Tentative Schedule of Events

Sunday, December 3, 2023

11:45 A.M. – 1:00 P.M.  AMC OFFICER CANDIDATE SCREENING  
St. Croix (2nd Floor)

1:00 – 1:30 P.M.  AMC POLICY COORDINATING COMMITTEE  
St. Croix (2nd Floor)

1:30 – 4:30 P.M.  AMC BOARD OF DIRECTORS  
Regency (2nd Floor)

3:00 – 4:00 P.M.  RED RIVER BASIN COUNTY COMMISSIONERS  
Skyway A-B (2nd Floor)

4:00 – 6:00 P.M.  CONFERENCE REGISTRATION OPEN  
Nicollet Promenade (Main Floor)

5:00 – 6:00 P.M.  AGRICULTURE & RURAL DEVELOPMENT FORUM  
Greenway A-C (2nd Floor)  
Open to all conference attendees!  
- “Minnesota Farm Economy at the Crossroads” - Kent Thiesse, Farm Management Analyst  
- Commissioner Thom Petersen - Minnesota Department of Agriculture

5:00 – 6:00 P.M.  TRIBAL RELATIONS FORUM  
Greenway D-E (2nd Floor)  
Open to all conference attendees!

5:00 – 6:00 P.M.  WORKFORCE, ECONOMIC DEVELOPMENT AND HOUSING SUBCOMMITTEE  
Greenway H-J (2nd Floor)  
Open to all conference attendees!

6:00 – 7:30 P.M.  MINNESOTA RURAL COUNTIES (MRC)  
Regency (2nd Floor)
Monday, December 4, 2023

7:00 A.M. – 5:00 P.M.  CONFERENCE REGISTRATION OPEN
Nicollet Promenade (Main Floor)

7:00 – 9:00 A.M.  CONTINENTAL BREAKFAST & COFFEE
Nicollet Promenade (Main Floor)

7:00 – 8:00 A.M.  EXTENSION COMMITTEE BREAKFAST
Lakeshore A (Main Floor)

7:00 – 8:00 A.M.  EDUCATION & TRAINING COMMITTEE BREAKFAST
Lakeshore B (Main Floor)

7:00 – 8:00 A.M.  RESEARCH COMMITTEE BREAKFAST
Lakeshore C (Main Floor)

8:00 – 10:00 A.M.  AMC POLICY COMMITTEES
• Environment & Natural Resources
  Greenway Ballroom A - C (2nd Floor)
• General Government
  Greenway Ballroom H - J (2nd Floor)
• Public Health & Human Services
  Greenway Ballroom D - E (2nd Floor)
• Public Safety
  Skyway Suite A – B (2nd Floor)
• Transportation & Infrastructure
  Greenway Ballroom F - G (2nd Floor)

9:00 – 10:00 A.M.  MCIT BOARD OF DIRECTORS
St. Croix Room (2nd Floor)

9:00 A.M. – 5:00 P.M.  VENDOR FAIR OPEN
Exhibit Hall (Main Floor)

10:00 – 10:30 A.M.  BREAK & “SURPRIZE” DRAWING 1
Exhibit Hall (Main Floor)
Winners are drawn from the registration list, and you must be present at the drawing to win!

10:30 A.M. – 12:15 P.M.  OPENING SESSION
Nicollet Grand Ballroom (Main Floor)
• AMC President’s Welcome:
  Commissioner Mary Jo McGuire, Ramsey County
• National Anthem
• Gov. Tim Walz
• Host County Welcome:
  Irene Fernando, Hennepin County Board Chair

KEYNOTE PRESENTATION: “Your Black Swan Is Someone Else’s Gray Rhino”
Gordon Graham, Co-founder, Lexipol
In county government, problems come at us in all directions, sometimes leading to tragedy. The concepts of the Black Swan (“unknown unknowns” that no one sees coming) and the Gray Rhino (massive, obvious problems that we fail to acknowledge) help us differentiate between these problems. As the title states, one leader’s Black Swan can easily be another leader’s Gray Rhino. This session will explain these concepts in more detail and show how they relate to the basic concepts of risk management and your role in county leadership. Attendees will explore how events that sneak up on organizations and cause tremendous problems have often been experienced by other similarly situated organizations. Graham will provide strategies for how to more effectively capture and share lessons learned from close calls and tragedies, turning Black Swans into Grey Rhinos which are not only visible, but also stoppable.
12:15 – 1:15 P.M.  **LUNCH INSIDE EXHIBIT HALL**  
Exhibit Hall (Main Floor)

12:15 – 1:15 P.M.  **MINNESOTA ASSOCIATION OF COUNTY ADMINISTRATORS (MACA)**  
Mirage Room (2nd Floor)

12:15 – 1:15 P.M.  **MINNESOTA COUNTY HUMAN RESOURCES MANAGEMENT ASSOCIATION (MCHRMA)**  
St. Croix (2nd Floor)

