

**Monroe County Board of Commissioners
2020 Year Summary of Key Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
FINANCIAL MANAGEMENT:	
<i>2021-2022 Budget</i>	<ul style="list-style-type: none"> -Budget calendar for 2021-2022 Annual Line Item Budget approved in January. Budget Guidelines presented & approved in July. Budget workshop held in September. Recommended budget presented in October. -Board adopts \$47.03 million 2021 Budget on November 3. Expenditures down -1.02% over 2020 -2021 General Fund budget includes public safety funds of \$19.59 million; -With a Inmate Dormitory & 911 Included, totals 46.82% of GF total. -All operating funds total \$31.4 million of public safety spending. -100% of pension ADC funded. -82.8% of Retiree Health Care ADC funded. -\$0 Use of Reserves to balance budget; 3rd year in a row without use of reserves. -Total of General Fund plus all other Funds amount is \$74.2 million for 2021
<i>2019 Audit Results</i>	<ul style="list-style-type: none"> -Achieved 10th consecutive year of a General Fund Operating Surplus. -Operating Surplus of \$2,763,631 or 5.64% of the final amended 2019 budget. -Unassigned Fund Balance 30.22% of 2020 budget vs. 27.34% from the prior year results. -Unassigned fund balance \$14,363,017 at year-end 2019 vs. \$12,735,754 the prior year. -General Fund expenditures under spent by 3.62 % of budget appropriation or \$1,751,239 less than appropriated. -Financial position of reserves to budget is highest in over 25 years demonstrating financial strength of County -Negatives continue to be unfunded liabilities of pension and retiree health care trust. However, retiree health care trust unfunded liabilities have been reduced by \$65.6 million from year-end 2013 valuation to year-end 2019 valuation.
<i>Millage Rates</i>	<p><u>Approved the following millage rates for 2020-2021:</u></p> <ul style="list-style-type: none"> County General--4.7952 Rate has remain unchanged for last 18 years. Senior Citizen--0.4500 Supplemental Millage will not be spread Fairview--0.1250 Museum--0.1000 Indigent Veterans--0.0020
<i>Pension Funding</i>	<ul style="list-style-type: none"> -Reached \$931,422 of aggregate savings from implementing pre-funding employer pension contribution since 2016. -The 2021 pre-funding contribution will result in an estimated credit of \$248,000 to be applied to the UAAL in the 12/31/2020 valuation. -Prepared and filed OPEB report under PA 202 for County pension Plan -2021 Budget funds \$7,893,449 of employer contribution plus \$709,806 of employee contribution for total of \$8,893,449 or an increase of \$468,030 over 2020 budget amounts.
<i>Retiree Health Care Trust</i>	<ul style="list-style-type: none"> -Funded ratio of RHC improved to 53.2% based on 12/31/2019 actuarial valuation using a 5.5% discount rate. -Funded ratio up 7 consecutive years in a row and 38.6% points over 18 year period. Market value of trust at year-end 2019 was \$74.65 million. Includes Road Commission in 2019 and Mental Health in 2020 -Prepared and filed OPEB report under PA 202 for RHC Plan -Prepared and issued Annual Report to all eligible employees, retirees, beneficiaries on status of the plan. -Approved amended Investment Policy Statement for the Monroe County Health Care Trust November 3, 2020

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<i>Board Governance</i>	<p>Completed annual review of Board of Commissioners By-Laws and approved amendments February 18, 2020</p> <ul style="list-style-type: none"> -Approved Farmland and Open Space Applications and updated Master Plans for municipalities -Received presentations and annual reports from multiple agencies and community partners along with operating departments -Approved new policies for delinquent tax revolving fund administration and new policies covering new or revised benefit plans. -Amended policies related to new compensation plan.
