

1           The Honorable Board of Lander County Commissioners met in  
2 regular session in the Commission Chambers of the Lander County  
3 Courthouse and Administration Building in Battle Mountain,  
4 Nevada, 50 State Route 305, on December 13, 2018, at 8:59 a.m.  
5 Transcript produced by Tiffany Elkington, C.C.R., #930.

6  
7                   **PRESENT:   PATSY WAITS, COMMISSIONER**  
8                   **SEAN BAKKER, COMMISSIONER**  
9                   **ART CLARK III, COMMISSIONER**  
10                  **DOUG MILLS, COMMISSIONER**  
11                  **JUDIE ALLAN, COMMISSIONER**  
12                  **KEITH WESTENGARD, EXECUTIVE DIRECTOR**  
13                  **SADIE SULLIVAN, COUNTY CLERK**  
14                  **THEODORE HERRERA, DISTRICT ATTORNEY**

15  
16  
17           (Let the record reflect the presence of a quorum of five  
18 commissioners. Let the record reflect the presence of Austin  
19 via teleconference.)

20  
21  
22           CHAIRMAN MILLS: I call to order this Lander County  
23 Commission meeting, Town Board of Battle Mountain and Austin,  
24 Board of County Highway Commissioners, December 13th, 2018.

25           Please join us for the Pledge of Allegiance.

26           And I'll lead.

27  
28           (Pledge of Allegiance)

29  
30           CHAIRMAN MILLS: Okay. Thank you.

31           We'd like a moment of silence, please.

32  
33           (Moment of silence)

34  
35           CHAIRMAN MILLS: Okay. Thank you.

36           Lander County Commissioners may break for lunch from 12:00  
37 p.m. to 1:15 p.m. Any agenda item may be taken out of order,  
38 may be combined for consideration by the public body, and items  
39 may be pulled or removed from the agenda at any time.

1     **COMMISSIONER REPORTS**

2  
3           CHAIRMAN MILLS:  Commissioner meetings -- or commissioner  
4 reports on meetings, conferences, and seminars attended.

5           Judie?

6           COMMISSIONER ALLAN:  I have not attended anything.

7           CHAIRMAN MILLS:  Okay.

8           Well, I had a hospital board meeting.  And we did our  
9 audit.  So I'd like to share with you a few things from that.

10          The auditors did say that there were some added GASB rules  
11 applied.  And that kind of threw them a little bit, made it more  
12 difficult.  But they got through it just fine.

13          Over the all -- overall, the report was pretty good.

14          On the -- on kind of the negative side, our accounts  
15 receivable went up from 65 days to 69 days.  That's not good.  
16 But it's still better -- it -- it --

17          They did make a note in here.  It's better than it was in  
18 2015 when were up at a hundred days.  So we're still -- we're  
19 better than we were, but something we need to keep an eye on a  
20 little bit.

21          They did indicate to us that our balance sheet is very  
22 strong.  We have a lot of cash reserves.  But our operations are  
23 not well in balance.  We're still spending more money than we're  
24 making.

25          Last year we had a loss -- an op- -- an operating loss of  
26 4.3 million.  Part of that was due to depreciation.  We've done  
27 all that construction and new buildings.  They depreciate a lot  
28 at -- at the front end of that.  That's -- so that added to  
29 that.

30          But we are still dipping into our net proceeds a little bit  
31 to cover our expenses.

32          And as a hospital board, we've talked about that a little  
33 bit.  We'd really like to be where our *ad valorem* taxes was --  
34 would -- would be all we needed to break even.  It would be  
35 really nice to get to that point.  We're still working towards  
36 that.

37          Last year our -- our operating revenues increased by 1.3  
38 million, but our operating expenses increased by 1.5 million.  
39 So we did spend -- we spent more than we took in on operations.

40          COMMISSIONER BAKKER:  That's not as bad as years past,

1     though.

2           CHAIRMAN MILLS:  No, it's not.  So here's -- here's another  
3     --

4           COMMISSIONER BAKKER:  So --

5           CHAIRMAN MILLS:  -- indicator of --

6           COMMISSIONER BAKKER:  -- wor- -- work in progress.

7           CHAIRMAN MILLS:  -- of the -- some of the improvements that  
8     have been made over the years.

9           For our employee compensation expenses, in 2016 it was 101  
10    percent.  That's terrible.

11          In 2017 it went down to 98 percent.

12          And in 2018 it -- it went down to 83 percent.

13          So that's some huge improvements there.  And that's -- that  
14    -- it is in the right direction.  But there's -- there's still  
15    some work to do.

16          Again, all -- it -- they said all things combined, there  
17    was net increase.  There was an increase in our net position by  
18    \$5.9 million.  But, again, that's largely due to net proceeds.

19          But there -- there's more money in the bank at the end of  
20    the year than there was at the beginning of the year.  That's  
21    good.

22          But we do -- on our -- on the operations side, we still  
23    need to make some improvements.

24          And I think most of that improvement, it's probably get --  
25    going to come from revenue.  There's opportunity for revenue.  
26    And I think that's probably where that change is going to come  
27    from in the future.  Because I think our -- on the expense side  
28    we've cut down quite a bit.  And I don't -- you can't -- you  
29    can't just balance the budget just by cutting.  You have to --  
30    there has to be some increase on the other side to make it  
31    balance.

32          Let's see if I missed anything.

33          No.  I think that's about it.

34          Overall it was a good report.  We had a good meeting.  And  
35    the hospital continues to improve.  We hope to have it continue  
36    to improve in the future.

37          And then also on the agenda today, we do have two hospital  
38    board members to approve and get appointed.  So --

39          And that's all I've got.

40          Sean?

1 COMMISSIONER BAKKER: I don't have anything.  
2 Patsy?  
3 COMMISSIONER WAITS: Thank you.  
4 Actually, we did -- we didn't have a quorum for our Chamber  
5 of Commerce so we didn't have a meeting there.  
6 And the Austin Airport Board was canceled for December.  
7 But I did attend the emergency -- the action shooters class  
8 that the Lander County Sheriff's Office put on -- and Deputy  
9 Priest -- on the 6th of December, which was excellent, and will  
10 be presented again, I understand, on the 20th.  
11 So hopefully the employees and such can -- can pick that  
12 up. It's just a -- a -- a marvelous information and preventive  
13 action things that we need to be proactive about.  
14 On the 11th of December, the Navy -- the Fallon range  
15 training complex modernization plan that we've all been looking  
16 at for so long. And the Navy came out, had an open house in  
17 Austin. It's their draft for their environmental impact  
18 statement. And there's a few things that really potentially  
19 impact that -- that is -- is very complex, actually, and -- and  
20 quite a few.  
21 But I want to list a couple because it's just amazing when  
22 you think of, yes, they want more air space and, yes, they want  
23 more land. But in Lander County they're not taking the land.  
24 We're concerned about the corridor we have for the private  
25 airplanes and such. And they're -- they're working with us on  
26 -- on that. Of course they can't close the airport down,  
27 although they'd like to. They'd like to take it all, but --  
28 But I want to share with you some of the things that --  
29 that actually make a difference on that impact statement. Of  
30 course, one is the airspace, naturally. Transportation,  
31 livestock grazing, mining and mineral resources, geological  
32 resources, land use, noise, air quality, water resources,  
33 cultural resources, recreation. And there's some of the areas  
34 that are being affected, of course, with recreation around is  
35 they're taking more land space and -- and cutting some of that  
36 out. Socioeconomics, public health and safety, and protection  
37 of children.  
38 And you think they've got all this new modern warfare so  
39 where they used to come low to the ground, now they can go up  
40 another 10-, 20,000 feet. So when they shoot things, what kind

1 of an impact does it make on all this -- like the lasers,  
2 radioactivity, children, safety. Interesting.

3 So it -- it gets to be something you really need to think  
4 about. You just can't say, well, let's forget that.

5 I mean, we're talking about a draft. And we're talking  
6 about the impact statement. And it's something we get a chance  
7 to comment on.

8 So individually I encourage you all to do that.

9 Thank you.

10 Oh. And NACO tomorrow.

11 COMMISSIONER CLARK: I didn't make the SLUAC meeting.  
12 Keith and Kyla went. So --

13 KEITH WESTENGARD: Actu- -- actually, Kyla went. And she's  
14 going to give an update --

15 COMMISSIONER CLARK: Okay.

16 KEITH WESTENGARD: -- at the next meeting and let you guys  
17 know where it stands.

18 COMMISSIONER CLARK: Doug, I don't have anything.  
19  
20

## 21 STAFF REPORTS

22  
23 CHAIRMAN MILLS: Okay. Staff reports on meetings,  
24 conferences, and seminars attended.

25 KEITH WESTENGARD: The -- the final sage grouse report is  
26 out. It's -- it's a pretty lengthy document. It's in its -- in  
27 its -- it is in its public comment period.

28 So if anybody would like to see the final comment --  
29 there's a little give and take but not much. I have a copy of  
30 it if you'd like to read it. And we can submit comments.

31 Good news on the airport fueling system. We have completed  
32 the Battle Mountain one. We should be commissioning it next  
33 week with the -- the builder, the contractor, and J-U-B.

34 Austin's hardware is supposed to be in today or tomorrow.  
35 And they will be out next week to install that and commission  
36 that within the week -- within a week after that.

37 So I'm hoping that all our airport stuff will be up and we  
38 won't have another Jet A mishap like we did two -- two weekends  
39 ago.

40 The -- I just did all the final paperwork this morning on

1 the realignment for Taxiway C at Battle Mountain Airport. It is  
2 done.

3 We're working on our next big project. It'll be about a  
4 \$2.8 million project grant funded through the FAA. Lander  
5 County's cut will be about \$175,000 for a \$2.8 million project.  
6 And it's more runway repair and rehab as well as what we're  
7 doing down in Austin with that general aviation grant. We're  
8 looking at get- -- trying to get some hangars down there and  
9 some additional runway -- runway repair.

10 The rest of it, which is the union contracts and some  
11 others things, are on the agenda.  
12  
13

14 **PUBLIC COMMENT**

15  
16 CHAIRMAN MILLS: Okay. We'll move on to public comment for  
17 nonagendized items only.

18 Persons are invited to submit comments in writing and/or  
19 attend and make comment on any nonagenda item at the board  
20 meeting, if any, and discussion of those comments at the  
21 discretion of the board. All public comment may be limited to  
22 three minutes per person, again at the discretion of the board.  
23 Reasonable restriction may be placed on public comment based  
24 upon time, place, and manner, but public comment based upon  
25 viewpoint may not be restricted.

26 Do we have any public comment?

27 (No comment.)  
28  
29

30 **CONSENT AGENDA**

31  
32 CHAIRMAN MILLS: Okay. We'll do the consent agenda.

33 All matters listed under the consent agenda are considered  
34 routine and may be acted upon by the Board of County  
35 Commissioners with one action, without extensive discussion.  
36 Any member of the board or any citizen may request that an item  
37 be taken from the consent agenda, discussed, and acted upon  
38 separately during the meeting. Consent agenda materials are  
39 available at the Lander County Clerk's Office for viewing, and  
40 copies are available for a nominal charge.

1 One, approval of December 13, 2018, agenda notice; two,  
2 approval of Decem- -- of November 8, 2018, meeting minutes;  
3 three, approval of November 29, 2018, meeting minutes; four,  
4 approval of payment of bills; five, approval of payroll change  
5 requests.

6 COMMISSIONER BAKKER: Well, I'll make a motion to approve  
7 December 13, 2018, agenda notice, the payment of the bills, and  
8 the payroll change requests.

9 COMMISSIONER ALLAN: Second.

10 CHAIRMAN MILLS: Okay. Sean made a motion. Judie  
11 seconded.

12 Do we have any public comment?

13 (No comment.)

14 CHAIRMAN MILLS: All in favor?

15 COMMISSIONER BAKKER: Aye.

16 CHAIRMAN MILLS: Aye.

17 COMMISSIONER ALLAN: Aye.

18 COMMISSIONER WAITS: Aye.

19 COMMISSIONER CLARK: Aye.  
20  
21

## 22 COMMISSIONERS

### 23 24 1) Discussion for possible action regarding the FY 2017-2018 25 audit, and all other matters properly related thereto.

26  
27 CHAIRMAN MILLS: Okay. Item Number 1.

28 Discussion for possible action regarding the fiscal year  
29 2017-2018 audit, and all other matters properly related thereto.

30 So --

31 COMMISSIONER BAKKER: Hold on.  
32

33 (Attempting to contact Gene Etcheverry by telephone.)  
34

35 COMMISSIONER ALLAN: Sean, we have --

36 CHAIRMAN MILLS: We're going to get Gene on the phone  
37 before we start. So --

38 COMMISSIONER ALLAN: Doug?

39 CHAIRMAN MILLS: Yes.

40 COMMISSIONER ALLAN: Do you -- I don't -- Agenda Item

1 Number 2 won't take long; will it?  
2  
3 (Pre-recorded telephone message and music.)  
4  
5 CHAIRMAN MILLS: I don't know.  
6  
7 (Pre-recorded telephone message and music.)  
8  
9 COMMISSIONER ALLAN: I was just wondering if --  
10  
11 (Pre-recorded telephone message and music.)  
12  
13 KEITH WESTENGARD: (Indiscernible.)  
14 COMMISSIONER BAKKER: This is out of my control.  
15  
16 (Pre-recorded telephone message and music.)  
17  
18 KEITH WESTENGARD: (Indiscernible.)  
19 CHAIRMAN MILLS: (Indiscernible.)  
20 COMMISSIONER ALLAN: Okay.  
21  
22 (Music playing, pre-recorded telephone message.)  
23  
24 COMMISSIONER ALLAN: At least it's --  
25  
26 (Telephone disconnected.)  
27  
28 COMMISSIONER ALLAN: -- good music.  
29 CHAIRMAN MILLS: Maybe he's on the phone with somebody.  
30 COMMISSIONER BAKKER: Phones. Hold on.  
31 You know what --  
32 CHAIRMAN MILLS: Let's start over.  
33 COMMISSIONER BAKKER: Yep. Maybe. Won't let me hang up  
34 now.  
35 Oh, yeah.  
36 Austin?  
37 MITESHELL LANHAM: Yes.  
38 FRANK WHITMAN: Austin. Yes.  
39 COMMISSIONER BAKKER: Cool.  
40 Okay. No problems. No worries. Okay.



1 CHAIRMAN MILLS: So we tried.  
2 COMMISSIONER BAKKER: Yep. It -- let's just go without  
3 Gene.  
4 CHAIRMAN MILLS: Okay.  
5 CHAD ATKINSON: Okay.  
6 Well, members of the commission, my name is Chad Atkinson.  
7 I'm with HintonBurdick, CPAs and Advisors.  
8 I'm here to give you the report on fiscal year 2018 and  
9 happy to be here. Merry Christmas to everyone. Happy holidays.  
10 So --  
11 COMMISSIONER BAKKER: Merry Christmas.  
12 CHAD ATKINSON: I wanted to -- just as I get started with  
13 my presentation today -- just say thanks to the county and --  
14 and the staff. And, you know, we -- we get to most of the  
15 departments in the county. And -- and everyone here is -- is --  
16 is welco- -- welcoming us and helping us with information. So  
17 we appreciate all of that, countywide.  
18 So the audit process went smoothly this year. We were able  
19 to get it done within the NRS d- -- deadline. So we're happy to  
20 report that as well.  
21 So a couple of things that you should -- that you should  
22 know about the -- I think you received in your packet the full  
23 financial report. We'd encourage you to read a couple of  
24 sections in there, the letter of transmittal and also  
25 management's discussion and analysis. If you want to look those  
26 up, those are areas that try to summarize what -- what occurred  
27 in fiscal year '18 -- 2018. So we encourage you to read those.  
28 So moving -- moving forward, I'm going to go through our  
29 audit reports first today. And they're listed up here on the --  
30 on the side and also with the page reference numbers. I'm not  
31 going to read the reports but want to give you a summary of --  
32 of what occurred.  
33 The independent auditor's report's on page 1. And our  
34 report indicates an unmodified opinion or a clean opinion on the  
35 financial statements, which is the highest level of assurance  
36 you can receive. So -- so that -- no issues there. That's --  
37 that's expected to receive that, but wanted to report that to  
38 you.  
39 We also do a report on internal controls on financial  
40 reporting and on compliance. That's on page 133.

1           So first of all, we're happy to report that there were two  
2 significant deficiencies from the previous year, from two --  
3 from fiscal year '17 -- 2017, that were cleared, so resolved by  
4 management. So we congratulate the team there for resolving  
5 those two significant deficiencies.

6           There was one new material weakness, which I'll -- I'll  
7 discuss in just a minute, in the findings section, and one  
8 material weakness reissued for fiscal year '18. And then there  
9 were two reissued, significant deficiencies from fiscal year  
10 2017, which I'll cover in just a minute.

11          But --

12          So some improvement in the internal control area. So we're  
13 happy to see that. We're happy to see the staff addressing  
14 those issues and resolving them where -- where possible.

15          So another report that we issue is on page 135. That's the  
16 report on compliance with NRS, the statutes and administrative  
17 code.

18          There were four compliance issues that were -- were cleared  
19 from the previous year. So that -- again, progress is -- is  
20 being made there to resolve those -- those issues. We're happy  
21 to see that.

22          And then there was one new compliance issue, which I will  
23 cover in -- in the rest of my report.

24          So any questions so far on that?

25          Okay.

26          So I'm going to just cover a -- in your -- in your packet  
27 is the full written-out finding -- findings and recommendations.  
28 So I would encourage you to read those. I'm going to cover  
29 these just briefly and see if you have any questions.

30          2018-001 is misstatements in audit adjustments. We had a  
31 -- a little bit more in terms of audit adjustments this year  
32 than we did in the previous years. And so we -- we issued  
33 another material weakness related to that.

34          Some of those are year-end adjustments. Some of those are  
35 adjustments that just weren't caught during the year.

36          So the basic finding there is that the county and -- and  
37 the county's management team should just look at year-end  
38 controls on that and -- and develop some processes and  
39 procedures to be able to catch those large adjustments that need  
40 to be made and -- and the volume of adjustments as well.

1           So we're work- -- currently working with Cindy and -- and  
2 her team to develop an action plan for fiscal year '19 on that.

3           Do you have any questions on that finding?

4           Okay.

5           2017-001 has to do with the bank reconciliations. The bank  
6 reconciliations were -- were a little bit behind in 2018. More  
7 progress was being shown at the end of fiscal year '18 as -- in  
8 terms of catching up those bank reconciliations. There were  
9 still some issues with those.

10          As we look forward, I -- I understand there'll be a -- a  
11 changeover in treasurers going forward into fiscal year '19.

12          We plan -- we plan to work closely with the new treasurer  
13 to get those bank reconciliations a -- a good starting point and  
14 then moving forward in a -- in a organized manner in getting  
15 those reconciliations done. So that's our action plan there.

16          Do you have any questions on that?

17          Okay.

18          2016-003 has to do with just the number of people that are  
19 involved in handling funds for the county. There's a couple of  
20 small departments where there's just one or two people involved.  
21 And that creates some risk for theft or fraud to occur. We --  
22 we think that that -- this -- this may be addressed as we go  
23 into a new accounting system or a new more up-to-date system  
24 that will allow us to have -- have better controls in place. So  
25 that's -- as we make -- as the county makes that transition,  
26 we'll be -- we'll be looking to resolve that finding with  
27 management.

28          2016-005, credit card internal controls. There were some  
29 documentation issues pertaining to credit card receipts. Credit  
30 card charges were made and sometimes not all the documentation  
31 was -- was brought in on those credit card charges. That is --  
32 has been caught up and has actually been transferred from, I  
33 think, the Treasurer's Office to the Finance Office. So I think  
34 this one has already been addressed for -- for fiscal year '19  
35 and shouldn't be an issue next year.

36          So any questions on that one?

37          COMMISSIONER WAITS: Everything that you asked for, though,  
38 ultimately you got the back up on? Or do --

39          CHAD ATKINSON: Yes.

40          COMMISSIONER WAITS: -- we -- do we have some that are

1 questionable?

2 CHAD ATKINSON: Yeah. There were somewhere. It just took  
3 a long time to get the receipts and track them down.

4 But I think we're -- we've got all those document- --  
5 documentation now for those --

6 COMMISSIONER WAITS: Okay.

7 CHAD ATKINSON: -- credit card receipts.

8 KEITH WESTENGARD: That was part of your -- of -- of that  
9 policy we put in place, as well, to get that squared up.  
10 Gene asked that you call him back if you have a chance.

11 COMMISSIONER BAKKER: Okay.

12 CHAD ATKINSON: Should I keep going?

13 CHAIRMAN MILLS: Sure.

14 CHAD ATKINSON: Okay.

15 All right.

16 COUNTY CLERK SULLIVAN: If music plays, it won't be able to  
17 hear him over the --

18 COMMISSIONER BAKKER: Yeah. So just --

19 COUNTY CLERK SULLIVAN: It's not --

20 COMMISSIONER BAKKER: -- hold -- hold on.

21 COUNTY CLERK SULLIVAN: -- (indiscernible).

22 CHAD ATKINSON: Okay.

23 COUNTY CLERK SULLIVAN: Sorry.

24

25 (Attempting to contact Gene Etcheverry by telephone.)

26

27 (Pre-recorded telephone message and music.)

28

29 COMMISSIONER BAKKER: Oh, yeah. That made it better.

30 GENE ETCHEVERRY: Hello.

31 COMMISSIONER BAKKER: Gene?

32 GENE ETCHEVERRY: Yes.

33 COMMISSIONER BAKKER: At least we didn't have to hear your  
34 whole -- whole song over your phone. So hold on.

35 GENE ETCHEVERRY: Sorry about that.

36 COMMISSIONER BAKKER: You're good.

37 Hey, Austin, are you still there?

38 MITESHELL LANHAM: We're here.

39 COMMISSIONER BAKKER: Okay.

40 Okay, Gene.

1 CHAD ATKINSON: All right.  
2 CHAIRMAN MILLS: Success.  
3 GENE ETCHEVERRY: Great. Lander County Treasurer Gene  
4 Etcheverry present by phone.  
5 COMMISSIONER BAKKER: Okay.  
6 CHAD ATKINSON: Yeah.  
7 COMMISSIONER BAKKER: And --  
8 COMMISSIONER WAITS: Thank you.  
9 COMMISSIONER BAKKER: -- we're -- we're on findings and  
10 recommendations at the -- right after the credit card internal  
11 controls section.  
12 CHAD ATKINSON: Yep.  
13 Okay. So --  
14 GENE ETCHEVERRY: Great.  
15 CHAD ATKINSON: -- I'm going to move on to the next couple  
16 of findings that came up.  
17 These are compliance findings pertaining to the NRS. And  
18 the final bu- -- budget adoption for fiscal year '18 was  
19 submitted a few days late for fiscal year '18. That's -- that's  
20 a -- a one-time occurrence.  
21 The fiscal year 2019 budget was submitted on time. So I  
22 think that that one's been resolved.  
23 And then also on 2017-005, under purchasing requirements,  
24 there is a requirement in -- in some instances to post certain  
25 bids on the website. And we found that some of those bids  
26 didn't get properly put onto the website. So I think that's  
27 being addressed and shouldn't be an issue in fiscal year '19.  
28 So any -- anything else to add to that, Keith or Cindy?  
29 KEITH WESTENGARD: You covered it good.  
30 CHAD ATKINSON: All right.  
31 So financial highlights. I'm going to be looking just for  
32 a moment --  
33 If -- if you have the -- the financial statement, I'm going  
34 to be looking at page 18 and page 21 for a moment. And -- and  
35 I'll spend some time here if you have a -- do -- do you have a  
36 copy of the financial statements that you're able --  
37 COMMISSIONER WAITS: We -- we --  
38 CHAD ATKINSON: Okay.  
39 COMMISSIONER WAITS: -- have a full amount. But our pages  
40 ap- -- I mean, it's not a --

1 CHAD ATKINSON: Okay.  
2 COMMISSIONER WAITS: -- one that's put together in a  
3 binder. So I'm -- I'm not sure what page you're referring to.  
4 CHAD ATKINSON: Okay.  
5 COMMISSIONER ALLAN: It's page 70. There's two -- two  
6 pages.  
7 Seventy is the packet number. And then 18 would be on the  
8 --  
9 COMMISSIONER WAITS: There it is.  
10 COMMISSIONER ALLAN: Yeah.  
11 COMMISSIONER WAITS: Okay. So you're on 18 in the 70s.  
12 Got it.  
13 CHAD ATKINSON: Okay.  
14 COMMISSIONER WAITS: Thank you.  
15 CHAD ATKINSON: All right.  
16 COMMISSIONER WAITS: Thank you, Judie.  
17 CHAD ATKINSON: So page 18 in your statements, this is just  
18 the operating statement for all of the governmental funds for  
19 the county. And I just wanted to take a minute and touch on the  
20 highlights here.  
21 You have three major funds. Right now you have the general  
22 Fund, the CCP Fund, and the State Medical Indigent Fund.  
23 And just the operating results for sev- -- for fiscal year  
24 eight -- 2018, the General Fund increased its fund balance by  
25 1.4 million. The CCP Fund increased its fund balance by 7.3  
26 million. And the State Medical Indigent Fund increased its fund  
27 balance -- and I'm looking at the net change in fund balance,  
28 third li- -- third line from the bottom -- by 637,000.  
29 So overall a -- a good increase to the county's resources  
30 for fiscal year 2018. And I'll cover this in some graphs as I  
31 go forward. But it'll show the trends there.  
32 And then I also wanted to look at page 21 if you wanted to  
33 take a quick look at that. Page 21 has Battle Mountain Water  
34 and Battle Mountain Sewer. And you can see the operating  
35 results for those funds.  
36 The change in net position for the Battle Mountain Water  
37 was 3.2 million. And for Battle Mountain Sewer was 1.5 million.  
38 So both pretty healthy increases to -- to resources. So --  
39 As I go into these next slides, I just wanted to remind the  
40 commission of -- I'm going to be reviewing just fund balance or

1 net position. And I've listed up there what -- what that is on  
2 the -- on the slide.

3 At a point in time if you took your assets and your  
4 liabilities for a fund and you subtracted your liabilities from  
5 your assets, you would have your fund balance or your reserves  
6 left over.

7 So this -- these trend analyses [verbatim] that I go  
8 through are just to show you what those resources are at a point  
9 in time.

10 So I'm happy to report, in most instances, that these --  
11 these resources are increasing or there's northeast trends on  
12 most of these. So --

13 This is your General Fund trend.

14 And I'm just going to cover a couple of things here.  
15 Unassigned was down just a little bit from fiscal year 2017 to  
16 38.6 million, but still very healthy on your unassigned.

17 The assigned fund balance is the 4.6 million. And that is  
18 -- that is assigned actually to be used in the fiscal year 2019  
19 budget. So we -- we classify that as assigned.

20 And then you've got your committed fund balance, which is  
21 1.3 million. And that is committed for retiree insurance.

22 And -- and then your final one at the bottom is restricted.  
23 That's your restricted for public safety. That's been pretty  
24 consistent from year to year.

25 So the conclusion here is the General Fund is very sta- --  
26 stable and healthy. And so that's just a quick -- quick  
27 snapshot for you.

28 Do you have any questions on that trend?

29 Lots of resources in the General Fund for the benefit of  
30 the community.

31 The CCP fund is a -- a fund that accumulates resources for  
32 the con- -- for various construction projects or construction of  
33 capital projects.

34 You can see in fis- -- from fiscal year '14 to '17 on the  
35 trend here that there was some projects, some pretty major  
36 projects going on. The county administration building, the  
37 Battle Mountain Recreation Center, some paving projects and some  
38 other projects that some of those funds were utilized.

39 From -- from '17 to '18 there was actually an increase due  
40 to just additional net proceeds coming in and additional

1 resources being received by that fund.

2 So, like I said, more -- more resources accum- --  
3 accumulating there for future capital projects.

4 And then a new major fund that we thought we would -- we  
5 should show a highlight on. The State Medical Indigent Fund.  
6 This became a major fund in fiscal year '18 due to the resources  
7 that are accumulating there.

8 The change of the fund balance here was just the  
9 increase of -- of 637,000. So that one has 7.5 million in  
10 resources.

11 Okay. Battle Mountain Water net position trend.

12 As mentioned, the increase in net position in this fund was  
13 3.2 million. Most of this had to do with some water projects  
14 that were -- that were done and provided to this fund.

15 So the net investment in its capital assets, you can see  
16 that top -- top number increased pretty -- pretty substantially  
17 due to those construction projects. So that's at 19.7 million.

18 And then on your restricted amount, which is the  
19 1.9 million, there at the -- at the bottom, that is set aside  
20 for -- there's a -- a law that was passed in the past, AB 198  
21 reserve requirement, which required -- because of grant funding  
22 received by the county, that -- that grant- -- that grantee  
23 required the county to set up a reserve fund to replace those  
24 capital projects that were constructed with those grant funds.  
25 And so that's what that -- that reserve amount is or restricted  
26 amount is.

27 And then your unrestricted is the bottom number there.  
28 That was up 300- -- 300,000. And there's about 22 months of  
29 operating reserves in the water -- Battle Mountain Water Fund.  
30 So --

31 Any questions?

32 I'm moving kind of quickly. I know you -- hopefully I'm  
33 not going too fast.

34 If there's any questions, throw your hand up. Okay?

35 COMMISSIONER BAKKER: No, we've been through this four  
36 times now. So we're good.

37 CHAD ATKINSON: Okay.

38 Battle Mountain Sewer net position trend. So this one is  
39 also kind of a northeast trend.

40 You can see that it -- the change in net position was



1 1.5 million overall. And there were some increases to the capital  
2 asset net position, which were 397,000.

3 There's a restricted balance in the sewer fund that's at  
4 5.5 million.

5 And this -- this has to do with the county option sales tax  
6 re- -- reserve.

7 As -- as the county collects this optional sales tax and it  
8 goes into the sewer fund, that's to be set aside for cap- --  
9 future capital improvements and things like that. So that's  
10 accumulating resources.

11 And then finally, the 5.2 million, in your unrestricted,  
12 that's several months of operating reserves that are set aside.

13 So, again, healthy trend. The fund- -- the funds are looking  
14 good. So --

15 The cash balance. I just want to give you the cash  
16 balances for the governmental funds. We're at 163 million.

17 And then at -- in the business-type funds is 14.8 million.

18 So definitely some resources there for -- for the benefit of  
19 the community.

20 Are there any questions?

21 That -- that concludes my presentation.

22 I wanted to just acknowledge also Jeff Bauer who's one of my  
23 audit managers that works with me closely on this account. And we  
24 appreciate his efforts and -- and my team and also the efforts of  
25 the -- the county team here for getting the audit completed and  
26 giving this report.

27 COMMISSIONER BAKKER: Thanks, Chad.

28 COMMISSIONER ALLAN: Thank you, Chad.

29 COMMISSIONER BAKKER: Thanks, Cindy.

30 CHAIRMAN MILLS: Okay. Thanks, Chad.

31 CHAD ATKINSON: Thank you.

32 COMMISSIONER WAITS: Thank you, Chad. Merry Christmas.

33 COMMISSIONER BAKKER: And Justi --

34 CHAIRMAN MILLS: Let's open --

35 COMMISSIONER BAKKER: -- in the treasurer's department.

36 CHAIRMAN MILLS: Let's open up for public comment? Do you  
37 guys have any questions?

38 GENE ETCHEVERRY: Mr. Chairman, Treasurer Gene Etcheverry.

39 CHAIRMAN MILLS: Go ahead, Gene.

40 GENE ETCHEVERRY: I'd just really like to thank our

1 auditors, specifically Chad and Jeff.  
2 They've been very helpful in implementing some of the  
3 changes and updates that we've put in place, both on the finance  
4 side as well as the treasury side.  
5 I want to thank our fiscal officer, Cindy Benson. She's  
6 been -- she's been a real trooper in getting things up to -- close  
7 to the way they should be.  
8 And lastly, I want to thank the staff at the Treasurer's  
9 Office. At times I've put them through a lot with changes,  
10 updates, and a real grind to finish the fiscal year on time.  
11 And thank the commission and -- and Keith for all the support  
12 over the last two years, but particularly the more difficult year,  
13 which was this year, when we implemented changes.  
14 Thank you very much.  
15 COMMISSIONER BAKKER: Thanks, Genes.  
16 CHAIRMAN MILLS: Thanks, Gene.  
17 COMMISSIONER CLARK: Thanks, Gene.  
18 COMMISSIONER WAITS: Thank you, Gene. Merry Christmas.  
19 GENE ETCHEVERRY: Merry to Christmas to all.  
20 COMMISSIONER BAKKER: Merry Christmas.  
21 Okay.  
22 CHAIRMAN MILLS: Okay.  
23 COMMISSIONER BAKKER: Austin, you still there?  
24 MITESHELL LANHAM: Yes, we're here.  
25 COMMISSIONER BAKKER: Okay.  
26 CHAIRMAN MILLS: All right. Good report. Thank you for  
27 that.  
28 COMMISSIONER BAKKER: Thank you.  
29 CHAIRMAN MILLS: Do we need to approve the audit?  
30 COMMISSIONER BAKKER: That's just discussion.  
31 Oh, yeah.  
32 COMMISSIONER ALLAN: Yeah. And for -- and possible action.  
33 CHAIRMAN MILLS: Yeah.  
34 Get a motion to approve the audit?  
35 COMMISSIONER BAKKER: Make a motion to approve the audit  
36 for fiscal year 2017-2018.  
37 COMMISSIONER ALLAN: Second.  
38 CHAIRMAN MILLS: Okay. Sean made a motion. Judie  
39 seconded.  
40 Do we have any public comment?

1 (No comment.)  
2 CHAIRMAN MILLS: All in favor?  
3 COMMISSIONER BAKKER: Aye.  
4 COMMISSIONER ALLAN: Aye.  
5 CHAIRMAN MILLS: Aye.  
6 COMMISSIONER WAITS: Aye.  
7 COMMISSIONER CLARK: Aye.