1:15 – 2:15 P.M.  **CONCURRENT WORKSHOPS I**

**The Five Concurrent Themes for Success**  
Nicollet Grand Ballroom (Main Floor)

Your role as a county leader is growing increasingly complex. In fact, the more complex it gets, the more you need a systematic approach to getting things done right. This session is essential for everyone in the workplace, regardless of position, job description or type of organization. In this program, Mr. Graham shows you how the discipline of Risk Management, coupled with an understanding of "systems" and complemented with Customer Service, Accountability, and Integrity, can all work together to better assure things get done right. It is chuck-full of information, and coupled with Gordon’s insight and humor, is a must see for all county personnel.

**Presenter:** Gordon Graham, Co-founder, Lexipol

**Utilizing Opioid Settlement Dollars for Impact: Models Across Minnesota for Addressing and Preventing Opioid Use**  
Greenway Ballroom A - C (2nd Floor)

This presentation brings together local public health leaders to share initiatives funded by opioid settlement dollars. The session highlights the implementation of effective models aimed at addressing the ongoing opioid crisis and preventing future instances of opioid use. Presenters will share their experiences, success stories, and challenges encountered. Attendees will gain valuable insights into evidence-based interventions, community engagement approaches, and the collaborative efforts required to combat the opioid epidemic at the local level.

**Presenters:** Sarah Grosshuesch, Director, Wright County Public Health  
Sara Hollie, Director, St. Paul-Ramsey Public Health  
Sean Young-Stephens, Program Coordinator, Washington County Public Health and Environment  
Jana Blomberg, Program Coordinator, St. Louis County Public Health  
Amy Reineke, Community Health Strategist, Horizon Public Health

**County Engineering Hot Topics**  
Greenway Ballroom D - E (2nd Floor)

This session will focus on “hot” topics and issues facing county engineers today. Join us for a discussion and update on new transportation funding approved during the 2023 legislative session, workforce development, and staff retention.

**Presenters:** Lyndon Robjent, Carver County Engineer & MCEA Secretary  
Ryan Thilges, Blue Earth County Public Works Director  
Keith Berndt, Norman County Engineer & MCEA Treasurer  
Brian Pogodzinski, Houston County Engineer & MCEA President

**Investing in the Up-and-Coming Workforce**  
Greenway Ballroom F - G (2nd Floor)

In a time when attracting and retaining public employees is especially challenging, we have an opportunity to consider creative and meaningful ways to invest in the younger workforce without overextending ourselves and our budgets. We would like to share recent efforts in our division to include, welcome, and support interns and fellows, which is a crucial pillar in fostering a diverse workforce. We’ll end by brainstorming with the audience ways to further support the up-and-coming workforce.

**Presenters:** Terese Bordeau, Ramsey County Environmental Health Specialist  
Mindy Stepnick, Ramsey County, Environmental Health Supervisor

**Medicaid Operating Transformation**  
Greenway Ballroom H - J (2nd Floor)

The Blue Plus contract with AmeriGroup (AGP) ends 12/31/2023 and work is underway to transition all operations supporting Minnesota Healthcare Program members back in-house as of January 1, 2024. Blue Plus is leveraging DHS best practices as well as implementing several pieces of new technology to support operational functions. Join us as we share how this will improve the claims process for counties and providers, as well as for improved customer experiences.

**Presenter:** Shelagh Kalland, Senior Director, Public Programs, Blue Cross Blue Shield/Blue Plus
Water Retention & Grants – A Win-Win for All
Skyway Suite A - B (2nd Floor)

County Ditch 63 Branch N, in Renville County, is an underground tile system that drains into an open ditch. Significant overland drainage was occurring. Working with the county, soil and water conservation district, and individual landowners, a series of water and sediment control basins were identified to be constructed. Basins lowered peak flows while reducing nutrient and sediment loading. The project was funded by a BWSR grant with a match by local landowners.

Presenters: Shaun Luker, Project Engineer, Bolton & Menk, Inc.
          Jordan Bengtson, Design Engineer, Bolton & Menk, Inc.
          Kyle Richter, Renville County SWCD, Resource Conservationist

2:15 – 2:30 P.M.   BREAK - “SURPRIZE” DRAWING 2
Exhibit Hall (Main Floor)
Winners are drawn from the registration list, and you must be present at the drawing to win!

2:30 – 3:30 P.M.   AMC POLICY COORDINATING COMMITTEE
St. Croix (2nd Floor)

2:30 – 3:30 P.M.   CONCURRENT WORKSHOPS II
Tackling Wicked Problems
Nicollet Grand Ballroom (Main Floor)

"Wicked problems" are social or cultural problems which are difficult or impossible to solve because of incomplete, contradictory, and changing requirements. County leaders regularly find themselves at the intersection of wicked problems where data is unclear, there are multiple stakeholders, and where solutions are costly or may cause new problems. How do leaders lead in these situations? This workshop will offer a model for problem-solving and provide a tool to help lead in uncertain times.

