

CITY OF MORRISTOWN

CIVIL SERVICE

EXAMINATION

FOR

FIREFIGHTER RECRUIT

Examination Date: As announced by the Civil Service Board

Applications may be turned directly into the Human Resources office or mailed to the address listed below.

MINIMUM QUALIFICATIONS AND REQUIREMENTS

Applicants must possess the following minimum qualifications at time of application.

AGE: Applicants must be at least 21 years of age effective as of the first day of the month for which the written examination was originally announced and posted, before the application can be accepted. Applicants **MUST** submit the birth certificate with the application.

EDUCATION: High School graduate or equivalency. A diploma or certificate **MUST** be submitted with the application.

DRIVER'S LICENSE: Applicants are required to possess a Drivers License valid in the State of Tennessee, and if hired, be eligible to obtain a Tennessee Drivers License.

All supportive documents (birth certificate, diploma, etc.) must be turned in with the application. Any applicant currently serving in the military must provide evidence indicating the applicant is in good standing.

SELECTION PROCEDURE

All persons who apply or reapply must successfully complete the written exam and physical performance test in order to become eligible, or to remain eligible.

SUBJECTS ON

WRITTEN TEST: Ability to Learn, Remember and Apply Information, Reading Comprehension, Interests, Situational Judgment, Logical and Mathematical Reasoning Ability

Prior to final selection & appointment, all applicants must also submit to, and be approved by the following procedures:

- Drug and Alcohol Testing
- Background Investigation
- Extensive Physical Examination

FRINGE BENEFITS

Employees and their dependents are eligible for certain benefits. Current benefits include coverage under the following insurance plans: health insurance (premiums paid 85% by the City); dental insurance (premiums paid 100% by the City); vision insurance (premiums paid 100% by the City). Employees are covered under the following insurance plans: life insurance equal to two times an employee's annual salary (premiums paid 100% by the City); long-term disability insurance (premiums paid 100% by the City). Other benefits for employees include the following: participation in the Tennessee Consolidated Retirement System; longevity and attendance bonuses for those who qualify; 8 hours of sick leave each month; 10 days of paid vacation each year, with increases based on longevity; 10 paid holidays each year.

GENERAL INFORMATION

APPLICATION: Applications can be obtained through the Human Resources Department, 100 West 1st North Street, in the City Center, Morristown, TN 37814; and the City's website at www.mymorristown.com.

RESIDENCY: Applicants must live within 30 miles of Fire Station #1, located at 625 S. Jackson Street, Morristown, TN, within 180 days of employment.

CITIZENSHIP: Applicants must be legal citizens of the United States.

VETERANS PREFERENCE: Veterans preference credits will be awarded, providing a copy of DD-214 is filed. Disability, if claimed, must be supported by proof (plus amount) and must be filed before the date of examination.

APPOINTMENTS: As vacancies occur, they will be filled from the eligible register in accordance with Civil Service Rules and Regulations.

EXAMINATION RESULTS: You will be notified by mail of the results of the examinations. Exam scores will not be given out over the telephone.

TRAINING: All necessary training is provided.

CITY OF MORRISTOWN, Human Resources, 100 W. 1st North Street, P.O. Box 1499,
Morristown, TN 37816 (423) 581-0100

The City of Morristown does not discriminate on the basis of race, color, national origin, sex, religion, age, veteran status or disability condition in employment opportunities.

!!!ATTENTION!!!

FIREFIGHTER APPLICANTS

Please use this checklist to ensure that you have submitted all necessary documents with your application. It is recommended that you turn in all required documents along with your application. If you do not submit *ALL* these documents your application will be considered incomplete and will be returned to you.

- ☐ Completed and Signed Application
- ☐ Authorization to Release Information forms
- ☐ Release of Liability for Physical Fitness Activities and Training (signed and witnessed)
- ☐ Copy of Birth Certificate
- ☐ Copy of High School Diploma or GED and College Degrees if applicable
- ☐ Copy of DD-214, DD-215 or Documentation of Current Standing if applicable
- ☐ Copy of Drivers License

**PLEASE SUBMIT THIS CHECKLIST WITH YOUR
APPLICATION MATERIALS.**

ATTENTION – ALL POLICE AND FIRE APPLICANTS

This form **MUST** be fully completed when your application is submitted for employment with the Morristown Police or Fire Department only. It must be notarized by an authorized individual. Failure to submit this form fully completed may result in disqualification from the testing process.

