34  reopen [1] 115/33  repair [4] 68/23 99/6 99/16 102/17  repairs [1] 66/12  repeat [1] 40/34  repeatedly [1] 68/37  replace [6] 67/6 99/36 99/37 100/2 100/7 100/16  replaced [1] 66/11  replacement [6] 66/5 99/4 99/14 99/24 102/16 103/18  report [2] 2/28 112/15  REPORTER [1] 121/7  reports [8] 2/1 2/3 5/22 5/24 22/15 114/9 114/11 116/36  represent [2] 35/19 64/9  representative [3] 3/29 61/10 63/40  representatives [1] 3/23  represented [2] 64/36 64/37  representing [1] 33/35  represents [1] 28/14  reprogramming [1] 66/17  request [5] 8/23 69/20 69/21 72/4 72/11  requested [1] 101/4  requesting [2] 71/31 74/4  require [3] 80/33 92/18 92/21  required [1] 25/38  requires [1] 105/20  requiring [1] 39/31  research [4] 21/31 24/37 56/22 117/23  Resident [1] 72/38  residential [8] 72/6 72/7 72/14 72/15 72/37 75/3 75/7 75/8  residents [3] 35/25 72/22 74/38  resolution [6] 73/14 104/34 104/39 105/12 105/13 105/21  resolutions [1] 108/24  resolved [1] 105/24  resources [2] 2/13 4/30  respect [8] 52/14 52/17 52/21 52/27 52/34 53/20 53/34 80/20</p>	<p>respects [1] 53/22  response [1] 38/6  responsible [1] 80/14  rest [4] 11/9 50/15 52/6 111/40  restoration [1] 2/17  restricted [3] 6/18 80/15 119/4  restrictions [3] 6/16 50/3 119/2  restroom [1] 111/38  result [1] 99/30  retired [1] 45/30  returned [1] 94/40  revenue [2] 55/27 105/18  reviewed [1] 69/35  Revised [1] 105/20  revisiting [1] 111/4  revive [1] 19/10  revived [1] 17/36  RHP [3] 97/7 97/13 98/10  rich [2] 81/38 88/29  rid [1] 16/20  rights [5] 4/36 5/1 5/1 5/4 111/25  risk [1] 37/33  Rita [5] 19/17 20/20 22/11 22/17 24/12  road [11] 3/37 3/39 16/20 29/11 66/21 66/25 70/18 70/29 71/2  71/12 102/5  roads [5] 4/15 4/16 4/17 70/8 109/40  Robert [10] 4/10 59/32 65/21 65/25 65/31 66/28 68/29 69/15  69/22 99/21  Robin [1] 5/30  Rocky [1] 55/3  rodeo [8] 20/5 22/34 22/36 23/3 23/5 23/29 117/8 117/10  Rogers [1] 19/17  rogue [1] 36/23  roll [1] 104/5  rolling [1] 101/35  roof [1] 16/34  room [1] 32/36  Rosenquist [1] 33/19  round [1] 80/9  route [2] 1/4 117/17  routine [1] 8/21  rule [1] 31/22  rules [3] 19/31 19/36 30/20  run [4] 33/16 71/17 99/31 113/10  running [5] 55/21 66/26 88/1 112/2 112/4  runs [3] 33/14 71/1 88/25</p> <hr/> <p><b>S</b></p> <p>SADIE [4] 1/13 25/18 114/15 115/10  safe [1] 31/22  safely [1] 16/35  safety [5] 16/6 16/12 16/14 65/22 65/26  Salt [2] 34/6 34/10  Sam [2] 33/30 51/16  same [18] 4/25 16/17 20/6 21/40 30/16 33/37 36/21 36/34  38/3 40/19 41/16 44/20 44/35 92/25 97/24 100/3 105/6  121/17  Santoyo [2] 12/13 12/19  satisfied [2] 32/35 68/29  satisfy [1] 33/5  save [3] 37/18 38/11 110/40  saving [1] 110/40  savings [2] 50/37 88/18  saw [1] 91/7  scale [1] 107/22  scanning [3] 103/14 103/20 103/20</p>