Presenter: Jody Horntvedt, U of M Extension Educator
           Ellen Wolter, U of M Extension Educator
           Kim Guenther, U of M Extension Educator

Juvenile Restorative Justice Responses Are Successful
Greenway Ballroom A - C (2nd Floor)

Since 2010, Carlton County has been using restorative justice to respond to juveniles cited for criminal behavior. Carlton County Restorative Justice has grown into one of the leaders in Minnesota, specifically in relationship to demonstrated success with broad eligibility criteria for their program and to their sustainable structure as a county funded program that is adjacent to rather than within the legal system. Attend this session to learn how to implement your own county program.

Presenter: Stephanie Lee, Carlton County Restorative Justice Program Specialist
          Thomas R. Proulx, Carlton County Commissioner
          Michael J. Boese, Assistant Carlton County Attorney
          Donna A. Lekander, Carlton County Community and Family Initiatives Department Director

Centering Wellness in Responding to 911 Calls: A Collaborative Approach to Safety
Greenway Ballroom D - E (2nd Floor)

Join us to learn about the collaborative work reaching across several county departments, partner agencies and community to build new ways of responding to 911 calls. You will learn how Ramsey County went from inception to implementation of their Appropriate Responses Initiative (ARI) and resources for how other counties could do similar. ARI includes social workers embedded in the 911 center, new dispatchable resources including mental health, public health, and community based response models.

Presenters: Jenn Hamrick, Ramsey County Integrated Health and Justice Administrator
           Sophia Thompson, Ramsey County Deputy Director of Social Services
           Nancie Pass, Ramsey County Director of Emergency Communications Center
           Whitney Moore, Ramsey County Planning Specialist
           Christine Bangar, Ramsey County Planning Specialist
           Gabriel McNeal, Ramsey County Public Health Manager
           Kathy Hedlin, Ramsey County, Deputy County Manager of Health and Wellness
           Scott Williams, Ramsey County, Deputy County Manager of Safety and Justice.
           Community Members: Dr Raj, Trainer, Professor, Consultant and Jasmine Mattison, Restorative Community Provider
Not So Solid Waste  
Greenway Ballroom F - G (2nd Floor)

During the 2023 Session, legislators commissioned the MPCA to study a path towards zero waste. This presentation will go back in history to review solid waste policy and performance; then step forward to see what good things we are doing now. We will review the efficacy of the solid waste hierarchy. We will finish with a case study on ash re-utilization: a promising best available technology to achieve future goals of zero waste in Minnesota.

Presenters: Chris McConn, Otter Tail, Todd, and Wadena Counties Solid Waste Director  
Tony Hill, Olmsted County Director of Environmental Resources  
Brad Sullivan, PE, Senior Associate, Civil Engineer, Santec

Digitizing Community Services – A Blueprint for Increasing Access to Services Via Mobile App  
Greenway Ballroom H - J (2nd Floor)

In the app-based world we live in today, human service should be no exception. Seamless access to community services for your residents starts with providing access to their information at their fingertips. With recent breakthrough in data access and security, it is possible to offer basic and advanced capabilities to residents via an app so that they can know they are eligible for, find service providers in their area, communicate with their case managers, and have a ‘passport’ to service with ease. Self-direction starts with self-service, and it starts with providing lead agencies the tools that can empower the resident. Takeaway – a) learn what is possible; 2) assess if it is feasible for your county; and 3) explore the immediate benefits.

Presenters: Praba Manivasager, President of Cashe Software  
Samantha Frederick, Product Manager, Cashe Software

Taking the Pain out of Pay Philosophy: From Selecting Benchmarks to Recalibrating Your Pay Grid  
Skyway Suite A - B (2nd Floor)

With the competitive market, labor shortage and increased level of services, counties must get more creative on how to pay employees to retain current employees and recruit future talent. In this session, we will explore the importance of determining the market benchmarks, analyzing data and determining a pay philosophy that the Board supports. We will explore non-monetary benefits, recruitment and retention strategies used and how to plan for future retirements.

Presenters: Dr. Tessia Melvin, Management Consultant, David Drown Associates, Inc.  
Mark Goldberg, Principal Consultant, David Drown Associates, Inc.

3:45 – 4:45 P.M.   CONCURRENT WORKSHOPS III

Expanding Daycare Capacity  
Nicollet Grand Ballroom (Main Floor)

This presentation shares the process that Stevens County used to explore options to expand and grow childcare capacity. The presentation will include: early exploration, town halls, reasons or road blocks why providers are not entering the field, community partners, funding options, challenges with governmental policy, and county authority. Learn how the county established leases for six new mini-homes to be licensed for single family providers, and how the county recruited new providers in a facility that could provide up to 72-84 new childcare spots.

