



Tentative Schedule of Events

Sunday, December 3, 2023

12:00 – 1:00 P.M.	AMC OFFICER CANDIDATE SCREENING St. Croix (2 nd Floor)
1:00 – 1:30 P.M.	AMC POLICY COORDINATING COMMITTEE St. Croix (2 nd Floor)
1:30 – 4:30 P.M.	AMC BOARD OF DIRECTORS Regency (2 nd Floor)
3:00 – 4:00 P.M.	RED RIVER BASIN COUNTY COMMISSIONERS Skyway A-B (2 nd Floor)
4:00 – 6:00 P.M.	CONFERENCE REGISTRATION OPEN Nicollet Promenade (1 st Floor)
5:00 – 6:00 P.M.	AGRICULTURE & RURAL DEVELOPMENT FORUM Greenway A-C (2 nd Floor) Open to all attendees!
5:00 – 6:00 P.M.	TRIBAL RELATIONS FORUM Greenway D-E (2 nd Floor) Open to all attendees!
5:00 – 6:00 P.M.	WORKFORCE, ECONOMIC DEVELOPMENT AND HOUSING SUBCOMMITTEE Greenway H-J (2 nd Floor) Open to all attendees!
6:00 – 7:30 P.M.	MINNESOTA RURAL COUNTIES (MRC) Regency (2 nd Floor)

Monday, December 4, 2023

7:00 A.M.

CONFERENCE REGISTRATION OPEN

Nicollet Promenade (1st Floor)

7:00 – 9:00 A.M.

CONTINENTAL BREAKFAST & COFFEE

Nicollet Promenade (1st Floor)

7:00 – 8:00 A.M.

EDUCATION & TRAINING COMMITTEE BREAKFAST

Lakeshore A (1st Floor)

7:00 – 8:00 A.M.

EXTENSION COMMITTEE BREAKFAST

Lakeshore B (1st Floor)

7:00 – 8:00 A.M.

RESEARCH COMMITTEE BREAKFAST

Lakeshore C (1st Floor)

8:00 – 10:00 A.M.

AMC POLICY COMMITTEES

- **Environment & Natural Resources**
Greenway A - C Ballroom (2nd Floor)
- **General Government**
Greenway H - J Ballroom (2nd Floor)
- **Public Health & Human Services**
Greenway D - E Ballroom (2nd Floor)
- **Public Safety**
Skyway Suite A – B Ballroom (2nd Floor)
- **Transportation & Infrastructure**
Greenway F - G Ballroom (2nd Floor)

9:00 – 10:00 A.M.

MCIT BOARD OF DIRECTORS

St. Croix Room (2nd Floor)

9:00 A.M. – 5:00 P.M.

VENDOR FAIR OPEN

Exhibit Hall (1st Floor)

10:00 – 10:30 A.M.

BREAK - "SURPRISE" DRAWING IN VENDOR FAIR

Winners are drawn from the registration list, and you must be present at the drawing to win.

10:30 A.M. – 12:15 P.M.

OPENING SESSION

Nicollet Ballroom (Main / 1st Floor)

- **AMC President's Welcome:**
Commissioner Mary Jo McGuire, Ramsey County
- **National Anthem**
- **Host County Welcome:**
Irene Fernando, Hennepin County Board Chair
- **KEYNOTE PRESENTATION: "Your Black Swan Is Someone Else's Gray Rhino"**

Gordon Graham, Author at Lexipol

In county government, problems come at us in all directions, sometimes leading to tragedy. The concepts of the Black Swan ("unknown unknowns" that no one sees coming) and the Gray Rhino (massive, obvious problems that we fail to acknowledge) help us differentiate between these problems. As the title states, one leader's Black Swan can easily be another leader's Gray Rhino. This session will explain these concepts in more detail and show how they relate to the basic concepts of risk management and your role in county leadership. Attendees will explore how events that sneak up on organizations and cause tremendous problems have often been experienced by other similarly situated organizations. Graham will provide strategies for how to more effectively capture and share lessons learned from close calls and tragedies, turning Black Swans into Grey Rhinos that are not only visible, but also stoppable.



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12:15 – 1:15 P.M.

LUNCH INSIDE EXHIBIT HALL

Exhibit Hall (1st Floor)

12:15 – 1:15 P.M.

MINNESOTA ASSOCIATION OF COUNTY ADMINISTRATORS (MACA)

Mirage Room (2nd Floor)

12:15 – 1:15 P.M.

