JOB POSTING
Revised: 9/7/2023

JOB TITLE: Counselor – Juvenile Probation
Spanish Speaking preferred (not required)

SALARY: $64,819.00 / Annual

An unofficial Job Description outlining the basic responsibilities and requirements is attached.

HR Specialist
200 Academy Drive
Conroe, TX 77301

Closing Date: Until Filled

Note: Employees who have received a disciplinary action equal to or greater than a Written Reprimand, in the last 90 days, are not eligible for Promotion or consideration for movement to an Open shift.

AFTER RECEIVING A CONDITIONAL OFFER OF EMPLOYMENT, ALL APPLICANTS MUST PASS A DRUG SCREEN BEFORE THEY BECOME EMPLOYEES OF MONTGOMERY COUNTY. HALF THE COST OF THE TEST WILL BE THE APPLICANTS RESPONSIBILITY.

ALL MONTGOMERY COUNTY WORKPLACES ARE TOBACCO FREE. THE MONTGOMERY COUNTY JUVENILE PROBATION DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER.
JOB TITLE: Counselor – Juvenile Probation  
Spanish Speaking preferred (not required)

STARTING SALARY: $ 64,819.00 / Annual

BASIC RESPONSIBILITIES:

The Counselor is responsible to the Clinical Supervisor for the provision of counseling services.

EXAMPLE OF DUTIES:

- Provide counseling services to assigned juveniles and families
- Provide counseling services in detention, office, or virtual sessions
- Provide 24-hour emergency crisis intervention for the detention center
- Conduct suicide assessments, maintain the safety of detained juveniles through implementation of coping strategies and therapeutic interventions
- Provide parenting skills classes as directed
- Provide group counseling services to juveniles in detention as directed
- Identify juvenile needs that cannot be addressed in-house and make appropriate referral recommendations
- Provide crisis intervention for the Department clients
- Maintain accurate and timely written reports related to the juveniles participation and progress in counseling
- Actively participate in weekly staff meetings providing recommendations for counseling services
- Provide court testimony as directed
- Perform other duties as assigned

REQUIREMENTS:

Training and Experience:

- Master degree in counseling, or psychology
- LPC, or LMFT, LPC-Associate or LMFT-Associate is acceptable.
Special Knowledge, Skills, and Abilities:

- Commitment to the department’s vision of developing people to their full potential
- Knowledge of counseling theories and interventions
- Ability to work with juvenile clients and their family
- Ability to administer group counseling
- Ability to work in a team atmosphere

Additional Requirements:

- Must be able to work a schedule to include one weekend day and provide 24 on call service on a rotating basis
- Must have a telephone at which he/she can be reached
- Must possess a valid Texas Driver’s License (if employee is coming to this position from another state, this requirement must be met no later than 30 days following the date of employment)
- Must have access to an automobile that can be used while on duty and have liability insurance

Approved: ________________________________  ________________  
Bruce Gusler  
Director  
Date