<i>Property Tax Appeals</i>	<ul style="list-style-type: none"> -DTE Monroe Power Plant Stipulation Agreement executed in May: \$19.75 million wired to DTE on June 25 covering total tax refund of all taxing entities; of this amount \$165,616 is County portion from 2019 tax year -DTE Fermi Nuclear Plant not yet resolved and proceedings before the MTT scheduled for 2021 -Erie Township Republic Waste tax appeal resulted in \$245,000 of unrealized property tax revenue in 2020 -Tax Appeal Defense-Joined with other taxing entities to financially support Frenchtown Township in defending Fermi plant appeal. Approved Resolution authorizing the cost sharing agreement to defend the DTE Fermi nuclear plant property tax appeal and authorize the expenditure up to \$36,300 with funding from the 2020 budget.
EMPLOYEE RELATIONS:	
<i>Collective Bargaining</i>	<p>Reached Agreements with the following employee groups:</p> <ul style="list-style-type: none"> -Dispatch Supervisors -Youth Center Workers -Family Court
<i>Wellness Week Program</i>	<ul style="list-style-type: none"> -Sponsored first virtual wellness week for employees and retirees during the week of October 5th through the 9th. <p><u>Included:</u></p> <ul style="list-style-type: none"> -Retirement planning, financial services, healthy eating, healthy lifestyle, stress management, healthy menu planning and flu shots as part of the week's events. -Attendance/Participation of approximately 300 throughout the week. -In the weeks prior to the event, HR emailed employees on how to navigate virtually and offered prizes for completing a survey. -Employees participated in door prizes and drawings for prizes/incentives for attending and interacting with service providers
<i>Employee Training</i>	<ul style="list-style-type: none"> -Developed the County's COVID-19 Preparedness and Response Plan and four updates to the plan. Included employee training modules embedded in the plan document. Shared plan with local community partners including schools and business community to share the resource. Policy used as model for members of the MMRMA and MAC.
<i>Organizational Restructurings</i>	<ul style="list-style-type: none"> -Continued work throughout 2020 implementing features within payroll and HR system. Open enrollment was major new rollout in 2020. - 2020 Reorganization plan approved for the Monroe County Museum and name of Monroe County Historical Commission changed to Monroe Museum System Board of Trustees -2020 Restructuring of Monroe County Friend of the Court approved by the Board -2020 Employment and Training Reorganization approved by the Board

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<p align="center"><i>Human Resources</i></p>	<ul style="list-style-type: none"> -Municipal Consulting Services completed workforce wage and total compensation analysis. Gave overview of study at Board of Commissioners meeting in July -Wage and Total Compensation Program implementation developed by Administration was presented and approved in November -New Voluntary Benefits through the Hartford and a new Specialty & High Cost Drug Discount Program through BCBSM & PillarRx implemented
<p>RISK MANAGEMENT:</p> <p align="center"><i>Litigation</i></p>	<ul style="list-style-type: none"> -Litigation Open cases are at 9 with three (3) of those appeals of the lower court's ruling in favor of the County -In 2020, all but one lawsuit against the County were dismissed in favor of the County. -Continues trend of historically low number of active litigation cases in past 30 years for County. More recently, since 2010, 81% of all litigation ended in win for County. -Workers' compensation claims, expenses and trends also remain low and historically below County average. -Opioid Litigation case continues with County part of plaintiff class looking for resolution among parties as multiple defendants face bankruptcies across country.