Authorization for Criminal History and Background Check Inquiry

I, the undersigned applicant, do authorize the City of Morristown and/or the Morristown Police Department, by and through its agents and representatives and employees, to make inquiry, whether verbal or electronic, of any and all law enforcement agencies or clerks of courts, whether state, federal or local, concerning by criminal history of any offenses that I have had for any misdemeanor or felony.

I, the undersigned, also authorize the City of Morristown and/or the Morristown Police Department, by and through its agents and representatives and employees, to make inquiry into my personal background, to include past and present employers, past and present acquaintance, past and present neighbors, etc.

Name (PRINT)

Signature

Date

Subscribed and sworn to before me this _____ day of _____, in the year _____.

Notary Public

My commission expires _____

RELEASE OF LIABILITY PHYSICAL FITNESS ACTIVITIES AND TRAINING

THAT I, _____, *(print or type your full name)* for valuable and sufficient consideration, being the opportunity to apply for and be considered for employment by the City of Morristown, Tennessee, do by these presents for myself, my heirs, executors, and administrators, hereby remise, release, and forever discharge the City of Morristown, Tennessee, of and from any and all manner of action or actions, cause or causes of action, suits, liability for personal injury or death or property damages incidental thereto, including, but not limited to, medical bills, life earnings, pain and suffering, claims and demands whatsoever, in law or equity, which against the City of Morristown or its employees, servants, agents, or representatives I have had, now have, or which I may have on account of my taking and participating in a physical performance test given by the City of Morristown, physical performance test preparations, physical fitness activities and training, and anything incidental thereto, or which my heirs, executors, or administrators hereafter can, shall, or may have, for or by reason of any matter, cause or thing whatsoever from the date of these presents forward.

FURTHERMORE, I realize the potential danger and hazard in the aforementioned test, and anything incidental thereto, and therefore I hereby voluntarily assume all risks and dangers to both my health, life, and property regardless of the nature or method of creation of such risks and dangers, and do hereby agree to release and indemnify the City of Morristown, its employees, servants, agents, and representatives from any and all liability attributable to said City and/or its employees, servants, agents, or representatives as a result of my participation in the aforementioned physical performance test, physical performance test preparations, and physical fitness activities and training. Further, I hereby bind my heirs, executors, administrators, and assigns to said assumption and agreement of indemnification. It is hereby expressly understood and agreed that this release of liability shall apply to any and all claims which may arise from any source whatsoever, including but not limited to, any possible actions of the City of Morristown, or its employees, servants, agents, or representatives.

IT IS my intent in agreeing to the above provisions that neither the City of Morristown nor any of its employees, servants, agents, or representatives be held liable or be required to expend any monies for any reason whatsoever in regard to my participation, involvement, or connection with the physical performance test and preparation, physical fitness activities and training, or anything incidental thereto.

IN WITNESS THEREOF, I have hereunto set my hand and seal this _____

day of _____, 20_____.

Applicant Signature

Date

Witness Signature

**THE FOLLOWING IS TAKEN FROM THE MORRISTOWN CIVIL SERVICE
PUBLIC SAFETY QUALIFICATIONS AND STANDARDS FOR ENTRY LEVEL
FIREFIGHTERS.**

Individuals must meet the following qualifications at the time of application or as indicated in order to be admitted to the testing and evaluation process for a potential entry level position with the Fire Department.