Presenter: Rebecca Young, Stevens County Administrator  
Jeannette Ennen, Stevens County Commissioner  
Bob Kopitzke, Stevens County Commissioner  
Sherry Tiegs, Stevens County Childcare Provider

Rekindling Our Flames: Building Flourishing Teams and Communities After Burnout  
Greenway Ballroom A - C (2nd Floor)

According to research released by Gallup in 2023 on the state of the global workforce, only 23% of those in the workforce have NOT experienced burnout. How can we move from a workforce that is burned out to one that has energy and passion? What are people doing to reconnect? Join us as we explore the concept of flourishing and strategies to support it in our teams, communities, and work spaces.

Presenters: Christy Kallevig, University of MN Extension Southeast Regional Director  
Tammy McCulloch, University of MN Extension East Central Regional Director
Department of Children Youth & Families – Updates and Opportunities for Counties
Greenway Ballroom D - E (2nd Floor)

In 2023, the establishment of the Department of Children, Youth and Families was authorized. This session will include information on how we are seizing this once in a generation opportunity to modernize, transform and advance service delivery and improve intergovernmental relationships between the state, counties and tribes – to serve children, youth and families across Minnesota better.

Presenters: Angie Thies, Association of Minnesota Counties Child Wellbeing Policy Analyst
            Linnea Mirsch - St. Louis County Public Health & Human Services Director
            Sheila Kiscaden, Olmsted County Commissioner
            Tarryl Clark, Stearns County Commissioner

Using Neuroscience when Leading Change
Greenway Ballroom F - G (2nd Floor)

This session examines why change causes stress and anxiety in people, why organizational change is so difficult to achieve, and the important role that leaders play in leading change.

Based on neuroscience research, this session looks at what happens in the brain when faced with what is seen as a threat and provides tips and tools to overcome that initial response so that people are more open to accepting and adopting the desired change, strategic patience, and strategic agility and how they should be fully integrated with the best traits of leadership and management.

Presenter: Lisa Rogers, Hennepin County Principal Organization Development Consultant

Leveraging Data and Technology to Reduce Consumer Friction
Greenway Ballroom H - J (2nd Floor)

Achieving social outcomes starts with the eligibility determination process. States and consumers can face challenges throughout the various application and renewal phases. This interactive session will explore the use of data and technology to reduce consumer friction in the application and renewal of social service and Child Support Programs. Join us for a discussion about placement of data in the application/renewal process along with a discussion about federally funded and commercially available data.

Presenters: Juan Cole, Equifax Vice President of Government Strategy and Solutions Consulting
            Todd Byrnes, Equifax Solutions Consultant
            Caroline Wertis, Equifax Account Executive

Risk Management Through Redetermination of Benefits
Skyway Suite A - B (2nd Floor)

This presentation will dive into effective strategies for managing and mitigating risks in the context of public drainage benefit redeterminations. Bryan and John will discuss practical approaches to reevaluating and reestablishing benefits to minimize potential liabilities. They will also highlight the legal and regulatory aspects of this process, shedding light on ways to navigate potential legal risks. This presentation promises to provide valuable insights for counties seeking to update their drainage benefit records while safeguarding against potential risks.

Presenters: Bryan Murphy, President/Founder of H2Over Viewers

4:00 – 5:00 P.M.          MCIT ANNUAL MEETING
Regency Room (2nd Floor)
Registration starts at 3:30 p.m. / Annual Meeting starts at 4:00 p.m.

5:00 – 7:00 P.M.          VENDOR RECEPTION
Exhibit Hall (Main Floor)

DINNER ON YOUR OWN / NETWORKING
Tuesday, December 5, 2023

7:00 A.M.  BREAKFAST BUFFET  
Nicollet Grand Ballroom (Main Floor)

8:00 – 9:30 A.M.  GENERAL ASSEMBLY  
Nicollet Grand Ballroom (Main Floor)

KEYNOTE PRESENTATION: “Don’t Be the Breaking News”  
Antonio “Tony” Rucci, Independent Cyber-Security Consultant

Data breaches and cyber security intrusions are in the news every day - don’t be the story that everyone is talking about! Learn how to maintain security for your data much as you do with buildings. Rucci will share multiple examples of securing and maintaining information, such as jail videos and body camera recordings, as well as stress the importance of ongoing maintenance of your cybersecurity systems (roads aren’t the only property that needs ongoing funding to keep up!). Additionally, Rucci will discuss the many ways that systems are hacked or held for ransom. Other topics include how ChatGPT and AI impact network security, how using third parties like managed service providers can increase your liability.