MINNESOTA COUNTY HUMAN RESOURCES MANAGEMENT ASSOCIATION (MCHRMA)

St. Croix (2nd Floor)

1:15 – 2:15 P.M.

CONCURRENT WORKSHOPS I

The Five Concurrent Themes for Success

Nicollet Grand Ballroom (1st Floor)

Your role as a county leader is getting more and more complex. In fact, the more complex it gets, the more you need a systematic approach to getting things done right. This session is essential for everyone in the workplace, regardless of position, job description or type of organization. In this program, Mr. Graham shows you how the discipline of Risk Management, coupled with an understanding of "systems" and complemented with Customer Service, Accountability and Integrity all can work together to better assure that things get done right. It is chock full of information and coupled with Gordon's insight and humor is a must see for all county personnel.

Presenter: Gordon Graham, Author at Lexipol

Utilizing Opioid Settlement Dollars for Impact: Models Across Minnesota for Addressing and Preventing Opioid Use

Greenway Ballroom A - C (2nd Floor)

This presentation brings together local public health leaders to share initiatives funded by opioid settlement dollars. The session highlights the implementation of effective models aimed at addressing the ongoing opioid crisis and preventing future instances of opioid use. Presenters will share their experiences, success stories, and challenges encountered. Attendees will gain valuable insights into evidence-based interventions, community engagement approaches, and the collaborative efforts required to combat the opioid epidemic at the local level.

Presenters: Sarah Grosshuesch, Wright County Public Health Director
Presenters still to be determined, will highlight 3-5 counties from across the state - representing both metro and greater Minnesota.

County Engineering Hot Topics

Greenway Ballroom D - E (2nd Floor)

This session will focus on topics and issues facing county engineers today. Join us for a discussion and update on new transportation funding approved during the 2023 legislative session, workforce development, and staff retention.

Presenters: Brian Pogodzinski, Houston County Engineer, President MCEA
Others TBD

Investing in the up-and-coming workforce

Greenway Ballroom F - G (2nd Floor)

In a time when attracting and retaining public employees is especially challenging, we have an opportunity to consider creative and meaningful ways to invest in the younger workforce without overextending ourselves and our budgets. We would like to share recent efforts in our division to include, welcome, and support interns and fellows, an important pillar in fostering a diverse workforce. We'll end by including the audience in brainstorming ways to further support the up-and-coming workforce.

Presenters: Terese Bordeau, Ramsey County Environmental Health Specialist
Mindy Stepnick, Supervisor, Ramsey County
TBD: Environmental Health intern and/or fellow

Medicaid Operating Transformation

Greenway Ballroom H - J (2nd Floor)

Blue Plus contract with AmeriGroup (AGP) ends 12/31/2023 and work is underway to transition all operations supporting Minnesota Healthcare Program members back in-house as of January 1, 2024. Blue Plus is leveraging DHS best practices as well as implementing several pieces of new technology to support operational functions. Join us as we share how this will improve the claims process for counties and providers as well as allow for improved customer experiences.

Presenter: Shelagh Kelland, Senior Director, Public Programs, Blue Cross Blue Shield/Blue Plus

Water Retention & Grants – A Win-Win for All

Skyway Suite A - B (2nd Floor)

County Ditch 63 Branch N, in Renville County, is an underground tile system that drains into an open ditch. Significant overland drainage was occurring. Working with the county, soil and water conservation district, and individual landowners, a series of water and sediment control basins were identified to be constructed. Basins lowered peak flows while reducing nutrient and sediment loading. The project was funded by a BWSR grant with a match by local landowners.

Presenters: Shaun Luker, Project Engineer, Bolton & Menk, Inc.
Jordan Bengtson, Design Engineer, Bolton & Menk, Inc.
Kyle Richter, Resource Conservationist, Renville County SWCD

2:15 – 2:30 P.M.

BREAK - "SURPRIZE" DRAWING IN VENDOR FAIR

Winners are drawn from the registration list, and you must be present at the drawing to win.

2:30 – 3:30 P.M.

AMC POLICY COORDINATING COMMITTEE

St. Croix (2nd Floor)

2:30 – 3:30 P.M.

CONCURRENT WORKSHOPS II

Tackling Wicked Problems

Nicollet Ballroom - (1st Floor)

"Wicked problems" are social or cultural problems which are difficult or impossible to solve because of incomplete, contradictory, and changing requirements. County leaders regularly find themselves at the intersection of wicked problems where data is unclear, there are multiple stakeholders, and where solutions are costly or may cause new problems. How do leaders lead in these situations? This workshop will offer a model for problem-solving and provide a tool to help lead in uncertain times.