---	---

<p><b>S</b></p> <p>schedule [1] 113/13</p> <p>school [4] 81/10 81/14 81/27 97/35</p> <p>school's [1] 64/23</p> <p>Schroeder [3] 18/16 25/4 115/12</p> <p>scope [1] 67/31</p> <p>seamless [1] 32/15</p> <p>seat [1] 41/8</p> <p>seats [5] 17/23 17/29 17/32 19/11 115/5</p> <p>second [39] 8/31 9/29 9/34 10/7 10/19 15/31 17/13 19/13 26/12 26/23 30/9 39/15 48/26 48/27 55/40 56/7 58/16 58/18 64/13 72/39 74/34 75/12 76/6 89/22 89/23 91/21 91/28 93/26 95/1 96/33 96/34 98/16 102/18 102/19 104/18 105/34 107/29 117/17 119/13</p> <p>second-class [1] 58/16</p> <p>seconded [4] 26/18 26/19 58/19 119/29</p> <p>section [3] 23/32 73/2 103/9</p> <p>secure [1] 70/38</p> <p>secured [1] 64/33</p> <p>security [6] 40/6 66/13 80/18 92/28 92/30 93/6</p> <p>seems [1] 66/30</p> <p>seen [3] 30/21 46/32 54/32</p> <p>sees [2] 50/35 71/9</p> <p>selecting [1] 102/8</p> <p>self [3] 45/26 54/38 81/15</p> <p>self-insured [2] 45/26 81/15</p> <p>self-refer [1] 54/38</p> <p>seminars [2] 2/4 5/25</p> <p>Senate [2] 4/30 5/34</p> <p>send [2] 35/24 92/34</p> <p>sending [1] 7/19</p> <p>sense [1] 70/32</p> <p>sensor [3] 70/5 70/19 70/22</p> <p>sensors [1] 69/23</p> <p>sent [2] 25/9 38/14</p> <p>separate [1] 78/16</p> <p>separately [4] 8/25 9/26 9/26 93/9</p> <p>September [2] 55/21 62/18</p> <p>septic [1] 72/24</p> <p>seri [1] 46/31</p> <p>series [1] 99/31</p> <p>serious [2] 46/32 74/12</p> <p>serve [1] 18/13</p> <p>serves [1] 120/39</p> <p>service [16] 2/16 12/14 12/19 12/35 14/11 14/34 92/5 92/12 93/21 97/7 97/8 97/13 97/14 98/10 98/11 110/27</p> <p>services [18] 6/35 54/36 95/25 95/26 95/27 95/28 95/33 95/34 95/35 95/35 95/40 96/4 96/11 96/25 96/26 96/27 96/27 102/9</p> <p>serving [1] 7/11</p> <p>session [1] 1/2</p> <p>set [8] 4/1 13/28 13/33 14/23 47/3 104/34 104/40 109/8</p> <p>setting [3] 70/33 73/11 105/13</p> <p>settlement [1] 78/9</p> <p>Seval [3] 74/23 74/30 75/6</p> <p>seven [3] 57/33 88/24 111/8</p> <p>Seventeen [5] 11/3 11/4 11/5 11/16 11/17</p> <p>several [7] 5/31 24/5 27/32 73/40 74/4 74/9 102/8</p> <p>sewer [1] 72/24</p> <p>shall [1] 98/19</p> <p>shares [1] 12/35</p> <p>shave [1] 87/39</p> <p>Shaw [3] 110/9 112/15 113/5</p> <p>she's [10] 5/30 13/5 13/5 13/21 13/29 13/33 13/33 66/40 81/13 83/11</p> <p>Shepherd [1] 13/34</p> <p>SHERIFF [2] 65/19 99/1</p>	<p>sheriff's [17] 65/22 65/27 65/32 70/35 71/9 99/5 99/6 99/15 99/15 99/21 102/16 102/17 102/34 103/5 103/9 104/15 118/22</p> <p>Shield [12] 27/3 27/11 28/35 36/19 41/31 42/18 53/36 55/5 55/6 76/26 87/34 116/7</p> <p>ship [2] 66/20 66/24</p> <p>Shirley [1] 13/34</p> <p>shooting [1] 68/4</p> <p>short [8] 4/14 42/1 56/28 71/11 79/40 93/37 99/29 111/12</p> <p>short-term [1] 79/40</p> <p>shortage [1] 113/10</p> <p>shortfall [1] 111/12</p> <p>shovels [1] 