8

9 **2) Discussion and possible action regarding a reconciliation of**  
10 **the FY 2017-2018 district court budget with the Eleventh**  
11 **Judicial District Court, and all other matters properly**  
12 **related thereto.**

13

14 CHAIRMAN MILLS: Okay. Item 2.  
15 Discussion and possible action regarding a reconciliation  
16 of the fiscal year 2017-2018 district court budget with the  
17 Eleventh Judicial District Court, and all other matters properly  
18 related thereto.7

19 COMMISSIONER ALLAN: Thank you.

20 JUDGE JIM SHIRLEY: Good morning. Jim Shirley, for the  
21 record, district judge.

22 DAN BALDINI: Dan Baldini, for the record, chief r- --  
23 juvenile probation officer.

24 COMMISSIONER BAKKER: Good morning, guys.

25 COMMISSIONER WAITS: Good morning.

26 DAN BALDINI: Morning.

27 JUDGE JIM SHIRLEY: Morning.

28 So I promised several years ago that I would come every year  
29 and reconcile what we did in the prior budget year.

30 And so this year I have handed you a sheet that kind of  
31 identifies what our initial request was, which was \$783,000.

32 During the -- the year, we spent \$650,000. And reconciling  
33 that gives you \$133,000 in return.

34 I have a check for that today.

35 So I -- we're coming here to ask -- answer any questions you  
36 might have.

37 COMMISSIONER BAKKER: So that means your next budget's  
38 going to only be 650-?

39 JUDGE JIM SHIRLEY: No.

40 No. It means that we managed well. And -- and we budgeted

1 for what we needed. But we managed not to use some of that money.  
2 COMMISSIONER BAKKER: Right.  
3 JUDGE JIM SHIRLEY: Your -- your refund was actually  
4 percentage-wise higher than the other two counties. But I think  
5 that's more due to we didn't spend some of the money that was  
6 for Lander County-only functions. So --  
7 COMMISSIONER BAKKER: Right. And I prefer -- I've always  
8 said it's better if you -- whatever you budget, as long as you  
9 spend only what you need and then refund every year, I've always  
10 been a firm believer in approving your budgeted amount that  
11 you're requesting as long as there's always a return at the end  
12 of the year.  
13 JUDGE JIM SHIRLEY: Yeah.  
14 COMMISSIONER BAKKER: So I was -- obviously it was --  
15 JUDGE JIM SHIRLEY: We didn't come back and ask for more.  
16 That's a good thing; right?  
17 COMMISSIONER BAKKER: Right.  
18 COMMISSIONER WAITS: Well, we understand a lot of it's  
19 based on -- on the events that happen throughout the year. And  
20 we have to prepare for it. And so we know that it -- it could  
21 go the other way if we're extremely (indiscernible) and a lot  
22 more things than you expected. So any time -- and we know we  
23 have several different -- as our sheriff's department does too.  
24 And we really try and watch it.  
25 And we appreciate it very much. But --  
26 JUDGE JIM SHIRLEY: Yeah. And --  
27 COMMISSIONER WAITS: -- I'm -- I'm with Sean. You know,  
28 we -- you -- you need to budget for what you think. And then  
29 hopefully we don't have to use it all. So thank you.  
30 JUDGE JIM SHIRLEY: Yeah. And it's -- you know, the -- the  
31 one area that -- there's some areas there that, for example, if  
32 we had a capital murder case here, Mr. Herrera's costs would  
33 skyrocket. Public defender, whoever's doing the court-appointed  
34 work, would -- the cost would skyrocket. Our costs would  
35 skyrocket.  
36 COMMISSIONER WAITS: A --  
37 JUDGE JIM SHIRLEY: So --  
38 COMMISSIONER WAITS: -- lot --  
39 JUDGE JIM SHIRLEY: -- you'd have --  
40 COMMISSIONER WAITS: -- more --

1 JUDGE JIM SHIRLEY: -- a lot more --  
2 COMMISSIONER WAITS: -- than this.  
3 JUDGE JIM SHIRLEY: -- costs involved.  
4 And with appointed counsel right now, those -- those costs  
5 are going up because the legislature has mandated that we appoint  
6 counsel on more cases. So in the future, you would expect that  
7 cost to -- not -- it'll be -- outpace inflation because they're  
8 adding more expenses to the counties. That's just the way it is.  
9 So --  
10 COMMISSIONER BAKKER: How's the -- and not to put Baldini  
11 on the spot, but the -- your -- the kids, instead of sending  
12 them to juvie we've been home -- you put the ankle monitoring on  
13 them.  
14 DAN BALDINI: Uh-huh.  
15 COMMISSIONER BAKKER: Help me out here.  
16 How -- how many cases have we had where that -- that's been  
17 working? not working?  
18 DAN BALDINI: Well, the -- the whole point of electronic  
19 monitoring and house arrest is to keep the juvenile in the  
20 community and out of detention.  
21 Our detention cost is crazy. It's \$300 a day for us to have  
22 a juvenile in a detention facility.  
23 Depending on the delinquent act, or the reason why he's in  
24 there, really dictates how long we keep him into that.  
25 So the electronic monitoring, I believe, we have utilized  
26 it on maybe seven juveniles this year, current 2018-19.  
27 It's pretty effective. But it -- it helps us get the kids  
28 back in the community, back at school, and they're held to a  
29 little higher accountability.  
30 And if they tend or want to transgress that, then we  
31 certainly will put them back in detention.  
32 But the -- the service -- that service really is helpful  
33 for the youth.  
34 COMMISSIONER BAKKER: Right.  
35 Good deal.  
36 COMMISSIONER WAITS: Thank you.  
37 CHAIRMAN MILLS: Okay.  
38 We don't need a motion on this, do we?  
39 We don't need to make a motion to accept money from the  
40 judicial court?

1 DISTRICT ATTORNEY HERRERA: No. No. This is just to rec-  
2 --  
3 CHAIRMAN MILLS: It's all --  
4 DISTRICT ATTORNEY HERRERA: -- reconcil- --  
5 DAN BALDINI: If you'd like to give it back to the juvenile  
6 department, I'd be more than happy to --  
7 CHAIRMAN MILLS: Well, we probably will next --  
8 DAN BALDINI: -- take it.  
9 CHAIRMAN MILLS: -- year.  
10 COMMISSIONER BAKKER: Well, thank you, guys. We appreciate  
11 it.  
12 DAN BALDINI: No.  
13 I had to throw that in, guys. I apologize.  
14 JUDGE JIM SHIRLEY: And I guess for the --  
15 CHAIRMAN MILLS: Yeah.  
16 JUDGE JIM SHIRLEY: -- record, the check is actually more  
17 than the 133,000. But they -- they added in -- the grant for  
18 WIC runs out of Pershing County. And so they're reimbursing  
19 Lander County for some WIC expenses, --  
20 CHAIRMAN MILLS: Oh. Okay.  
21 JUDGE JIM SHIRLEY: -- which totals something like 5- or  
22 \$600. So --  
23 COMMISSIONER BAKKER: Okay.  
24 Good deal.  
25 JUDGE JIM SHIRLEY: Who do you want me to give the check  
26 to?  
27 COMMISSIONER BAKKER: The treasury --  
28 COMMISSIONER ALLAN: Cindy.  
29 COMMISSIONER BAKKER: -- department.  
30 COMMISSIONER CLARK: Just sign it and --  
31 COMMISSIONER ALLAN: Or --  
32 COMMISSIONER CLARK: -- give it to me.  
33 JUDGE JIM SHIRLEY: Yeah, I -- well, I -- you guys get to  
34 sign it. It's not in my name.  
35 COMMISSIONER BAKKER: I think we give it to --  
36 CHAIRMAN MILLS: Hey, just --  
37 COMMISSIONER BAKKER: -- Justi; --  
38 CHAIRMAN MILLS: -- give it --  
39 COMMISSIONER BAKKER: -- right?  
40 CHAIRMAN MILLS: Just give it to Keith and --

1 COMMISSIONER BAKKER: Or -- yeah. Ke- --  
2 CHAIRMAN MILLS: -- he'll --  
3 COMMISSIONER BAKKER: -- Keith --  
4 CHAIRMAN MILLS: -- he'll take care --  
5 COMMISSIONER BAKKER: -- can --  
6 CHAIRMAN MILLS: -- of it.  
7 COMMISSIONER BAKKER: -- turn it in. Or Baldini can --  
8 UNIDENTIFIED PARTICIPANT: We'll take care --  
9 COMMISSIONER BAKKER: -- turn it in to --  
10 UNIDENTIFIED PARTICIPANT: -- of it.  
11 COMMISSIONER BAKKER: -- Justi --  
12 UNIDENTIFIED PARTICIPANT: Yeah.  
13 COMMISSIONER BAKKER: So awesome, guys.  
14 CHAIRMAN MILLS: Okay.  
15 COMMISSIONER BAKKER: Thank you.  
16 CHAIRMAN MILLS: Appreciate it. Thank you --  
17 COMMISSIONER BAKKER: Appreciate it.  
18 CHAIRMAN MILLS: -- very much.  
19 JUDGE JIM SHIRLEY: All right.  
20 CHAIRMAN MILLS: Do we have any public comment on that  
21 before we move on?  
22 KEITH WESTENGARD: (Indiscernible.)  
23 Thanks, Dan.

24  
25 **3) Discussion and possible action to approve/disapprove**  
26 **Proclamation 2018-06 from the Lander County UNCE National**  
27 **Radon Action Month January 2019, and all other matters**  
28 **properly related thereto.**  
29

30 CHAIRMAN MILLS: Okay. Moving on to Item Number 3.  
31 Discussion and possible action to approve/disapprove  
32 Proclamation 2018-06 from the Lander County UNCE National Ra- --  
33 Radon Action Month January 2019, and all other matters properly  
34 related thereto.  
35 SHANNON BERUMEN: Good morning.  
36 CHAIRMAN MILLS: Good morning.  
37 COMMISSIONER ALLAN: Good morning, Shannon.  
38 COMMISSIONER WAITS: Good morning, Shannon.  
39 SHANNON BERUMEN: Shannon --  
40 COMMISSIONER BAKKER: Good morning.

1 SHANNON BERUMEN: -- Berumen with the Lander County  
2 Cooperative Extension Office.  
3 I didn't know if you wanted to read the proclamation or  
4 listen to the little presentation there is. And I can -- I have  
5 some handouts for you too.  
6 So whatever you'd prefer to do first.  
7 COMMISSIONER WAITS: Well, we have to read it into the  
8 record, but --  
9 SHANNON BERUMEN: Right.  
10 CHAIRMAN MILLS: Yeah.  
11 SHANNON BERUMEN: I didn't know if you wanted to do that  
12 first or --  
13 COMMISSIONER WAITS: Oh. No.  
14 SHANNON BERUMEN: It might --  
15 COMMISSIONER WAITS: Let's --  
16 SHANNON BERUMEN: Okay.  
17 CHAIRMAN MILLS: No. We'll do --  
18 COMMISSIONER WAITS: Not --  
19 CHAIRMAN MILLS: -- that --  
20 COMMISSIONER WAITS: -- necessary. We can wait.  
21 CHAIRMAN MILLS: -- at the end.  
22 SHANNON BERUMEN: Okay. So the information I'm handing you  
23 is the --  
24 COMMISSIONER ALLAN: Thank you.  
25 SHANNON BERUMEN: -- current updated information for our  
26 county and the current pamphlet on radon with some updates in  
27 there.  
28 It also has our map for our county in there -- oops --  
29 COMMISSIONER BAKKER: You're good.  
30 SHANNON BERUMEN: -- for the radon potential by our zip  
31 codes.  
32 There you go.  
33 COMMISSIONER BAKKER: Did you fax one of these to Austin?  
34 KEITH WESTENGARD: We can. Yeah.  
35 COMMISSIONER BAKKER: I think that'd be a good idea.  
36 KEITH WESTENGARD: I --  
37 SHANNON BERUMEN: I can actually --  
38 KEITH WESTENGARD: -- I'll take care of it.  
39 SHANNON BERUMEN: -- email it to them if you'd like me to.  
40 KEITH WESTENGARD: Oh, what -- no, they --



1 SHANNON BERUMEN: (Indiscernible.)  
2 KEITH WESTENGARD: -- need it real quick.  
3 COMMISSIONER BAKKER: Okay.  
4 KEITH WESTENGARD: (Indiscernible.)  
5 COMMISSIONER BAKKER: It just seems -- and once Austin gets  
6 it -- because Austin's more in the red than northern.  
7 COMMISSIONER WAITS: We don't get it timely for the  
8 meeting, but we always get all of the information.  
9 COMMISSIONER BAKKER: Okay.  
10 COMMISSIONER WAITS: Yeah. With -- with lots of other  
11 things and the testing kits and everything. So --  
12 COMMISSIONER BAKKER: Okay.  
13 SHANNON BERUMEN: Right.  
14 COMMISSIONER WAITS: -- even though we don't have it right  
15 this minute for them to reference, they're taken care --  
16 SHANNON BERUMEN: Right.  
17 COMMISSIONER WAITS: -- of.  
18 SHANNON BERUMEN: Yeah.  
19 So just in general -- again, so the pamphlet is just some  
20 general information about radon. And -- and there is a radon test  
21 kit for a free test kit on the back of it.  
22 I do have a little table set up out front, for the public and  
23 for anybody else that has some radon information on it and this  
24 pamphlet.  
25 The free test kits will begin January 1st and go through  
26 February 28th.  
27 So we're hoping to get an increase in the number of tests --  
28 valid tests that we get accomplished in our county.  
29 There is an update on the bottom of the map for the testing  
30 that was done that were valid.  
31 I do want to mention real quick that the information provided  
32 here is for residential buildings only. So homes only.  
33 The -- this data does not include any of the buildings that  
34 were done that are public buildings. So just so you know.  
35 Because I know, you know, some people may see that and so, hey,  
36 wait. I know my test was lower than that or higher than that or  
37 whatever. So just so you -- so that's made clear.  
38 The other sheet I provided was just the impact data of our  
39 education that the cooperative extension does with the comparison  
40 of other counties. And I -- I thought it would just be of

1 interest to you guys so that you guys could see the different  
2 levels in different counties and -- and kind of where our county  
3 compares.

4 I also wanted to point out that it does show that there have  
5 been two mitigations done in our county. One was in Austin and  
6 one was in Battle Mountain.

7 They couldn't tell me specific information about, you know,  
8 what street or the home or anything like that. But there was two  
9 of those.

10 And then there was one home built in Battle Mountain with  
11 the radon-resistant, new construction when it was built. But  
12 that was back in 2008 that it was built.

13 So that -- that county comparison is there for you to review.

14 And then I just wanted to show you the little PSA that will  
15 be coming out. Sometimes we -- with so many cable channels and  
16 satellite dishes that we don't see the basic television channels.  
17 So I was just going to play the Cooperative Extension one. And --

18 It's a little dramatic, but it's only 29 seconds. So --  
19 (Indiscernible.)

20 COUNTY CLERK SULLIVAN: I don't know if we've had  
21 (indiscernible) through that. (Indiscernible.)

22 COMMISSIONER BAKKER: Got to turn the volume up on the --

23 SHANNON BERUMEN: There.

24 COMMISSIONER BAKKER: Yeah.

25 VIDEO NARRATOR: A killer could be in your home,  
26 threatening your family, and you wouldn't even know it.

27 That killer is radon: an odorless, colorless, and naturally  
28 occurring radioactive gas.

29 It's the number one cause of lung cancer in nonsmokers.

30 Go with a simple test. Radon problems can be detected,  
31 fixed, and your family protected. Call, click, or stop by one  
32 of our offices for your radon test kit.

33 Radon is a health risk that's preventable so test for it  
34 today.

35 SHANNON BERUMEN: Okay.

36 COMMISSIONER CLARK: Very interesting.

37 SHANNON BERUMEN: Any questions? Or --

38 COMMISSIONER WAITS: I do have one.

39 So if -- if you test and it's clear, is there -- I mean, is  
40 it always clear? Or does radon have a way of seeping in from

1 somewhere else and -- and coming in?  
2 I mean, as far as the ground, it's either there or it's not  
3 there.  
4 SHANNON BERUMEN: Well, it depends on the time of the year  
5 too that you test.  
6 So you may test in one part of the year and try to keep those  
7 closed house conditions and -- and the level may be lower or  
8 higher depending upon the time of the year, the weather outside.  
9 So there are -- are other factors.  
10 But, in general, if you ha- -- place a radon test and it's --  
11 and it's on, you know, below the 4 picocuries per liter, for an  
12 action level, then most of the -- most of the times that test will  
13 stay low all the time.  
14 COMMISSIONER WAITS: Okay. And I know it varies like if  
15 you did, like, a back bedroom, for example, versus the front  
16 bedroom, that type of thing.  
17 So you --  
18 SHANNON BERUMEN: Yes.  
19 COMMISSIONER WAITS: -- encourage people that did it before  
20 to still do it again in maybe a different room or something.  
21 SHANNON BERUMEN: They can.  
22 So it can vary per room. It just depends. And the -- the  
23 ideal thing is that they want you to test the most lived in room  
24 of your home. So if you're in your bedroom the most, test that.  
25 If you're in your living room the most, test that.  
26 And they don't necessarily want you to test rooms that you  
27 don't, you know -- like you don't sit in your basement if it's not  
28 a livable basement, you know, things like that.  
29 But you can retest another room in your home if you choose to  
30 just --  
31 COMMISSIONER WAITS: Yeah. I --  
32 SHANNON BERUMEN: -- to --  
33 COMMISSIONER WAITS: -- just --  
34 SHANNON BERUMEN: -- make sure.  
35 COMMISSIONER WAITS: -- wondered if you wanted to --  
36 SHANNON BERUMEN: Yeah.  
37 COMMISSIONER WAITS: -- encourage people to do it again  
38 that had done it before.  
39 That was all.  
40 SHANNON BERUMEN: Yeah. They can.

1 COMMISSIONER WAITS: Okay.  
2 SHANNON BERUMEN: Yes. Absolutely.  
3 COMMISSIONER WAITS: Thank you.  
4 COMMISSIONER ALLAN: So I'll make a motion that we approve  
5 Proclamation 2018-06. Lander County Nevada Proclamation Number  
6 2018-06 National Radon Action Month January 2019.  
7 Whereas many Lander County residents don't know about radon  
8 yet need to know for the safety and health of their families as  
9 radon is -- radon is a colorless, odorless, naturally occurring  
10 radioactive gas that is the primary cause of lung cancer among  
11 nonsmokers, the second-leading cause of lung cancer for smokers.  
12 And whereas the U.S. EPA estimates 21,000 people in the  
13 U.S. die each year from lung cancer caused by indoor radon  
14 exposure. And lung and bronchus cancer kills more people in a  
15 year than any other cancer.  
16 And whereas radon kills more people than secondhand smoke,  
17 drunk driving, choking, drowning, or home fires, and whereas any  
18 home in Lander County may have elevated levels of radon even if  
19 neighboring homes do not, and living in a home with an average  
20 radon level of 4 picocuries per liter of air poses a similar  
21 risk of developing lung cancer as smoking half a pack of  
22 cigarettes a day.  
23 And whereas testing is the only way to know if a home has an  
24 elevated radon level, and testing is easy and inexpensive. And  
25 when identified, homes can be fixed.  
26 And whereas University of Nevada's Cooperative Extension, the  
27 Nevada Division of Public and Behavioral Health, and the U.S.  
28 Environmental Protection Agency support efforts to encourage all  
29 Lander County residents to test their homes for radon, mitigate  
30 elevated levels of radon, and have new homes built with  
31 radon-reducing materials and features.  
32 Therefore, the Lander C- -- Lander County Commissioners do  
33 hereby proclaim January 2019 as National Radon Action Month in  
34 Lander County.  
35 Passed, approved, and adopted this 13th day of December 2018.  
36 COMMISSIONER BAKKER: Second.  
37 CHAIRMAN MILLS: Okay. Judie made a motion. Sean  
38 seconded.  
39 Do we have any public comment?  
40 (No comment.)

1 CHAIRMAN MILLS: All in favor?  
2 COMMISSIONER BAKKER: Aye.  
3 CHAIRMAN MILLS: Aye.  
4 COMMISSIONER ALLAN: Aye.  
5 COMMISSIONER WAITS: Aye.  
6 COMMISSIONER CLARK: Aye.  
7 COMMISSIONER BAKKER: Thanks, --  
8 SHANNON BERUMEN: Thank you.  
9 COMMISSIONER BAKKER: -- Shannon.  
10 CHAIRMAN MILLS: Okay.  
11 COMMISSIONER WAITS: Thank you.  
12 CHAIRMAN MILLS: Thank you.

13  
14 **4) Discussion and possible action to approve/disapprove a**  
15 **medical marijuana cultivation facility license, a medical**  
16 **marijuana production facility license, a recreational**  
17 **marijuana cultivation facility license, and a recreational**  
18 **marijuana production facility license to Rural Remedies, dba**  
19 **Doc's Apothecary, a prequalified applicant located in**  
20 **southern Lander County, and all other matters properly**  
21 **related thereto.**

22  
23 CHAIRMAN MILLS: Okay. Item 4.

24 Discussion and possible action to approve/disapprove a  
25 medical marijuana cultivation facility license, a medical  
26 marijuana production facility license, a recreational marijuana  
27 cultivation facility license, and a recreation marijuana  
28 production facility license to Rural Remedies, dba Doc's  
29 Apothecary, a prequalified applicant located in southern Lander  
30 County, and all other matters properly related thereto.

31 KEITH WESTENGARD: So this -- this has gone through the  
32 process. Everything's been reviewed and in compliance with what  
33 the county has in place.

34 And we're just asking for approval and signature per their  
35 license.

36 COMMISSIONER BAKKER: Okay.

37 COMMISSIONER WAITS: I do have a question. It was probably  
38 in the last one. Because when we did this before in Battle  
39 Mountain, we did conditions on it.

40 Of course we had some of our public that asked them to move

1 back, you know, more feet and all that type of thing. And we  
2 asked that they put trees up and landscaping and all that.  
3 KEITH WESTENGARD: Right.  
4 COMMISSIONER WAITS: But we didn't do that on this one at  
5 all.  
6 DISTRICT ATTORNEY HERRERA: Commissioner, in point of fact,  
7 you did. One of the conditions was to allow them to operate  
8 within that 1 mile. And that was what the special-use permit  
9 here.  
10 COMMISSIONER WAITS: That was an exception. But what was  
11 the --  
12 DISTRICT ATTORNEY HERRERA: Right.  
13 COMMISSIONER WAITS: -- condition?  
14 DISTRICT ATTORNEY HERRERA: But -- well, that -- that is --  
15 that -- exception is a condition, is what I'm saying. So --  
16 COMMISSIONER WAITS: Okay. But I'm saying, it -- it's more  
17 unilateral here, what did we ask them to do to improve the  
18 facility? We did not.  
19 DISTRICT ATTORNEY HERRERA: Well, Patsy, you -- you didn't.  
20 But thi- -- this is not that --  
21 COMMISSIONER WAITS: This is --  
22 DISTRICT ATTORNEY HERRERA: -- type of --  
23 COMMISSIONER WAITS: -- just the licensing --  
24 DISTRICT ATTORNEY HERRERA: -- hearing.  
25 COMMISSIONER WAITS: -- part.  
26 DISTRICT ATTORNEY HERRERA: This is just --  
27 COMMISSIONER WAITS: Yeah.  
28 DISTRICT ATTORNEY HERRERA: -- give them --  
29 COMMISSIONER WAITS: Okay.  
30 DISTRICT ATTORNEY HERRERA: -- the license.  
31 COMMISSIONER WAITS: Got it.  
32 DISTRICT ATTORNEY HERRERA: That -- that was the  
33 opportunity to make any conditions --  
34 COMMISSIONER WAITS: Got it.  
35 DISTRICT ATTORNEY HERRERA: -- or exceptions is what all  
36 I'm pointing out on --  
37 COMMISSIONER BAKKER: Frank, anyone down there for public  
38 comment?  
39 I'm sorry, Doug. I'm taking your --  
40 CHAIRMAN MILLS: Go ahead.

1 FRANK WHITMAN: Austin here.  
2 No. None at this time.  
3 COMMISSIONER BAKKER: Okay.  
4 COMMISSIONER CLARK: If I remember correctly when we talked  
5 about the grow on Allen Road, the first one, the proprietors  
6 said they -- they weren't against doing any kind of landscaping.  
7 They would work with the people in that area.  
8 That was discussed. I don't think we put anything in  
9 writing.  
10 So hopefully they'll follow through with requesting.  
11 COMMISSIONER BAKKER: Okay. I'll make a motion to approve  
12 a medical marijuana cultivation facility license, a medical  
13 marijuana production facility license, a recreational marijuana  
14 cultivation facility license, a recreational marijuana  
15 production facility license -- Rural Remedies, dba Doc's  
16 Apothecary, which is a prequalified applicant located in  
17 southern Lander County, and authorize the chair to sign.  
18 COMMISSIONER CLARK: Second.  
19 CHAIRMAN MILLS: Okay. Sean made a motion. Art seconded.  
20 Do we have any public comment?  
21 (No comment.)  
22 CHAIRMAN MILLS: All in favor?  
23 COMMISSIONER BAKKER: Aye.  
24 COMMISSIONER CLARK: Aye.  
25 CHAIRMAN MILLS: Aye.  
26 COMMISSIONER WAITS: Aye.  
27 Okay. Item 5.  
28 COMMISSIONER BAKKER: Opposed?  
29 CHAIRMAN MILLS: Hm?  
30 COMMISSIONER ALLAN: Opposed?  
31 COMMISSIONER BAKKER: Opposed?  
32 CHAIRMAN MILLS: Oh, opposed?  
33 COMMISSIONER ALLAN: Nay.  
34 CHAIRMAN MILLS: Okay. Sorry about that.  
35  
36  
37  
38  
39  
40

1     **5) Discussion and possible action to approve the proper**  
2     **compensation of all applicable employees of Lander County who**  
3     **observed the "Day of Mourning" declared by the President of**  
4     **the United States on December 5, 2018; further, to make sure**  
5     **we are in compliance with the union contract, and all other**  
6     **matters properly related thereto.**  
7

8           CHAIRMAN MILLS: Five. Dis- -- discussion and possible  
9     action to approve the proper compensation of all applicable  
10    employees of Lander County who observed the "Day of Mourning"  
11    declared by the President of the United States on December 5th,  
12    2018; further, to make sure we are in compliance with the union  
13    contract, and all other matters properly related thereto.

14           KEITH WESTENGARD: So on December 5th President Trump  
15    declared December 5th a national day of mourning.

16           In our union contract it -- it's in the county's union  
17    contract -- it's all three of them -- it states that a national  
18    day of mourning declared by the President of the United States,  
19    the governor of the state of the Nevada, or the County Board of  
20    Commissioners is treated the same as a holiday.

21           We did have some people that were working that day.

22           So we want to make sure that we cover the union contract and  
23    then the people that were working that day are -- are treated  
24    fairly as a -- as a regular day of work. And the people that were  
25    off are treated as a reg- -- just a regular day off with no leave  
26    credits being used.

27           COMMISSIONER WAITS: Let me clarify that, if I understood  
28    what you said.

29           KEITH WESTENGARD: Okay.

30           COMMISSIONER WAITS: The people that worked get the time  
31    and a half?

32           KEITH WESTENGARD: No. It's just a straight day of pay.

33           COMMISSIONER BAKKER: Unless they're under the union;  
34    right?

35           COMMISSIONER WAITS: Unless they're under the union?

36           KEITH WESTENGARD: Yeah. And if they were under the union,  
37    they -- they were not in -- they were out of the building. They  
38    were off that day.

39           COMMISSIONER WAITS: Okay.

40           COMMISSIONER CLARK: And -- and they just get a holiday.



1 KEITH WESTENGARD: Right.  
2 COMMISSIONER CLARK: Holiday pay.  
3 KEITH WESTENGARD: Yeah. It's -- it's just so they don't  
4 have to use leave credits is what --  
5 COMMISSIONER CLARK: Right.  
6 KEITH WESTENGARD: -- what it comes down to. The -- the --  
7 the nonunion people.  
8 COMMISSIONER ALLAN: Okay. So, Keith, the -- like, say,  
9 our -- our deputies that worked, --  
10 KEITH WESTENGARD: Yes.  
11 COMMISSIONER ALLAN: -- they should get holiday pay;  
12 shouldn't they?  
13 KEITH WESTENGARD: I'll refer that to Robert.  
14 UNDERSHERIFF ROBERT QUICK: Robert Quick for the Sheriff's  
15 Office.  
16 Yes. Any employee in the Sheriff's Office that's under union  
17 contract received holiday pay.  
18 COMMISSIONER ALLAN: Okay. So if you work, you get holiday  
19 pay. If you didn't work, you still got your day -- you got paid  
20 that day.  
21 KEITH WESTENGARD: Yes. Just regular pay.  
22 COMMISSIONER ALLAN: Just regular pay.  
23 KEITH WESTENGARD: Correct.  
24 COMMISSIONER BAKKER: But you -- they -- you don't want  
25 them to use their leave credits.  
26 KEITH WESTENGARD: That's corr- -- yes.  
27 COMMISSIONER ALLAN: Right.  
28 KEITH WESTENGARD: Because some --  
29 COMMISSIONER BAKKER: So that's all --  
30 KEITH WESTENGARD: -- people --  
31 COMMISSIONER BAKKER: -- we're --  
32 KEITH WESTENGARD: -- some --  
33 COMMISSIONER BAKKER: -- rectifying?  
34 KEITH WESTENGARD: -- some people are not under the union  
35 contract --  
36 COMMISSIONER BAKKER: Right.  
37 KEITH WESTENGARD: -- and they were out -- off that day.  
38 So we want -- I would like to see it that they don't have to  
39 use leave credits for that day, that the day is treated as a day  
40 off from the county.

1 That make sense?  
2 COMMISSIONER WAITS: Got it.  
3 COMMISSIONER BAKKER: Yes.  
4 KEITH WESTENGARD: All right.  
5 COMMISSIONER BAKKER: Okay.  
6 COMMISSIONER ALLAN: Well, I'll make a motion that we  
7 approve the proper compensation of all applicable employees of  
8 Lander County who observed the day of mourning declared by the  
9 President of the United States on December 5th, 2018. Further,  
10 to make sure that we are in compliance with the union contract.  
11 COMMISSIONER BAKKER: Second.  
12 CHAIRMAN MILLS: Judie made a motion. Sean seconded.  
13 Do we have any public comment?  
14 (No comment.)  
15 CHAIRMAN MILLS: All in favor?  
16 COMMISSIONER BAKKER: Aye.  
17 CHAIRMAN MILLS: Aye.  
18 COMMISSIONER ALLAN: Aye.  
19 COMMISSIONER WAITS: Aye.  
20 COMMISSIONER CLARK: Aye.

21  
22

23 **AIRPORT**

24  
25  
26  
27  
28

6) **Discussion and possible action regarding the hangars at the Battle Mountain Airport and to set a monthly amount to charge for rental of said facilities, and all other matters properly related thereto.**

29  
30  
31  
32  
33  
34

CHAIRMAN MILLS: Okay. Item 6.  
Discussion and possible action regarding the hangars at the Battle Mountain Airport and to set monthly amount to charge for rental of said facilities, and all other matters properly related thereto.

35  
36  
37  
38

KEITH WESTENGARD: So what we're looking for here is that the commission set a rate on our hangars at the airport. They're finished. And they're going to be ready to -- to be rented out.

39  
40

There's people interested. I talked with Walt the other day, and he's got some- -- somebody that's interested.

1           So we want -- would like to set -- for you guys to set a  
2 rate on it.

3           COMMISSIONER WAITS: Now does -- does Mr. Harless still  
4 have some out that he rents out there?

5           KEITH WESTENGARD: Yes.

6           COMMISSIONER WAITS: So are we looking at being  
7 competitive, but not --

8           KEITH WESTENGARD: I don't want to say necessarily  
9 competitive, but equal to what -- what he's charging, which I --  
10 is \$200 a month.

11          COMMISSIONER WAITS: How about other airports in rural  
12 areas? Have we done any checking on that to compare?

13          KEITH WESTENGARD: I have not. No.

14          COMMISSIONER WAITS: Did Walt give you any ideas?

15          KEITH WESTENGARD: Pardon me?

16          COMMISSIONER WAITS: Did Walt give you any ideas?

17          KEITH WESTENGARD: What -- talking with him, he felt that  
18 200 was a fair -- \$200 a month was a fair price.

19          COMMISSIONER BAKKER: Per hangar.

20          KEITH WESTENGARD: For -- per -- yes -- per hangar. Yeah.

21          COMMISSIONER BAKKER: And there's four hangars.

22          KEITH WESTENGARD: Yes.

23          COMMISSIONER WAITS: And one plane for every hangar? Or  
24 are there hangars that you can get a couple planes in?