Presenter: Jody Horntvedt, U of M Extension Educator
Ellen Wolter, U of M Extension Educator
Kim Guenther, U of M Extension Educator
Marv Bodie, Carlton County Commissioner

Juvenile Restorative Justice Responses Are Successful

Greenway Ballroom A - C (2nd Floor)

Since 2010, Carlton County has been using restorative justice to respond to juveniles cited for criminal behavior. Carlton County Restorative Justice has grown into one of the leaders in Minnesota, specifically in relationship to demonstrated success with broad eligibility criteria for their program and to their sustainable structure as a county funded program that is adjacent to rather than within the legal system. Attend this session to learn how to implement your own county program.

Presenter: Stephanie Lee, Carlton County Restorative Justice Program Specialist
Thomas R. Proulx, Carlton County Commissioner
Michael J. Boese, Assistant Carlton County Attorney
Donna A. Lekander, Carlton County Community and Family Initiatives Department Director

Centering Wellness in Responding to 911 Calls: A Collaborative Approach to Safety

Greenway Ballroom D - E (2nd Floor)

Join us to learn about the collaborative work reaching across several county departments, partner agencies and community to build new ways of responding to 911 calls. You will learn how Ramsey County went from inception to implementation of their Appropriate Responses Initiative (ARI) and resources for how other counties could do similar. ARI includes social workers embedded in the 911 center, new dispatchable resources including mental health, public health, and community based response models.

Presenters: Jenn Hamrick, Ramsey County Integrated Health and Justice Administrator
Sophia Thompson, Ramsey County Deputy Director of Social Services
Nancie Pass, Ramsey County Director of Emergency Communications Center
Whitney Moore, Ramsey County Planning Specialist
Christine Bangar, Ramsey County Planning Specialist
Community Members: Dr Raj, Trainer, Professor, Consultant and Jasmine Mattison, Advocate, Executive Director

Not So Solid Waste

Greenway Ballroom F - G (2nd Floor)

During the 2023 Session, legislators commissioned the MPCA to study a path towards zero waste. This presentation will go back in history to review solid waste policy and performance; then step forward to see what good things we are doing now. We will review the efficacy of the solid waste hierarchy. We will finish with a case study on ash re-utilization: a promising best available technology to achieve future goals of zero waste in Minnesota.

Presenters: Chris McConn, Otter Tail, Todd, and Wadena Counties Solid Waste Director
Tony Hill, Olmsted County Director of Environmental Resources
Brad Sullivan, PE, Senior Associate, Civil Engineer, Santec

Digitizing Community Services – A Blueprint for Increasing Access to Services Via a Mobile app

Greenway Ballroom H - J (2nd Floor)

In the app-based world we live in today, human service should be no exception. Seamless access to community services for your residents starts with providing access to their information at their fingertips. With recent breakthrough in data access and security, it is possible to offer basic and advanced capabilities to residents via an app so that they can know they are eligible for, find service providers in their area, communicate with their case managers, and have a 'passport' to service with ease. Self-direction starts with self-service, and it starts with providing lead agencies the tools that can empower the resident. Takeaway – a) learn what is possible; 2) assess if it is feasible for your county; and 3) explore the immediate benefits.

Presenters: TBD

Taking the Pain out of Pay Philosophy: From Selecting Benchmarks to Recalibrating Your Pay Grid

Skyway Suite A - B (2nd Floor)

With the competitive market, labor shortage and increased level of services, counties must get more creative on how to pay employees to retain current employees and recruit future talent. In this session, we will explore the importance of determining the market benchmarks, analyzing data and determining a pay philosophy that the Board supports. We will explore non-monetary benefits, recruitment and retention strategies used and how to plan for future retirements.

Presenters: Dr. Tessia Melvin, Management Consultant, David Drown Associates, Inc.
Mark Goldberg, Principal Consultant, David Drown Associates, Inc.

3:45 – 4:45 P.M. CONCURRENT WORKSHOPS III

Expanding Daycare Capacity

Nicollet Ballroom - (1st Floor)

This presentation shares the process that Stevens County used to explore options to expand and grow childcare capacity. The presentation will include: early exploration, town halls, reasons or road blocks why providers are not entering the field, community partners, funding options, challenges with governmental policy, and county authority. Learn how the county established leases for six new mini-homes to be licensed for single family providers, and how the county recruited new providers in a facility that could provide up to 72-84 new childcare spots.

