

**Monroe County Board of Commissioners
2019 Year Summary of Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENT
FINANCIAL MANAGEMENT:	
<i>2020-2021 Budget</i>	<ul style="list-style-type: none"> -Budget calendar for 2020-2021 Annual Line Item Budget approved in January -Board adopts \$47.5 million 2020 Budget on November 5. Expenditures up 3.3% over 2019; Revenues up 3.4% -2020 General Fund budget includes public safety funds of \$19,675,710; -This amounts to 46.08 % of budget w/ Inmate Dorm included. -All operating funds total \$31.7 million for public safety spending. -100% of pension ADC funded. -80% of Retiree Health Care ADC funded. -\$0 Use of Reserves to balance budget; 2nd year in a row without use of reserves.
<i>2018 Audit Results</i>	<ul style="list-style-type: none"> -Achieved 9th consecutive year of a General Fund Operating Surplus. -Operating Surplus of \$2,678,511 or 5.8% of the final amended 2018 budget. -Unassigned Fund Balance 28.29% vs. 23.12% from the prior year results. -Unassigned fund balance \$12,735,754 at year-end 2018 vs. \$10,407,269 the prior year. -General Fund spent 95.53 % of budget appropriation or \$2.1 million less than appropriated. -Inmate Dormitory Fund resulted in \$377,658 operating surplus. -Implemented recommendations from IRS audit including policy amendments
<i>Delinquent 2018 Taxes</i>	<p>Maintained sufficient level of reserves in the Delinquent Tax Revolving (DTR) Fund; DTR fund is self-funding/no borrowing costs.</p> <p><u>Rates of delinquency:</u></p> <p>2018: 3.72% or total of \$8.29 million; 4,805 parcels 2017: 3.56% or total of \$7.62 million; 4,904 parcels 2016: 3.83% or total of \$8.03 million; 5,111 parcels 2009 highest rate of delinquency at 6.57%; lowest was 2017 at 3.56%</p>
<i>2019 Millage Rates</i>	<p><u>Approved the following millage rates for 2020 Budgets:</u></p> <p>County General--4.7952 Rate has remain unchanged for last 16 years. Senior Citizen--0.5000 Supplemental Senior Citizen--0.14 vs. 0.37 in prior year Fairview--0.1250 Museum--0.1000 Indigent Veterans--0.0020</p>
<i>Employer Pension Funding</i>	<ul style="list-style-type: none"> -Reached \$931,422 of aggregate savings from implementing pre-funding employer pension contribution starting in 2016. -The 2020 pre-funding contribution will result in credit of \$246,522 to be applied to the UAAL in the 12/31/2019 valuation. -\$500,000 supplemental contribution to pension on June 10, 2019 by Board. -Cumulative value of above two actions \$746,522 of additional funding towards the UAAL -Prepared and filed OPEB report under PA 202 for County pension Plan -2020 Budget funds \$7,433,173 of employer contribution plus \$702,052 of employee contribution for total of \$8,135,225. -Through October 31, 2019, investment return of 12.62%