25          KEITH WESTENGARD: There are hang- -- the hangars are big.  
26 And it's -- depending on the size of the plane, you could -- you  
27 could fit two in there. Depending on the size of the plane. If  
28 it's a large plane, of --

29          COMMISSIONER WAITS: Okay.

30          KEITH WESTENGARD: -- course, it's just one.  
31 If it's a smaller one, you could fit two in there or a plane  
32 and --

33          COMMISSIONER WAITS: Okay. But the --

34          KEITH WESTENGARD: -- and a helicopter.

35          COMMISSIONER WAITS: -- hangars are all the same size.

36          KEITH WESTENGARD: Yes, that's --

37          COMMISSIONER WAITS: Okay.

38          KEITH WESTENGARD: -- correct.

39          COMMISSIONER WAITS: Got it.

40          KEITH WESTENGARD: Yes.

1 COMMISSIONER WAITS: Got it.  
2 Okay.  
3 COMMISSIONER BAKKER: Okay.  
4 Well, I'll make a motion that we approve \$200 a hangar at the  
5 Battle Mountain Airport set monthly, amount to charge for the  
6 rental of an airplane hangar.  
7 COMMISSIONER CLARK: Second.  
8 COMMISSIONER BAKKER: Instead Of said facilities, but, I  
9 mean, it's per hangar. So --  
10 KEITH WESTENGARD: Right.  
11 COMMISSIONER BAKKER: Yeah.  
12 COMMISSIONER CLARK: Second.  
13 CHAIRMAN MILLS: Okay. Sean made a motion. Art seconded.  
14 Do we have any public comment?  
15 COUNTY CLERK SULLIVAN: (Indiscernible.)  
16 CHAIRMAN MILLS: Sadie?  
17 COUNTY CLERK SULLIVAN: Sadie Sullivan, for the record.  
18 Do we have to put this in a resolution form? Or just  
19 through the minutes is fine?  
20 KEITH WESTENGARD: I think just the minutes.  
21 Ted, don't you think?  
22 I think it'd just be the minutes.  
23 DISTRICT ATTORNEY HERRERA: Well, yeah. You don't  
24 necessarily need a resolution on this. You could do one. But  
25 -- but you're just adopting a policy.  
26 COUNTY CLERK SULLIVAN: Okay.  
27 Thank you.  
28 DISTRICT ATTORNEY HERRERA: (Indiscernible).  
29 CHAIRMAN MILLS: Okay.  
30 COMMISSIONER ALLAN: Well, personally I'd like to see a  
31 little bit more. But --  
32 COUNTY CLERK SULLIVAN: I just didn't have anything in the  
33 packet so I didn't know.  
34 COMMISSIONER BAKKER: A little more money? Or a little  
35 more --  
36 COMMISSIONER ALLAN: I -- I'd like a little bit more.  
37 You know, it's kind of apples and oranges in some respects to  
38 Mr. Harless' hangars, you know, agewise versus, you know -- and I  
39 don't know their condition. And I don't know anything about  
40 hangars. But --

1 COMMISSIONER CLARK: What's this --  
2 COMMISSIONER ALLAN: -- we're also going into competition  
3 with private -- private entity in this respect. Is to set the  
4 rate at the same -- same rate as -- as Mr. Harless', and these  
5 are brand-new hangars.  
6 I -- I -- I think it should be a little bit more.  
7 COMMISSIONER CLARK: What's the square foot of the new  
8 hangars?  
9 KEITH WESTENGARD: They -- they run about 30-by-40, I  
10 believe, or 30-by-35.  
11 COMMISSIONER CLARK: Okay. And what about Harless?  
12 KEITH WESTENGARD: I'm not sure what hi- -- what size --  
13 COMMISSIONER CLARK: Are --  
14 KEITH WESTENGARD: -- his are.  
15 COMMISSIONER CLARK: -- ours bigger?  
16 KEITH WESTENGARD: Oh, yeah. I believe they are. Aren't  
17 they, Doug?  
18 CHAIRMAN MILLS: Yeah. The -- the hangars that Mr. Harless  
19 has are -- are called T-hangars so that the hangar is actually  
20 T-shaped so the tail fits back in the --  
21 COMMISSIONER CLARK: Yeah.  
22 CHAIRMAN MILLS: -- part of the T and the wings go like --  
23 COMMISSIONER WAITS: Hm.  
24 CHAIRMAN MILLS: -- in the cross part. So they're  
25 T-hangars. So they're -- they're -- dimensionally they're  
26 designed differently.  
27 The -- the hangars the county built are just a big square.  
28 So there's no --  
29 COMMISSIONER CLARK: Well, you're the fly guy. What do you  
30 think?  
31 CHAIRMAN MILLS: Well, as I was talking to Keith about  
32 this, I -- we can look at it two ways. We could -- we could  
33 rent at the rate that's comparable to other hangars that are  
34 rented there, which are Mr. Harless'. Or we could do it  
35 compared to other hangars that the county rents, which we rent  
36 that other big hangar out there to the medical air service. But  
37 we're adding that at cents a square foot a year. One payment  
38 a -- of -- in the year.  
39 COMMISSIONER CLARK: Yeah.  
40 COMMISSIONER ALLAN: Well, I als- --

1 CHAIRMAN MILLS: So I get that there's different ways you  
2 could compare and -- and look at it. No.

3 KEITH WESTENGARD: But --

4 CHAIRMAN MILLS: I think we should probably do -- I -- I  
5 think the 200 a month is more reasonable.

6 KEITH WESTENGARD: We're -- we're going to revisit that  
7 hangar next year, just as a side note. That's --

8 COMMISSIONER ALLAN: Well, I'd also like to point out that  
9 I'm not sure if this would be considered possibly a conflict,  
10 that our chairman abstain from this vote. I don't know what his  
11 intentions are as far as renting a hangar or not.

12 CHAIRMAN MILLS: Well, I did bring that up with our  
13 district attorney prior to this meeting. And he advised that  
14 it's fine for me to discuss this topic.

15 COMMISSIONER ALLAN: Fine for you to discuss it.

16 CHAIRMAN MILLS: So --

17 COMMISSIONER ALLAN: I'm just saying, you know, as far as  
18 abstaining from the vote.  
19 Obviously you can discuss it.

20 CHAIRMAN MILLS: Well, you can --

21 COMMISSIONER ALLAN: I didn't say you couldn't discuss it.  
22 I just am requesting you abstain from the vote.

23 CHAIRMAN MILLS: And I have -- I don't have a problem with  
24 that.  
25 But, again, I did talk to the district attorney prior to  
26 this meeting about that, and he advised that it's fine.

27 COMMISSIONER ALLAN: Well, good for him.

28 DISTRICT ATTORNEY HERRERA: A conflict of interest is a  
29 personal thing. You -- if you think there's a conflict, you  
30 conf- -- you step out. If you don't, you don't.  
31 You can't have anyone direct you to do it.

32 COMMISSIONER ALLAN: I didn't direct anything.

33 DISTRICT ATTORNEY HERRERA: I'm not suggesting you did.  
34 And I apologize if it came across that way, Commissioner. I --  
35 I -- I am.  
36 I'm just saying it's a personal thing. And I've addressed  
37 that to -- to you guys before.  
38 So it -- it's -- it's -- if -- if someone has an interest, a  
39 pecuniary interest in it, then it's a conflict of interest.  
40 If -- if somebody's going to -- may potentially use it in the

1 future, well, it -- it -- it's a gray area. And -- and I don't  
2 know. There's no conflict right now.  
3 It's a potential conflict, and it's a personal thing between  
4 the person making the vote.  
5 That's all I'm saying, Commissioner.  
6 I'm not arguing with you.  
7 COMMISSIONER BAKKER: Well, there's a motion and a second.  
8 Any public comment?  
9 (No comment.)  
10 COMMISSIONER BAKKER: Okay. All in favor?  
11 COMMISSIONER CLARK: Aye.  
12 COMMISSIONER BAKKER: Aye.  
13 COMMISSIONER WAITS: Aye.  
14 COMMISSIONER BAKKER: Opposed?  
15 COMMISSIONER ALLAN: Nay.  
16 COMMISSIONER BAKKER: Abstained?  
17 CHAIRMAN MILLS: I'll -- I'll abstain.  
18 COMMISSIONER BAKKER: Okay.  
19 COMMISSIONER CLARK: Doug, we take a break for a couple  
20 minutes?  
21 CHAIRMAN MILLS: Yeah.  
22 COMMISSIONER BAKKER: Austin.  
23 CHAIRMAN MILLS: Okay. We're going to take a break.  
24 MITESHELL LANHAM: Okay.  
25 COMMISSIONER BAKKER: Okay.  
26  
27 (Break taken between 10:01 a.m. and 10:11 a.m.)  
28  
29 CHAIRMAN MILLS: Call this meeting back to order.  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

1 BOARD APPOINTMENTS

2  
3 7) Discussion and possible action to appoint two individuals as  
4 trustees to fill two vacancies on the Battle Mountain  
5 Hospital Board, Seat D and Seat E, both at large. The  
6 following applicants are up for consideration with  
7 recommendation designation attached to two applicants as  
8 being the choice of the Battle Mountain General Hospital  
9 Board of Trustees after interviews: 1) Spencer Roberts,  
10 recommended by Board of Trustees; 2) James Holland,  
11 recommended by Board of Trustees; 3) Earl Cassorla; 4) Linda  
12 Lauritzen; 5) Wendy Navaran; 6) Maria B. Cardenas; 7)  
13 Kathleen Conner; 8) Lisa Andre, did not interview; 9) Jean  
14 Ingram, did not interview; 10) Claudio T. Cardoza, did not  
15 interview; and all other matters properly related thereto.

16  
17 CHAIRMAN MILLS: We are on Item Number 7.  
18 Discussion and possible action to appoint two individuals --

19  
20 (Break in audio from 10:11:50 a.m. to 10:11:57 a.m.)

21  
22 COMMISSIONER BAKKER: We're not recording.

23 COMMISSIONER CLARK: There we go.

24 COUNTY CLERK SULLIVAN: Just one second.

25 COMMISSIONER BAKKER: There we go.

26 CHAIRMAN MILLS: We're not --

27 COUNTY CLERK SULLIVAN: We're good.

28 CHAIRMAN MILLS: -- recording?

29 COMMISSIONER BAKKER: Got to --

30 CHAIRMAN MILLS: Does it mean --

31 COMMISSIONER BAKKER: -- start over.

32 CHAIRMAN MILLS: -- we start over?

33 COMMISSIONER BAKKER: Yeah.

34 CHAIRMAN MILLS: All right. I'll start over.

35 All right. Item 7. Discussion and possible action to  
36 appoint two individuals as trustees to fill two vacancies on the  
37 Battle Mountain Hospital Board, Seat D and Seat E, both at  
38 large.

39 The following applicants are up for consideration with the  
40 recommendation -- recommendation designation attached to two



1 applicants as being the choice of the Battle Mountain General  
2 Hospital Board of Trustees after interviews: 1) Spencer  
3 Roberts, recommended by the Board of Trustees -- and as a note,  
4 that would be for Seat D -- 2) James Holland, recommended by  
5 Board of Trustees -- that would be for Seat E -- 3)  
6 Earl Cassorla; 4) Linda Lauritzen; 5) Wendy Navaran; B -- Maria  
7 B. Cardenas; 7) Kathleen Conner; 7) [verbatim] Lisa Andre, did  
8 not interview; 9) Jean Ingram, did not interview; 10) Claudia --  
9 Claudio T. Cardoza, did not interview; and all other matters  
10 properly related thereto.

11 COMMISSIONER BAKKER: Okay.

12 DISTRICT ATTORNEY HERRERA: Commissioners, if I may,  
13 briefly. How this came about and why it's agendized the way it  
14 is, is because I received a call from the hospital's attorney in  
15 Reno. And he had a slight disagreement with how we were  
16 appointing new trustees for vacancies.

17 So we looked at the statutes together. And we talked about  
18 it for quite some time. And we agreed that under the Nevada  
19 Revised Statutes, the hospital does have the ability to adopt  
20 their own regulations as far as the appointment of absent or  
21 vacant trustees.

22 The regulations -- and I pointed it out to them -- the  
23 regulations they have adopted allow the commissioners to do the  
24 appointments and the interviews.

25 So we've been doing it right, just like I've been saying.  
26 And Jason wasn't aware that that policy and procedure was in  
27 place. I gave him a copy of their own policies, sent it to their  
28 attorney. They -- they advised me that they will be making some  
29 changes to their regulations in the upcoming year. And Jason will  
30 -- is here to explain that to you.

31 And I said we would agendize it this way.

32 And I would respectfully ask that you follow their  
33 recommendations this year. But it's up to you ultimately.

34 But -- but I think that in spirit of cooperation that -- that  
35 we should do this since they are making these changes.

36 And I'll let Jason talk about anything else.

37 Thank you.

38 CHAIRMAN MILLS: Thanks, Ted.

39 JASON BLEAK: Perfect.

40 Thank --

1 COMMISSIONER ALLAN: Good morning, --  
2 JASON BLEAK: -- you, Mr. --  
3 COMMISSIONER ALLAN: Jason.  
4 JASON BLEAK: -- Herrera.  
5 Good morning. For the record, Jason Bleak, CEO at Battle  
6 Mountain General Hospital.  
7 And I just want to thank you guys for the opportunity for me  
8 to come here and for you to participate in this appointment  
9 process.  
10 As Mr. Herrera has explained, there is some question about  
11 what we can do, what we can't do. But our current by laws state  
12 that this is the process.  
13 There is a desire to make some changes to those -- those  
14 bylaws that would allow the hospital board to make an appointment  
15 for a -- a vacant seat as long as there is a -- a quorum still  
16 participating.  
17 If that, for some reason, is not happening, then it would  
18 have to revert back to this type of a process where the county  
19 commission would have to appoint until there was a quorum.  
20 And so -- but in regards to that going forward, we will work  
21 with Mr. Herrera and his office, with our legal counsel, to make  
22 sure everything is done according to NRSs, to make sure that  
23 everybody is covered, and it's done appropriately.  
24 And so I thank you for that. And we will work together  
25 very closely in that area.  
26 But in regards to our current situation, I have issued a -- a  
27 letter to -- to you, as a commission.  
28 We went through the fun and exciting process of  
29 interviewing -- or first accepting letters of interest,  
30 interviewing, and then putting forth the recommendation or  
31 recommendations for these two seats.  
32 As stated, the recommendation from the hospital board is that  
33 Mr. Spencer Roberts be appointed to the Seat D on the hospital  
34 board and Mr. James Holland be appointed to the Seat E on the  
35 hospital board.  
36 Though these recommendations come across -- I want to  
37 publicly thank those that came and participated in the stressful  
38 and probably not-so-fun interview process in public meeting with  
39 the hospital board.  
40 It really showed to me that there are some people in this

1 community that really want to serve. And they care about Lander  
2 County and the direction that the hospital is going. It shows a  
3 lot of commitment.

4 And so I do definitely want to make a public statement and  
5 a public thank-you to those that -- that came and participated,  
6 though they did not get chosen as the recommendation.

7 And so with that short explanation, I would ask that you  
8 honor this recommendation and appoint these two gentlemen to the  
9 hospital board.

10 COMMISSIONER WAITS: I'll make a motion that the Lander  
11 County Commissioners follow the recommendations designated by  
12 the Battle Mountain Hospital Board for Spencer Roberts to be  
13 appointed for Seat D and James Holland to be appointed for Seat  
14 E.

15 COMMISSIONER BAKKER: Second.

16 COMMISSIONER WAITS: Do I need a time frame on that?

17 JASON BLEAK: According to the policy and -- and the bylaw,  
18 it is until the next general election they hold --

19 DISTRICT ATTORNEY HERRERA: Yes. It's --

20 JASON BLEAK: -- that seat.

21 DISTRICT ATTORNEY HERRERA: -- two -- it -- it's basically  
22 a --

23 COMMISSIONER WAITS: Okay. So it's two years.

24 DISTRICT ATTORNEY HERRERA: -- two-year and one-month or  
25 two-year --

26 COMMISSIONER WAITS: Okay.

27 DISTRICT ATTORNEY HERRERA: -- or three-week --

28 COMMISSIONER WAITS: For a two-year, one-month appointment?

29 DISTRICT ATTORNEY HERRERA: Yes.

30 COMMISSIONER BAKKER: Second.

31 CHAIRMAN MILLS: Okay. Patsy made a motion. Sean  
32 seconded.

33 Do we have any public comment?

34 (No comment.)

35 CHAIRMAN MILLS: All in favor?

36 COMMISSIONER BAKKER: Aye.

37 CHAIRMAN MILLS: Aye.

38 COMMISSIONER ALLAN: Aye.

39 COMMISSIONER WAITS: Aye.

40 COMMISSIONER CLARK: Aye.

1 COMMISSIONER BAKKER: Thank you, --  
2 CHAIRMAN MILLS: Okay.  
3 COMMISSIONER BAKKER: -- Jason.  
4 CHAIRMAN MILLS: On that -- on that two-year thing, I have  
5 a question. If -- because the -- the idea of these seats is  
6 that they're staggered for when their appointments --  
7 JASON BLEAK: Yes.  
8 CHAIRMAN MILLS: -- are up.  
9 I don't know if this puts more people on the same election  
10 year so that a larger percentage of the board gets replaced than  
11 what we would have liked. Do we --  
12 DISTRICT ATTORNEY HERRERA: It --  
13 CHAIRMAN MILLS: -- do -- is there a way we can fix that or  
14 take --  
15 DISTRICT ATTORNEY HERRERA: -- it --  
16 CHAIRMAN MILLS: -- care of it?  
17 DISTRICT ATTORNEY HERRERA: -- it's -- no. It -- it  
18 shouldn't because these two appointments are just replacing when  
19 they would have sat anyway.  
20 CHAIRMAN MILLS: Okay.  
21 DISTRICT ATTORNEY HERRERA: So they're two years. There --  
22 there's just a two-year period.  
23 CHAIRMAN MILLS: So -- so both -- both --  
24 DISTRICT ATTORNEY HERRERA: Both of them.  
25 CHAIRMAN MILLS: -- seat D and E are on the same election  
26 --  
27 DISTRICT ATTORNEY HERRERA: Yes.  
28 CHAIRMAN MILLS: -- cycle. Okay.  
29 COMMISSIONER CLARK: You have to be on the same --  
30 CHAIRMAN MILLS: That's what -- the part I --  
31 COMMISSIONER CLARK: -- schedule.  
32 CHAIRMAN MILLS: -- wasn't sure of. Sadie?  
33 DISTRICT ATTORNEY HERRERA: Otherwise --  
34 CHAIRMAN MILLS: Oh.  
35 DISTRICT ATTORNEY HERRERA: -- we'd only be appoint- -- the  
36 appointment would only last three weeks. Then we have to  
37 reappoint if nobody ran for it.  
38 We can only replace for as long as the vacancy exists.  
39 CHAIRMAN MILLS: Okay.  
40 DISTRICT ATTORNEY HERRERA: If that makes any sense.

1 COMMISSIONER WAITS: (Indiscernible) knew that.

2 CHAIRMAN MILLS: Understood.

3 Sadie?

4 COUNTY CLERK SULLIVAN: Sadie Sullivan, Lander County  
5 Clerk.

6 For the record, per the statute, depending on the seat, if  
7 those seats were at the end of the four-year term of a -- a  
8 position, if somebody was to move, step down, then you're only  
9 filling the end of that. So it's the two years.

10 If it's at the beginning of the four-year term, then you go  
11 ahead, you appoint for that two years and then on your next  
12 ballot, then that seat will be only for two years. Because you're  
13 finishing out that four-year term.

14 So it depends on how the seats land, if it's at the  
15 beginning or the end of the four years. So they're all four  
16 years. But you have to keep on track of what those seats and  
17 how they lie. I don't know if that helps.

18 COMMISSIONER WAITS: Thank you.

19 No. Appreciate the clarification. Thank you.

20 CHAIRMAN MILLS: Okay. Thank you.

21

22

23 **PUBLIC WORKS**

24

25 8) **Discussion and possible action to approve/disapprove the**  
26 **recommendation for award of bid to Hunewill for northwest**  
27 **water main loop and gravity sewer main 2018 project in an**  
28 **amount not to exceed \$3,094,570, and all other matters**  
29 **properly related thereto.**

30

31 CHAIRMAN MILLS: Moving on to Item Number 8.

32 Discussion and possible action to approve/disapprove the  
33 recommendations for award of bid to Hunewill for northwest water  
34 main loop and gravity sewer main 2018 project in an amount not  
35 to exceed \$3,094,570, and all other matters properly related  
36 thereto.

37 KEITH WESTENGARD: This was advertised correctly --  
38 properly.

39 The bid did come in. It's been gone through. Everything is  
40 in line with it.

1 I did want to -- or Bert wanted me to mention that the colony  
2 is going to put in 27 percent toward this project, what is --  
3 which is included in the 3 million. But that will be \$868,074.

4 We -- Cindy and I and Bert just got together.

5 There will be some accounting specifics that we're going to  
6 have to do with this, but the money is in the budget.

7 CHAIRMAN MILLS: Okay.

8 COMMISSIONER BAKKER: I'll make a motion to approve the  
9 recommendation for award of bid to Hunewill for the northwest  
10 water main loop and gravity sewer main 2018 project, not -- in  
11 the amount not to exceed \$3,094,570, and authorize the chair to  
12 sign.

13 COMMISSIONER CLARK: Second.

14 CHAIRMAN MILLS: Okay. Sean made a motion. Art seconded.  
15 Do we have any public comment?

16 (No comment.)

17 CHAIRMAN MILLS: All in favor?

18 COMMISSIONER BAKKER: Aye.

19 CHAIRMAN MILLS: Aye.

20 COMMISSIONER CLARK: Aye.

21 COMMISSIONER WAITS: Aye.

22 COMMISSIONER ALLAN: Aye.

23  
24  
25 **COMMISSIONERS**

26  
27 9) **Discussion only regarding the posted speed limit on Muleshoe**  
28 **Road in Battle Mountain, Nevada, and all other matters**  
29 **properly related thereto.**  
30

31 CHAIRMAN MILLS: Okay. Nine.

32 Discussion only regarding the posted speed limit on  
33 Muleshoe Road in Battle Mountain, Nevada, and all other matters  
34 properly related thereto.

35 COMMISSIONER CLARK: I asked for this because Ambur had  
36 some concerns about speeding out on Muleshoe and was --

37 AMBUR ATEN: Good morning.

38 COMMISSIONER CLARK: -- wondering how come Hill Top was 45  
39 and Muleshoe was 55. So here we have arrived.

40 AMBUR ATEN: Good morning. Ambur Aten.

1 And, yes, I was wondering about seeing if the speed limit  
2 could be changed on Muleshoe from 55 to 45. There's an increase  
3 in residents out there, residential activity. Lots of people  
4 walk, ride their bikes, ride horses, ATVs. There's also increased  
5 in wildlife activity out there, lots of deer, turkey -- turkeys  
6 and all that sort of stuff. Traffic.

7 And I know that Hill Top's 45. Old 8A's 45. Allen Road's  
8 35.

9 And so I was wondering if it would be possible to get the  
10 speed limit changed on Muleshoe.

11 COMMISSIONER BAKKER: Well --

12 COMMISSIONER WAITS: Excuse me. Austin, could you hear  
13 her?

14 COMMISSIONER BAKKER: No.

15 FRANK WHITMAN: Austin. No.

16 AMBUR ATEN: I'm sorry.

17 COMMISSIONER WAITS: Okay.

18 COMMISSIONER BAKKER: Okay. Ambur Aten's here. And she  
19 wants to change the Muleshoe Road speed limit to 45 from 55,  
20 just to -- the basics. But --

21 And I think it can be. There's a process with the  
22 ordinance because it's -- the -- the speed limits are governed  
23 by ordinances in the areas?

24 KEITH WESTENGARD: Correct. We'd have to go through an  
25 ordinance change once we're direct -- once the commission  
26 directs it, we would go through an ordinance change to change  
27 those speed limits.

28 COMMISSIONER WAITS: So then they advertise to everybody on  
29 the road. And they all make the final --

30 KEITH WESTENGARD: Yes.

31 COMMISSIONER WAITS: -- decision and --

32 KEITH WESTENGARD: Yep.

33 COMMISSIONER WAITS: -- come back to us. So --

34 KEITH WESTENGARD: Just like when -- with previous  
35 ordinances we change. It's the process that we go through to  
36 get direction from the commission, advertise --

37 COMMISSIONER BAKKER: Yep.

38 KEITH WESTENGARD: -- it, several meetings, and so forth.

39 COMMISSIONER WAITS: How long -- how -- how long a period  
40 is it? How long is Muleshoe Road?

1            AMBUR ATEN: The road itself --  
2            COMMISSIONER WAITS: I mean, are we talking a mile? five  
3 miles? ten miles?  
4            AMBUR ATEN: Oh, it's less than that. From end to end it's  
5 probably a little over three, maybe?  
6            CHAIRMAN MILLS: Yeah. Maybe about three.  
7            COMMISSIONER WAITS: How -- three miles.  
8            MARLA SAM: Less than three.  
9            AMBUR ATEN: Less than three.  
10           COMMISSIONER WAITS: Okay. And there's a lot -- a lot of  
11 residences on that?  
12           AMBUR ATEN: It's not huge, but there's more. It's -- it's  
13 grown.  
14           I don't know how much more growth can happen out there.  
15           COMMISSIONER WAITS: Okay. And I -- I could -- I  
16 apologize. I really --  
17           AMBUR ATEN: That's okay.  
18           COMMISSIONER WAITS: -- couldn't hear you either.  
19           And so your basic concern is they're going too fast. But  
20 why?  
21           What -- what -- what --  
22           AMBUR ATEN: There's a lot of --  
23           COMMISSIONER WAITS: -- what is --  
24           AMBUR ATEN: -- a lot of --  
25           COMMISSIONER WAITS: -- what is out --  
26           AMBUR ATEN: -- people.  
27           COMMISSIONER WAITS: -- there?  
28           AMBUR ATEN: There's a lot of people that walk, ride bikes,  
29 ride horses, UTVs. And it's very common.  
30           A lot of people come out and walk that way even from in  
31 town. And that's where --  
32           COMMISSIONER WAITS: So --  
33           AMBUR ATEN: -- it's so (indiscernible).  
34           COMMISSIONER WAITS: -- it's a lot of -- of foot traffic on  
35 --  
36           AMBUR ATEN: Yeah.  
37           COMMISSIONER WAITS: -- on that road also.  
38           AMBUR ATEN: Yes.  
39           COMMISSIONER WAITS: Okay.  
40           Thank you.



1 COMMISSIONER ALLAN: So I would like to add is -- is I  
2 support this.

3 But we've also had another member of the public come before  
4 us regarding the road that she was living on and requesting that  
5 something be done about it. So, you know, we can't ignore that  
6 either.

7 Is the road that's 1800, I can't -- don't hold me to that.  
8 But I think if we are going to propose an ordinance to change  
9 the speed limit on Muleshoe, we could also consider this other  
10 street that was brought before us. I believe, it was last year.

11 CHAIRMAN MILLS: Right.  
12 So actually the -- part of the issue on this, it's not as  
13 simple as just going out and --

14 AMBUR ATEN: Right.  
15 CHAIRMAN MILLS: -- changing --  
16 AMBUR ATEN: Right.  
17 CHAIRMAN MILLS: -- the signs.  
18 AMBUR ATEN: Right. And I understand that.  
19 CHAIRMAN MILLS: You -- you know, we don't get to just do  
20 that.

21 AMBER KONAKIS: Right.  
22 CHAIRMAN MILLS: So there's -- there's going to be quite a  
23 process to go through to proceed --

24 AMBUR ATEN: Okay.  
25 CHAIRMAN MILLS: -- with changes. It'll take a fair amount  
26 of time to accomplish it.  
27 AMBUR ATEN: Okay.  
28 CHAIRMAN MILLS: So there's -- there's postings that have  
29 to be for certain periods of time and --

30 COMMISSIONER BAKKER: Yeah.  
31 AMBUR ATEN: I (indiscernible).  
32 COMMISSIONER BAKKER: Because then all --  
33 CHAIRMAN MILLS: It takes --  
34 COMMISSIONER BAKKER: -- the residents will get letters  
35 and --

36 AMBUR ATEN: Right.  
37 COMMISSIONER BAKKER: -- have commentaries --  
38 CHAIRMAN MILLS: It takes --  
39 COMMISSIONER BAKKER: -- on it if they want it changed or  
40 not and --

1            AMBUR ATEN:    Okay.  
2            COMMISSIONER BAKKER:  -- so on --  
3            CHAIRMAN MILLS:  It takes --  
4            COMMISSIONER BAKKER:  -- and so --  
5            CHAIRMAN MILLS:  -- a lot of --  
6            COMMISSIONER BAKKER:  -- forth.  
7            CHAIRMAN MILLS:  -- stuff --  
8            COMMISSIONER BAKKER:  So --  
9            CHAIRMAN MILLS:  -- to do it, to -- to --  
10           AMBUR ATEN:  No, I --  
11           CHAIRMAN MILLS:  -- move forward --  
12           AMBUR ATEN:  -- understand.  
13           CHAIRMAN MILLS:  -- on it.  And I -- I think kind -- kind  
14   of as -- as Judie says, there may be some other areas we need to  
15   look at, possibly, where -- where we need -- need to make some  
16   more appropriate speed limits.  
17           AMBER KONAKIS:  Okay.  
18           CHAIRMAN MILLS:  So instead of just doing one street, --  
19           AMBUR ATEN:  Yeah.  
20           CHAIRMAN MILLS:  -- we -- we -- probably, if we're going to  
21   do it, should look at kind of the whole, I would think.  And --  
22   and maybe there's some other areas we can fix at the same time.  
23           AMBUR ATEN:  No, I --  
24           CHAIRMAN MILLS:  So this is a discussion only item.  
25           And I would think that we need to -- if -- have -- if -- if  
26   this comes forward again, maybe we -- maybe some of that  
27   groundwork can be done in advance of the next time this comes on  
28   an agenda.  
29           Yeah.  
30           We can hopefully maybe streamline some of that.  
31           AMBUR ATEN:  Okay.  
32           COMMISSIONER BAKKER:  So we'll --  
33           COMMISSIONER ALLAN:  Thank you for requesting that and  
34   bringing --  
35           AMBUR ATEN:  Okay.  
36           COMMISSIONER ALLAN:  -- it forward.  
37           CHAIRMAN MILLS:  Do we have any other public comment on  
38   that?  
39           MARLA SAM:  Marla Sam, for the record.  
40           I agree with Ambur.  Because we drive out there quite often

1 with the grandkids and looking at stuff. And it's out.  
2 COUNTY CLERK SULLIVAN: It's not picking you up.  
3 MARLA SAM: And if I'm going --  
4 COMMISSIONER BAKKER: Marla, --  
5 MARLA SAM: -- forty --  
6 COMMISSIONER BAKKER: -- you got to come up.  
7 COMMISSIONER ALLAN: Marla, you have -- yeah.  
8 MARLA SAM: (Indiscernible.)  
9 Marla Sam, for the record.  
10 We drive out there quite often with the kids and the  
11 grandkids and stuff and -- and we -- I'm a 45. If it's 45, I do  
12 the speed limit. And they pass me like it's -- like I'm sitting  
13 still.  
14 And there's been more than one time that they've passed me  
15 going extremely fast. And she's right. There's a horse with some  
16 little kids on bikes and whatever, family time out there.  
17 It's very dangerous out there. And on those other streets  
18 too.  
19 So I'm just thinking that -- thank you for wanting to change  
20 that to make it safer for everybody. Because nob- -- you know,  
21 it's just a long -- long ways, straight road and people just think  
22 they can -- can do that.  
23 But appreciate you guys, you know, doing that and for Ambur  
24 coming with that.  
25 Good for you guys.  
26 COMMISSIONER BAKKER: Thank you, Marla.  
27 COMMISSIONER ALLAN: Well, and I think one of the other  
28 things to consider in that ordinance at -- at the change is when  
29 you come o- -- when you come onto Muleshoe on the -- is it north  
30 or west side? -- from the railroad track side out of town, Main  
31 Street, is it's -- it's a -- a real fast increase.  
32 Is, you know, that's where predominantly most of your -- your  
33 housing is, is, you know, within the first mile.  
34 And -- and then after that, you get into the farmland. And  
35 then as you come around back to the east side is getting into the  
36 industrial and business areas is another thing to consider maybe  
37 when we're looking at this is -- is a longer -- longer increase  
38 in -- in your speed.  
39 You know, I mean, it's not very long before all of a sudden  
40 you do get to hit the 55.

1           AMBUR ATEN: Right.  
2           COMMISSIONER ALLAN: So kind of stretch that out to -- to  
3 keep it at a reasonable speed during the residential areas.  
4           COMMISSIONER WAITS: Thank you.  
5           COMMISSIONER BAKKER: Any other public comment?  
6           (No comment.)  
7           COMMISSIONER ALLAN: Thank you, Ambur.  
8           AMBUR ATEN: Thank you.  
9           CHAIRMAN MILLS: Thank you.  
10          COMMISSIONER BAKKER: Thank you.  
11          CHAIRMAN MILLS: Appreciate your coming.

12  
13   **10) Discussion and possible action to approve/disapprove the**  
14   **production of a proclamation for Lander County in support of**  
15   **the Second Amendment, and all other matters properly related**  
16   **thereto.**

17  
18          CHAIRMAN MILLS: Okay. Item t- -- Item 10.  
19          Discussion and possible action to approve/disapprove the  
20 production of a proclamation for Lander County to support the  
21 Second Amendment, and all other matters properly related  
22 thereto.

23          COMMISSIONER CLARK: I asked for this so we can get started  
24 on some kind of a project to protect the Second Amendment,  
25 considering the -- the rhetoric coming out of the  
26 governor-elect.

27          COMMISSIONER WAITS: I certainly understand that -- that we  
28 have a -- a lot of proponents to do away the Second Amendment  
29 and change it severely.

30          And, of course, for the record, we'll say it. But, you  
31 know, the Second Amendment to the Constitution unequivocally  
32 states that we all have individual rights to keep and bear arms  
33 and they shall not be infringed upon. And people are trying  
34 to infringe upon them all the time.

35          But -- but I have a problem saying if we push to two,  
36 there's some other ones that also are being attacked, the First  
37 Amendment and -- and the right to, you know, free speech. I  
38 mean, that one is too.

39          So I -- I understand the point. It isn't just going to be  
40 attacked in Nevada. But our 116th U.S. Congress is going to go

1 after it again too.

2 So if you feel like you want to make a statement on Number 2  
3 because of that. But I -- I feel like it puts in a position  
4 saying, What about the rest of them? Aren't we all for all the  
5 rest of them? You know, we're not --

6 COMMISSIONER CLARK: And I'm glad you brought that up  
7 because you can bring forward another agenda item to address  
8 your concerns. This is my concern right now.

9 I mean, if you've been listening to the things that are being  
10 said about Nevada and limiting access to firearms and so on, then  
11 you would be as alarmed as I am.

12 COMMISSIONER WAITS: I -- I have been. And I am. And I'm  
13 not only stated that Nevada, but also the 116th U.S. Congress is  
14 going to go after it again.

