

**MIDVALE CITY, UTAH
RESOLUTION NO. 2014-R-33**

A RESOLUTION ADOPTING THE EMPLOYEE JOB CLASSIFICATION PLAN AND BENEFIT PACKAGE FOR FISCAL YEAR 2015.

WHEREAS, Midvale City has heretofore established an Employee Benefit Package, Classification Plan, and Salary Scale; and

WHEREAS, city jobs should be classified and pay grades established according to job requirements and supervisory responsibilities; and

WHEREAS, it is in the best interests of Midvale City and the citizens thereof that a salary plan be formally adopted.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF MIDVALE CITY, STATE OF UTAH, as follows:

SECTION ONE: Adjustments to the Fiscal Year 2015 Compensation Plan will be determined and made according to data derived from the compensation survey conducted by the Midvale City Human Resources Department.

SECTION TWO: The Fiscal Year 2015 Employee Classification Plan and Benefits Package is attached hereto as Exhibits, are hereby adopted.

SECTION THREE: This resolution shall become effective upon adoption of the 2014 Certified Tax Rate and Fiscal Year 2015 Final Operating and Capital Budgets being retroactive to July 1, 2014.

PASSED AND ADOPTED BY THE CITY COUNCIL OF MIDVALE CITY,

STATE OF UTAH, this 5th day of August, 2014


JoAnn B. Seghini, Mayor

ATTEST:


Rori L. Andreason, MMC, City Recorder



Voting by the Council:	"Aye"	"Nay"
Stephen Brown	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paul Glover	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Robert Hale	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paul Hunt	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne Sharp	<input checked="" type="checkbox"/>	<input type="checkbox"/>