NACo UPDATE  
AMC and NACo President Mary Jo McGuire, Ramsey County Commissioner

VIDEO GREETINGS FROM U.S. SENATORS AMY KLOBUCHAR AND TINA SMITH

8:00 – 11:30 A.M.  VENDOR FAIR OPEN  
Exhibit Hall (Main Floor)

9:30 – 10:00 A.M.  BREAK & “SURPRISE” DRAWING 3  
Exhibit Hall (Main Floor)  
Winners are drawn from the registration list, and you must be present at the drawing to win! Complete your Grand Prize Booth Stamp Map and drop it in the box at the AMC Registration Desk to be eligible for the drawing during lunch!

9:30 – 12:00 P.M.  GROUP/AFFILIATE MEETINGS  
- Minnesota Association of Community Corrections Act Counties (MACCAC)  
  Lakeshore A (Main Floor)  
- Solid Waste Administrators Association (SWAA)  
  Lakeshore B (Main Floor)  
- Minnesota Association of County Surveyors (MACS)  
  Lakeshore C (Main Floor)  
- Minnesota Association of County Probation Officers (MACPO)  
  St. Croix (2nd Floor)  
- Minnesota Association of County Planning & Zoning Administrators (MACPZA)  
  Regency (2nd Floor)  
- Minnesota County Engineers Association (MCEA)  
  Mirage (2nd Floor)

10:00 A.M. – 3:00 P.M.  MINNESOTA ASSOCIATION OF PROFESSIONAL COUNTY ECONOMIC DEVELOPERS (MAPCED)  
Minnehaha (2nd Floor)
10:00 – 11:00 A.M.  CONCURRENT WORKSHOPS IV

An Impact Evaluation of Blue Earth County’s Yellow Line Project
Greenway Ballroom A - C (2nd Floor)

Yellow Line Project (YLP) provides early intervention for individuals with behavioral health issues involved with law enforcement, prioritizing care coordination for the individual. Our study evaluated YLP’s impact, revealing a lower recidivism risk, increased substance use disorder treatment, reduced nonfatal overdose emergency room visits, and higher mental health treatment utilization. With YLP’s success and funding opportunities in recent legislation, we present its history, operations, impact evaluation results, and possibilities for replication in other counties.

Presenters:          Phil Claussen, Blue Earth County Human Services Director
                     Angela Youngerberg, Blue Earth County Human Services Director of Business Operations
                     Weston Merrick, PhD Senior Manager, Impact Evaluation Unit | Budget Division, Minnesota Management and Budget
                     Sean Barton, PhD, MS Research Lead | Budget Division – Results Management, Minnesota Management and Budget
                     Ian Williamson Results Specialist, Impact Evaluation Unit | Budget Division

Pursuing Culturally Appropriate Park Land Development - A County and Tribal Nation Partnership
Greenway Ballroom D - E (2nd Floor)

This session explores the successful partnership among Sherburne County, the Mille Lacs Band of Ojibwe, the Upper Sioux Community and the Lower Sioux Indian Community to acquire, plan, and develop a new 430-acre parkland. Despite a century of farming, the land’s historic and cultural significance was overwhelming. Public ownership affords the opportunity to protect, honor, respect, and share with future visitors this sacred landscape, while restoring a connection between Indigenous people and their ancestral past.

Presenters:         Lisa Fobbe, Sherburne County Commissioner
                     Kelly Applegate, Commissioner, Mille Lacs Band of Ojibwe, Department of Natural Resources
                     Samantha Odegaard, Tribal Historic Preservation Officer, Upper Sioux Community
                     Cheyanne St. John, Cansayapi Cultural Department Director and Tribal Historian, Lower Sioux Community

Creating Modernized Human Services Delivery Systems Through State & County Partnerships
Greenway Ballroom F - G (2nd Floor)

Panel of key stakeholders will provide an update on efforts to improve mission-critical systems that capture data, automate complex program policies, and provide functionality to support human services administration.

DHS/MNIT provides the major systems (MAXIS, METS, MMIS, MEC², PRISM, SSIS, MnCHOICES, SMI) that county workers use every day to deliver services to our residents. Modernizing these aging systems will enhance this important work.

Presenters:         Dan Jensen, Olmsted County, Associate Director Family Support & Assistance
                     Simoine Bolin, Executive Director, Des Moines Valley Health & Human Service
                     Shireen Gandhi, Deputy Commissioner for Agency Effectiveness – MN Department of Human Services
                     Greg Poehling, Chief Services Transformation Officer – MN Department of Human Services
                     Jeff Jorgenson, Business Transformation Officer – MN Department of Human Services

Agriculture Drainage and Storage: Practices to Balance Production and Protection of Outlets
Greenway Ballroom H - J (2nd Floor)

Public Drainage Systems in Minnesota are failing and are in need of replacement. The 103e Drainage Statute has a defined process which includes a review of adequacy of outlets to protect downstream waters including lakes, rivers and streams. This presentation will look at varying ways Drainage Authorities can provide sustainable solutions that replace and improve public tile and open ditch systems to current drainage demands, while implementing practices that can improve surface water runoff. A discussion on how grant funding can be used to design drainage systems to further improve water quality and meeting local and watershed goals will be included. A review of current and future best management practices such as drainage water recycling will be included to show how new ideas can be incorporated into this process.