Presenter: Rebecca Young, Stevens County Administrator,
Members of the Stevens County Board of Commissioners

Rekindling Our Flames: Building flourishing teams and communities after burnout

Greenway Ballroom A - C (2nd Floor)

According to research released by Gallup in 2023 on the state of the global workforce, only 23% of those in the workforce have NOT experienced burnout. How can we move from a workforce that is burned out to one that has energy and passion? What are people doing to reconnect? Join us as we explore the concept of flourishing and strategies to support it in our teams, communities, and work spaces.

Presenter: Christy Kallevig, University of MN Extension Southeast Regional Director
Tammy McCulloch, University of MN Extension East Central Regional Director

Department of Children Youth & Families – Updates and Opportunities for Counties

Greenway Ballroom D - E (2nd Floor)

In 2023, the establishment of the Department of Children, Youth and Families was authorized. This session will include information on how we are seizing this once in a generation opportunity to modernize, transform and advance service delivery and improve intergovernmental relationships between the state, counties and tribes – to serve children, youth and families across Minnesota better.

Presenter: Angie Thies, Association of Minnesota Counties Child Wellbeing Policy Analyst
Linnea Mirsch - St. Louis County Public Health & Human Services Director
Sheila Kiscaden, Olmsted County Commissioner
Tarryl Clark, Stearns County Commissioner

Using Neuroscience when Leading Change

Greenway Ballroom F - G (2nd Floor)

This session examines why change causes stress and anxiety in people, why organizational change is so difficult to achieve, and the important role that leaders play in leading change.

Based on neuroscience research, this session looks at what happens in the brain when faced with what is seen as a threat and provides tips and tools to overcome that initial response so that people are more open to accepting and adopting the desired change, strategic patience, and strategic agility and how they should be fully integrated with the best traits of leadership and management.

Presenter: Lisa Rogers, Hennepin County Principal Organization Development Consultant

Leveraging Data and Technology to Reduce Consumer Friction

Greenway Ballroom H - J (2nd Floor)

Achieving social outcomes starts with the eligibility determination process. States and consumers can face challenges throughout the various application and renewal phases. This interactive session will explore the use of data and technology to reduce consumer friction in the application and renewal of social service and Child Support Programs. Join us for a discussion about placement of data in the application/renewal process along with a discussion about federally funded and commercially available data.

Presenters: Juan Cole, Equifax Vice President of Government Strategy and Solutions Consulting
Todd Byrnes, Equifax Solutions Consultant
Caroline Wertis, Equifax Account Executive

Missing Benefitted Acres - Are The Right People Paying in the Right Way for Repairs & Maintenance?

Skyway Suite A - B (2nd Floor)

This session explores how changes in drainage law have impacted the way benefits are applied to lands utilizing a public drainage system. How most drainage systems are missing benefitted acres and best next steps to correct the issues.

Presenter: Bryan Murphy Founder/President H2Over Viewers
Scott Henderson, Operations Lead/H2Over Viewers

4:00 – 5:00 P.M.

MCIT ANNUAL MEETING

Regency Room (2nd Floor)

Registration starts at 3:30 p.m. / Annual Meeting starts at 4:00 p.m.

5:00 – 7:00 P.M.

VENDOR RECEPTION

Exhibit Hall (Main / 1st Floor)

DINNER ON YOUR OWN / NETWORKING

Tuesday, December 5, 2023

7:30 A.M.

BREAKFAST BUFFET

Nicollet Ballroom (1st Floor)

8:00 – 9:30 A.M.

GENERAL ASSEMBLY

Nicollet Grand Ballroom (Main / 1st Floor)

KEYNOTE PRESENTATION: “Don’t Be the Breaking News”

Antonio “Tony” Rucci, Independent Cyber-security Consultant

Data breaches and cyber security intrusions occur every day. Don't be the story that everyone is talking about. Learn how to maintain security for data as much as buildings. Jail videos and body camera videos are helpful for liability **claims** and keeping them requires storage. Roads are not the only property that requires ongoing funding to keep up. Rucci will talk about the many ways that systems are hacked or held for ransom. Hear about how the ChatGPT and AI impact network security. Using third parties like managed service providers can increase your liability. Hear about ways to protect the county. Business email communication and ransomware will be discussed.