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<p align="center"><i>Retiree Health Care</i></p>	<ul style="list-style-type: none"> -Funded ratio of RHC improved to 44.3% based on 12/31/2018 actuarial valuation with 5.5% discount rate. -Funded ratio up 27.3% points over 15 year period. Market value of trust at \$64.9 million. Up \$41.3 million past 10 years. -Road Commission joined RHC Trust with co-mingled funds. October 31 market value of all funds in Trust \$71.48 million. -Mental Health joined RHC Trust by executing Trust. Co-mingled funds is pending as part of transition. -Prepared and filed OPEB report under PA 202 for RHC Plan & Annual Report to all eligible employees, retirees, beneficiaries. -Submitted supplemental request to waive under-funded status. -\$1.5 million in cash transferred into the trust for the year. -Through October 31, 2019 investment returns of 15.13%
<p align="center"><i>Board Governance</i></p>	<ul style="list-style-type: none"> Completed annual review of Board of Commissioners By-Laws and approved amendments February 19, 2019. -Eliminated County Planning Commission and statutorily required functions/decisions assigned to Board of Commissioners to act on as the elected governing board of the County.
<p align="center"><i>Bond Rating/Financing</i></p>	<ul style="list-style-type: none"> -Standard & Poor's reviewed and reaffirmed the County's credit rating of AA and noted: -County Rating of AA is investment grade and with Very Strong capacity to repay debt obligations. -County rating equivalent to median rating of US counties. -<u>Credit positive factors of:</u> *Adequate local economy. *Strong management with good financial policies & practices. *Strong budgetary performance. *Very strong budgetary flexibility. *Very strong liquidity position. *Very strong debt and contingent liability profile. *Strong institutional framework *Credit negative is Pension liability that is unfavorable & significantly above US Counties median. -Board provided County's full faith & credit backing of financing \$2.9 million for Village of Dundee sewerage treatment plant upgrades in April.
EMPLOYEE RELATIONS:	
<p align="center"><i>Collective Bargaining</i></p>	<ul style="list-style-type: none"> Reached Agreements with the following employee groups: -38th Judicial Circuit Court, Friend of the Court UAW covering 17 FT/2 PT employees thru December 31, 2022 -Command Officers-covering 9 employees thru 12/31/2020 -TPOAM, Youth Center Supervisors-covering 4 employees. -At year-end, only one employee group remains without a new CBA.

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<i>Wellness Day Program</i>	<p>-Sponsored day-long health and wellness day for employees and retirees on September 26, 2019. <u>Included:</u> -Retirement planning, financial services, healthy activities, healthy menu planning and flu shots as part of the day's events. -Attendance of 300 for largest count since Wellness Days began. -In the weeks prior to the event, HR visited every office informing employees on health care plan benefits, uses, access and other important information. -Day's event also provided hands on interaction with the new ADP HR/payroll system. -Employees participated in door prizes and drawings for prizes/incentives for attending and interacting with service providers and payroll features.</p>
<i>Employee Training</i>	<p>-Cyber training--With the volume of hacking and other malware and computer viruses, continued to provide increasing amounts of training for employees to understand the importance of protecting data/County networks. Continued these efforts in 2019 as a part of our overall loss control program that includes cyber coverage for data breach and remediation efforts should a loss or claim occur. -Active Shooter Response Training ALICE Training: Along with HR, Sheriff's Office personnel conducted ALICE training continued (Alert, Lockdown, Inform, Counter, Evacuate). The training was approximately 3 hours and was part classroom and part field training. Updated online training was conducted. -Across organization training was ongoing and continuous cover key topics including risk management, loss control, mandatory training for bloodborne pathogens, lead & asbestos, software application training on department specific operations, etc. -Payroll system training for managers ongoing and will phase into HR management applications.</p>
<i>Organizational Restructurings</i>	<p>Continued work throughout 2019 converting database for payroll and HR systems to new application software. -October 18 payroll was Go-live date and first payroll on the new system. -Reorganized Animal Control Division of Sheriff's Office</p>
<i>Human Resources</i>	<p>-Human Resources, Major Goodnough & Chief Deputy Pauli developed flyer as a tool to recruit at the law enforcement academy when meeting with candidates. Additionally, the flyer has been distributed to the community college and other locations for recruitment purposes. -Operations Committee & subsequently Board approved/updated six (6) Employee Relations policies. -Contracted with Municipal Consulting to perform workforce wage and total compensation analysis. Final report expected June 2020.</p>
RISK MANAGEMENT:	
<i>Litigation</i>	<p>-Litigation Open cases are at 5; same as last year. -In 2019, a total of 25 lawsuits against the County were dismissed in favor of the County (19 of the cases were in pro per) of those 4 cases the County prevailed on are in appeal. -Continues trend of historically low number of active litigation cases in past 30 years for County. -Workers' compensation claims, expenses and trends also remain low and historically below County average. -2019 property & liability budget \$778,918 less overall than actual incurred in 2007 - Opioid Litigation case continues with County part of plaintiff class</p>