1. Be a U.S. citizen and be fluent in reading, writing and comprehending the English language without assistance.
2. Be at least 21 years of age effective as of the first day of the month for which the written examination was originally announced and posted.
3. Possess a driver's license valid in the State of Tennessee and have no more than three (3) moving violations or at-fault accidents during the preceding three (3) years. Have no alcohol or drug related driving convictions in the past 10 years.
4. Have graduated from an accredited high school or successfully completed the General Education Development Test (GED).
5. Be in good physical and mental health and be able to perform the essential functions of the position. The city requires all applicants who are offered a position to take a medical fitness test administered by the City. Applicants must pass the medical fitness tests to become a firefighter with the City.
6. Applicant must possess normal color discrimination, normal binocular coordination, and normal peripheral vision. Far visual acuity shall be at least 20/30 binocular corrected with contact lenses or spectacles. Far vision acuity uncorrected shall be at least 20/100 binocular for wearers of hard contacts or spectacles. Successful long-term contact lens wearers shall not be subject to the uncorrected criterion. Visual field performance without correction shall be 140 degrees in the horizontal meridian in each eye. In order for the applicant to be eligible for hiring, the City physicians report must conclude that the applicant has the visual ability to perform the duties of the position.
7. Hearing loss must not exceed a 25 decibel average (ANSI) in either ear or three (3) of the four (4) frequency ranges of 500, 1000, 2000, 3000 Hertz. No single reading in these ranges may exceed 30 decibels and no applicant will be accepted if found to have a hearing loss exceeding the 35 decibels at 500 or 45 decibels at 4000 Hertz. Decibel readings must be recorded at 500, 1000, 2000, 3000, and 4000 Hertz.
8. Applicants must have no record of felony convictions or of a misdemeanor conviction involving moral turpitude for which the punishment could have been imprisonment in a federal penitentiary or state facility.
9. If an applicant previously served in the military, that applicant must have received a discharge other than a dishonorable or bad conduct discharge. If the applicant is currently serving in the National Guard or Reserves, proof of status must be provided.

MFD Physical Agility Test



- Candidate shall complete eight stations in the allotted time given.
- Candidate should wear appropriate clothing for test.
 - A. Long pants/ No shorts (pant will get stained/dirty)
 - B. No open toe or open heel footwear
 - C. No loose or restrictive jewelry
 - D. T-shirt/Sweatshirt
 - E. Gloves optional
- Candidate will wear a weighted air pack, approximately 50#
- Candidate time will start when the stair climber starts and time will stop when candidate completes the last station.
- Candidate time will be kept by multiple observers.
- Candidate will have MFD personnel shadowing them through this process if any questions arise during test.
- Candidate will have an opportunity to see the course and ask any questions on the day of exam.
- Candidate will have 10:20 to complete all eight stations. This is a pass or fail test.

1. Candidate will have a 20 second warm up on the stair climber and then will climb at a rate of 60 steps per minute for 3 minutes.
 - a. (85 ft cool down)



2. Candidate will drag a 200 ft 1 ¾ hose line 100 ft, then turn, drop to one knee and pull the other 100 ft of hose hand over hand to a designated point.
 - (85 ft cool down)



3. Candidate will bend at the knees and pick up two 25 lb weights. Candidate will carry the two weights in a straight line 75 ft around a cone and back 75 ft to the original starting point.
 - (85 ft cool down)



4. Candidate will take 10 controlled strikes, with a sledge hammer, at a waist high rubber plate simulating a door breach.
(85 ft cool down)



5. Candidate will drag a 165 lb dummy 40 ft, around a cone, and back 40 ft to the original starting point for a total of 80 ft.
(85 ft cool down)



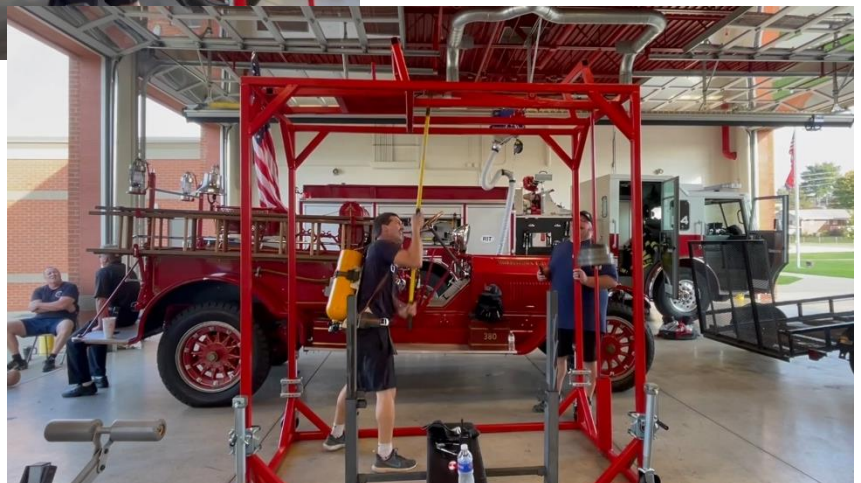
6. Candidate will raise a 24 ft extension ladder while making contact with each rung while raising. Then the candidate will fully extend a 24 ft extension ladder while using a hand over hand-controlled motion and lowering the ladder in the same manner. If the candidate loses control of the ladder or lets the rope slide through their hands, the station must be started over from the beginning.
(85 ft cool down)



7. Candidate will crawl on hands and knees 65 ft to simulate conducting a search in a structure.
(85 ft cool down)



8. Candidate, while using a 6 ft pike pole, will fully push a 60 lb weighted plate until it stops and lower until it stops 3 times. Then the candidate will pull a 80 lb weighted handle down fully and release it fully 5 times. This will count as one set, with a total of 4 sets to be completed.