15 COMMISSIONER BAKKER: So --

16 COMMISSIONER WAITS: So if you want to take a position,  
17 that's fine.

18 CHAIRMAN MILLS: So is --

19 COMMISSIONER WAITS: I just --

20 CHAIRMAN MILLS: -- that --

21 COMMISSIONER WAITS: -- wanted to point out that --

22 CHAIRMAN MILLS: Is the question, then, do you want to --  
23 to do a blanket, "We support the Constitution"?

24 COMMISSIONER WAITS: Well, but that --

25 CHAIRMAN MILLS: Or do you want to do -- do you want to  
26 pick individually and -- and do --

27 COMMISSIONER BAKKER: Well, right now --

28 CHAIRMAN MILLS: -- there's support for each --

29 COMMISSIONER BAKKER: -- Art's asking --

30 CHAIRMAN MILLS: -- item that we're --

31 COMMISSIONER BAKKER: -- for --

32 CHAIRMAN MILLS: -- concerned about?

33 COMMISSIONER BAKKER: -- a proclamation for the Second  
34 Amendment.

35 COMMISSIONER CLARK: Right. That's what's before us.

36 COMMISSIONER BAKKER: And --

37 COMMISSIONER CLARK: And if you don't want to, that's fine.  
38 But I -- I fulfilled my --

39 COMMISSIONER BAKKER: I'm --

40 COMMISSIONER CLARK: -- obligation.

1 COMMISSIONER BAKKER: -- totally fine with it. But what  
2 are we asking here?  
3 Are we asking for DA's Office to write up a proclamation?  
4 Or --  
5 COMMISSIONER CLARK: Yes. I'll work --  
6 COMMISSIONER WAITS: You could.  
7 COMMISSIONER CLARK: -- with Ted. And we'll develop some  
8 language. And then we'll bring it forward and be prepared in  
9 case there's any other moves that we need to make. I mean, --  
10 COMMISSIONER BAKKER: Ted?  
11 COMMISSIONER CLARK: -- Patsy, you're president of NACO. I  
12 would expect big things out of you on the Second Amendment and  
13 your concerns with the Constitution.  
14 Go there to Congress and tell them.  
15 COMMISSIONER WAITS: Yes, we do. And we'll continue to do  
16 that.  
17 And --  
18 COMMISSIONER CLARK: I'll --  
19 COMMISSIONER WAITS: -- you are absolutely right.  
20 COMMISSIONER BAKKER: Okay.  
21 I'll make a motion to approve --  
22 COMMISSIONER WAITS: To request?  
23 COMMISSIONER BAKKER: -- to request -- yeah -- I'll make a  
24 motion to request the production of a proclamation for Lander  
25 County in support of the Second Amendment from the District  
26 Attorney's Office.  
27 COMMISSIONER CLARK: Second.  
28 CHAIRMAN MILLS: Okay. Sean made a motion. Art seconded.  
29 Do we have any public comment?  
30 (No comment.)  
31 CHAIRMAN MILLS: Okay. All in favor?  
32 COMMISSIONER BAKKER: Aye.  
33 CHAIRMAN MILLS: Aye.  
34 COMMISSIONER CLARK: Aye.  
35 COMMISSIONER WAITS: Aye.  
36 COMMISSIONER ALLAN: Aye.  
37  
38  
39  
40

1 **11) Discussion and possible action to approve/disapprove a job**  
2 **description and funding for a paid fire chief/safety training**  
3 **position for all Lander County fire departments, and all**  
4 **other matters properly related thereto.**  
5

6 CHAIRMAN MILLS: Okay. Item 11.

7 Discussion and possible action to approve/disapprove a job  
8 description and funding for a paid fire chief/safety training  
9 position for all Lander County fire departments, and all other  
10 matters properly related -- related thereto.

11 KEITH WESTENGARD: So this is some -- some follow-up to  
12 the -- the recommendations from last meeting. This is a draft  
13 job description for -- for your review to add or take away  
14 anything that you would like.

15 The position is -- I -- I spoke with -- I met with Ron  
16 yesterday. It's -- it's clearly a position to work with the fire  
17 departments.

18 It's -- it's not to -- to dictate anything to the fire  
19 departments throughout the county.

20 And that's why it's before you.

21 COMMISSIONER ALLAN: So I know, Keith, we've had some  
22 discussion. And the one thing I'd like to see is a little bit  
23 more job description as far as safety assistant, safety  
24 director.

25 KEITH WESTENGARD: Right. So that -- so I did include  
26 county safety in there as well, the job that I used to have that  
27 I still oversee, but -- or have. But it was my sole  
28 responsibility in the past.

29 So we could add assistant safety manager. And I will --

30 COMMISSIONER ALLAN: Manager.

31 KEITH WESTENGARD: -- add components of the job description  
32 to include coun- -- county safety as well, the county safety  
33 training, the OSHA 10 and 30, inspection of county facilities,  
34 and so forth, to stay in compliance with OSHA. So it would  
35 include that as well.

36 COMMISSIONER ALLAN: And I'm okay with the salary.

37 KEITH WESTENGARD: Like I say, commissioners, this is a  
38 draft. So if -- if -- if there's things that you want changed,  
39 added, or taken off, we can could it the -- the training  
40 officer, slash, assistant safety manager position.

1 COMMISSIONER ALLAN: I would prefer that one, actually.  
2 KEITH WESTENGARD: Okay. Like I said, this is a draft.  
3 If that's what you --  
4 COMMISSIONER ALLAN: Right.  
5 KEITH WESTENGARD: -- guys -- just tell me how you want it  
6 changed, and we'll make -- I'll make the appropriate changes.  
7 COMMISSIONER WAITS: How can you say "assistant"? What's  
8 the assistant -- he or she assistant to?  
9 KEITH WESTENGARD: To -- to -- this -- I'm actually still  
10 over the safety of Lander County.  
11 COMMISSIONER WAITS: Oh, okay. So --  
12 KEITH WESTENGARD: So --  
13 COMMISSIONER WAITS: -- it's --  
14 KEITH WESTENGARD: -- it --  
15 COMMISSIONER WAITS: Oh.  
16 KEITH WESTENGARD: -- would be --  
17 COMMISSIONER WAITS: Okay.  
18 KEITH WESTENGARD: -- the assistant.  
19 COMMISSIONER WAITS: Because --  
20 KEITH WESTENGARD: Yes.  
21 COMMISSIONER WAITS: -- I thought we were hiring this  
22 position. I'm going, you were safety --  
23 KEITH WESTENGARD: Right.  
24 COMMISSIONER WAITS: -- before.  
25 KEITH WESTENGARD: Yes. And right -- right now there --  
26 there's still a safety program in place, --  
27 COMMISSIONER WAITS: Right.  
28 KEITH WESTENGARD: -- but the majority of the safety  
29 program we contract out.  
30 I just -- I -- there's not time there.  
31 So it would take away that contract that we --  
32 COMMISSIONER WAITS: Wouldn't --  
33 KEITH WESTENGARD: -- have.  
34 COMMISSIONER WAITS: -- wouldn't we be relinquishing some  
35 of your duties, though, and making them the manager? That's  
36 what I'm asking, --  
37 KEITH WESTENGARD: No.  
38 COMMISSIONER WAITS: -- rather than -- than an assistant.  
39 No?  
40 KEITH WESTENGARD: No. It would still -- they would



1 fall -- they would be -- be my -- similar to what we're doing in  
2 HR.

3 COMMISSIONER CLARK: I think it's --

4 COMMISSIONER WAITS: Well, I'm --

5 COMMISSIONER CLARK: -- a great --

6 COMMISSIONER WAITS: -- not happy what we're doing in HR.  
7 So that didn't help me at all.

8 COMMISSIONER BAKKER: Yeah. That's not a good example for  
9 Patsy.

10 COMMISSIONER ALLAN: We -- we would -- Patsy, we would have  
11 to change Keith's -- Keith's job description to make a full-time  
12 safety manager.

13 COMMISSIONER WAITS: Yes.

14 I -- I agree with that.

15 COMMISSIONER ALLAN: And -- and I -- I really -- without  
16 going through all of that, it would be just simpler, since this  
17 person would answer directly to Keith anyway, is to -- to just  
18 have it as a training officer and the assistant safety manager.  
19 Just --

20 It's the same job, just a little different title. And --  
21 and keep Keith the safety director.

22 KEITH WESTENGARD: And we add the fire departments in too  
23 for training and -- and so forth and safety.

24 COMMISSIONER CLARK: This is what was recommended from the  
25 summer?

26 KEITH WESTENGARD: Yeah. The- -- these things were  
27 recommended out of -- out of the -- the reports.

28 I -- what I went over with you guys last --

29 COMMISSIONER WAITS: Uh-huh.

30 KEITH WESTENGARD: -- commission meeting.

31 The main thing here is we want to stay in compliance. We  
32 want the -- if OSHA comes in and wants to look at county safety  
33 training or if they want to look at fire department training  
34 anywhere in the county, that -- that those records would be there  
35 for them to -- to see. The certificates will be issued, that the  
36 documentation is there that shows that they've had the training on  
37 whatever, wildland fire, structure fire, personal -- PPE, the  
38 personal protective equipment, that it's there.

39 That was a huge deficiency in the investigation of the events  
40 of the summer that there -- the training was not documented.

1 I don't want to say it wasn't there. I -- but it was not  
2 documented. And we all know if it's not written down, it  
3 didn't --  
4 COMMISSIONER WAITS: Didn't --  
5 KEITH WESTENGARD: -- happen.  
6 COMMISSIONER WAITS: -- happen.  
7 KEITH WESTENGARD: So it's very important.  
8 COMMISSIONER BAKKER: And that's also safety, health, as  
9 far as physicals and just keeping up with everything that we're  
10 supposed --  
11 KEITH WESTENGARD: Yeah. That --  
12 COMMISSIONER BAKKER: -- to keep --  
13 KEITH WESTENGARD: -- that --  
14 COMMISSIONER BAKKER: -- up with.  
15 KEITH WESTENGARD: -- that's going to be the physicals for  
16 the fire department --  
17 COMMISSIONER BAKKER: Which we talked about that at the  
18 last business meeting. And --  
19 KEITH WESTENGARD: Yeah. So the -- the physicals, just --  
20 just so you know, the county has -- we have it in our budget to  
21 provide phy- -- physicals for the fire department. The sheriff,  
22 they're separate. They have their own budget for physicals.  
23 But we have in the budget to provide fi- -- fire department  
24 physicals to all the fire departments in the county.  
25 COMMISSIONER BAKKER: Even Kingston?  
26 COMMISSIONER WAITS: Uh-huh.  
27 KEITH WESTENGARD: We -- we did include Kingston.  
28 COMMISSIONER BAKKER: Okay.  
29 KEITH WESTENGARD: Yes.  
30 COMMISSIONER WAITS: Uh-huh.  
31 KEITH WESTENGARD: We did include Kingston. When I say I  
32 -- all three, the departments in the county.  
33 COMMISSIONER ALLAN: So I think the other thing, though,  
34 is, you know, in light of -- of this past year, I know -- and  
35 everybody is focusing on -- on the fire department. And -- and  
36 it's good that it's getting discussed and -- and we're working  
37 towards it, but also is having someone within the county that's  
38 going to fulfill the position as the safety manager also can  
39 give us -- give our people the OSHA classes, that can, you know,  
40 be checking job sites to make sure that everything is in

1 compliance, the vehicles. It --  
2 I mean, we're all talking about the fire department right  
3 now, but we've got a secondary issue too that incorporates this.  
4 Is, you know, having a safety officer in the county for all --  
5 COMMISSIONER WAITS: Uh-huh.  
6 COMMISSIONER ALLAN: -- all countywide benefit.  
7 SHERIFF RON UNGER: Ron Unger, for the record, assistant  
8 fire chief.  
9 And to bring you up to speed a little bit, I did have a  
10 discussion with Keith yesterday. The fire department did  
11 discuss it at our last meeting. And what -- what we would like  
12 to do is we would like to respect- -- respectfully request that  
13 whatever you do that the fire department is brought into the  
14 decision-making process.  
15 That's what I'd like to make. We don't want to -- as far as  
16 the -- the -- this -- the way this is written up for the -- a paid  
17 fire chief.  
18 I think we would like to elect our own chiefs. And I'm sure  
19 the other departments would.  
20 The safety people, I agree with what we're doing there and  
21 the documentation.  
22 But any decisions made about this, I would re- -- I would  
23 request that the fire departments is -- is brought into the loop.  
24 COMMISSIONER BAKKER: Now is there --  
25 And I don't have mine in front of me. Isn't there in there  
26 where they discuss with the fire department chiefs the safety  
27 position or whatever you guys were going to call this. Is --  
28 don't they work hand-in-hand with the chiefs of each department?  
29 KEITH WESTENGARD: Yeah. That's what we -- that's what was  
30 dis- --  
31 SHERIFF RON UNGER: That's what -- that -- I'm just --  
32 KEITH WESTENGARD: That was discussed --  
33 SHERIFF RON UNGER: Want to just go on --  
34 KEITH WESTENGARD: -- discussed.  
35 SHERIFF RON UNGER: -- the record that we're brought into  
36 the loop.  
37 COMMISSIONER BAKKER: Right.  
38 KEITH WESTENGARD: That was discussed at the --  
39 COMMISSIONER BAKKER: Isn't that --  
40 KEITH WESTENGARD: -- last --

1 COMMISSIONER BAKKER: -- in that, though?  
2 KEITH WESTENGARD: -- meeting.  
3 COMMISSIONER BAKKER: Or --  
4 SHERIFF RON UNGER: I don't have --  
5 COMMISSIONER BAKKER: No, you got --  
6 SHERIFF RON UNGER: -- that.  
7 COMMISSIONER BAKKER: -- one.  
8 You got the same thing I got.  
9 SHERIFF RON UNGER: We don't -- that's what I'm saying. We  
10 need to brought into the loop.  
11 COMMISSIONER BAKKER: Right.  
12 COMMISSIONER ALLAN: And that's why --  
13 SHERIFF RON UNGER: (Indiscernible.)  
14 COMMISSIONER ALLAN: -- I think if we go with -- with the  
15 title of training officer and assistant safety manager is we  
16 don't want to replace the fire chiefs. We don't want to make  
17 this a paid fire chief.  
18 KEITH WESTENGARD: There -- there was never any intention  
19 to replace any of the fire chiefs --  
20 COMMISSIONER ALLAN: Right. And --  
21 KEITH WESTENGARD: -- that I --  
22 COMMISSIONER ALLAN: -- and --  
23 KEITH WESTENGARD: And --  
24 COMMISSIONER ALLAN: -- and --  
25 KEITH WESTENGARD: -- and I made that --  
26 COMMISSIONER ALLAN: -- I think too --  
27 KEITH WESTENGARD: -- clear to Ron yesterday too.  
28 COMMISSIONER ALLAN: And I understand that. You know, and  
29 I know we talked. I'm sorry, Keith, to interrupt.  
30 KEITH WESTENGARD: No, that's fine.  
31 COMMISSIONER ALLAN: Is -- is just for clarity's sake  
32 is this is -- this is in working in conjunction with the fire  
33 department, but it is not directing them in their day-to-day  
34 operations.  
35 KEITH WESTENGARD: It -- it's to -- it's -- it's to work  
36 with the fire department.  
37 COMMISSIONER ALLAN: It --  
38 KEITH WESTENGARD: That's -- that's the key. Work with the  
39 fire department.  
40 If -- if -- if there's an incident, the -- the training

1 officer could respond as -- as a -- a -- a safety person, as a --  
2 an additional firefighter, fireman. Could be the command person  
3 if that -- if that's the way it works.

4 But it's a position to work with the fire department.

5 I -- and I -- I know Ron had to leave, but I just want to  
6 make it clear, it's not a dictatorship. It's to work with our  
7 fire departments to make them better.

8 CHAIRMAN MILLS: So one question along with this.

9 What is -- what is this person going to spend most of their  
10 time on? Is it going to be fire related? Or county safety  
11 related?

12 KEITH WESTENGARD: I -- I -- off the top of my head, I'm  
13 going to stay it's going to be a split. There's county issues  
14 that need to be taken care of.

15 Maybe a little more county, maybe 60/40 county. But it'll be  
16 pretty close.

17 CHAIRMAN MILLS: Is that going to change over time? Or is  
18 that going to be --

19 KEITH WESTENGARD: It could --

20 CHAIRMAN MILLS: -- pretty consistent?

21 KEITH WESTENGARD: It -- it'll probably change over time.

22 CHAIRMAN MILLS: All right.

23 KEITH WESTENGARD: But it's going to -- it -- it's going to  
24 be a mix.

25 CHAIRMAN MILLS: All right.

26 Go ahead.

27 RANDY ARTZ: For the record, Randy Artz, volunteer  
28 firefighter.

29 I haven't seen the job discrimination of what you're --  
30 they're recommended to do and everything.

31 I do have some concerns.

32 As a volunteer firefighter, I have a full-time job, as do  
33 most of the firemen that we have.

34 I truly believe that if this position is to entail Battle  
35 Mountain, Austin, and Kingston, plus be the safety coordinator,  
36 trainer for the entire county that this individual will not have  
37 enough time to do the job properly for every department.

38 My concern is the fire department.

39 We are all volunteers. We don't have time to keep our  
40 training records, keep our maintenance records on our vehicles,

1 the inspections on the vehicles. There's just a lot of concern.

2 And I feel that we need to have a lot more input into this  
3 position that's coming available. That it --

4 I would personally like to see a person that is just over  
5 the fire departments, not just Battle Mountain. Austin,  
6 Kingston.

7 This -- I feel this individual would have to make a trip  
8 once a week down to Austin and Kingston to inspect vehicles, go  
9 over things. As -- like I said, everybody's a volunteer. We  
10 all have jobs. Not -- not all of us. Some of us are  
11 self-employed and we could maybe break away more.

12 But I truly believe it's a full-time job just for the fire  
13 department.

14 Call it the chief, whatever. But there's a lot more that  
15 needs to be taken care of just in our fire departments for the  
16 entire county.

17 CHAIRMAN MILLS: So you're saying --

18 RANDY ARTZ: I feel training, going to other fire  
19 departments, talking with them, seeing what's going on new in  
20 the fire industry, you know, the equipment coming available. Is  
21 all our equipment up to date?

22 I -- I truly believe that's a full-time job just for the fire  
23 departments.

24 Because, like I stated in our meetings at the fire  
25 department, when we roll out of that fire hall, it's not a good  
26 situation.

27 We're -- we don't leave just -- I mean, sometimes we go to  
28 training and help the community with stuff. But there's a  
29 potentially bad situation that we're going into.

30 And our equipment needs to be inspected on a regular basis.

31 And I feel that this position needs to do that.

32 COMMISSIONER CLARK: I think that the -- the example that  
33 you gave me, Randy, a couple weeks ago where you pull out on a  
34 Tuesday night and then Wednesday morning at 6:00 o'clock in the  
35 morning you get another call. And unbeknown to anybody, you  
36 have a couple of flat tires because you were someplace where the  
37 rocks were bad or whatever.

38 RANDY ARTZ: Yeah. And that is a situation -- a concern.

39 And there's nobody any better than anybody else in the fire  
40 department. We're all volunteers.

1           You know, could we do more?  
2           Yes.  
3           Does peop- -- some people do more than others?  
4           Yes.  
5           I'm not trying to single out anything.  
6           But I -- I truly believe that this position should be -- or  
7 a position should be created that's -- watches over all three  
8 departments.  
9           And then that way we also have some unity in the county  
10 between all of them. You know, it's not just Kingston. It's  
11 not just Austin. It's not just Battle Mountain. We're Lander  
12 County fire department.  
13           You know, and I'm sure there's some ordinances that got to go  
14 into effect there.  
15           But, I mean, that way we come together as a team. You know  
16 what I mean?  
17           COMMISSIONER CLARK: This is --  
18           RANDY ARTZ: Some unity.  
19           COMMISSIONER CLARK: This is the baseline.  
20           RANDY ARTZ: And -- and --  
21           COMMISSIONER CLARK: And then as --  
22           RANDY ARTZ: -- and I understand --  
23           COMMISSIONER CLARK: -- the --  
24           RANDY ARTZ: -- that.  
25           COMMISSIONER CLARK: -- the position rolls out, you  
26 could -- may --  
27           RANDY ARTZ: I just --  
28           COMMISSIONER WAITS: -- fall just like you say, that we  
29 need one person full-time.  
30           RANDY ARTZ: I mean, there's a -- there's a lot of stuff.  
31           Like just all our equipment, inspections, and -- and  
32 training, you know.  
33           So my -- my understanding of the position was originally that  
34 it was just going to be fire stuff and then some county safety  
35 stuff kind of --  
36  
37           (Radio.)  
38  
39           CHAIRMAN MILLS: -- started getting thrown into it. And  
40 now --

1 (Radio.)  
2  
3 CHAIRMAN MILLS: -- it sounds like it's a 60/40 --  
4  
5 (Radio.)  
6  
7 CHAIRMAN MILLS: -- the other way.  
8 So I'm --  
9  
10 (Radio.)  
11  
12 COMMISSIONER ALLAN: Hold on.  
13  
14 (Radio.)  
15  
16 CHAIRMAN MILLS: I thought --  
17 DISPATCHER: (Indiscernible) call for a possible bomb  
18 threat.  
19 RANDY ARTZ: Possible what?  
20 MARLA SAM: Bomb threat.  
21 COMMISSIONER BAKKER: A possible what?  
22 UNIDENTIFIED PARTICIPANT: Commissioners, I'm --  
23 COMMISSIONER ALLAN: Bomb threat.  
24 UNIDENTIFIED PARTICIPANT: -- going to (indiscernible).  
25 COMMISSIONER BAKKER: Huh?  
26 KEITH WESTENGARD: Can I --  
27 COMMISSIONER BAKKER: Go ahead.  
28 CHAIRMAN MILLS: Are we --  
29 KEITH WESTENGARD: So I --  
30 CHAIRMAN MILLS: -- are we --  
31 KEITH WESTENGARD: -- I --  
32 CHAIRMAN MILLS: Okay. Go ahead, Keith.  
33 KEITH WESTENGARD: Ini- -- initially this was dedicated  
34 completely to the fire departments -- fire departments in the  
35 county.  
36 There was some discussion that there might not be enough for  
37 the person to do.  
38 I -- I have to totally agree with you. I think there's  
39 plenty for them --  
40 COMMISSIONER CLARK: Yeah.



1 KEITH WESTENGARD: -- to do.  
2 Currently, the -- a -- the safety manager or assistant safety  
3 manager posi- -- manager position, we're covered in the county.  
4 I added that in at -- at a request. But we do have that  
5 contracted out for county employees' safety training.  
6 But initially it was dedicated to the three fire departments.  
7 There's -- there's training. There's equipment checks. There's  
8 pump testing. There's hose testing. There is a lot that goes  
9 along with -- with each of the departments, just as you say.  
10 But it was added. It can certainly be taken out. And we can  
11 just keep on going with the county end of it as far as our safety  
12 training for the county goes, our tailgates and our monthly --  
13 COMMISSIONER BAKKER: Well --  
14 KEITH WESTENGARD: -- (indiscernible).  
15 RANDY ARTZ: In -- in -- I -- and in that, to make sure  
16 each department has adequate equipment, you know, one department  
17 isn't got more than the other.  
18 Because there might be a time where we get called down for a  
19 really bad situation down in Austin. And do they have the right  
20 equipment? Do we know how to run their equipment?  
21 Some unity is really needed between the three departments.  
22 COMMISSIONER CLARK: And the advantage --  
23 COMMISSIONER BAKKER: That's a good --  
24 RANDY ARTZ: And I know there was some other situations  
25 that were going on with the departments and this and that.  
26 But I truly believe if we can all three come together as a --  
27 COMMISSIONER ALLAN: So I think --  
28 RANDY ARTZ: -- county fire department --  
29 COMMISSIONER ALLAN: I think that, you know, this -- this  
30 position does address that.  
31 You know, it -- it's a person to work with all three  
32 departments.  
33 The other thing is what you're saying, you know, you need a  
34 full-time person to take care of all this, I don't necessarily  
35 agree with that. Because I think, you know, as volunteers,  
36 which I know that, you know, everybody's got different  
37 schedules. And you can't always make all the meetings. You  
38 can't always make whatnot.  
39 But, you know, part of your responsibilities now as a  
40 volunteer are to maintain that equipment, to -- to do all that

1 stuff that you guys are doing you now.  
2 Is, you know, this person would be, you know, the paper  
3 pusher to make sure that it gets done.  
4 But, you know, during your meetings, you know, you have your  
5 training meeting, you know, go out, stretch out the hoses and --  
6 and -- and double-check them and stuff. Things that you should --  
7 you know, you haven't had somebody in this position yet.  
8 There -- there is, you know, a little bit of a shortcoming.  
9 Is this -- this one person could help and -- and, you know,  
10 coordinate a lot of the training. And -- and do, you know,  
11 vehicle inspections and -- and, you know, keep -- keep records up  
12 to date. But yet on the other hand is you can't dump everything  
13 on them and just expect to show up at the fire hall when you get a  
14 call and be ready to roll.  
15 RANDY ARTZ: Well, I --  
16 COMMISSIONER ALLAN: You as firemen --  
17 RANDY ARTZ: -- I agree with that.  
18 COMMISSIONER ALLAN: -- have a responsibility.  
19 RANDY ARTZ: And I -- I -- if you -- if you misunderstood  
20 what I was trying to say, I apologize.  
21 I don't think this person is responsible for doing every  
22 check.  
23 We need a leader, somebody that can oversee all three fire  
24 departments to make sure everything's doing -- is going the same  
25 as per policy.  
26 And, yes, as firemen we do have a responsibility to take  
27 care of our equipment.  
28 But we -- it's not getting done properly.  
29 And I truly believe that if you have an individual that's  
30 supposed to oversee all the county safety, it's -- it's just going  
31 to fall through the cracks as it has been in the past.  
32 COMMISSIONER BAKKER: Well --  
33 RANDY ARTZ: But I am open to any suggestion. I just  
34 wanted to put my input --  
35 COMMISSIONER ALLAN: And --  
36 RANDY ARTZ: -- and also --  
37 COMMISSIONER ALLAN: -- thank you for that.  
38 RANDY ARTZ: -- put whatever decision is made.  
39 But I truly believe if you look into this or talk to other  
40 counties that we need somebody that's dedicated to all three

1 fire departments.  
2 COMMISSIONER ALLAN: And it is.  
3 RANDY ARTZ: Because how far is Kingston away from here? I  
4 mean, --  
5 COMMISSIONER ALLAN: Randy, this --  
6 RANDY ARTZ: -- you -- that's a --  
7 COMMISSIONER ALLAN: -- position --  
8 RANDY ARTZ: -- day, you know.  
9 COMMISSIONER ALLAN: This position is all three fire  
10 departments.  
11 RANDY ARTZ: Understand that. But all three cities, all --  
12 the whole county for all the safety is what I'm understanding.  
13 And maybe I --  
14 COMMISSIONER BAKKER: Well, --  
15 RANDY ARTZ: -- misunderstood --  
16 COMMISSIONER BAKKER: -- and --  
17 RANDY ARTZ: -- it.  
18 COMMISSIONER BAKKER: Yeah. I think it incorporated the  
19 fire and all safety for the county. But I -- it doesn't take  
20 away from if fire needs more work this individual would do more  
21 work --  
22 RANDY ARTZ: Right.  
23 COMMISSIONER BAKKER: -- for the fire. Or, say, it all --  
24 I think it'd be a touch-and-go kind of till we --  
25 KEITH WESTENGARD: Right.  
26 COMMISSIONER BAKKER: -- figured out what was needed.  
27 COMMISSIONER ALLAN: It's situation --  
28 KEITH WESTENGARD: The county ha- --  
29 COMMISSIONER ALLAN: -- determined.  
30 KEITH WESTENGARD: The -- the county -- we have a safety  
31 program in place for the county itself.  
32 This -- this initially, like I said, was dedicated to the  
33 three departments in the county to work with them --  
34 COMMISSIONER BAKKER: Yeah. Whether --  
35 KEITH WESTENGARD: -- to get those exact things --  
36 RANDY ARTZ: Yeah.  
37 KEITH WESTENGARD: -- done.  
38 COMMISSIONER BAKKER: The title says -- take chief out of  
39 it. Because if title's what someone's worried about, they're  
40 still going to work with the fire department on --

1 COMMISSIONER WAITS: Uh-huh.  
2 COMMISSIONER BAKKER: -- making the fire department better  
3 and the safety of the county.  
4 RANDY ARTZ: Yes. And I --  
5 COMMISSIONER BAKKER: I mean, --  
6 RANDY ARTZ: -- know --  
7 COMMISSIONER BAKKER: -- take the title --  
8 RANDY ARTZ: -- this is just a --  
9 COMMISSIONER BAKKER: -- out of --  
10 RANDY ARTZ: -- draft.  
11 COMMISSIONER BAKKER: -- it. And change --  
12 RANDY ARTZ: We're just --  
13 COMMISSIONER BAKKER: -- the title --  
14 RANDY ARTZ: -- talking.  
15 COMMISSIONER BAKKER: -- of it.  
16 RANDY ARTZ: But that was my concern. I wanted it out  
17 there.  
18 And --  
19 COMMISSIONER BAKKER: Thank you, Randy.  
20 RANDY ARTZ: -- I said my piece.  
21 COMMISSIONER CLARK: Thank you, --  
22 RANDY ARTZ: Thank you for --  
23 COMMISSIONER CLARK: -- Randy.  
24 RANDY ARTZ: -- your time.  
25 CHAIRMAN MILLS: Appreciate it.  
26 COMMISSIONER BAKKER: Thank --  
27 COMMISSIONER WAITS: Thank --  
28 COMMISSIONER BAKKER: -- you.  
29 COMMISSIONER WAITS: -- you.  
30 COMMISSIONER ALLAN: So I'd like to make a motion to  
31 approve a job description with the added changes involving the  
32 assistant safety manager position and funding as recommended for  
33 a paid training officer and assistant safety director for the  
34 county -- for Lander County and all fire departments.  
35 KEITH WESTENGARD: So just for --  
36 COMMISSIONER WAITS: And you -- you don't want director on  
37 that?  
38 COMMISSIONER ALLAN: I -- I meant manager. Did I say --  
39 KEITH WESTENGARD: So --  
40 COMMISSIONER ALLAN: -- director?

1 KEITH WESTENGARD: -- so for --  
2 COMMISSIONER ALLAN: I meant manager.  
3 KEITH WESTENGARD: -- clarification, it would be called the  
4 training officer, slash, assistant safety manager.  
5 COMMISSIONER ALLAN: Correct.  
6 KEITH WESTENGARD: (Indiscernible.) Okay. Just so I get  
7 this right.  
8 Did you want me to incorporate more county into this?  
9 COMMISSIONER ALLAN: Yes, --  
10 KEITH WESTENGARD: Or --  
11 COMMISSIONER ALLAN: -- please.  
12 KEITH WESTENGARD: Ted.  
13 COMMISSIONER ALLAN: -- Keith --  
14 DISTRICT ATTORNEY HERRERA: It's their motion.  
15 KEITH WESTENGARD: I just wanted to understand.  
16 COMMISSIONER ALLAN: Yeah. Understand -- well, and -- and,  
17 like I said, is -- is to incorporate more of the -- the -- the  
18 county safety --  
19 DISPATCHER: This is the second page for fire to stand by  
20 at the fire hall. (Indiscernible.)  
21 COMMISSIONER BAKKER: Thank you, Randy.  
22 COMMISSIONER WAITS: Bye.  
23 KEITH WESTENGARD: I got it. I got it.  
24 COMMISSIONER ALLAN: Yeah. You --  
25 KEITH WESTENGARD: Crystal clear.  
26 COMMISSIONER ALLAN: I mean, you know, --  
27 KEITH WESTENGARD: Yeah. Okay.  
28 COMMISSIONER ALLAN: -- the safety manager position stuff.  
29 KEITH WESTENGARD: Yeah.  
30 COMMISSIONER BAKKER: Get everything good?  
31 Second.  
32 Just making sure.  
33 COMMISSIONER WAITS: Okay. With that, now, are you  
34 finalizing and bringing it back to us? Or are you --  
35 KEITH WESTENGARD: What I -- what I'll do is I will make  
36 the changes. And really there's -- I mean, if you want it  
37 brought back, I certainly will bring it back.  
38 COMMISSIONER WAITS: Well, the only --  
39 KEITH WESTENGARD: But --  
40 COMMISSIONER WAITS: -- the only reason I'm -- I'm thinking

1 is because we -- we had a request from Ron that said, well, he  
2 -- you know, he kind of wanted some input. And I thought the  
3 input was -- was on part of the -- the job description.  
4 COMMISSIONER CLARK: We can al- --  
5 COMMISSIONER WAITS: So maybe he hadn't seen that.  
6 COMMISSIONER CLARK: We can approve it and then come back  
7 with the language.  
8 COMMISSIONER WAITS: Yeah.  
9 COMMISSIONER CLARK: I think it's important to move  
10 forward.  
11 KEITH WESTENGARD: Okay.  
12 Sure.  
13 COMMISSIONER WAITS: Okay.  
14 COMMISSIONER BAKKER: Okay.  
15 COMMISSIONER WAITS: So you can do that too.  
16 CHAIRMAN MILLS: Okay. Judie made a motion. Sean  
17 seconded.  
18 Do we have any public comment?  
19 COUNTY CLERK SULLIVAN: I have a question.  
20 Sadie Sullivan, for the record.  
21 Just a couple things. Was Austin and Kingston called to be  
22 a part of this?  
23 KEITH WESTENGARD: So King- --  
24 COMMISSIONER BAKKER: Lander. Yeah.  
25 DISTRICT ATTORNEY HERRERA: They are --  
26 KEITH WESTENGARD: Justi doesn't --  
27 DISTRICT ATTORNEY HERRERA: -- not part --  
28 KEITH WESTENGARD: -- have --  
29 DISTRICT ATTORNEY HERRERA: -- of the position.  
30 KEITH WESTENGARD: Yeah. Kingston doesn't --  
31 DISTRICT ATTORNEY HERRERA: They're --  
32 KEITH WESTENGARD: -- have a fire chief right now.  
33 COUNTY CLERK SULLIVAN: Okay.  
34 KEITH WESTENGARD: I -- I did try to call Roger. He's hard  
35 to get ahold of.  
36 COMMISSIONER BAKKER: What about Shannon?  
37 KEITH WESTENGARD: Not yet. Because I'm going to -- I --  
38 my plan was to use them in interviews --  
39 COMMISSIONER BAKKER: Oh, okay.  
40 KEITH WESTENGARD: -- when we get to that point.