Presenter:          Chuck Brandel, PE, Vice President, ISG, Inc.

Nationwide Workshop: Social Security, Efficient Retirement Plan Distributions and Lifetime Income
Skyway Suite A - B (2nd Floor)

Did you know that when you file for your Social Security Benefit will result in as much as a 77% difference in monthly income? Filing for Social Security is one of the biggest financial decisions you’ll make. That’s why it’s the choice of a lifetime. At this seminar, you’ll learn many filing rules and strategies so you can make the choice that fits with your overall retirement income plan.

Presenter:          Dave Harris, NRS Vice President of Insights and Solutions Field Team
11:00 – 11:15 A.M.  BREAK & VENDOR FAIR FINALE
Exhibit Hall (Main Floor)
Silent Auction Bidding Ends at 11:15 A.M. **SHARP!**
Complete your Grand Prize Booth Stamp Map and drop it in the box at the AMC Registration Desk to be eligible for the drawing on Wednesday morning!

11:15 A.M. – 12:15 P.M.  CONCURRENT WORKSHOPS V

NACo Housing Task Force
Greenway Ballroom A - C (2nd Floor)
David Dunn, Olmsted County Housing Director recently served on a NACo Task Force to highlight county led solutions to our nation’s housing crisis. Dave will present findings from the Task Force's final report and ways to implement these findings across Minnesota.

**Presenter:**
David Dunn, Olmsted County Housing Director

The Impact of the Tyler Decision with a Highlight on Rural Counties and Potential New Foreclosure Process
Greenway Ballroom D - E (2nd Floor)
St. Louis County manages over 900,000 acres of land, most of which are part of a retained land base supporting the timber and mining industries as well as public land base for recreation. We are joined with many other counties in NE Minnesota, managing over 2.8M acres of land, and the impacts of the Supreme Court decision on Tyler vs. Hennepin County goes beyond the sale of tax-forfeited lands. AMC Tax Forfeiture Work Group Chair Paul McDonald and St. Louis County Land and Minerals Director Julie Marinucci will discuss the far reaching implications of the recent Supreme Court decision, it’s impact on rural communities, and what AMC has been doing to carve out a legislative solution.

**Presenters:**
Julie Marinucci, St. Louis County Director of Lands & Minerals
Paul McDonald, St. Louis County Commissioner
AMC staff

Minnesota Suicide Prevention Regional Coordination
Greenway Ballroom F - G (2nd Floor)
Suicide Prevention Regional Coordinators cover all Minnesota’s 87 counties. Come learn about the ways they can assist communities, schools, worksites, and other community partners in implementing suicide prevention strategies across the spectrum of prevention, intervention and postvention. Regional Coordinators coordinate with local suicide prevention efforts and work with partners to implement strategies, both evidence-based/informed as well as innovative, to reduce the prevalence of suicide and related behavior in coordination with Minnesota’s State Suicide Plan.

**Presenters:**
Meghann Levitt, Carlton County Public Health and Human Services Public Health Specialist, N MN Suicide Prevention Grant Planner
Stephanie Hamlin, Regional Supervisor - Suicide Prevention Program, Canvas Health

The Roadmap to Leveraging AI, Cybersecurity, and Broadband to Elevate the Citizen Experience in County Government
Greenway Ballroom H - J (2nd Floor)
Discover how to design and implement multi-stakeholder, multi-technology solutions to elevate the constituent experience. Uncover the secrets to streamlining the information technology procurement process. Don’t miss this opportunity to enhance your government’s technological capabilities.

**Presenter:**
Joel Kennedy, Vice President - Enterprise, OurTech Cooperative
Steve Jacklitch, Channel Sales Director, CallTower
Edwin Loomis, Cyber Expert

Inside The MAGIC Fund: Understanding Safety, Liquidity, and Yield
Skyway Suite A - B (2nd Floor)
The Minnesota Association of Governments Investing for Counties Fund (MAGIC or the Fund) is a professionally managed local government investment pool that offers Minnesota counties an option to invest idle funds. This session will provide attendees a broad overview of the short-term interest rate environment along with the strategies employed by the MAGIC Fund's Board of Trustees and Investment Advisor to attain the Fund’s primary objectives of providing safety, liquidity, and yield for Minnesota counties.

