

**MIDVALE CITY, UTAH
RESOLUTION NO. 2022-R-37**

**A RESOLUTION ADOPTING THE MIDVALE CITY JOB CLASSIFICATION
PLAN, SALARY PLAN, ELECTED OFFICIAL'S SALARIES, AND
BENEFIT PACKAGE FOR FISCAL YEAR 2023**

WHEREAS, Midvale City has heretofore established a Job Classification Plan, Salary Plan and Benefits Package for FY2023; and

WHEREAS, City jobs should be classified and pay grades established according to job requirements, qualifications, and supervisory responsibilities; and

WHEREAS, in accordance with Chapter 2.12.14(B) of the Midvale City Municipal Code, the City Council may authorize a cost-of-living adjustment to the Mayor and City Council salaries not to exceed the twelve-month percent change of the United States Bureau of Labor Statistic's Consumer Price Index for all Urban Consumers, West Region, for the month of May; and

WHEREAS, it is in the best interests of Midvale City and the citizens thereof that a Job Classification Plan, Salary Plan, Elected Official's Salaries, and Benefits Plan for FY2023 be formally adopted.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF MIDVALE CITY, STATE OF UTAH:

SECTION ONE: Adjustments to the Fiscal Year 2023 Salary Plan has been determined and made according to data derived from the compensation survey conducted by the Midvale City Human Resources Department.

SECTION TWO: The Fiscal Year 2023 Job Classification Plan, Salary Plan, and Benefits Package attached hereto as Exhibits, are hereby adopted.

SECTION THREE: A 8% adjustment to the Mayor and City Council salaries has been determined by the May, Western Region Consumer Price Index.

SECTION THREE: This resolution shall become effective with the adoption of the 2022 Certified Tax Rate and Fiscal Year 2023 Final Operating and Capital Budgets taking effect July 1, 2022.


Adopted by the City Council of Midvale City, State of Utah, this 16th day of August 2022.



Marcus Steverson, Mayor



ATTEST:



Rori L. Andreason, MMC
City Recorder

Voting by the Council:	"Aye"	"Nay"
Quinn Sperry	✓	_____
Paul Glover	✓	_____
Heidi Robinson	✓	_____
Bryant Brown	✓	_____
Dustin Gettel	✓	_____

MIDVALE CITY

GENERAL PAY RANGES [FY 2023]

Hourly Pay Rates

Per Pay Period

Annual Pay Rates

Grade	Pay Range		
	Min	Mid	Max
1	11.86	14.24	16.62
2	12.35	14.81	17.27
3	12.86	15.41	17.96
4	13.29	15.98	18.67
5	13.88	16.65	19.42
6	14.46	17.03	19.60
7	15.04	18.03	21.02
8	15.63	17.36	21.87
9	16.21	19.49	22.77
10	16.94	18.81	23.68
11	17.03	20.83	24.64
12	17.67	21.67	25.68
13	18.40	20.88	26.71
14	19.14	21.74	27.83
15	20.01	22.69	28.99
16	20.89	25.54	30.20
17	21.75	26.61	31.47
18	22.64	27.72	32.80
19	23.66	28.93	34.20
20	23.81	29.72	35.64
21	24.83	30.98	37.14
22	25.85	32.28	38.72
23	26.88	33.62	40.36
24	27.43	34.97	42.51
25	28.52	36.37	44.21
26	29.67	37.82	45.98
27	30.85	39.34	47.82
28	32.09	40.91	49.73
29	33.37	42.55	51.72
30	34.70	44.25	53.79

Grade	Pay Range		
	Min	Mid	Max
1	948.83	1,139.38	1,329.92
2	987.72	1,184.82	1,381.92
3	1,028.55	1,232.71	1,436.86
4	1,063.55	1,278.40	1,493.25
5	1,110.21	1,331.87	1,553.52
6	1,156.88	1,362.31	1,567.74
7	1,203.54	1,442.69	1,681.85
8	1,250.21	1,388.94	1,749.90
9	1,296.87	1,559.36	1,821.84
10	1,355.20	1,504.61	1,894.75
11	1,362.01	1,666.78	1,971.55
12	1,413.53	1,733.86	2,054.19
13	1,471.86	1,670.69	2,136.82
14	1,531.16	1,739.55	2,226.26
15	1,601.16	1,815.16	2,319.59
16	1,671.15	2,043.49	2,415.83
17	1,740.28	2,129.09	2,517.91
18	1,811.15	2,217.51	2,623.88
19	1,892.81	2,314.24	2,735.68
20	1,904.47	2,377.92	2,851.36
21	1,986.14	2,478.54	2,970.94
22	2,067.80	2,582.56	3,097.32
23	2,150.43	2,689.50	3,228.57
24	2,194.18	2,797.58	3,400.98
25	2,281.95	2,909.49	3,537.02
26	2,373.23	3,025.87	3,678.50
27	2,468.16	3,146.90	3,825.64
28	2,566.88	3,272.78	3,978.67
29	2,669.56	3,403.69	4,137.82
30	2,776.34	3,539.84	4,303.33

Grade	Pay Range			Range
	Min	Mid	Max	
1	24,669.69	29,623.85	34,578.00	0.40
2	25,680.75	30,805.28	35,929.82	0.40
3	26,742.37	32,050.39	37,358.41	0.40
4	27,652.32	33,238.38	38,824.44	0.40
5	28,865.57	34,628.57	40,391.58	0.40
6	30,078.83	35,419.99	40,761.15	0.36
7	31,292.09	37,510.07	43,728.04	0.40
8	32,505.36	36,112.38	45,497.39	0.40
9	33,718.64	40,543.24	47,367.84	0.40
10	35,235.22	39,119.81	49,263.57	0.40
11	35,412.14	43,336.27	51,260.40	0.45
12	36,751.78	45,080.33	53,408.88	0.45
13	38,268.36	43,437.84	55,557.37	0.45
14	39,810.21	45,228.22	57,882.74	0.45
15	41,630.12	47,194.19	60,309.33	0.45
16	43,450.02	53,130.85	62,811.68	0.45
17	45,247.22	55,356.45	65,465.69	0.45
18	47,089.79	57,655.30	68,220.81	0.45
19	49,213.02	60,170.30	71,127.59	0.45
20	49,516.34	61,825.91	74,135.48	0.50
21	51,639.53	64,442.00	77,244.46	0.50
22	53,762.76	67,146.57	80,530.38	0.50
23	55,911.24	69,926.97	83,942.70	0.50
24	57,048.78	72,737.18	88,425.58	0.55
25	59,330.72	75,646.67	91,962.62	0.55
26	61,703.95	78,672.54	95,641.13	0.55
27	64,172.11	81,819.44	99,466.77	0.55
28	66,738.98	85,092.20	103,445.42	0.55
29	69,408.57	88,495.91	107,583.26	0.55
30	72,184.89	92,035.73	111,886.57	0.55