1 COMMISSIONER BAKKER: Okay.  
2 COUNTY CLERK SULLIVAN: And then my other question is just  
3 when you bring it back, I just want to clarify then that way --  
4 because now you have them to where the chairman signed -- signed  
5 off on --  
6 KEITH WESTENGARD: It --  
7 COUNTY CLERK SULLIVAN: -- them?  
8 KEITH WESTENGARD: -- it's -- it's --  
9 COUNTY CLERK SULLIVAN: Is that correct?  
10 KEITH WESTENGARD: -- to approve the job description is  
11 all.  
12 COUNTY CLERK SULLIVAN: Right. So --  
13 KEITH WESTENGARD: To approve it.  
14 COUNTY CLERK SULLIVAN: -- it will come back. I think I'm  
15 trying to (indiscernible).  
16 COMMISSIONER ALLAN: He's revert- --  
17 CHAIRMAN MILLS: It'll be coming --  
18 COMMISSIONER ALLAN: He's changing --  
19 CHAIRMAN MILLS: -- back.  
20 COMMISSIONER ALLAN: -- the job description. He's --  
21 COUNTY CLERK SULLIVAN: Right.  
22 COMMISSIONER ALLAN: -- adding more detail it to,  
23 changing --  
24 COUNTY CLERK SULLIVAN: So it will --  
25 COMMISSIONER ALLAN: -- the title.  
26 COUNTY CLERK SULLIVAN: -- come back as --  
27 COMMISSIONER ALLAN: So it --  
28 COUNTY CLERK SULLIVAN: -- an --  
29 COMMISSIONER ALLAN: -- will --  
30 COUNTY CLERK SULLIVAN: -- agenda item.  
31 COMMISSIONER ALLAN: Yes.  
32 COUNTY CLERK SULLIVAN: Okay.  
33 Perfect. Thank you.  
34 Just clarifying --  
35 KEITH WESTENGARD: It --  
36 COUNTY CLERK SULLIVAN: -- because it has to be signed off  
37 and approved. So --  
38 CHAIRMAN MILLS: Okay.  
39 COUNTY CLERK SULLIVAN: Thank you for the clarification.  
40 CHAIRMAN MILLS: Any other public comment?

1 BART NEGRO: Just so -- Bart Negro, for the record -- just  
2 so that --  
3 CHAIRMAN MILLS: If you'll -- you're going to need to --  
4 COMMISSIONER ALLAN: Bart --  
5 CHAIRMAN MILLS: -- come up --  
6 BART NEGRO: (Indiscernible.)  
7 CHAIRMAN MILLS: -- so we can hear your --  
8 COMMISSIONER CLARK: Yeah. You got to come up --  
9 CHAIRMAN MILLS: -- voice on the --  
10 COMMISSIONER CLARK: -- here.  
11 CHAIRMAN MILLS: -- record.  
12 COMMISSIONER ALLAN: Sorry. You've got to come up, please.  
13 BART NEGRO: Bart Negro with the Battle Mountain Fire  
14 Department.  
15 Just so that we're involved in the --  
16 COMMISSIONER ALLAN: Interview --  
17 BART NEGRO: Well, --  
18 COMMISSIONER ALLAN: -- process.  
19 BART NEGRO: -- in fact, all three of us -- all three of  
20 the fire departments are involved in the job description part of  
21 it and stuff like that.  
22 KEITH WESTENGARD: You -- you will get an invite to the --  
23 the interviews.  
24 And I will give you my revised copy probably today or  
25 tomorrow.  
26 BART NEGRO: Okay. Thank you.  
27 KEITH WESTENGARD: Yep.  
28 COMMISSIONER ALLAN: So, yeah. I guess if -- get the job  
29 description and a revised copy to the chiefs.  
30 KEITH WESTENGARD: (Side conversation.) We'll talk about  
31 it.  
32 COMMISSIONER BAKKER: Art needs a break. So --  
33 CHAIRMAN MILLS: Okay.  
34 All right.  
35 COMMISSIONER BAKKER: Any other public --  
36 CHAIRMAN MILLS: Other --  
37 COMMISSIONER BAKKER: -- comment?  
38 CHAIRMAN MILLS: -- other comments?  
39 Okay.  
40 All in favor?



1 COMMISSIONER BAKKER: Aye.  
2 COMMISSIONER CLARK: Aye.  
3 CHAIRMAN MILLS: Aye.  
4 COMMISSIONER ALLAN: Aye.  
5 COMMISSIONER WAITS: Aye.  
6 COMMISSIONER BAKKER: Okay. We need to -- I need you --  
7 CHAIRMAN MILLS: All right.  
8 COMMISSIONER BAKKER: -- to call recess.  
9 CHAIRMAN MILLS: Take a break.  
10 COMMISSIONER CLARK: I need to have --  
11 COMMISSIONER BAKKER: Austin?  
12 COMMISSIONER CLARK: I got to walk every hour.  
13 COMMISSIONER BAKKER: One more item.  
14 We're almost there, Patsy.  
15  
16 (Break taken between 10:56 a.m. and 11:02 a.m.)  
17  
18 CHAIRMAN MILLS: All right. We'll call this meeting back  
19 to order.  
20 COMMISSIONER WAITS: Yeah. It is. But that's not this  
21 company.  
22  
23 12) Discussion and possible action to approve/disapprove the  
24 collective bargaining agreements, and all other matters  
25 properly related thereto.  
26  
27 CHAIRMAN MILLS: We're on Item Number 12.  
28 COMMISSIONER CLARK: I thought it was a different one.  
29 CHAIRMAN MILLS: Discussion --  
30 COMMISSIONER WAITS: Yeah.  
31 CHAIRMAN MILLS: -- and possible action to  
32 approve/disapprove the collective bargaining --  
33 COMMISSIONER ALLAN: Sean.  
34 CHAIRMAN MILLS: -- agreements, and all other matters  
35 properly related --  
36 COMMISSIONER BAKKER: Oh, they're there.  
37 CHAIRMAN MILLS: -- thereto.  
38 KEITH WESTENGARD: So the bargaining team worked real hard  
39 with the -- each of the union teams.  
40 We did come up with -- with an agreement that was acceptable

1 on the county side as well as on the -- each of the bargaining  
2 units' side, each of the organizations.

3 They're before you. They're -- they're pretty -- pretty  
4 basic.

5 We didn't change a lot. The -- the raises ended up at 2, 2  
6 1/2, and 2 percent each year.

7 We did put the health benefit, the dependent coverage in  
8 there, with a sunset clause, which means when this -- when this  
9 contract expires, the dependent coverage goes away. So they  
10 would have to bargain again for it.

11 We did include merit raises in there that the ability to do  
12 the up to 2 percent each year.

13 Other than that, off the top of my head, I don't think there  
14 was any other significant changes.

15 Robert or Ted?

16 I think that covers it.

17 There is a salary -- a -- a wage scale in there that -- that  
18 we've worked on. And I believe it's in a good -- in good shape.

19 So I think we met everything that everybody wants. Our  
20 district attorney good with this?

21 I think each of the bargaining units are, as well as the  
22 negotiating team. So --

23 COMMISSIONER ALLAN: The only question I have is the -- the  
24 COLA, is why we went to 2, 2 1/2, and 2.

25 KEITH WESTENGARD: We were -- we were going to go 2, 2, and  
26 2. And -- and it seemed that we were stuck at that half a  
27 percent.

28 COMMISSIONER ALLAN: And why didn't we put the ha- -- the 2  
29 1/2 at the very end?

30 KEITH WESTENGARD: That was what the -- what -- what the --

31 COMMISSIONER BAKKER: Union lawyer?

32 KEITH WESTENGARD: The -- the units -- the union asked.

33 So --

34 COMMISSIONER WAITS: So that's what we end up negotiating.

35 Okay.

36 KEITH WESTENGARD: That's --

37 Yeah.

38 COMMISSIONER WAITS: I have a question.

39 CHAIRMAN MILLS: Go ahead.

40 COMMISSIONER WAITS: Actually --

1 I don't know which one to --  
2 Oh, the Lander County Sheriff's Association.  
3 That one. Okay.  
4 And on page number 26, I was just wanting a clarification.  
5 When I read it, I'm not sure I'm reading it properly under  
6 the medical plan.  
7 KEITH WESTENGARD: What -- what number was it?  
8 COMMISSIONER WAITS: Number 26.  
9 It's the one that says Lander County Sheriff's Association.  
10 KEITH WESTENGARD: Okay.  
11 COMMISSIONER WAITS: And under the medical plan, they have  
12 the separate -- they have employees hired prior to July 1st,  
13 2006, employees hired after July 1st, 2006. They're telling us  
14 what they have. And then the FY two twenty to the two  
15 twenty-two insurance benefit.  
16 Okay.  
17 So if we have people hired prior to 2006, even though that's  
18 what they got originally, they are still on the new insurance  
19 plan, the new insurance benefit that we're negotiating; right?  
20 KEITH WESTENGARD: That is correct.  
21 COMMISSIONER WAITS: Okay.  
22 KEITH WESTENGARD: So that was put in place in the event in  
23 three years this goes away, that those -- and I believe there's  
24 only six or eight left in the county that fall into that. They  
25 will --  
26 COMMISSIONER WAITS: So they --  
27 KEITH WESTENGARD: -- still get --  
28 COMMISSIONER WAITS: -- would --  
29 KEITH WESTENGARD: -- their --  
30 COMMISSIONER WAITS: -- go back to this --  
31 KEITH WESTENGARD: They will --  
32 COMMISSIONER WAITS: -- at --  
33 KEITH WESTENGARD: -- go back --  
34 COMMISSIONER WAITS: -- our --  
35 KEITH WESTENGARD: -- to --  
36 COMMISSIONER WAITS: -- sunset.  
37 KEITH WESTENGARD: -- the 50 percent dependent --  
38 COMMISSIONER WAITS: Okay.  
39 KEITH WESTENGARD: -- coverage.  
40 COMMISSIONER WAITS: That's what I needed --

1 KEITH WESTENGARD: Yes.  
2 COMMISSIONER WAITS: -- on the --  
3 KEITH WESTENGARD: That is --  
4 COMMISSIONER WAITS: -- clarification.  
5 KEITH WESTENGARD: -- correct.  
6 That was --  
7 COMMISSIONER WAITS: Thank you.  
8 KEITH WESTENGARD: -- correct.  
9 COMMISSIONER BAKKER: Okay.  
10 I'll make a motion to approve the collective bargaining  
11 agreement with the added grade scale.  
12 What -- what do you call that?  
13 KEITH WESTENGARD: You can just approve the bargaining  
14 agreements as --  
15 COMMISSIONER BAKKER: That's --  
16 COMMISSIONER WAITS: Yeah.  
17 COMMISSIONER BAKKER: -- included in the bargaining  
18 agreement?  
19 COMMISSIONER WAITS: Yeah. It's --  
20 COMMISSIONER BAKKER: Okay.  
21 COMMISSIONER WAITS: -- all in here.  
22 KEITH WESTENGARD: Uh-huh.  
23 COMMISSIONER BAKKER: Make a motion to approve the  
24 collective bargaining agreement for Lander County.  
25 KEITH WESTENGARD: All -- all -- all three of them.  
26 DISTRICT ATTORNEY HERRERA: All three of them.  
27 COMMISSIONER BAKKER: All three of them.  
28 COMMISSIONER CLARK: And the chair --  
29 COMMISSIONER BAKKER: Name them.  
30 COMMISSIONER CLARK: -- to sign.  
31 COMMISSIONER ALLAN: No, we all sign.  
32 KEITH WESTENGARD: Yeah. I think --  
33 COMMISSIONER CLARK: Do we sign?  
34 KEITH WESTENGARD: -- we all sign.  
35 COMMISSIONER BAKKER: And --  
36 COMMISSIONER CLARK: We all --  
37 COMMISSIONER BAKKER: -- approve --  
38 COMMISSIONER CLARK: -- sign.  
39 COMMISSIONER BAKKER: -- this --  
40 COMMISSIONER CLARK: Okay.

1 COMMISSIONER BAKKER: -- commission to sign the union  
2 contracts, all three.

3 KEITH WESTENGARD: It's a three-year contract.

4 COMMISSIONER WAITS: I'll second the motion.

5 CHAIRMAN MILLS: Okay. Sean made a motion. Patsy  
6 seconded.

7 Do we have any public comment?

8 (No comment.)

9 CHAIRMAN MILLS: All in favor?

10 COMMISSIONER BAKKER: Aye.

11 COMMISSIONER CLARK: Aye.

12 CHAIRMAN MILLS: Aye.

13 COMMISSIONER ALLAN: Aye.

14 COMMISSIONER WAITS: Aye.

15  
16  
17 **CORRESPONDENCE**

18  
19 **13) Correspondence, reports, potential upcoming agenda items.**

20  
21 CHAIRMAN MILLS: Okay. Correspondence, reports, potential  
22 upcoming agenda items.

23  
24 (The following correspondence was received:

25 1. United States Department of the Interior, Bureau of  
26 Land Management, Tonopah Field Office, letter dated November 29,  
27 2018, regarding withdrawal of 361 acres of land surrounding part  
28 of the Central Nevada Test Area.

29 2. State of Nevada, Department of Conservation & Natural  
30 Resources, Nevada Division of Environmental Protection,  
31 regarding Notice of Decision, November 20, 2018, Water Pollution  
32 Control Permit Number NEV00880 for Au-Reka Gold Corporation,  
33 McCoy/Cove Mine.

34 3. United States Department of the Interior, Bureau of  
35 Land Management, Battle Mountain District Office, regarding BLM  
36 offering of 136 parcels totaling 259,941 acres in the Battle  
37 Mountain District at its March 2019 quarterly oil and gas lease  
38 sale and notice of a public comment period ending on December  
39 19, 2019.)

40 (No comment.)

1 COMMISSIONER BAKKER: Okay.  
2 Public comment?

3  
4

5 **PUBLIC COMMENT**

6  
7  
8

CHAIRMAN MILLS: Public comment for nonagendized items only.

9  
10  
11  
12  
13  
14  
15  
16

Persons are invited to submit comment in writing and/or attend and make comments on any nonagenda item for the -- agenda item at the board meeting, if any, and discussion of those comments at -- at the discretion of the board. All public comment may be limited to three minutes per person, again at the discretion of the board. Reasonable restrictions may be placed on public comment based upon time, place, and manner, but public comment based upon viewpoint may not be restricted.

17

Public comment?

18

KEITH WESTENGARD: I have some public -- oh.

19

MARLA SAM: Go ahead.

20

KEITH WESTENGARD: No, Marla, you go right ahead.

21

CHAIRMAN MILLS: Let Marla.

22

MARLA SAM: Marla Sam, for the record.

23

I would just like to thank you two commissioners -- the whole commission actually -- but you two commissioners for your service and for the time and effort that you've put into our county and for a -- a wonderful job well done.

24

And I'm going to miss you. I wish you the best of luck. And thank you so much for our all your hard work.

25

COMMISSIONER BAKKER: Thank you, Marla.

26

CHAIRMAN MILLS: Thank you, Marla.

27

COMMISSIONER CLARK: Thanks, Marla.

28

CHAIRMAN MILLS: Appreciate it.

29

KEITH WESTENGARD: So I have something for you guys on -- on behalf of the county.

30

And I have -- I share with -- what Marla says. It's -- it's been a heck of a ride the last four years.

31

COMMISSIONER BAKKER: Yeah. I finally got you trained and I'm leaving.

32

KEITH WESTENGARD: That goes both ways. That goes both ways.

33  
34  
35  
36  
37  
38  
39  
40

1           So I -- we got some plaques for you guys.  
2           Lander County, Sean Bakker, commissioner for District 5.  
3       In appreciation for your dedicated service for the citizens of  
4       Lander County. January of 2015 to December of 2018.  
5           And then for Lander County, Doug Mills, commissioner District  
6       1. In appreciation for your dedicated service to the citizens of  
7       Lander County. January '15 to December of '18.  
8           I really do appreciate everything you guys have done. And --  
9       CHAIRMAN MILLS: Thank you.  
10       COMMISSIONER WAITS: Hey hey.  
11       KEITH WESTENGARD: I wish you guys all --  
12       COMMISSIONER WAITS: Hey hey.  
13       KEITH WESTENGARD: -- the best.  
14       COMMISSIONER BAKKER: We need a photo op with the whole  
15       commission.  
16       COMMISSIONER CLARK: See you in two, Sean.  
17       COMMISSIONER BAKKER: (Indiscernible.)  
18       KEITH WESTENGARD: Shall we get a picture? May- -- maybe  
19       after we adjourn you guys could just stand.  
20       COMMISSIONER BAKKER: Okay.  
21       CHAIRMAN MILLS: I agree with that.  
22       COMMISSIONER BAKKER: Let's adjourn.  
23       CHAIRMAN MILLS: Any other public comment?  
24       (No comment.)

25  
26  
27       **ADJOURNMENT**

28  
29       CHAIRMAN MILLS: Motion to --  
30       COMMISSIONER CLARK: Motion to --  
31       CHAIRMAN MILLS: -- adjourn?  
32       COMMISSIONER BAKKER: I'm --  
33       COMMISSIONER CLARK: (Indiscernible.)  
34       COMMISSIONER BAKKER: Second.  
35       COMMISSIONER WAITS: Merry Christmas, everyone.  
36       COMMISSIONER ALLAN: Motion --  
37       COMMISSIONER BAKKER: Merry Christmas.  
38       COMMISSIONER ALLAN: -- to adjourn.  
39       COMMISSIONER CLARK: Yeah. Merry Christmas.  
40       COMMISSIONER BAKKER: Austin?

1 CHAIRMAN MILLS: All right.  
2 All in favor?  
3 MITESHELL LANHAM: Have a good Christmas.  
4 COMMISSIONER BAKKER: Thank you.  
5 COMMISSIONER ALLAN: Did we get a second?  
6 COMMISSIONER BAKKER: You too.  
7  
8 (Indiscernible simultaneous conversations.)  
9  
10 MITESHELL LANHAM: Bye.  
11 COMMISSIONER BAKKER: Bye.  
12 COMMISSIONER ALLAN: We'll get --  
13 COMMISSIONER WAITS: Come sit --  
14 COMMISSIONER ALLAN: -- a second.  
15 COMMISSIONER WAITS: -- with me.  
16 CHAIRMAN MILLS: We ne- -- we never really got a second on  
17 the --  
18 COMMISSIONER WAITS: And on --  
19 CHAIRMAN MILLS: -- last one.  
20 COMMISSIONER WAITS: -- your second.  
21 COUNTY CLERK SULLIVAN: Do a first and then second --  
22 COMMISSIONER WAITS: The new --  
23 DISTRICT ATTORNEY HERRERA: Commissioners.  
24 COUNTY CLERK SULLIVAN: -- on that, please.  
25 COMMISSIONER WAITS: -- reasons.  
26 COMMISSIONER ALLAN: Doug first.  
27 COMMISSIONER WAITS: (Indiscernible.)  
28 COMMISSIONER ALLAN: I second.  
29 COMMISSIONER WAITS: (Indiscernible.) We're still --  
30 COUNTY CLERK SULLIVAN: Oh, because I heard --  
31 COMMISSIONER WAITS: -- in favor --  
32 DISTRICT ATTORNEY HERRERA: If --  
33 COUNTY CLERK SULLIVAN: -- Art.  
34 DISTRICT ATTORNEY HERRERA: -- if you --  
35 COMMISSIONER WAITS: -- of --  
36 DISTRICT ATTORNEY HERRERA: -- could --  
37 CHAIRMAN MILLS: Yeah.  
38 DISTRICT ATTORNEY HERRERA: -- give us le- -- a few minutes  
39 --  
40 CHAIRMAN MILLS: Just put someone down.

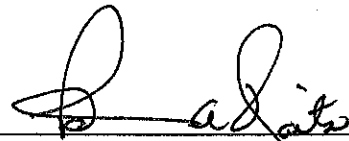


1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

DISTRICT ATTORNEY HERRERA: -- afterwards, we --  
COMMISSIONER ALLAN: Doesn't matter.  
DISTRICT ATTORNEY HERRERA: -- have the litigation --  
COMMISSIONER CLARK: It's the --  
COUNTY CLERK SULLIVAN: It's the --  
COMMISSIONER CLARK: -- a pet peeve.  
DISTRICT ATTORNEY HERRERA: -- meeting.  
COUNTY CLERK SULLIVAN: -- transcript.

(Indiscernible simultaneous conversations.)

(Meeting adjourned at 11:09 a.m.)



**CHAIRMAN OR VICE CHAIRMAN OF THE  
BOARD OF LANDER COUNTY  
COMMISSIONERS AND THE LANDER  
COUNTY LIQUOR BOARD**

**ATTEST:**

  
**LANDER COUNTY CLERK**

*Note: The Board of Lander County Commissioners serves as the Town Board for the unincorporated towns of Battle Mountain and Austin, Nevada.*

1 STATE OF UTAH )  
2 ) ss.  
3 COUNTY OF DAVIS )  
4  
5  
6

7 I, TIFFANY ELKINGTON, A CERTIFIED COURT REPORTER, DO HEREBY  
8  
9 CERTIFY I TRANSCRIBED THE FOREGOING PROCEEDINGS FROM A "JAVS"  
10  
11 DIGITAL AUDIO/VIDEO RECORDING OF A MEETING WHICH TOOK PLACE  
12  
13 THE 13TH DAY OF DECEMBER, 2018, AND SAID RECORDING AND INFORMATION  
14  
15 PERTAINING TO PARTICIPANT NAMES WAS PROVIDED TO ME BY THE LANDER  
16  
17 COUNTY CLERK SULLIVAN; THAT THE SAME IS FULL, TRUE, AND AS CORRECT AS  
18  
19 THE AUDIO/VIDEO RECORDING ALLOWED.  
20

21  
22 DATED AT \_\_\_\_\_  
23 THIS \_\_\_\_\_ DAY OF \_\_\_\_\_  
24

25  
26 \_\_\_\_\_  
27 TIFFANY ELKINGTON, CCR #930  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40

<p>AMBER KONAKIS: [2] 49/20 50/16                  AMBUR ATEN: [31] 46/36 46/39 47/15 47/40 48/3 48/8 48/11                  48/16 48/21 48/23 48/25 48/27 48/32 48/35 48/37 49/13                  49/15 49/17 49/23 49/26 49/30 49/35 49/40 50/9 50/11 50/18                  50/22 50/30 50/34 51/40 52/7                  BART NEGRO: [6] 71/40 72/5 72/12 72/16 72/18 72/25                  CHAD ATKINSON: [21] 9/4 9/11 11/38 12/1 12/6 12/11                  12/13 12/21 12/40 13/5 13/11 13/14 13/29 13/37 13/40 14/3                  14/12 14/14 14/16 16/36 17/30                  CHAIRMAN MILLS: [215]                  COMMISSIONER ALLAN: [126]                  COMMISSIONER BAKKER: [232]                  COMMISSIONER CLARK: [84]                  COMMISSIONER WAITS: [189]                  COUNTY CLERK SULLIVAN: [34] 12/15 12/18 12/20 12/22                  26/19 36/14 36/16 36/25 36/31 40/23 40/26 45/3 51/1 70/18                  70/32 71/1 71/6 71/8 71/11 71/13 71/20 71/23 71/25 71/27                  71/29 71/31 71/35 71/38 80/20 80/23 80/29 80/32 81/4 81/7                  DAN BALDINI: [7] 19/21 19/25 21/13 21/17 22/4 22/7 22/11                  DISPATCHER: [2] 64/16 69/18                  DISTRICT ATTORNEY HERRERA: [46] 21/40 22/3 30/5                  30/11 30/13 30/18 30/21 30/23 30/25 30/27 30/29 30/31                  30/34 36/22 36/27 38/27 38/32 41/11 43/18 43/20 43/23                  43/26 43/28 44/11 44/14 44/16 44/20 44/23 44/26 44/32                  44/34 44/39 69/13 70/24 70/26 70/28 70/30 76/25 80/22                  80/31 80/33 80/35 80/37 80/40 81/2 81/6                  FRANK WHITMAN: [3] 8/37 30/40 47/14                  GENE ETCHEVERRY: [8] 12/29 12/31 12/34 13/2 13/13                  17/37 17/39 18/18                  JASON BLEAK: [6] 41/38 42/1 42/3 43/16 43/19 44/6                  JUDGE JIM SHIRLEY: [18] 19/19 19/26 19/38 20/2 20/12                  20/14 20/25 20/29 20/36 20/38 20/40 21/2 22/13 22/15 22/20                  22/24 22/32 23/18                  KEITH WESTENGARD: [185]                  MARLA SAM: [8] 48/7 50/38 51/2 51/4 51/7 64/19 78/18                  78/21                  MITESHELL LANHAM: [6] 8/36 12/37 18/23 39/23 80/2 80/8                  RANDY ARTZ: [37] 61/26 62/17 62/37 63/17 63/19 63/21                  63/23 63/26 63/29 64/18 65/14 65/23 65/27 66/14 66/16                  66/18 66/32 66/35 66/37 67/2 67/5 67/7 67/10 67/14 67/16                  67/21 67/35 68/3 68/5 68/7 68/9 68/11 68/13 68/15 68/19                  68/21 68/23                  SHANNON BERUMEN: [28] 23/34 23/38 23/40 24/8 24/10                  24/13 24/15 24/21 24/24 24/29 24/36 24/38 24/40 25/12                  25/15 25/17 26/22 26/34 26/36 27/3 27/17 27/20 27/31 27/33                  27/35 27/39 28/1 29/7                  SHERIFF RON UNGER: [8] 59/6 59/30 59/32 59/34 60/3                  60/5 60/8 60/12                  UNDERSHERIFF ROBERT QUICK: [1] 33/13                  UNIDENTIFIED PARTICIPANT: [5] 23/7 23/9 23/11 64/21                  64/23                  VIDEO NARRATOR: [1] 26/24</p>	<p>'14 [1] 15/34                  '15 [1] 79/7                  '17 [3] 10/3 15/34 15/39                  '18 [8] 9/27 10/8 11/7 13/18 13/19 15/39 16/6 79/7                  '19 [4] 11/2 11/11 11/34 13/27</p> <hr/> <p>0</p> <p>001 [2] 10/30 11/5                  003 [1] 11/18                  005 [2] 11/28 13/23                  06 [4] 23/26 23/32 28/5 28/6</p> <hr/> <p>1</p> <p>1.3 [1] 2/37                  1.3 million [1] 15/21                  1.4 [1] 14/25                  1.5 [2] 2/38 14/37                  1.5 million [1] 17/1                  1.9 million [1] 16/19                  1/2 [3] 74/6 74/24 74/29                  10 [6] 4/40 40/14 41/8 52/13 52/18 55/33                  101 [1] 3/9                  10:01 [1] 39/27                  10:11 [1] 39/27                  10:11:50 [1] 40/20                  10:11:57 [1] 40/20                  10:56 [1] 73/16                  11 [2] 55/1 55/6                  116th [2] 52/40 53/13                  11:02 [1] 73/16                  11:09 [1] 81/12                  11th [1] 4/14                  12 [2] 73/23 73/27                  12:00 [1] 1/36                  13 [4] 1/4 7/1 7/7 77/19                  133 [1] 9/40                  133,000 [1] 22/17                  135 [1] 10/15                  136 [1] 77/36                  13th [3] 1/24 28/35 82/13                  14.8 million [1] 17/17                  163 million [1] 17/16                  18 [4] 13/34 14/7 14/11 14/17                  1800 [1] 49/7                  19 [2] 21/26 77/39                  19.7 million [1] 16/17                  198 [1] 16/20                  1:15 [1] 1/37                  1st [3] 25/25 75/12 75/13</p> <hr/> <p>2</p> <p>2 percent [1] 74/6                  20 [1] 77/31                  20,000 [1] 4/40                  200 [2] 35/18 38/5                  2006 [3] 75/13 75/13 75/17                  2008 [1] 26/12                  2015 [2] 2/18 79/4                  2016 [1] 3/9                  2016-003 [1] 11/18                  2016-005 [1] 11/28                  2017 [4] 3/11 10/3 10/10 15/15                  2017-001 [1] 11/5                  2017-005 [1] 13/23                  2017-2018 [5] 7/24 7/29 18/36 19/10 19/16</p>
<p>\$</p> <p>\$133,000 [1] 19/33                  \$175,000 [1] 6/5                  \$2.8 [2] 6/4 6/5                  \$200 [3] 35/10 35/18 36/4                  \$3,094,570 [3] 45/28 45/35 46/11                  \$300 [1] 21/21                  \$5.9 [1] 3/18                  \$600 [1] 22/22                  \$650,000 [1] 19/32                  \$783,000 [1] 19/31                  \$868,074 [1] 46/3</p>	

<p><b>2</b></p> <p>2018 [28] 1/4 1/24 3/12 7/1 7/2 7/3 7/7 7/24 7/29 9/8 9/27 11/6 14/24 14/30 18/36 19/10 19/16 28/35 32/4 32/12 34/9 45/27 45/34 46/10 77/27 77/31 79/4 82/13</p> <p>2018-001 [1] 10/30</p> <p>2018-06 [4] 23/26 23/32 28/5 28/6</p> <p>2018-19 [1] 21/26</p> <p>2019 [8] 13/21 15/18 23/27 23/33 28/6 28/33 77/37 77/39</p> <p>20th [1] 4/10</p> <p>21 [3] 13/34 14/32 14/33</p> <p>21,000 [1] 28/12</p> <p>22 [1] 16/28</p> <p>259,941 [1] 77/36</p> <p>26 [2] 75/4 75/8</p> <p>27 [1] 46/2</p> <p>28th [1] 25/26</p> <p>29 [3] 7/3 26/18 77/26</p>	<p><b>9</b></p> <p>930 [2] 1/5 82/27</p> <p>98 [1] 3/11</p> <hr/> <p><b>A</b></p> <p>AB [1] 16/20</p> <p>ability [2] 41/19 74/11</p> <p>absent [1] 41/20</p> <p>abstain [3] 38/10 38/22 39/17</p> <p>Abstained [1] 39/16</p> <p>abstaining [1] 38/18</p> <p>accept [1] 21/39</p> <p>acceptable [1] 73/40</p> <p>accepting [1] 42/29</p> <p>access [1] 53/10</p> <p>accomplish [1] 49/26</p> <p>accomplished [1] 25/28</p> <p>account [1] 17/23</p> <p>accountability [1] 21/29</p> <p>accounting [2] 11/23 46/5</p> <p>accounts [1] 2/14</p> <p>accum [1] 16/2</p> <p>accumulates [1] 15/31</p> <p>accumulating [3] 16/3 16/7 17/10</p> <p>acknowledge [1] 17/22</p> <p>acres [2] 77/27 77/36</p> <p>act [1] 21/23</p> <p>acted [2] 6/34 6/37</p> <p>action [34] 4/7 4/13 6/35 7/24 7/28 11/2 11/15 18/32 19/9 19/15 23/25 23/27 23/31 23/33 27/12 28/6 28/33 29/14 29/24 32/1 32/9 34/25 34/31 40/3 40/18 40/35 45/25 45/32 52/13 52/19 55/1 55/7 73/23 73/31</p> <p>activity [2] 47/3 47/5</p> <p>Actu [1] 5/13</p> <p>ad [1] 2/33</p> <p>add [6] 13/28 49/1 55/13 55/29 55/31 57/22</p> <p>added [8] 2/10 2/28 22/17 55/39 65/4 65/10 68/31 76/11</p> <p>adding [3] 21/8 37/37 71/22</p> <p>additional [4] 6/9 15/40 15/40 61/2</p> <p>address [2] 53/7 65/30</p> <p>addressed [4] 11/22 11/34 13/27 38/36</p> <p>addressing [1] 10/13</p> <p>adequate [1] 65/16</p> <p>adjourn [4] 79/19 79/22 79/31 79/38</p> <p>adjourned [1] 81/12</p> <p>adjustments [6] 10/30 10/31 10/34 10/35 10/39 10/40</p> <p>administration [2] 1/3 15/36</p> <p>administrative [1] 10/16</p> <p>adopt [1] 41/19</p> <p>adopted [2] 28/35 41/23</p> <p>adopting [1] 36/25</p> <p>adoption [1] 13/18</p> <p>advance [1] 50/27</p> <p>advantage [1] 65/22</p> <p>advertise [2] 47/28 47/36</p> <p>advertised [1] 45/37</p> <p>advised [3] 38/13 38/26 41/28</p> <p>Advisors [1] 9/7</p> <p>affected [1] 4/34</p> <p>against [1] 31/6</p> <p>Agency [1] 28/28</p> <p>agenda [18] 1/37 1/39 3/37 6/11 6/30 6/32 6/33 6/37 6/38 7/1 7/7 7/40 50/28 53/7 71/30 77/19 77/22 78/10</p> <p>agendize [1] 41/31</p> <p>agendized [1] 41/13</p> <p>agewise [1] 36/38</p>
<p><b>3</b></p> <p>3 million [1] 46/3</p> <p>3.2 [1] 14/37</p> <p>3.2 million [1] 16/13</p> <p>30 [1] 55/33</p> <p>30-by-35 [1] 37/10</p> <p>30-by-40 [1] 37/9</p> <p>300 [1] 16/28</p> <p>300,000 [1] 16/28</p> <p>305 [1] 1/4</p> <p>35 [2] 37/10 47/8</p> <p>361 [1] 77/27</p> <p>38.6 [1] 15/16</p> <p>397,000 [1] 17/2</p>	
<p><b>4</b></p> <p>4.3 [1] 2/26</p> <p>4.6 million [1] 15/17</p> <p>40 [3] 37/9 61/15 64/3</p> <p>45 [7] 46/38 47/2 47/7 47/7 47/19 51/11 51/11</p>	
<p><b>5</b></p> <p>5.2 million [1] 17/11</p> <p>5.5 million [1] 17/4</p> <p>50 [2] 1/4 75/37</p> <p>55 [4] 46/39 47/2 47/19 51/40</p> <p>5th [4] 32/11 32/14 32/15 34/9</p>	
<p><b>6</b></p> <p>60/40 [2] 61/15 64/3</p> <p>637,000 [2] 14/28 16/9</p> <p>65 [1] 2/15</p> <p>650 [1] 19/38</p> <p>69 [1] 2/15</p> <p>6:00 o'clock [1] 62/34</p> <p>6th [1] 4/9</p>	
<p><b>7</b></p> <p>7.3 [1] 14/25</p> <p>7.5 million [1] 16/9</p> <p>70 [1] 14/5</p> <p>70s [1] 14/11</p>	
<p><b>8</b></p> <p>83 [1] 3/12</p> <p>8:59 [1] 1/4</p> <p>8A's [1] 47/7</p>	

