

**MONTGOMERY COUNTY, TEXAS
EMPLOYEE POLICY MANUAL
2. EMPLOYMENT PRACTICES**

2.7 PROFESSIONAL MEMBERSHIPS

PAYMENT

2.7-1 Montgomery County will pay for memberships in organizations and associations when:

- A. The organization promotes the aims of Montgomery County and is beneficial for taxpayers and county government;
- B. The membership is held in the name of the county or jointly in the name of the county and an individual holding a position with the county; or
- C. The membership is required to be held in the name of an individual whose position in the county is a requisite for such membership.

2.7-2 Montgomery County will not pay professional or association membership dues or fees when the membership is obviously beneficial only to the individual or is a condition of employment for the individual, e.g., dues to the State Bar of Texas for an attorney.