<p>INTERGOVERNMENTAL:</p> <p align="center"><i>COVID 19</i></p>	<ul style="list-style-type: none"> -Regular updates on the Covid19 virus and impact to the county from Health Department, Sheriff's Office/Jail and County Operations - County developed model COVID-19 Preparedness and Response Plan with Dkyma Law Firm and distributed statewide through MMRMA, MAC and locally to business and community partners. -Senate Bill 690 appropriated \$880 million in CARES Funding to local units throughout the state. -County received \$162,000 under First Responder Hazard Pay Premium Program. -\$2,315,116 under Public Safety-Public Health Payroll Reimbursement Program. -\$1,180,899 under Coronavirus Relief Local Governments Grants in lieu of Revenue Sharing -Resolution to Amend 2020 Budget passed in May with amendments from impact of COVID and prior year tax settlements -Resolution passed in June to move Monroe County out of the Economic Recovery Council Region 1 (Detroit Region) -Resolution to Restore Economic Stability and Freedom to Monroe County passed in June -GIS Hub used to track community case information on county website; GIS tool created for schools to use for their operations in managing COVID -DTE Foundation donated PPE of 15,000 KN95 masks for distribution through public health-EMD -Fiat Chrysler donated 12,000 surgical face masks for distribution through public health-EMD -Approved proposal to provide premium COVID-19 pay to County employees who met certain criteria -Museum staff made 500 cloth reusable face masks that were distributed by HR -Digital non-touch thermometers, plexiglass barriers, KN95 masks, hand sanitizer, disinfecting wipes were provided to the departments to ensure that employees have access to all of the applicable PPE for the type of work being performed -Fiat Chrysler donated 5,000 masks to supply first responders and other needs within the organization -Paid leave time approved as a result of employees who sheltered in place or worked staggered schedules

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<i>Economic Development</i>	<ul style="list-style-type: none"> -Continued building enhancements of Economic Development Tools - Including GIS, Parcel Data and Digital Aerial Photography. Planning staff implemented GIS Hub as gateway for all data. -ISD developed several initiatives to utilize the GIS technology -Resolution in support for TAP funds for Monroe Loop Trail Feasibility Study passed in July -\$12,500 approved for the LaPlaisance Road Innovation economic development plan -Community Planning and Engagement utilized many methods to encourage citizens to complete the 2020 U.S. Census -Commissioners and staff active in strategic (Monroe Link Plan) plan working groups including the plan's 6 pillars for implementation. -Sheriff's red shirt crew completed first year of Pillar Team's effort at building up image by removing debris and performing more detailed grounds maintenance at I-75 exits at North Dixie Highway & Nadeau Road as part of the beautification effort under the Image and Brand pillar team of the Monroe Link Plan -SEMCOG 2045 Regional Transportation Plan amendments were made to the 2020-2023 Transportation Improvement plan -Image and Brand launched for Monroe County- Branded as Michigan's Cornerstone -InSite Real Estate broke ground after obtaining final approvals for construction of phase 1 of former Nike Missile Base creating Ford Motor Company Distribution Center. \$125 million development in progress with completion in 2021
<i>Central Dispatch</i>	<ul style="list-style-type: none"> -Resolution passed in May to set 911 surcharge to \$2.00 per month, per device with all funds collected to be used for funding of 911 emergency telephone call answering and dispatch services within Monroe County. -Worked to resolved Fire Paging issues and Fire Department representation on the 9-1-1 District Board -Hired Consultant for the Public Safety Wireless Communication analysis for fire paging services. -Text to 9-1-1 was rolled out in November for emergency communications into Monroe County Central Dispatch -Public Safety Radio Equipment Subscriber Agreements received from local units which formally transfers ownership of the equipment from the County to each local unit.
<i>Drain Commission</i>	<ul style="list-style-type: none"> -Resolution describing the Deficit Elimination Plan for the Monroe County Monroe County Drain Commission Component Unit-Special Drain Capital Projects Fund for transmittal to Michigan Treasury. Retained audit firm to assist with the corrective action plan required.