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INTERGOVERNMENTAL:	
<i>South County Water/Toledo Water</i>	In September adopted Resolution to enter into the Uniform Water Purchase and Supply Agreement between the South County Water District of Monroe County and the City of Toledo
<i>Michigan Indigent Defense Commission</i>	The Michigan Indigent Defense Commission (MIDC) approved the County's 2nd year plan of implementation. Funding of \$647,642 from State and \$215,997 from County.
<i>Economic Development</i>	<p>Continued building enhancements of Economic Development Tools - Including GIS, Parcel Data and Digital Aerial Photography. Planning staff implemented GIS Hub as gateway for all data. Three (3) data servers in place and operational in 2019.</p> <ul style="list-style-type: none"> -Established a Property Assessed Clean Energy (PACE) Program and District in August -Regional Partnership and Collaboration -Sponsorship of Educational Forums - Commissioners and staff active in strategic (Monroe Link Plan) plan working groups including the plan's 6 pillars for implementation. -December County received MDOT permit to proceed with plans to clean, maintain and beautify I-75 interchanges. Nadeau and North Dixie are first locations. Partnership with Road Commission, Frenchtown Twp., Sheriff's Office, BDC & local businesses.
<i>Central Dispatch</i>	<ul style="list-style-type: none"> -Resolution passed in April to set 911 surcharge to \$2.00 per month, per device with all funds collected to be used for funding of 911 emergency telephone call answering and dispatch services within Monroe County. The surcharge took effect on July 1, 2019. -911 Phone System Replacement/Upgrade week of October 14 as a precursor to the new CAD system. -All new public safety portable and mobile radios deployed to all local agencies. -Updated Subscriber Agreement approved by Board to transfer ownership of new radios to local units of government. -Radios paid for from \$4.01 million advance from Delinquent Tax Revolving Fund. Payment schedule to repay advance began in 3rd quarter 2019. -Advance funding providing for new Computer Aided Dispatching Software system as part of County-wide law enforcement records management project.
<i>Drain Commission</i>	Approved purchase of six (6) Tier 3, Diesel Gorman Rupp pumps with trailer package and appropriate hoses for discharge and intake for an amount not to exceed \$255,900 in March. Board authorized funding from the 2019 Contingency account in the amount of \$150,000 and an appropriation from GF Reserves in the amount of \$105,900

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<p>GRANTS:</p> <p align="center"><i>All Grants Summarized by Function</i></p>	<p>County awarded \$15,957,022 of Federal, State and other Sources Grant Funding in 2019</p> <ul style="list-style-type: none"> -Courts: \$1,487,326 -Friend of the Court: \$1,994,679 -Planning/Remonumentation: \$73,199 -Prosecutor: \$208,797 -Sheriff: \$657,551 -Community Corrections: \$282,722 -MANTIS: \$73,646 -Emergency Management: \$321,799 -Central Dispatch: \$412,968 -Public Health; \$2,640,327 -Employment & Training; \$1,590,565 -Child Care; \$200,257 -Youth Center; \$1,554,804 -State Tax Sharing/Revenue Sharing; \$4,458,382
<p>OPERATIONS:</p>	
<p align="center"><i>Presentations/Annual Reports/Resolutions</i></p>	<p>Board scheduled and received multiple presentations and reports from County agencies, offices and community partners as part of its overall governance and oversight duties.</p> <p>-Honored citizens, youth achievements and organizations with Resolutions and Tributes for their contributions to the overall quality of life in Monroe County.</p>
<p align="center"><i>Facilities</i></p>	<ul style="list-style-type: none"> -Courthouse Exterior restoration work completed. Cleaning, painting, masonry repairs and LED lighting fixtures for illuminating the Courthouse steeple have been installed. -Courthouse interior painting and new carpet installation has begun. -New HVAC unit installed at Animal Control along with additional ductwork for improved ventilation within the facility -Replaced both rooftop HVAC units at 51 S. Macomb Street -Phase 2 Courtroom Technology Upgrades awarded in December. The State Supreme Court funded the upgrade of new video monitors, cameras and voice polycom units. Provided through grant funding from the Supreme Court. -Inmate Dormitory Door Replacement--Secure interior doors at Dormitory facility replaced to maintain security and safety. -Backup Generator installed at New Emergency Storage Facility: Funded under an Urban Area Security Initiative grant. -Replaced interior security doors at Inmate Dormitory Facility. -Laboratory within Public Health renovated -Renovated Juvenile Hearing Room for more space and improved layout. -Upgraded interior lighting at Public Health to LED -Upgrade interior lighting at 911 Center to LED -Fairview Emergency Generator installed.