INSTRUCTIONS FOR FIREFIGHTER APPLICANTS

This application must be returned to the City of Morristown, Human Resources Department, 100 W. 1st North Street, P.O. Box 1499, Morristown, TN 37816, no later than the posted deadline. If mailing, the application must be postmarked by the deadline.

FILE WITH YOUR APPLICATION THE FOLLOWING:

1. A copy of your birth certificate
2. A copy of your high school diploma or GED
3. Military applicants must file one copy of military service record (DD-214). If discharge from active service is other than honorable, a DD-215 must be submitted to provide an explanation for discharge. Any applicant currently serving must provide evidence indicating the applicant is in good standing.
4. Copy of Drivers License valid in the State of Tennessee
5. Copy of College Degrees if earned

You will be mailed an appointment card for the physical exam after you return your completed application. If you are presently in the military service and cannot obtain leave to come to Morristown for the physical exam, please indicate this when your application is returned or contact the Human Resources Department.

It is highly recommended that you return your application with all of the required documents. If you do not possess all of the required documents, return your application by the posted deadline and your remaining documents (i.e., diploma, birth certificate) by the posted document deadline. If all documents are not received by the deadline, you will no longer be eligible to continue through the hiring process.

Those applicants tentatively selected by the Fire Department are required to pass a complete physical examination including drug testing by the City physician prior to the time of employment, and a background investigation.

Please bring PHOTO IDENTIFICATION, and your ADMITTANCE CARD to the physical exam.

FIREFIGHTER

GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs intermediate protective service work in fire suppression; work is often performed under emergency conditions and involves personal hazard; does related work as required. Work is performed under the regular supervision of a Fire Lieutenant.

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, night vision, peripheral vision, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils, and wearing a self contained breathing apparatus. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

- Responding to emergency fire related situations; participating in fire suppression and rescue; maintaining equipment and facilities; participating in continuing training and instruction; assisting with station maintenance.
- Responds to emergency alarms and assists in the suppression of fires including rescue, entry, ventilating, salvage work, containment of hazardous materials, traffic control, crowd control, etc.;
- Responds to first responder medical calls;
- Provides basic medical care to injured or sick persons at emergency incidents;
- Assists with hazardous materials tasks;
- Assists in conducting pre-planning studies and fire hazard inspections;
- Conducts fire inspections; help with cleanup and overhaul work;
- Conducts station tours for citizens;
- Presents and provides fire education materials to the public;
- Assists in maintaining fire apparatus and equipment and cleaning fire station and grounds;
- Participates in continuing training and instruction program by individual study of technical material and attendance at scheduled drills and classes;
- Inspects, cleans and maintains fire hose, pumps, hydrants and related equipment;
- Performs other firefighting and related emergency tasks consistent with standard for position;
- May serve as relief driver and equipment operator when required;
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of firefighting techniques and procedures as applied to fire suppression; ability to learn technical firefighting principles and techniques and principles of hydraulics as applied to fire suppression; general knowledge of the street system and physical layout of the City; general knowledge of basic medical care; ability to understand and follow oral and written instructions; ability to establish and maintain effective working relationships with associates and the general public.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and completion of basic firefighter training.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the State of Tennessee. Possession of Tennessee First Responder, CPR and Firefighter certifications. Must meet and maintain minimum qualifications for position as established by the Department and the State of Tennessee. Must comply with departmental physical training and/or testing requirements.

DISCLOSURE FORM

List all previous residences of the last 15 years, beginning with the most recent:

Month and Year From	To	Street Address	City and State

In answering the following questions, fully disclose all information including all matters occurring while a juvenile and matters which have been expunged. Failure to fully disclose this information shall result in your disqualification as an applicant for employment. If the space provided to respond is insufficient, please attach an additional page in order to complete your responses.

