

## **Montgomery County Employee Benefit Plan Notifications under the Patient Protection and Affordable Care Act (H.R. 3590)**

### **1) Notice of Grandfathered Plan Status - PLAN YEAR JANUARY 1, 2023**

This Montgomery County Employee Benefit Plan, believes this Montgomery County Employee Benefit Plan, is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As Permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Montgomery County Employee Benefit Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the plan administrator at Montgomery County, TX Attn: Plan Administrator, 501 North Thompson, Suite 202, Conroe, TX 77301, at 936-760-6935, H.I.P.A.A. Compliant Facsimile 936-538-8169. You may also contact the U.S. Department of Health and Human Services at <https://www.healthcare.gov>.

**2) Summary of Benefits and Coverage (SBC) AND UNIFORM GLOSSARY- REVISED FOR PLAN YEAR JANUARY 1, 2023** is attached and is also available to view or print in the County website: [www.mctx.org](http://www.mctx.org) under the Risk Management Department's "Medical" webpage. You may also request a copy in person or by calling: Risk Management Department, 501 N. Thompson, Suite 202, Conroe TX 77301, Phone (936)-760-6935

**THERE WERE NO REQUIRED CHANGES TO THE MEDICAL PLAN EFFECTIVE JANUARY 1, 2023**