**Presenters:**
Brian Johnson, Director, PFM Asset Management LLC - The MAGIC Fund
Danny Nelson, Director, PFM Asset Management LLC - The MAGIC Fund
Gray Lepley - Portfolio Strategist, PFM Asset Management LLC - The MAGIC Fund
12:15 – 1:45 P.M.  
AWARDS BANQUET LUNCHEON  
Nicollet Grand Ballroom (Main Floor)

- Presentation of MCIT’s Annual Awards
- Presentation of AMC-BWSR & MAPCED Awards
- Presentation of AMC’s Annual Awards
- Presentation of AMC President’s Award

1:45 – 2:45 P.M.  
CONCURRENT WORKSHOPS VI

Grow with Otter Tail County: OTC’s Journey in Diversity, Equity & Inclusion  
Greenway Ballroom A - C (2nd Floor)

In 2020, OTC's leadership committed to evaluating how to grow diversity, equity, and inclusion within the work environment and how we interact with the public. Commissioners and staff will share the phased-in strategy that was developed, highlighting how all employees have gone through phase-one workshops to learn about the Grow with Otter Tail County Professional and Personal Growth program. This strategy aims to improve hiring and retention and strengthen public services.

Presenters:  
Nicole Hansen, Administrator, Otter Tail County  
Wayne Johnson, Commissioner & County Board Chair, Otter Tail County  
Shannon Terry, Public Information Officer, Otter Tail County  
Michelle Eldien, Attorney, Otter Tail County

48 Hour Rule - Task Force on Priority Admissions to State Operated Treatment Program  
Greenway Ballroom D - E (2nd Floor)

Administration brought forward a change to the 48-hour rule. AMC and MACSSA worked alongside county attorneys and sheriffs to raise concerns. The legislature modified the clock to begin when the Medical Director determines that a medically-appropriate bed is available. The Task Force on Priority Admissions to State-Operated Treatment Programs evaluate the impact of priority admissions required under 48-hour rule on the ability of the state to serve all individuals in need of care.

Presenters:  
Tarryl Clark, Stearns County Commissioner, Task Force member (appointed by AMC)  
Bryan Welk, Cass County Sheriff, Task Force member (appointed by MSA)  
Angela Youngerberg, Blue Earth County Human Services Director, Task Force member (appointed by MACSSA)  
Kevin Magnuson, Washington County Attorney, Task Force member (appointed by MCAA)

Not My Job? Transforming System Change with High Acuity Children  
Greenway Ballroom F - G (2nd Floor)

Counties face challenges transforming practices to meet societal demands. As community and residential programs dwindle and beds are at a premium, we must be innovative and work collaboratively across systems. We recognize the need to transform youth with the “nothing to lose mentality” towards hope and belonging. This session focuses on the success of our Juvenile Community Action Team. Breaking down barriers led to a successful model, reduced staff turnover, and saved taxpayer dollars.

Presenters:  
Melissa Huberty, Stearns County Human Services Administrator  
Nicholas Henderson, Stearns County Human Services Director of Family and Children’s Division

Communicating with Your Community in a Crisis  
Greenway Ballroom H-J (2nd Floor)

Counties play a critical role in alerting residents and visitors to emergencies and providing actionable information throughout an emergency. Join us as we explore the role of elected and senior officials in alert and warning processes, and the range of tools that counties have to reach the whole community and ensure recipients have the information necessary to protect themselves. Sirens, wireless emergency alerts, mass notifications, social media, press releases, and interviews will be highlighted.

Presenters:  
Erin Hughes, Stearns County Emergency Manager (Moderator)  
Eric Waage, Hennepin County, Director, Emergency Management  
Ben Klinger, Winona County, Emergency Management Coordinator  
Patrick Waletzko, Otter Tail County, Emergency Manager

The Decider Guide: When to use Cooperative Purchasing to Add Public Dollar Power  
Skyway Suite A-B (2nd Floor)

Cooperative procurement strives to help public agencies like yours become more efficient. While it is designed to simplify the process, there are steps that need to be completed when utilizing a cooperative contract. Learn how to get started with The Decider Guide — a session created to help with your cooperative purchasing strategy, maximizing the value of your spend and simplifying the process.

Presenter:  
Aaron Peterson, Client Solutions Advisor, Sourcewell
2:45 – 3:00 P.M.  BREAK

3:00 – 4:00 P.M.  CONCURRENT WORKSHOPS VII

**Becoming the Chair or Vice-Chair**
Greenway Ballroom A - C (2nd Floor)

Hear from current commissioners about the expectations, duties, and general responsibilities of a county board chair and a vice-chair. This session will offer some real world guidance as to what these roles entail and how to serve in these positions effectively.

**Presenters:** Greg Snow, Renville County Commissioner
Randy Kramer, Renville County Commissioner

**Why We Do We Even Do This Work? The Importance of Purpose and Meaning in Public Service**
Greenway Ballroom D - E (2nd Floor)

We are typically clear on what we do and how we do this thing called public service. We may not be clear on why we are doing this work, in the first place. Grounding in the "why" is essential to the effectiveness of our work and to personal and professional well-being. This workshop explores the importance of meaning and purpose as foundational to the work and proposes to enhance, re-discover or uncover your personal/professional "why."