Antonio A. Rucci is a retired Counterintelligence Special Agent and US Army Warrant Officer, with more than 39 years of technical security experience. Tony runs a private CyberSecurity and Threat Intelligence Consulting practice in Knoxville, TN. Tony ran technical espionage and computer crimes investigations for a good portion of his operational career. He served as the Counterintelligence Operations Officer at The White House, serving two administrations from 1998-2004.

He led technical accreditation for a critical facility at one of the DOE National Labs before being recruited to move to Reno, NV to build a data center for one of the beltway bandits. Since then, Tony started three of his own companies; served as the Chief Security Officer for two others; and built InfoSec & Threat Intelligence verticals for two others before stepping back into the private sector.

2023 AMC President’s Address

Mary Jo McGuire, Ramsey County Commissioner

8:00 – 11:30 A.M.

VENDOR FAIR OPEN

Exhibit Hall (Main / 1st Floor)

9:30 – 10:00 A.M.

BREAK - “SURPRIZE” DRAWING IN VENDOR FAIR

Complete your Grand Prize Booth Stamp Map and drop it in the box at the AMC Registration Desk to be eligible for the drawing during lunch!

9:30 – 12:00 P.M.

GROUP/AFFILIATE MEETINGS

- **Minnesota Association of Community Corrections Act Counties (MACCAC)**
Lakeshore A (1st Floor)
- **Solid Waste Administrators Association (SWAA)**
Lakeshore B (1st Floor)
- **Minnesota Association of County Surveyors (MACS)**
Lakeshore C (1st Floor)
- **Minnesota Association of County Probation Officers (MACPO)**
St. Croix (2nd Floor)
- **Minnesota Association of County Planning & Zoning Administrators (MACPZA)**
Regency (2nd Floor)
- **Minnesota County Engineers Association (MCEA)**
Mirage (2nd Floor)

10:00 A.M. – 3:00 P.M.

MINNESOTA ASSOCIATION OF PROFESSIONAL COUNTY ECONOMIC DEVELOPERS (MAPCED)

Minnehaha (2nd Floor)



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10:00 – 11:00 A.M. CONCURRENT WORKSHOPS IV

An Impact Evaluation of Blue Earth County's Yellow Line Project

Greenway Ballroom A - C (2nd Floor)

Yellow Line Project (YLP) provides early intervention for individuals with behavioral health issues involved with law enforcement, prioritizing care coordination for the individual. Our study evaluated YLP's impact, revealing a lower recidivism risk, increased substance use disorder treatment, reduced nonfatal overdose emergency room visits, and higher mental health treatment utilization. With YLP's success and funding opportunities in recent legislation, we present its history, operations, impact evaluation results, and possibilities for replication in other counties.

Presenter: Blue Earth County Human Services Directors
Minnesota Management and Budget
Blue Earth County Human Services
Mankato Department of Public Safety or BEC Sheriff's Office

Pursuing Culturally Appropriate Park Land Development - A County and Tribal Nation Partnership

Greenway Ballroom D - E (2nd Floor)

This session explores the successful partnership among Sherburne County, the Mille Lacs Band of Ojibwe, the Upper Sioux Community and the Lower Sioux Indian Community to acquire, plan, and develop a new 430-acre parkland. Despite a century of farming, the land's historic and cultural significance was overwhelming. Public ownership affords the opportunity to protect, honor, respect, and share with future visitors this sacred landscape, while restoring a connection between Indigenous people and their ancestral past.

Presenters: Lisa Fobbe, Sherburne County Commissioner
Kelly Applegate, Commissioner, Mille Lacs Band of Ojibwe, Department of Natural Resources
Samantha Odegaard, Tribal Historic Preservation Officer, Upper Sioux Community
Cheyanne St. John, Cansayapi Cultural Department Director and Tribal Historian

Creating Modernized Human Services Delivery Systems Through State & County Partnerships

Greenway Ballroom F - G (2nd Floor)

Panel of key stakeholders will provide an update on efforts to improve mission-critical systems that capture data, automate complex program policies, and provide functionality to support human services administration.

DHS/MNIT provides the major systems (MAXIS, METS, MMIS, MEC², PRISM, SSIS, MnCHOICES, SMI) that county workers use every day to deliver services to our residents. Modernizing these aging systems will enhance this important work.

