

MONTGOMERY COUNTY, TEXAS
Election Under 45 CFR 146.180(f)

HIPAA Exemption Election for the 2024 Plan Year

Name of Plan: Montgomery County Employee Benefit Plan
Plan Sponsor: Montgomery County, Texas
Address: 501 North Thompson, Suite 202
Conroe, TX 77301

Plan Year/Period of Plan coverage: beginning January 1, 2024 through December 31, 2024

EIN: 74-6000558

Contract Plan Administrator: Boon-Chapman Benefit Administrators, Inc.

Address: P.O. Box 9201
Austin, TX 78766

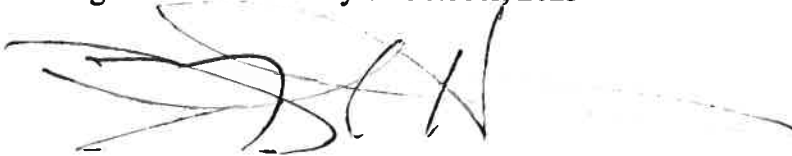
Montgomery County Employee Benefit Plan is a self-funded, non-Federal government plan and does not include health insurance coverage. Montgomery County, TX elects under authority of section 2722(a)(2) of the Public Health Service (PHS) Act, and 45 CFR 146.180 of Federal regulations, to exempt the Montgomery County Employee Benefit Plan from the following requirements of title XXVII of the PHS Act:

1. Standards related to benefits for mothers and newborns.
2. Parity in the application of certain limits to mental health benefits.
3. Required coverage for reconstructive surgery following mastectomies.

This election is being made at a duly called open meeting of Commissioners Court of Montgomery County, Texas on October 24, 2023, at Conroe, Texas.

This election has been made in conformity with all rules of the plan sponsor, including any public hearing, if required. I certify that the undersigned is authorized to submit this election on behalf of Montgomery County, Texas. A copy of "Notice to Plan Participants Regarding the Montgomery County Employee Benefit Plan and Montgomery County's Election Under 45 CFR 146.180(f)" is enclosed and will be provided to plan participants and new enrollees in accordance with CFR 146.180(f). If CMS has any questions regarding this election, please contact Michael Howard, Director of Risk Management at 936-760-6935.

Signed on this 16th day of October, 2023



Michael Howard, Director of Risk Management