3/36</p> <p>show [5] 15/8 15/14 15/21 15/28 111/15</p> <p>showed [1] 14/7</p> <p>shown [1] 33/5</p> <p>shows [1] 90/26</p> <p>sickening [1] 46/40</p> <p>sickest [1] 81/30</p> <p>side [9] 20/21 27/28 27/28 32/11 44/29 76/40 88/25 109/4 112/3</p> <p>sides [1] 92/22</p> <p>sign [17] 3/21 66/39 70/27 83/23 91/27 93/23 96/31 98/15 105/31 108/3 108/8 108/13 108/15 108/18 108/20 108/23 108/31</p> <p>signature [1] 108/25</p> <p>signatures [1] 108/29</p> <p>signed [4] 4/22 67/27 83/7 92/34</p> <p>signing [4] 67/18 68/10 68/13 83/26</p> <p>signs [1] 108/7</p> <p>silence [3] 1/30 1/32 14/29</p> <p>silly [1] 43/32</p> <p>Simplex [1] 67/32</p> <p>simultaneous [10] 60/35 61/2 61/8 61/22 61/40 62/4 90/1 90/14 90/21 90/29</p> <p>since [6] 13/14 13/21 14/14 23/3 64/2 73/16</p> <p>single [9] 13/15 13/15 13/18 33/1 35/19 72/7 72/14 72/38 75/8</p> <p>single-family [1] 75/8</p> <p>sit [6] 22/19 41/7 61/10 63/27 63/33 85/24</p> <p>sitting [4] 61/37 70/24 71/9 112/8</p> <p>situation [2] 34/8 74/8</p> <p>six [9] 6/29 37/27 47/40 48/2 55/24 55/30 69/4 76/32 101/10</p> <p>skin [1] 35/18</p> <p>skip [2] 29/10 99/11</p> <p>sky [1] 29/11</p> <p>slowed [1] 109/39</p> <p>small [2] 111/4 111/27</p> <p>smaller [1] 103/30</p> <p>smile [1] 76/30</p> <p>smoke [1] 99/31</p> <p>smokes [1] 89/39</p> <p>smooth [1] 14/2</p> <p>smoothly [1] 66/28</p> <p>snarky [1] 55/38</p> <p>So absolutely [1] 37/1</p> <p>So any [1] 65/2</p> <p>So discussion [1] 17/26</p> <p>So I'm [1] 74/8</p> <p>So if [1] 80/30</p> <p>So it [2] 67/34 73/9</p> <p>So it's [2] 99/33 118/13</p> <p>So Judie [1] 2/5</p> <p>So my [1] 77/37</p> <p>So one [1] 2/17</p> <p>So public [1] 6/9</p> <p>So that's [2] 20/3 23/1</p>
---	--

S	
<p>So the [1] 8/28  social [2] 40/6 80/18  socializing [2] 109/29 109/31  solely [1] 113/8  solid [4] 27/22 82/13 82/21 85/31  solution [1] 36/37  somebody [12] 2/39 23/11 29/6 37/7 37/11 50/35 55/19 61/25  71/9 76/33 81/28 81/29  somebody's [2] 28/11 70/37  someone [2] 31/1 38/32  sometime [2] 66/15 70/22  soon [1] 49/30  sorry [37] 6/23 6/25 10/28 10/29 10/32 10/37 11/6 11/38 30/1  30/12 39/9 39/28 39/33 39/40 40/33 40/35 40/35 41/6 41/32  43/40 53/7 59/2 62/39 63/6 78/16 85/17 95/7 103/2 103/3  108/1 108/2 109/29 109/35 114/14 114/19 118/6 119/15  sort [2] 24/4 99/29  sound [3] 51/6 62/17 87/27  sounded [1] 43/32  sounds [3] 38/5 42/19 42/21  south [4] 110/1 112/23 113/8 113/9  south OF [1] 113/8  southern [1] 69/31  SPARKS [2] 1/10 85/3  spe [1] 54/31  speak [10] 27/30 29/32 29/32 34/37 38/8 39/5 40/27 41/32  66/29 107/23  speakers [1] 2/12  speaking [2] 28/5 36/39  special [6] 9/13 9/14 24/17 80/31 80/33 85/4  specialist [2] 3/24 37/37  specialists [1] 46/33  specialty [1] 35/26  specific [2] 68/24 77/19  specifically [2] 67/11 117/14  specified [1] 79/23  spectrum [1] 54/31  speed [10] 69/10 69/13 69/17 69/23 69/24 69/28 70/5 70/6  70/22 70/31  spend [1] 48/36  spent [2] 42/29 87/27  Spokane [1] 2/15  spoke [3] 36/38 99/35 100/31  spoken [1] 58/4  sponsors [3] 90/6 90/18 91/19  spool [3] 13/17 13/19 13/20  spot [5] 73/1 73/11 73/33 74/15 74/33  sprayings [1] 5/31  spring [3] 13/3 13/6 13/19  Springs [1] 55/10  ss [1] 121/2  St [4] 30/9 32/33 33/16 35/11  St. [1] 81/18  St. Mary's [1] 81/18  staff [3] 5/22 5/24 89/18  stagger [2] 21/39 22/4  staggered [1] 23/18  stainless [1] 110/29  stance [1] 26/4  stand [4] 23/10 51/9 51/27 110/39  standard [2] 50/14 50/25  standing [1] 49/2  standpoint [1] 42/1  stands [1] 75/1  Stanford [3] 35/24 35/26 39/14</p>	<p>start [18] 22/6 23/6 28/15 30/5 49/25 49/27 51/8 55/21 58/15  66/22 67/17 67/17 75/26 79/17 87/19 87/21 111/12 111/18  started [3] 1/34 68/2 95/10  starting [5] 15/8 15/14 67/35 83/25 103/15  starts [1] 5/27  stated [3] 75/4 94/4 94/26  states [5] 4/23 90/4 92/2 92/10 93/18  Statutes [1] 105/20  stay [5] 12/2 42/16 42/17 46/2 46/35  stayed [1] 92/25  staying [2] 46/2 85/23  steal [1] 70/37  steel [1] 110/29  step [2] 18/3 25/23  Stephanie [1] 48/18  stepping [3] 2/39 24/28 25/25  stick [3] 31/29 31/34 74/22  stick-built [1] 74/22  sticking [2] 34/21 80/27  still get [1] 88/10  stink [2] 45/5 45/6  stop [2] 47/6 70/27  storm's [1] 115/36  story [4] 12/34 13/12 13/13 111/37  straight [2] 13/13 25/25  street [10] 7/31 7/32 7/34 7/35 15/7 15/14 15/24 72/5 72/12  72/36  strength [1] 28/6  stress [1] 111/21  strictly [2] 35/14 72/26  strong [1] 35/29  strongly [1] 111/3  structurally [1] 20/13  struggle [1] 46/37  stucco [5] 66/5 67/29 99/6 99/16 102/17  Stucco's [1] 66/9  study [1] 69/24  stuff [10] 2/33 19/23 20/10 22/21 36/8 63/30 66/13 66/17  67/32 110/32  stupid [2] 42/20 42/21  sub [2] 100/7 100/9  subbing [1] 100/33  subcontractors [1] 68/34  subject [1] 94/21  submission [4] 40/8 106/6 106/12 107/28  submit [7] 6/11 21/37 25/34 52/7 69/35 84/34 118/37  subsidizes [1] 81/28  successfully [1] 15/23  such [4] 3/38 30/14 39/22 84/35  sucks [2] 29/40 54/16  sudden [1] 33/40  SULLIVAN [7] 1/13 41/32 41/33 86/10 114/15 115/10 121/17  summer [1] 62/2  Summit [1] 117/12  Supply [1] 45/34  support [5] 4/13 4/21 5/35 6/35 26/4  supposed [6] 32/13 66/20 66/24 67/16 67/17 73/6  surgeons [1] 34/22  surgeries [3] 30/24 54/3 55/9  surprise [1] 106/39  surprised [2] 28/30 74/8  survey [10] 79/31 80/9 80/13 80/15 82/5 82/6 82/39 83/18  83/34 86/19  surveys [2] 82/18 82/19  swimming [1] 107/8  switching [4] 46/27 56/13 56/18 87/19</p>