<p><b>A</b></p> <p>ago [3] 5/39 19/28 62/33  agree [7] 50/40 57/14 59/20 64/38 65/35 66/17 79/21  agree with [1] 66/17  agreed [1] 41/18  agreement [4] 73/40 76/11 76/18 76/24  agreements [3] 73/24 73/34 76/14  air [4] 4/22 4/32 28/20 37/36  airplane [1] 36/6  airplanes [1] 4/25  airport [10] 4/6 4/26 5/31 5/37 6/1 34/23 34/26 34/32 34/36 36/5  airports [1] 35/11  airspace [1] 4/30  al [1] 70/4  alarmed [1] 53/11  all in [1] 76/21  ALLAN [1] 1/11  Allegiance [2] 1/25 1/28  Allen [2] 31/5 47/7  allow [4] 11/24 30/7 41/23 42/14  ALLOWED [1] 82/19  along [2] 61/8 65/9  als [1] 37/40  always [7] 20/7 20/9 20/11 25/8 26/40 65/37 65/38  amazing [1] 4/21  Ambur [6] 46/35 46/40 47/18 50/40 51/23 52/7  Amendment [9] 52/15 52/21 52/24 52/28 52/31 52/37 53/34 54/12 54/25  among [1] 28/10  amount [12] 13/39 16/18 16/25 16/26 20/10 34/26 34/32 36/5 45/28 45/34 46/11 49/25  analysis [1] 9/25  analyses [1] 15/7  and/or [2] 6/18 78/9  Andre [2] 40/13 41/7  ankle [1] 21/12  answer [2] 19/35 57/17  ap [1] 13/40  apologize [4] 22/13 38/34 48/16 66/20  Apothecary [3] 29/19 29/29 31/16  apples [1] 36/37  applicable [3] 32/2 32/9 34/7  applicant [3] 29/19 29/29 31/16  applicants [4] 40/6 40/7 40/39 41/1  applied [1] 2/11  appoint [8] 21/5 40/3 40/18 40/36 42/19 43/8 44/35 45/11  appointed [7] 3/38 20/33 21/4 42/33 42/34 43/13 43/13  appointing [1] 41/16  appointment [5] 41/20 42/8 42/14 43/28 44/36  appointments [4] 40/1 41/24 44/6 44/18  appreciate [12] 9/17 17/24 20/25 22/10 23/16 23/17 45/19 51/23 52/11 68/25 78/32 79/8  appreciation [2] 79/3 79/6  appropriate [2] 50/16 56/6  appropriately [1] 42/23  approval [6] 7/1 7/2 7/3 7/4 7/4 29/34  approve [33] 3/38 7/6 18/29 18/34 18/35 23/25 23/31 28/4 29/14 29/24 31/11 32/1 32/9 34/7 36/4 45/25 45/32 46/8 52/13 52/19 54/21 55/1 55/7 68/31 70/6 71/10 71/13 73/23 73/32 76/10 76/13 76/23 76/37  approve/disapprove [12] 23/25 23/31 29/14 29/24 45/25 45/32 52/13 52/19 55/1 55/7 73/23 73/32  approved [2] 28/35 71/37  approving [1] 20/10  area [6] 10/12 20/31 31/7 39/1 42/25 77/28</p>	<p>areas [9] 4/33 9/26 20/31 35/12 47/23 50/14 50/22 51/36 52/3  Aren't [2] 37/16 53/4  arguing [1] 39/6  arms [1] 52/32  arrest [1] 21/19  arrived [1] 46/39  ART [7] 1/9 31/19 36/13 46/14 54/28 72/32 80/33  Art's [1] 53/29  Artz [1] 61/27  as a [2] 32/24 57/18  aside [3] 16/19 17/8 17/12  asset [1] 17/2  assets [3] 15/3 15/5 16/15  assigned [3] 15/17 15/18 15/19  assistant [15] 55/23 55/29 55/40 56/7 56/8 56/8 56/18 56/38 57/18 59/7 60/15 65/2 68/32 68/33 69/4  Association [2] 75/2 75/9  assurance [1] 9/35  at the [1] 16/19  Aten [1] 46/40  Aten's [1] 47/18  Atkinson [1] 9/6  attached [2] 40/7 40/40  attacked [2] 52/36 52/40  Attempting [2] 7/33 12/25  attend [3] 4/7 6/19 78/10  attended [3] 2/4 2/6 5/24  attorney [6] 1/14 38/13 38/25 41/14 41/28 74/20  Attorney's [1] 54/26  ATVs [1] 47/4  Au [1] 77/32  Au-Reka [1] 77/32  audio [3] 40/20 82/11 82/19  AUDIO/VIDEO [2] 82/11 82/19  audit [12] 2/9 7/25 7/29 9/18 9/29 10/30 10/31 17/23 17/25 18/29 18/34 18/35  auditor's [1] 9/33  auditors [2] 2/10 18/1  Austin [25] 1/18 1/23 4/6 4/17 6/7 8/36 8/38 12/37 18/23 24/33 25/5 26/5 31/1 39/22 47/12 47/15 61/35 62/5 62/8 63/11 65/19 70/21 73/11 79/40 81/40  Austin's [2] 5/34 25/6  authorize [2] 31/17 46/11  available [4] 6/39 6/40 62/3 62/20  average [1] 28/19  aviation [1] 6/7  award [3] 45/26 45/33 46/9  aware [1] 41/26  away [8] 52/28 55/13 56/31 62/11 67/3 67/20 74/9 75/23  Aye [52] 7/15 7/16 7/17 7/18 7/19 19/3 19/4 19/5 19/6 19/7 29/2 29/3 29/4 29/5 29/6 31/23 31/24 31/25 31/26 34/16 34/17 34/18 34/19 34/20 39/11 39/12 39/13 43/36 43/37 43/38 43/39 43/40 46/18 46/19 46/20 46/21 46/22 54/32 54/33 54/34 54/35 54/36 73/1 73/2 73/3 73/4 73/5 77/10 77/11 77/12 77/13 77/14</p> <p><b>B</b></p> <p>bad [4] 2/40 62/29 62/37 65/19  BAKKER [2] 1/8 79/2  balance [15] 2/21 2/23 3/29 3/31 14/24 14/25 14/27 14/27 14/40 15/5 15/17 15/20 16/8 17/3 17/15  balances [1] 17/16  Baldini [3] 19/22 21/10 23/7  ballot [1] 45/12  bank [5] 3/19 11/5 11/5 11/8 11/13  bargain [1] 74/10</p>
---	--

<p><b>B</b></p> <p>bargaining [9] 73/24 73/32 73/38 74/1 74/21 76/10 76/13 76/17 76/24</p> <p>Bart [3] 72/1 72/4 72/13</p> <p>baseline [1] 63/19</p> <p>basement [2] 27/27 27/28</p> <p>basic [4] 10/36 26/16 48/19 74/4</p> <p>basics [1] 47/20</p> <p>basis [1] 62/30</p> <p>Battle [33] 1/3 1/23 5/32 6/1 14/33 14/34 14/36 14/37 15/37 16/11 16/29 16/38 26/6 26/10 29/38 34/26 34/32 36/5 40/4 40/8 40/37 41/1 42/5 43/12 46/28 46/33 61/34 62/5 63/11 72/13 77/35 77/36 81/40</p> <p>Bauer [1] 17/22</p> <p>be appoint [1] 44/35</p> <p>bear [1] 52/32</p> <p>became [1] 16/6</p> <p>bedroom [3] 27/15 27/16 27/24</p> <p>begin [1] 25/25</p> <p>beginning [3] 3/20 45/10 45/15</p> <p>behalf [1] 78/34</p> <p>Behavioral [1] 28/27</p> <p>behind [1] 11/6</p> <p>believe [13] 21/25 37/10 37/16 49/10 61/34 62/12 62/22 63/6 65/26 66/29 66/39 74/18 75/23</p> <p>believer [1] 20/10</p> <p>below [1] 27/11</p> <p>benefit [6] 15/29 17/18 59/6 74/7 75/15 75/19</p> <p>Benson [1] 18/5</p> <p>Bert [2] 46/1 46/4</p> <p>Berumen [1] 24/1</p> <p>best [2] 78/27 79/13</p> <p>better [9] 2/16 2/17 2/19 11/24 12/29 20/8 61/7 62/39 68/2</p> <p>bid [4] 45/26 45/33 45/39 46/9</p> <p>bids [2] 13/25 13/25</p> <p>big [5] 6/3 35/25 37/27 37/36 54/12</p> <p>bigger [1] 37/15</p> <p>bikes [3] 47/4 48/28 51/16</p> <p>bills [2] 7/4 7/7</p> <p>binder [1] 14/3</p> <p>bit [14] 2/11 2/20 2/30 2/33 3/28 10/31 11/6 15/15 36/31 36/36 37/6 55/22 59/9 66/8</p> <p>blanket [1] 53/23</p> <p>Bleak [1] 42/5</p> <p>BLM [1] 77/35</p> <p>board [37] 1/1 1/23 1/24 2/8 2/32 3/38 4/6 6/19 6/21 6/22 6/34 6/36 32/19 40/1 40/5 40/9 40/10 40/11 40/37 41/2 41/3 41/5 42/14 42/32 42/34 42/35 42/39 43/9 43/12 44/10 78/11 78/12 78/14 81/22 81/24 81/39 81/39</p> <p>body [1] 1/38</p> <p>bomb [3] 64/17 64/20 64/23</p> <p>brand [1] 37/5</p> <p>brand-new [1] 37/5</p> <p>break [10] 1/36 2/34 39/19 39/23 39/27 40/20 62/11 72/32 73/9 73/16</p> <p>briefly [2] 10/29 41/13</p> <p>bring [6] 38/12 53/7 54/8 59/9 69/37 71/3</p> <p>bringing [2] 50/34 69/34</p> <p>bronchus [1] 28/14</p> <p>brought [8] 11/31 49/10 53/6 59/13 59/23 59/35 60/10 69/37</p> <p>bu [1] 13/18</p> <p>budget [13] 3/29 13/18 13/21 15/19 19/10 19/16 19/29 20/8 20/28 46/6 58/20 58/22 58/23</p> <p>budget's [1] 19/37</p> <p>budgeted [2] 19/40 20/10</p> <p>builder [1] 5/33</p>	<p>building [3] 1/3 15/36 32/37</p> <p>buildings [4] 2/27 25/32 25/33 25/34</p> <p>built [5] 26/10 26/11 26/12 28/30 37/27</p> <p>Bureau [2] 77/25 77/34</p> <p>business [3] 17/17 51/36 58/18</p> <p>business-type [1] 17/17</p> <p>But the [1] 35/33</p> <p>bylaw [1] 43/17</p> <p>bylaws [1] 42/14</p> <hr/> <p><b>C</b></p> <p>C.C.R [1] 1/5</p> <p>cable [1] 26/15</p> <p>call [14] 1/22 12/10 26/31 39/29 41/14 59/27 62/14 62/35 64/17 66/14 70/34 73/8 73/18 76/12</p> <p>called [4] 37/19 65/18 69/3 70/21</p> <p>canceled [1] 4/6</p> <p>cancer [7] 26/29 28/10 28/11 28/13 28/14 28/15 28/21</p> <p>cap [1] 17/8</p> <p>capital [7] 15/33 16/3 16/15 16/24 17/1 17/9 20/32</p> <p>card [6] 11/28 11/29 11/30 11/31 12/7 13/10</p> <p>Cardenas [2] 40/12 41/7</p> <p>Cardoza [2] 40/14 41/9</p> <p>care [10] 23/4 23/8 24/38 25/15 43/1 44/16 61/14 62/15 65/34 66/27</p> <p>case [2] 20/32 54/9</p> <p>cases [2] 21/6 21/16</p> <p>cash [3] 2/22 17/15 17/15</p> <p>Cassorla [2] 40/11 41/6</p> <p>catch [1] 10/39</p> <p>catching [1] 11/8</p> <p>caught [2] 10/35 11/32</p> <p>cause [3] 26/29 28/10 28/11</p> <p>caused [1] 28/13</p> <p>CCP [3] 14/22 14/25 15/31</p> <p>CCR [1] 82/27</p> <p>Center [1] 15/37</p> <p>Central [1] 77/28</p> <p>cents [1] 37/37</p> <p>CEO [1] 42/5</p> <p>certain [2] 13/24 49/29</p> <p>certainly [4] 21/31 52/27 65/10 69/37</p> <p>certificates [1] 57/35</p> <p>CERTIFIED [1] 82/7</p> <p>CERTIFY [1] 82/9</p> <p>Chad [6] 9/6 17/27 17/28 17/30 17/32 18/1</p> <p>chair [3] 31/17 46/11 76/28</p> <p>chairman [5] 17/38 38/10 71/4 81/21 81/21</p> <p>Chamber [1] 4/4</p> <p>Chambers [1] 1/2</p> <p>chance [2] 5/6 12/10</p> <p>change [21] 3/26 7/4 7/8 14/27 14/36 16/8 16/40 47/19 47/25 47/26 47/26 47/35 49/8 51/19 51/28 52/29 57/11 61/17 61/21 68/11 74/5</p> <p>changed [5] 47/2 47/10 49/39 55/38 56/6</p> <p>changeover [1] 11/11</p> <p>changes [11] 18/3 18/9 18/13 41/29 41/35 42/13 49/25 56/6 68/31 69/36 74/14</p> <p>changing [3] 49/15 71/18 71/23</p> <p>channels [2] 26/15 26/16</p> <p>charge [4] 6/40 34/26 34/32 36/5</p> <p>charges [2] 11/30 11/31</p> <p>charging [1] 35/9</p> <p>check [5] 19/34 22/16 22/25 66/6 66/22</p> <p>checking [2] 35/12 58/40</p> <p>checks [1] 65/7</p>
--	---

<p><b>C</b></p> <p>chief [9] 19/22 55/2 55/8 59/8 59/17 60/17 62/14 67/38 70/32  chief/safety [2] 55/2 55/8  chiefs [6] 59/18 59/26 59/28 60/16 60/19 72/29  children [2] 4/37 5/2  choice [2] 40/8 41/1  choking [1] 28/17  choose [1] 27/29  chosen [1] 43/6  Christmas [10] 9/9 9/11 17/32 18/18 18/19 18/20 79/35 79/37  79/39 80/3  cigarettes [1] 28/22  Cindy [6] 11/1 13/28 17/29 18/5 22/28 46/4  cities [1] 67/11  citizen [1] 6/36  citizens [2] 79/3 79/6  clarification [5] 45/19 69/3 71/39 75/4 76/4  clarify [2] 32/27 71/3  clarifying [1] 71/34  clarity's [1] 60/31  CLARK [1] 1/9  class [1] 4/7  classes [1] 58/39  classify [1] 15/19  Claudia [1] 41/8  Claudio [2] 40/14 41/9  clause [1] 74/8  clean [1] 9/34  clear [6] 25/37 26/39 26/40 60/27 61/6 69/25  cleared [2] 10/3 10/18  clearly [1] 55/16  CLERK [4] 1/13 45/5 81/28 82/17  Clerk's [1] 6/39  click [1] 26/31  close [3] 4/26 18/6 61/16  closed [1] 27/7  closely [3] 11/12 17/23 42/25  code [1] 10/17  codes [1] 24/31  COLA [1] 74/24  collective [4] 73/24 73/32 76/10 76/24  collects [1] 17/7  colony [1] 46/1  colorless [2] 26/27 28/9  combined [2] 1/38 3/16  command [1] 61/2  comment [53] 5/7 5/27 5/28 6/14 6/16 6/19 6/21 6/23 6/24  6/26 6/27 7/12 7/13 17/36 18/40 19/1 23/20 28/39 28/40  30/38 31/20 31/21 34/13 34/14 36/14 39/8 39/9 43/33 43/34  46/15 46/16 50/37 52/5 52/6 54/29 54/30 70/18 71/40 72/37  77/7 77/8 77/38 77/40 78/2 78/5 78/7 78/9 78/13 78/15 78/16  78/17 79/23 79/24  commentaries [1] 49/37  comments [6] 5/30 6/18 6/20 72/38 78/10 78/12  Commerce [1] 4/5  commission [15] 1/2 1/23 5/35 9/6 14/40 18/11 34/36 42/19  42/27 47/25 47/36 57/30 77/1 78/24 79/15  commissioner [13] 1/7 1/8 1/9 1/10 1/11 2/1 2/3 2/3 30/6  38/34 39/5 79/2 79/5  commissioners [19] 1/1 1/18 1/24 1/36 6/35 7/22 28/32 32/20  41/12 41/23 43/11 46/25 55/37 64/22 78/23 78/24 80/23  81/23 81/39  commissioning [1] 5/32  commitment [1] 43/3  committed [2] 15/20 15/21  common [1] 48/29</p>	<p>community [6] 15/30 17/19 21/20 21/28 43/1 62/28  company [1] 73/21  comparable [1] 37/33  compare [2] 35/12 38/2  compared [1] 37/35  compares [1] 26/3  comparison [2] 25/39 26/13  compensation [4] 3/9 32/2 32/9 34/7  competition [1] 37/2  competitive [2] 35/7 35/9  completed [2] 5/31 17/25  completely [1] 64/34  complex [2] 4/15 4/19  compliance [12] 9/40 10/16 10/18 10/22 13/17 29/32 32/5  32/12 34/10 55/34 57/31 59/1  components [1] 55/31  con [1] 15/32  concern [6] 48/19 53/8 61/38 62/1 62/38 68/16  concerned [2] 4/24 53/32  concerns [4] 46/36 53/8 54/13 61/31  concludes [1] 17/21  conclusion [1] 15/25  condition [3] 30/13 30/15 36/39  conditions [4] 27/7 29/39 30/7 30/33  conf [1] 38/30  conferences [2] 2/4 5/24  conflict [6] 38/9 38/28 38/29 38/39 39/2 39/3  congratulate [1] 10/4  Congress [3] 52/40 53/13 54/14  conjunction [1] 60/32  Conner [2] 40/13 41/7  consent [5] 6/30 6/32 6/33 6/37 6/38  Conservation [1] 77/29  consider [3] 49/9 51/28 51/36  consideration [3] 1/38 40/6 40/39  considered [2] 6/33 38/9  considering [1] 52/25  consistent [2] 15/24 61/20  Constitution [3] 52/31 53/23 54/13  constructed [1] 16/24  construction [5] 2/27 15/32 15/32 16/17 26/11  contact [2] 7/33 12/25  continue [2] 3/35 54/15  continues [1] 3/35  contract [12] 32/5 32/13 32/16 32/17 32/22 33/17 33/35 34/10  56/29 56/31 74/9 77/3  contracted [1] 65/5  contractor [1] 5/33  contracts [2] 6/10 77/2  control [3] 8/14 10/12 77/32  controls [5] 9/39 10/38 11/24 11/28 13/11  conversation [1] 72/30  conversations [2] 80/8 81/10  Cool [1] 8/39  cooperation [1] 41/34  cooperative [4] 24/2 25/39 26/17 28/26  coordinate [1] 66/10  coordinator [1] 61/35  copies [1] 6/40  copy [5] 5/29 13/36 41/27 72/24 72/29  Corporation [1] 77/32  corr [1] 33/26  correct [9] 33/23 35/38 47/24 69/5 71/9 75/20 76/5 76/8 82/17  correctly [2] 31/4 45/37  correspondence [4] 77/17 77/19 77/21 77/24  corridor [1] 4/24</p>
--	---

<p><b>C</b></p> <p>cost [3] 20/34 21/7 21/21  costs [4] 20/32 20/34 21/3 21/4  couldn't [3] 26/7 38/21 48/18  coun [1] 55/32  counsel [3] 21/4 21/6 42/21  counties [5] 20/4 21/8 25/40 26/2 66/40  county [118]  county ha [1] 67/28  county's [4] 6/5 10/37 14/29 32/16  County-only [1] 20/6  countywide [2] 9/17 59/6  couple [11] 4/21 9/21 9/23 11/19 13/15 15/14 35/24 39/19  62/33 62/36 70/21  course [6] 4/26 4/30 4/34 29/40 35/30 52/30  court [7] 19/10 19/11 19/16 19/17 20/33 21/40 82/7  court-appointed [1] 20/33  Courthouse [1] 1/3  Cove [1] 77/33  cover [8] 2/31 10/10 10/23 10/26 10/28 14/30 15/14 32/22  coverage [3] 74/7 74/9 75/39  covered [3] 13/29 42/23 65/3  covers [1] 74/16  CPAs [1] 9/7  cracks [1] 66/31  crazy [1] 21/21  created [1] 63/7  creates [1] 11/21  credit [6] 11/28 11/29 11/29 11/31 12/7 13/10  credits [4] 32/26 33/4 33/25 33/39  cross [1] 37/24  Crystal [1] 69/25  cultivation [6] 29/15 29/17 29/25 29/27 31/12 31/14  cultural [1] 4/33  current [5] 21/26 24/25 24/26 42/11 42/26  currently [2] 11/1 65/2  cut [2] 3/28 6/5  cutting [2] 3/29 4/35  cycle [1] 44/28</p>	<p>deficiencies [3] 10/2 10/5 10/9  deficiency [1] 57/39  definitely [2] 17/18 43/4  delinquent [1] 21/23  department [33] 17/35 20/23 22/6 22/29 57/33 58/16 58/21  58/23 58/35 59/2 59/10 59/13 59/26 59/28 60/33 60/36 60/39  61/4 61/37 61/38 62/13 62/25 62/40 63/12 65/16 65/16 65/28  67/40 68/2 72/14 77/25 77/29 77/34  departments [30] 9/15 11/20 55/3 55/9 55/17 55/19 57/22  58/24 58/32 59/19 59/23 61/7 62/5 62/15 62/19 62/23 63/8  64/34 64/34 65/6 65/9 65/21 65/25 65/32 66/24 67/1 67/10  67/33 68/34 72/20  dependent [3] 74/7 74/9 75/37  depending [5] 21/23 27/8 35/26 35/27 45/6  depends [3] 27/4 27/22 45/14  depreciate [1] 2/27  depreciation [1] 2/26  deputies [1] 33/9  Deputy [1] 4/8  description [12] 55/2 55/8 55/13 55/23 55/31 57/11 68/31 70/3  71/10 71/20 72/20 72/29  designated [1] 43/11  designation [2] 40/7 40/40  designed [1] 37/26  desire [1] 42/13  detail [1] 71/22  detected [1] 26/30  detention [4] 21/20 21/21 21/22 21/31  determined [1] 67/29  develop [3] 10/38 11/2 54/7  developing [1] 28/21  dictate [1] 55/18  dictates [1] 21/24  dictatorship [1] 61/6  die [1] 28/13  difference [1] 4/29  different [8] 20/23 26/1 26/2 27/20 38/1 57/20 65/36 73/28  differently [1] 37/26  difficult [2] 2/12 18/12  DIGITAL [1] 82/11  dimensionally [1] 37/25  dipping [1] 2/30  direct [3] 38/31 38/32 47/25  directing [1] 60/33  direction [3] 3/14 43/2 47/36  directly [1] 57/17  director [6] 1/12 55/24 57/21 68/33 68/36 68/40  directs [1] 47/26  dis [2] 32/8 59/30  disagreement [1] 41/15  disapprove [12] 23/25 23/31 29/14 29/24 45/25 45/32 52/13  52/19 55/1 55/7 73/23 73/32  disconnected [1] 8/26  discretion [4] 6/21 6/22 78/12 78/14  discrimination [1] 61/29  discuss [7] 10/7 38/14 38/15 38/19 38/21 59/11 59/26  discussed [6] 6/37 31/8 58/36 59/32 59/34 59/38  discussion [34] 6/20 6/35 7/24 7/28 9/25 18/30 19/9 19/15  23/25 23/31 29/14 29/24 32/1 32/8 34/25 34/31 40/3 40/18  40/35 45/25 45/32 46/27 46/32 50/24 52/13 52/19 55/1 55/7  55/22 59/10 64/36 73/23 73/29 78/11  dishes [1] 26/16  district [14] 1/14 19/10 19/11 19/16 19/17 19/21 38/13 38/25  54/25 74/20 77/35 77/37 79/2 79/5  Division [2] 28/27 77/30  Doc's [3] 29/19 29/28 31/15</p>
<p><b>D</b></p> <p>DA's [1] 54/3  Dan [2] 19/22 23/23  dangerous [1] 51/17  data [2] 25/33 25/38  date [3] 11/23 62/21 66/12  dated [2] 77/26 82/22  DAVIS [1] 82/3  day-to-day [1] 60/33  days [4] 2/15 2/15 2/18 13/19  dba [3] 29/18 29/28 31/15  deadline [1] 9/19  deal [2] 21/35 22/24  Decem [1] 7/2  December [17] 1/4 1/24 4/6 4/9 4/14 7/1 7/7 28/35 32/4 32/11  32/14 32/15 34/9 77/38 79/4 79/7 82/13  December 2018 [1] 28/35  December 5th [3] 32/14 32/15 34/9  December of [1] 79/4  decision [4] 47/31 59/14 66/38 77/31  decision-making [1] 59/14  decisions [1] 59/22  declared [5] 32/3 32/11 32/15 32/18 34/8  dedicated [6] 64/33 65/6 66/40 67/32 79/3 79/6  deer [1] 47/5  defender [1] 20/33</p>	



<p><b>D</b></p> <p>document [2] 5/26 12/4  documentation [5] 11/29 11/30 12/5 57/36 59/21  documented [2] 57/40 58/2  double [1] 66/6  double-check [1] 66/6  DOUG [8] 1/10 5/18 7/38 30/39 37/17 39/19 79/5 80/26  draft [6] 4/17 5/5 55/12 55/38 56/2 68/10  dramatic [1] 26/18  drive [2] 50/40 51/10  driving [1] 28/17  drowning [1] 28/17  drunk [1] 28/17  due [6] 2/26 3/18 15/39 16/6 16/17 20/5  dump [1] 66/12  during [5] 6/38 10/35 19/32 52/3 66/4  duties [1] 56/35</p>	<p>exciting [1] 42/28  EXECUTIVE [1] 1/12  exists [1] 44/38  expect [3] 21/6 54/12 66/13  expected [2] 9/37 20/22  expense [1] 3/27  expenses [5] 2/31 2/38 3/9 21/8 22/19  expires [1] 74/9  explain [1] 41/30  explained [1] 42/10  explanation [1] 43/7  exposure [1] 28/14  extension [4] 24/2 25/39 26/17 28/26  extensive [1] 6/35  extremely [2] 20/21 51/15  eye [1] 2/19</p>
<p><b>E</b></p> <p>each [11] 28/13 53/28 59/28 65/9 65/16 73/39 74/1 74/2 74/6  74/12 74/21  Earl [2] 40/11 41/6  east [1] 51/35  easy [1] 28/24  education [1] 25/39  effect [1] 63/14  effective [1] 21/27  effort [1] 78/25  efforts [3] 17/24 17/24 28/28  eight [2] 14/24 75/24  either [3] 27/2 48/18 49/6  elect [2] 52/26 59/18  election [3] 43/18 44/9 44/25  electronic [2] 21/18 21/25  elevated [3] 28/18 28/24 28/30  Eleventh [2] 19/10 19/17  Elkington [3] 1/5 82/7 82/27  email [1] 24/39  emergency [1] 4/7  employed [1] 62/11  employee [2] 3/9 33/16  employees [6] 4/11 32/2 32/10 34/7 75/12 75/13  employees' [1] 65/5  encourage [7] 5/8 9/23 9/27 10/28 27/19 27/37 28/28  end [15] 2/28 3/19 10/34 10/37 11/7 20/11 24/21 45/7 45/9  45/15 48/4 48/4 65/11 74/29 74/34  ended [1] 74/5  ending [1] 77/38  enough [2] 61/37 64/36  entail [1] 61/34  entire [2] 61/36 62/16  entity [1] 37/3  environmental [3] 4/17 28/28 77/30  EPA [1] 28/12  equal [1] 35/9  equipment [11] 57/38 62/20 62/21 62/30 63/31 65/7 65/16  65/20 65/20 65/40 66/27  estimates [1] 28/12  Etcheverry [4] 7/33 12/25 13/4 17/38  event [1] 75/22  events [2] 20/19 57/39  example [4] 20/31 27/15 57/8 62/32  exceed [3] 45/28 45/35 46/11  excellent [1] 4/9  exception [2] 30/10 30/15  exceptions [1] 30/35</p>	<p><b>F</b></p> <p>FAA [1] 6/4  facilities [4] 34/27 34/33 36/8 55/33  facility [14] 21/22 29/15 29/16 29/17 29/18 29/25 29/26 29/27  29/28 30/18 31/12 31/13 31/14 31/15  fact [2] 30/6 72/19  factors [1] 27/9  fair [3] 35/18 35/18 49/25  fairly [1] 32/24  fall [4] 57/1 63/28 66/31 75/24  Fallon [1] 4/14  families [1] 28/8  family [3] 26/26 26/31 51/16  far [10] 10/24 27/2 38/11 38/17 41/20 55/23 58/9 59/15 65/11  67/3  farmland [1] 51/34  fast [4] 16/33 48/19 51/15 51/31  favor [13] 7/14 19/2 29/1 31/22 34/15 39/10 43/35 46/17  54/31 72/40 77/9 80/2 80/31  fax [1] 24/33  features [1] 28/31  February [1] 25/26  February 28th [1] 25/26  feel [6] 53/2 53/3 62/2 62/7 62/18 62/31  feet [2] 4/40 30/1  felt [1] 35/17  few [5] 2/9 4/18 4/20 13/19 80/38  fi [1] 58/23  Field [1] 77/26  figured [1] 67/26  fill [2] 40/4 40/36  filling [1] 45/9  final [6] 5/25 5/28 5/40 13/18 15/22 47/29  finalizing [1] 69/34  finally [2] 17/11 78/37  finance [2] 11/33 18/3  financial [6] 9/23 9/35 9/39 13/31 13/33 13/36  finding [4] 10/27 10/36 11/3 11/26  findings [5] 10/7 10/27 13/9 13/16 13/17  fine [9] 2/12 36/19 38/14 38/15 38/26 53/17 53/37 54/1 60/30  finish [1] 18/10  finished [1] 34/37  finishing [1] 45/13  fire [62] 55/2 55/3 55/8 55/9 55/16 55/18 57/22 57/33 57/37  57/37 58/16 58/21 58/23 58/24 58/35 59/2 59/8 59/10 59/13  59/17 59/23 59/26 60/16 60/17 60/19 60/32 60/36 60/39 61/4  61/7 61/10 61/38 62/5 62/12 62/15 62/18 62/20 62/22 62/24  62/25 62/39 63/12 63/34 64/34 64/34 65/6 65/28 66/13 66/23  67/1 67/9 67/19 67/20 67/23 67/40 68/2 68/34 69/19 69/20</p>