Have you ever been detained, held, arrested, indicted, or summoned into court as a defendant in a criminal proceeding (regardless of the disposition of the matter), or convicted, fined, imprisoned, or placed on probation in any civil or military court, or have you ever been ordered to deposit bail or collateral for the violation of any law, police regulation, or ordinance? If so, please explain fully in the spaces below (include an attachment if necessary). Your explanation must include dates, locations, charges, and dispositions of all matters including minor violations such as traffic violation. Divorce matters and matters occurring while a juvenile must be included (regardless of the disposition, or whether or not the matters were expunged).

Please list all family members who currently work for or have worked for the City of Morristown in any capacity:

Name	Relationship	Position	Dates of Employment

I certify that all answers to the above questions are true and complete and I understand that any misrepresentation of or failure to disclose any material facts contained in or required to be contained in this form will cause forfeiture upon my part of all rights to any employment subject to the jurisdiction of the Civil Service Board of the City of Morristown.

Signature (must be signed in ink)

Date

CITY OF MORRISTOWN

Employment Application



THE CITY OF MORRISTOWN IS AN EQUAL OPPORTUNITY EMPLOYER and does not discriminate with regard to employment opportunities and benefits on the basis of race, color, religion, sex, age, national origin, genetic information, physical or mental disability, or status as a disabled or Vietnam era veteran or any other recognized protected group.

Overview of the hiring and employment process: This Application is but one part of the hiring and employment process. All statements on this application will be verified. Any misrepresentation or omission may be grounds for disqualification for employment consideration or continued employment. If you need accommodations in order to complete any part of the hiring process, please ask the Human Resource Representative.

Be sure to read the **JOB DESCRIPTION** of the Position for which you are applying prior to completing this Application. As you complete this Application, bear in mind the following:

*We reserve the right to verify all information for accuracy and completeness.

*All applications for employment are a matter of public record.

*If you need accommodations in order to complete this Application, please ask for assistance.

This employment application will remain active for a period of 12 months from the date of application. To be considered for employment after that time, a new application is required.

APPLICANT'S NAME: _____ DATE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ EMAIL: _____

DATE AVAILABLE: _____ SOCIAL SECURITY NO. : _____

POSITION APPLIED FOR: _____

Are you a citizen of the United States? ☐ Yes ☐ No If no, are you authorized to work in the U.S.? ☐ Yes ☐ No

Have you been employed by the City before? ☐ Yes ☐ No If so, when? _____

Have you ever been convicted of a felony? ☐ Yes ☐ No If yes, explain: _____

Do you currently have any relatives working for the City? ☐ Yes ☐ No

EDUCATION

HIGH SCHOOL: _____ ADDRESS: _____

DID YOU GRADUATE? ☐ Yes ☐ No DEGREE: _____

COLLEGE: _____ ADDRESS: _____

DID YOU GRADUATE? ☐ Yes ☐ No DEGREE: _____

OTHER: _____ ADDRESS: _____

DID YOU GRADUATE? ☐ Yes ☐ No DEGREE: _____

WORK PLACE REFERENCES

Please list three professional references.

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

PERSONAL REFERENCES

Please list three personal references.

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

PREVIOUS EMPLOYMENT

COMPANY: _____ PHONE: _____
ADDRESS: _____ SUPERVISOR: _____
JOB TITLE: _____ STARTING SALARY \$ _____ ENDING SALARY \$ _____
RESPONSIBILITIES: _____
FROM: _____ TO: _____ REASON FOR LEAVING: _____
May we contact your previous supervisor for a reference? ☐ Yes ☐ No

COMPANY: _____ PHONE: _____
ADDRESS: _____ SUPERVISOR: _____
JOB TITLE: _____ STARTING SALARY \$ _____ ENDING SALARY \$ _____
RESPONSIBILITIES: _____
FROM: _____ TO: _____ REASON FOR LEAVING: _____
May we contact your previous supervisor for a reference? ☐ Yes ☐ No

COMPANY: _____ PHONE: _____
ADDRESS: _____ SUPERVISOR: _____
JOB TITLE: _____ STARTING SALARY \$ _____ ENDING SALARY \$ _____
RESPONSIBILITIES: _____
FROM: _____ TO: _____ REASON FOR LEAVING: _____
May we contact your previous supervisor for a reference? ☐ Yes ☐ No

MILITARY SERVICE

BRANCH: _____ FROM: _____ TO: _____
RANK AT DISCHARGE: _____
If other than honorable, explain: _____

Based on the job description of the position for which you are applying:

Are you able to perform the essential functions of the job which you are applying for? ☐ Yes ☐ No

Note: You may be asked to demonstrate these essential functions.