<p><b>S</b></p> <p>sympathy [1] 74/9  system [10] 66/7 72/25 81/10 81/14 99/29 100/2 102/5 103/15  104/4 111/14  Systems [3] 97/7 97/14 98/10</p> <p><b>T</b></p> <p>t's [1] 118/27  table [3] 57/7 58/26 80/9  taken [6] 1/36 8/24 16/15 19/34 48/20 59/24  talk [10] 2/39 3/6 8/7 29/34 33/32 62/9 63/32 68/37 72/30  85/25  talked [6] 3/29 33/35 47/6 69/17 103/22 106/22  talking [8] 4/25 27/37 37/19 45/14 47/31 63/30 84/4 117/16  tanker [6] 92/5 92/12 92/15 92/15 93/14 93/21  tax [6] 5/34 5/38 104/34 104/40 105/14 105/16  taxation [5] 79/23 88/38 106/7 106/12 107/28  tech [1] 103/10  Ted [3] 91/2 100/31 117/25  teleconference [1] 1/19  tell [11] 12/34 14/4 28/9 29/30 32/19 36/10 44/2 87/40 88/5  88/23 95/6  ten [3] 59/7 59/14 59/21  Ten-minute [1] 59/7  term [4] 23/21 23/22 79/40 80/6  termination [2] 92/18 92/21  terms [2] 18/10 24/38  terrible [1] 34/3  th [3] 18/25 57/18 97/18  that how [1] 71/22  that'll [1] 23/36  that's before [1] 116/19  that's regardless [1] 39/27  theme [1] 5/15  themselves [2] 27/39 100/9  then they [1] 80/10  they invited [1] 63/7  They mi [1] 44/19  they're still [1] 88/1  thi [2] 49/31 81/19  think I [1] 51/25  thinking [6] 13/3 52/1 52/1 52/34 68/3 111/18  third [5] 2/35 7/35 7/40 12/30 39/19  thirty [2] 38/39 86/37  thirty-four [1] 38/39  this project [1] 101/24  Thomas [1] 63/24  though [9] 2/19 31/21 53/24 56/32 84/34 87/11 93/6 101/3  107/11  thought [6] 21/18 61/34 63/36 103/21 103/38 119/14  thoughts [1] 20/5  thousand [4] 53/17 53/30 92/33 93/5  thousands [3] 37/14 37/15 47/31  thread [1] 13/17  three [27] 2/40 6/15 19/4 19/32 20/1 20/13 22/35 28/25 29/10  37/20 38/37 45/29 45/31 66/29 80/34 80/35 80/37 86/27  99/35 101/10 107/7 108/21 108/22 108/22 114/22 114/23  119/1  three-month [1] 86/27  three-person [1] 2/40  throughout [3] 5/32 27/33 35/30  throw [1] 79/27  Ti [1] 89/5  Tiffany [3] 1/5 121/7 121/27  till [4] 55/20 59/32 86/12 115/13  Tim [26] 27/20 27/24 28/15 32/8 34/40 36/17 40/1 42/12</p>	<p>42/28 44/39 45/11 47/8 48/16 49/25 54/6 56/30 76/31 81/5  82/4 84/3 84/33 89/5 106/18 116/2 116/13 116/27  Tim's [1] 82/25  timeline [2] 48/29 67/36  timers [1] 107/11  times [8] 13/22 31/18 35/13 35/17 39/37 47/3 66/29 70/6  timing [1] 68/8  tired [2] 30/11 44/34  tires [1] 70/6  title [1] 4/18  today [17] 6/1 11/29 12/22 12/32 29/29 33/32 41/35 41/37  48/5 56/39 57/3 58/6 73/18 73/31 75/35 82/35 89/1  together [11] 3/10 3/17 13/35 24/37 49/27 64/1 69/16 69/19  78/18 81/28 113/12  toilet [2] 111/39 111/40  told [7] 12/39 13/11 29/38 30/9 30/13 30/15 30/16  tomorrow [5] 3/35 36/27 49/39 66/20 81/1  Tomorrow's [1] 113/38  ton [2] 30/5 63/16  took [8] 42/29 46/34 48/18 67/26 71/23 71/30 110/2 121/11  top [4] 68/32 68/33 84/13 109/40  total [3] 64/31 80/19 88/7  totally [6] 2/12 24/12 48/37 53/25 66/33 84/12  touch [2] 114/16 115/18  tough [2] 39/14 48/5  Tourism [1] 5/14  towards [4] 2/19 2/21 87/17 87/21  tower [6] 16/5 16/11 16/14 16/15 17/9 17/10  towns [1] 120/39  TPA [1] 81/17  tr [1] 52/34  track [1] 42/33  traditionally [2] 88/4 88/25  TRANSCRIBED [1] 121/9  Transcript [1] 1/5  transfer [1] 111/23  transferred [2] 72/27 101/12  transparent [1] 94/38  Transportation [3] 90/5 90/17 91/18  travel [1] 34/5  traveling [1] 70/31  treat [2] 110/14 110/17  treatment [8] 110/11 110/13 111/4 111/27 112/17 112/20  112/21 112/28  tree [1] 3/40  trees [3] 3/34 3/37 113/38  tremendous [1] 37/18  trickle [1] 3/27  tricky [1] 86/11  tried [3] 90/25 99/38 99/40  trouble [4] 21/21 21/24 29/3 88/33  troubled [1] 7/1  truck [1] 117/17  Trucking [2] 17/2 17/3  trucks [1] 110/39  true [5] 14/30 81/39 85/30 111/14 121/17  truly [8] 50/28 51/9 51/14 51/40 52/19 56/23 57/26 58/7  truth [1] 30/1  try [15] 4/28 12/40 16/35 19/9 22/21 29/14 29/15 33/10 34/31  36/11 48/31 48/33 49/23 54/15 87/9  trying [11] 3/32 31/31 37/6 46/30 51/39 53/20 55/38 61/19  78/19 82/24 112/10  Tuesday [1] 16/16  turn [3] 41/15 65/38 87/25  turning [2] 38/9 52/3  turns [1] 52/4</p>
---	---

<p><b>T</b></p> <p>twenty [2] 57/33 57/33                  twenty-seven [1] 57/33                  twice [2] 10/38 37/37                  Twin [3] 31/2 33/38 34/6                  two [29] 4/26 4/26 9/33 18/25 18/33 19/7 19/7 20/1 20/13 21/31 22/35 22/36 23/17 23/21 23/22 24/36 28/25 29/10 37/19 39/11 42/4 47/7 54/3 66/29 73/4 75/17 92/32 109/8 111/37                  two-story [1] 111/37                  Two-year [2] 23/21 23/22                  type [2] 24/38 46/32                  Typically [1] 78/10</p>	<p>utilize [6] 24/12 32/1 32/2 99/7 99/16 111/25</p>
<p><b>U</b></p> <p>UA [1] 31/10                  UC [1] 31/10                  UHC [3] 35/28 36/10 79/30                  unbelievable [1] 32/22                  unders [1] 85/29                  undersheriff [5] 65/21 65/26 66/29 67/39 69/15                  undersheriff's [1] 101/2                  understand [22] 27/31 27/37 28/30 30/13 31/5 36/13 37/22 43/32 44/33 44/33 48/6 48/29 52/27 52/39 54/27 73/35 76/1 78/1 84/24 112/38 113/4 113/6                  understanding [4] 29/5 67/16 100/32 102/7                  understood [2] 50/33 94/33                  underwriters [2] 76/35 85/32                  underwriting [1] 79/3                  unfortunately [2] 29/6 107/23                  unhappy [1] 54/28                  uniforms [3] 64/26 64/31 64/37                  unincorporated [1] 120/39                  union [1] 33/31                  unique [1] 45/19                  unit [1] 103/32                  United [19] 29/21 29/25 31/39 42/9 42/17 43/20 45/5 48/36 51/14 65/36 66/1 85/15 90/4 90/16 91/17 92/2 92/9 93/18 