<p><b>F</b></p> <p>fire... [3] 70/32 72/13 72/20  firearms [1] 53/10  firefighter [3] 61/2 61/28 61/32  fireman [1] 61/2  firemen [3] 61/33 66/16 66/26  fires [1] 28/17  firm [1] 20/10  first [10] 9/29 10/1 24/6 24/12 31/5 42/29 51/33 52/36 80/21 80/26  fis [1] 15/34  fiscal [24] 7/28 9/8 9/27 10/3 10/8 10/9 11/2 11/7 11/11 11/34 13/18 13/19 13/21 13/27 14/23 14/30 15/15 15/18 15/34 16/6 18/5 18/10 18/36 19/16  fit [2] 35/27 35/31  fits [1] 37/20  five [4] 1/17 7/4 32/8 48/2  fix [2] 44/13 50/22  fixed [2] 26/31 28/25  flat [1] 62/36  fly [1] 37/29  focusing [1] 58/35  follow [4] 31/10 41/32 43/11 55/11  follow-up [1] 55/11  following [3] 40/6 40/39 77/24  foot [3] 37/7 37/37 48/34  FOREGOING [1] 82/9  forget [1] 5/4  form [1] 36/18  forth [5] 42/30 47/38 50/6 55/34 57/23  forty [1] 51/5  forward [12] 9/28 11/10 11/11 11/14 14/31 42/20 50/11 50/26 50/36 53/7 54/8 70/10  found [1] 13/25  four [10] 7/3 10/18 16/35 35/21 45/7 45/10 45/13 45/15 45/15 78/36  four-year [3] 45/7 45/10 45/13  frame [1] 43/16  Frank [1] 30/37  fraud [1] 11/21  free [3] 25/21 25/25 52/37  front [4] 2/28 25/22 27/15 59/25  fueling [1] 5/31  fulfill [1] 58/38  fulfilled [1] 53/38  full [10] 9/22 10/27 13/39 57/11 61/32 62/12 62/22 63/29 65/34 82/17  full-time [6] 57/11 61/32 62/12 62/22 63/29 65/34  fun [2] 42/28 42/38  functions [1] 20/6  fund [32] 14/22 14/22 14/22 14/24 14/24 14/25 14/25 14/26 14/26 14/27 14/40 15/4 15/5 15/13 15/17 15/20 15/25 15/29 15/31 15/31 16/1 16/4 16/5 16/6 16/8 16/12 16/14 16/23 16/29 17/3 17/8 17/13  funded [1] 6/4  funding [4] 16/21 55/2 55/8 68/32  funds [9] 11/19 14/18 14/21 14/35 15/38 16/24 17/13 17/16 17/17  further [3] 32/4 32/12 34/9  future [6] 3/27 3/36 16/3 17/9 21/6 39/1  FY [3] 7/24 19/10 75/14</p>	<p>Gene [13] 7/33 7/36 9/3 12/10 12/25 12/31 12/40 13/3 17/38 17/39 18/16 18/17 18/18  general [13] 6/7 14/21 14/24 15/13 15/25 15/29 25/19 25/20 27/10 40/8 41/1 42/6 43/18  Genes [1] 18/15  gentlemen [1] 43/8  geological [1] 4/31  gives [1] 19/33  giving [1] 17/26  glad [1] 53/6  goes [7] 17/8 65/8 65/12 74/9 75/23 78/39 78/39  Gold [1] 77/32  gone [2] 29/31 45/39  governed [1] 47/22  governmental [2] 14/18 17/16  governor [2] 32/19 52/26  governor-elect [1] 52/26  grade [1] 76/11  grandkids [2] 51/1 51/11  grant [6] 6/4 6/7 16/21 16/22 16/24 22/17  grantee [1] 16/22  graphs [1] 14/30  gravity [3] 45/27 45/34 46/10  gray [1] 39/1  grazing [1] 4/31  great [3] 13/3 13/14 57/5  grind [1] 18/10  ground [2] 4/39 27/2  groundwork [1] 50/27  grouse [1] 5/25  grow [1] 31/5  grown [1] 48/13  growth [1] 48/14  guess [2] 22/14 72/28</p>
<p><b>G</b></p> <p>gas [3] 26/28 28/10 77/37  GASB [1] 2/10  gave [2] 41/27 62/33</p>	<p><b>H</b></p> <p>ha [3] 27/10 67/28 74/28  hadn't [1] 70/5  half [3] 28/21 32/31 74/26  hall [3] 62/25 66/13 69/20  hand [4] 16/34 59/28 59/28 66/12  hand-in-hand [1] 59/28  handed [1] 19/30  handing [1] 24/22  handling [1] 11/19  handouts [1] 24/5  hang [2] 8/33 35/25  hangar [10] 35/19 35/20 35/23 36/4 36/6 36/9 37/19 37/36 38/7 38/11  hangars [18] 6/8 34/25 34/31 34/36 35/21 35/24 35/25 35/35 36/38 36/40 37/5 37/8 37/18 37/19 37/25 37/27 37/33 37/35  happen [4] 20/19 48/14 58/5 58/6  happening [1] 42/17  happy [10] 9/9 9/9 9/19 10/1 10/13 10/13 10/20 15/10 22/6 57/6  hard [3] 70/34 73/38 78/28  hardware [1] 5/34  Harless [3] 35/3 37/11 37/18  Harless' [3] 36/38 37/4 37/34  haven't [2] 61/29 66/7  having [2] 58/37 59/4  head [2] 61/12 74/13  health [6] 4/36 26/33 28/8 28/27 58/8 74/7  healthy [4] 14/38 15/16 15/26 17/13  hear [5] 12/17 12/33 47/12 48/18 72/7  heard [1] 80/30</p>

<p><b>H</b></p> <p>hearing [1] 30/24  heck [1] 78/36  held [1] 21/28  helicopter [1] 35/34  Hello [1] 12/30  help [4] 21/15 57/7 62/28 66/9  helpful [2] 18/2 21/32  helping [1] 9/16  helps [2] 21/27 45/17  HERRERA [4] 1/14 42/4 42/10 42/21  Herrera's [1] 20/32  hi [1] 37/12  higher [4] 20/4 21/29 25/36 27/8  highest [1] 9/35  highlight [1] 16/5  highlights [2] 13/31 14/20  Highway [1] 1/24  Hill [2] 46/38 47/7  HintonBurdick [1] 9/7  hired [3] 75/12 75/13 75/17  hiring [1] 56/21  hit [1] 51/40  hold [8] 7/31 8/30 12/20 12/20 12/34 43/18 49/7 64/12  holiday [6] 32/20 32/40 33/2 33/11 33/17 33/18  holidays [1] 9/9  Holland [4] 40/10 41/4 42/34 43/13  home [10] 21/12 26/8 26/10 26/25 27/24 27/29 28/17 28/18 28/19 28/23  homes [5] 25/32 28/19 28/25 28/29 28/30  honor [1] 43/8  Honorable [1] 1/1  hope [1] 3/35  hopefully [5] 4/11 16/32 20/29 31/10 50/30  hoping [2] 5/37 25/27  horse [1] 51/15  horses [2] 47/4 48/29  hose [1] 65/8  hoses [1] 66/5  hospital [18] 2/8 2/32 3/35 3/37 40/5 40/8 40/37 41/2 41/19 42/6 42/14 42/32 42/33 42/35 42/39 43/2 43/9 43/12  hospital's [1] 41/14  hour [1] 73/12  house [3] 4/16 21/19 27/7  housing [1] 51/33  HR [2] 57/2 57/6  huge [3] 3/13 48/12 57/39  hundred [1] 2/18  Hunewill [3] 45/26 45/33 46/9</p>	<p>improvement [2] 3/24 10/12  improvements [4] 3/7 3/13 3/23 17/9  incident [1] 60/40  include [7] 25/33 55/25 55/32 55/35 58/27 58/31 74/11  included [2] 46/3 76/17  incorporate [2] 69/8 69/17  incorporated [1] 67/18  incorporates [1] 59/3  increase [11] 3/17 3/17 3/30 14/29 15/39 16/9 16/12 25/27 47/2 51/31 51/37  increase of [1] 16/9  increased [7] 2/37 2/38 14/24 14/25 14/26 16/16 47/4  increases [2] 14/38 17/1  increasing [1] 15/11  independent [1] 9/33  indicate [1] 2/21  indicates [1] 9/34  indicator [1] 3/5  Indigent [3] 14/22 14/26 16/5  indiscernible [31] 8/13 8/18 8/19 12/21 20/21 23/22 25/1 25/4 26/19 26/21 26/21 36/15 36/28 45/1 48/33 49/31 51/8 60/13 64/17 64/24 65/14 69/6 69/20 71/15 72/6 79/17 79/33 80/8 80/27 80/29 81/10  individual [5] 52/32 61/36 62/7 66/29 67/20  individually [2] 5/8 53/26  individuals [3] 40/3 40/18 40/36  indoor [1] 28/13  industrial [1] 51/36  industry [1] 62/20  inexpensive [1] 28/24  inflation [1] 21/7  information [10] 4/12 9/16 24/22 24/25 25/8 25/20 25/23 25/31 26/7 82/13  infringe [1] 52/34  infringed [1] 52/33  Ingram [2] 40/14 41/8  Ini [1] 64/33  initial [1] 19/31  initially [3] 64/33 65/6 67/32  input [4] 62/2 66/34 70/2 70/3  inspect [1] 62/8  inspected [1] 62/30  inspection [1] 55/33  inspections [3] 62/1 63/31 66/11  install [1] 5/35  instances [2] 13/24 15/10  instead [3] 21/11 36/8 50/18  insurance [4] 15/21 75/15 75/18 75/19  intention [1] 60/18  intentions [1] 38/11  interest [6] 26/1 38/28 38/38 38/39 38/39 42/29  interested [2] 34/39 34/40  interesting [2] 5/2 26/36  Interior [2] 77/25 77/34  internal [4] 9/39 10/12 11/28 13/10  interrupt [1] 60/29  interview [8] 40/13 40/14 40/15 41/8 41/8 41/9 42/38 72/16  interviewing [2] 42/29 42/30  interviews [5] 40/9 41/2 41/24 70/38 72/23  investigation [1] 57/39  investment [1] 16/15  invite [1] 72/22  invited [2] 6/18 78/9  involved [5] 11/19 11/20 21/3 72/15 72/20  involving [1] 68/31  is this [1] 60/32</p>
<p><b>I</b></p> <p>I could [1] 48/15  I'll make [1] 54/23  I'm going [1] 51/3  idea [2] 24/35 44/5  ideal [1] 27/23  ideas [2] 35/14 35/16  identified [1] 28/25  identifies [1] 19/31  ignore [1] 49/5  Ill [1] 1/9  impact [6] 4/17 4/19 4/29 5/1 5/6 25/38  implemented [1] 18/13  implementing [1] 18/2  important [2] 58/7 70/9  improve [3] 3/35 3/36 30/17</p>	

<p>I</p> <p>is what [1] 33/4  issued [6] 10/15 10/22 11/35 13/27 49/12 59/3  issued [3] 10/32 42/26 57/35  issues [7] 9/36 10/14 10/18 10/20 11/9 11/29 61/13  it's so [1] 48/33  item [24] 1/37 6/19 6/36 7/27 7/40 19/14 23/30 29/23 31/27  34/30 40/17 40/35 45/31 50/24 52/18 52/18 53/7 53/30 55/6  71/30 73/13 73/27 78/10 78/11  items [5] 1/38 6/17 77/19 77/22 78/7</p>	<p>52/14 52/20 54/24 55/3 55/9 56/10 63/11 68/34 70/24 75/2  75/9 76/24 79/2 79/4 79/5 79/7 81/22 81/23 81/28 81/39  82/15  landscaping [2] 30/2 31/6  language [2] 54/8 70/7  large [4] 10/39 35/28 40/5 40/38  largely [1] 3/18  larger [1] 44/10  lasers [1] 5/1  lastly [1] 18/8  late [1] 13/19  Lauritzen [2] 40/12 41/6</p>
<p>J</p> <p>J-U-B [1] 5/33  James [4] 40/10 41/4 42/34 43/13  January [7] 23/27 23/33 25/25 28/6 28/33 79/4 79/7  January '15 [1] 79/7  January 2019 [3] 23/33 28/6 28/33  Jason [6] 41/26 41/29 41/36 42/3 42/5 44/3  JAVS [1] 82/9  Jean [2] 40/13 41/8  Jeff [2] 17/22 18/1  Jet [1] 5/38  Jim [1] 19/20  job [21] 55/1 55/7 55/13 55/23 55/26 55/31 57/11 57/20 58/40  61/29 61/32 61/37 62/12 62/22 68/31 70/3 71/10 71/20 72/20  72/28 78/26  jobs [1] 62/10  join [1] 1/25  judge [1] 19/21  judicial [3] 19/11 19/17 21/40  JUDIE [9] 1/11 2/5 7/10 14/16 18/38 28/37 34/12 50/14 70/16  July [2] 75/12 75/13  July 1st [2] 75/12 75/13  just a [1] 51/21  just the [1] 30/23  Justi [4] 17/33 22/37 23/11 70/26  juvenile [4] 19/23 21/19 21/22 22/5  juveniles [1] 21/26  juvie [1] 21/12</p>	<p>law [1] 16/20  laws [1] 42/11  lawyer [1] 74/31  le [1] 80/38  lead [1] 1/26  leader [1] 66/23  leading [1] 28/11  lease [1] 77/37  least [2] 8/24 12/33  leave [6] 32/25 33/4 33/25 33/39 61/5 62/27  leaving [1] 78/38  left [2] 15/6 75/24  legal [1] 42/21  legislature [1] 21/5  lengthy [1] 5/26  less [3] 48/4 48/8 48/9  letter [3] 9/24 42/27 77/26  letters [2] 42/29 49/34  level [5] 9/35 27/7 27/12 28/20 28/24  levels [3] 26/2 28/18 28/30  li [1] 14/28  liabilities [2] 15/4 15/4  license [14] 29/15 29/16 29/17 29/18 29/25 29/26 29/27 29/28  29/35 30/30 31/12 31/13 31/14 31/15  licensing [1] 30/23  lie [1] 45/17  light [1] 58/34  liked [1] 44/11  limit [7] 46/27 46/32 47/1 47/10 47/19 49/9 51/12  limited [2] 6/21 78/13  limiting [1] 53/10  limits [3] 47/22 47/27 50/16  Linda [2] 40/11 41/6  line [2] 14/28 45/40  LIQUOR [1] 81/24  Lisa [2] 40/13 41/7  list [1] 4/21  listed [3] 6/33 9/29 15/1  listen [1] 24/4  listening [1] 53/9  liter [2] 27/11 28/20  litigation [1] 81/3  little [25] 2/11 2/20 2/30 2/32 5/29 10/31 11/6 15/15 21/29  24/4 25/22 26/14 26/18 36/31 36/34 36/34 36/36 37/6 48/5  51/16 55/22 57/20 59/9 61/15 66/8  livable [1] 27/28  lived [1] 27/23  livestock [1] 4/31  living [3] 27/25 28/19 49/4  located [3] 29/19 29/29 31/16  long [14] 4/16 8/1 12/3 20/8 20/11 21/24 42/15 44/38 47/39  47/39 47/40 51/21 51/21 51/39  longer [2] 51/37 51/37  loop [6] 45/27 45/34 46/10 59/23 59/36 60/10</p>
<p>K</p> <p>Kathleen [2] 40/13 41/7  Ke [1] 23/1  keep [15] 2/19 12/12 21/19 21/24 27/6 45/16 52/3 52/32  57/21 58/12 61/39 61/40 65/11 66/11 66/11  keeping [1] 58/9  KEITH [15] 1/12 5/12 13/28 18/11 22/40 23/3 33/8 37/31  55/21 57/17 57/21 59/10 60/29 64/32 69/13  Keith's [2] 57/11 57/11  key [1] 60/38  kids [4] 21/11 21/27 51/10 51/16  killer [2] 26/25 26/27  kills [2] 28/14 28/16  King [1] 70/23  Kingston [10] 58/25 58/27 58/31 61/35 62/6 62/8 63/10 67/3  70/21 70/30  kit [3] 25/21 25/21 26/32  kits [2] 25/11 25/25  knew [1] 45/1  Kyla [2] 5/12 5/13</p>	<p>limit [7] 46/27 46/32 47/1 47/10 47/19 49/9 51/12  limited [2] 6/21 78/13  limiting [1] 53/10  limits [3] 47/22 47/27 50/16  Linda [2] 40/11 41/6  line [2] 14/28 45/40  LIQUOR [1] 81/24  Lisa [2] 40/13 41/7  list [1] 4/21  listed [3] 6/33 9/29 15/1  listen [1] 24/4  listening [1] 53/9  liter [2] 27/11 28/20  litigation [1] 81/3  little [25] 2/11 2/20 2/30 2/32 5/29 10/31 11/6 15/15 21/29  24/4 25/22 26/14 26/18 36/31 36/34 36/34 36/36 37/6 48/5  51/16 55/22 57/20 59/9 61/15 66/8  livable [1] 27/28  lived [1] 27/23  livestock [1] 4/31  living [3] 27/25 28/19 49/4  located [3] 29/19 29/29 31/16  long [14] 4/16 8/1 12/3 20/8 20/11 21/24 42/15 44/38 47/39  47/39 47/40 51/21 51/21 51/39  longer [2] 51/37 51/37  loop [6] 45/27 45/34 46/10 59/23 59/36 60/10</p>
<p>L</p> <p>land [8] 4/23 4/23 4/32 4/35 45/14 77/26 77/27 77/35  Lander [51] 1/1 1/2 1/22 1/36 4/8 4/23 6/4 6/39 13/3 20/6  22/19 23/26 23/32 24/1 28/5 28/7 28/18 28/29 28/32 28/32  28/34 29/20 29/29 31/17 32/2 32/10 34/8 43/1 43/10 45/4</p>	<p>land [8] 4/23 4/23 4/32 4/35 45/14 77/26 77/27 77/35  Lander [51] 1/1 1/2 1/22 1/36 4/8 4/23 6/4 6/39 13/3 20/6  22/19 23/26 23/32 24/1 28/5 28/7 28/18 28/29 28/32 28/32  28/34 29/20 29/29 31/17 32/2 32/10 34/8 43/1 43/10 45/4</p>

<p><b>L</b></p> <p>loss [2] 2/25 2/25  lot [24] 2/22 2/27 18/9 20/18 20/21 20/38 21/1 43/3 48/10  48/10 48/22 48/24 48/28 48/30 48/34 50/5 52/28 62/1 62/2  62/14 63/30 65/8 66/10 74/5  lots [4] 15/29 25/10 47/3 47/5  low [2] 4/39 27/13  lower [2] 25/36 27/7  luck [1] 78/27  lunch [1] 1/36  lung [6] 26/29 28/10 28/11 28/13 28/14 28/21</p>	<p>mineral [1] 4/31  mining [1] 4/31  minute [4] 10/7 10/10 14/19 25/15  minutes [9] 6/22 7/2 7/3 36/19 36/20 36/22 39/20 78/13 80/38  mishap [1] 5/38  miss [1] 78/27  missed [1] 3/32  misstatements [1] 10/30  misunderstood [2] 66/19 67/15  mitigate [1] 28/29  mitigations [1] 26/5  mix [1] 61/24  modern [1] 4/38  modernization [1] 4/15  moment [4] 1/31 1/33 13/32 13/34  money [7] 2/23 3/19 20/1 20/5 21/39 36/34 46/6  monitoring [3] 21/12 21/19 21/25  month [9] 23/27 23/33 28/6 28/33 35/10 35/18 38/5 43/24  43/28  monthly [4] 34/26 34/32 36/5 65/12  months [2] 16/28 17/12  morning [17] 5/40 19/20 19/24 19/25 19/26 19/27 23/35 23/36  23/37 23/38 23/40 42/1 42/5 46/37 46/40 62/34 62/35  motion [33] 7/6 7/10 18/34 18/35 18/38 21/38 21/39 28/4  28/37 31/11 31/19 34/6 34/12 36/4 36/13 39/7 43/10 43/31  46/8 46/14 54/21 54/24 54/28 68/30 69/14 70/16 76/10 76/23  77/4 77/5 79/29 79/30 79/36  Mountain [33] 1/3 1/23 5/32 6/1 14/33 14/34 14/36 14/37  15/37 16/11 16/29 16/38 26/6 26/10 29/39 34/26 34/32 36/5  40/4 40/8 40/37 41/1 42/6 43/12 46/28 46/33 61/35 62/5  63/11 72/13 77/35 77/37 81/40  mourning [5] 32/3 32/10 32/15 32/18 34/8  move [7] 6/16 13/15 23/21 29/40 45/8 50/11 70/9  moves [1] 54/9  moving [6] 9/28 9/28 11/14 16/32 23/30 45/31  Mr [1] 42/2  Mr. [11] 17/38 20/32 35/3 36/38 37/4 37/18 37/34 42/10 42/21  42/33 42/34  Mr. Chairman [1] 17/38  Mr. Harless [2] 35/3 37/18  Mr. Harless' [3] 36/38 37/4 37/34  Mr. Herrera [2] 42/10 42/21  Mr. Herrera's [1] 20/32  Mr. James [1] 42/34  Mr. Spencer [1] 42/33  Muleshoe [10] 46/27 46/33 46/36 46/39 47/2 47/10 47/19  47/40 49/9 51/29  murder [1] 20/32  music [8] 8/3 8/7 8/11 8/16 8/22 8/28 12/16 12/27</p>
<p><b>M</b></p> <p>made [21] 2/11 3/8 7/10 10/20 10/40 11/30 12/29 18/38 25/37  28/37 31/19 34/12 36/13 43/31 46/14 54/28 59/22 60/25  66/38 70/16 77/5  main [8] 45/27 45/27 45/34 45/34 46/10 46/10 51/30 57/31  maintain [1] 65/40  maintenance [1] 61/40  major [4] 14/21 15/35 16/4 16/6  majority [1] 56/28  managed [2] 19/40 20/1  management [5] 10/4 10/37 11/27 77/26 77/35  management's [1] 9/25  manager [16] 55/29 55/30 55/40 56/35 57/12 57/18 58/38  60/15 65/2 65/3 65/3 68/32 68/38 69/2 69/4 69/28  managers [1] 17/23  mandated [1] 21/5  manner [3] 6/24 11/14 78/15  many [3] 21/16 26/15 28/7  map [2] 24/28 25/29  March [1] 77/37  Maria [2] 40/12 41/6  marijuana [12] 29/15 29/16 29/17 29/18 29/25 29/26 29/26  29/27 31/12 31/13 31/13 31/14  Marla [12] 50/39 51/4 51/7 51/9 51/26 78/20 78/21 78/22  78/29 78/30 78/31 78/35  marvelous [1] 4/12  material [3] 10/6 10/8 10/33  materials [2] 6/38 28/31  matter [1] 81/2  McCoy [1] 77/33  McCoy/Cove [1] 77/33  means [3] 19/37 19/40 74/8  meant [2] 68/38 69/2  medical [12] 14/22 14/26 16/5 29/15 29/15 29/25 29/25 31/12  31/12 37/36 75/6 75/11  meeting [26] 1/23 2/8 3/34 4/5 5/11 5/16 6/20 6/38 7/2 7/3  25/8 38/13 38/26 39/29 42/38 55/12 57/30 58/18 59/11 60/2  66/5 73/18 78/11 81/7 81/12 82/11  meetings [7] 2/3 2/4 5/23 47/38 62/24 65/37 66/4  member [2] 6/36 49/3  members [2] 3/38 9/6  mention [2] 25/31 46/1  mentioned [1] 16/12  merit [1] 74/11  Merry [9] 9/9 9/11 17/32 18/18 18/19 18/20 79/35 79/37 79/39  message [6] 8/3 8/7 8/11 8/16 8/22 12/27  met [3] 1/1 55/15 74/19  mile [3] 30/8 48/2 51/33  miles [3] 48/3 48/3 48/7  million [23] 2/26 2/38 2/38 3/18 6/4 6/5 14/25 14/26 14/37  14/37 15/16 15/17 15/21 16/9 16/13 16/17 16/19 17/1 17/4  17/11 17/16 17/17 46/3  MILLS [2] 1/10 79/5  mine [2] 59/25 77/33</p>	<p><b>N</b></p> <p>NACO [2] 5/10 54/11  name [3] 9/6 22/34 76/29  NAMES [1] 82/15  national [6] 23/26 23/32 28/6 28/33 32/15 32/17  Natural [1] 77/29  naturally [3] 4/30 26/27 28/9  Navaran [2] 40/12 41/6  Navy [2] 4/14 4/16  Nay [2] 31/33 39/15  ne [1] 80/16  necessarily [4] 27/26 35/8 36/24 65/34  necessary [1] 24/20  need [31] 2/19 3/23 4/13 5/3 10/39 18/29 20/9 20/28 21/38  21/39 25/2 28/8 36/24 43/16 50/14 50/15 50/15 50/25 54/9  60/10 61/14 62/2 63/29 65/33 66/23 66/40 72/3 73/6 73/6</p>

## N

need... [2] 73/10 79/14  
 needed [5] 2/34 20/1 65/21 67/26 75/40  
 needs [5] 62/15 62/30 62/31 67/20 72/32  
 negative [1] 2/14  
 negotiating [3] 74/22 74/34 75/19  
 Negro [2] 72/1 72/13  
 neighboring [1] 28/19  
 net [14] 2/30 3/17 3/17 3/18 14/27 14/36 15/1 15/40 16/11  
 16/12 16/15 16/38 16/40 17/2  
 NEV00880 [1] 77/32  
 Nevada [14] 1/4 28/5 28/27 32/19 41/18 46/28 46/33 52/40  
 53/10 53/13 77/28 77/29 77/30 81/40  
 Nevada's [1] 28/26  
 never [2] 60/18 80/16  
 news [1] 5/31  
 nice [1] 2/35  
 night [1] 62/34  
 Nine [1] 46/31  
 no [48] 3/2 3/33 6/27 7/13 8/40 8/40 9/36 16/35 19/1 19/39  
 19/40 22/1 22/1 22/12 24/13 24/17 24/40 28/40 31/2 31/21  
 32/25 32/32 34/14 35/13 37/28 38/2 39/2 39/9 43/34 44/17  
 45/19 46/16 47/14 47/15 50/10 50/23 52/6 54/30 56/37 56/39  
 56/40 60/5 60/30 76/31 77/8 77/40 78/20 79/24  
 nob [1] 51/20  
 nobody [2] 44/37 62/39  
 noise [1] 4/32  
 nominal [1] 6/40  
 nonagenda [2] 6/19 78/10  
 nonagendized [2] 6/17 78/7  
 None [1] 31/2  
 nonsmokers [2] 26/29 28/11  
 nonunion [1] 33/7  
 north [1] 51/29  
 northeast [2] 15/11 16/39  
 northern [1] 25/6  
 northwest [3] 45/26 45/33 46/9  
 not in [1] 32/37  
 not-so-fun [1] 42/38  
 note [4] 2/17 38/7 41/3 81/39  
 notice [4] 7/1 7/7 77/31 77/38  
 November [4] 7/2 7/3 77/26 77/31  
 NRS [3] 9/19 10/16 13/17  
 NRSs [1] 42/22  
 number [18] 7/27 8/1 11/18 14/7 16/16 16/27 23/30 25/27  
 26/29 28/5 40/17 45/31 53/2 73/27 75/4 75/7 75/8 77/32  
 numbers [1] 9/30

## O

o'clock [1] 62/34  
 obligation [1] 53/40  
 observed [3] 32/3 32/10 34/8  
 occur [1] 11/21  
 occurred [2] 9/26 9/32  
 occurrence [1] 13/20  
 occurring [2] 26/28 28/9  
 odorless [2] 26/27 28/9  
 of it [1] 23/10  
 offering [1] 77/36  
 office [13] 4/8 6/39 11/33 11/33 18/9 24/2 33/15 33/16 42/21  
 54/3 54/26 77/26 77/35  
 officer [9] 18/5 19/23 55/40 57/18 59/4 60/15 61/1 68/33 69/4  
 offices [1] 26/32  
 oil [1] 77/37  
 Old [1] 47/7  
 once [4] 25/5 47/25 47/25 62/8

one [55] 4/30 5/32 6/35 7/1 10/6 10/7 10/22 11/20 11/34  
 11/36 13/20 14/2 15/22 16/9 16/38 17/22 20/31 24/33 26/5  
 26/6 26/10 26/17 26/29 26/31 26/38 27/6 29/38 30/4 30/7  
 31/5 35/23 35/30 35/31 36/24 37/37 40/24 43/24 43/28 50/18  
 51/14 51/27 52/38 55/22 56/1 60/7 61/8 63/29 65/16 66/9  
 73/13 73/28 75/1 75/3 75/9 80/19  
 one's [1] 13/22  
 one-month [2] 43/24 43/28  
 one-time [1] 13/20  
 ones [1] 52/36  
 oops [1] 24/28  
 op [2] 2/25 79/14  
 open [4] 4/16 17/34 17/36 66/33  
 operate [1] 30/7  
 operating [8] 2/25 2/37 2/38 14/18 14/23 14/34 16/29 17/12  
 operations [4] 2/22 2/39 3/22 60/34  
 opinion [2] 9/34 9/34  
 opportunity [3] 3/25 30/33 42/7  
 opposed [5] 31/28 31/30 31/31 31/32 39/14  
 option [1] 17/5  
 optional [1] 17/7  
 oranges [1] 36/37  
 order [4] 1/22 1/37 39/29 73/19  
 ordinance [5] 47/22 47/25 47/26 49/8 51/28  
 ordinances [3] 47/23 47/35 63/13  
 organizations [1] 74/2  
 organized [1] 11/14  
 originally [2] 63/33 75/18  
 OSHA [4] 55/33 55/34 57/32 58/39  
 others [2] 6/11 63/3  
 ours [1] 37/15  
 outpace [1] 21/7  
 outside [1] 27/8  
 overall [4] 2/13 3/34 14/29 17/1  
 oversee [3] 55/27 66/23 66/30  
 own [4] 41/20 41/27 58/22 59/18

## P

pack [1] 28/21  
 packet [4] 9/22 10/26 14/7 36/33  
 page [13] 9/30 9/33 9/40 10/15 13/34 13/34 14/3 14/5 14/17  
 14/32 14/33 69/19 75/4  
 pages [2] 13/39 14/6  
 paid [6] 33/19 55/2 55/8 59/16 60/17 68/33  
 pamphlet [3] 24/26 25/19 25/24  
 paper [1] 66/2  
 paperwork [1] 5/40  
 parcels [1] 77/36  
 Pardon [1] 35/15  
 part [14] 2/26 12/8 27/6 30/25 37/22 37/24 44/30 49/12 65/39  
 70/3 70/22 70/27 72/20 77/27  
 PARTICIPANT [1] 82/15  
 participate [1] 42/8  
 participated [2] 42/37 43/5  
 participating [1] 42/16  
 particularly [1] 18/12  
 pass [1] 51/12  
 passed [3] 16/20 28/35 51/14  
 past [5] 2/40 16/20 55/28 58/34 66/31  
 PATSY [9] 1/7 4/2 30/19 43/31 54/11 57/9 57/10 73/14 77/5  
 paving [1] 15/37  
 pay [7] 32/32 33/2 33/11 33/17 33/19 33/21 33/22  
 payment [3] 7/4 7/7 37/37  
 payroll [2] 7/4 7/8  
 pecuniary [1] 38/39  
 peeve [1] 81/6

<p><b>P</b></p> <p>peop [1] 63/3</p> <p>per [12] 6/22 27/11 27/22 28/20 29/34 35/19 35/20 35/20 36/9 45/6 66/25 78/13</p> <p>percent [8] 3/10 3/11 3/12 46/2 74/6 74/12 74/27 75/37</p> <p>percentage [2] 20/4 44/10</p> <p>percentage-wise [1] 20/4</p> <p>Perfect [2] 41/39 71/33</p> <p>period [4] 5/27 44/22 47/39 77/38</p> <p>periods [1] 49/29</p> <p>permit [2] 30/8 77/32</p> <p>Pershing [1] 22/18</p> <p>person [15] 6/22 39/4 57/17 61/1 61/2 61/9 62/4 63/29 64/37 65/31 65/34 66/2 66/9 66/21 78/13</p> <p>personal [5] 38/29 38/36 39/3 57/37 57/38</p> <p>personally [2] 36/30 62/4</p> <p>Persons [2] 6/18 78/9</p> <p>pertaining [3] 11/29 13/17 82/15</p> <p>pet [1] 81/6</p> <p>phone [4] 7/36 8/29 12/34 13/4</p> <p>Phones [1] 8/30</p> <p>photo [1] 79/14</p> <p>phy [1] 58/21</p> <p>physicals [6] 58/9 58/15 58/19 58/21 58/22 58/24</p> <p>pick [2] 4/11 53/26</p> <p>picking [1] 51/2</p> <p>picocuries [2] 27/11 28/20</p> <p>picture [1] 79/18</p> <p>piece [1] 68/20</p> <p>place [12] 6/24 11/24 12/9 18/3 27/10 29/33 41/27 56/26 67/31 75/22 78/15 82/11</p> <p>placed [2] 6/23 78/14</p> <p>plan [9] 4/15 11/2 11/12 11/12 11/15 70/38 75/6 75/11 75/19</p> <p>plane [5] 35/23 35/26 35/27 35/28 35/31</p> <p>planes [1] 35/24</p> <p>plaques [1] 79/1</p> <p>play [1] 26/17</p> <p>playing [1] 8/22</p> <p>plays [1] 12/16</p> <p>please [5] 1/25 1/31 69/11 72/12 80/24</p> <p>Pledge [2] 1/25 1/28</p> <p>plenty [1] 64/39</p> <p>plus [1] 61/35</p> <p>point [11] 2/35 11/13 15/3 15/8 21/18 26/4 30/6 38/8 52/39 53/21 70/40</p> <p>pointed [1] 41/22</p> <p>pointing [1] 30/36</p> <p>policies [1] 41/27</p> <p>policy [5] 12/9 36/25 41/26 43/17 66/25</p> <p>Pollution [1] 77/31</p> <p>poses [1] 28/20</p> <p>posi [1] 65/3</p> <p>position [35] 3/17 14/36 15/1 16/11 16/12 16/38 16/40 17/2 45/8 53/3 53/16 55/3 55/9 55/15 55/16 55/40 56/22 58/38 59/27 61/4 61/34 62/3 62/31 63/6 63/7 63/25 63/33 65/3 65/30 66/7 67/7 67/9 68/32 69/28 70/29</p> <p>possibly [2] 38/9 50/15</p> <p>post [1] 13/24</p> <p>posted [2] 46/27 46/32</p> <p>postings [1] 49/28</p> <p>potential [4] 24/30 39/3 77/19 77/21</p> <p>potentially [3] 4/18 38/40 62/29</p> <p>PPE [1] 57/37</p> <p>pre [6] 8/3 8/7 8/11 8/16 8/22 12/27</p> <p>pre-recorded [6] 8/3 8/7 8/11 8/16 8/22 12/27</p> <p>predominantly [1] 51/32</p>	<p>prefer [3] 20/7 24/6 56/1</p> <p>prepare [1] 20/20</p> <p>prepared [1] 54/8</p> <p>prequalified [3] 29/19 29/29 31/16</p> <p>presence [2] 1/17 1/18</p> <p>present [2] 1/7 13/4</p> <p>presentation [3] 9/13 17/21 24/4</p> <p>presented [1] 4/10</p> <p>president [6] 32/3 32/11 32/14 32/18 34/9 54/11</p> <p>pretty [12] 2/13 5/26 14/38 15/23 15/35 16/16 16/16 21/27 61/16 61/20 74/3 74/3</p> <p>preventable [1] 26/33</p> <p>preventive [1] 4/12</p> <p>previous [4] 10/2 10/19 10/32 47/34</p> <p>price [1] 35/18</p> <p>Priest [1] 4/9</p> <p>primary [1] 28/10</p> <p>prior [5] 19/29 38/13 38/25 75/12 75/17</p> <p>private [3] 4/24 37/3 37/3</p> <p>proactive [1] 4/13</p> <p>probation [1] 19/23</p> <p>problem [2] 38/23 52/35</p> <p>problems [2] 8/40 26/30</p> <p>procedure [1] 41/26</p> <p>procedures [1] 10/39</p> <p>proceed [1] 49/23</p> <p>proceeds [3] 2/30 3/18 15/40</p> <p>process [12] 9/18 29/32 42/9 42/12 42/18 42/28 42/38 47/21 47/35 49/23 59/14 72/18</p> <p>processes [1] 10/38</p> <p>proclaim [1] 28/33</p> <p>proclamation [10] 23/26 23/32 24/3 28/5 28/5 52/14 52/20 53/33 54/3 54/24</p> <p>produced [1] 1/5</p> <p>production [9] 29/16 29/18 29/26 29/28 31/13 31/15 52/14 52/20 54/24</p> <p>program [3] 56/26 56/29 67/31</p> <p>progress [3] 3/6 10/19 11/7</p> <p>project [8] 6/3 6/4 6/5 45/27 45/34 46/2 46/10 52/24</p> <p>projects [10] 15/32 15/33 15/35 15/36 15/37 15/38 16/3 16/13 16/17 16/24</p> <p>promised [1] 19/28</p> <p>proper [3] 32/1 32/9 34/7</p> <p>properly [29] 7/25 7/29 13/26 19/11 19/17 23/28 23/33 29/20 29/30 32/6 32/13 34/27 34/33 40/15 41/10 45/29 45/35 45/38 46/29 46/34 52/15 52/21 55/4 55/10 61/37 66/28 73/25 73/35 75/5</p> <p>proponents [1] 52/28</p> <p>propose [1] 49/8</p> <p>proprietors [1] 31/5</p> <p>protect [1] 52/24</p> <p>protected [1] 26/31</p> <p>protection [3] 4/36 28/28 77/30</p> <p>protective [1] 57/38</p> <p>provide [2] 58/21 58/23</p> <p>provided [4] 16/14 25/31 25/38 82/15</p> <p>PSA [1] 26/14</p> <p>public [49] 1/38 4/36 5/27 6/14 6/16 6/21 6/23 6/24 6/26 7/12 15/23 17/36 18/40 20/33 23/20 25/22 25/34 28/27 28/39 29/40 30/37 31/20 34/13 36/14 39/8 42/38 43/4 43/5 43/33 45/23 46/15 49/3 50/37 52/5 54/29 70/18 71/40 72/35 77/7 77/38 78/2 78/5 78/7 78/12 78/15 78/15 78/17 78/18 79/23</p> <p>publicly [1] 42/37</p> <p>pull [1] 62/33</p> <p>pulled [1] 1/39</p> <p>pump [1] 65/8</p>
--	---