**Presenter:** Alan O'Malley-Laursen, Olmsted County Employee Well-Being Professional

**Charting the Path to a Stronger Public Health System in Minnesota**
Greenway Ballroom F - G (2nd Floor)

Minnesota recently completed an in-depth assessment of the capacity of our public health system that revealed both strengths and opportunities for improvement. Members of the joint team leading this work includes commissioners, local health leaders and Minnesota Department of Health (MDH) staff. These leaders will give an interactive presentation highlighting results of the assessment, sharing efforts to transform and improve public health in Minnesota, and providing an opportunity to share feedback as the work continues to progress.

**Presenters:** Tarryl Clark, Commissioner, Stearns County
De Malterer, Commissioner, Waseca County
Sheila Kiscaden, Commissioner, Olmsted County;
Maggie Rothstein, CHS Administrator, Aitkin-Itasca-Koochiching Community Health Board
Sarah Grosshuesch, Director, Wright County Public Health
Chelsie Huntley, Community Health Division Director, Minnesota Department of Health
Kari Oldfield-Tabbert, Director, Local Public Health Association of Minnesota Counties

**Supporting Local Solutions to Dental Access Barriers for UCare MA Populations**
Greenway Ballroom H - J (2nd Floor)

Minnesota Medicaid members face well known barriers to accessing dental care. UCare has a multi-pronged approach to removing these barriers for our members, from a mobile dental unit partnership with University of MN Dental School, to action lists and small grants for county public health agencies. UCare’s County, Tribal and Public Health Manager will be joined by two county public health representatives to discuss locally driven solutions supported by small UCare grants.

**Presenters:** Annie Halland, County, Tribal and Public Health Manager, UCare
Bree Allen, Nicollet County Health Public Health Supervisor

**In the Eye of the Storm**
Skyway Suite A - B (2nd Floor)

Xcel Energy is a leader when it comes to many things, particularly in restoration after storms. All seasons in Minnesota can bring electrical outages to your communities during seasonal storms. We will walk you through our process from before the storm begins, to final restoration. Learn how you can be part of that process and help educate your constituents.

**Presenters:** Trisha Duncan, Director, MN Community Relations Xcel Energy
Troy Miller, Director, Control Center & Trouble Operations, Electric, Xcel Energy
Donald Wishard, Operations Manager, Xcel Energy

5:30 – 9:00 P.M.  DINNER & MUSIC BY BOOGIE WONDERLAND
Nicollet Grand Ballroom (Main Floor)
Wednesday, December 6, 2023

7:00 – 8:00 A.M.  BREAKFAST BUFFET  
Nicollet Grand Ballroom (Main Floor)

8:00 – 9:00 A.M.  Keynote: “Outperform the Norm”  
Scott Welle  
Nicollet Grand Ballroom (Main Floor)
Our worlds changed forever in 2020. Homes converted to our home-offices and Zoom became a substitute, not a supplement, for human contact.

One thing the pandemic didn't change are the principles of peak performance. Establish a peak performance routine by utilizing the “Vital 4%”

• Challenge limiting beliefs about your performance standards that may be holding you back.
• Boost positivity and happiness by up to 30%.
• Enhance communication style and feedback to inspire and motivate your team members.
• Adapt and thrive through change, adversity, and stress.

Welle’s dynamic, high-energy keynote will help you raise your personal standard of excellence and give you an effortless action plan to put into play immediately.

9:00 – 9:45 A.M.  Keynote: “Courthouses of Minnesota”  
Doug Ohman, Minnesota Historian and Courthouse Photographer  
Nicollet Grand Ballroom (Main Floor)
Travel along with Minnesota historian, photographer, and storyteller Doug Ohman as he visits many of our states most impressive courthouses. Doug has spent many years capturing not only the architectural beauty of these civic gems but has learned the stories that make them come to life. He will also share some personal stories from his travels to create the book “Courthouses of Minnesota”.

9:45 – 11:15 A.M.  AMC BUSINESS MEETING  
Nicollet Grand Ballroom (Main Floor)
• Platform Amendments/Adoption
• Annual Financial Report  
  AMC Secretary/Treasurer Larry Lindor, Pope County
• Executive Director’s Report  
  Julie Ring
• Officer Elections  
  Parliamentarian: Duane Bakke, Fillmore County Commissioner
• 2024 President’s Address
• Grand Prize Drawings  
  Deposit your completed Grand Prize Booth Map in the box near registration by 9:00 a.m. to be eligible for the Grand Prize Drawings immediately following the AMC Business Meeting.  
  YOU MUST BE PRESENT TO WIN!

11:15 A.M.  ADJOURN