100/4                  UnitedHealth [2] 29/31 36/18                  UnitedHealthcare [25] 27/2 27/10 27/18 32/16 32/31 32/32 32/35 33/15 33/36 34/18 34/24 34/28 35/10 36/35 40/2 40/3 43/4 46/10 55/1 55/17 55/23 76/25 82/5 87/18 116/6                  university [9] 32/25 32/36 32/37 33/1 34/13 35/35 36/26 104/34 104/40                  unknown [3] 82/35 83/32 84/37                  unless [3] 39/16 84/12 106/15                  unmarked [2] 13/1 13/15                  unreasonable [1] 48/37                  unused [1] 103/17                  upcoming [3] 114/9 114/12 116/36                  update [12] 65/21 65/25 68/36 68/40 69/10 69/13 72/20 109/19 109/22 109/38 110/4 114/17                  updated [1] 3/19                  updates [1] 67/14                  upgrades [2] 66/12 66/19                  upon [8] 6/17 6/18 8/21 8/24 69/20 118/22 119/3 119/4                  upper [1] 111/38                  used [6] 23/13 37/39 45/6 45/6 45/29 105/16                  uses [1] 111/38                  using [7] 22/34 23/5 81/25 100/10 103/13 104/6 111/11                  usual [1] 67/16                  usually [3] 12/38 23/23 111/38                  Utah [9] 32/25 32/36 32/37 33/2 34/13 34/22 35/30 36/26 121/1                  utilization [4] 42/39 42/39 43/3 44/1</p>	<p><b>V</b></p> <p>vacancies [2] 25/31 25/34                  vacancy [1] 6/32                  vacant [4] 17/23 17/29 19/11 115/5                  Val [1] 87/20                  valid [1] 87/20                  valley [6] 110/7 111/1 111/6 111/16 111/32 113/14                  value [3] 105/17 105/23 105/26                  various [1] 27/32                  vases [1] 13/36                  vehicles [1] 70/7                  vendor [3] 99/26 102/3 102/8                  verbatim [2] 12/18 105/23                  via [1] 1/19                  viable [2] 18/4 23/27                  VICE [1] 120/19                  VIDEO [2] 121/11 121/19                  view [3] 63/31 79/34 80/19                  viewing [1] 8/26                  viewpoints [2] 6/18 119/4                  violation [4] 39/16 40/6 40/6 40/9                  vision [3] 77/2 78/28 85/38                  visit [7] 14/11 30/26 37/13 37/16 37/18 37/37 39/1                  visits [3] 30/38 37/20 50/32                  visual [1] 27/27                  voice [1] 28/5                  voiced [1] 27/31                  volunteer [2] 14/6 24/29                  volunteers [3] 3/36 13/32 18/3                  vote [6] 9/25 9/26 11/9 26/11 61/25 64/29                  voted [5] 4/31 10/35 26/13 95/3 95/5                  voting [3] 10/26 64/20 82/35                  VSP [1] 85/36</p>
