#### MESSAGE FROM THE CHIEF...

The Morristown Police Department is dedicated to providing proactive policing services to our community. The Morristown Police Department is a state accredited agency recognized for our high standard of performance. It is our goal to hire the best personnel possible. We offer many career opportunities and provide advanced education and training



Roger D. Overholt Chief of Police

to all departmental personnel. Community involvement, education, and enforcement ensures that we continue to provide the community with effective and efficient police services.

#### **QUALIFICATIONS**

- Meet minimum requirement of 21 years of age
- Be a United States Citizen
- Must have a high school diploma or possess a G.E.D. certificate
- Possess a valid TN driver's license
- Be of good moral character with no felony or misdemeanor convictions involving moral turpitude, perjury, or false statements as outlined in Tennessee state statutes
- Have not received a dishonorable discharge from any Armed Forces
- Be in good physical condition
- Must be able to pass a drug screening

Applications may be obtained from the City of Morristown Human Resources Department or at the City of Morristown's website:

P.O. Box 1499 Morristown, TN 37816-1499 **mymorristown.com** 



100 W First North St Morristown, TN 37814

## JOIN OUR DEDICATED TEAM

E CITY

POLICE

**An Honor** 

The City of Morristown is an Equal Opportunity Employer

to Serve

401 CITY OF MORRISTOWN

### BENEFITS

- Take Home Car Program
- Incentive Pay for Advanced Education
- Paid Retirement Plan
- Military Leave
- Health, Dental, & Life Insurance (dependent coverage available)
- 11 Paid Holidays
- Sick Leave accrual at rate of one day per month (no limit)
- Vacation accrual based on years of service (10 days end of first year)
- Longevity Pay after five years of service
- Maternity/Paternity Leave
- Perfect Attendance Pay
- Deferred Compensation Plans available
- TN P.O.S.T. Certified candidates may qualify for above entry level pay
- Special Assignment Incentive Pay
- Master Officer Program

#### CAREER ENHANCEMENT OPPORTUNITIES

- K-9 Unit
- Investigations
- Bicycle Unit
- Forensics Unit
- Public Information Officer
- Narcotics/Vice Unit
- Internet Crimes Unit

- PatrolSpecial Response Team
- Field Training Officer
- Criminal Apprehension
- Unit • Explosive Ordinance
- Detection
- Drone Unit

### **JOB DESCRIPTION**

Essential duties and responsibilities at a minimum include:

- Work on a rotating schedule, perform security patrols, traffic control, investigation and first aid at traffic crashes
- Detection, investigation, and arrest of persons involved in crimes or misconduct
- Carry out duties in compliance with federal, state, and city laws and ordinances
- Prepare a variety of reports
- Attend various training pertaining to your assignment
- Maintain equipment, supplies, and facilities





#### **HIRING PROCESS**

- Submit Application
- Application is screened, ensuring that minimum qualifications are met
- Physical Test
- Written Test
- Oral Interview

# Conditional employees must successfully complete the following:

- Psychological Test
- Medical Examination
- Background Investigation
- Computer Voice Stress Analyzer Examination (upon request)