Presenters: Dan Jensen, Olmsted County Associate Director
Simoine Bolin, Executive Director, Des Moines Valley Health & Human Services
Representatives from the Service Delivery Transformation Team with the Department of Human Services

Agriculture Drainage and Storage: Practices to Balance Production and Protection of Outlets

Greenway Ballroom H - J (2nd Floor)

Public Drainage Systems in Minnesota are failing and are in need of replacement. The 103e Drainage Statute has a defined process which includes a review of adequacy of outlets to protect downstream waters including lakes, rivers and streams. This presentation will look at varying ways Drainage Authorities can provide sustainable solutions that replace and improve public tile and open ditch systems to current drainage demands, while implementing practices that can improve surface water runoff. A discussion on how grant funding can be used to design drainage systems to further improve water quality and meeting local and watershed goals will be included. A review of current and future best management practices such as drainage water recycling will be included to show how new ideas can be incorporated into this process.

Presenters: Chuck Brandel, PE, Vice President, Water Business Unit Leader, ISG, Inc.
Mark Origer, PE Civil Engineer, ISG, Inc.

Nationwide Workshop: Social Security, Efficient Retirement Plan Distributions and Lifetime Income

Skyway Suite A - B (2nd Floor)

Did you know that when you file for your Social Security Benefit will result in as much as a 77% difference in monthly income? Filing for Social Security is one of the biggest financial decisions you'll make. That's why it's the choice of a lifetime. At this seminar, you'll learn many filing rules and strategies so you can make the choice that fits with your overall retirement income plan.

Presenter: Dave Harris, NRS Vice President of Insights and Solutions Field Team

11:00 – 11:15 A.M.

BREAK/VENDOR FAIR FINALE

Silent Auction Bidding Ends at 11:15 a.m. SHARP!

11:15 A.M. – 12:15 P.M. CONCURRENT WORKSHOPS V

NACo Housing Task Force

Greenway Ballroom A - C (2nd Floor)

David Dunn, Olmsted County Housing Director recently served on a NACo Task Force to highlight county led solutions to our nation's housing crisis. Dave will present findings from the Task Force's final report and ways to implement these findings across Minnesota.

Presenter: David Dunn, Olmsted County Housing Director

The Impact of the Tyler Decision in Rural Counties

Greenway Ballroom D - E (2nd Floor)

St. Louis County manages over 900,000 acres of land, most of which are part of a retained land base supporting the timber and mining industries as well as public land base for recreation. We are joined with many other counties in NE Minnesota, managing over 2.8M acres of land, and the impacts of the Supreme Court decision on Tyler vs. Hennepin County goes beyond the sale of tax-forfeited lands.

Presenter: Julie Marinucci, St. Louis County Director of Lands & Minerals

Minnesota Suicide Prevention Regional Coordination

Greenway Ballroom F - G (2nd Floor)

Suicide Prevention Regional Coordinators cover all Minnesota's 87 counties. Come learn about the ways they can assist communities, schools, worksites, and other community partners in implementing suicide prevention strategies across the spectrum of prevention, intervention and postvention. Regional Coordinators coordinate with local suicide prevention efforts and work with partners to implement strategies, both evidence-based/informed as well as innovative, to reduce the prevalence of suicide and related behavior in coordination with Minnesota's State Suicide Plan.

Presenters: Meghann Levitt, Carlton County Public Health and Human Services Public Health Specialist, N MN Suicide Prevention Grant Planner
Stephanie Hamlin, Regional Supervisor - Suicide Prevention Program, Canvas Health

OurTech Digital Navigator: Empowering Individuals, Businesses, and Communities for the Digital Age

Greenway Ballroom H - J (2nd Floor)

This workshop introduces the role of a Digital Navigator and how it helps individuals and businesses procure the right services, devices, and training to fully engage in the digital age. We will showcase how Digital Navigators serve as third-party verifiers, hold service providers accountable, and ensure the community receives necessary support for digital equity. Participants will learn how Digital Navigators can assist with technology design, access to critical services, and guidance towards digital inclusion resources.

Presenter: Jared Petersen, Executive Director, OurTech Cooperative

Inside The MAGIC Fund: Understanding Safety, Liquidity, and Yield

Skyway Suite A - B (2nd Floor)

The Minnesota Association of Governments Investing for Counties Fund (MAGIC or the Fund) is a professionally managed local government investment pool that offers Minnesota counties an option to invest idle funds. This session will provide attendees a broad overview of the short-term interest rate environment along with the strategies employed by the MAGIC Fund's Board of Trustees and Investment Advisor to attain the Fund's primary objectives of providing safety, liquidity, and yield for Minnesota counties.

Presenters: Brian Johnson, PFM Asset Management LLC - The MAGIC Fund
Danny Nelson, Director, PFM Asset Management LLC - The MAGIC Fund
Gray Lepley - Portfolio Strategist, PFM Asset Management LLC - The MAGIC Fund

12:15 – 1:45 P.M.

