

The Honorable Board of Lander County Commissioners met in special session in the Commission Chambers of the Lander County Courthouse in Battle Mountain, Nevada on May 7, 2012 at 9:00 a.m.

PRESENT: **DEAN BULLOCK, COMMISSIONER**
 STEVEN STIENMETZ, COMMISSIONER
 BRIAN GARNER, COMMISSIONER
 DAVID MASON, COMMISSIONER
 RAY H. WILLIAMS, JR., COMMISSIONER
 ANGIE ELQUIST, DISTRICT ATTORNEY
 GENE P. ETCHEVERRY, EXECUTIVE DIRECTOR
 ROGENE HILL, FINANCE DIRECTOR
 SOVEIDA ROBINSON, HUMAN RESOURCES
 CATHY MYERS, DEPUTY CLERK

9:00 A.M.

Chairman Dean Bullock called the meeting to order.

Let the record reflect a quorum of five Commissioners.

Commissioner Bullock led the Pledge of Allegiance.

Let the record reflect the presence of Commissioner Williams via telephone conference.

APPROVAL OF AGENDA NOTICE

The Notice of Posting was reviewed and found to be in order. Commissioner Garner moved to approve the Notice of Posting. Seconded by Commissioner Stienmetz, the motion was voted and carried unanimously. **APPROVED**

PAYMENT OF THE BILLS

There were no bills at this time.

PUBLIC COMMENT

There was no public comment.

COMMISSIONER

1) Discussion For Possible Action Regarding Acceptance Of Plan & Rates For FY 2012-2013 Lander County Group Insurance Program & Other Matters Properly Relating Thereto:

Executive Director, Gene Etcheverry said the analysis has been completed, and Soveida Robinson, Human Resource Director, has constructed a recommendation. He said he along with the Finance Director and Human Resource Director concur in the analysis.

Commissioner Bullock asked where the other proposal was. Soveida Robinson, Human Resource Director, said she only included the one they were recommending. Mr. Etcheverry said the other proposal was presented at the last Commission meeting on April 26, 2012 and he had a copy of that with him. Commissioner Bullock asked Ms. Robinson why she felt her recommendation was the best proposal. Ms. Robinson said because the rate increases were reduced. It was stated that the benefits did not change. Commissioner Bullock said he didn't receive the other proposal. Commissioner Garner said the other proposal was \$170,000.00 less than the other Broker. Commissioner Bullock asked if \$170,000.00 more was in the County's best interest.

Marla Sam, Union Representative, said most of the people she has spoken with want to keep the insurance the same because many are having procedures done and are already into it with the current insurance and it is very difficult to change. She said she was told that deductible would roll over, but her experience with the roll over is not always necessarily true.

Tara Love said having formally worked for a pediatric office; she has concerns with the other company, specifically Hometown Health. She said these are companies that are under one parent company under L/P Insurance, and they waited three hours to get approval from Hometown Health to get approval to send a child with a broken arm to Salt Lake. She said with Anthem they can just be sent and it is covered. She also said there is a poor pay history with the other providers.

Commissioner Williams moved for the Commission to accept and approve the renewal of Anthem Blue Cross/Blue Shield health, dental and life insurance plans and placement of VSP-SSIP vision insurance plan for the Fiscal Year 2012-2013 Lander County Group Insurance Program per the rate schedule provided by Benefit Intelligence Services, Inc., John A. Carlson, Executive Vice President, Seconded by Commissioner Mason.

Donnie Negro, Road and Bridge Foreman North, said he his concern is the guys who work for him not being able to afford to put their dependents on the insurance because it is so expensive. Tara Love said one would need to look at if their dependent was going to get the care that they deserve or if they will be stuck, at eleven years old with a severally broken arm hoping to go to Salt Lake to be taken care of. She said if you are paying more for your dependents you will get the care that you are paying for.

There was discussion of going out to bid in July and revisiting the Insurance options for next year. Tara Love also said to think about the insurance rates changing in 2014 because of the Obama Health Care bill.

The motion was voted with Commissioners Mason and Williams voting "AYE", Commissioners Garner and Stienmetz voting "NAY" and Commissioner Bullock abstaining from the vote for lack of information. The motion died.

Executive Director, Gene Etcheverry, asked what the Board would suggest to do. Open enrollment is May 14th and 15th. He said if this is not in place they will miss the first premium payment and would have to contract for a month with the current carrier or go without insurance for the employees for a month.

There was discussion of putting an Insurance Committee together.

Commissioner Mason said because of the short timeline and it being an inconvenience to employees already in the middle of medical procedures, he recommended strongly to move forward with the one year renewal.

Commissioner Mason moved to renew the Anthem policy for another year for the County.

It was stated that this is a new policy but a renewal with Anthem. Commissioner Williams said in the recommendation it states they are accepting the new rate schedule.

Commissioner Mason withdrew his motion.

Commissioner Williams moved for the Commission to accept and approve the renewal of Anthem Blue Cross/Blue Shield health, dental and life insurance plans and placement of VSP-SSIP vision insurance plan for the Fiscal Year 2012-2013 Lander County Group Insurance Program per the rate schedule provided by Benefit Intelligence Services, Inc., John A. Carlson, Executive Vice President. Seconded by Commissioner Mason.

Marla Sam said she in fairness to the employees she would like to see the Commission stay with the current provider.

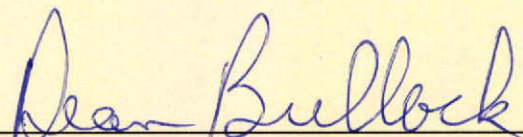
The motion was voted and carried with Commissioners Mason, Williams and Bullock voting "AYE" and Commissioners Garner and Stienmetz voting "NAY". **APPROVED**

PUBLIC COMMENT

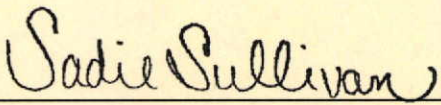
There was no public comment.

ADJOURNMENT

There being no further business before the Board at this time, Commissioner Garner moved to adjourn the special meeting of May 7, 2012. Seconded by Commissioner Stienmetz, the motion was voted and carried. **ADJOURNED**



**CHAIRMAN OF THE BOARD OF LANDER
COUNTY COMMISSIONERS AND THE
LANDER COUNTY LIQUOR BOARD**

ATTEST: 

LANDER COUNTY CLERK

NOTE: The Board of Lander County Commissioners serves as the town Board for the unincorporated towns of Battle Mountain and Austin, Nevada.

*Lander County Board of Commissioners
Meeting of May 7, 2012
Special*