

MONTGOMERY COUNTY, TEXAS
EMPLOYEE POLICY MANUAL
1. INTRODUCTION

1.1 MONTGOMERY COUNTY GOVERNMENTAL ORGANIZATION

- ORGANIZATION** 1.1-1 Montgomery County is a local subdivision of the State of Texas; as such, its organization is established by the Constitution of the State of Texas and by State statutes. Our operations are governed by state and federal law as well as the actions of Commissioners Court.
- STRUCTURE OF COMMISSIONERS COURT** 1.1-2 The Commissioners Court consists of four Commissioners, each elected by the voters of a Commissioner's precinct, and the County Judge, elected by voters in all areas of the county. This is the policy making body of the county.
- OPERATIONS** 1.1-3 County operations are conducted through departments, each administered by an elected official or appointed department head.
- SERVICES** 1.1-4 Under the direction of elected officials and department heads, Montgomery County employees provide important services to the public, including but not limited to: recording vital statistics, maintaining records, preserving law and order, road maintenance, conducting elections, and collecting taxes. County departments include: Airport, Animal Control, Bail Bonds, Budget, Building Maintenance, Civil Defense, Collections, Commissioners (4), Communication Information Services, Community Development Block Grant, Community Supervision & Corrections, Constables (5), County Attorney, County Auditor, County Clerk, County Courts at Law (4), County Engineer, County Judge, County Treasurer, Custodial Services, Dispute Resolution, District Attorney, District Clerk, District Courts (5), Drug Court, Elections, Environmental & Consumer Health, Extension Service, Fire Marshal, Human Resources, Indigent Defense, Justice of the Peace (5), Juvenile Probation, Law Library, Library, Lone Star Convention Center, Parks, Purchasing, Risk Management, Sheriff, Tax Assessor-Collector, and Veterans Services.