AWARDS BANQUET LUNCHEON

Nicollet Ballroom

- **Presentation of MCIT's Annual Awards**
- **Presentation of AMC-BWSR & MAPCED Awards**
- **Presentation of AMC's Annual Awards**
- **Presentation of AMC President's Award**

1:45 – 2:45 P.M.

CONCURRENT WORKSHOPS VI

Grow with Otter Tail County: OTC's Journey in Diversity, Equity & Inclusion

Greenway Ballroom A - C (2nd Floor)

In 2020, OTC's leadership committed to evaluating how to grow diversity, equity, and inclusion within the work environment and how we interact with the public. Commissioners and staff will share the phased-in strategy that was developed, highlighting how all employees have gone through phase-one workshops to learn about the Grow with Otter Tail County Professional and Personal Growth program. This strategy aims to improve hiring and retention and strengthen public services.

Presenters: Nicole Hansen, Administrator, Otter Tail County
Wayne Johnson, Commissioner & County Board Chair, Otter Tail County
Shannon Terry, Public Information Officer, Otter Tail County
Michelle Eldien, Attorney, Otter Tail County

48 Hour Rule - Task Force on Priority Admissions to State Operated Treatment Program

Greenway Ballroom D - E (2nd Floor)

Administration brought forward a change to the 48-hour rule. AMC and MACSSA worked alongside county attorneys and sheriffs to raise concerns. The legislature modified the clock to begin when the Medical Director determines that a medically-appropriate bed is available. The Task Force on Priority Admissions to State-Operated Treatment Programs evaluate the impact of priority admissions required under 48-hour rule on the ability of the state to serve all individuals in need of care.

Presenters: Representatives from MACSSA/AMC/MCAA/Sheriffs Association TBD

Charting the Path to a Stronger Public Health System in Minnesota

Greenway Ballroom F - G (2nd Floor)

Minnesota recently completed an in-depth assessment of the capacity of our public health system that revealed both strengths and opportunities for improvement. Members of the joint team leading this work includes commissioners, local health leaders and Minnesota Department of Health (MDH) staff. These leaders will give an interactive presentation highlighting results of the assessment, sharing efforts to transform and improve public health in Minnesota, and providing an opportunity to share feedback as the work continues to progress.

Presenters: Maggie Rothstein, Aitkin-Itasca-Koochiching Community Health Board, LPHA Chair and Community Health Administrator
Tarryl Clark, Stearns County Commissioner and SCHSAC Chair
Chelsie Huntley, Minnesota Department of Health (MDH) Community Health Division Director
Other speakers TBD

Communicating with Your Community in a Crisis

Greenway Ballroom H-J (2nd Floor)

Counties play a critical role in alerting residents and visitors to emergencies and providing actionable information throughout an emergency. Join us as we explore the role of elected and senior officials in alert and warning processes, and the range of tools that counties have to reach the whole community and ensure recipients have the information necessary to protect themselves. Sirens, wireless emergency alerts, mass notifications, social media, press releases, and interviews will be highlighted.

Presenter: Erin Hughes, Stearns County Emergency Manager

The Decider Guide to Utilizing Cooperative Purchasing

Skyway Suite A-B (2nd Floor)

No one knows your job better than you. But if there was a way to save time and money, would you want to learn more? Cooperative procurement helps counties like yours become more efficient. While it simplifies the process, there are steps to complete when utilizing a cooperative contract. Learn how to get started with The Decider Guide — a session to help with your purchasing strategy, maximizing the value of your spend and simplifying the process.

Presenter: Katie Alba, Client Relations Supervisor, Sourcewell

2:45 – 3:00 P.M.

BREAK

3:00 – 4:00 P.M.

CONCURRENT WORKSHOPS VII

Becoming the Chair or Vice-Chair

Greenway Ballroom A - C (2nd Floor)

Hear from current commissioners about the expectations, duties, and general responsibilities of a county board chair and a vice-chair. This session will offer some real world guidance as to what these roles entail and how to serve in these positions effectively.

Presenters: Greg Snow, Renville County Commissioner
Randy Kramer, Renville County Commissioner

Why We Do We Even Do This Work? The Importance of Purpose and Meaning in Public Service

Greenway Ballroom D - E (2nd Floor)

We are typically clear on what we do and how we do this thing called public service. We may not be clear on why we are doing this work, in the first place. Grounding in the “why” is essential to the effectiveness of our work and to personal and professional well-being. This workshop explores the importance of meaning and purpose as foundational to the work and proposes to enhance, re-discover or uncover your personal/professional “why.”