	<p><b>W</b></p> <p>wages [2] 107/4 107/21                  wait [8] 49/28 51/20 51/20 58/15 59/32 60/15 64/19 71/37                  waited [2] 33/38 86/12                  waiting [2] 100/22 104/7                  WAITS [3] 1/7 47/12 48/27                  wanting [1] 13/7                  war [1] 45/30                  warranty [2] 100/2 118/24                  was use [1] 22/34                  Washington [1] 4/12                  waste [1] 32/1                  wasting [1] 34/19                  water [20] 4/24 4/27 4/32 4/35 4/36 4/39 5/1 5/4 5/6 72/24 110/17 110/39 110/39 111/7 111/22 111/23 111/25 111/39 112/5 113/10                  watering [1] 112/2                  we send [1] 92/34                  weather [1] 4/6                  website [1] 69/38                  weeding [1] 3/39                  week [13] 2/6 13/9 44/21 44/30 66/21 66/22 66/24 67/4 70/22 79/20 85/5 85/25 113/14                  weekly [2] 36/29 68/36                  weeks [4] 22/36 42/4 53/30 70/20                  Weidner [1] 4/11                  weight [1] 110/34                  weird [1] 88/26                  welcome [2] 7/8 47/11                  wellness [3] 29/36 29/37 39/24</p>



## W

wells [11] 4/37 110/6 110/9 110/19 111/1 111/19 111/32  
112/16 112/18 112/23 113/8  
weren't [3] 41/20 58/11 100/1  
West [1] 7/35  
WESTENGARD [2] 1/12 35/4  
western [3] 2/7 2/15 4/23  
whack [1] 107/22  
what in [1] 96/3  
whatever's [2] 28/16 101/11  
whatnot [4] 2/24 20/38 24/9 27/37  
whereas [2] 105/16 105/20  
whittle [1] 90/25  
whole [9] 3/26 23/32 27/40 28/19 39/32 47/10 69/30 83/25  
85/39  
willing [1] 29/23  
Wilma [17] 11/19 12/13 12/18 12/24 12/33 12/35 12/36 13/5  
13/12 13/14 13/28 13/32 13/35 14/7 14/20 14/22 14/33  
Wilma's [2] 13/38 14/4  
win [1] 4/23  
Winch [3] 44/29 44/31 45/22  
window [1] 56/29  
Winnemu [1] 41/26  
Winnemucca [4] 3/20 17/5 17/6 41/26  
winter [3] 13/3 68/1 68/1  
wintertime [1] 67/30  
wires [2] 99/31 100/2  
wiring [5] 99/30 99/36 99/37 100/8 100/19  
wise [2] 20/13 84/11  
wish [1] 34/36  
without [11] 4/31 8/22 14/3 56/5 67/19 68/18 76/3 80/18 80/18  
80/18 100/3  
wonderful [2] 24/23 30/28  
word [2] 45/6 69/40  
wording [1] 94/16  
workshop [2] 9/13 9/15  
workshops [2] 2/10 2/14  
world [2] 33/14 47/11  
worries [2] 11/15 113/16  
worst [5] 30/9 30/14 30/21 33/24 48/1  
worth [3] 42/25 58/39 59/2  
wrapped [1] 57/16  
write [4] 80/1 80/17 82/7 118/20  
writing [2] 6/11 118/37  
written [5] 63/2 79/39 80/29 92/19 92/21  
wrong [2] 28/10 38/32

## Y

y'all [1] 63/3  
yard [1] 16/20  
years of [1] 96/4  
years' [1] 42/25  
yesterday [3] 3/16 27/31 47/39  
young [2] 6/30 7/3  
youth [7] 7/1 16/6 16/11 17/10 23/9 117/4 117/11

## Z

zone [5] 72/3 72/11 72/35 73/2 75/40  
zoning [8] 73/1 73/10 73/11 73/12 73/28 73/33 74/15 74/33