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<p align="center"><i>Information Technology</i></p>	<p>Approved Resolution to purchase the new routers, switches and software to upgrade the Information Technology network with a tax exempt installment purchase agreement to be paid over five (5) years (2019-2023) at zero (0%) interest cost. The total project cost of \$715,044.88 with no additional appropriation required beyond the annual appropriations for computer capital outlay.</p> <p>-IT infrastructure project commenced in 2019 in preparation for law enforcement records management project and to ensure data/network security of County operations. Expected completion in 1st quarter 2020.</p> <p>-Operations Committee approved nine (9) new or enhanced IT policies for adoption</p> <p><u>-Law Enforcement Records Management, Jail Records Management and Computer Aided Dispatch County-wide Project:</u></p> <p>-Board provided advanced funding for new County-wide law enforcement records management system with all law enforcement agencies participating in purchase and ongoing joint operations & cost sharing.</p> <p>-County hosting data servers for project.</p> <p>-Includes jail records management and computer aided dispatching.</p> <p>-Total advance funding of \$1.24 million with agreements for local units of government to repay loans over 3 years at 2% interest cost.</p>
<p>COMMUNITY OUTREACH:</p>	
<p align="center"><i>Substance Abuse Prevention Efforts</i></p>	<p>Sponsored four (4) Drug Take Back Events and collected 160 pounds of prescription medication safely in 2019. Cumulative of all Take Back Events and Red Med Box program in 2019 was 1,895 pounds. (Only 2 MSP posts reported their Red Med Box amounts so this is the most accurate information that the Health Department can provide).</p>
<p align="center"><i>Community Recycling Programs/Results-Solid Waste</i></p>	<p>Solid Waste Program Results:</p> <ul style="list-style-type: none"> *HHW Collection; 227,460 pounds collected. *Tire Recycling; 9,796 tires collected. *Electronic Waste; 214,145 pounds collected. *Paper Shredding; 27,560 pounds collected. *Battery Recycling; 5,858 pounds collected. *RecycleNOW; 1,007,740 pounds collected.

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<i>2019-2020 Board Goal Attainment</i>	<i>At year-end 2019, 73% of the Board's Goals are completed or being implemented.</i>
Monroe County Board of Commissioners	Commissioner Committees and Sub-Committee Assignments
<i>J. Henry Lievens, Chairman--Representing District 9</i>	Hall of Fame Task Force, TMACOG Board of Trustees, Retirement Board
<i>Greg Moore, Jr., Vice-Chairman, Representing District 8</i>	Chairman of Operations Committee, Economic Development Corporation, Business Development Corporation
<i>David Hoffman--Representing District 1</i>	Operations Committee, Physical Resources Committee, 911 District Board, CCAB, Parks & Recreation
<i>Mark Brant, Representing District 2</i>	Chairman of Physical Resources Committee, Land Bank Authority, Operations Committee
<i>Dawn Asper, Representing District 3</i>	Physical Resources Committee, Mental Health Advisory Council, Retiree Health Care Board, Community Mental Health Authority Board
<i>George Jondro, Representing District 4</i>	Operations Committee, Physical Resources Committee
<i>Jason R. Turner, Representing District 5</i>	Retirement Board, Area Agency on Aging 1-B
<i>Jerry A. Oley, Representing District 6</i>	911 District Board, MCOP Board
<i>David Swartout, Representing District 7</i>	Operations Committee, Economic Development Corporation, Solid Waste Management Planning, MCOP Board (Alternate)