<p><b>P</b></p> <p>purchasing [1] 13/23  push [1] 52/35  pusher [1] 66/3  puts [2] 44/9 53/3  putting [1] 42/30</p>	<p>50/39 51/9 52/30 59/7 59/35 61/27 70/20 72/1 72/11 78/22  recorded [6] 8/3 8/7 8/11 8/16 8/22 12/27  recording [5] 40/22 40/28 82/11 82/13 82/19  records [4] 57/34 61/40 61/40 66/11  recreation [4] 4/33 4/34 15/37 29/27  recreational [5] 29/16 29/17 29/26 31/13 31/14  rectifying [1] 33/33  red [1] 25/6  reducing [1] 28/31  refer [1] 33/13  reference [2] 9/30 25/15  referring [1] 14/3  reflect [2] 1/17 1/18  refund [2] 20/3 20/9  reg [1] 32/25  regards [2] 42/20 42/26  regular [6] 1/2 32/24 32/25 33/21 33/22 62/30  regulations [4] 41/20 41/22 41/23 41/29  rehab [1] 6/6  reimbursing [1] 22/18  reissued [2] 10/8 10/9  Reka [1] 77/32  relinquishing [1] 56/34  Remedies [3] 29/18 29/28 31/15  remember [1] 31/4  remind [1] 14/39  removed [1] 1/39  Reno [1] 41/15  rent [2] 37/33 37/35  rental [3] 34/27 34/33 36/6  rented [2] 34/38 37/34  renting [1] 38/11  rents [2] 35/4 37/35  repair [2] 6/6 6/9  replace [4] 16/23 44/38 60/16 60/19  replaced [1] 44/10  replacing [1] 44/18  report [16] 2/13 3/34 5/25 9/8 9/20 9/23 9/34 9/37 9/39 10/1  10/15 10/16 10/23 15/10 17/26 18/26  report's [1] 9/33  REPORTER [1] 82/7  reporting [1] 9/40  reports [9] 2/1 2/4 5/21 5/23 9/29 9/31 57/27 77/19 77/21  request [9] 6/36 19/31 54/22 54/23 54/24 59/12 59/23 65/4  70/1  requesting [5] 20/11 31/10 38/22 49/4 50/33  requests [2] 7/5 7/8  required [2] 16/21 16/23  requirement [2] 13/24 16/21  requirements [1] 13/23  reserve [4] 16/21 16/23 16/25 17/6  reserves [4] 2/22 15/5 16/29 17/12  residences [1] 48/11  residential [3] 25/32 47/3 52/3  residents [4] 28/7 28/29 47/3 49/34  resistant [1] 26/11  resolution [2] 36/18 36/24  resolve [2] 10/20 11/26  resolved [2] 10/3 13/22  resolving [2] 10/4 10/14  resources [17] 4/31 4/32 4/32 4/33 14/29 14/38 15/8 15/11  15/29 15/31 16/1 16/2 16/6 16/10 17/10 17/18 77/30  respect [2] 37/3 59/12  respectfully [2] 41/32 59/12  respects [1] 36/37  respond [1] 61/1</p>
<p><b>Q</b></p> <p>quality [1] 4/32  quarterly [1] 77/37  question [9] 29/37 42/10 44/5 53/22 61/8 70/19 71/2 74/23  74/38  questionable [1] 12/1  questions [12] 10/24 10/29 11/3 11/16 11/36 15/28 16/31  16/34 17/20 17/37 19/35 26/37  quick [6] 14/33 15/26 15/26 25/2 25/31 33/14  quickly [1] 16/32  quite [6] 3/28 4/20 41/18 49/22 50/40 51/10  quorum [4] 1/17 4/4 42/15 42/19</p>	<p>50/39 51/9 52/30 59/7 59/35 61/27 70/20 72/1 72/11 78/22  recorded [6] 8/3 8/7 8/11 8/16 8/22 12/27  recording [5] 40/22 40/28 82/11 82/13 82/19  records [4] 57/34 61/40 61/40 66/11  recreation [4] 4/33 4/34 15/37 29/27  recreational [5] 29/16 29/17 29/26 31/13 31/14  rectifying [1] 33/33  red [1] 25/6  reducing [1] 28/31  refer [1] 33/13  reference [2] 9/30 25/15  referring [1] 14/3  reflect [2] 1/17 1/18  refund [2] 20/3 20/9  reg [1] 32/25  regards [2] 42/20 42/26  regular [6] 1/2 32/24 32/25 33/21 33/22 62/30  regulations [4] 41/20 41/22 41/23 41/29  rehab [1] 6/6  reimbursing [1] 22/18  reissued [2] 10/8 10/9  Reka [1] 77/32  relinquishing [1] 56/34  Remedies [3] 29/18 29/28 31/15  remember [1] 31/4  remind [1] 14/39  removed [1] 1/39  Reno [1] 41/15  rent [2] 37/33 37/35  rental [3] 34/27 34/33 36/6  rented [2] 34/38 37/34  renting [1] 38/11  rents [2] 35/4 37/35  repair [2] 6/6 6/9  replace [4] 16/23 44/38 60/16 60/19  replaced [1] 44/10  replacing [1] 44/18  report [16] 2/13 3/34 5/25 9/8 9/20 9/23 9/34 9/37 9/39 10/1  10/15 10/16 10/23 15/10 17/26 18/26  report's [1] 9/33  REPORTER [1] 82/7  reporting [1] 9/40  reports [9] 2/1 2/4 5/21 5/23 9/29 9/31 57/27 77/19 77/21  request [9] 6/36 19/31 54/22 54/23 54/24 59/12 59/23 65/4  70/1  requesting [5] 20/11 31/10 38/22 49/4 50/33  requests [2] 7/5 7/8  required [2] 16/21 16/23  requirement [2] 13/24 16/21  requirements [1] 13/23  reserve [4] 16/21 16/23 16/25 17/6  reserves [4] 2/22 15/5 16/29 17/12  residences [1] 48/11  residential [3] 25/32 47/3 52/3  residents [4] 28/7 28/29 47/3 49/34  resistant [1] 26/11  resolution [2] 36/18 36/24  resolve [2] 10/20 11/26  resolved [2] 10/3 13/22  resolving [2] 10/4 10/14  resources [17] 4/31 4/32 4/32 4/33 14/29 14/38 15/8 15/11  15/29 15/31 16/1 16/2 16/6 16/10 17/10 17/18 77/30  respect [2] 37/3 59/12  respectfully [2] 41/32 59/12  respects [1] 36/37  respond [1] 61/1</p>
<p><b>R</b></p> <p>Ra [1] 23/32  Radio [5] 63/37 64/1 64/5 64/10 64/14  radioactive [2] 26/28 28/10  radioactivity [1] 5/2  radon [27] 23/27 23/33 24/26 24/30 25/20 25/20 25/23 26/11  26/27 26/30 26/32 26/33 26/40 27/10 28/6 28/7 28/9 28/9  28/13 28/16 28/18 28/20 28/24 28/29 28/30 28/31 28/33  radon is [1] 28/9  radon-reducing [1] 28/31  radon-resistant [1] 26/11  railroad [1] 51/30  raises [2] 74/5 74/11  ran [1] 44/37  Randy [6] 61/27 62/33 67/5 68/19 68/23 69/21  range [1] 4/14  rate [5] 34/36 35/2 37/4 37/4 37/33  rather [1] 56/38  re [2] 17/6 59/22  read [8] 5/30 9/23 9/27 9/31 10/28 24/3 24/7 75/5  reading [1] 75/5  ready [2] 34/37 66/14  real [6] 18/6 18/10 25/2 25/31 51/31 73/38  realignment [1] 6/1  reappoint [1] 44/37  reason [3] 21/23 42/17 69/40  reasonable [4] 6/23 38/5 52/3 78/14  reasons [1] 80/25  rec [1] 22/1  receipts [3] 11/29 12/3 12/7  receivable [1] 2/15  receive [2] 9/36 9/37  received [6] 9/22 16/1 16/22 33/17 41/14 77/24  recess [1] 73/8  recommendation [9] 40/7 40/40 40/40 42/30 42/32 43/6 43/8  45/26 46/9  recommendations [8] 10/27 13/10 41/33 42/31 42/36 43/11  45/33 55/12  recommended [8] 40/10 40/11 41/3 41/4 57/24 57/27 61/30  68/32  reconcil [1] 22/4  reconcile [1] 19/29  reconciliation [2] 19/9 19/15  reconciliations [5] 11/5 11/6 11/8 11/13 11/15  reconciling [1] 19/32  record [19] 1/17 1/18 19/21 19/22 22/16 24/8 36/17 42/5 45/6</p>	<p>50/39 51/9 52/30 59/7 59/35 61/27 70/20 72/1 72/11 78/22  recorded [6] 8/3 8/7 8/11 8/16 8/22 12/27  recording [5] 40/22 40/28 82/11 82/13 82/19  records [4] 57/34 61/40 61/40 66/11  recreation [4] 4/33 4/34 15/37 29/27  recreational [5] 29/16 29/17 29/26 31/13 31/14  rectifying [1] 33/33  red [1] 25/6  reducing [1] 28/31  refer [1] 33/13  reference [2] 9/30 25/15  referring [1] 14/3  reflect [2] 1/17 1/18  refund [2] 20/3 20/9  reg [1] 32/25  regards [2] 42/20 42/26  regular [6] 1/2 32/24 32/25 33/21 33/22 62/30  regulations [4] 41/20 41/22 41/23 41/29  rehab [1] 6/6  reimbursing [1] 22/18  reissued [2] 10/8 10/9  Reka [1] 77/32  relinquishing [1] 56/34  Remedies [3] 29/18 29/28 31/15  remember [1] 31/4  remind [1] 14/39  removed [1] 1/39  Reno [1] 41/15  rent [2] 37/33 37/35  rental [3] 34/27 34/33 36/6  rented [2] 34/38 37/34  renting [1] 38/11  rents [2] 35/4 37/35  repair [2] 6/6 6/9  replace [4] 16/23 44/38 60/16 60/19  replaced [1] 44/10  replacing [1] 44/18  report [16] 2/13 3/34 5/25 9/8 9/20 9/23 9/34 9/37 9/39 10/1  10/15 10/16 10/23 15/10 17/26 18/26  report's [1] 9/33  REPORTER [1] 82/7  reporting [1] 9/40  reports [9] 2/1 2/4 5/21 5/23 9/29 9/31 57/27 77/19 77/21  request [9] 6/36 19/31 54/22 54/23 54/24 59/12 59/23 65/4  70/1  requesting [5] 20/11 31/10 38/22 49/4 50/33  requests [2] 7/5 7/8  required [2] 16/21 16/23  requirement [2] 13/24 16/21  requirements [1] 13/23  reserve [4] 16/21 16/23 16/25 17/6  reserves [4] 2/22 15/5 16/29 17/12  residences [1] 48/11  residential [3] 25/32 47/3 52/3  residents [4] 28/7 28/29 47/3 49/34  resistant [1] 26/11  resolution [2] 36/18 36/24  resolve [2] 10/20 11/26  resolved [2] 10/3 13/22  resolving [2] 10/4 10/14  resources [17] 4/31 4/32 4/32 4/33 14/29 14/38 15/8 15/11  15/29 15/31 16/1 16/2 16/6 16/10 17/10 17/18 77/30  respect [2] 37/3 59/12  respectfully [2] 41/32 59/12  respects [1] 36/37  respond [1] 61/1</p>



<p><b>R</b></p> <p>responsibilities [1] 65/39  responsibility [3] 55/28 66/18 66/26  responsible [1] 66/21  rest [4] 6/10 10/23 53/4 53/5  restricted [7] 6/25 15/22 15/23 16/18 16/25 17/3 78/16  restriction [1] 6/23  restrictions [1] 78/14  results [2] 14/23 14/35  retest [1] 27/29  retiree [1] 15/21  return [2] 19/33 20/11  revenue [2] 3/25 3/25  revenues [1] 2/37  revert [2] 42/18 71/16  review [2] 26/13 55/13  reviewed [1] 29/32  reviewing [1] 14/40  revised [3] 41/19 72/24 72/29  revisit [1] 38/6  rhetoric [1] 52/25  ride [5] 47/4 47/4 48/28 48/29 78/36  rights [1] 52/32  risk [3] 11/21 26/33 28/21  road [11] 31/5 46/28 46/33 47/19 47/29 47/40 48/1 48/37 49/4  49/7 51/21  Road's [1] 47/7  Robert [3] 33/13 33/14 74/15  Roberts [4] 40/9 41/3 42/33 43/12  rocks [1] 62/37  Roger [1] 70/34  roll [2] 62/25 66/14  rolls [1] 63/25  Ron [5] 55/15 59/7 60/27 61/5 70/1  room [5] 27/20 27/22 27/23 27/25 27/29  rooms [1] 27/26  Route [1] 1/4  routine [1] 6/34  rules [1] 2/10  run [2] 37/9 65/20  runs [1] 22/18  runway [3] 6/6 6/9 6/9  rural [4] 29/18 29/28 31/15 35/11</p>	<p>SEAN [18] 1/8 3/40 7/10 7/35 18/38 20/27 28/37 31/19 34/12  36/13 43/31 46/14 54/28 70/16 73/33 77/5 79/2 79/16  seat [15] 40/5 40/5 40/37 40/37 41/4 41/5 42/15 42/33 42/34  43/13 43/13 43/20 44/25 45/6 45/12  seats [5] 42/31 44/5 45/7 45/14 45/16  second [32] 7/9 18/37 28/11 28/36 31/18 34/11 36/7 36/12  39/7 40/24 43/15 43/30 46/13 52/15 52/21 52/24 52/28 52/31  53/33 54/12 54/25 54/27 69/19 69/31 77/4 79/34 80/5 80/14  80/16 80/20 80/21 80/28  second-leading [1] 28/11  secondary [1] 59/3  seconded [11] 7/11 18/39 28/38 31/19 34/12 36/13 43/32  46/14 54/28 70/17 77/6  secondhand [1] 28/16  seconds [1] 26/18  section [2] 10/7 13/11  sections [1] 9/24  seeing [2] 47/1 62/19  seemed [1] 74/26  seems [1] 25/5  seen [2] 61/29 70/5  seeping [1] 26/40  self [1] 62/11  self-employed [1] 62/11  seminars [2] 2/4 5/24  sending [1] 21/11  sense [2] 34/1 44/40  sent [1] 41/27  separate [2] 58/22 75/12  separately [1] 6/38  serve [1] 43/1  serves [1] 81/39  service [6] 21/32 21/32 37/36 78/24 79/3 79/6  session [1] 1/2  set [12] 16/19 16/23 17/8 17/12 25/22 34/26 34/32 34/36 35/1  35/1 36/5 37/3  sev [1] 14/23  seven [1] 21/26  Seventy [1] 14/7  several [4] 17/12 19/28 20/23 47/38  severely [1] 52/29  sewer [8] 14/34 14/37 16/38 17/3 17/8 45/27 45/34 46/10  shall [2] 52/33 79/18  Shannon [5] 23/37 23/38 23/39 29/9 70/36  shape [1] 74/18  shaped [1] 37/20  share [3] 2/9 4/28 78/35  she's [4] 5/13 18/5 18/6 51/15  sheet [3] 2/21 19/30 25/38  sheriff [1] 58/21  sheriff's [6] 4/8 20/23 33/14 33/16 75/2 75/9  Shirley [1] 19/20  shoot [1] 4/40  shooters [1] 4/7  short [1] 43/7  shortcoming [1] 66/8  show [6] 14/31 15/8 16/5 26/4 26/14 66/13  showed [1] 42/40  shown [1] 11/7  shows [2] 43/2 57/36  side [14] 2/14 3/22 3/27 3/30 9/30 18/4 18/4 38/7 51/30 51/30  51/35 72/30 74/1 74/2  sign [10] 22/30 22/34 31/17 46/12 76/30 76/31 76/33 76/34  76/38 77/1  signature [1] 29/34  signed [3] 71/4 71/4 71/36</p>
<p><b>S</b></p> <p>SADIE [7] 1/13 36/16 36/17 44/32 45/3 45/4 70/20  safer [1] 51/20  safety [46] 4/36 5/2 15/23 28/8 55/2 55/8 55/23 55/23 55/26  55/29 55/32 55/32 55/40 56/10 56/22 56/26 56/28 57/12  57/18 57/21 57/23 57/32 58/8 58/38 59/4 59/20 59/26 60/15  61/1 61/10 61/35 63/34 65/2 65/2 65/5 65/11 66/30 67/12  67/19 67/30 68/3 68/32 68/33 69/4 69/18 69/28  sage [1] 5/25  sake [1] 60/31  salary [2] 55/36 74/17  sale [1] 77/38  sales [2] 17/5 17/7  Sam [3] 50/39 51/9 78/22  same [12] 32/20 35/35 37/4 37/4 44/9 44/25 44/29 50/22  57/20 60/8 66/24 82/17  sat [1] 44/19  satellite [1] 26/16  scale [2] 74/17 76/11  schedule [1] 44/31  schedules [1] 65/37  school [1] 21/28</p>	

## S

significant [4] 10/2 10/5 10/9 74/14  
 signs [1] 49/17  
 silence [2] 1/31 1/33  
 similar [2] 28/20 57/1  
 simple [2] 26/30 49/13  
 simpler [1] 57/16  
 simultaneous [2] 80/8 81/10  
 since [2] 41/35 57/16  
 single [1] 63/5  
 sit [2] 27/27 80/13  
 sites [1] 58/40  
 sitting [1] 51/12  
 situation [6] 42/26 62/26 62/29 62/38 65/19 67/27  
 situations [1] 65/24  
 six [1] 75/24  
 size [4] 35/26 35/27 35/35 37/12  
 skyrocket [3] 20/33 20/34 20/35  
 slash [2] 55/40 69/4  
 slide [1] 15/2  
 slides [1] 14/39  
 slight [1] 41/15  
 SLUAC [1] 5/11  
 small [1] 11/20  
 smaller [1] 35/31  
 smoke [1] 28/16  
 smokers [1] 28/11  
 smoking [1] 28/21  
 smoothly [1] 9/18  
 snapshot [1] 15/27  
 So there's [1] 49/22  
 Socioeconomics [1] 4/36  
 sole [1] 55/27  
 somebody [6] 8/29 34/40 45/8 66/7 66/23 66/40  
 somebody's [1] 38/40  
 someone [3] 38/38 58/37 80/40  
 someone's [1] 67/39  
 someplace [1] 62/36  
 song [1] 12/34  
 sorry [7] 12/23 12/35 30/39 31/34 47/16 60/29 72/12  
 sort [1] 47/6  
 sounds [1] 64/3  
 southern [3] 29/20 29/29 31/17  
 space [2] 4/22 4/35  
 special [1] 30/8  
 special-use [1] 30/8  
 specific [1] 26/7  
 specifically [1] 18/1  
 specifics [1] 46/5  
 speech [1] 52/37  
 speed [13] 46/27 46/32 47/1 47/10 47/19 47/22 47/27 49/9  
 50/16 51/12 51/38 52/3 59/9  
 speeding [1] 46/36  
 Spencer [4] 40/9 41/2 42/33 43/12  
 spend [5] 2/39 13/35 20/5 20/9 61/9  
 spending [1] 2/23  
 spent [2] 2/39 19/32  
 spirit [1] 41/34  
 split [1] 61/13  
 spoke [1] 55/15  
 spot [1] 21/11  
 square [3] 37/7 37/27 37/37  
 squared [1] 12/9  
 ss [1] 82/2  
 sta [1] 15/25  
 stable [1] 15/26

staff [5] 5/21 5/23 9/14 10/13 18/8  
 staggered [1] 44/6  
 stand [2] 69/19 79/19  
 stands [1] 5/17  
 start [5] 7/37 8/32 40/31 40/32 40/34  
 started [3] 9/12 52/23 63/39  
 starting [1] 11/13  
 stated [3] 42/32 53/13 62/24  
 statement [7] 4/18 4/29 5/6 13/33 14/18 43/4 53/2  
 statements [3] 9/35 13/36 14/17  
 states [8] 32/4 32/11 32/17 32/18 34/9 52/32 77/25 77/34  
 statute [1] 45/6  
 statutes [3] 10/16 41/17 41/19  
 stay [4] 27/13 55/34 57/31 61/13  
 step [2] 38/30 45/8  
 stop [1] 26/31  
 straight [2] 32/32 51/21  
 streamline [1] 50/30  
 street [4] 26/8 49/10 50/18 51/31  
 streets [1] 51/17  
 stressful [1] 42/37  
 stretch [2] 52/2 66/5  
 strong [1] 2/22  
 structure [1] 57/37  
 stuck [1] 74/26  
 stuff [13] 5/37 47/6 50/7 51/1 51/11 62/28 63/30 63/34 63/35  
 66/1 66/6 69/28 72/21  
 submit [3] 5/30 6/18 78/9  
 submitted [2] 13/19 13/21  
 substantially [1] 16/16  
 subtracted [1] 15/4  
 Success [1] 13/2  
 such [2] 4/11 4/25  
 sudden [1] 51/39  
 suggesting [1] 38/33  
 suggestion [1] 66/33  
 SULLIVAN [5] 1/13 36/17 45/4 70/20 82/17  
 summarize [1] 9/26  
 summary [1] 9/31  
 summer [2] 57/25 57/40  
 sunset [2] 74/8 75/36  
 support [8] 18/11 28/28 49/2 52/14 52/20 53/23 53/28 54/25  
 supposed [3] 5/34 58/10 66/30  
 surrounding [1] 77/27  
 system [3] 5/31 11/23 11/23

## T

T-hangars [2] 37/19 37/25  
 T-shaped [1] 37/20  
 table [1] 25/22  
 tail [1] 37/20  
 tailgates [1] 65/12  
 taken [9] 1/37 6/37 25/15 39/27 55/39 61/14 62/15 65/10  
 73/16  
 talk [4] 38/25 41/36 66/39 72/30  
 talked [6] 2/32 31/4 34/39 41/17 58/17 60/29  
 talking [8] 5/5 5/5 35/17 37/31 48/2 59/2 62/19 68/14  
 tax [2] 17/5 17/7  
 taxes [1] 2/33  
 Taxiway [1] 6/1  
 team [8] 10/4 10/37 11/2 17/24 17/25 63/15 73/38 74/22  
 teams [1] 73/39  
 Ted [6] 36/21 41/38 54/7 54/10 69/12 74/15  
 teleconference [1] 1/19  
 telephone [9] 7/33 8/3 8/7 8/11 8/16 8/22 8/26 12/25 12/27  
 television [1] 26/16

<p><b>T</b></p> <p>tell [3] 26/7 54/14 56/5  telling [1] 75/13  ten [1] 48/3  tend [1] 21/30  term [3] 45/7 45/10 45/13  terms [2] 10/31 11/8  terrible [1] 3/10  test [18] 25/20 25/21 25/25 25/36 26/30 26/32 26/33 26/39  27/5 27/6 27/10 27/12 27/23 27/24 27/25 27/26 28/29 77/28  testing [6] 25/11 25/29 28/23 28/24 65/8 65/8  tests [2] 25/27 25/28  thank-you [1] 43/5  the con [1] 15/32  theft [1] 11/21  THEODORE [1] 1/14  there's different [1] 38/1  thereto.7 [1] 19/18  thi [1] 30/20  thinking [2] 51/19 69/40  third [2] 14/28 14/28  though [9] 3/1 11/37 25/14 42/36 43/6 56/35 58/33 60/1 75/17  thought [6] 16/4 25/40 56/21 64/16 70/2 73/28  threat [3] 64/18 64/20 64/23  threatening [1] 26/26  three [31] 6/22 7/3 14/21 32/17 43/27 44/36 48/5 48/6 48/7  48/8 48/9 58/32 63/7 65/6 65/21 65/26 65/31 66/23 66/40  67/9 67/11 67/33 72/19 72/19 75/23 76/25 76/26 76/27 77/2  77/3 78/13  three-week [1] 43/27  three-year [1] 77/3  threw [1] 2/11  throughout [2] 20/19 55/19  throw [2] 16/34 22/13  thrown [1] 63/39  Tiffany [3] 1/5 82/7 82/27  till [1] 67/24  timely [1] 25/7  times [3] 16/36 18/9 27/12  tires [1] 62/36  title [6] 57/20 60/15 67/38 68/7 68/13 71/25  title's [1] 67/39  to do [1] 65/1  to receive [1] 9/37  today [7] 3/37 5/34 9/13 9/29 19/34 26/34 72/24  together [6] 14/2 41/17 42/24 46/4 63/15 65/26  tomorrow [3] 5/10 5/34 72/25  Tonopah [1] 77/26  took [4] 2/39 12/2 15/3 82/11  top [5] 16/16 16/16 46/38 61/12 74/13  Top's [1] 47/7  topic [1] 38/14  totaling [1] 77/36  totally [2] 54/1 64/38  totals [1] 22/21  touch [2] 14/19 67/24  touch-and-go [1] 67/24  toward [1] 46/2  towards [2] 2/35 58/37  towns [1] 81/39  track [3] 12/3 45/16 51/30  traffic [2] 47/6 48/34  trained [1] 78/37  trainer [1] 61/36  training [24] 4/15 55/2 55/8 55/33 55/39 57/18 57/23 57/33  57/33 57/36 57/40 60/15 60/40 61/40 62/18 62/28 63/32 65/5</p>	<p>65/7 65/12 66/5 66/10 68/33 69/4  TRANSCRIBED [1] 82/9  transcript [2] 1/5 81/8  transferred [1] 11/32  transgress [1] 21/30  transition [1] 11/25  transmittal [1] 9/24  Transportation [1] 4/30  treasurer [3] 11/12 13/3 17/38  treasurer's [3] 11/33 17/35 18/8  treasurers [1] 11/11  treasury [2] 18/4 22/27  treated [4] 32/20 32/23 32/25 33/39  trees [1] 30/2  trend [8] 15/7 15/13 15/28 15/35 16/11 16/38 16/39 17/13  trends [2] 14/31 15/11  tried [1] 9/1  trip [1] 62/7  trooper [1] 18/6  TRUE [1] 82/17  truly [7] 61/34 62/12 62/22 63/6 65/26 66/29 66/39  Trump [1] 32/14  trustees [10] 40/4 40/9 40/10 40/11 40/36 41/2 41/3 41/5  41/16 41/21  try [4] 9/26 20/24 27/6 70/34  trying [5] 6/8 52/33 63/5 66/20 71/15  Tuesday [1] 62/34  turkey [1] 47/5  turkeys [1] 47/5  turn [3] 23/7 23/9 26/22  twenty [2] 75/14 75/15  twenty-two [1] 75/15  two [46] 3/37 5/38 5/38 7/1 10/1 10/2 10/5 10/9 11/20 14/5  14/5 18/12 20/4 26/5 26/8 35/27 35/31 37/32 40/3 40/4 40/7  40/18 40/36 40/36 40/40 42/31 43/8 43/21 43/23 43/24 43/25  43/28 44/4 44/18 44/21 44/22 45/9 45/11 45/12 52/35 75/14  75/14 75/15 78/23 78/24 79/16  two-year [5] 43/24 43/25 43/28 44/4 44/22  type [5] 17/17 27/16 30/1 30/22 42/18</p> <hr/> <p><b>U</b></p> <p>U.S [5] 28/12 28/13 28/27 52/40 53/13  ultimately [2] 11/38 41/33  unassigned [2] 15/15 15/16  unbeknown [1] 62/35  UNCE [2] 23/26 23/32  understand [12] 4/10 11/10 20/18 49/18 50/12 52/27 52/39  60/28 63/22 67/11 69/15 69/16  understanding [2] 63/33 67/12  understood [2] 32/27 45/2  unequivocally [1] 52/31  Unger [1] 59/7  unilateral [1] 30/17  unincorporated [1] 81/39  union [16] 6/10 32/5 32/12 32/16 32/16 32/22 32/33 32/35  32/36 33/16 33/34 34/10 73/39 74/31 74/32 77/1  United [6] 32/4 32/11 32/18 34/9 77/25 77/34  units [2] 74/21 74/32  units' [1] 74/2  unity [3] 63/9 63/18 65/21  University [1] 28/26  Unless [2] 32/33 32/35  unmodified [1] 9/34  unrestricted [2] 16/27 17/11  up-to-date [1] 11/23  upcoming [3] 41/29 77/19 77/22</p>
--	---

<p><b>U</b></p> <p>update [2] 5/14 25/29  updated [1] 24/25  updates [3] 18/3 18/10 24/26  upon [9] 6/24 6/24 6/34 6/37 27/8 52/33 52/34 78/15 78/16  used [4] 4/39 15/18 32/26 55/26  UTAH [1] 82/1  utilized [2] 15/38 21/25  UTVs [1] 48/29</p>	<p>wildlife [1] 47/5  wings [1] 37/22  wise [1] 20/4  wish [2] 78/27 79/11  withdrawal [1] 77/27  without [3] 6/35 9/2 57/15  wondered [1] 27/35  wonderful [1] 78/26  wondering [4] 8/9 46/38 47/1 47/9  wor [1] 3/6  worried [1] 67/39  worries [1] 8/40  write [1] 54/3  writing [3] 6/18 31/9 78/9  written [3] 10/27 58/2 59/16  written-out [1] 10/27</p>
<p><b>V</b></p> <p>vacancies [3] 40/4 40/36 41/16  vacancy [1] 44/38  vacant [2] 41/21 42/15  valid [2] 25/28 25/30  valorem [1] 2/33  varies [1] 27/14  various [1] 15/32  vary [1] 27/22  vehicle [1] 66/11  vehicles [4] 59/1 61/40 62/1 62/8  verbatim [2] 15/7 41/7  versus [2] 27/15 36/38  via [1] 1/19  VICE [1] 81/21  VIDEO [2] 82/11 82/19  viewing [1] 6/39  viewpoint [2] 6/25 78/16  voice [1] 72/9  volume [2] 10/40 26/22  volunteer [4] 61/27 61/32 62/9 65/40  volunteers [3] 61/39 62/40 65/35  vote [4] 38/10 38/18 38/22 39/4</p>	<p><b>Y</b></p> <p>year-end [2] 10/34 10/37  yesterday [3] 55/16 59/10 60/27  you can't [1] 3/28  youth [1] 21/33</p>
<p><b>W</b></p> <p>wage [1] 74/17  wait [2] 24/20 25/36  WAITS [1] 1/7  walk [4] 47/4 48/28 48/30 73/12  Walt [3] 34/39 35/14 35/16  wanting [2] 51/19 75/4  warfare [1] 4/38  watch [1] 20/24  watches [1] 63/7  water [11] 4/32 14/33 14/36 16/11 16/13 16/29 16/29 45/27  45/33 46/10 77/31  we sign [1] 76/33  weakness [3] 10/6 10/8 10/33  weather [1] 27/8  website [2] 13/25 13/26  Wednesday [1] 62/34  week [6] 5/33 5/35 5/36 5/36 43/27 62/8  weekends [1] 5/38  weeks [2] 44/36 62/33  welco [1] 9/16  welcoming [1] 9/16  Wendy [2] 40/12 41/6  weren't [2] 10/35 31/6  west [1] 51/30  WESTENGARD [1] 1/12  whatnot [1] 65/38  whereas [6] 28/7 28/12 28/16 28/17 28/23 28/26  whole [7] 12/34 12/34 21/18 50/21 67/12 78/23 79/14  whole point [1] 21/18  WIC [2] 22/18 22/19  wildland [1] 57/37</p>	<p><b>Z</b></p> <p>zip [1] 24/30</p>