

Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
FINANCIAL MANAGEMENT:	
<i>2022-2023 Budget</i>	<ul style="list-style-type: none"> -Budget calendar for 2022-2023 Annual Line Item Budget approved in January. Budget Guidelines presented & approved in July. Recommended budget presented in November following regular progress reports and presentations in October & November -Board adopts \$50.4 million 2022 Budget on December 7. Budget up 7.17% over 2021 -2022 General Fund budget includes public safety funding of \$21 million. -With a Inmate Dormitory & 911 Included, totals 47% of GF total meeting Board's top priority. -Monroe Community Mental Health Authority no longer a component unit on the primary governments' financial statements -All operating funds total \$33.1 million v. \$31.4 million of public safety spending from prior year. -100% of pension ADC funded same funded rate (100% of ADC) as all prior years. -82.7% of Retiree Health Care ADC funded. -\$170,402 Use of Reserves to balance budget; ends 3 consecutive years without use of reserves. -Total of General Fund plus all other Funds amount is \$79.63 v. \$74.2 million for 2021
<i>2020 Audit Results</i>	<ul style="list-style-type: none"> -Achieved 11th consecutive year of a General Fund Operating Surplus. -Operating Surplus of \$5,414,108 or 11.21% of the final 2020 budget. -Unassigned Fund Balance 30.22% of 2020 budget vs. 27.34% from the prior year results. -Unassigned fund balance \$16,957,458 at year-end 2020 vs. \$14,363,017 the prior year. -General Fund expenditures under spent by 3.5 % of budget appropriation or \$1.84 million less than appropriated. -Financial position of reserves to budget is highest in over 25 years demonstrating financial strength of County -Negatives continue to be unfunded liabilities of pension and retiree health care trust. However, retiree health care trust unfunded liabilities have been reduced by \$68.9 million from year-end 2013 valuation to year-end 2020 valuation.
<i>Millage Rates</i>	<p><u>Approved the following millage rates for 2022-2023:</u></p> <ul style="list-style-type: none"> County General--4.7952 Rate has remain unchanged for last 20 years. Senior Citizen--0.4650 Supplemental Millage will not be spread Fairview--0.1250 Museum--0.1000 Indigent Veterans--0.0020

Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
<i>Pension Funding</i>	<ul style="list-style-type: none"> -Reached \$1,174,475 of aggregate savings from implementing pre-funding employer pension contribution since 2016. -The 2022 pre-funding contribution will result in an estimated credit of \$243,053 to be applied to the contribution rates in the 2022 budget. -Prepared and filed report to Treasury under PA 202 for County pension Plan -2022 Budget funds \$6,954,675 (\$938,774 lower) of employer contribution plus \$1,021,246 (\$311,440 higher) of employee contribution for total of \$7,975,921 to meet pension plan funding obligations.
<i>Retiree Health Care Trust</i>	<ul style="list-style-type: none"> -Funded ratio of RHC improved to 57.9% v. 53.2% prior year actuarial valuation using a 5.5% discount rate. -Funded ratio up 8 consecutive years in a row and 43.3% points over 19 year period. Market value of trust at November 30, 2021 was \$89.65 million. Road Commission \$12.64 million and Mental Health \$5.33 million -Prepared and filed OPEB report under PA 202 for RHC Plan -Prepared and issued Annual Report to all eligible employees, retirees, & beneficiaries on status of the plan.
<i>Board Governance</i>	<ul style="list-style-type: none"> Completed annual review of Board of Commissioners By-Laws with streamlined sections and approved amendments March 16, 2021 -Approved Farmland and Open Space Applications and updated Master Plans for municipalities -Received presentations and annual reports from multiple agencies and community partners along with operating departments -Approved 22 new and/or revised policies as part of policy manual update. 2 policies were deleted as no longer applicable.
<i>Property Tax Appeals</i>	<ul style="list-style-type: none"> -DTE Fermi Nuclear Plant tax litigation resolved fall 2021. Board updated in November on the outcome. -Tax Appeal Defense-Joined with other taxing entities to financially support Frenchtown Township in defending Fermi plant appeal.
EMPLOYEE RELATIONS:	
<i>Collective Bargaining</i>	<ul style="list-style-type: none"> Reached Agreements with all employee groups (except Assistant Prosecutors-contract expires 12/31/2022). The agreements implemented the new total compensation plans based on market competitiveness. Includes the non-union workforce and non-judicial elected officials. -Cost of new total compensation plans absorbed into 2021 budget until year-end financial analysis to determine net additional appropriation required to fully fund. Prior cost analysis calculated 1st year cost at \$647,000; actual supplemental appropriation to fund plan is \$175,000.

**Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
<i>Wellness Day Program</i>	<ul style="list-style-type: none"> -Sponsored in-person & virtual wellness day for employees and retirees on October 14th. Event included: -Retirement planning, financial services, healthy eating, healthy lifestyle, stress management, healthy menu planning and flu shots as part of the day's events. -Attendance/Participation of approximately 125 in person. -Employees introduced to new voluntary vision plan options for 2022 year. -Employees participated in door prizes and drawings for prizes/incentives for attending and interacting with service providers
<i>Employee Training</i>	-Continued developing HR ADP Workforce applications including on-line open enrollment for healthcare, tax reporting self-service forms and on-line training across multiple topics including ALICE safety training.
<i>Organizational Restructurings</i>	- 2021 Reorganization plans approved for the Information Technology Department, Sheriff's Office, Youth Center, 1st District Court and realigned staffing in Central Office to add an accountant position.
<i>Human Resources</i>	<ul style="list-style-type: none"> -Vision plan upgraded with new employee options and new Dental carrier information during open enrollment. -HR Team sourced new carrier for post 65 and Medicare eligible retirees and dependents. Developed communications and information program to inform beneficiaries of the move to Humana along with benefits of the move. Team organized and conducted in-person and virtual informational sessions for beneficiaries.
RISK MANAGEMENT:	
<i>Litigation</i>	<ul style="list-style-type: none"> -Litigation Open cases are at 7 with two (2) of those on appeal of the lower court's ruling with one in favor of the County & one against the County. Compares to 9 open cases last year with 3 of those appellate cases. -In 2021, all active lawsuits that were resolved were dismissed in favor of the County. -Continues trend of historically low number of active litigation cases in past 30 years for County. More recently, since 2010, 82% +of all litigation ended in favor of County. -Workers' compensation claims, expenses and trends also remain low and historically below County average. Again, independent site inspections/visits conducted by 3rd party TPA to assist in identifying potential for losses with staff then taking corrective actions. -Opioid Litigation case continues with County including partial settlement of four (4) national defendants. Other claims continue against other defendants.

Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
INTERGOVERNMENTAL:	
<i>COVID 19</i>	<ul style="list-style-type: none"> -Regular updates on the Covid19 virus and impact to the county from Health Department, Sheriff's Office/Jail and County Operations in the first part of the year -23 additional phone lines installed to help with the volume of calls regarding Covid-19 at Public Health. -American Rescue Plan--County to receive \$29,448,921. Developed a Community open application process to allow local units and non-profits opportunity to submit grant requests under one of 7 eligible expenditure categories. \$68.4 million requested in funding.
<i>2020 Census</i>	<ul style="list-style-type: none"> -Monroe County's population increased by 1.8% or 2,778 to 154,809 from 152,201. Monroe County is the only Michigan County of the seven counties along the Ohio border that increased in population
<i>Economic Development</i>	<ul style="list-style-type: none"> -Continued building enhancements for Economic Development Tools - Including GIS, Parcel Data and Digital Aerial Photography. Planning staff implemented GIS Hub as gateway for all data including development of MICornerstone Community Event Calendar. -Resolution in support for TAP funds for Monroe Loop Trail Feasibility Study passed in July. November SEMCOG announced County awarded \$1,456,544 in Transportation Alternative Program funds. -Community Planning and Engagement utilized many methods to encourage citizens to complete the 2020 U.S. Census -Commissioners and staff active in strategic (Monroe Link Plan) plan working groups including the plan's 6 pillars for implementation. -Sheriff's red shirt crew completed 2nd year of Pillar Team's effort at building up image by removing debris and performing more detailed grounds maintenance at I-75 exits at North Dixie Highway & Nadeau Road as part of the beautification effort under the Image and Brand pillar team of the Monroe Link Plan. Sheriff Goodnough led coordination with mowing contractor. -SEMCOG 2045 Regional Transportation Plan amendments were made to the 2020-2023 Transportation Improvement plan -Image and Brand launched for Monroe County- Branded as Michigan's Cornerstone -Ford Motor Company Distribution Center became operational in September at the former location of the Nike Missile Base-Frenchtown High Velocity Redistribution Center. Site redeveloped by InSite Development. -Monroe Link Plan-Community Event Calendar was demonstrated to local units across the County and is now live.

**Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
<i>Central Dispatch</i>	<ul style="list-style-type: none"> -Resolution passed in May to set 911 surcharge to \$2.00 per month, per device with all funds collected to be used for funding of 911 emergency telephone call answering and dispatch services within Monroe County. -Board approved 800MHz Pager Agreement with Monroe County Local Units of Government while providing 508 pagers to fire departments across the County from 911 Surcharge funds. -Board approved the Amended 9-1-1 Service Plan and Amended 9-1-1 Board Bylaws
<i>Road Commission</i>	-Dori Hawkins-Freelain started as the new Managing Director. Karley Woodhull started as the new Administrative Assistant/Deputy Clerk upon the retirement of Cheryl U'ran.
GRANTS:	County awarded \$17,258,788 of Federal, State and other Sources Grant Funding in 2021
<i>All Grants Summarized by Function</i>	<ul style="list-style-type: none"> -Courts: \$213,492 -MIDC: \$1,180,258 State funding of \$966,375 and County funding of \$213,883 -Prosecutor: \$288,642 -Sheriff: \$393,086 -Community Corrections: \$304,625 with County funding of 122,815 -MANTIS: \$75,000 -Emergency Management: \$243,483 -Public Health; \$59,929 -Youth Center: \$119,882 -American Rescue Plan Act:\$14,594,274
OPERATIONS:	
<i>Presentations/Annual Reports/Resolutions</i>	<p>Board scheduled and received multiple presentations and reports from County agencies, offices and community partners as part of its overall governance and oversight duties.</p> <ul style="list-style-type: none"> -Honored citizens, youth achievements and organizations with Resolutions and Tributes for their contributions to the overall quality of life in Monroe County.

**Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
<i>Facilities/Capital Investments</i>	<ul style="list-style-type: none"> -Continued and completed service drive concrete rehabilitation project from S. Raisinville Road to the Drain Commission, Dispatch, Mental Health and Cooperative Extension -Asphalt service drive and parking lot around the Drain/Parks garage repaved -Jail and Inmate Dormitory Asphalt Paving completed -New Waterloo Park Accessible Fishing Pier purchased and placed into the river in April -Animal Control Asphalt Paving completed and single chip sealing of the road and parking area were completed -Flooring at Fairview and Public Health: Work completed to upgrade with installation of new flooring in a number of housing rooms at Fairview and clinic areas within the Public Health facility. -Parking Lot Maintenance: Work completed on asphalt parking lots and drives that included crack filling, sealing and striping. Included County park sites. -51 S. Macomb Street: The Equalization office is being carpeted and painted and the men’s restroom has new flooring, paint and cabinetry. -New 26 ft. Weldcraft boat received by Sheriff’s Office. The SAFE Boat that was lost in the Toledo Beach Marina Fire was replaced with a current and upgraded model. delivered in June 2021. -One Jail Air Handling Unit was replaced and upgraded. -Board approved supplemental appropriation following 2020 audit results to provide \$2,030,000 for technology, equipment and capital investments: <ul style="list-style-type: none"> -Purchased Drone for law enforcement, economic development, damage assessment, etc. -Purchased Oscar 360 accident/crime scene reconstruction equipment and software. -Purchased new aerial Pictometry imagery software application for Assessing and other land/property management operations.
<i>Information Technology</i>	<ul style="list-style-type: none"> -Discontinued IT services to some local units of government to meet increasing demands of County including cyber security.
COMMUNITY OUTREACH:	
<i>Substance Abuse Prevention Efforts</i>	<ul style="list-style-type: none"> -Red Med Boxes collected 1091 pounds of prescription medicine (only partial reporting from Dundee RedMed). -One Drug Take Back events: 12 participants, 27.8 pounds collected
<i>Quality of Life and Tourism</i>	<ul style="list-style-type: none"> -Michigan's Cornerstone Community Event Calendar launched Go-live in November. Local unit community events now promoted on a single platform. -Museum programs and services ran throughout the year

**Monroe County Board of Commissioners
2021 Year Summary of Key Accomplishments**

FUNCTIONAL AREA OF ACCOMPLISHMENT	DESCRIPTION OF ACCOMPLISHMENTS
<i>Community Recycling Programs/Results-Solid Waste</i>	Solid Waste Program Results: Electronic Waste: 179,156 pounds collected (excluding December). Battery Recycling: 4,809 pounds collected. RecycleNOW: 1,118,880 pounds collected (excluding December). HHW Collection: 209,207 pounds collected Tire Recycling: 9,988 tires collected Paper Shredding: 24,644 pounds collected
<i>2021-2022 Board Goal Attainment</i>	<i>At year-end 2021, 77% of the Board's Goals are complete or achieved. 5% are in progress/partially achieved and 12% have no progress to report.</i>
Monroe County Board of Commissioners	Commissioner Committees and Sub-Committee Assignments
<i>Mark Brant, Chairman--Representing District 2</i>	Monroe County Land Bank Authority, Operations Committee
<i>Randy Richardville, Vice-Chairman, Representing District 5</i>	Chairman of Operations Committee, Economic Development Corporation, MCBDC (Alt.), Retirement Board, SEMCOG General Assembly, Village of Dundee Local Development Finance Authority
<i>David Hoffman--Representing District 1</i>	911 District Board, CCAB, Parks & Recreation, River Raisin Watershed Council
<i>Dawn Asper, Representing District 3</i>	Mental Health Advisory Council, Retiree Health Care Board, Community Mental Health Authority Board, Area Agency on Aging 1-B Board of Directors, Physical Resources Committee
<i>George Jondro, Representing District 4</i>	Operations Committee, Physical Resources Committee
<i>Sharon D. Hill, Representing District 6</i>	Retirement Board, MCOP Board of Directors (Alt.), Solid Waste Management Planning Committee
<i>David Swartout, Representing District 7</i>	Chairman of Physical Resources Committee, Economic Development Corporation, Operations Committee, MCOP Board of Directors
<i>Greg Moore, Jr., Vice-Chairman, Representing District 8</i>	Operations Committee, Physical Resources Committee, TMACOG General Assembly
<i>J. Henry Lievens, Representing District 9</i>	