Presenter: Alan O'Malley-Laursen, Olmsted County Employee Well-Being Professional

Not My Job? Transforming System Change with High Acuity Children

Greenway Ballroom F - G (2nd Floor)

Counties face challenges transforming practices to meet societal demands. As community and residential programs dwindle and beds are at a premium, we must be innovative and work collaboratively across systems. We recognize the need to transform youth with the “nothing to lose mentality” towards hope and belonging. This session focusses on the success of our Juvenile Community Action Team. Breaking down barriers led to a successful model, reduced staff turnover, and saved taxpayer dollars.

Presenters: Melissa Huberty, Stearns County Human Services Administrator
Nicholas Henderson, Stearns County Human Services Director of Family and Children's Division

Supporting Local Solutions to Dental Access Barriers for UCare MA Populations

Greenway Ballroom H - J (2nd Floor)

Minnesota Medicaid members face well known barriers to accessing dental care. UCare has a multi-pronged approach to removing these barriers for our members, from a mobile dental unit partnership with University of MN Dental School, to action lists and small grants for county public health agencies. UCare's County, Tribal and Public Health Manager will be joined by two county public health representatives to discuss locally driven solutions supported by small UCare grants.

Presenters: Annie Halland, County, Tribal and Public Health Manager, UCare
Bree Allen, Nicollet County Health Public Health Supervisor
Barbara Salmela-Lind, Watonwan County Community Health Services Manager

In the Eye of the Storm

Skyway Suite A - B (2nd Floor)

Xcel Energy is a leader when it comes to many things, particularly in restoration after storms. All seasons in Minnesota can bring electrical outages to your communities during seasonal storms. We will walk you through our process from before the storm begins, to final restoration. Learn how you can be part of that process and help educate your constituents.

Presenters: Trisha Duncan, Director, MN Community Relations Xcel Energy
Xcel Energy Control Center Operations staff and other community relations managers

5:00 – 6:00 P.M.

AMC PAST PRESIDENTS GATHERING

6:00 – 8:00 P.M.

DINNER & MUSIC BY BOOGIE WONDERLAND

Nicollet Ballroom (Main / 1st Floor)



Wednesday, December 6, 2023

7:00 A.M.

BREAKFAST BUFFET

Nicollet Ballroom (Main / 1st Floor)

8:00 – 9:00 A.M.



Keynote Speaker: “Outperform the Norm”

Scott Welle

Nicollet Ballroom (Main / 1st Floor)

Our worlds changed forever in 2020. Homes converted to our home-offices and Zoom became a substitute, not a supplement, for human contact.

One thing the pandemic didn't change are the principles of peak performance. Establish a peak performance routine by utilizing the “Vital 4%”

- Challenge limiting beliefs about your performance standards that may be holding you back.
- Boost positivity and happiness by up to 30%.
- Enhance communication style and feedback to inspire and motivate your team members.
- Adapt and thrive through change, adversity and stress.

Welle's dynamic, high-energy keynote will help you raise your personal standard of excellence and give you an effortless action plan to put into play immediately.

9:00 – 9:45 A.M.



Keynote: “Courthouses of Minnesota”

Doug Ohman, Minnesota Historian and Courthouse Photographer

Nicollet Ballroom (Main / 1st Floor)

Travel along with Minnesota historian, photographer, and storyteller Doug Ohman as he visits many of our states most impressive courthouses. Doug has spent many years capturing not only the architectural beauty of these civic gems but has learned the stories that make them come to life. He will also share some personal stories from his travels to create the book “Courthouses of Minnesota”.

9:45 – 11:15 A.M.

AMC BUSINESS MEETING

Nicollet Ballroom (Main / 1st Floor)

- **Platform Amendments/Adoption**
- **Annual Financial Report:** AMC Secretary/Treasurer Larry Lindor, Pope County
- **Executive Director's Report:** Julie Ring
- **Officer Elections: Parliamentarian:** Duane Bakke, Fillmore County Commissioner
- **2024 President's Address**
- **Grand Prize Drawings**

Deposit your completed Grand Prize Booth Map in the box near registration by 9:00 a.m. in order to be eligible for the Grand Prize Drawings immediately following the AMC Business Meeting. **YOU MUST BE PRESENT TO WIN!**

11:15 A.M.

ADJOURN