<i>Treasurer</i>	<ul style="list-style-type: none"> Approved Policy #311-Administration of Delinquent Tax Revolving Fund
<i>Road Commission</i>	<ul style="list-style-type: none"> -Managing Director Randy Pierce announces his retirement and former Finance Director, Dori Hawkins-Freelain hired to be new Managing Director

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GRANTS:	County awarded \$3,187,829 of Federal, State and other Sources Grant Funding in 2020
<i>All Grants Summarized by Function</i>	<ul style="list-style-type: none"> -Courts: \$224,000 -MIDC: \$973,072 State funding of \$757,287 and County funding of \$215,785 -SEMCOG-Wayfinding & Signage Grant: \$40,000 -Prosecutor: \$207,826 -Sheriff: \$479,007 -Community Corrections: \$303,122 -MANTIS: \$92,537 -Emergency Management: \$308,906 -Public Health; \$559,359 -CARES Funding Application for a total of; \$3,955,900. Final payment to be determined after state allocates from Fund. -Local resident and business owner donated \$29,190 to purchase 42 bulletproof vests for law enforcement officers in Sheriff's office and police agencies across the County. -Note: Aggregate of all MMRMA Grant funding awarded to County since 2006 is \$208,668
OPERATIONS:	
<i>Presentations/Annual Reports/Resolutions</i>	<ul style="list-style-type: none"> Board scheduled and received multiple presentations and reports from County agencies, offices and community partners as part of its overall governance and oversight duties. -Honored citizens, youth achievements and organizations with Resolutions and Tributes for their contributions to the overall quality of life in Monroe County. -Interlocal Agreement approved for Michael Woolford to be the Designated Assessor for Monroe County -Monroe County Museum System unveiled new marker at St. Antoine's site -WSU Center for Behavioral Health presentation on Behavioral Health and Substance Abuse Disorder programs in the Jail
<i>Facilities</i>	<ul style="list-style-type: none"> -Courthouse and other county facilities interior painting and new carpet installation continued -Additional Video Arraignment fixed stations added to the Monroe County Jail and Court system to better manage workload both during the COVID restrictions and as new methods to operate going forward. -Animal Control Asphalt Paving completed and single chip sealing of the road and parking area were completed -Mail parcel scanner and whole body scanner installed at the jail-partial funding from MMRMA -Service Drive Concrete Replacement at west campus sites off S. Raisinville Road -Courthouse x-ray baggage unit replaced a 7 year old machine was set up in April -Phase 2 Courtroom Technology Upgrades awarded in December. The State Supreme Court funded the upgrade of new video monitors, cameras and voice polycom units. Provided through grant funding from the Supreme Court. -Inmate Dormitory Exterior Membrane replaced at a cost of \$1,190,000 -Local resident and business owner donated \$29,190 for bulletproof vests for law enforcement officers throughout County
<i>Information Technology</i>	<ul style="list-style-type: none"> -Citizens Guide to Avoiding Scams added to County website

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COMMUNITY OUTREACH:	
<i>Substance Abuse Prevention Efforts</i>	-Red Med Boxes collected 218 pounds of prescription medication from Bedford post of MSP. -Drug Take Back events were not held due to Covid19
<i>Community Recycling Programs/Results-Solid Waste</i>	Solid Waste Program Results: *Electronic Waste: 190,731 pounds collected. *Battery Recycling: 4,624 pounds collected. *RecycleNOW: 1,148,160 pounds collected. HHW Collection: Tire Recycling and Paper Shredding events were cancelled due to Covid19
<i>2019-2020 Board Goal Attainment</i>	<i>At year-end 2020, 92.5% of the Board's Goals are completed or being implemented.</i>
Monroe County Board of Commissioners	Commissioner Committees and Sub-Committee Assignments
<i>J. Henry Lievens, Chairman--Representing District 9</i>	TMACOG Board of Trustees, Retirement Board
<i>Jerry A. Oley, Vice-Chairman, Representing District 6</i>	Chairman of Operations Committee, 9-1-1 District Board, MCOP
<i>David Hoffman--Representing District 1</i>	Operations Committee, Physical Resources Committee, 911 District Board, CCAB, Parks & Recreation, River Raisin Watershed Council
<i>Mark Brant, Representing District 2</i>	Chairman of Physical Resources Committee, Land Bank Authority, Operations Committee
<i>Dawn Asper, Representing District 3</i>	Physical Resources Committee, Mental Health Advisory Council, Retiree Health Care Board, Community Mental Health Authority Board
<i>George Jondro, Representing District 4</i>	Operations Committee, Physical Resources Committee, Economic Development Corporation
<i>Jason R. Turner, Representing District 5</i>	Retirement Board, Area Agency on Aging 1-B
<i>David Swartout, Representing District 7</i>	Economic Development Corporation, Operations Committee, Monroe County BDC
<i>Greg Moore, Jr., Vice-Chairman, Representing District 8</i>	SEMCOG General Assembly