APPLICANT'S STATEMENT
Important – Please read before Signing

By my signature placed below, I certify that the information provided in this employment application and accompanying resumé (if any) is true and complete and I understand that any misrepresentation or omission may be grounds for disqualification for employment consideration or continued employment.

I authorize the investigation of all statements contained in this application (and accompanying resumé, if any.) I also authorize the City to contact my present employer (unless otherwise noted on this form), past employers and references. I understand that the City may request an investigative consumer report from a consumer reporting agency that includes information as to my character, general reputation, personal characteristics, and I have specifically authorized such an investigation in conjunction with this application for employment.

I authorize any person, school, current employer, past employer, and organization named in this job application (and accompanying resumé, if any) to provide the City with relevant information and opinion that may be useful to the City in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

I hereby consent to a complete physical examination, including x-rays after an offer of employment has been made. I hereby agree to a drug screening examination prior to or after an offer of employment. I understand that said offer is contingent upon the satisfactory results of any physical examination or drug screening. Further, I consent to the release to the City of any and all medical information as may be deemed necessary by the City.

I understand and agree that, if hired, my employment is for no definite period of time, and may regardless of the date of payment or stated terms of my wages or salary, be terminated at any time unless restricted by ordinance or otherwise. I understand and agree that my employment relationship with the City, if hired, is an employment-at-will relationship and may be terminated by either me or the City at any time with or without cause, unless restricted by ordinance or otherwise.

I understand that no person is authorized to change the terms mentioned in this employment application and I understand that this employment application is not, and is not intended to be, a contract of employment.

Applicant Signature

Date

Human Resources

Date

AUTHORIZATION TO RELEASE INFORMATION

To whom it may concern:

I understand that the City or an agent of its choice may conduct a thorough background investigation before rendering a final decision regarding my eligibility for employment. This investigation may include inquires as to my abilities, character, reputation, and physical fitness, to fulfill the essential functions of the position for which I am applying.

To facilitate this investigation, I do hereby give my consent and authority for any educational institution, hospital, medical doctor, police agency or credit reporting agency to furnish information from their records to the City, or an agent of its choice.

With regard to any credit reporting agency which might be contacted by the City, or any agent of its choice: I understand that I may inquire as to the identification of those credit reporting agencies contacted and the City will advise me as to their identity and the nature and scope of the information they furnished, upon receipt of my written request for such.

Applicant Signature

Date

Human Resources

Date

FULL NAME OF APPLICANT: _____ PHONE: _____

ADDRESS: _____ SOCIAL SECURITY #: _____

STOP – READ CAREFULLY

If you are **NOT APPLYING** for a Police or Fire position, you have now completed this application.

If you **ARE APPLYING** for a Police or Fire position, continue completing this application.

I HEREBY MAKE APPLICATION to take an examination, which if satisfactory, will place me on the eligibility list of the Civil Service Board for the position of either Fire Fighter or Police Officer.

Applicant must be:

- * A minimum age of 21 years.
- *Of good physical and mental health
- *Able to perform the essential functions of the job.
- *Able to satisfy psychological fitness for law enforcement work as determined by a psychological examination.
- *Able to meet the Fire Fighters professional qualifications as established by the National fire Protection Association.

Applicant Signature

Date

I CERTIFY THAT I AM 21 YEARS OF AGE OR OLDER.

Are you a U.S. Citizen? ☐ Yes ☐ No

Can you read and write in the English language? ☐ Yes ☐ No

Do you currently have fingerprint information on file at the Tennessee Bureau of Investigation? ☐ Yes ☐ No

Have you ever been convicted of a felony or misdemeanor (other than minor traffic offences)? ☐ Yes ☐ No

If yes, explain:

A FELONY OR MISDEMEANOR INVOLVING MORAL TURPITUDE PRECLUDE ANY POSSIBILITY OF EMPLOYMENT IN CIVIL SERVICE